

(K)
E & P. H.

(194⁷) Department.

MS.

SERIES.

G.O. NO. 2274 Education.

Dated 27th October, 1947.

[Despatch Abstract.]

Schools - European - Appointment of career Masters - Proposal -
Deferred.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Nb.	2792.	Edn.	7-10-50.				

12/6/51
7/6/51

Edn. & P.H. Dept.
Sub:- Schools - Appointment of a Careers Master.

MEMO. No. 65159/Edn. Dated 4.11.50

The attention of the D.P.I. is invited to Chapter VI (Prospects of employment) of the Report of the Commission appointed by the Inter Provincial Board for Anglo Indian and European Education for the purpose of carrying out a survey of Anglo Indian Education in India with a view to its Post War Reconstruction in which the Commission has recommended that a careers master may be appointed to assist school leavers to find suitable employment. It has been suggested that a career master in every school may be very useful but that he should be properly trained for that purpose so that he may guide the outgoing students ^{correctly} properly. The D.P.I. is requested to examine the suggestion and

2
make suitable proposals to Government.

The Director's attention is in this connection invited also
to paragraph 24 of the report of the Education Committee
appointed by the Central Advisory Board of Education in
regard to methods of selecting pupils for higher education
(Bureau of Education in India Pamphlet No.35) and to
recommendation (16) of the Committee.

LF 6.6.08/10/15
pp 8-9 of the Pamphlet
in LF.
To the D.P.I.

POST COPY OF TELEPHONIC MESSAGE DATED 22--11--1946

From the Director of Public Instruction, Madras
To the Secretary to Government, Edn & P.H. Dept.

Ref: Memo 65159 C.1/46-1, dated 4th Novr. 1946 regarding appointment
of a Career Master

Please let me know which report is referred to in para 2 of
the above reference. A copy of the same may kindly be sent.

For Director of Public Instruction.

P.R.K. 9/12/46

Submitted for perusal.

The report under ref. is kept
below. There is only one copy of the report
in this office. In view of A above it is
for order whether it may be sent to A.P.S
u.o. for reference and immediate return.

10/10/46

From the Secretary to the Board of Education

To the Board of Education

63
17/11

15/11

T.M. (V)

5
Econ. & P.H. Dept.

From: The A. S. Edu. & P. H. Dept.

To: The Dy. D.P.I.

Sub: Schools Appointment of a
Concerns Master.

p3 of

Ref: P. O. of T.M. from the Director
Dt. 22.11.46.

The report referred to in para.
2 of Govt. Memo. No. 65159 C. Pub-1 dt 4.11.46
is the report of the Committee & in
regard to methods of selecting pupils for
higher edu. and advising them in
regard to careers, published as Pamphlet
No. 35, by the Bureau of Education in
India. Please see pp. 8-10 of the Pamphlet.

Issued

17/11/46

17/11/46

P. C. 21/11/46

14.12.46

16/12/46

6/21/47 13/11/47 T.M.

Edw. P. H.
C.

From: The A. S., Edw. P. H. Dept.

To: The Dy. A. S. J.

Sub: Schools - Appointment of
a Careers Master.

Ref: Govt. Memo. No. 65159 2/46-1 Encl. - pp 1-2 and
Dt. 4.11.46.

Please expedite reply to

the Govt. Memo. cited above.

6.2.47.

dp
6/1/47

MM
8/2/47

Issued
10/2/47.

p.c. to go

dp
6/1/47

C.F. 98.

Education Department

REMINDER. Education Branch (C)

To The Director of Public Instruction.

I have the honour to invite
I am directed to invite attention to Govt. Memo.
invite

No. 65159-1/46-1 dated 4/11/46 and to
request that the reply to it may be expedited
request that this reminder may be returned at once
with information as to -

- (1) the stage at which the matter now is, and
- (2) the date by which a reply may be expected, and
- (3) the circumstances which have caused the delay.

Office For. Sect. L.B. M. M. M.

Station For. Sect. Asst. Secy to Govt.

Dated 30.1.47. Designation.

SUBJECT. 30.1.47 30/1/47
Education - Appointment
of a Careers Master in
Every School - Suggestions
[P.T.O.]

Dec 11329 8/46

EDUCATION DEPARTMENT.

Dated 13.3.47

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

Sub:- Schools - European - appointment of a careers Masters.

Ref: E. & P.H. Department Memo. No. 65159-C1/46-1-Edn., dated 4-11-46.

I have the honour to submit the following proposals.

1. One of the Senior teachers in European High Schools may be appointed as a Careers Master (Mistress). He may be relieved of a part of his normal teaching work to perform this duty.

2. He should be one who comes in contact with the pupils of standards VIII and IX and has a personal knowledge of their aptitudes and inclinations.

3. He should keep in touch with the parents of the boys and collect information regarding their financial position. He should find out if the parents are willing to co-operate with the school in securing suitable jobs for their children or in sending them for further studies.

4. He should be able to furnish information regarding:-

- (a) Vacancies in different departments, required qualifications, scale of pay.
- (b) Different courses of higher studies or vocational courses of study in India and overseas.
- (c) Scholarships available for (b) above, conditions of award.
- (d) Prospects of employment at the end of the courses of study.

5. To provide the necessary information to the careers master there should be a Provincial Information Bureau and a Central Information Bureau. These could be attached to the Anglo-Indian Association centres in the Provinces and the All-India Headquarters.

6. Pamphlets relating to Careers may be issued by the Provincial and Central Information Bureau to career Masters in the various schools.

7. The Careers Masters of ~~the~~ each Province may meet occasionally and discuss with the Chairman of the Information Bureau, topics relating to employment of Anglo-Indian boys and girls. They may also interview employers and ascertain what vacancies are available. Employers may be requested to notify to the bureau the list of vacancies. The Careers Masters will send up the applications to the concerned employer.

The success of this scheme will depend on the choice of the Careers Masters. They must take a genuine and ~~new~~ whole-hearted interest in this job, and have the welfare of the Anglo-Indian youth at heart. Success will also depend on the information that is collected by the Information Bureau. Unless this is done exhaustively, the opportunities for employment will be limited.

Perhaps special tests may be instituted to measure the intelligence level of candidates and to discover their innate abilities or aptitudes for a particular job on the lines of the Psychological tests applied by the Military or the Federal Service commission to select personnel.

for Director of Public Instruction.

C.F. 98.

REPLY.

12551
To Secy. to Govt.
E. & P.H. Dept.

Re-submitted.

2. The matter is under correspondence with the inspectors of European Schools. A reply will be submitted as early as possible.

Subm.
for Director of Public Instruction, Madras

11.2.47
11.2.47
N.R. 15/3/47
14/2/47

Ext. P. H. C.

① T.M. by Post //

From: The Secy.

To: The S.P.J.

Sub: - Schools - European - Appoint-
ment of & Careers Masters.

Ref: - Director's Ltr No. 11329E/46 dt 13.3.47.

It is presumed that no
CPA p 3 ny extra cost is involved in the proposal
as a Senior Teacher in a school is to
perform this duty in lieu of a part of
his normal ^{in the schools} work. Please say
whether this presumption is correct; and
if not, kindly furnish an estimate
of the ^{addition} cost involved.

2. Please also furnish
information on the following points:-

1) who is to select the Careers Master

P.T.

12

for each school?

2) Who is to be responsible for working the arrangements referred to in paras.

5, 6, and 7 of your letter read above?

3) Who is to arrange for ^{conducting the} special tests to measure the intelligence level of candidates etc. mentioned in the last

sub para of para 7 of your letter read above?

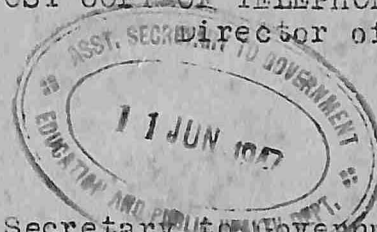
4) and who are to conduct the tests.

24/4/47.

24/4/47

26/4/47

POST COPY OF TELEPHONIC MESSAGE DATED 6-6-1947 from the Director of Public Instruction, Madras.



To The Secretary to Government,
Education and Public Health Department, Madras.

SUB:- Schools - European - Appointment of careers Master.

REF:- Education and Public Health Department, Telephonic message, dated 28-4-1947.

No extra cost will be involved in the proposal if the careers master is given an afternoon free every week to do this work. The Correspondent of the school may select the careers master for the school.

The Provincial and Central Anglo-Indian Association headquarters may employ a special Secretary for this work, who may be paid with the aid of a grant from Government. This grant might cover the cost of printing pamphlets, arranging for meetings, etc.

The Secretary may arrange for the tests mentioned.

for Director of Public Instruction

m.k.9/6.

20/9/6.

T.S.L.N. Moorthi,
Walajapet.
Adult Edn.
2 (1111)

Yes.

15/ Education Dept (C1)

European Education - Schools. Appointments
of Career Masters.

From the S.P.D. Post Copy of J.O. No. 6.6.47

Memo. 65 159 ci 147-2A 9.7.47

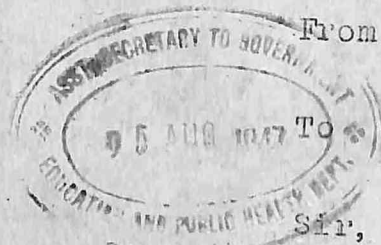
The S.P.D. is requested to furnish
an estimate of (1) the extra cost that may
have to be incurred if the Senior Master
in a School is not given an afternoon
free every week to do the work of Career
masters and (2) the amount of grant that may
have to be paid to the Provincial and
Central Anglo Indian Association
for meeting the salary of the Special Secretary
to be employed by the Association, the cost of
printing pamphlets, and for arranging for
meetings etc.

It is also requested to say

Who will conduct the tests if they are arranged for by the Secretary. It is presumed that the services of a qualified Psychologist will be necessary to conduct the cultural tests. The Director is requested to say if the presumption is correct.

JP 28/6/47
 28/6/47
 M/M
 The S.P.O.
 depd
 P
 2/7

R.C.NO.11329-E/46



From

Dr.S.R.U.Savoor, M.A., D.Sc., I.E.S.,
 Director of Public Instruction, Madras.

The Secretary to Government,
 Education and Public Health Department.

Sub: European Education - Schools - Appointment of Career Masters.

Ref: Edn & P.H. Memo.No.65159-C.1/47-2 dated 9-7-47

I have the honour to furnish below the information called for.

- (i) There are 37 High Schools and one senior teacher in each school may be appointed as Career's Master and he may be paid a special pay of Rs.25/- per mensem. The extra cost required per annum will be Rs.25 x 12 x 37 i.e. Rs. 11,100
- (ii) The amount of grant that may have to be paid to the provincial Association will be Rs. 2400 as detailed below:

1. Secretary-Honorarium per annum at Rs. 100 p.m.	1,200
Printing of Pamphlets	100
Arrangements for 2 meetings a year T.A.	1,000
Contingencies	100

	2,400

and Assoc.

pto

For the Central Association: Rs.2000/- as detailed below:

Honorarium for the Secretary at Rs.100 per mensem	1,200
Contingencies and printing of pamphlets	800
	<u>2,000</u>

The Local Service Commission may be requested to conduct the tests.

R. Narasimhan

for Director of Public Instruction.

RVR 22/8/-

852
22/8.

c. 65 159 c. 147

27/10

ap 17/47

per my

To

The A. P. S.

I S/c.

KK
27/10
29/10

Schools - European - Appointment of Career Masters - Proposal - Deferred.

From the A. P. S. No. 11329-E/46 dt 21.8.47

g.o. (MS) 2274 En. dt 27/10/47

The A. P. S. is informed that the Govt do not ~~consider~~ consider that there is a need for the appt. of Career Masters in European Schools alone. and that the proposal should be deferred.

BM
27/10/47
by [signature]

Secretary, E. & P. H.

The Commission appointed for the reorganisation of the Anglo-Indian and European Education has made the recommendation that a Careers Master may be appointed to assist school leavers to find suitable employment. I think a Careers Master in every school will be very useful and he should be properly trained for that purpose so that he may ~~act~~ guide the outgoing students properly. The D.P.I. may be asked to go into that matter and make suitable proposals.

TSA

27-10-46

H.M. Edn.

E+P.HCU

A draft memo to be ~~sent~~ ^{is sent}.

Please see para 24 of the Report of the Committee of the Central Advisory Board of Education, in regard to the methods of selecting pupils for higher education. A suggestion similar to the one above.



LF
disturbed

after now free every week to do his work. The Director
says that the Provincial and central
Anglo-Indian headquarters may employ a
Special Secretary for this work, and that this
person may be paid with the aid of a grant
from Govt. He has not however reported the amount
of grant that may have to be paid. Though the
Director has stated that the Secretary appointed by the
Provincial and central Anglo-Indian Association
headquarters may arrange for the tests mentioned,
he has not stated as to who should conduct the
special tests referred to at M on p 9 cf. It is
presumed that the services of a Specialist in
Psychology may be necessary to conduct the
tests.

may be issued before the file goes to Finance
Subject to orders
A draft memo is submitted for approval.
28/6/47

[Issued as Memo. No. 65159 C/47-2 Eon. Or. 9.7.47]
[From the A. P. S. No. 11329 E/46 Or. 21.8.47]

The Director's letter app. 17-18cf
is subd. for perusal with ref. to the memo. at pp.
15-16 cf. The Director reports that the extra cost
involved in his proposals will be as follows:-
i) grant-in-aid to schools: Rs 11,000 per annum. para (i) p 17 cf
ii) grant to the Prov. association: Rs 2,400 " para (ii) p 17 cf
iii) grant to the Central " Rs 2,000 " p 18 cf
Total Rs. 15,500 p.a.

The Director has also suggested
that the M. P. S. C. may be requested to conduct
the test mentioned at M on p 9 cf. It is not clear
whether the Government may be requested to conduct the tests
The draft at below is subd. for app. to conduct
the tests
The file may be sent to Finance
and Public for remarks.
29/6/47 S

page 18 cf
It is not clear
if the Govt. may be requested to conduct the tests
or if the M. P. S. C. may be requested to conduct the tests
The draft at below is subd. for app. to conduct the tests

Eon. No. 65159 C/46-3



Manjibabu

Finance (E.III)

The proposal in the file relates to the appointment
of a Career Master in each of the European and Anglo-
Indian Schools, to assist school leavers to find suitable
employment - please see the minutes of H.M. (Edn.) on p.1 above.

The notes of E. & P.H. department from p.2 above and
the report from the D.P.I. on p.9 C.F. which explain the pro-
posal in detail, may be perused. The D.P.I. first suggested
that one of the Senior Teachers in European High Schools may be
appointed as a Career Master (Mistress). A special pay of
Rs 25/- is proposed for each Senior Teacher for doing the work
as a Career Master. The Provincial and Central Anglo-Indian
Association headquarters are also requested to employ a special
Secretary for this work. The extra cost on account of the
proposals is Rs 15,500, as shown below

Special pay to Career Master @ Rs 25 pm for 37 masters	Rs 11,100
Grants - Central Association	2,000
Provincial Association	2,400
	15,500

3/ The D.P.I. has stated that the success of this
scheme will depend on the choice of the Career Master and
their keen enthusiasm in the matter. It is not, therefore,
clear whether a Senior Teacher can be appointed as Career
Master. If special Career Masters are needed the D.P.I. will
have to be asked the number required and that scale of pay
proposed to be allowed. E. & P.H. has, in this connection,
pointed out that similar arrangements should be made in respect
of other schools other than Europeans and Anglo-Indian. The
extra cost, if this is taken into account, is bound to be

This is not required

marginal note on p.4 ante on this point. The file may be returned to that department.

7/29/47

The tests referred to at M on p.9 c.f.

will not fall within the scope of Section 266(3) of the Government of India Act, 1935 and cannot therefore be entrusted to the Commission. As stated by E & P.H. Secretary, candidates leaving European and Anglo-Indian Schools cannot be treated differently from those leaving other schools and if all of them are to be examined by the Commission, it will become a huge task. The Commission is not likely to agree to conduct any tests on such a large scale.

25.9.47
1 E+PH (ci)
Ry
Ct
Ry

The notes of the Finance and the Public depts from p.5 ante may be perused. The Public dept consider that the tests in question do not fall within the scope of Section 266(3) of the G. of I. Act, 1935 and as such the Commission could not be entrusted with the job. The Finance dept. have suggested that the "concerned" Association may be consulted in the first instance about the proposals for appointing "Career" masters in each school. Submitted that the Director has formulated the proposals only in consultation with the local (Prov.) Bd., the ex-officio Secy. of which is the Inspector of European Schools. However, the Central Association (a the Int.-Prov. Bd. for Anglo-Indian and European Edn. may perhaps be consulted now. For orders as to circulation



Pub (Ser. H. 2)

3037/471
26.9.47

A above

pp. 4-5 of B.R. 112

2 on p. 6 ante

11/12/47 (ED) is the President.

Mr. Nair
financial Com.
his position
which is
granted to
him
let's let
well-known
or the President

7/10/47 S/HN (edu)



large. The scheme does not also seem to be quite very urgent for introduction in the current year. This department may, therefore, suggest that ~~the~~ the scheme be examined as Part II Scheme for 1948-49, after getting the full particulars.

The case may be passed on to Public (Services).

13/9/47. I can see no reason why Govt should be put to any extra cost on this account. School Masters or Principals should be prepared to undertake a duty of this kind without extra remuneration. After all the number of boys (girls) who will be leaving each year will not be great, and if there some will require no advice since they will have made up their minds. As for the Anglo-Indian Prominent Central Association they should certainly be able to give all necessary assistance without and from Govt.

I would suggest that the concerned Association be consulted first before the proposals are pursued.

10.9.47 E. Sub (Ser)

Fin. Com
5330/2111
16.9.47

Public (Services) Department.

The notes on p.5 ante may be perused.

The point on which the remarks of this department are called for is whether the M.P.S.C. may be requested to conduct special tests to measure the intelligence level and to discover the innate abilities of outgoing students of European Schools, to judge their suitability to particular jobs. This department may agree with the views of the Secretary, E & P.H. in his

Max 12/12/47

8

The main point is
 whether the bus route has been
 if we do that, as I have indicated
 already, we must be prepared to make
 similar arrangements at our cost for
 other schools also - & the cost will
 be heavy. If we are well prepared
 for that it is better to do the
 whole matter - requiring the
 attention will be considered and
 when the roads are like this are
 proposed in view of all
 the children in Madras generally.

10/10/47
 8/10/47

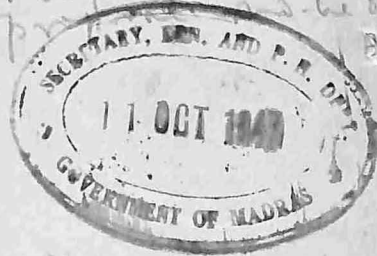
No special arrangements for
 European children alone

LSA

11/10/47

M (Cm).

It is proposed that
 the proposed be referred



A draft order, is submitted for approval

10/10/47
 18/10/47

11/10/47

10/10/47
 18/10/47
 19/10/47