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*M 3/10/47*

EDUCATION AND PUBLIC HEALTH

(1947) Department.

(6)

SERIES.

G.O. NO. 2286 Edn.

Dated 29-10-47

*Opms*

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H3-58 } HJM  
158*

[Despatch Abstract.]

Colleges - Government Transfers of Principals - Papers recorded.

# Back Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

# Further Papers.

| G.O. | No.              | Department. | Date. | G.O. | No. | Department. | Date. |
|------|------------------|-------------|-------|------|-----|-------------|-------|
|      | 1550<br>17.11.47 |             |       |      |     |             |       |

Edn. and P.H. Dept.(A).

MEMO.No. 60813-A1/47/Edn. d. 3-9-47

Transfers of Principals of Govt.colleges.

In order to avoid frequent transfers of heads of Govt. colleges, it has been suggested that an executive order be issued to the effect that, normally, <sup>no</sup> Principal should be transferred from a particular college before the expiry of a <sup>his</sup> period of five years from the date of taking charge and that, in any case, he should <sup>not be disturbed from</sup> ~~be retained~~ there for at least three years. The D.P.I. is requested to offer his remarks on the suggestion.

To the DPI.

129. 20.8. 1/17 22/8/47 24/8/47

R.C.No. 4461 C.1/47

Office of the  
Director of Public Instruction,  
Madras: Dated 10th October 1947.

From

Dr. S.R.U. Savor, M.A., D.Sc.(Lond), I.E.S.,  
Director of Public Instruction, Madras.

To

The Secretary to Government,  
Education and Public Health Department,  
Fort St.George, Madras.

Sir,

SUB:- Madras Educational Service = Transfers of  
Principals of Government Colleges:

REF:- Government Education and Public Health De-  
partment Memorandum No.60813 A.1/47 Edn.,  
dated 3rd September 1947.

With reference to the suggestion contained in the Govern-  
ment Memorandum cited above, I have the honour to submit the  
following remarks:

2. At the outset I wish to point out that it has always  
been the policy of the department to retain the Principals  
in the same college as long as possible and until their trans-  
fer elsewhere becomes unavoidable in the interests of public  
service or other important considerations. I submit below  
a statement showing the cases where a Principal has been in  
charge of a College for about 5 years.

| Names of the<br>College and of the Principals.                                                                                                                           | From        | To          | Approximate<br>period of stay |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-------------------------------|
| 1. Presidency College:<br>Mr. H.C. Papworth, I.E.S.,<br>(With short breaks when he<br>was either on leave or<br>officiated as Director of<br>Public Instruction, Madras) | 2--7--1934  | 5-10--1942  | About 8 years                 |
| 2. Government Arts College,<br>Rajahmundry:<br>Sri T.Suryanarayana:                                                                                                      | 20--6--1938 | 21-5--1942  | " 4 years                     |
| 3. Govt. Training College,<br>Rajahmundry:<br>Sri J.Satyanarayanamurthi                                                                                                  | 16--5--1940 | 31-1--1945  | Nearly 5 years                |
| 4. Govt. Arts College, Anantapur:<br>Sri C.D.Subramania Chetty:                                                                                                          | 5--7--1938  | 8--7--1942  | 4 years                       |
| 5. Govt.Muslim College, Madras<br>Capt.(now Lt.Col) M.A.Hamid                                                                                                            | 2--7--1934  | 1--9--1939  | 5 years                       |
| 6. Dr. M.Abdul Haq:                                                                                                                                                      | 2--9--1939  | 20--4--1947 | Over 8 years                  |
| 7. Teachers' College, Saidapet:<br>Sri N.R.Krishnamma, I.E.S.                                                                                                            | 30--7--1936 | 31--5--1942 | Nearly 6 years                |
| 8. College of Engineering, Guindy:<br>Dr.K.C.Chakko, I.E.S.                                                                                                              | 16--5--1936 | 5--7--1941  | Over 5 years                  |
| 9. Law College, Madras.<br>Sri K.Krishna Menon                                                                                                                           | 3--1--1930  | Upto date   | Over 17 years                 |
| 10. Govt. College, Kumbakonam<br>Sri A.Chakravarti, I.E.S.                                                                                                               | 1--2--1932  | 15--7--1938 | Over 5 years                  |
| 11. Sri C.N.Ganapathi Ayyar                                                                                                                                              | 16--7--1938 | 7--3--1942  | About 4 years                 |
| 12. Dr. K.C.Chako, I.E.S.                                                                                                                                                | 7--3--1942  | 1--9--1945  | Over 3 years.                 |
| 13. Govt.Victoria College, Palghat:<br>Dr. S.R.U.Savor: I.E.S.                                                                                                           | 2--7--1935  | 15-1--1945  | About 9½ years                |
| 14. Govt.College, Mangalore<br>Sri K.S.U.Nair                                                                                                                            | 21--7--1938 | 3--8--1942  | Over 4 years                  |
| 15. Sri K.I.Verghese                                                                                                                                                     | 5--7--1943  | Uptodate    | About 4 years                 |

| Names of the college and of the Principal.                         | From.       | To.        | Approximate period of stay in the same college. |
|--------------------------------------------------------------------|-------------|------------|-------------------------------------------------|
| 16. Govt. Arts College, Coimbatore<br>Sri T.S.Krishnamurthi Iyer   | 30--3--1939 | 2--9--1943 | About 4½ years                                  |
| 17. Sri A.Ramanatha Pillai                                         | 2--9--1943  | Upto date  | Over 4 years                                    |
| 18. Govt.Brennen College, Telli-cherry.<br>Sri T.M.Kelu Nadungadi. | 16--6--1929 | 22-7--1942 | Over 13 years.                                  |

It may be observed from the above statement that the absence of a rule or executive orders of the kind proposed in the Government Memorandum cited above has not resulted in frequent transfers of Principals from one college to another in the past.

3. However, I may submit that in recent years there have been a number of changes in the headship of the various Government colleges. A detailed analysis of the reasons for each change in the Principalship of a college shows that in no case was a transfer ordered merely for the sake of transfer or for the convenience of any individual officer. The transfer had to be resorted to under unavoidable circumstances and purely in the interests of public service and administrative necessity. For example, there have been four changes in the Principalship of the Presidency College, Madras, during the past five years, owing to the grant of leave to Mr. H.C.Papworth from 6th Oct.42 promotion of Dr. B.B.Dey and Dr.S.R.U. Savor successively as Director of Public Instruction and owing to the retirement of Sri T.Suryanarayana. Similarly, due to the promotions of Sri C.D.Subramania Chetti and Dr.M.Abdul Haq as Deputy Directors of Public Instruction, Madras, retirement of Sri J.Suryanarayana-murthi and T.Suryanarayana and grant of leave to Dr.K.C.Chako, to Sri K.P.Govinda Menon, a number of transfers of Principals had to be ordered. None of the above transfers could be characterised as avoidable ones.

4. In the above circumstances, I may submit that I have always endeavoured to restrict the transfers in the collegiate section to the absolute minimum. The transfers of Principals, whenever ordered, are due to unavoidable reasons, such as retirements, promotions, administrative necessity or disciplinary causes. Such being the case, I feel that the passing of an executive order of the kind suggested in the Government Memorandum referred to at the beginning of this letter, seems to be unnecessary.

*S. S. S.*  
for Director of Public Instruction.

R.C.No.4461 C-1/47.

Office of the D.P.I., Madras,  
Dated 16th October 1947.

Educational Department.

From Dr.S.R.U.Savoor, M.A., D.Sc., I.E.S.,  
Director of Public Instruction, Madras.

To  
The Secretary to Government,  
Education & P.H.Department,  
Fort St.George, Madras.



Sir,

Sub: Transfers of Principals of Government Colleges -  
Ref: Govt. E & P.H. Memo No.60813 A.1/47, Edn., dated 3-9-47.

I have the honour to state that a reply to the above Memo  
was submitted with this office letter R.C.No.4461 C1/47 dated 10-10-  
1947.

*S.R.U. Savoor*  
Director of Public Instruction, Madras.

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Edu H.P. Dept  
Colleges - Govt. - Transfers of Principals  
Papers recorded

Letter from the D.P.I. No. 446/A/47  
of 10-10-47.

Order 2286 (Edu) of 29.10.47  
MS

Recorded

20/10/47  
To the D.P.I.

1/11  
27/10/47

28/10/47

Secretary, E.& P.H.

I see in many places that Principals are disturbed very often with the effect that there is no continuity of thought or work in the various Colleges under Govt. control. It will normally take a year for any individual to understand the peculiar circumstances of each College and these constant transfers have always had a deleterious effect. I think it is better if we lay down a rule stating that a Principal of a College should not be disturbed normally for 5 years and should not be disturbed in any case for 3 years. This will help Principals also to get settled in the Colleges to which they are posted and to take interest in the development of the College.

The matter may be examined and put up.

TSR  
25.7.47

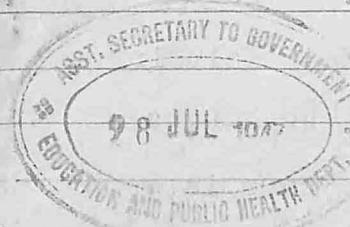
H.M. Education.

Periodical transfers are in force only in the Administrative line; it was prescribed in 1934, by an executive order, that no inspecting officer should be kept in a station for more than 3 years. There is no such order in regard to officers on the Collegiate side (including Principals); on the contrary, it has been held that periodical transfers are not desirable in the teaching br.

There is no objection, therefore, to laying down now - however, instead of by a statutory rule, by an executive order - that, normally, the Principal of a college should not be transferred for five years. But, it cannot be prescribed that no one should in any case be transferred before the expiry of 3 years - as there may arise circs. warranting a Principal's 'shift' from a particular station, in the public interest, even before that period expires. The views of the D.P.I. may first be invited. A draft Memo. is subd.

20.8.47  
22/8/47

24/8/47  
25/8/47



[Memo to the D.P.S. No: 60813A/47 Edn 3.9.47] H 3

b. No. 81065A From the D.P.S. No: 4461 C1/47 8 H 3-54  
10-10-47

Please see the D.P.S.'s reply on pages.  
3-5cf. The Director considers that the passing  
of an executive order as suggested by Govt  
seems to be unnecessary. For orders.

1/11/47  
16/10/47

17/10/47

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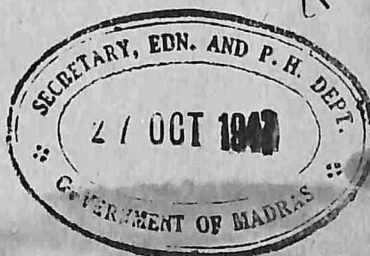
17/10/47

M. (Am.)

TSA

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10/4



These papers may be recorded  
A draft order is subd on page 8cf.

1/11/47  
22/10/47

17/10/47