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Sectt II-27-58,004-4-11-46.

E & P. H.

(194 7) Department.

MS. SERIES.

G.O. NO.

2244 Education,

Dated

20th October, 1947.

[Despatch Abstract.]

Establishment - Secondary Schools - District Board - Tanjore -
Headmaster and L.T. Assistants - Restoration of cut in personal pay -
Approved

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

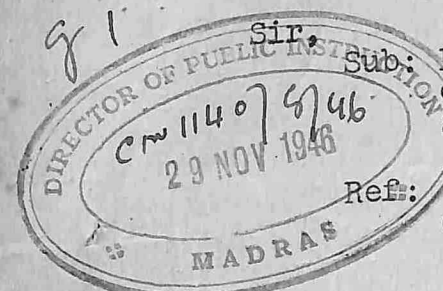
Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From
Khan Bahadur Muhammad Ismail
Sahib Bahadur, B.A.,
Collector and Special Officer,
Tanjore District Board, Tanjore.

To
The Secretary to Government,
Education and Public Health
Department, Fort Saint George,
M a d r a s.

THROUGH the Director of Public Instruction, Madras.
Encs.3 R.C.No.A13/26908/46 Dated 25-11-'46.



Sir,
Sub: Establishment - Secondary schools - L.T. Assistants -
cut imposed in their personal pay - Removal from 1-10-46 -
sanction requested.

Ref: G.Os. No. Ms. 4619 L & M dated 20-10-1934; No. 3395 L & M
dated 20-8-1935 and No. Ms. 1382 Education dated 26-7-1940.

There was a general revision ordered by Government of the
scales of pay of the teachers of board secondary schools with
effect from 1-11-1934. The salaries already drawn by the teachers
were however allowed to be continued, the difference between the
maximum of the scales of pay and the actual amounts drawn being
treated as personal pay.

2. The scales of pay of teachers of secondary schools under
this district board in force prior to 1-11-34 and the scales of
pay introduced on 1-11-34 were as follow:-

Scales of pay.

	Before 1-11-34.	On & from 1-11-34.
1. Head masters.	Rs 150-10-250	Rs 110-10/2-170.
2. L.T's.	Rs 90- 5-140	Rs 65- 5/2-100.
3. M.A. and B.A., (Hons) L.T's.	Rs 100- 5-150	

3. The Tanjore District Board was bifurcated into West
and East boards on 17-12-1934. The West Tanjore District Board
in its resolution No.IV.1 dated 30-3-1935 imposed with effect
from 1-11-1934 a permanent cut of 50% on the personal pay in the
case of all teachers drawing salary above Rs 70/-. The East
Tanjore District Board in its resolution No.IV-1 dated 5-6-1935
imposed with effect from the same date a temporary cut of 50%
on the personal pay in the case of all teachers drawing salary
above 70/-.

4. These district boards were again amalgamated into one
board from 1-11-1938. With a view to have a uniform policy
in the treatment of teachers of all the board secondary schools
in the district, the amalgamated board imposed a permanent cut
of 50% on the personal pay of teachers drawing salaries exceeding
Rs 70/- a month and the Government also approved it in G.O.No. Ms.
1382 Education dated 26-7-1940.

5. In response to recent representations by the Teachers'
Association of Secondary Schools of this district board, the
board has in its resolution No. 72 dated 28-10-1946 (copy enclosed),
resolved to remove the cut on personal pay with effect from 1-10-1946
and to meet the extra expenditure from its surplus closing balance.

6. A statement showing the L.T. assistants affected by the
cut with details of their salaries drawn prior to 1-11-1934, the
personal pay they were entitled to from 1-11-1934, and the personal
pay actually allowed from 1-11-1934, is enclosed. It will be seen
that out of 59 persons affected, there are at present only 39
persons in the board's service and that the extra expenditure

involved in the removal of the cut in personal pay will amount to Rs 622-8-0 only per month.

7. Of these 39 persons now in service, 10 persons are serving as Headmasters in the scale of pay of the Headmaster's post and of these 10 Headmasters, one was Headmaster even before the coming into force of the revised scales of pay and the remaining persons were promoted to the Headmaster's cadre subsequent to the coming into force of the revised scales of pay. When the L.T. assistants were promoted to the Headmaster's cadre, their salaries were fixed in the scale viz., Rs 110-10/2-170 with reference only to the actual salaries they were then drawing as L.T. Assistants.

8. A statement is also enclosed showing the names of Headmasters with details of the salaries drawn by them previously and those fixed for them in the Headmaster's scale and those due on 1-10-46 by the proposed removal of the cut and the stage of the scales to which they are entitled and how they may now be refixed. It will be seen that the removal of the cut does not call for any change in the cases of four Headmasters and there is need for revision and refixation of the salary only in respect of the six other Headmasters as detailed therein.

9. The cases of the Headmasters are detailed below for information:

(i) Sri C.D. Israel: He was drawing Rs 140/- prior to 1-11-34 in the L.T. assistant's scale. On account of the cut imposed on the personal pay, he was actually drawing Rs 100 plus 20 prior to his appointment as Headmaster. When appointed Headmaster on 7-6-44, his pay was fixed in the Headmaster's scale as Rs 110 plus 10, since he was then actually drawing only Rs 100 plus 20 as L.T. assistant. He has now applied for sanction of the increment due to him in the Headmaster's scale on 7-6-46 and for fixing his pay at Rs 130/- in that scale. As he started in the Headmaster's scale only from 7-6-44, he was entitled to Rs 120/- in the scale from the said date, Rs 130/- from 7-6-46 after sanction of an increment and Rs 140/- from 7-6-48 when his personal pay would be fully absorbed. But as the cut on the personal pay has since been removed from 1-10-46, he is entitled to a total emolument of Rs 140/- from 1-10-46 itself. It is therefore equitable that his pay must be fixed at Rs 120/- from 7-6-44 instead of at Rs 110 plus personal pay of Rs 10 and at Rs 130/- from 7-6-46 after granting the increment due to him in that scale. He may therefore be allowed from 1-10-46 a salary of Rs 130 plus the personal pay of Rs 10/- which could be absorbed in the increment to be sanctioned on 7-6-48.

All the other Headmasters addressed Government through the district board and got their pay refixed in the Headmaster's post on the basis of the salary actually drawn by them without treating the difference as personal pay but this particular Headmaster failed to do so. To be uniform with the others promoted as Headmasters, he can be paid Rs 120 with effect from 7-6-44. This refixation, I submit, is in accordance with the spirit of G.O.No. 1474 L.A., dated 3-9-46 though the date mentioned in the Government Order is 16-7-45 whereas the date of refixation recommended in this case is 7-6-44.

(ii) Sri S. Sundaresa Iyer: He was drawing Rs 150/- in the L.T. assistant's scale prior to 1-11-34 and 100 plus 25 after the cut was imposed and prior to his promotion to the Headmaster's post. His pay was fixed in G.O.No. Ms. 1649 Education and Public Health dated 18-10-45 at Rs 130/- (with no personal pay) in the Headmaster's scale from 1-11-41. On the sanction of increments due in the scale on 1-11-43 and 1-11-45, his pay rose to Rs 150/- on 1-11-45. The proposed removal of the cut from 1-10-46 does not therefore call for any change in his case.

(iii) Sri T. Thoppiah Mudaliar: He was drawing Rs 125/- in the L.T. scale prior to 1-11-34 and Rs 100 plus 12½ after the cut was imposed and prior to his promotion in the Headmaster's post. His pay was fixed in G.O.No. Ms. 1847 Education and Public Health dated 24-9-46 at Rs 120/- from 26-1-46. As the cut on the personal pay has been removed from 1-10-46, he is entitled to be paid Rs 120 plus 5 from that date and his personal pay will be absorbed on 26-1-48 when his next increment would be sanctioned to him.

(iv) Sri M. Govindasami Pillai: He was drawing Rs 125/- in the L.T. scale prior to 1-11-34 and Rs 100 plus 12½ after the cut was imposed and prior to his promotion to the Headmaster's post. His pay was fixed in G.O.No. Ms. 16 Education and Public Health, dated 4-1-46 at Rs 120/- from 26-8-42. An increment of Rs 10/- was sanctioned to him on 15-10-45 in the scale and he is drawing Rs 130/- from the said date. The removal of cut on the personal pay does not therefore call for any change in his case.

(v) Sri S. Santhanam Iyer: He was drawing Rs 150/- in the L.T. scale prior to 1-11-34 and Rs 100 plus 25 after the cut was imposed prior to his promotion to the Headmaster's post. His pay was fixed in G.O.No. Ms. 1674 Education and Public Health Department dated 31-8-1946 at Rs 130/- in the Headmaster's scale from 16-7-45. As the cut on the personal is proposed to be removed from 1-10-46, he is entitled to be paid at Rs 130 plus 20 from that date and at Rs 140 plus 10 from 16-7-47, the personal pay being absorbed in the future increment due on 16-7-49.

(vi) Sri T.S. Velayutham Pillai: He was already a Headmaster when the scale was revised and given effect to from 1-11-34. He was drawing Rs 170 plus 10 in the Headmaster's scale and Rs 170 plus 5 from 1-11-34 as a result of the cut. He is therefore entitled to be paid at Rs 170 plus 10 from 1-10-46 on the removal of the cut on his personal pay.

(vii) Sri K. Subramania Iyer: He was drawing Rs 150/- in the L.T. scale prior to 1-11-34 and Rs 100 plus 25 after the cut was imposed. His pay was fixed in G.O.No. Ms. 795 Education and Public Health Department, dated 23-5-45 at Rs 130/- in the Headmaster's scale from 4-7-44. An increment of Rs 10/- was sanctioned to him on 4-7-46 in the scale and he is drawing Rs 140/- from the said date. By the removal of the cut on the personal pay from 1-10-46, he is entitled to be paid at Rs 140 plus 10 from that date, the personal pay being absorbed in the future increment due on 4-7-48.

(viii) Sri P. Velayutham Pillai: He was drawing Rs 110/- in the L.T. scale prior to 1-11-34 and Rs 100 plus 5 after the cut was imposed and prior to his promotion to the Headmaster's post. When he was promoted as Headmaster on 24-7-36, his salary was fixed at Rs 110/- viz., the minimum of the scale. He is now drawing Rs 160/- from 24-7-46 in that scale. His case therefore does not call for any change.

(ix) Sri C. Irudayam Pillai: He was drawing Rs 150/- in the L.T. scale prior to 1-11-34 and Rs 100 plus 25 after the cut was imposed. On his promotion to the Headmaster's post, his pay was fixed in G.O.No. Ms. 1371, Education and Public Health, dated 12-10-43 at Rs 130/- from 10-11-41. He is drawing Rs 150/- from 10-11-45 in the scale and his case also does not call for any change.

(x) Sri P.S. Krishnamurthi Iyer: He was drawing Rs 150/- in the L.T. scale prior to 1-11-34 and Rs 100 plus 25 after the cut was imposed. On his promotion to the Headmaster's post, his pay was fixed in G.O.No. Ms. 1217 Education and Public Health, dated 10-8-45 at Rs 130/- from 14-6-43. He is drawing Rs 140/- from 14-6-45 in the Headmaster's scale. By the removal of the cut on the personal pay, he is entitled to Rs 140 plus 10 from 1-10-46, the personal pay being absorbed in the increment due on 14-6-47.

10. I wish to submit in this connection that G.O.No. 1474 L.A., dated 3-9-46 has since been received stating that persons promoted to higher posts, who have been actually in receipt of a personal pay on 16th July 1945 or after will be eligible to have their pay refixed with effect from 16th July 1945 or date of promotion to the higher post, whichever is later. As the removal of the cut on the personal pay is proposed to be given effect to by the District Board only from 1-10-46 and as the refixation of the salaries of the above Headmasters is permissible from 16-7-45 itself as per the said Government Order, it is a matter for consideration whether the refixation may be given effect to from 16-7-45 instead of from 1-10-46 as proposed by the board by giving effect to the removal of the cut on personal pay from 16-7-45.

In the circumstances explained above, I request that Government might be pleased to approve the action of the District Board in having removed the cut on the personal pay of L.T. assistants from 1-10-46 and to order refixation of the salaries of the Headmasters as detailed above.

C. Venkataswami
Special Personal Assistant
for Special Officer.

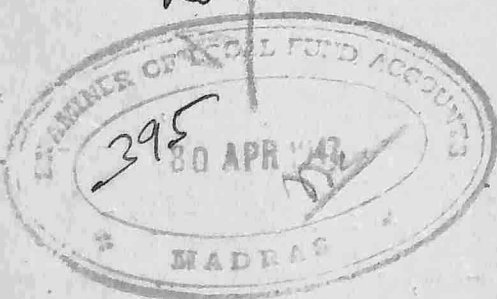
H.A. 27/11/46.

B.
27/11

Endt 30548/47. B-1-Edu. D. 29/4/47. Edu. P. H. (Sent)

Referred to the Examiner of

Local Fund Accounts for early remarks.
(By order)



J. D. Jay
Assistant Secretary to Govt.

M.
28/4
29/4/47

To the Examiner of Local Fund Accounts

II/13-YV Press, Kmu QH-TE 66-D C. 2000/1-7-46

Public Health
Works and Communications
Finance
Education
Rural Development

Committee

Extract from the Proceedings of the

of the Tanjore District Board

Dated 28-10-1946.

Read:

72. (i) G. O. Nos. Ms. 4619 L & M dated 20-10-1934 and 3395 L & M dated 20-8-1935 revising the scales of pay of teachers of Secondary Schools from 1-11-1934;
- (ii) D. B. R. No IV-1 dated 30-3-1935 of the West Tanjore District Board imposing a permanent cut of 50% on the difference in personal pay in excess of the maximum of the revised scale of pay to those drawing a salary above Rs 70
- (iii) D. B. R. No IV-1 dated 5-6-1935 of the East Tanjore District Board imposing a temporary cut of 50% on the difference in personal pay in excess of the maximum of the revised scale of pay to those drawing a salary above Rs 70
- (iv) D. B. R. Nos. V-76 dated 12-1-1939 and V-31 dated 28-2-40 of the amalgamated Tanjore District Board imposing a permanent cut of 50% on the personal pay of teachers drawing pay exceeding Rs 70 a month and G. O. No. Ms. 1382 Education dated 26-7-1940 approving the action of the District Board.
- (v) Memorial dated 1-10-1946 of the Tanjore District Board Secondary School Teachers' Association requesting for the restoration of the cut;
- (vi) Office note dated 2-10-1946 stating that (i) if the cut is removed in the case of affected teachers now in service excluding those retired, deceased and left the service, an additional sum of Rs 622-8-0 per mensem will be required to meet the extra expenditure and (ii) that the amount required for the purpose for the current year may be met from the closing balance for the year 1946-47 and

(P.T.)

Annexure A.
Statement showing the salaries drawn prior to 1-11-1934 and from 1-11-1934 by the L.T. teachers of Secondary Schools of the Tanjore District Board.

Sl. No.	Name of L.T. teacher as on 1-11-1934.	Salary drawn in the old scale on 31-10-34	Pay and personal pay due on 1-11-34 in the new scale.	Pay and actual personal pay - allowed - (with the cut of 50% effected) from 1-11-34.	Amount of personal pay cut off.	Amount actually required for removing the cut from 1-10-46 to the existing teachers.	Reason for non-claim in Col. 7.	Remarks.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
		Rs.	Rs.	Rs.	Rs.	Rs.		
1.	Sri A. Kastuniranga Aiyengar, (Headmaster)	240	170 + 70	170 + 35	35	--	Retired.	
2.	Sri N.K. Narayana Aiyer.	140	100 + 40	100 + 20	20	--	-do-	
3.	" T.N. Arjuna Aiyer.	140	100 + 40	100 + 20	20	20		
4.	" T.N. Saminatha Aiyer.	140	100 + 40	100 + 20	20	20	Deceased	
5.	" K.V. Rama rishna Aiyer.	150	100 + 50	100 + 25	25	25		
6.	" C.D. Isreal	140	100 + 40	100 + 20	20	20		He is now acting as headmaster vide details in annexure B.
7.	" D. Natesa Pillai.	130	100 + 30	100 + 15	15	15		
8.	" S. Ramiah Aiyer.	130	100 + 30	100 + 15	15	15		
9.	" S. Rajarama Aiyer.	115	100 + 15	100 + 7 1/2	7 1/2	7 1/2		
10.	" T. V. Govindarajalu Naidu.	110	100 + 10	100 + 5	5	--	Left the service	
11.	" M. Somasundaram Pillai (Headmaster)	240	170 + 70	170 + 35	35	--	Resigned.	
12.	" R. Rajagopalanihari.	140	100 + 40	100 + 20	20	--	Retired.	
13.	" G. S. Srinivasa Aiyer.	135	100 + 35	100 + 17 1/2	17 1/2	17 1/2		
14.	" G. Ramamirtham Aiyer.	120	100 + 20	100 + 10	10	10		
15.	" A. Narayanaswami Aiyer.	105	100 + 5	100 + 2 1/2	2 1/2	2 1/2		
16.	" P. Swaminatha Pillai (Headmaster)	220	170 + 50	170 + 25	25	--	Deceased.	
17.	" S. Sundaresa Aiyer.	150	100 + 50	100 + 25	25	25		Now headmaster vide details in annexure B.
18.	" T. P. Rajarama Aiyer.	140	100 + 40	100 + 20	20	--	Retired.	
19.	" K. Venkatarama Aiyer.	140	100 + 40	100 + 20	20	--	-do-	
20.	" S. Srinivasa Aiyer.	140	100 + 40	100 + 20	20	20		
21.	" M. Muzafarudin.	120	100 + 20	100 + 10	10	10		
22.	" T. Thoppiah Mudaliar.	125	100 + 25	100 + 12 1/2	12 1/2	12 1/2		Now headmaster vide details in annexure B.
23.	" S. R. Venkatarama Aiyer.	135	100 + 35	100 + 17 1/2	17 1/2	17 1/2		
24.	" N. R. Subrahmanya Aiyer (Headmaster)	250	170 + 80	170 + 40	40	--	Retired.	
25.	" C. Kannan Aiyengar.	140	100 + 40	100 + 20	20	20		
26.	" S. Subrahmanya Aiyer.	135	100 + 35	100 + 17 1/2	17 1/2	17 1/2		
27.	" M. Govindasami Pillai.	125	100 + 25	100 + 12 1/2	12 1/2	12 1/2		Now headmaster vide details in annexure B.
28.	" S. K. Ramamoorthy Aiyer.	115	100 + 15	100 + 7 1/2	7 1/2	7 1/2		
29.	" N. Muthukrishna Aiyer.	135	100 + 35	100 + 17 1/2	17 1/2	17 1/2		
30.	" I. A. Mariadoss (Headmaster)	190	170 + 20	170 + 10	10	--	Retired.	
31.	" L. S. Balakrishna Aiyer.	140	100 + 40	100 + 20	20	--	-do-	
32.	" G. M. Aiyasami Aiyer.	150	100 + 50	100 + 25	25	--	Deceased.	
33.	" S. Santanam Aiyer.	150	100 + 50	100 + 25	25	25		Now headmaster vide details in annexure B.
34.	" V. Lakshmana Aiyer.	150	100 + 50	100 + 25	25	25		
35.	" N. Raju Aiyer.	110	100 + 10	100 + 5	5	5		
36.	" V. Thiagaraja Aiyer.	105	100 + 5	100 + 2 1/2	2 1/2	2 1/2		
37.	" T. G. Ananthachariar (Headmaster)	150	100 + 50	100 + 25	25	--	Retired.	
38.	" Sam A. Durai. (Headmaster)	210	170 + 40	170 + 20	20	--	-do-	
39.	" T. S. Velayutham Pillai (Headmaster)	180	170 + 10	170 + 5	5	5		Now also headmaster.
40.	" S. Aravamuda Aiyengar, (Headmaster)	250	170 + 80	170 + 40	40	--	Retired.	
41.	" T. A. Ramachandra Aiyer, (Headmaster)	250	170 + 80	170 + 40	40	--	-do-	
42.	" T. N. Ramamoorthy Aiyer.	140	100 + 40	100 + 20	20	20		
43.	" K. Subrahmanya Aiyer.	150	100 + 50	100 + 25	25	25		Now headmaster vide details in annexure B.
44.	" N. Ramanatha Sastri	110	100 + 10	100 + 5	5	--	Deceased	
45.	" V. Veeraraghava Aiyengar.	110	100 + 10	100 + 5	5	5		
46.	" James Vedanayagam.	130	100 + 30	100 + 15	15	15		
47.	" A. Nagarethinam Pillai.	125	100 + 25	100 + 12 1/2	12 1/2	12 1/2		
48.	" V. Govindarajalu Naidu.	125	100 + 25	100 + 12 1/2	12 1/2	12 1/2		
49.	" N. G. Sankara Aiyer.	120	100 + 20	100 + 10	10	10		
50.	" V. R. Santanam Aiyer.	140	100 + 40	100 + 20	20	20		
51.	" K. Sundaresa Aiyer.	150	100 + 50	100 + 25	25	25	Deceased.	

1.

52. Sri M. Govindaraja Nattar. *Kutt*
 53. ,, P. Velayutham Pillai.
 54. ,, C. Irudayam Pillai.
 55. ,, D. Narayana Aiyer.
 56. ,, S. Desikam Aiyengar. *TV*
 57. ,, S. Panchanatham Pillai. *sent*
 58. ,, S. Ramasami Aiyer. *sent*
 59. ,, P. S. Krishnamoorthy Aiyer.

125	100 + 25	100 + 121	121	121
110	100 + 10	100 + 5	5	5
150	100 + 50	100 + 25	25	25
140	100 + 40	100 + 20	20	20
140	100 + 40	100 + 20	20	20
120	100 + 20	100 + 10	10	10
150	100 + 50	100 + 25	25	25
150	100 + 50	100 + 25	25	25

Now headmaster vide details
in annexure B.

--do--

Retired.

Now headmaster vide details
in annexure B.

Total for one month. 1177 1/2 622 1/2

Amount required for removing the cut is Rs.622-8-0 per month or Rs.7,470/- per year.

Special Personal Assistant
for Special Officer.

26.11.46

RS.26.11.46.

6 (vii) Other connected papers.

Res: The cut is restored with effect from 1.10.46 meeting the expenditure from the closing balance.

(Sd) V. Nadimuthu Pillai,
President.

(True Extract)

C. V. Nadimuthu Pillai
Special Personal Assistant
for Special Officer.

H.A.27/11/46

27/11

121 5	121 5	121 5
25	25	25
20	20	20
20	20	20
10	10	10
25	25	25
25	25	25

Now headmaster vide details in annexure B.

--do--

Retired.

Now headmaster vide details in annexure B.

per month. 1177½ 622½

8-0 per month or Rs.7,470/- per year.

C. V. Nadimuthu Pillai
Special Personal Assistant
for Special Officer.

26.11.46

Annexure B.

STATEMENT SHOWING THE L.T. TEACHERS PROMOTED TO THE HEADMASTERS CADRE, THE EFFECT OF REMOVAL OF THE CUT FROM 1-10-1946 AND REFIXATION OF SALARY TO BE ORDERED.

Sl. No.	Name of L.T. teacher promoted as Headmaster.	Pay and personal pay due as L.T. teacher on 1-11-1934 in the new scale.	Pay and personal pay actually drawn from 1-11-1934 after the cut is effected.	After promotion in the Headmaster's cadre.					Effect of removal of cut from 1-10-46			Re- marks.	
				Pay fixed in the scale.	Date from	Authority for the fixation of pay.	Pay raised subsequently after sanction of increment.	Date from	Pay per-sonal pay due on 1-10-46 had he been in the L.T. scale.	Pay personal pay to be fixed on 1-10-46 in the Headmaster's scale.	Net result of the removal of cut.		
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
		Rs	Rs	Rs					Rs	Rs		Personal	
1.	Sri C.D. Israel.	100 + 40	100 + 20	110 + 10	7-6-1944	On promotion by the President, Dt.Bd.,Tanjore.	--	--	100 + 40	120 130 130 + 10 140	7-6-44 7-6-46 1-10-46 7-6-48	pay Rs 10 to be absorbed on 7-6-48.	
2.	,, S. Sundaresa Aiyer.	100 + 50	100 + 25	130	1-11--41.	G.O.No.MS.1649 Edn. & P.H., d/18-10-45.	140 150	1-11-43 1-11-45	100 + 50	150	1-11-45.	No change.	
3.	,, T. Thoppiah Mudaliar.	100 + 25	100 + 12½	120	26-1-46	G.O.No.MS. 18 47, Edn., & P.H., d/ 24-9-46.	120 21	21-1-46	100 + 25	120 + 5 130	1-10-46 26-1-48	Personal pay Rs 5/- to be absorbed on 26-1-48.	
4.	,, M. Govindaswami Pillai.	100 + 25	100 + 12½	120	26-8-42	G.O.No.MS.16 Edn. & P.H. d/4-1-46	130	25-10-45	100 + 25	130	25-10-45	No change.	
5.	,, S. Santanam Aiyer.	100 + 50	100 + 25	130	16-7-45	G.O.No.MS. 1674, Edn. & P.H., d/31-8-46	--	--	100 + 50	130 + 20 140 + 10 150	1-10-46 16-7-47 16-7-49	Personal pay Rs 10/- to be absorbed on 16-7-49	
6.	,, T. S.Velayutham Pillai	170 + 10	170 + 5	-Already	Headmaster	--	--	--	100 + 50 170 + 10	170 + 10	1-10-46	Rs 5/- more to be paid from 1-10-46.	
7.	,, K. Subrahmanya Aiyer	100 + 50	100 + 25	130	4-7-44	G.O.No.M.S. 795 Edn. & P.H. d/ 23-5-45.	140	4-7-46	100 + 50	140 + 10 150	1-10-46 4--7-48	Personal pay Rs 10/ to be absorb- ed from 4-7-48.	
8.	,, P. Velayutham Pillai.	100 + 10	100 + 5	110	24-7-36	On promotion by the President, Dt.Bd.Tanjore.	160	24-7-46	100 + 10	160	24-7-46	No change.	
9.	,, C. Irudayam Pillai.	100 + 50	100 + 25	130	10-11-41	G.O.No.M.S.1371 Edn. & P.H. d/ 12-10-43.	150	10-11-45	100 + 50	150	10-11-45	No change.	
10.	,, P.S. Krishnamoorthy Aiyer.	100 + 50	100 + 25	130	14-6-43	G.O.No.MS.1217 Edn. and P.H., d/10-8-45.	140	14-6-45	100 + 50	140 + 10 150	1-10-46 14-6-47	X Rs.10/- personal pay to be absorbed on 14-6-47.	

Special Personal Assistant
For Special Officer.

Subject: District Board, Tanjore - Secondary Schools - L.T.
Assistants and acting Headmasters - cut imposed in
their personal pay - Removal of from 1-10-46.

Ref: Letter R.C. No. A13-26908/46 dated 25.11.46 from the
Special Officer, District Board, Tanjore.

SUBMITTED.

2) In their order No. 1382 Education dated 26.7.40,

Government approved the action of the District Board, Tanjore
in having imposed a cut of 50 % on the personal pay of teachers
in Board Secondary Schools drawing pay exceedings Rs. 70/- a
month. In its Proceedings dated 28.10.46 the District Board
resolved to remove the cut with effect from 1-10-46 meeting
the expenditure for the year 46 - 47 from the closing balance
for the year and so, the Special Officer has addressed Government
to approve the action of the District Board in having removed
the cut on the personal pay with effect from 1-10-46 and to
order refixation of the salaries of the Headmasters.

3) The cut was imposed owing to lack of finances. The
District Board was the authority to take the initiative and
Government took its word and approved the cut in their order
referred to in para 2 above. The District Board now states
that it can do justice to the teachers and it has taken the
initiative in the matter. I see no reason why it should not
be permitted to remove the cut. My general submission is that
cuts are an evil that should be resorted to only when unavoidable
and they should be removed as soon as there is no longer a full
justification for them. I am of opinion as an examiner of the
petition of the District Board, that stage has been reached.

4) The cases of the Headmasters for purposes of refixation
of pay are examined below:

(a) Sri C.D. Israel.

The Special Officer's proposal is to allow him Rs. 130/- plus
Rs. 10/- personal pay to be absorbed in the next increment. But
on 16-7-45, the pay of Sri C.D. Israel as Headmaster should be
Rs. 130/- with reference to G.O. No. 1474 L.A. dated 3.9.45 as no

he was in receipt of a personal pay on that date and so, his pay on 1.10.46 would be also Rs.130/- only. If the cut in his personal pay is removed with effect from 1-10-46, his substantive pay in the L.T. cadre would be Rs.140/- and so, by virtue of his acting in the higher post of Headmaster, his pay should be refixed at the next higher stage (Viz) Rs.150/- with effect from 1-10-46.

(b) Sri S. Sundaresa Ayyar.

If the cut is removed, his substantive pay in the L.T. cadre on 1-10-46 would be Rs.150/- and so, by virtue of his acting in the higher post of Headmaster, he will be eligible for Rs.160/- in the Headmasters' scale on 1-10-46.

(c) Sri T. Theppiah Mudaliar.

If the cut is removed, his substantive pay in the L.T. cadre on 1-10-46 will be Rs.125/- and he will be eligible for Rs.130/- as Headmaster on that date with reference to G.O. No. 1474 L.A. dated 3.9.46 and not Rs.130/- plus Rs.5/- personal pay as stated by the Special Officer. Hence the refixation of his pay at Rs.130/- on 1-10-46 is recommended.

(d) Sri M. Govindasani Pillai.

On removal of cut, he will be entitled to Rs.130/- from 1-10-46, but he has already been drawing this from 25-10-45, and hence there is no change in his case.

(e) Sri S. Santhanam Ayyar.

If the cut is removed his substantive pay in the L.T. cadre would be Rs.150/- on 1-10-46 and so, by virtue of his acting in the higher post of Headmaster, he will be eligible for Rs.160/- in the Headmaster's scale on 1-10-46.

(f) Sri P.S. Velayutham Pillai.

He was already a Headmaster and so, on removal of the cut, he will be eligible for Rs.170/- plus Rs.10/- personal pay on 1-10-46 as Rs.170/- is the maximum in the Headmaster's scale.

(g) Sri K. Subramania Ayyar.

If the cut is removed, his substantive pay in the L.T. scale would be Rs.150/- on 1-10-46 and so, he would be eligible for Rs.160/- as Headmaster on that date.

(h) Sri P. Velayutham Pillai.

No change in his case.

(i) Sri C. Irudayan Pillai.

If the cut is removed, his substantive pay in the L.T. cadre on 1-10-46 would be Rs.150/- and he would be eligible for Rs.160/- in the Headmaster's scale on that date by virtue of his acting in the higher post of Headmaster,

and (j) Sri P.S. Krishnamoorthy Ayyar.

If the cut is removed, his substantive pay in the L.T. cadre on 1-10-46 would be Rs.150/- and by virtue of his acting in the higher post of Headmaster, he would be eligible for Rs.160/- in the Headmaster's scale on that date.

For Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department,
MADRAS.

P.R.18/4.

2/4

The papers quoted in the current are called for from M.R.O. Chittoor. This may be done till 30/4/47.

Mm
2/4/47
18/4/47

2/4/47

12(a) 13
L.F. 3705/6.9.47, Examiner's Office.

Sub:- Establishment- Secondary schools- Tanjore District Board. L.T. Assistants- Restoration of cut in their personal pay from 1-10-46- Sanction of Government.

Ref:- E. P.H. Endt. No. 30548-47-B.1., dated 29-4-47.
---(o)---

7/394
gms
The imposition of cut in the personal pay of the teaching staff from 1-11-1934 due to the then slender finances of the District Board was, in the first instance, approved by Government in their order No. Mis. 1382, Edn., dated 26-7-1940 and the restoration of the cut from 1-10-46 would require similar sanction. There is no objection to Government sanctioning the same. (X) 24

2. The restoration of cut has the effect of allowing all the L.T. Assistants in service to draw the difference of personal pay due and drawn already from 1-10-46. The Board's financial position has since improved. Its ordinary Account showed a closing balance of Rs.13,50,090-10-3 on 31-10-46. The extra expenditure can, therefore, be met from the opening balance as stated in the Special Officer's letter. b 9 ante

3. In the case of L.T. Assistants who were promoted as headmasters, reference is invited to the statement (B) annexed to the Special Officer's letter. Another statement is also prepared by this department and put up to show the extent of pay and personal pay allowable to them as on 1-10-46, the date of restoration of cut. Details are found in col.9. The assistants referred to in this statement except items 3 and 5 were promoted as Headmasters prior to 16-7-45. Further, it is not clear from Government Memo.No. 14901-2A.L.A., dated 16-7-45 and G.O.No.1474, L.A., dated 3-9-46 whether it was the intention of Government to allow the concession only to those who were promoted on or after 16-7-45 or also to those who were promoted earlier. This point needs clarification as the case on hand is peculiar to the Tanjore district and the fixation of pay on 1-10-46 is subject to the decision that may be made on the point. (W) (W)

4. Now that Government, in their order No. 975, Edn., dated 10-5-47 have revised the scales of pay of teachers and indicated the principle to be followed to refix their pay from 1-1-47, the question of fixing their pay with reference to G.O.No. 1474, L.A., dated 3-9-46 can be deferred for the present so that there may not be any possible overlapping and the fixation may be done once for all. (J)

5. The Government endorsement is returned herewith in original.

J. D. Prinsbury
Assistant Examiner of L.F. Accts.

To
The Secretary to Government,
Edn. and P.H. Department.

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Statement

Showing the names of Head-masters whose pay has to be fixed as on 1-10-46, the date of restoration of cut.

Name of Head-master.	Pay and personal pay drawn on 1-11-1934	Pay and personal pay after cut from that date.	Date of promotion as Head-master.	Pay fixed on that date.	Pay admissible if there was no cut.	Pay and personal pay drawn on 16.7.45	Pay to be fixed with reference to the G.O. No. 1474-L.A. d/3.9.46, on or after 16.7.45	Pay to be fixed on 1.10.46. (Date of removal of cut)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1. Sri C.D. Israel.	Rs. 100+40	Rs. 100+20	7-6-44	Rs. 110+10	Rs. 110+30	Rs. 110+30	Rs. 150	Rs. 150 ✓
2. Sri S. Sundaresa Iyer.	100+50	100+25	1-11-41	130	110+40	120+30	160	160 ✓
3. Sri T. Thoppiah Mudaliar	100+25	100+12½	21-1-46	120	110+15	100+25	130	130 ✓
4. Sri M. Govindasami Pillai.	100+25	100+12½	26-8-42	120	110+15	120+5	130	130 ✓
5. Sri S. Santanam Iyer.	100+50	100+25	16-7-45	130	110+40	110+40	160	160 ✓
6. Sri T.S. Velayutham Pillai.	170+10	170+5	Already H.M.	170+5	170+5	170+10	170+10	170+10 ✓
7. Sri K. Subramaniam Iyer.	100+50	100+25	4-7-44	130	110+40	110+40	160	160 ✓
8. Sri P. Velayutham Pillai.	100+10	100+5	24-7-36	110	110	150 (No personal pay)	Nil.	160 (The increment was earned in H.M. post on 24.7.46.)
9. Sri C. Iyudayam Pillai.	100+50	100+25	10-11-41	130	110+40	120+30	160	160 ✓
10. Sri P.S. Krishna moorthy Iyer.	100+50	100+25	14-6-43	130	110+40	120+30	160	160 ✓

(True Copy)

S.S. Subramaniam.
Superintendent.

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7-8-102 2078

Statement
showing the names of Head Masters whose pay has to be fixed as
cut.

Name of Head Master	Day and Personal pay on that date	Pay after 1-11-1934 cut from that date	Date of Promotion or Head Master	Day fixed on that date
1. Sri C. S. Rajesh.	100+40	100+20	7-6-44	110+10
2. Sri S. Subramanyam Jyoti.	100+20	100+22	1-11-41	130
3. Sri P. Rajesh Mudaliar	100+22	100+12	21-4-46	120
4. Sri P. Subramanyam Jyoti.	100+22	100+12	26-8-42	120
5. Sri S. Subramanyam Jyoti.	100+20	100+22	16-7-42	130
6. Sri P. Subramanyam Jyoti.	120+10	120+2	12-11-42	120
7. Sri M. Subramanyam Jyoti.	100+20	100+22	4-7-44	130
8. Sri P. Subramanyam Jyoti.	100+10	100+2	2-7-36	110
9. Sri C. Subramanyam Jyoti.	100+20	100+22	10-11-41	130
10. Sri P. Subramanyam Jyoti.	100+20	100+22	14-6-43	130

C.No. 71394 B1/47

Establishment - Secondary Schools - District Board-
 Tanjore - Headmasters and L.T. Assistants - Restoration
 of cut in personal pay - A P P R O V E D.

From the Spl. Officer, Dt. Board, Tanjore, R.C.No.A.13.26908/46
 dated the 25th November 1946.

From the Director of Public Instruction, R.C.No. 11407-G1/46
 dated the 16th April 1947.

From the Examiner of Local Fund Accounts, L.F.No.3705 d/the
 6th September 1947.

ORDER MS. NO. 2244 EDN. DATED 20-8-1947

The Government approve the proposal of the Special Officer,
 Dt. Board, Tanjore, to remove, with effect from 1st October 1946,
 the cut of fifty percent imposed on the personal pay of all the
 teachers under the Board who were drawing a salary of above Rs.70
 per mensem and which was approved in G.O.No. 1382 Education, date
 the 26th July 1940. They do not consider it necessary to refix
 the pay of the teachers from 16-7-45.

2. The Examiner of Local Fund Accounts has enquired whether
 the orders that personal pay should also be taken into account
 in fixing the pay in higher posts on promotion applies to those
 who were promoted prior to the date of issue of Memo No. 14901-2
 L.A. dated the 16th July 1945. He is informed that if any of the
 L.T. Assistants who were promoted as headmasters prior to that
 date were in receipt of a personal pay on that date, their pay
 in the headmaster's scale should be refixed from 16-7-45 in-
 cluding the personal pay as ordered in G.O.No. 1474 L.A., dated
 the 3rd September 1946.

He is also informed that the Government consider that
 it is not necessary to defer the refixation of pay in the case
 the headmasters and L.T. Assistants under the Dt. Board, Tanjore
 any longer, as it is only after fixing the pay of the incumbent
 correctly in the old scale, it will be easy to fix their pay in
 the revised scale.

26/10
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7/11-9/11

7/10-12/10

13/11

7/13/11

7/13/11
 (para 3)

for a 2 on p 2

(W)

para 3 on p 2

27/10

The S.O., Dt. Bd., Tanjore.
 The D.P.O.
 The EX. of L.F.A.
 Two S.E.s.

17/11/47
 17/11/47

17/11/47



ESTABLISHMENT - Secondary Schools - District Board -
Tanjore - Headmasters and L.T. Assistants - Restoration
of cut in personal pay.

From the Special Officer, District Board, Tanjore, R.C.No.
A.13. 26908/46 dated the 25th November 1946.

From the Director of Public Instruction, R.C.No.11407-G1/46
dated the 16th April 1947.

From the Examiner of Local Fund Accounts, L.F.No.3705 dated
the 6th September 1947.

In G.O.No.4619 L & M dated the 20th October 1934,
the Government fixed the scales of pay of all the teachers
in secondary schools under the control of district boards.
In cases where the pay drawn by the existing incumbents
in the old scale was in excess of the maximum in the revised
scale, their pay was fixed at the maximum and the difference
between the pay as re-fixed and the pay drawn before, was
treated as personal pay. On account of slender resources
of the bifurcated district boards, the East and West Tanjore
District Boards imposed a cut of 50% on the personal pay of
all the teachers drawing a salary of above Rs.70/- per mensem
from 1st November 1934. The cut was imposed as a permanent
measure by the West Tanjore District Board and as a temporary
measure by the East Tanjore District Board. The Boards were
amalgamated from 1--11--1938 and in order to have a uniform
policy, the cut in the case of the teachers who served under
the East Tanjore District Board was also decided to be a
permanent one. The Government approved the imposition of
the cut in G.O.No.1382 Education, dated the 26th July 1940.
As the financial position of the District Board has since
improved considerably, it has been decided to restore the
cut from 1st October 1946. The extra expenditure on this
account is Rs.622--8--0 per mensem. The Director of Public
Instruction recommends the proposal and the Examiner of
Local Fund Accounts has no objection, as the financial
position of the Board has improved and as the expenditure

pp1-908

pp10-1208

p1308

(R)

p08

(X) 124

Vide the Resoln
of the Bd on pp
5-608

pp7-808

can be met from the opening balance. The restoration of the cut in special pay may therefore be approved.

2. In the statement on page 14 c.f. the Examiner has shown how the pay of the ten headmasters should be fixed on 1st October 1946 consequent on the removal of the cut. This may be approved, and the Special Officer, District Board, Tanjore, may be asked to fix the pay of the headmasters accordingly. In this connection the Examiner enquires whether the orders that personal pay should also be taken into account in fixing the pay in higher posts on promotion applies to those who were promoted prior to the date of issue of Memo No.14901-2 L.A. dated 16--7--45. The Examiner may be informed that if any of those who were promoted as headmasters prior to that date were in receipt of a personal pay on that date their pay in the headmaster's scale should be refixed including the personal pay as ordered in G.O.No.1474 L.A., dated the 3rd September 1946.

3. The Examiner suggests that the fixation of pay with reference to G.O.No.1474 L.A., dated the 3rd September 1946 may be deferred as the pay of the staff has to be fixed in the revised scale with effect from 1--1--47. The suggestion does not seem acceptable. It is only after fixing the pay of the incumbents correctly in the old scale, it would be easy to fix the pay in the revised scale. It would seem unnecessary to ~~defer~~ the refixation of pay in these cases any longer.

4. The Special Officer enquires whether the pay of the headmasters may be refixed from 16--7--45 instead of from 1--10--46 as proposed by the District Board, as they are eligible for refixation of their pay from that date in view of the orders issued in G.O.No.1474 L.A., dated the 3rd September 1946. The Board has resolved to remove the cut only from 1--10--46 and to meet the extra expenditure from its surplus funds. It will be observed from the statement furnished by the Examiner that the pay of the headmasters at both the dates is the same. If their pay is to be refixed from 16--7--45, the Board will have to pass a

P.T.O.

fresh resolution to that effect and it will also result in more extra expenditure to the Board as arrears will have to be given from that date. In the circumstances it does not seem necessary to refix their pay from 16--7--45 and it seems sufficient if their pay is refixed from 1-10-46 ~~as proposed by the Board.~~

5. The remarks of L.A. may be invited U.O. Finance may also see as the Government will have to meet from 1--1--47 a portion of the increase in pay consequent on the restoration of the cut as all the secondary schools under local bodies are now eligible for teaching grants on half the net cost basis from 1--1--47.

L.A. 71394 B/47-1 EOM
24/9/47



AN

The financial position of the Tanjore dt Bd is satisfactory. Its ordinary receipts exceed the charges by about Rs 7 lacs. The board has given effect to the revised scales of pay to its staff. The extra expenditure involved in the restoration of the cut in the special pay of headmasters and U.O. Amblants can be met from the board's funds.

With these remarks the file may be passed on to him as this dept may agree with E & PH



L.A. 35513-1 C
24/9/47

Beside headmaster there are also 29 A.T. Assistants whose case will have to be treated on the same par

4

Fin. (Exp. A)

Please see the notes on pp. 1-3 above.

The proposals ^{Est. A} ~~on~~ pp 2/3 above may be accepted in view of the remarks of L.A. on p. 3 above.

DR
3-X-47

C.A.
3-X-47

Kn

A.S.

4/10/47

Exp A

FINVO 586702A1

4-X-47



Education and P.H. Department.
(B1).

The proposal in this file is to remove the cut of fifty per cent imposed on the personal pay of all the teachers under the District Board, Tanjore, who were drawing a salary of above Rs.70/- per mensem. The cut was imposed from 1st November 1934 in view of the then slender resources of the Board ^{it is proposed to remove the cut from 1.10.46 as} and the financial position of the Board has since improved considerably. The Director of Public Instruction and the Examiner of Local Fund Accounts ^{have} recommended the proposal ~~and this department supported their recommendation.~~ ^{it} L.A. and Finance departments have also agreed to the proposal. ~~A draft order and a draft memo to the Examiner with reference to paras 2 and 3 on page 2 ante are submitted below for approval. The file may be circulated to H.M. (Edn.) as per (L.A.) for approval of the drafts.~~ ^{proposal.}

10/10/47

hr
9-X-47

W

H. (C.A.)

14/10/47

TSA

15-10-47



Do 15/10/47

A draft order is submitted below for approval.

hr
19-X-47