Dept. (A).

t.

EDN (194) partment

30

Ms SERIES.

G.O. NO. 2255-Edn

Dated 21-10-47

Order of
23-5-
C.P.
OMR
M25-26

[Despatch Abstract.]

E.S. — Collegiate Service. — Methods of recruitment — Qualfns. — Special Rules Amended

Back Papers.

O.	No.	t.	Date.	G.O.	No.	Department.	Date.
	1458 8.1.30	P.S.	G.O. 2368 8-3-27				
	1578 14.8.[illegible]	Edn					
	202 6-2-42	Edn					

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	2013 16.5.48						

28/20/12

23/12

26/12

~~P.4 N.F.~~

(4) | 9

(2)

E. & P.H. Dept.(A).

T.M. by post.

From: A.S., E. & P.H.

To: Dy.D.P.I.

M.E.S. and M.E.S.S.Rules - Promotion as Profs. and Lecturers of persons with III Class degrees - Amendment.

Ref:- Dir.'s U.O. dated 7-12-46. P.5 NF.

Para 1 of the U.O. Note: The names of the 2 Asst.Lecturers refd. to and the subjects in which they are offg. may be reported.

Para 2: Pl. see the correspondence ending with G.O.202-Edn., dated 6-2-42. It is presumed that, in subjects like Math., there is not at present, and there will not be in future, a dearth of Asst.Lecturers (or School Assts. who entered service before the statutory rules for appt. as Asst. Lecturers came into force) and that the necessity to resort to the recruitment of ~~xx~~ School Assts. not coming in the group mentioned, as Lecturers, will not arise; please confirm. The names of the 7 School Assts. in the group may be reported with their subjects.

2/

-2-

Kindly also say whether there are any women Asst.Lecturers ith III Class M.A. or Hons. qualfn. and, if so, who they are and whether he intention underlying the statement that "in this case the acceptance f inferior qualfns. cannot be justified by the argument that long expce. s Asst.Lecturers has rendered them eligible for promotion", is that their ppt. as Lecturers should not be allowed. If that is the intention, the pecial reasons that exist to distinguish such women Asst.Lecturers from en Asst.Lecturers with the same qualfns. may be indicated.

19.12.46

19/12/46

(M) Extract. 3/.

C. 62397: From the D.P.I. No. 8647 C2/46 dated 13-10-1946

M.E.S. - Miss C.P. Kamakshi Amma, School Asst.
request for ppomotion as Lecturer.

...

Please see the petition of Miss C.P. Kamakshi Amma, School Asst. on pp 1-2 and the D.P.I.'s endt. on p 3 cf.

The only point to be considered is whether Miss Kamakshi Amma is senior to Miss E. Kalliankutty (Asst. Lecturer) recently promoted, temporarily, to the M.E.S., as Lecturer in History. M The Director says that Miss Kallianikutty, being a member of a higher category (categ. 1 of Class XI of the Edl. Sub. service - viz., that of Asst. Lecturers), is senior to Miss Kamakshi Amma, in a lower category (category 3 - Viz., that of School Assts., etc.) The rule re: seniority (General Rule 29(a)) lays down that the seniority of a person in a service, class category or grade shall *** be determined by the date of his first appointment to such service, class, category or grade. According to this rule, seniority cannot be determined taking both the category of Asst. Lecturers and that of School Assts. as one unit - i.e. it cannot be said who of an Asst. Lecturer and a School Asst. is senior. From the point of view of longer service in the M.E.S.S. as a whole, Miss Kamakshi amma is senior. But, it may here be stated that, before 1942, the M.E.S. Rules provided for the appt. by transfer as Lecturers only of Asst. Lecturers. As, in that year, in some subjects like Math., there were no Asst. Lecturers in the Women's Branch, the rules were amended providing for the "promotion" of School Assts. and Headmistresses also. The pay of Asst. Lecturers is Rs. 100--200, whereas that of School Assts. (Ordy. Grade) is Rs. 70-130. In view of these, it seems that an Asst. Lecturer has better claims for the Lecturership than a School K Asst. - though it is not correct to argue the case as at "M" above. The name of Miss Kamakshi Amma, also, has been included

4

in the approved list for appt. to the History Unit of the M.E.S. but Miss Kalliankutty's name is first in the order of preference and hence her appt. was ordered in the G.O. at 'b'/3 - under emergency provisions because at that time the M.P.S.C.'s recommendations were not approved by Govt.

For orders whether the petition may be rejected. Pub. (Ser) may see before circulation.

--- 8

"K". It would be desirable to make this portion clear, by a further amendment; that question may be taken up separately.

M.V.S. 20-12-46

(True copy)

Seen & accepted by Public

5

POST COPY OF TELEPHONIC MESSAGE DATED 21st FEBRUARY, 1 9 4 7.

From
The Director of Public Instruction, Madras.
To
The Assistant Secretary to Government,
Education and Public Health Department.

ASST. SECRETARY TO GOVERNMENT
21 FEB 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Sub: Madras Educational Service & Madras Educational Subordinate Service rules - promotion as Professors and lecturers of persons with III Class degrees- Amendment.

14-90

Messrs. B. Apparao and P. John Sundara Rao are the two Assistant Lecturers referred to in paragraph 1 of the Director's U.O. reply dated 7-12-1946. Sri B. Apparao is an Assistant Lecturer in Philosophy while Sri P. John Sundara Rao is an Assistant Lecturer in Zoology. The latter officer has improved his qualifications by obtaining M.Sc., degree and is one of the Officers selected by the Government for advanced studies overseas in Zoology during 1946-47. He is awaiting admission and passage facilities.

Information called for in para 2 will be submitted shortly. In this connection I request that I may be supplied with a copy of Government U.O. reference 53548-A/20-9-46 along with a copy of G.O.No.2024 Education dated 6-2-42.

for Director of Public Instruction.

RR.21/2. Sd 21/2

dearth of Assistants
also.

The names of 47 School Assistants in the group mentioned above are furnished in the enclosed statement of Assistant Lecturers.

The names of Assistant Lecturers with III class M.A. or B.A. (Hons) qualifications are also furnished in the enclosed statement. As regards the last para of the Telephonic Message dated 19.12.46, the words "in this case" occuring in para 2 of th Director's 20.01 reply dated 7.12.46, should really read as "in the case". The necessary correction may kindly be carried out. The intention of the Director was that school Assistants in the Women's Branch with III class M.A. or Hons degree should not be eligible for promotion and not that Assistant Lecturers with similar qualifications should be ineligible.

The Amendments already proposed may be made.

DEPUTY DIRECTOR OF PUBLIC INSTRUCTION,
(PERSONNEL).

P.R.17/4.
Sd
17/4

⑨

Names of the Madras Educational Service Post. 1	Names of Assistant Lecturers who are qualified for Promotion as Lecturers. 2	Qualifications. 3	Name of School Assistants who entered into service before the introduction of Statutory rules. 4	Qualifications. 5
1. History.	Miss M. Vinaya Bai, Queen Marys' College, Madras.	B.A.(Hons)II Class (History).	① Miss T.C. Nidiry School Asst. G.S.T.S., Cannanore.	M.A.(History &.. III Class L.T.
	Miss A.S. Devadason, Lady Wellingdon Training College, Assistant Lecturer in Geography.	M.A. (History), II Class, L.T.	② Miss M. Masilamani, G.S.T.S., Coimbatore	M.A.(History)L.T III Class.
			③ Miss C.P. Kamakshiamma, Lady Wellingdon Training College.	M.A.(History)L.T III class Dip.Edn (...)M.Ed. in Edn & Psy. [illegible].
			④ Miss A. Lakshmi Ammal, Sub-Assistant Inspectress, (on leave).	M.A. (History) III class L.T.
2. English.	Miss Lucy D. Thomas, Queen Marys' College.	M.A.(English) II Class L.T.		
3. Arabic, Persian and Urdu.	Mrs.D.Khamar-Unissa, Asst. Lecturer in Languages, Muslim College, Madras.	M.A.(Urdu) II class.		
4. Natural Science.	Mrs.T. Doraiswamy, Queen Marys' College.	B.Sc.(Hon)II Class L.T.II class.	⑤ Miss E. Gnanapragasam Government Training School, Tanjore.	B.A.(Hon) Natural Science III class L.T.
	Miss K.M. Mohanan, Assistant Lecturer in Natural Science, Muslim ~~Queen Marys~~' College, Madras.	M.A. (Botany) II class.	⑥ Mrs. S.D. Ammani Amma, Govt. Middle School, Chidambaram.	B.A.(Hon) Botany & Zoology. III class L.T.
5. Chemistry.	Miss M. Anjana Bai, Asst. Lecturer, Muslim College, Madras.	M.A. (Chemistry) II class.		
6. i) Physics.	Miss M.P. Thilak, Queen Marys' College, Madras.	M.Sc.I Class, (Physics)B.Ed.		
	Mrs. K. Ranganayaki Amma, Queen Marys' College.	M.A.(Physics) II class.		

P.T.O.

	2	3	4	5
i) Physics.	Miss Inyath Unissa, Assistant Lecturer in Physics, ~~Queen Marys'~~ Muslim College	B.Sc.(Hons)Physics II Class.		
ii) Physical Science.				
7.Mathematics.	Miss K. Nathaniel, Assistant Lecturer, Lady Willingdon Training College.	M.A.(Math).II class.	Mrs. G. Daniel, Headmistress, Govt.Middle School for muslim girls, G.T. Madras.	B.A.(Hon) Mathematics III class L.T.
	Miss K. Jagadambal, Assistant, ~~Q.M.C.~~ Govt. Muslim College, Madras.	B.A.(Hons)I class (Mathematics).		
8.Geography.	Miss R. Radha, Queen Marys' College.	M.A.(Geography)II class.		
9.	Mrs. B. Swaminathan, Assistant Lecturer in Music, Queen Marys' College.	B.A.(Hons) Philosophy II class.	These Officers are qualified for promotion to the Madras Educational Service but there are no corresponding posts in the Madras Educational Service at present.	
10.	Mrs. Devaki K. Menon, Asst. Lecturer in Sanskrit, Queen Marys' College.	B.A.(Hons) Sanskrit, I class.		
11.	Miss R. Rajamani, Asst. Lecturer in Tamil, Queen Marys' College	B.A.(Hons)II class L.T.		
12.	Mrs. I. Rajyalakshmi, Asst. Lecturer in Telugu.	B.A(Hons) Telugu II class.		
13.	Miss R. Raj~~nathan~~ratnam, Asst. Lecturer in Tamil, Lady Wellingdon Training College	B.A.(Hons)L.T. II class Tamil.		
14.	Miss M.N. Sree Devi, Asst Lecturer Malayalam Government Muslim College.	M.A. II class L.T.		

LIST OF ASSISTANT LECTURERS WITH III CLASS M.A. OR B.A. QUALIFICATIONS.

1.	L. Rangacharlu, Asst. Lecturer in Chemistry ... Queen Marys' College.	B.A.L.T., (Chemistry).
2.	Mrs. K. Bhanumathi Amma, Asst. Lecturer in Music, Queen Marys' College	M.A. (History) III class.
3.	Mrs. D. Stuart, Asst. Lecturer in French.	B.A. (French Lat & Lit) L.T.

True copy

for Director of Public Instruction

Issued on 21.5.47

Urgent.

Pl. repeat. 19/6.

Despd 7/6

6/6

Pl. 5.6.47

Pl. remind again.

Pl. 18.6.47

Pl. Despd 20/6/47

Pl. 1.5.47

24/5/47

(90)

T.M. by post

E & H (A)

10

From: The Supdt., E & H (A)

To: ✓ The Supdt., C Secn., D.P.I.'s Office

Will you kindly ~~to the~~ cite the no. ~~+ date~~ of the G.O. by which I or II class Hons. or M.A. Degree was prescribed for appt. as Asst. Profs. and Asst. Lecturers in ~~the~~ M.E.S.S.?

The discussions leading to G.O. 1458-P.(S), dt. 3-11-30 do not throw any light on the point.

Reply not recd. at all

11

Endt.No.2897A-D-I/47-1.

Madras Record Office,
Chittoor, 3rd July 1947.

Ref:- Requisition dated 30th June 1947 from the Education and Public Health (A) Department for papers for C.No. 53545 A/47.

The indexes of the Public and the Education departments for the years 1923-1929 were carefully examined. The special rules for the Madras Educational Subordinate Service were first issued in 1930 (Please see G.O. 1458, Public (Services), dated 3rd November 1930 in Proceedings volume put up). The original of the G.O. was sent to the Education and Public Health (A) Department on 16th June 1947 for C.No. 576/47.)

Before the issue of these rules the Assistant Professors and Assistant Lecturers were selected for appointment by the Staff Selection Board on the recommendation of the Director of Public Instruction. The Director of Public Instruction was to supply the Board with full information of the qualifications, etc., required of the candidates. In 1927 the Director of Public Instruction prescribed "a first or second class honours or first or second class M.A. degree", qualification for Assistant Lecturers (Please see pargraph 3, page 11 of

G.O.

12 W/11

G.O. No. 336, Education, dated 8th March 1927. This G.O. is furnished and its receipt may kindly be acknowledged. No specific orders could be traced on the point.

Vsh
3-7-47

ASSISTANT CURATOR.
3-7-1947.

To
The Superintendent,
Education and Public Health Department,
A. Section.

BR.

10

13 ~~11~~

C.F. 36.

EDUCATIONAL DEPARTMENT.

ASST. S. 32982 MAY EDUCATION AND PUBLIC HEALTH DEPT.

Received .... 19 Registered .... 19 A

Subject.

MADRAS EDUCATIONAL SERVICE - Lecturer in Geography - Qualifications - Revision of - Amendment to the Special Rules for the Madras Educational Service - Submitting.

ENCLOSURES.
No.
Spare copies

R.C. No. 1656 C-1/47.

Station Madras, Dated the 1st May 1947 19

From (Name) Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction

To The Secretary to the Government of Madras,

EDUCATION & PUBLIC HEALTH Department.

Removed
r/59-60 Cf.

Sir,

Ref: Endorsement No. 6120 A.17, dated 19th November 1946 of the Government Edn & P.H. Dept., Madras

*****

With reference to the Endorsement cited above, I have the honour to submit the following draft amendments to the Special Rules for the Madras Educational Service so as to bring the qualifications prescribed for the posts of Lecturers in Geography in the Special Rules in line with the qualifications prescribed by the University of Madras.

DRAFT AMENDMENTS.

In Column (4) of the Annexure to the Special Rules relating to the Madras Educational Service, for the existing entries relating to Category 5 of class III- Lecturer in Geography, the following entries shall be substituted:--

Direct Recruitment: First or Second Class B.A.(Hons), B.Sc (Hons) or M.A. degree in a subject allied to Geography, (v Mathematics, Physics, Chemistry, Botany, Zoology, Geology, Economics and History) of a University in the Province -- together with a University Diploma in Geography with distinction.

Preference shall be given to candidates who have taken the degree of M.A. B.A.(Hons) or B.Sc.(Hons) in Geography of any British or Indian University.

Transfer: First or Second class B.A.(Hons) B.Sc (Hons) or M.A. degree in a subject allied to Geography (Viz., Mathematics, Physics, Chemistry Botany, Zoology, Geology, Economics and History) of a University in the Province; and

(i) a University Diploma in Geography with distinction; and

(ii) a diploma or post-graduate certificate in teaching of any British or Indian University;

Provided that a candidate for recruitment to the post of Lecturer in Geography by transfer who is otherwise qualified but possesses only an ordinary University Diploma in Geography -- without distinction, shall be eligible for appointment to the posts of Lecturers in Geography in the Teachers' Training Colleges only and not to the said posts in the Arts and Science colleges.

2. In suggesting the above draft amendments I have the honour to submit the following remarks:--

(i) According to the existing rules an Assistant Professor or Assistant Lecturer possessing a THIRD CLASS M.A. or HONOURS degree is eligible for appointment by transfer to the posts of Lecturers in the Madras Educational -- Service. But having regard to the proposal contained in the Government U.O. Reference No. 53548 A/46, dated 20th September 1946 (and accepted by me subject to certain safeguards in respect of ~~2x~~ 2-III class M.A's now serving as Assistant Lecturers) I have suggested the prescribing of a First or Second class M.A. or Honours degree even in respect of recruitment by transfer which may be accepted ~~by~~ by Government.

P/1

p. 4 N.F.

(ii) The present rules require that a candidate for recruitment to the post of Lecturer in Geography by transfer should possess a diploma or post graduate certificate in teaching of any British or Indian University. This provision was presumably made as the posts of Lecturers in Geography till recently existed only in the Teachers' Training Colleges and as such a degree or diploma in teaching was considered essential. However, notwithstanding the fact that according to the University rules a Lecturer in Geography in an Arts or Science College need not possess a degree or diploma in teaching, the provision for requiring such a diploma or -- degree in teaching has been continued since the Lecturers in Geography appointed in the Arts or Science Colleges are liable to be transferred to the Teachers' Training Colleges.

(iii) I submit that there is no need to amend the sub-rules 9(b) and 9(c) of the Special Rules for the Madras Educational Service.

I have the honour to be,
Sir,
Your most obedient servant,
R. Narasimhan
For Director of Public Instruction.

E. & P.H. (A)

File [illegible] to at A above was [illegible]. [illegible] has to be [illegible] yet. The amendments [illegible] letter may well be incorporated in [illegible] be prepared in that file after it returns [illegible], therefore, R.O. till [illegible].6.47.

P.R.K. 2/5/47

3/5/47

14/5/47

15/5/47

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(11)

Edn. and P.H. Dept.(A).

T.M. by post.

From: The Asst.Secy., Edn. & P.H. Dept.(A).
To: The Dy.D.P.I.

Ref:- From the D.P.I., No.1656-C1/47, dated 1-5-47.

Pl. say why it has been proposed in para 1 of the letter cited, to prescribe, as the main qualfn. for the posts of Geography Lecturers, the "M.A. or Hons. degree of a Unty. in the Province", instead of the existing entry "M.A. or Hons. degree of any British or Indian Unty.".

11/7/47

10.7.47

10/7/47

Despd 10/7/47 53548

Despd 16/7/47

File proposed to be sent to Legal without this information -- to save time; wording of the particular portion of the amendment may be changed if the DPI does not give any reason or is in favour of the [illegible] [illegible].

. . . . qualfns. for
: appointments to posts of Lecturers in
Geog.

1.47
8.8
(DD.)

M 8/8/47

T.M.

From: The Supdt. E&PH (A)
To: The Supdt., Gen. D.P.I.'s office.

The copy of your office reply T.M. dt 2-8-47 in regard to qualfns. for Lecturers in Geog., called for in my T.M. of 5-8-47, need not be sent.

Issued
13/8

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(12) A

16

TELEPHONIC MESSAGE REPLY BY POST.......DATED 2-8-47.

From

Deputy Director of Public Instruction, Madras.

To

The Assistant Secretary to Government,
Education and Public Health Department.

ASST. SECRETARY TO GOVERNMENT
6 AUG 1947
EDUCATION AND PUBLIC HEALTH

p.15 ante

Ref:- Your T.M. by post dated 12-7-47 regarding qualifications for Lecturers in Geography in the Madras Educational Service.

63577

With reference to the query raised in your Telephonic Message I may say that so far as teaching of Geography is concerned the Diploma in Geography is insisted upon. It does not matter if the candidate with the requisite qualifications in Geography is a M.A. or Hons. degree holder in the subjects specified, of a University IN THE PROVINCE or OF ANY BRITISH OR INDIAN UNIVERSITY. For example, a candidate holding a diploma in Geography with distinction may be appointed as Lecturer in Geography in the Madras Educational Service if he holds a First or Second Class M.A. or Honours degree in Mathematics, Physics, Chemistry, Botany, etc. of a University in the Province, and there is no reason why it should be prescribed that the First or Second Class M.A. or Honours degree in Mathematics, Physics, Chemistry, etc. may be from any British or Indian University in this case alone. It is, therefore, considered better to specify the M.A. or Honours degree of a University in the Province and leave the degrees of the British or other Indian Universities to be treated as equivalent to the prescribed qualifications as and when such cases arise. The qualifications as suggested by the Director will be in conformity with the qualifications prescribed for other posts in the Madras Educational Service and also with the rules issued by the University of Madras.

5/8

DEPUTY DIRECTOR OF PUBLIC INSTRUCTION.

PKR.5=8

5/8.

(13) ~~17~~

Arguments in favour of amending the Rules so as to provide for the promotion of Pandits without the prescribed qualifications.

(I). Persons recruited as Asst. Lecturers ~~before the (I) & (II) class rule came into effect~~ and who are only III class MAs are not only retained as Asst. Lecturers but are also premoted to the M.E.S.

(2). Even mere B.A.L.Ts (IIIrd Class) are promoted from the Deputy Inspectors' and School Assistants' grade to D.E.O's and Divisional Inspectors' places where as the qualifications prescribed for direct recruits is Ist or IInd class M.A. or B.A.(Hons) with L.T.

(3). The following IIIrd class M.A.s are holding M.E.S. places. Some of them are Principals, others heads of the departments and the rest Additional Professors.

✓I. A.Ramanatha Pillai,	Principal,	Govt. College, Coimbatere.
✓2. P.R.Krishnaswami Iyengar,	"	Govt. Brennen College Tellichery.
✓3. S.Ramachandra Iyer,	Lecturer in Chemistry	Kumbakonam.
✓4. V. Venkataraman,	Prof. of History & Politics.	Presidency College.
5. Dr.S. Gopalakrishna Murthy, (M.A. IIIrdClass)& D.Sc.Mad	Prof: of Physics,	Presidency College.
✓6. N.C. Krishnayya Naidu,	Lecturers in Geography	Teachers College Saidapet.
✓7. P.Ramananda Rao	Addl. Prof: of Chemistry	Presidency College.
✓8. M.S.Natesa Iyer,	Lecturer in Natural Science,	Teacher's College Saidapet.
✓9. D.Venkata Rao	Lecturer in History	Govt. Arts College Anantapur.
✓Io.M,.Varada Iyer,	Addl. Prof: of Zoology,	Presidency College.
✓II. N.L.Narasimham,	Lecturer in Natural Science.	Govt. Training College, Rajahmundry.
I2.M. Thiruvaranam B (B.A.Hons. London)	Lecturer in Geography.	Training College, Rahjamundry.

B.A. (Mental & Moral Science) Third Class..

B.A. (Hons) London Third Class- Geography,(Main) and Economics Subsidiary.

NAMES OF IIIrdCLASS M.A.s HOLDING ASST. LECTURERS PLACES.

1. B. Appa Rao,	Asst.Lecturer in Philosophy	Arts College,Rajamundry
2. Thiruvenkatacharya,	Asst. Lecturer in Mathematics	Anantapur.
3. S.Palaniyandi Pillai, B.A. (Second Class, & Research Certificate Banglore institute.)	Asst.Lecturer in Chemistry	Coimbatore.

WOMEN'S BRANCH.

M.E.S.

1. Miss. Ammani Ammal,	IIIrd Class lecturer in Physics	Queen Mary's College
2. Mrs. M.Parvathi,	Lecturer in Mathematics	Queen Mary's College
3. Mrs. Devaki Damodaran,	Lecturer in History	
4. Mrs. T.N.Ramamurthy, (M.A.IIIrd Class B.Sc., Hons. IIIrd Class Lond Third Class.		do
5. Miss. V.Koman,B.A. (His)Madras B.A.(Hons) London IIIrd Class.		do

ASSISTANT LECTURERS.

1. Miss. L.Rangachary, B.A.L.T.,	Asst.Lecturer in Chemistry.
2. Mrs. D.Stuart, B.A.L.T.,	Asst.Lecturer in French.

IV. Though L.T. is required under the statuatory rules, many have been exempted.

V. Whenever candidates with the prescribed qualifications are not available Government have been filling up such posts with Scholars in the subject (with no degree in the subject) irrespective of other qualifications.

E.g. The appointment of Lecturer and Asst.Lecturer in Islamic History in Government Muslim College.

VI. The Pandits and Munshis Cadre is the recruiting ground in the department for the posts of Asst. Lecturers and Lecturers in the Languages and hence the rules may be amended so as to provide ~~the~~ for their promotion.

(15) 19

ASST. SECRETARY TO GOVERNMENT
30 JUL 1947
EDUCATION AND PUBLIC HEALTH DEPT.

SECRETARY, EDN. AND P. H. DEPT.
29 JUL 1947
GOVERNMENT OF MADRAS

61609

Secretary, E.& P.H.

I understand that there is a rule in the M.E.S. Rules that only I Class and II Class M.As. are appointed as Lecturers and Asst. Lecturers in our Colleges. Mr. Narayana Menon, M.L.C. points out to me that the names contained in these two lists are III class M.As. who have been promoted to the M.E.S. as Lecturers and some of them as Principals. I would like to know how these things happened?

TSA
29.7.47

H.M. Education.

p.11 of 7 LF

For appt. as Asst. Professors and Asst. Lecturers (Sub. Service) M.A. or Hons degree by the I or II class came to be insisted on only from about 1927. Prior to that year, III class degree-holders were freely entertained in those posts, apparently for want of sufficient no. of candidates of the former type, and in course of time after putting in long years of

20

p.1 N.F. - L.F.

ervice they got into the M.E.S. as Professors and Lecturers, by r "promotion". For 'promotion' to the gazetted service, nlike in the case of 'direct recruitment', a mere Hons. or .A. degree is sufficient qualfn. under the rules as they tand. at the instance of H.M. (P.W.), it has recently been provisionally ~~It has been~~ decided to amend the rules ~~laying~~ ~~[illegible]~~ so as to prescribe I or II class for promotion lso. The notes at pp. 3-4 & 6 N.F. of L.F. may be perused in this ~~Commiss~~ connection. In that file, it s proposed to consult the M.P.S.C. on the draft mendments. The draft will be issued after hearing om that body.

p.7 N.F. - L.F.
Pg 1

O.M.
6/8/47

M.(Ch.)

TSA
26.8.47

SECRETARY, EDN. ...
26 AUG 1947
GOVERNMENT OF MADRAS

5/8/47

Fd. 34
27/8

16

Letter No. 53548-A-3, dt. 26 Aug E. & G.H. (A)

21

To

✓ The Secy., M.P.S.C. (with encl.)

Sir,

M.E.S. - Collegiate Serv. - Method of recruitment & qualfns. - Spl. rules - Amendments.

I am directed to enclose a draft of the amendments proposed to be made to the Special Rules for the M.E.S. and to request that ~~the~~ you will be so good as to obtain and communicate to Govt the remarks of the Commission thereon.

Y.f.

(x) Copy of pp. 2-3 infra

kept below

29/8

O.M.
6/8/47

5/8/47

ASST. SECRETARY TO GOVERNMENT, EDUCATION AND PUBLIC HEALTH DEPT.
17 SEP 1947

(17) A

22

From
C.Krishnaswami Chetty,
Secretary, Public Service
Commission, Madras-8.

To
The Secretary to the Government
of Madras, Education and Public
Health Department.

No.5552-C1/47-1, dated 13-9-47.

74076

p21awk

Sir,

Rules - Madras Educational Service - Collegiate Section - Method of recruitment and qualifications - Amendments - Your letter No.57548-A3, dated 26-8-47.

--

I am to say that the Commission has no remarks to offer on the draft amendments forwarded with the letter cited.

Your obedient servant,

Secretary.

pmr.15/9/47.

(18) Edn. and P.H. Dept. (A). 23

M.E.S. - Collegiate Secn. - Methods of recruitment and qualfns. - Special Rules - Amended.

NF

Read:- From the D.P.I., U.O. dated 7-12-1946, and letter No. 1656-C1/47, dated 1-5-1947.

cf. 13-14

33/27/16

G.O.(MS.) No. 2255 Edn., dated 21.10.47

The following notification will be published in the Fort St. George Gazette:-

NOTIFICATION.

In exercise of the powers conferred by section 241(2)(b) of the Government of India Act, 1935, His Excellency the Governor of Madras hereby makes the following amendments to the Special Rules for the Madras Educational Service (Section 6 of Part III-A of the Service Rules in Volume II of the Madras Services Manual, 1946).

Amendments.

In the said Special Rules -

(1) In rule 2(a), for item (ii) in column (2), against the category "Lecturers" under Class VIII, the following shall be substituted, namely:-

p. 16, Vol II

"(ii) recruitment by transfer from the Assistant Lecturers (Women) in the Madras Educational Subordinate Service; or

X 30 p. 6 NF.

If no qualified and suitable Assistant Lecturer is available, transfer from the School Assistants and Headmistresses in that service."

(2) In the Annexure -

p. 21, Vol II

Have proposal:- qualfns. under both Branches.

(i) for the entry "The degree of M.A. or B.A. (Hons.) or B.Sc. (Hons.) of a University in the Province in the subject ~~of~~ in respect of which recruitment is necessary." in column (4) against "Transfer" relating to categories 2, 3, 4 and 5 of Class III and Class VIII - Any category, the following ~~entries~~ shall be substituted, namely:-

(21)

"First or second class degree of M.A. or B.A. (Hons.) or B.Sc. (Hons.) of a University in the Province in the subject in respect of which recruitment is necessary:

Provided that in the case of the Assistant

24

-2-

S. mp. b NF

Professors and Assistant Lecturers (Men or Women) who are in service on the 21.10.1947 and in the case of School (Women) Assistants/and Headmistresses who entered service prior to the 3rd November 1930, the third class degree of M.A. or B.A.(Hons.) or B.Sc.(Hons.) of a University in the Province in the particular subject shall be deemed as sufficient:" ~~xxxxkfn~~ ; ~~and~~

**(Date of this order - to be filled in at time of issue)

Date of (J)

M al p. b NF

P22, Vol II

Cf 13-14

(b) for the entries in columns (3) and (4) relating to Category 5 - Lecturer in Geography - of Class III, the following ~~entries~~ shall be substituted, namely:-

(3)	(4)
"Direct recruitment.	First or Second Class degree of M.A. or B.A.(Hons.) or B.Sc.(Hons.) of a University in the Province in a subject allied to Geography (viz., Mathematics, Physics, Chemistry, Botany, Zoology, Geology, Economics ~~and~~ or History) and a University Diploma in Geography with distinction. Preference shall be given to candidates who have taken the degree of M.A. or B.A.(Hons.) or B.Sc.(Hons.) in Geography of any British or Indian University.
Transfer.	(i) First or Second Class degree of M.A. or B.A.(Hons.) or B.Sc.(Hons.) of a University in the Province in a subject allied to Geography (viz., Mathematics, Physics, Chemistry, Botany, Zoology, Geology, Economics ~~and~~ or History); ~~and~~ (ii) ~~(i)~~ a University Diploma in Geography with distinction; and (iii) ~~(ii)~~ a diploma or post-graduate certificate in teaching of any British or Indian University): Provided that a candidate for recruitment by transfer who is otherwise qualified but possesses an ordinary University Diploma in Geography (i.e., without distinction) shall be eligible for appointment to posts of Lecturers in Geography (only) in Teachers' Training Colleges and not to such posts in Arts or Science Colleges."

11/7/47

11/7/47

To D.P.I.
" S.M.P.Sc. Depts
" Pub. (Ser.) Dept.
" Legal Dept.
" S.G.P. (for pubn. in Gazette & for
To The Sectt. Library (4 copies
" " P.C.'s to [illegible]

11/11/47

Issue of correcting slips to Vol. II of Madras Services Manual

---

GOVERNMENT OF MADRAS.
Education and Public Health Department.
G.O.Ms.No.2255 Edn. dated 21st October 1947.

(19) 25

* * *

Abstract.

MADRAS EDUCATIONAL SERVICE - Collegiate Section - Methods of recruitment and qualifications - Special Rules - Amended.

-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-

READ:

From the Director of Public Instruction U.O.dated 7-12-1946, and letter No.1656-C1/47, dated 1-5-1947.

ORDER:

The following notification will be published in the Fort St. George Gazette:-

NOTIFICATION.

In exercise of the powers conferred by section 241(2)(b) of the Government of India Act, 1935, His Excellency the Governor of Madras hereby makes the following amendments to the Special Rules for the Madras Educational Service (Section 6 of Part III-A of the Service Rules in Volume II of the Madras Services Manual, 1946).

Amendments.

In the said Special Rules -

(1) in rule 2(a), for item (ii) in column (2), against the category "Lecturers" under Class VIII, the following shall be substituted, namely:-

"(ii) recruitment by transfer from the Assistant Lecturers (Women) in the Madras Educational Subordinate Service

If no qualified and suitable Assistant Lecturer is available, transfer from the School Assistants and Headmistresses in that service; or"

G

(2) in the Annexure-

(a) in column (4), against "Transfer", relating to categories 2, 3,4and 5 of Class III and Class VIII - Any category, for the entry "The degree of M.A. or B.A. (Hons) or B.Sc.(Hons) of a University in the Province in the subject in respect of which recruitment is necessary;" the following shall be substituted, namely:-

"First or second class degree of M.A. or B.A.(Hos.) or B.Sc.(Hos.) of a University in the Province in the subject in respect of which recruitment is necessary:

S

Provided that in the case of the Assistant Professors and Assistant Lecturers (Men or Women) who are in service on the 21-10-1947 and in the case of school Assistants (Women) and Headmistresses who entered service prior to the 3rd November 1930, the third class degree of M.A. or B.A. (Hons.) or B.Sc.(Hons.) of a University in the Province in the particular subject shall be deemed as sufficient:"

H

(b) for the entries in columns (3) and (4) relating to category 5 Lecturer in Geography - of Class III, the following shall be substituted, namely:

"Direct recruitment.	First or Second Class degree of M.A. or B.A.(Hons) or B.Sc.(Hons.) of a University in the Province in a subject allied to Geography (viz.,Mathematics Physics, Chemistry, Botany, Zoology, Geology, Economics or History) and a University diploma in Geography with distinction. Preference shall be given to candidates who have taken the degree of M.A. or B.A.(Hos) or B.Sc. (Hons.) in Geography of any British or Indian University.

P.T.O.

26

(3)
Transfer.

(4)
(i) First or second class degree of M.A. or B.A. (Hons.) or B.Sc. (Hons.) of a University in the Province in a subject allied to Geography (viz., Mathematics, Physics, Chemistry, Botany, Zoology, Geology, Economics or History);

(ii) a University diploma in Geography with distinction; and

A (iii) a diploma or post-graduate certificate in teaching of any British or Indian University:

B Provided that a candidate for recruitment by transfer who is otherwise qualified but possesses an ordinary University diploma in Geography (i.e., without distinction) shall be eligible for appointment only to posts of Lecturers in Geography in Teachers' Training Colleges and not to such posts in Arts or Science Colleges."

(By order of His Excellency the Governor)

M.V. Subramanian,
Secretary to Government.

To

The Director of Public Instruction.
The Secretary, Madras Public Service Commission.
The Public (Services) Department.
The Legal Department.
The Superintendent, Government Press (for publication in the Gazette and for issue of correction slips to volume II of the Madras Services Manual).
The Secretariat Library.
The Private Clerk's to Hon'ble Ministers.

True copy/Forwarded/By order.

MT/

Superintendent.

20

From,

Sri. K.Iswara, M.L.A.
Mangalore, S.Kanara.

Mangalore,
10-10-47.

To,

The Minister for Education,
To The Government of Madras.

ASST. SECRETARY TO GOVERNMENT
15 OCT 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

On behalf of the Backward communities and the Harijans, I represent the following facts for your kind and sympathetic consideration, and I request you to kindly pass favourable orders.

Q/39-40 c.f.

In G.O. No. Mis. 1817 Dated 14-8-47 the govt. has been pleas to effect some amendments to section 6 of Part III -A of the service rules in Vol. II of the Madras Service Manual, giving a chance to the school assistants and Deputy Inspectors for promotion to the posts in M.E.S. as Lecturers on Education etc, with effect from 1-3-47.

Q/40 c.f.

But the qualifications prescribed in the rules for promotion are I and II class M.A. This qualifications prescribed works as a hardship for the Backward communities and Harijans who have put in a long term of service and who are educationally backward, as very few of the are of I and II class M.A.s. Hence they will not be benifitted in any way. They will have no oppurtunity to get into the M.E.S even though they may have more knowledge and experience as result of long term of service.. There are no. of M.A.s of III class among them. Because of their heriditary backwardness in education they do not appear to have secured a I or II class unlike the brahmins who have heriditarly imb ed the intelligence. Therefore they should not be treated on the same basis as the more advanced brahmins. The M.A.'s ~~of~~ belonging to backw communities and Harijans who have put in a long term of services as schoolassistants and Deputy Inspectors ~~sh~~ have acquired experience and knowledge which have to be specially considered. Therefore I req you to kindly treat them as suitable for promotion to the cadre of Lecturers in M.E.S. and to add a proviso to the rules under relevant sections asfollows;-

This applies to other communities as well

Provided further that in the case of school assistants and deputy Inspectors of senior scale who belong to the Nonbrahmin Backward communities and Harijans it shall be sufficient if they possess a T class Honrs. or M.A.Degree of a university in the Province if th

28

~~a Third~~ if they have put in a service of not less than ten years ~~[illegible]~~- ~~[illegible]~~ in that cadre on 13-47, for promotion to the cadre of Lecturers in ~~MX~~.M.E.S. in the Arts and the Training colleges.

A

May I also point out in this connection that you have considered III classs M.A. Or Hons. Degree in Logic as sufficient for promotion to the same cadre of Lecturers in M.E.S. Therefore I request you to conside r the case presented by me.

May I request you to kindly favour me with a reply.

Member of Madras
Legislative assembly
Representing Harijan Constituency South
Kanara, Mangalore

K. Iswara

31 Cf.
11 of 83

E.O.H.(A)

(21)

Letter/Ref. No. 87989-A-1, dt-9.1.48.

Depo
2/15-1-48

KB 2
10/1

To
Sri U. Iswara, M.L.A.,
Mangalore.

Sri,

Ref:- Your letter dt-10.10.47 addressed to Hon. Minister for Edn.

Cf.

I am directed to state that the Govt. have carefully considered ~~that~~ your suggestion, that School Assts. & Dy. Insprs. of Schools who are Harijans or who belong to the Backward communities be made eligible for appt. by 'promotion' as Lecturers in Edn. (M.E.S.) though they possess only III class M.A. or Hons.

4 ~~2~~

degree, but that they ~~[illegible]~~ regret that it cannot be accepted.

8.
.1.48. 7/1/48

O.S.M. 8/1/48

Ts 9/1/48.

Despd 15.1.48

Copy to the S.A.!

A 22 3/~~5~~

From,

Sri. K Iswara
Member Legislative Assembley
Mangalore.

To,

The Hon. Premier to the
Govt. Of Madras.

E&PH. 1920

(N)

PRIME MINISTER'S
7 JAN 1948
CT 25-26

GOVERNMENT OF MADRAS
EDUCATION AND PUBLIC HEALTH DEPARTMENT
9 - JAN 1948

Sir,

Madras Educational Service- Collegiate section- Methods of recruitment and qualifications.-Amendments-section6 of Part III-A of the service Rules in Vol. II of the Madras service Manual 1946.- Notification.-

G.O.2253 15 n Education Dated ,21-10-47.

****

In the above quoted G.O. the Govt has been pleased to consider III class degrees of M.A. B.A. (Hons) of a University in this Province as sufficient for promotion to Lecturers' posts in the Madras Educational Service, in the case of school assistants and Headmistresses in the women's branch of Madras Educational Subordinate service, who have entered service prior to 3-11-30. The G.O. has restricted this concession only to the Women folk in Govt service. In my opinion it is very unfair that it should be restricted only to the women's branch. I request you to Kindly consider the case of Men in the cadre of school assistants and Deputy Inspectors and to make it applicable to them also.

For,(1) The persons belonging to backward communities Harijans and Nonbrahmins are in a great disadvantage.Being backward in education they have not been able to secure I andII classes in examination. They had to join naturally as schoolassistants and work their way up. But they have long service and experience like the women schoolassistants and they deserve encouragement.

(2) It is understood that the men and women's branches of inspectorate are going to be amalgamated.So in the same section there can not be different sets of treatment merely for the sake of sex.

(3)As members of Backward communities Harijans and Non-brahmins are very poorly represented in the M.E.S. Collegiate it is quite necessary that they should be treated for promotion on a par with women~~xx~~ school assistants.

(4) Moreover the recent policy of the Govt in throwing open M.E.S .to the Hedamasters of private institutions has narrowed

narrowed the scope of promotion of the personnel in the combined cadre of school assistants and Deputy Inspector of schools.

Therefore I request you to kindly consider the revsion of the instructions issued in the G.O. referred to and add a proviso and words' women and men and Head masters and Headmistresses ' to the proviso in the annexure to section 6 of Part III-A of the service rules in Vol. II Madras service Manual- in col 4 against Transfers to categories 2,3,4,and 5 of class iii, so that the invidiouss distinction may not effect the backward communities and Harijans and ~~[illegible]~~ NOn-brahmins.

I request you to kindly favour me with a reply at an early date.

29-12-47.

K. Iswara
Member Madras Legislative
Assembley From South Kanara.

Letter

E. P. H. (A)

To Sri K. Iswara, M.L.A.,
Mangalore.

Sir,

Sub:- Appt. of School Assts. & Dy. Insprs. of Schools as Lecturers - Qualfns.
Ref:- Your letters d/- 29.12.47, addressed to Hon. Ministers.

I am to ~~inf~~ state, in reply to the letters cited, that under the Special Rules for the M.E.S., as they stand, Dy. Insprs. of Schools (Senior Scale) and men School Assts. & H.M.'s in the M.E.S.S. ~~(Men's Branch) are eligible~~ for appt. by "promotion" to the ~~Collegiate Secn.~~ ~~of the M.E.S.~~, only ~~to~~ in posts of Lecturers in Edu., and not to posts of Lecturers and Professors in all subjects.

[illegible]

G.O.No.2253. Education Dated,21st October,1947.

Abstract: Madras Educational Service- Collegiate Section- Methods of recruitment and Qualifications- Special ~~[illegible]~~ Rules- Amended.

Read: From the Director of Public Instruction: D.O. Dated 7-12-46 and letter No. 1656-c/47 dated 1-5-47.

Order: The Following notification will be publishef in the Fort. St. Georgr Gazette:-

Notification.

In exercise of the powers conferred by section 241(2) (b) of the Govt of India Act,1935,His Excellency the Governor of Madras ~~do~~ hereby makes the following amendments to the special Rules for the Madras Educational Service(section 6 of Part III-A of the service Rules in Vol. II of the Madras Service Manual, 1946. Annexure

In the said Special Rules:-

(1) In rule 2(a) for (ii) in Columns (2) against the category Lecturers" und r class VII, the following shall be substituted, Namely: "(ii) Recruitment by transfer from the Assistant Lecturers(women) in the Madras Educational ~~service~~ subordinate service.

If no qualified and suitable Assistant Lecturer is available transfer from the school assistants and Headmistresses in that service or""

(2) In the Annexure-

(a)in column 4 against"transfer" relating to the categories 2,3,4 and 5 of class III and class VIII- any category, for the entry" The Degree of M.A.; or B.A.(Hons.) or Bsc.Hons., of a University in this in the subject in respect of which recruitment is necessary" the following shall be substituted, Namely:-

First or Second class degree of M.A.,B.A.(Honrs.)or B.Sc.(Honrs) of a University in this province in the subject in respect of which recruitment is necessary:

Provid d That in the case of the Assistant Professors and Assistant Lecturers (men and women) who are in service on the 21-10- 47, and in the case of school assistants (women) and Headmistresses who entered service prior to 3rd November 1930. third class degree of M.A., or B.A. (Hons.)or B.Sc.(Hons.), of a University in this province in the particular subject shall be deemed as sufficient".

* *

"Extract"

Letter No. 1773-A-2, d/- 13.1.48. E.O.H.(A)

2x 34

NT

222
20
20.1.48

pp. 5-6 c.f.

× Copies of the same letter were addressed to H.M. for H.M. (Home) & they are kept beneath.

To Sri K. Iswara, M.L.A.,
Mangalore.

Sir,

Appr. of School Assts & Dy. Insprs. of Schools as Lecturers – Qualifns.

Ref:– Your letters d/- 29.12.47, addressed to H.M. Ministers.

In reply to the letters cited, I am to state that, under the Spl. Rules for the M.E.S., as they stand, Dy. Insprs. of Schools (Senior Scale) and men School Assts. & Headmasters in the M.E.S.S. are eligible for appt. by "promotion" to the Collegiate Secn. of the M.E.S. (Men's Br.), only in posts of Lecturers in Edn., and not in ~~to~~ posts of Lecturers

Para 1, p. 1 N.F.

(and of Professors) in all subjects. The case of women School posts. ~~& Headmistresses~~ is however different in that, if no qualified and suitable Asst. Lecturers is available, they can be "promoted" as Lecturers in any subject.

About posts of Lecturers in Edn. (Men's Br.), I am to invite your attention to my letter no. 81989-A-1, dt. 9.1.48.

18/1/48

16/1/48

P.F.
5.1.48

16/1/48

Amendment (1) at N/CF 15

pp. 3-4 CF.

NF

28

H.M. (Education).

I would suggest that the following may be looked into: -

For the Assistant lecturers, in the subordinate service in the Government Colleges, the minimum qualifications prescribed are an M.A. or B.A. (Hons) in 1st or 2nd class whereas even 3rd classes can be selected for the P.E.S. For instance, a first class, Presidency First having been selected as Assistant Lecturer, may be continuing as such, whereas over him or her, an ordinary third class can be selected for the P.E.S. in the same line. This anomaly may be rectified.

M. Bhaktavatsalam
12/9/1946.

P.T.O.

A

To the Secy.E.&.P.H.

If the representation made in the above note of H.M.(Public Works) is true, it is really an anomaly. The real position may be put up.

TSA
13-9-48

H.M.Edn.

SECRETARY, EDN. AND P. H. DEPT.
15 SEP 1948
GOVERNMENT OF MADRAS

Omit 53548

PTO

Pl. see the minutes on pp.1-2 ante.

BK 113

2. Recruitment to posts of ASST. PROFS. AND ASST. LECTURERS (Madras Edl. Subordinate Service) is made by (1) promotion from within the service (from among Dy.Insprs., Sub-Asst.Inspectresses, School Assts., Headmasters & Headmistresses Tutors & Demonstrators, and Punidts & Munshis); (2) by direct recruitment; and (3) by transfer from any other service. The qualfn. laid down for appt. by any of the methods is the I or II Class M.A. or Hons. degree in the subject concerned.

Annexure

BK 112

3. The methods of appt. to posts of PROFS. AND LECTURERS (Madras Edl. Service) are (1) direct recruitment; and (2) transfer from among Asst. Profs. and Asst. Lecturers in the M.E.S.S.; for appt. as Women Lecturers, School.Assts. & Headmistresses are also eligible.

Annexure

The qualfn. prescribed for appt. as Profs. and Lecturers by direct recruitment is the I or II Class M.A. or Hons. degree; any higher degree, in addn., is a preferential qualfn. Thus, so far as direct recruitment to the MES is concerned, the ~~M.E.S.~~ Rules do not prescribe qualfns. lower than those reqd. of Asst. Profs. and Asst. Lecturers.

4. The qualfn. for appt. as Profs. or Lecturers by transfer (from among Asst.Profs., Asst.Lecturers and Headmistresses & School Assts. in the M.E.S.S.) is, however, only the M.A. or Hons. degree - i.e., of whatever class; ~~and, therefore,~~ even an Asst. Prof. holding a III Class degree can be apptd. as Prof. or Lecturer. The reason for the existence of this liberal provn., in the M.E.S. Rules in respect of appt. by transfer alone, shd. apparently be the follg.: in the Subordinate Service, there are Asst. Profs. & Asst. Lectrs. ~~officers~~ who entered service with only III Class degrees, before the statutory rules laying down I or II Class degrees ~~for that service~~ came into force; with their long expce., they may be quite suited for a Professorship or Lecturership, and, if for appt. to the M.E.S. by transfer too, I or II Class degrees were prescribed, they would become ineligible for 'promotion', and would be ~~hard hit;~~ put to hardship; it will not be possible for them, either, to acquire the higher qualfn., now, late in their

As it will be unfair to shut out these senior persons completely from
~~This reason seems to be just and the rules shd. continue to~~
'it is submitted that the

may remain as they are for some time more, till the really deserving among the Asst.Profs. and Asst.Lecturers, and School Assts. and Headmistresses who entered service with only III Cl. have had a change of getting into the M.E.S.

5. However, in regard to posts of Women Lecturers, there is this 'anomaly'. As already stated, (apart from Asst.Lecturers), School Assts.&.Headmistresses are also eligible for promotion to these posts. Whereas the qualfn. reqd. of Asst.Lecturers by the existing rules is a I or II Cl. M.A. or Hons., the qualfns. prescribed for School Assts.&.Headmistresses were and are only B.A.* and B.T." That means, an M.A., even III Class, entering service hereafter as School Asst. may eventually, when her turn comes, compete for a Lecturership,× whereas a III Cl. M.A. cannot at all enter service as Asst.Lecturer. To avoid this, the rules prescribing qualfn. for appt. as Women Lecturers may be amended so as to restrict "promotion" only to such of the School Assts.&.Headmistresses possessing III Class M.A. or Hons. as have entered service before the rules laying down I or II Class M.A. or Hons. for appt. as Asst. Lecturers came into force.

*or B.Sc.
"or B.Edn

× for which III class M.A. is sufficient — vide para 4 above.

I quite agree
9.9.46

6. This note, with an extract of the minutes on p.1 ante, may be sent to the D.P.I., u.o., for very early remarks.

16.9.46
17-9-46
18/9/46
9.9.46

D.P.I. (u.o)

E&PH U.O. No. 53548A.1
20.9.46.

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p.p. 3-4 ante

27 5

U.O. Reply.

Office of the D.P.I.,
Madras, 7th Decr. 1946.

Ref: Govt. E & P.H. U.O.No.53548 A dated 20-9-46.

1. So far as the Men's branch (collegiate section) is concerned, the position is as explained in paragraphs 2 to 4 of the Secretariat note. As suggested in the last setence in para 4 of the note, the rules may be allowed to remain un-altered for the time being. As there are, however, only two persons possessing only a 3rd Class M.A. Degree (one is 50 years old and has put in 28 years of service while the other is 44 and has put in 18 years of service) there is no objection to the immediate amendment of the Statutory Rules if the claims of these two individuals for promotion are safeguarded.

2. In regard to the Women's branch, the position is anomalous as stated in paragraph 5 of the Secretariat note, since School Assistants also are eligible for promotion to the posts of Lecturers. In this case, the acceptance of inferior qualifications cannot be justified by the argument that long experience as Assistant Lecturer has rendered them eligible for promotion. There is now no dearth of fully qualified candidates among women and the rule may, therefore, be amended as suggested safeguarding the rights of School Assistants with III Class M.A. Degrees who entered service before the rules for appointment as Assistant Lecturers came into force. It may be stated in this connection, that there are only 7 such individuals in this group since Miss Ahalya Bai has recently been promoted to the Madras Educational Service.

pp. 8-9 cf

D. P. I.

To
The Secretary to Government,
Education & Public Health Department,
Fort St. George.

For further correspondence, please see pages 1-7 cf.

75401

The reason for the existence of this liberal provision in the M.E.S. Rules in respect of appointment by transfer alone, should apparently be the following in the Subordinate Service, there are officers who entered service with only III Class degrees, before the statutory rules laying down I or II Class degrees came into force; with their long experience they may be quite suited for a professorship or Lecturership, and, if for appointment, to the M.E.S. by transfer too, I or II Class degrees were prescribed, they would become ineligible for 'promotion' and would be ~~hard hit~~; it will not be possible for them, either, to acquire the higher qualification now, late in their age,. As it will be unfair to shut out these senior persons completely from promotion it is submitted that the rules may remain as they are for some time more, till the really deserving among the Assistant Professors and Assistant Lectuers, and School Assistants and Headmistresses who entered service with only III Cl. have had a change of getting into the M.E.S.

5. However, in regard to posts of WOMEN Lectu/rers, there is this 'anomaly'. As already stated (apart from Assistant Lecturers), School Assistants and Headmistresses are also eligible for promotion to those

PTO

C

DIRECTOR OF PUBLIC INSTRUCTION
24 SEP 1946
MADRAS

28

The main proposal in this file, mooted by H.M.-P.W.--pp.1-2 ante is to rectify the anomaly that exists in the qualfns. prescribed for appt. as Profs. and Lecturers in the M.E.S.(gazetted). The existing methods of recruitment and qualfns. for posts of Profs. and Lecturers* are as shown in column (1) of the table below. They require amendment as shown in col.(2 of the table.

*except Lecturer in Geog.(Men's Br.) and one post in the L.W.T.C.(Women)

But cf. pp.3-4 cf
Removed

The need for an amendment as at "X" below will be seen expld. at "b"/15-16 and the need for the other amendments at pp.3-5 ante.

MEN'S BRANCH - VICE-PRINCIPAL, TEACHERS' COLLEGE, PROFESSORS AND LECTURERS:

Methods of recruitment.

	(1) Existing provision.	(2) Proposed amendment.
Excluding transfer among posts on the same scale of pay	1. Direct recruitment 2. Recruitment by transfer from the Asst.Profs. & Asst.Lecturers (Men) in the M.E.S.S.	Nil.

Qualifications.

	(1)	(2)
1. For Direct recruits:	I or II Class M.A. or B.A.(Hons.) or B.Sc.(Hons.) in the subject; Preference for any higher degree.	1. Nil.
2. For Transferees:	M.A. or B.A.(Hons.) or B.Sc.(Hons.) in the subject.	* 2. I or II Class M.A. or B.A.(Hons or B.Sc.(Hons.) in the subje

Latter part of para), p.5 ante

S

*The proposed amendment not to apply to Asst Profs. and Asst.Lecturers possessing III Class d rees who are in service on the date of the amend

(Para 1 on page 5)
Removed — but see b/15-16

WOMEN'S BRANCH - LECTURERS:

Methods of recruitment.

	(1)	(2)
Excluding transfer among posts on same scale of pay	1. Direct recruitment. 2. Recruitment by transfer from the Asst.Lecturers (Women), School Assts. and Headmistresses in the M.E.S. S.	X 1. Direct recruitment. 2. (a) Recruitment by transfer from the Asst.Lecturers (Women). (b) If no qualified and suitable Asst.Lecturer is available, transfer from School Assts. and Headmistresses.

Qualifications.

	(1)	(2)
1. For Direct recruits:	I or II Class M.A. or B.A.(Hons.) or B.Sc.(Hons.) in the subject. Preference for any higher degree.	1. Nil.
2. For Transferees:	M.A. or B.A.(Hons.) or B.Sc. (Hons.) in the subject.	*2. I or II Class M.A. or B.A.(Hons or B.Sc.(Hons.) in the subject

S
R at p.7 cf. & S above
M
V at pp.4 & 5 ante

*The proposed amendment not to apply to Asst. Lecturers possessing III Class degrees who are in service on the date of the amendment and, if the method of recruitment is 2(b) above, ~~proposed~~, ~~also to~~ School Assts. and Headmistresses who entered service before the rules prescribing I or II Class degrees for appt. as Asst.Lecturers came into force to be excluded from the provision of the amendment.

The file may be circd. to H.M.(Edn.). The exact wording of th amendments will be ~~later~~ decided later in consultation with Legal. The Comm

The reason for the existence of this liberal provision in the M.E.S. Rules in respect of appointment by transfer alone, should apparently be the following in the Subordinate Service, there are officers who entered service with only III Class degrees, before the statutory rules laying down I or II Class degrees came into force; with their long experience they may be quite suited for a professorship or Lectuerership, and, if for appointment, to the M.E.S. by transfer too, I or II Class degrees were prescribed, they would become ineligible for 'promotion' and would be ~~hard hit~~; it will not be possible for them, either, to acquire the higher qualification now, late in their age,. As it will be unfair to shut out these senior persons completely from promotion it is submitted that the rules may remain as they are for some time more, till the really deserving among the Assistant Professors and Assistant Lectuers, and School Assistants and Headmistresses who entered service with only III Cl. have had a change of getting into the M.E.S.

5. However, in regard to posts of WOMEN Lecturers, there is this 'anomaly'. As already stated (apart from Assistant Lecturers), School Assistants and Headmistresses are also eligible for promotion to those

PTO

C

DIRECTOR OF PUBLIC INSTRUCTION
24 SEP 1946
MADRAS

28

Edn. and P.H. Dept.(A).

The main proposal in this file, mooted by H.M.-P.W.--pp.1-2 ante is to rectify the anomaly that exists in the qualfns. prescribed for appt. as Profs. and Lecturers in the M.E.S.(gazetted). The existing methods of recruitment and qualfns. for posts of Profs. and Lecturers* are as shown in column (1) of the table below. They require amendment as shown in col.(2) of the table.

*except Lecturer in Geog.(Men's Br.) and one post in the L.W.T.C.(Women)

But cf. pp.3-4 c.f.
Removed

The need for an amendment as at "X" below will be seen expld. at "b"/15-16 and the need for the other amendments at pp.3-5 ante.

MEN'S BRANCH - VICE-PRINCIPAL, TEACHERS' COLLEGE, PROFESSORS AND LECTURERS:

Methods of recruitment.

Excluding transfer among posts on the same scale of pay

	(1) Existing provision.	(2) Proposed amendment.
	1. Direct recruitment 2. Recruitment by transfer from the Asst.Profs. & Asst.Lecturers (Men) in the M.E.S.S.	Nil.

Qualifications.

	(1) Existing provision.	(2) Proposed amendment.
1. For Direct recruits:	I or II Class M.A. or B.A.(Hons.) or B.Sc.(Hons.) in the subject. Preference for any higher degree.	1. Nil.
2. For Transferees:	M.A. or B.A.(Hons.) or B.Sc.(Hons.) in the subject.	* 2. I or II Class M.A. or B.A.(Hons. or B.Sc.(Hons.) in the subject.

Latter part of para, p.5 ante

S

*The proposed amendment not to apply to Asst. Profs. and Asst.Lecturers possessing III Class degrees who are in service on the date of the amendment

(former on p.5 ante)
Removed — but see b/15-16 3-4 c.f.

WOMEN'S BRANCH - LECTURERS:

Methods of recruitment.

Excluding transfer among posts on same scale of pay

	(1) Existing provision.		(2) Proposed amendment.
	1. Direct recruitment. 2. Recruitment by transfer from the Asst.Lecturers (Women), School Assts. and Headmistresses in the M.E.S.S.	X	1. Direct recruitment. 2. (a) Recruitment by transfer from the Asst.Lecturers (Women). (b) If no qualified and suitable Asst.Lecturer is available transfer from School Assts. and Headmistresses.

Qualifications.

	(1) Existing provision.	(2) Proposed amendment.
1. For Direct recruits:	I or II Class M.A. or B.A.(Hons.) or B.Sc.(Hons.) in the subject. Preference for any higher degree.	1. Nil.
2. For Transferees:	M.A. or B.A.(Hons.) or B.Sc.(Hons.) in the subject.	*2. I or II Class M.A. or B.A.(Hons or B.Sc.(Hons.) in the subject

S

R at p.7 cf. & S above

M

V at pp.4 & 5 ante

*The proposed amendment not to apply to Asst. Lecturers possessing III Class degrees who are in service on the date of the amendment and, if the method of recruitment is 2(b) above, ~~proposed~~, ~~also to~~ School Assts. and Headmistresses who entered service before the rules prescribing I or II Class degrees for appt. as Asst.Lecturers came into force to be excluded from the purview of the amendment.

The file may be circd. to H.M.(Edn.). The exact wording of the amendments will be ~~later~~ decided later, in consultation with Legal. The Commn ill be addressed thereafter.

5/5/47 10-5-47 6/5/47 (Cm.)

TSA 19.5.47

19/5 There was some difficulty in getting information re: the date on Sr. MA/Hons. qualfn. was prescribed for Asst. Lecturers & hence the delay. pp.10-12

SECRETARY, EDN. AND P.H. DEPT. 20 MAY 1947 GOVERNMENT OF MADRAS

A draft order is subd. The "safeguard" mentioned at M on p.6 ante may be applied to the School Assts. and Headmistresses who entered service before the coming into force of G.O.No.1458-P.(S), dated 3-11-30. (J) That G.O. published, for the first time, the rules for the M.E.S.S., (cf 12) statutorily prescribing, inter alia, I or II Class M.A./Hons. qualfn. for Asst.Lecturers & Asst.Professors. (p. 3 cf)

The amendments proposed by the D.P.I. at pp.13-16 C.F. in respect of posts of Lecturers in Geography, have also been embodied in the draft: the necessity to alter the qualifications for Geography Lecturers ~~XXXX~~ has already been accepted in circn. - pp.23-24 & 26-27 N.F. of G.O.2206 Edn., dated 19.11.46.

Legal may see for scruitny before the M.P.S.C. is addressed.

(M) in top file

11/7/47 11/7/47 S 17/7/47 Legal.

5048 O.No. 53548 A-2 18.7.47

Legal Department.

The alterations indicated in red ink on the draft notification may be made.

26/7/47 E & P.H. Dept.(A)

7893 ASSISTANT SECRETARY 13 JUL 1947 LEGAL DEPARTMENT

Legal No. 7893/47-1 26/7/47

The M.P.S.C. may be consulted on the ~~draft~~ proposed amendments. A draft letter is subd.

6/8/47 S 7/8/47.

5/8/47

p21 cf

ASST. SECRETARY TO GOVERNMENT 60820 29 JUL 1947 EDUCATION AND PUBLIC HEALTH DEPT.

[Issued as letter No. 53548 A-3 dt 26.8.47]

from the M.P.S.C., No. 5552-C1/47-1 dt 13.9.47 p22 cf

Please see the Commission's letter on page 22 cf. The draft order below may issue.

TNB 7.10.47 14/10/47. 17/10/47 S 17/10/47

Secretary, E.& P.H.

Please see herewith a representation from Sri K. Iswara, M.L.A. on behalf of the Harijans in the Subordinate Service. The matter may be examined and put up.

8198

TSA 14-10-47

H.M. Education.

14 OCT 1947 GOVERNMENT OF MADRAS

ASST. SECRETARY TO GOVERNMENT 15 OCT 1947 EDUCATION AND PUBLIC HEALTH DEPT.

As the rules stand, Dy.Insprs. of Schools (scale) and School Assts. & Headmasters, along with Asst. Profs. and Asst.Lecturers, in the MESS, are eligible for appointment l transfer to the Collegiate Section of the M.E.S., only to posts of Lecturers in Education in teachers' training col leges. A proposal to make them eligible for all Lecturer posts in training colleges, is separately under consideration.

at (Q)/cf.39

2. For appt. by transfer, not only to posts of Lecturers in Edn., but to posts of Lecturers in other subject as well, the rules have been amended substituting I or II Class M.A. or Hons. degree in place of ordinary M.A. or Hons. degree. The reasons for the amendment are explained in the minutes and notes on pp.1-4 N.F. of G.O.2255 (N) Edn., d/- 21-10-47 (cf. 2nd sub-para of para 4 of C.F.31 (Q) of G.O.1793 Edn., d/- 9-8-47).

I Q/cf.40

S at N/cf.25

3. If the M.L.A.'s suggestion cf in respect of Harijans and backward communities is accepted, the anomaly pointed out by H.M.(P.W.) at p.1 N.F. of "N", N/cf 25-26 to rectify which the rules were amended, will be ~~perpetrated~~ still there. There is no real justification to allow the appt. of School Assts. & Dy.Insprs., possessing III Class degrees, as Lecturers in Education, to whatever community the candidates belong. High academic attainment is a very necy. qualfn. particularly for appt. in the collegiate line, and concessions in that regard based on communal considerations are not desirable The suggestion need not therefore be accepted.

4. A proviso on the lines of A at