

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 22, 7th January 1947

Schools—Elementary—Local bodies—Re-employment of retired teachers—Further instructions—Issued.

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Ms 1307 Edn dt 5.9.44

Ms 797 Edn 3.4.51

" 2227 " 20.8.51

" 1882 " 16.11.57 fixation of pay

Ms 1329 2250 303 Edn dt 2.6.61 16.9.61 10.2.62 fixation of pay

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 22, 7th January 1947

Schools—Elementary—Local bodies—Re-employment of retired teachers—Further instructions—Issued.

READ—the following papers:—

From the President, District Board, Coimbatore, dated 26th September 1946, No. 21137-E-3/46.
Endorsement of the Director of Public Instruction, dated 28th October 1946, No. 8284-B-5/46.

Order—No. 22, Education, dated 7th January 1947.

Under Rule 14 of the rules relating to establishments in the employ of local bodies, superannuated teachers may be re-employed, with the approval of Government, for a period not exceeding one year at a time. In 1944, on account of dearth of teachers, the Government authorized local bodies in G.O. No. 1307, Education, dated 5th September 1944, to re-employ secondary grade teachers in elementary schools provided they had not attained sixty years of age. In connexion with the scheme of compulsory elementary education introduced in 1945-6, owing to the paucity of trained teachers, the Government permitted in paragraph I (iii) of G.O. No. 1714, Education, dated 27th October 1945, the re-employment of all classes of teachers under sixty years of

age in elementary schools in compulsory areas. The Director of Public Instruction has now recommended that this concession may be extended to elementary schools in non-compulsory areas also as qualified teachers have not yet become available in sufficient numbers. The Government accept the Director's recommendation.

2. The Special Officers of District Boards and Executive Authorities of Municipal Councils are informed that they may re-employ in elementary schools, retired teachers under sixty years of age with the approval of the District Educational Officers or the Inspectresses of Girls' Schools as the case may be. The teachers should be paid only the minimum of the time-scale of pay admissible to them. This arrangement will be in force until 31st March 1948.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To the Director of Public Instruction.
" all Special Officers of District Boards.
" the Executive Authorities of Municipal Councils (through the Chairmen of Municipal Councils).

To the Examiner of Local Fund Accounts.
" Inspector of Municipal Councils and Local Boards.

Current No. 66850 B/LH, dated 4.11.46 193
G.O. No. 22 E du, dated 7.1.47 193
Number of MS. pages sent (b) Correspondence 2, Paged 2
(b1) Notes nil
Schools - Elementary - Local Bodies - Re-employment of retired teachers - Pension Instructions
Brief subject: Issued

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Certified that the number of Copies intended for is the minimum required. As the matter is being urgent proof need not be sent. Final Copies may be struck off and forwarded to the Dept within a week. before 17th inst.

Asst Secretary to Govt.
7.1.47

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on..... 11.1.47	Am
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OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C.NO.8284-B.5/46, dated 28-10-1946.

SUBJECT:- Elementary education - District Board, Coimbatore
Re-employment of retired teachers.

Ref:- Letter No.21137- E.3/46, dated 26-9-1946 of the President, District Board, Coimbatore to the Secretary Government, Education and Public Health Department.



SUBMITTED

According to para 1 (iii) of G.O. 1714, E.M., 1945 retired teachers can be employed in schools in compulsory areas with the approval of the District Educational Officer due to dearth of qualified teachers. This concession may be extended to non-compulsory areas also and the Presidents of District Boards may be permitted to re-employ retired and superannuated teachers who are not more than 60 years with the approval of the District Educational Officers and Inspectresses until trained teachers become available.

for Director of Public Instruction.

To

The Secretary to Government,
EDUCATION AND PUBLIC HEALTH DEPARTMENT.

Kp.

17. 32.

Local Administration Department

Received _____ Registered _____

From (Name) Sri V.K.Palaniswami Gounder,

To

Designation President, District Board,

The Secretary to the Government of Madras.

Station Coimbatore.

Through Education & Public Health Department, Madras.

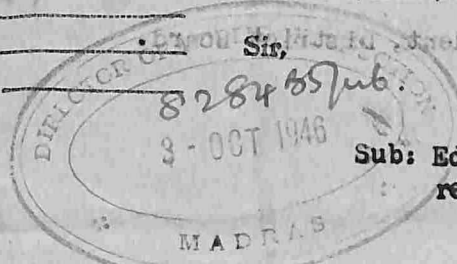
The Director of Public Instruction,

Madras.

Enclosures:

Roc. No. 21137/E2/1946

dated 26th Sept. 1946



Sub: Education - Elementary - Establishment - Reemployment of retired teachers in Elementary Schools - Sanction requested.

A number of vacancies, both temporary and permanent of teachers' posts in Elementary Schools under this District Board could not be filled up for want of trained teachers. No applications are forthcoming even after advertising in the news papers. New schools proposed to be opened on the recommendations of the Educational authorities could not be opened for the same reason.

It appears therefore necessary to re-employ retired teachers, applications from whom are available, in consultation with the Educational authorities. The District Educational Officer, Coimbatore whom I addressed

F. T. O.

in the matter has reported that the retired teachers could be reemployed only with the sanction of Government.

I therefore request that the Government may be pleased to accord general sanction for the re-employment of retired teachers under 60 years of age. The payment of salaries to these teachers will be regulated with reference to G.O.No.803 dated 12-4-46.

V. K. Palani Appan
President, District Board.

R.C.No.8284 B5/46.

Office of the Director of Public Instruction, Madras, dated 14-12-46.

Dr.S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

The Secretary to Government,
Education & Public Health Department.

Sir,

Sub:- Elementary Education - District Board, Coimbatore Re-employment of retired teachers.

Ref:- My Endt.Rc.No.8284 B5/46, dated 28-10-46.

I have the honour to request you to be good enough to let me know when orders of Government may be expected in the matter.

R. Narasimham
for Director of Public Instruction.

pkc.16/12

R.C.No.10885 B5/46.

Office of the
Director of Public Instruction,
Madras, dated 7-12-1946.

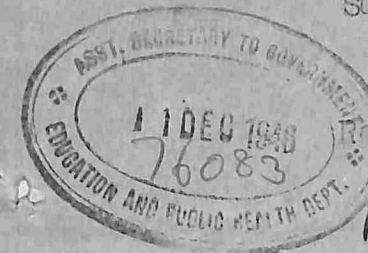
From

S.R.U. Savor, M.A., D.Sc., I.F.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department, Madras.

Sub:- Elementary Education - Establishment District
Board and Municipal Schools - Recompensation of
teachers.



Ref:- Government Memorandum No.41226 A/45-1 E.D.,
dated 28-9-1945 and my reply Rc.No.3677 B/45,
dated 11-10-1945 thereto.

I have the honour to request you to be good enough to let
me know when orders of the Government may be expected on the
subject.

I have the honour to be,
Sir,
Your most obedient servant,

S. R. U. Savor

for Director of Public Instruction

m.k.10/12.

sd/
10/12

EPH Dept

Go no 1307 Educ d 5.9.44 required for
this current is put up in a file regarding
the re-employment of teachers ~~Circulated to H.H.H. etc.~~
on 6.12.46 This may be seen till that file is
~~returned to Section from circulation~~ be lower
available for this file
CP
TG.12.46. 17.12.46
18/12/46

R.C.No.515-B1/47.

13/2
Office of the
Director of Public Instruction,
Madras, Dated 20--3--1947.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

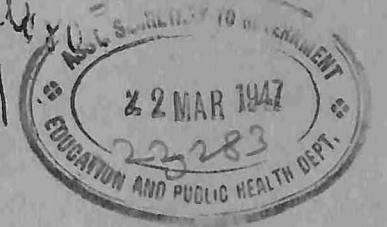
Sub: Elementary Education - Panchayat Schools - Re-employment of
retired teachers.

REF: G.O.No.22 Education dated 7-1-1947.

I request to be informed whether the orders contained in the
G.O. quoted above hold good in the case of Panchayat schools also.

RR.21/3.

R. Narasimhan
for Director of Public Instruction.



Re-employment of retired teachers

From the D.P.I. R.S.No. 515-B1/47 dated 20-3-1947.

MEMORANDUM NO. 23283 B2/47-1 DATED 2.4.47

The D.P.I. is informed that the orders in G.O. No. 22 Edn., dated 7-1-47, do not apply to the teachers in Panchayat schools.

NOTE: The instructions in G.O.22 Edn., dated 7-1-47, were based on: (1) Rule 14 of the Establishment rules of local bodies (2) the orders in G.O.1307 Edn. dated 5-9-44; (3) the instructions in para 1(iii) of G.O.1714 Edn. dated 27-10-45. All

these orders do not apply to Panchayat Schools. In the case of teachers in Panchayat schools the defect has been pointed out and the teachers should be retired after they

To the D.P.I.

they attain 55 years of age. If any Teachers desire
to re-employ a teacher after 55 years the Inspector may
grant the necessary permission after consulting the
Inspecting Officer of the D.P.I. ...

2
1.6.47

2/11/47

Recd

E & P.H. Department.

SCHOOLS - Elementary - Local Bodies -
Re-employment of retired teachers -
Further instructions - Issued.

From the President, District Board,
Coimbatore, No. 2113 E. 3/46 d/ 26-9-46
Endt. of the D.P.I. No. 3284 B. 5/46
dated 28-10-1946.

ORDER/PRESS

22

Edn. dated 7.1.47

Under Rule 14 of the Rules relating
to establishments in the employ of local bodies,
superannuated teachers may be re-employed, with the
approval of Govt., for a period not exceeding one
year at a time. In 1944, on account of dearth of
teachers, the Govt. authorised local bodies in G.O.
No. 1307 Edn., dated 5-9-44, to re-employ secondary
grade teachers in elementary schools provided they
had not attained 60 years of age. In connection with
the scheme of compulsory elementary education intro-
duced in 1945-46, owing to the paucity of trained
teachers, the Govt. permitted in para (iii) of
G.O. No. 1714 Edn., dated 27-10-45, the re-employment
of all classes of teachers under sixty years of
age in elementary schools in compulsory areas. The
D.P.I. has now recommended that this concession
may be extended to elementary schools in non-com-
pulsory areas also as qualified teachers have not
yet become available in sufficient numbers. The Govt.
accept the Director's recommendation.

2. The special Officers of Dt. Boards
and Executive Authorities of Municipal Councils are informed
that they may re-employ, in elementary schools,
retired teachers under sixty years of age with the
approval of the District Educational Officers or the
Inspectresses of Girls' Schools as the case may be.
The teachers should be paid only the minimum of the

p.t.o.

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p 1 CF

p 203, Bode
No. 157

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30.11.803 E du (J)
12-4-46

time scale of pay admissible to them. This arrangement

will be in force until 31--3--1948.

OSM
23/12/46

6/11/47

To ✓
The D.P.I.
All Spl. Officers of
Dt. Boards.
The Executive Authorities
of the M.C.
(thru' the Chairman, M.C.)
The Examiner of L.F.A.
Inspector G.M. Corneil
and Local Boards.

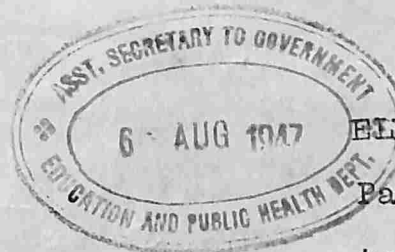
21/11

EDUCATION

DEPARTMENT.

C.F. 30.

Received 19 .. Registered 19 ..



63 589

Subject.

ELEMENTARY EDUCATION - Local Board Institutions -
Panchayat Boards - Appointment of Superannuated
teachers.

ENCLOSURES.

No.

Spare copies

Re. No. 923 B1/47

Station MADRAS, Dated the 2nd ~~Aug~~ August 19 47.

From (Name) Sri D.S. Reddi, M.A. (Oxon), M.B.E.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

Education and Public Health Department.

Sir,

Three Panchayat Boards in Hosur Taluk (Viz) (1) Alasapat
Settipalli (2) Barijapalli and (3) Jakkari are reported to
have employed in their schools superannuated teachers on
the specific recommendation of the Deputy Inspector of
Schools, Hosur Range. While explaining the case, the
Deputy Inspector of Schools, Hosur Range has clearly stated
that the appointment of the superannuated teachers were
not made on his recommendation, but were done by the
Presidents of Panchayat Boards concerned on their own
responsibility. However, as the re-employment of super-
annuated teachers is not permissible in the case of school
in non-compulsory areas, the District Educational Officer
salem has stated that the question of sanction of teaching
grant on behalf of such teachers did not arise. It is
reported that the Presidents of the Panchayats Boards
concerned were not aware of the rules and that if teaching
grant on their behalf is not sanctioned their pay has to be
met from the funds of the Panchayat Boards. All these
Panchayat Boards are financially unsound.

2) The Divisional Inspector of schools, Anantapur has al-
brought to my notice, the case of a superannuated teacher
the V.P. School, Kamathanur in the Chittoor district.

P.T.O.

The teacher is aged 57 and his appointment is reported to have been approved with reference to G.O. No.1714 Education dated 27-10-1945. It may be mentioned that this G.O. is not applicable to Panchayat schools and hence the Divisional Inspectors action in approving the continuance of the teacher also appears to be irregular.

3) The teachers were all in service and they should be paid for their service and not penalised. The Panchayat Boards are not financially sound and therefore they cannot pay. The re-employment of the retired teachers in Panchayat schools is not permissible according to the latest orders of Government and no grant can be sanctioned on their behalf. (Vide Government Memo. No 23283-B-2/47-1 dated 2.4.47). But due to dearth of qualified hands within the age limit these superannuated teachers were employed. These four are the only cases that have been brought to the Director's notice till now. It is very likely that there may be some more teachers of the kind in other Panchayat schools about which I have no information at present. There is a paucity of trained teachers for schools under all managements. In the circumstances, it is but fair that the concession to employ superannuated teachers should be extended to Panchayat schools also.

4) In the circumstances, I have the honour to recommend that the concession allowed in G.O. No.22 Education dated 7.1.47 in respect of the entertainment of superannuated teachers may be extended to the teachers in Panchayat schools also, modifying the orders issued in Government Memo No.23283B2/47-1 Education dated 2.4.47.

For Director of Public Instruction.

Ramu.4/8.

Edw + B. H. Dept

Endr no. 63589.B2/47-1 Edndy 8/8/47

Referred to the Inspector of Municipal Councils + Local Boards for remarks.

To The Inspector of Municipal Councils + Local Boards Madras

Assistant Secretary to Govt

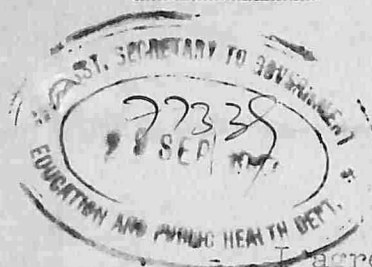
C.F. 32 (a).

Department Received Registered
From (Name) K.M. Unnithan Esq., I.C.S., To
Designation Inspector of Ml. Cls. & L The Secretary to Government,
Station Local Boards, Madras. Education and Public Health
Department, Port St. George.

Enclosures :

L.DisNo. 32444/47 dated 27-9-1947.

Sir,



Sub:- Education - Panchayat schools - appointment of superannuated teachers - remarks - submitted.
Ref:- Government Endorsement No.63589-B2/47-1Edn. dated 8-8-47.

I agree with the proposal of the Director of Public Instruction and recommend that the concession allowed in G.O.No.22 Edn. dated 7-1-47 in regard to employment of retired teachers may be extended to the Panchayat Boards also, subject to the condition that the Panchayat Boards obtain the previous permission of the Educational Authorities concerned before making such appointments. Two such cases of entertainment of retired teachers by panchayat boards have been reported to this office.

I also suggest that cases of appointments of retired teachers already made by the Panchayat Boards may also be ratified so as to enable the Panchayat Boards to pay the teachers for the services

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10. 11. 1944

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5/1

of retired teachers already made by Panchayats.

Note: It is not usual for Govt to issue general instructions to Panchayats as they are more than 6000 in number. The Inspector may be authorised to permit the re-employment of retired teachers in the Panchayat schools in consultation with the D.E.O. or Inspectors of girls schools.

To
The Inspector of
Schools

The D.P.I.

Depd
16/10

9-OCT 1947

E & P.H. Dept. (B.2).
From the P.D.B., Coimbatore, No.21137.E3/46 dated 26-9-1946.
Endt. of the D.P.I., No.8284 B.E.5/46 dated 28-10-1946.

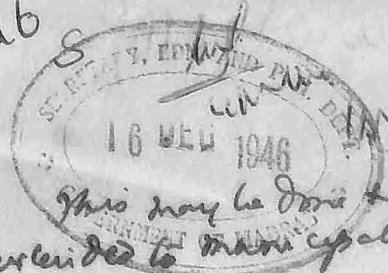
Sub:-Re-employment of retired teachers.

Rule 14 of the Establishment Rules relating to local bodies requires that employees of local boards should not be retained in service after they complete 55 years of age. The Rule, however, permits the re-employment of such persons with the approval of Government for a period not exceeding one year at a time. In 1944 on account of scarcity of teachers the Government authorised local bodies to re-employ secondary grade teachers in elementary schools and physical training instructors and instructresses and commercial teachers in secondary schools till they completed 60 years of age, the arrangement being in force only for the duration of the war. The orders were passed on the recommendation of the D.P.I., contained in his letter on pages 7-8 of G.O. No.1307 Edn., dated 5-9-44.

In connection with the scheme of compulsory elementary education introduced in 1945-46, the Government have authorised the re-employment of retired teachers in elementary schools in compulsory areas with the approval of the D.E.O. - vide paras 1-4 of G.O. 1714, Edn., dated 27-10-1945.

The D.P.I., now suggests that the District Boards should be permitted to re-employ retired teachers in schools in non-compulsory areas also as qualified teachers are not available in large numbers. The training schools are not attracting sufficient number of candidates and there is a real dearth of qualified teachers. Perhaps the orders in the G.O. referred to above may be extended to elementary schools in non-compulsory areas also until April, 1948. With the opening of additional training classes and the sanction of increased salaries of teachers, the position may become easier by that time.

For orders.



This may be done & the necessary action may be taken
may be extended to non-compulsory schools also.
TSA
15.12.46

with reference to the minutes of H.H. (Edn.)
on p1 ante, it is submitted that no ^{serial} orders need ~~be~~
~~be issued~~ in respect of aided schools as the teachers
in those schools can be retained in service
up to 60 years until they attain the age of 60 years.
Vide Rule 5 (b) of the Rules relating to Aid. ~~and~~
~~Teaching Grants~~. The draft order below is for approval.

~~the~~ draft order ~~for~~ for the reemployment
of retired teachers under local bodies, ~~only~~
up to the age of 60 years, or will apply
to teachers under Municipal Councils also.

17-12-46
23/12/46 S
H. M. S. P. & A. S. M.

[Issued as G.O. No. 22 Edn. d 17.1.47]
p1 ante
H.A. (Edn.)
TSA

