

EDUCATION AND PUBLIC HEALTH

(1947) Department.

17/3.

SERIES.

G.O. NO. 2178 R.R.Edn.

Dated 10-10-47.

[Despatch Abstract.]

Madras Educational Services- Appalaacharya Sri K.R., Lecturer,
Teachers' College, Saidapet, - Refixation of pay - Orders passed.-

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Office of the Director of Public Instruction, M a d r a s.

Dr. S. R. U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

R. G. No. 2035-C5/46.

Dated 5th June, 1947.

Subject.

MADRAS EDUCATIONAL SERVICE--Application of Sri K.R. Appala Acharya, Lecturer, Teachers' College, Saidapet -- Requesting two advance increments under Fundamental Rule 27.

READ: -Endorsement R. G. No. 294-47 dated 19.5.1947 of the Principal, Teachers' College, Saidapet.

SUBMITTED and recommended for favourable consideration.

For Director of Public Instruction.

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s

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(M) 2
Dated 15th May 1947.

From

K.R. Appala Acharya, M.A., L.T.,
Additional Lecturer,
Teachers' College,
SAIDAPET.

To

The Secretary to Government,
Department of Education.

Through

The Director of Public Instruction,
M A D R A S.

and

The Principal,
Teachers' College,
Saidapet.

Sir,

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I beg to invite a reference to Government Memo No. 69400 A2 & Edn. & P.H., dated 27-3-47 communicated in Proceedings R.C.112 C3/47 dated 11-4-47 and to submit for the kind consideration of Government the following fresh facts. The disadvantages and hardships suffered by me as one of the senior officers of the department were already set out in detail (copy enclosed with the Principal's endorsement thereon) and it was also shown how a liberal application of the rules which was intended to afford some relief had resulted in loss of pay already drawn by me. The restoration of the 1933 scale of pay from 1-9-43 as explained in G.O. 3411 P.S. was clearly intended to remove all anomalies particularly in regard to the senior members of the subordinate service and the provisions of Fundamental Rules 22 and 23 were relaxed as a special case, permitting the fixation of initial pay one stage higher than was admissible under the rules, with a view to remove all the hardships. This liberalisation as at present applied to actual cases has resulted in a greater hardship to those who were promoted after 1-9-43 by depriving them of the option under F.R. 23 to remain in the new (1938 scale) revised scale for some time, while they were not allowed the next higher stage in the 1933 scale as contemplated by the Government Orders. On the other hand, only officers promoted before 1-9-43 got the next higher stage as a compensation for the benefits they would get if they had been allowed the option under F.R.23. As an officer who was promoted within three months after 1-9-43 I have lost heavily, while another who was promoted a little before 1-9-43 has gained the benefit of two years' service by getting the higher stage. For example, Sri S. Mahadeva Ayyar, who was promoted on 2-5-43 and who was drawing a substantive pay of Rs.250 like me got his initial pay fixed at Rs.300 from 1-9-43 while mine was reduced from Rs.270 to Rs.260. It was only proper that officers who did not get the higher stage should be allowed to exercise their option to remain in the 1938 scale, if this was advantageous to them and this is implicit in the Government Orders which specifically made the application of 1933 scale as obligatory only in respect of officers promoted on or before 1-9-43.

*W/n of
13/3*

As a senior officer, I could not also get the benefit of the orders in G.O.Ms. No. 1398 E. & P.H., dated 19-7-46 and I have only two years and a half more to retire, by which time, I may earn one more increment.

I appeal to the Director of Public Instruction and the

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the Government to review my case in consultation with the Accountant General, if necessary, and to order the grant of at least two advance increments under F.R. 27 in view of my long service and the record of good work and the fact I have to retire in October 1949. The orders in G.O. 3009 dated 13-10-44 clearly provide for a review of all cases of fixation involving hardship and the grant of relief has already been delayed for over two years. I would most respectfully request that favourable orders be passed.

I beg to remain,
Sir,
Yours obediently,

K. A. A. Plachari
Additional Lecturer.

Enclosure (1).

Enclosure

From

K.R. Appala Acharya, M.A., A.T.,
Lecturer, Teachers' College,
Saidapet.

To

The Secretary to Government,
Department of Education.

Through

The Director of Public Instruction,
Madras,

and
The Principal,
Teachers' College,
Saidapet.

Sir,

Subject:- Fixation of salary in the Madras Educational
Service.

I request permission to place before you the
following for your favourable and sympathetic consideration.

I was first appointed as I Assistant, Government
Training School, Villupuram, on 23-7-1917 and my service
has been continuous but for a break for two days (9th and
10th of Jan. 1918) after which I was reposted to the same
office, viz., Sub-Assistant Inspector of Schools, Madura.
I reached the maximum of the S.E.S. Collegiate Branch,
Rs. 250/- on 1-3-41 after going through every rung in
Rs. 124 125 - 5 - 175 - 72 - 250 and was marking time
for every two years and 8 months (not to speak of a further
period in the S.E.S. from 19-12-43 to 2-7-44) before
officiating promotion to M.E.S. on 2-11-43. The Accountant
General, Madras, fixed my salary at Rs. 270/- in the New
Revised Scale (Rs. 190 - 25/2 - 240 - 30/2 - 480 - 40/2 -
560) then in existence and issued the necessary pay slip,
according to which I drew my salary from 2-11-43 to 18-12-43.
But in Proceedings R.O.C. 185 C/44 dated 26-1-44 and
25-2-44, it was ordered that my salary could only be Rs. 260.
The excess had to be refunded, in spite of my submission
that I would prefer to remain in the New Revised Scale and
change over later to the Revised Scale within five years.
Thus, during the period of probation, I have lost Rs. 240/- 24×10
at Rs. 10/- per mensem. This, I submit, is extremely hard,
since the restoration of the Revised Scale ordered in G.O.
No. 3411 dated 24-11-43 was given retrospective effect from
1-9-43. I had already waited for over 26 years for promotion
to the M.E.S. because of the unfortunate abolition of
gazetted place in Philosophy in the Kumbakonam, Rajahmundry,
Palghat and Presidency Colleges, leaving only the two places
at the Training Colleges and even when an officiating chance
arose, at long last, I was denied the natural benefit of the
normal officiating pay in the scale that actually existed
on 2-11-43 viz., Rs. 270. While the revision of scales would
generally be for the better, as ill luck would have it,
mine has been a solitary case of change for the worse. The
usual benefit of choice to remain in the old scale or to
accept the new scale was curiously enough denied to me by
the retrospective effect given to the G.O. dated 24-11-43
from 1-9-43. Further my position worsened comparatively,
since the issue of G.O. No. 3009 dated 13-10-44 which fixed
the salaries of officers at the stage next above in the
pre-1938 scale. Other officers like Sri S. Mahadeva Ayyar
drawing Rs. 270 during November and December, 1943 had their

I may also submit in this connection that in G.O.Ms. No. 1398 Education & Public Health dated 19-7-46, Government have been pleased to order that persons recruited by Transfer be granted a higher starting pay viz., Rs.260 in the revised scale and all officers promoted from 19-7-46 have thus benefited to the extent of two advanced increments.

After more than 26 years of service, my salary was fixed at Rs.260/- giving me the benefit of Rs.10/- only by promotion. I have only 3 years of service left and I cannot earn more than one increment hereafter. Even with fixing my starting salary at Rs.300, I may not be able to reach more than Rs.380 before retirement.

It will not be out of place to mention that owing to the peculiar condition of promotion by subjects, I have suffered much as will be seen from the fact that many a junior of mine in S.E.S. Collegiate Branch is drawing very much more than my salary.

Schedule A.

Name of Officer.	Date of Appt. to S.E.S.	Salary as per list corrected upto 1-1-46.
Messrs.		
D. Namahivayam	1-9-23	800
T.M. Marghasahayam Chettiar	14-7-23	750
K. Satyenarayana	8-7-19	800
Md. Ishq Hashimi Sahib	14-11-21	750
A. Ramanatha Pillai	1-6-23	700
V.K. Krishna Menon	4-7-24	380
G.A. Srinivasan	8-7-19	380
U. Mangesh Rao	17-9-17	340
S. Ramachandra Iyer	20-4-20	380
V. Venkataraman	10-8-17	380
M. Md. Ghane Sahib	29-10-34	300
M.V. Sitaraman	8-7-19	330
M. Manyanatha Mulki	28-4-19	380
T.N. Muthuswami Iyer	1-9-21	340
G. Ramachandra Iyer	8-12-19	340
K. Aravamudha Iyengar	17-12-18	340
N.R. Kedari Rao	1-7-19	340
N.C. Krishnayya Naidu	3-3-19	300
S. Narasimha Iyengar	10-7-19	300
D. Ramananda Rao	18-9-22	340
P. Krishnamachariar	6-9-18	340
M.S. Natesa Iyer		340
M. Varadaiyyar	17-7-18	300
S. Mahadeva Iyer	25-11-18	340
N.L. Narasimhan	3-10-21	340
D. Venkata Rao	9-7-19	(Not completed probation) 300
Dr. A. Sankaran	15-7-27	300

Even taking the inspectorate, I may submit that I held a permanent place as Sub Assistant Inspector on 1-8-18 and owing to exigencies of the department I was transferred to the Mangalore College in August 1918 with the result that many of my juniors in the inspectorate, who did not hold a permanent place on Rs.75 on 1-8-1918 are drawing a much higher salary.

Vide next page

ENDORSEMENT

I submit herewith the representation of Sri K.R. Appalachariar regarding his pay and state as follows:

Sri K.R. Appalachariar commenced his probation in the M.E.S. as Lecturer in the Theory and Practice of Education in this college in 2-11-43 and his pay was fixed at Rs. 270 in the scale of Rs. 190-25/2-240-30/2-480-40/2-560. His salary was subsequently reduced to Rs. 260 consequent on the retrospective effect given to G.O. No. 3411 P.S., dated 24-11-43 from 1-9-43 and he refunded the excess drawn. But for the retrospective effect given to the G.O. the Officer would have continued to draw pay at Rs. 270 and he would have had the benefit of his starting salary being fixed at Rs. 300 as per G.O. 3009 dated 13-10-44 ordering the re-fixation of salaries in the Revised scale at the stage next above. This is a unique case of hardship in the case of an officer promoted to the M.E.S. at the fag end of his service. His record of work has been exceptionally good and his case deserves sympathetic consideration. He is due to retire from service in October 1949. I, therefore, strongly recommend that Sri K.R. Appalachariar may be allowed one advance increment in the scale 200-30/2-260-40/2-500-50/2-700. His salary on 15-5-46 on the date of completion of probation is Rs. 300 and the same may be fixed at Rs. 345 from the said date.

Sd/- J. Franco,

Principal.

24-8-46.

(TRUE COPY)

K.R. Appalachari

15.5.47

Salary per list	Date of	Name of Officer
connected with	1-1-46	
360	18-2-31	Sri P.N. Chandra Sekar
360	18-2-31	D. Ramayya
360	18-2-31	G. Rajanathan
360	1-7-13	P. Venkatasubramanian
360	10-2-13	G.V. Seshayyan
360	4-7-13	V. Sathyanarayanan
1,000	11-10-24	V.R. Sathyanarayanan
1,000	18-7-21	P. Sathyanarayanan
360	11-7-20	P.V. Appalachariar

In these circumstances, I submit that since he has been a unique case and given hardship and suffering, he has been covered by fixing his starting salary at Rs. 300. The M.E.S. from 2-11-43 to the retrospective effect given to G.O. No. 3411 dated 24-11-43 making me return the amount already drawn which was meant not only a loss of Rs. 10 per month (270-260) but also a loss of Rs. 10 per month being fixed, as in the case of others, at the same rate above viz., Rs. 300. I have not had the benefit of the two advance increments. Government have been placed to grant no promotion in G.O. No. 1386 P.S. dated 10-1-47. I request that my starting salary may kindly be fixed suitably.

I am to remain,

Sd/-

Yours obediently,

K.R. Appalachari

(TRUE COPY)

ENDORSEMENT

Vide page 2

R.C.No. 294 /47

Dated 19th May 1947.

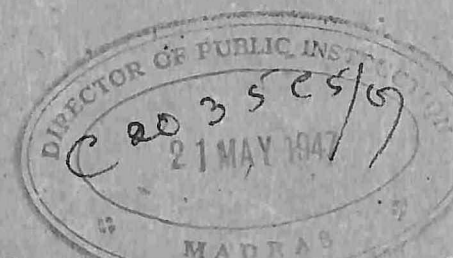
Additional

Ref:- Letter dated 15th May 1947 from Sri K.R. Appalachariar, /
Lecturer, Teachers' College, Saidapet: fixation of pay
at higher ~~stage~~ stage.

Submitted to the Director of Public Instruction, Madras.

2. I endorse the recommendation of Mr. J. Franco on
the applicant's original request for fixation of his pay at a
higher stage.

3. The case of Sri K.R. Appalachariar deserves special
consideration and departmental support.



To

PRINCIPAL, Teachers' College,
Saidapet.

The Director of Public Instruction, Madras.
R.R. 19/5

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① (with encl. to be sent.)
29.2.47
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W.S.
25/7

Indd
24.7.47

T.H. by post. ^{Run. of P.H. (10)}
From: The Secy., E. J. O.H. Dept.
To: The O.P.I. (10)

14

Ref:- Your letter No. 2035-46, dt - 5.6.47.

Pl. say whether any hardship was caused ~~in the case of~~ ^{to} Sri K. Appalasharya, off. lecturer, when his pay was ^{fixed or} revised consequent on the restoration in 1943-44 of the pre-1938 scales of pay and if so, how. Kindly also indicate your specific recommendation in the matter.

P.S. 19.2.47
22/7/47
23/7/47

15
Telephonic Message (By Post) dated 2nd August 1947.

From The Director of Public Instruction, Madras
To The Assistant Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.

R. C. No. 2035-65/47 dated 2.8.47



MADRAS EDUCATIONAL SERVICE--Application of Sri K.R. Appala-
charya, Lecturer--Teachers' College, Saidapet requesting
two advance increments under F.R. 27.
Reference:--Your telephonic message dated 24.7.1947.

63583

I have the honour to state that the pay of Sri K.R. Appalacharya has been fixed correctly and that the hardship said to have been caused to him, ~~is~~ merely in his not getting the promotion to the Madras Educational Service a few months earlier in which case he would have had the benefit of having his pay fixed at the next higher stage. In the circumstances explained by the petitioner the Government may be pleased to pass such orders on his request for two advance increments as they deem fit.

ks. 4.8.

K.R. Luf
For Director of Public Instruction.

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Edn and P.H. Dept

M. E. S. - Appalacharya Sri. K. R., Lecturer, Teachers College, Sairdapat - Replication of pay - Orders passed -

6/10/10

Letter from the D.P.S. No. 2035-ES/46
of 5.6.47.

Order 2178 (Edn) of 10.8.47
Ms.

13/10/47

The Govt direct that Sri K. R. Appalacharya Lecturer, Teachers College, Sairdapat be allowed his next increment in the scale of Rs. 200.30/2-260.40/2-50/2-700 from 1.10.47 instead of from 1.5.48. The D.P.S. is requested to inform Sri Appalacharya that no further concessions can be granted to him.

29/10/47

To the D.P.S.,
A. L. (tho li)

27/9/47

29/9/47

20/10/47

From the D.P.I., No.2035-C5/46, dated 5-6-47, + 28

M.E.S. - Sri K.R.Appalacharya, Lecturer - Request for re-fixation of pay.

Sri K.R.Appalacharya, offg. Lecturer, Teachers' College, Saidapet, who is now drawing Rs.300 in the scale of Rs.200-3²/2-260-40/2-50/2-700 has requested the grant to him of two advance increments. The reasons offered in support of the request are at pp.5-9, and 1 and 3 C.F.

The main ground urged is this: The officer got promoted to the M.E.S. on 2.11.43 when he was drawing Rs.250 in the ~~Edl.~~ Subordinate Service. The "new revised scale" (1938 scale) of Rs.190-25/2-240-30/2-480-40/2-560 remained in force for the M.E.S. then and his pay in that scale was fixed at Rs.270, the stage next above his subst. pay. But, very soon after, the abolition of the "new revised scale" and the restoration of the "revised scale" of Rs.200-30/2-260-40/2-500-50/2-700 was ordered by Govt., with retrospective effect from 1-9-43. Consequent upon this order, ^{which was stated accidental & unexpected} his pay was refixed only at Rs.260 and he had to refund the excess of Rs.10 p.m. drawn thus far. This, the officer says, is a hardship, compared to certain other cases of persons promoted to the M.E.S. a little before 1.9.43, who not only had got their initial salary in that service fixed at Rs.270 but had later come to enjoy the additional benefit of their ^{pay} being refixed in the "revised scale" at the stage next above Rs.270, ie., Rs.300.

The argument of Sri Appalacharya that he was not given the option in F.R.23 - viz., to remain on the "new revised scale" and to change over later to the "revised scale" - is not correct, because, strictly speaking, no "revised scale" ^{could be deemed to have} existed at the time of his promotion; yet the circumstances of his case as expld. in the petns. seem to be peculiar and some relief should it appears be afforded him. Under F.R.27, the Govt. have powers to sanction premature increments. This Dept. may perhaps recommend that, with effect from the date of his last increment, ^(15.5.46) Sri Appalacharya's pay may be ordered to be refixed in the scale at one stage above the present i.e., he

Pls see by

may be granted one advance increment.

The file may be sent to Fin. Dept. for remarks, before circulation.

20/8/47
20/8/47

21/8/47 S

The behavior of the 'hardship' has been indicated at 1:15 of -

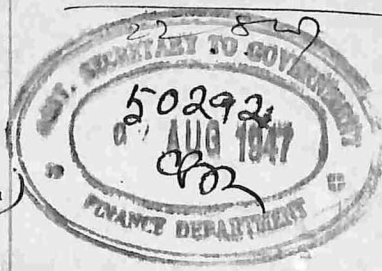
by the fact that the main has been promotion a few months earlier, certain advantages would have been given. do not consider that the same be classes as a hardship such as loss of salary, period of educational treatment. I consider, therefore, that the request should be turned down.

21/8/47

Fin.

Fin. (C.S.R.)

50292
25.8.47



(Please see the notes on pp. 1-2 above)

This dept. may agree with the views of

E.P.H. Secretary at A above.

25.8.47

15827 EPH



Edn and P.H. Dept 68499

order as to circulation

21/8/47

21/8/47 S

17/9/47

M. (Fin.)

The request may be granted. It seems a hard case.

ISA



21/9

Please see the minute of H.M. (Edn) on the previous page. The file may be circulated to H.M. (Fin) also.

20/9/47

11-1-47

5/11/47

M. (Fin.)

20/9/47



His next increment is due in May '48. That may be allowed from 1.10.47. He must be satisfied with this concession.

M. (Fin.)
18.9

The file may be re-circulated to H.M. (Edn) for perusal of H.M. (Fin) minutes above.

19-9-47

5/11/47

M. (Fin.)



TSA
24.9.47

A draft order is subd. Finance may see

29/9/47

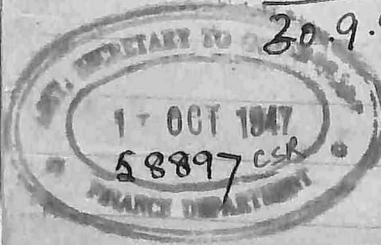
29-9-47

5/11/47

M. (Fin.)

E.P.H. No. 48529-2

20.9.47.



Fin no 50292 csk
25.8.47.

DS

Fin. U.O. No. 58897-csk-1
8.10.47

3/10.

4/10/47.

Fin. (C.S.R.)

(Previous Fin note on p 2 above)
Orders in circulation on pp 2-3 above may be perused and the draft order below may be accepted.



(ii) EPH
20/10/47

21/10/47

Issue
M. (Fin.)

~~15/12~~

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10/14

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no 2.2.11