

E & P. H.

(1947) Department.

MS

SERIES.

G.O. NO. 2229 Education.

Dated 17th October, 1947.

Close
By
R. S. S.

Order of
9-10-47
A

[Despatch Abstract.]

Colleges - Establishment - Municipal College, Salem - Scales of
pay of the teaching Staff - Revision of.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

SALEM MUNICIPALITY.

From Sri M. Minakshisundaram,
Commissioner,
Salem Municipality,
Salem.

To The Secretary to the Government
of Madras,
Education and Public Health
Department, Fort St. George,
M A D R A S.

R. O. C. No. C3. 13586/46.

Dated 18-2-1947.

SIR,

Sub:- Establishment - Municipal College,
Salem - Scales of pay of the teaching
staff - Revision of.

4355

In his letter No. A. 2790 dated 24-5-46 (Copy enclosed) the Registrar, University of Madras informed that the following scales of salaries are insisted upon by the Syndicate in regard to new colleges seeking affiliation and to colleges seeking affiliation in new courses of study.

1. Professors. - Rs. 200 - 500.
2. Lecturers. - Rs. 100 - 250.
3. Language lecturers who are graduates. - Rs. 100 - 250.
4. Language Lecturers who are Oriental title holders. - Rs. 75 - 125.
5. Tutors and Demonstrators. 60 - 75.
6. Physical Director. - Rs. 100 - 200.

The University authorities have informed that the question of affiliation of the College in B.Sc. course from the year 1947-48 will be considered provided the scales of pay are given effect to besides providing necessary accommodation. The Municipal Council, Salem has sanctioned the following scales of pay in its resolution No. 863 dated 26-10-46.

Designation of Post.	Existing scale of pay.	Revised scales of pay.
1. Principal.	Rs. 200-20/2-300.	Rs. 400-25/1-600.
2. Professors.	-	200-20/2-500.
3. Lecturers.	100-10/2-180.	100-15/2-250.
4. Assistant lecturers.	60-10/2-120.	100-15/2-250.
5. Tutors and Demonstrators.	40-5/2-50.	60-5/2-75.
6. Language Lecturers. Degree holders.	100-10/2-180.	100-15/2-250.
7. Language Lecturers. Oriental Title holders.	75-5/2-125.	75-5/2-125.
8. Physical Director.	70-10/2-120.	100-10/2-200.

2. It has been found that the teaching staff show a tendency to seek employment elsewhere on account of the comparatively inadequate pay in the College. It is therefore necessary to revise the pay so as to make it reasonable. The Government were once before requested for revising the scale of pay of the teaching staff in the College. The Government did not approve of the proposal in their order No. Ms. 362, Edn., dated 21-2-46; but directed to defer the proposal till the

the financial position improved. The question of the revision of scales of pay of the teaching staff has been now taken up as the syndicate of the Madras University insists upon it.

3. I am submitting herewith a statement showing the financial position of the College. A sum of Rs.5000/- has been provided to meet the extra expenditure on the revision of the scale of pay. According to the Budget Estimate for 1947-48, the College has to meet a deficit of Rs.15,000/- A sum of Rs.6,500/- has been provided for the staff for opening the B.Sc., course to be opened in 1947-48. But as matters stand at present the B.Sc., course is not likely to be opened during 1947-48. As such the sum of Rs.6500/- provided in the budget will not be required for expenditure in 1947-48. The College will therefore have to meet a deficit of Rs.9000/- during 1947-48. The budget for the year 1947-48 closes with a balance of Rs.7139/- under general account - ordinary against the minimum balance of Rs.40,655/- required under the rules.

4. The Syndicate insisted upon the annual contribution of Rs.15,000/- towards the College Fund but no provision is made with reference to the orders of Government vide G.O.No.732, Edn., dated 4-4-1946.

5. However, with a view to retaining the present incumbents it is necessary to sanction a reasonable scale of pay so that they may not leave us to accept better pay elsewhere. I request that Government will be pleased to accept the proposals of the Council with effect from 1-10-46. In spite of advertisements, it is found difficult to secure the services of suitable men.

SS/- 20.2.47.a.m. *20/2*

COMMISSIONER.

FORWARDED

P. R. Krishnan Pillai
Chairman,
Municipal Council, Salem.

Edn + P. H. Dept. (613)

Encl No. 14755-43/47-1 Edn & P. H. Dept. 17.3.47

Referred to the Director of Public Instruction for

remarks at an early date.

(By order)

Assistant Secretary to Govt

15/3/47

To the Director of Public Instruction

UNIVERSITY OF MADRAS.

No.A.2790.

From The Registrar,
University of Madras.

To

The Principal, Salem College.

University Buildings,
Chepauk, Madras.
Dated 24th May 1946.

Sir,

Ref:- Your letter No.148/CS/46 dated the 23rd May 1946 -
Scales of salaries of teaching staff in Colleges.

I have the honour to inform you that the following scales of salaries are insisted upon by the Syndicate in regard to new colleges seeking affiliation and to colleges seeking affiliation in new courses of study:-

Professors.	...	Rs. 200 - 500.
Lecturers.	...	100 - 250.
Language Lecturers who are graduates.	...	100 - 250.
Language Lecturers who are O.T.holders.	...	75 - 125.
Tutors and Demonstrators...	...	60 - 75.
Physical Director.	...	100 - 200

Sd/- MCLEAN,
Registrar.

(TRUE COPY).

SALEM MUNICIPALITY.

Statement showing the financial position of the
Municipal College, S a l e m.

Items of Receipts or Expenditure.	Budget Estimate for 46-47	Revised Estimate for 46-47.	Budget Estimate for 1947-48.
	Rs.	Rs.	Rs.
Receipts:			
1. College Fees.	58000	55000	55000
Refunds.	5000	1000	1000
Net.	53000	54000	54000
2. Other receipts.	100	600	600
3. Government grants.	5000	5000	5000
4. Contributions.	50	-	-
Total.	58150	59600	66100

Expenditure:

1. STAFF.			
Masters' Salary.	50000	33000	39000
Dearness Allowance.	6800	7860	8400
Clerks and Servants. Salary.	3400	3400	3500
D.A.	3150	3063	2700
Contributions to Provident Fund.	2200	2200	2200
2. Contingencies.	2560	2800	2600
3. For staff for B.Sc., course to be opened in 47-48.	-	-	6500
4. Furniture and apparatus.	200	200	200
5. Provision for revision of scale of pay.	-	-	5000
6. Library books and maps.	500	500	500
7. Other items.	50	50	50
8. Gratuity.	150	150	150
9. Prizes and scholarships.	50	-	-
10. Repairs to buildings.	400	1400	1000
11. Interest on repayment of debt.	9187	9187	9187
Total.	78647	63810	81587

COMMISSIONER,
SALEM MUNICIPALITY.

* Opening of B.Sc., course in 47-48 - fees income.
@ One Lower Division Clerk cum Typist for Salem College.

Office of the Director of Public Instruction, Madras.
Sri D.S.Reddi, M.A.(Oxon.), M.B.E.,
Director of Public Instruction.

R.C.No. 489-G-47.

Dated 9th July, 1947.

Subject.

Revision of scales of pay--Teaching staff-Municipal
College, Salem.

Reference:

Government Endorsement No. 14755-G3-47-1-Education
dated 17.3.1947.

Resubmitted.

2. The following remarks regarding the revision of
scales of pay of the teaching staff of the Municipal College,
Salem are offered:--

(a) Principal:-

No suggestion has been made by the University with
regard to Principal's scale of pay and the Municipal Council
proposed the scale of Rs. 400 to Rs. 600/- But since the starting
scale of Rs. 400/- is high, the scale of Rs. 300-15-450-25-600 is
recommended.

(b) Professors:-

There are only two grades in the college now as
"Lecturers" and "Assistant Lecturers". But the grade of
"Professors" does not exist there at present nor did the
Commissioner state in his letter regarding any intention
of creating such a grade. Hence it is not clear why the
scales of Professors also ~~was~~ considered in the Resolution
No. 863 dated 26.10.1946 of the Municipal Council. The scale
of pay of "Professors" may, therefore, be considered afresh
if and when the Municipal Council makes such a proposal of
creating "Professors" grade in future.

(c) Lecturers and Assistant Lecturers:-

The Municipal Council proposed to both Lecturers and
Assistant Lecturers the same scale as Rs. 100 to 250. This view
cannot be accepted since the scale of Lecturers must be
something higher than that of Assistant Lecturers. Hence the
following scales are suggested:

Lecturers:-

Rs. 150 - 10 - 200 - 20 - 300

Assistant Lecturers:-

Rs. 100 - 7 - 170 - 10 - 250 (to be on par
with the scale of Language Lecturers who
are degree holders).

(d) Tutors and Demonstrators:-

The scale of Rs. 60 - 3 - 75 is recommended. This indeed
is a low scale but it is recommended in view of the fact that
it was suggested by the University and accepted by the Municipal
Council.

(e) Language Lecturers who are Degree holders:-

The scale of Rs. 100-7-170-10-250 is recommended as
proposed by the University and accepted by the Municipal
Council.



P. T. O.

(f) Language Lecturers who are Oriental Title Holders:-

The scale of Rs. 75-3-90-5-125 as suggested by the University is recommended.

(g) Physical Directors:-

The scale of Rs. 100 - 5 - 165 - 7 - 200 is recommended.

3. With regard to the financial ^{position} ability of the College discussed in para 3 of Commissioner's letter under reference, a copy of his letter R.C. C3-13586/46 dated 2.6.1947 wherein he has pointed out ways and means for meeting the extra expenditure involved by the present proposal is enclosed.

R. Narasimhan

For Director of Public Instruction.

To The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.
ks.x1.7.

Copy of letter Roc.No. C3.13586/46 dated 2.6.1947 from the Commissioner, Salem Municipality, Salem to the Director of Public Instruction, Madras.

Establishment--Municipal College, Salem--Revision of the scales of pay of the staff.

Reference:-Your letter No.489-G-47 dated 22.4.1947.

I enclose herewith a copy of resolution No.183 dated 26.5.47 of the Municipal Council, Salem, accepting my note dated 7.5.1947 (copy enclosed) suggesting the ways and means to meet the extra expenditure to be incurred on account of the revision of the scales of pay of the College Staff.

Salem Municipality.

Extract from the Proceedings of the Municipal Council, Salem, passed at its meeting held on 26.5.1947.

M.C.R.No.183:- Read letter No.489-G-47 dated 22.4.1947 from the Director of Public Instruction, Madras, requesting to inform him how the Municipal Council proposes to meet the extra cost of Rs.9000/- on account of the revision of the scales of pay of the teaching staff of the college and the Commissioner's note thereon.

Office Note accepted.

(sd) M. Minakshi Sundaram,
Special Officer.

/True copy/.

II.

Copy of my note to the Council dated 7.5.1947:-
Note FOR THE COUNCIL:-By raising the College fee an income of Rs.6000/- is expected while the actual expenditure on account of increase is Rs.4000/- in the first year. In subsequent years, the increment only will have to be paid. This will come to Rs. 3600/- per year. The outstanding loan will be liquidated in six years and this will result in a saving in expenditure of Rs.9000/- per annum. It is now proposed to keep a separate account so far as the receipts and expenditure are concerned. If the annuity is converted into a contribution of Rs.10000/- from the Municipal Funds, the entire expenditure may be easily met. The maximum pay of the Professors may be fixed at Rs.400/- instead of at Rs. 500/-.

(True copy).

(sd) M. Minakshi Sundaram,
Commissioner.

R. Narasimhan

FOR DIRECTOR OF PUBLIC INSTRUCTION.

Edn. & P.H.(G3)

Colleges - Establishment - Municipal College, Salem - Scales of pay of the teaching staff - Revision of.

From the Commissioner and Special officer, Salem Municipality,
Roc.No.C-3.13586/46 dated 18.2.47.
From the D.P.I. Rc.No.489-G/47 dated 9.7.47.

ORDER/MS. 2229 Edn. dated 17.8.47

The Govt. cannot approve the proposal of the Salem municipal council to pay increased scales of pay to the teaching staff of the municipal college in view of its present financial position. The municipal council may renew the proposal when it is in a position to meet the extra expenditure involved in paying revised scales of pay to the teaching staff in question. In this connection it is suggested that if the college fees are charged at the old rates, the municipal council may, if it chooses, levy the fees at the rates charged in Govt. colleges

proposal if it can show the source from which it can

PP1-2 of PP7-8 of

Bomphay.

colleges in the miffasal.

To
The Commissioner,
Salem Municipal
thru' the Chair-
man, Municipal
Council, Salem

Copy to D.P.I.

2 spare copies.

Sept 20/47

The Secretary
to the Government of Madras,
Education Department, Madras.

Through the Commissioner, Salem Municipality and The Principal,
Salem College, Salem.

Sir,

We beg to bring to your kind notice the following facts for
your sympathetic and urgent consideration.

We have been working in the Municipal College, Salem, on a
very low and ridiculous pay of Rs 40/- per mensem in the grade of
40-5/2-55. Our representations to the Commissioner requesting ~~xxx~~
a reasonable salary of Rs 75/- recommended by the University
have not met with any response so far. We have all along been hoping
that our case would receive the consideration it deserves. At the
Government also have not, in their revision of ~~xxx~~ salaries ~~two~~ of
servants of the Local Bodies, fixed our salary according to the
recommendations of the University.

We also like to point out that recently the Government have
sanctioned a salary of Rs 65/- for untrained graduates employed in the
Local Board Schools and the Government Colleges pay their tutors and
demonstrators Rs 80/-.

In the light of the above facts, we beg you to kindly sanction
us immediately, at least Rs 75/- recommended by the University, with
retrospective effect from 1st January, 1947.

We earnestly hope that you will be impressed with the reason-
ableness and urgency of our case and help us as early as possible.

Thanking you in anticipation of favourable orders,

We beg to remain

Sir,

Your most obedient servants,

G. Srinivasan
Tutor in English.

Shovindarajan
Demonstrator in Chemistry
Santhanam
Demonstrator in Chemistry

R.V. Narasimhan,
Demonstrator in Physics.

(True Copy)

170

Please see the petition on p. ante.
 The question of revision of scale of the
 staff of the M.L. College, Salem, was
 considered and orders have been
 issued in L.O. No. 2227 Edu dt-
 17/6/47. No action is called for
 on this. The papers may be sent
 to those at p. 8.

Self
 5/11/47
 av
 6-11-47

hr
 6-11

COLLEGES - Establishment - Municipal College,
 Salem - Scales of pay of the teaching staff -
 Revision of.

P.No. 14755/47 PPI-2cf
 C.No. 57274/47 PPI-8cf

From the Commissioner and Special Officer, Salem Municipality, R.O.C.No.C3.13586/46 dated 18.2.47.
 From the D.P.I. Rc.No.489-G-47 dated 9.7.47.

P1cf

PPI-2cf

At the instance of the Syndicate of the University of Madras, the Municipal Council, Salem, has submitted proposals for the revision of the scales of pay of the Principal and other members of the staff of the College. A statement showing the existing scales of pay, the scales of pay proposed by the Syndicate, the proposal of the Municipal Council, Salem, the scales of pay recommended by the D.P.I., and those now obtaining for similar staff under Government Arts Colleges is put up at (X). The following remarks are called for on the proposals of the Municipal Council as revised by the D.P.I.

P3cf

P1cf

P7cf

P1cf of (U)

P1m of (U)

PP6-7cf of (U)

vide stat at (X)

P1cf

The scale recommended by the D.P.I. may be accepted; it allows a starting of Rs. 300 and also keeps to the maximum of Rs. 600 suggested by the Council.

(1) Principal. - The University has not made any suggestion for this post. The Municipal Council proposes a scale of pay of Rs.400--25-600. The D.P.I. recommends a scale of pay of Rs.300-15-450-25-600 for this post. A similar proposal was made to Govt. in July 1945. It was then considered that a scale of pay of Rs.250-30/2-400-40/2-520 might be sufficient, but the proposal was not approved, as the Municipal Council was not then in a position to incur extra expenditure. The revised scale of pay of a Professor under Govt. is Rs.230--700. If he is to be the Principal, he is given a duty allowance of Rs.50/- in addition to the above scale. The scale of pay for the Professor proposed by the Municipal Council is only Rs.200-20/2-500. Perhaps this may be ~~accepted~~ ^{accepted} for the Principal, with a duty allowance of Rs.50/- p.m., as the scale of pay of a Professor in Government is excessive for a Municipal institution. For orders.

(2) Professors

(2) Professors. - The Municipal Council proposes a scale of pay of Rs.200-20/2-500 for Professors though there are no posts of Professors in its College now. The D.P.I. states that the scale of pay of Professors may be considered afresh if and when the Municipal Council makes a proposal for creating Professors' grade in future. The view of the D.P.I. may be accepted.

(3) & (4). Lecturers and Assistant Lecturers.

The Municipal Council has proposed the same scale of pay for both Lecturers and Assistant Lecturers, viz. Rs.100-15/2-250. The D.P.I. considers that there should be separate scales for both these categories and recommends a scale of pay of Rs.150-10-200-20-300 for Lecturers and Rs.100-7-170-10-250 for Asst. Lecturers.

Under the Govt. the scales of pay for Professors and Lecturers are the same, viz. Rs.230--700 and the scale of pay for Assistant Lecturers is Rs.120--5-170-7-240 plus Rs.5/- for L.Ts. The recommendation of the D.P.I. may be accepted. *though it involves an additional cost of Rs. 9,000 p.a. (15 x 50 x 12)*

(5) Tutors and Demonstrators. - The Municipal Council

has proposed a scale of pay of Rs.60-5/2-75 for these teachers. The D.P.I. recommends a ~~scale~~ scale of pay of Rs.60-3-75 for them. This is low when compared to Govt. scales (Rs.80--140) for similar class of servants, but as stated by the D.P.I. it has been suggested by the University and accepted by the Municipal. The proposal of the D.P.I. may be approved.

(6) & (7) Language lecturers - Degree holders and Oriental

title holders - The scale of pay of Rs.100-250 proposed by the Municipal Council and agreed to by the D.P.I. for the ~~language~~ language lecturers who are degree holders may be approved. For the language lecturers who are Oriental title holders, the scale of pay of Rs.75-30-90-5-125 proposed by the D.P.I. may be approved.

(8) Physical

(8) Oriental Physical Director. - Against the scale of pay of Rs.100-10/2-200 proposed by the Municipal Council, the D.P.I. recommends the scale of pay of Rs.100-5-165-7-200. The difference between the scales is only in the increments, the minimum and the maximum being the same. The D.P.I.'s proposal may be approved.

The Commissioner and Special Officer says that the extra cost to the Municipal Council on account of the revision proposed can be met by increasing the College fee. An income of Rs.6,000/- a year is expected from this source. The rate of increase in the college fee and how the amount of Rs.6,000/- has been arrived at have not been stated. L.A. may say whether the Municipal Council will be in a position to meet the extra cost - Vide Commissioner's letter on p.8 c.f. *estimate the average*

extra cost per annum on account of this revision
gross scales for staff of the college
is about Rs. 27,700 a year.
Finance standing rec.

EXP. H. (G. 13)
 No. 14255/47-22
 31/7/47



W
 118

Pl. see the note of the E.P.H. Deptt. from P.I. and. On the basis of the B.E. of the Salem M.C. for 1947-48, as revised by Govt. the estimated ordinary receipts under the General Account exceed the estimated ordinary expenditure by Rs. 61,482/- after taking into account the additional income from the increase in

The

The rate of scavenging was 1% per annum and from the extra grant for Secondary Education. The Council has been directed to give effect to the Revised Scales of pay and ~~ultimate~~ extra cost on this account is Rs. 58,177 (which does not include the Collegiate Staff). The above surplus will then be reduced to Rs. 3305/-.

The Council is not therefore in a position to meet the extra cost involved in the proposed revision of salaries of the teaching staff of the College. With these remarks this file may be passed on to Finance.

6/8/47.
S.S.S.
6.8.47

8.8.47
S
8.8.47

Finance (Exp A)

The proposal of E.P.H. relates to the revision of scales of pay of the teaching staff of the Municipal college Salem. The estimated average extra cost per annum on account of the ^{proposed} revision is Rs. 27,700/-

2. L.A. consider that the Council is not in a position to meet the extra cost involved in the proposed revision of the scales of pay of the teaching staff of the College, see L.A. note on pages 3-4 above. If the Municipal Council is allowed to give effect to the revised scales of pay now, it is submitted that it may ultimately result in a large extra cost to Government by way of grant of subsidy to cover the deficit in the general account of the Municipal Council. In these circumstances, Finance may advise that

61482
58177
3305

L.D. No 27665.D-1
S.8.47

47927-224
13. Recd on 13/8/47
A on p 3 above
B above

the proposal may be deferred for the present.

File No 47927 FA-1
25.8.47.

68473

E.P.H. (G3)

The proposal relates to the revision of scales of pay of the staff of the Municipal College, Salem. The scales of pay insisted on by the Madras University in regard to new Colleges seeking affiliation or Colleges seeking affiliation in new courses of study are given in p. 3cf. With a view to affiliate the College in B.Sc. course the Municipal Council had adopted the scales of pay at 'A' on page 1 cf. The remarks of the D.P.I. on the proposals of the Municipal Council are at pages 7 - 8 cf. The proposals have been examined in the note on pp. 1-3 ante. Please see also the statements at (T). The extra cost involved in the scheme proposed by this department is Rs. 27,700/- L.A. Department state that the Council is not in a position to meet the extra cost. Finance therefore suggest that the proposal may be deferred for the present. For orders whether this Department will now agree with L.A. and Finance. May be circulated to H.M. (Education).

P.4 ante
PP-5 ante
We may
offer.

Attention is invited to para 5 of the letter on page 2 cf. The Council Council may be asked to show the source from which it can meet the additional recurring cost involved in the proposal.
We can
ask the
Council
to
write
in
the
proposal.
3 of us
S.8.47
H.M. (Ar.)

If the present increase comes to Rs. 27,000/- that may be cut down. The scale suggested by the Municipal Council for Tutors and Demonstrators is indeed very low. They may be given Rs. 60-3-75 as recommended by the D.P.I.

On comparison of the salaries given at 'A',

I don't find much difference between the recommendation of the D.P.I. and the Municipal Commissioner for Lecturers and Asst. Lecturers grade and in these circumstances, I am not able to see how the effect of the increase will be Rs.27,000/-. The details as to how this Rs.27,000/- arrived at may be put up.

TSA

11-9-47



EXPH (63)

Please see the minutes of HM (Edn) above. A statement showing the extra cost involved in the proposal to revise the scales of pay of the teaching staff of the Municipal College, Salem, is at p.3 of (T). The difference in the average cost of the scales in existence in and those proposed is shown therein. The difference in average cost per month comes to Rs 2,304/- or Rs 27,648 or Rs 27,700/- per annum. In this connection it is said that the extra cost is calculated with reference to the scales in existence and those proposed to be adopted by Govt. ~~and~~ with reference to the Commissioner's ~~minutes~~ ^{order} of the Commissioner. ~~Minutes~~ ^{order} may be sent to Fin for verification of the staff at (T) before circulation.

The calculation at 'A' on p 8 of 2 15941 the Commr & so Salem Municipality of the extra cost ~~exp~~ does not seem correct and is not also understandable. The extra ~~exp~~ ^{cost} is arrived at always the difference between the average cost of the existing scales and that of the new scales proposed. Finance may please

Verify the statement at (T) before circulation.

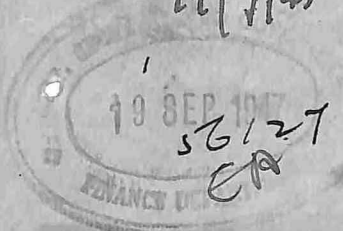
av 16947

hr 18947

EXPH (63)

No. 1475593/2-3Edn

17/9/47



Finance (ExpA)

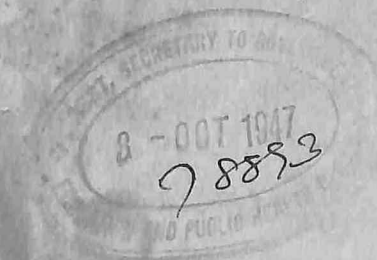
(Previous Finance note on pp 4-5 above)

Please see the minute of HM (Edn) on pages 5-6 above and the note of EXPH on pages 6-7 above may be perused.

The statement at (T) has been checked in this Department and alterations indicated in pencil. The extra cost on account of the

Thro' EXPH 29.9.47 mes 29.9.47 of the Colly. Salem works out to Rs 2304 p.mor Rs 27648 p.a. or Rs 27700 (roundly) p.a.

Fin. No. 56127EA-1 1.2.47



EXPH (63)

Please see Fin note above. The file may ~~now~~ that Deht. has verified the statement at (T) and has found the extra cost to be Rs.27,700/- roundly. The file may now be circulated to HM (Edn) - use this minute on p 6 and.

av 16947

hr 18947

hr 18947

I would like to know the fees charged in the Salem Municipal College. If the fees charged are at the old rates, the Municipal Council may be advised to increase the

Comparative statement
staff of the Municipal College,
to be revised etc:-

Designation of staff	Existing scale of pay. Rs.	Scale of pay proposed by the Syndicate Rs.
1) Principal.	200-20/2-300.	No suggestion made by the University.
2) Professors.	There are no posts of professors at present in the M.C. College, Salem.	200-500.
3) Lecturers.	100-10/2-180.	100-250.
4) Asst. Lecturers	60-10/2-120	No proposal made by the University.
5) Instructors and Demonstrators.	40-5/2-50.	60-75.
6) Language Lecturers who are Degree holders,	100-10/2-180.	100-250.
7) Oriental text holders.	75-5/2-125.	75-125.
8) Physical Director.	70-10/2-120.	100-200.

VS
28/2/47.

Showing the scales of pay for the teaching
Salem, as they are existing at present, as proposed

Scale proposed by the Municipal Council Rs.	Scale recommended by the D.P.I. Rs.	Scale obtaining for similar staff in Govt. Rs.
400-25-600	300-15-450-25-600.	230-30/2-260-40/2-500 50/2-700 with duty allowance of Rs. 50/- per
200-20/2-500.	The scale of pay of professors may be considered afresh, if and when the M.C. Council makes a proposal for creating professors' grade in future.	230-30/2-260-40/2-500-50/2-700.
100-15/2-250. 191/11/19	150-10-200-20-300 241/11/19	Transferees to start on Rs. 260/-.
100-15/2-250.	100-7-170-10-250.	120-5-170-7-240 plus Rs. 5/- for D.T.'s.
60-5/2-75.	60-3-75.	80-5-120-10-140
100-15/2-250. 75-5/2-125.	100-7-170-10-250. 75-3-90-5-125.	120-5-170-7-240 plus Rs. 5/- for D.T.'s. 80-5-120-10-170
100-10/2-200.	100-5-165-7-200.	120-5-170-7-240.

$$\begin{aligned} \text{② Diff.} &= 50 \times 15 + 12 \\ &= 750 + 12 \\ &= 762 \end{aligned}$$

Verify the statement at (T) before circulation.

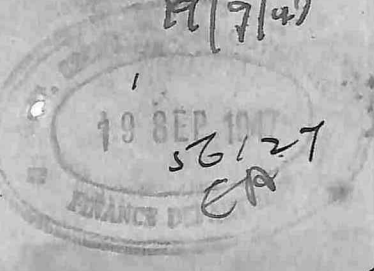
av
1694

hr
1894

EXP H (53)

No. 147583/2-3Ed

17/7/47



Finance (Exp A)

(Previous Finance note on pp 4-5 above)

Please see The minute of HM (Ed) on pages 5-6 above and the note of EXP H on pages 6-7 above may be perused.

The statement at (T) has been checked in this Department and alterations indicated in pencil. The extra cost on account of the

proposed revised scale of pay for H. Staff of M. Coll. Salem works out to Rs 2304 p.m. or Rs 27648 p.a. or Rs 27700 (roundly) p.a.

Thro' EXP H

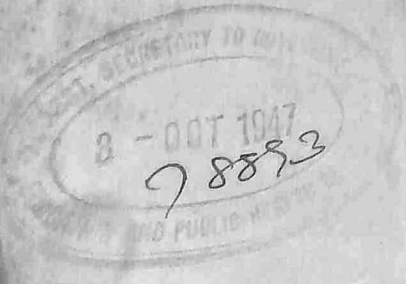
AS2

EXP H

C.O.
1.10.47

Ed H

FOUO 56127EA-1
1.2.47



EXP H (53)

Please see Fin note above. The file may now that Dept. has verified the statement at (T) and has found the extra cost to be Rs. 27,700/- roundly. The file may now be circulated to HM (Ed) - use this minute on p 6 ante.

av
4.10.47

hr
2.7.47

hr
6.10.47
M. (Ed)

I would like to know the fees charged in the Salem Municipal College. If the fees charged are at the old rates, the Municipal Council may be advised to increase the

150
1500
400
125
50
2225 x 12
26700

12

(17) 3 Statement showing the entire cost involved in the proposal to revise the scales of pay of teaching staff of the Municipal College, Jalega.

Designation of post	Existing scale	Average cost of the existing scale	Scale proposed for acceptance by Govt.	Average cost of the proposed scale.	Difference
Principal	200-20/2-300. (1)	261.20 x 1 = 261.20	300-15-450-25-600 ~~200-20/2-500~~ ~~Govt. 5/70~~	463.3 476.11 316.11 x 1 = 316.11	33 1,560.00
Professors	Ref. post vacant				
Lecturers	100-10/2-180. (15)	142.6 143.9 x 15 = 2153.7	150-10-250-20-300	241.7 241.11 x 15 = 3625.5	
Asst "	60-10/2-120. (5)	94.6 95.5 x 5 = 476.9	100-7-170-10-250	178.3 178.5 x 5 = 891.8	
Tutor & Demonstrator	40-5/2-50. (5)	46.6 46.11 x 5 = 233.0	60-3-75/-	70.00 x 5 = 350.0	
Associate Lecturers - Degree holders	100-10/2-180.	142.6 143.9 x 5 = 719.5	100-7-170-10-250	178.5 x 5 = 891.8	
" Graduate holders	75-5/2-125 (3)	99.4 100 x 3 = 300.0	75-3-70-5-125	104.7 x 3 = 313.5	
Physical Director	70-10/2-120. (1)	100.0 100.9 x 1 = 100.9	100-5-165/-	163.3 152.4 x 1 = 152.4	
		3502.3-0 3525.2-0		5806-13 3503-3	
			Difference	2303-10	2,174.00

④ Included in the category of Lecturers.

5806-13
3502-0
2304-13
27648
26,088 +
1,560
27,648

Difference = 5829.2 - 3525.2 = 2304.0
or 27648 p.a. - 2304 x 12 = 27700 monthly
or 27700 monthly x 12 = 332,400 per annum.

