

E. J. P. H. (1947) Department.

Press Ms. SERIES.

G.O. NO. 2161 Edm

Dated 8th October 1947

[Despatch Abstract.]

Schuls. Secondary - local bodies and private managements - Pandits and masters in the lowest grade entrusted with the teaching work in higher forms - Grants of a special pay yrs. 107 - per mensem - Considered.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government of Madras



EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

G.O. No. 2161, 8th October 1947

Schools—Secondary—Local bodies and private managements—Pandits and Munshis in the lowest grade entrusted with teaching work in the higher forms—Grant of a special pay of Rs. 10 per mensem—Ordered.

READ—the following papers :—

G.O. No. 975, Education, dated 10th May 1947.

G.O. No. 1154, Education, dated 5th June 1947.

From the Director of Public Instruction, dated 29th September 1947, R.C. No. 842B-1/47.

Order—No. 2161, Education, dated 8th October 1947.

Under paragraph 7 of G. O. No. 975, Education, dated 10th May 1947, three grades of pandits and munshis can be employed in secondary schools under local bodies. Pandits and munshis in the lowest grade will be in charge of Forms I to III while those in the higher grades will be in charge of Forms IV to VI. It may sometimes be necessary to assign to a pandit or munshi in the lowest category work in the higher forms. The Government direct that in such cases the pandit or munshi be granted in addition to his grade pay a special pay (Class II) of

Rs. 10 per mensem so long as the arrangement continues provided he works in the higher forms for not less than twelve periods in a week. The approval of the District Educational Officer or the Inspectress as the case may be should be obtained by the local body for the assignment of work in the higher forms to a pandit or munshi in the lowest grade. Such approval should be given by the authority concerned only when it is found impossible to entrust the entire work in the higher forms to pandits and munshis in the higher grades. Pending the issue of

orders in regard to the re-organization of pandits and munshis, cadre and the assignment of the existing incumbents to the revised grades, the existing incumbents in the lowest grade on the scale of pay of Rs. 30-2/2-50 (old scale) or on Rs. 40-1-60 in the revised scale who are actually doing work in the higher forms may be paid a special pay of Rs. 10 per mensem with effect from the date of this order.

2. The orders in paragraph 1 above will be applicable to pandits and munshis in secondary schools under private

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To the Director of Public Instruction, Madras.
" Special Officers of District Boards and Municipal Councils.
" Inspector of Municipal Councils and Local Boards.
" Examiner of Local Fund Accounts.

To the Local Administration Department.
" Finance Department.
" Public (Information and Publicity) Department.

managements also. The expenditure incurred by those managements on payment of the special pay will be treated as an approved item of expenditure for purposes of assessment of teaching grant.

3. Orders will issue in the Finance Department in regard to the grant of the special pay of Rs. 10 per mensem to pandits and munshis in the lowest grade in Government secondary schools when they are entrusted with teaching work in the higher forms.

Schools - Secondary - Pandits and Munshis in the lower who are assigned work in the higher forms - Payment of additional remuneration.

In G.O.No.1154 Edn. dated 5-6-1947 it is stated that orders will be issued separately on the question of payment of additional remuneration to pandits in the lower category who have to be assigned work in the higher forms. It is considered that orders may be issued immediately on this point pending a decision on the general question of reclassification of pandits into two grades.

2. In secondary schools under local bodies there are only two grades of pandits. According to G.O.No.975 Edn. dated 10-5-47 pandits who were drawing pay in the lower scale of 30-2/2-50 should be placed on the scale of Rs.40-1-60 and new recruits should be placed on the scale of Rs.40-1-70. If such pandits are assigned work in the higher forms, they may be allowed to draw during that period an additional pay of Rs.10/- per mensem.

Pandits and Munshis in Government secondary schools in the lowest grade (Grade IV) who were drawing pay in the scale of Rs.35-4/2-43-2/2-45 will be placed on the revised scale 45-2-75. Such pandits and those who are newly recruited in the lowest grade may be declared eligible to draw an additional pay of Rs.10 per mensem during the period they are assigned work in the higher forms.

3. Managements of aided schools have been advised to adopt at least the scales of pay fixed for pandits in secondary schools under local bodies. It is for consideration whether the pandits in the lower grade in aided schools may also be allowed the same concession.

4. The Director of Public Instruction may be requested to consider the above questions and give his opinion when the question is taken up for discussion with the Secretary, note on which is being sent separately.

E & P.H. U.O.50972-B1/47-4 Edn.
17-9-47.

/True copy/

Copy of the letter from the Director of Public Instruction ~~for~~
R.C.No.842-B1/47 dated 29th September 1947 to the Secretary to
Government, Edn & P.H. Department.

LOCAL BODIES - SECONDARY SCHOOLS - PANDITS AND MUNSHIS - PAY OF

In continuation of my letter R.C.No.842-B1/47 dated
22nd September 1947 and with reference to the Government U.O. cited
above, I have the honour to state as follows:

2. The scale of pay of Rs.40-1½-70 referred to in para 2
of the Government u.o. quoted above is for Pandits and Munshis of
Grade II with Oriental Title plus Pandit's or Secondary Grade
Training according to the classification under G.O.975 Education,
dated 10th May 1947. This class of pandits has since been
recommended in my above letter dated 22-9-47 to be classified as
Grade III pandits and the scale of pay recommended is Rs.45-2-85
and the qualification recommended to be prescribed is Oriental
Title only. If this recommendation is accepted, the scale of
Rs.40-1½-70 may be omitted.

The scale of pay of Rs.40-1-60 referred to in the
Government u.o. cited above, relates to Pandits Grade II (according
to the classification in G.O.No.975 Edn. dated 10-5-47) working in
middle schools and to those existing incumbents working in high or
middle schools who do not possess the required qualifications. But
those Grade II pandits now coming under Grade III pandits according
to the new classification suggested in my letter dated 22-9-47 may be
paid in the scale of Rs.45-2-85 irrespective of the schools in which
they work. And the existing incumbents who do not possess the
prescribed qualifications may be given the scale of Rs.45-2-75- Vide
also this office endorsement R.C.No.1175-G/47 dated 8-7-1947.
Therefore the scale of Rs.40-1-60 may also be removed.

3. The pandits and Munshis belonging to Grade III may
be granted an allowance of Rs.10/- p.m. if they handle higher forms
for not less than 12 periods in a week. The approval of the
District Educational Officer or the Inspectress, as the case may be,
should be obtained by the local body for the assignment of work of
pandits and Munshis in the higher forms,. Such approval should be
given by the District Educational Officer or the Inspectress only
where it is found impossible to entrust the entire work in the
higher forms to Pandits and Munshis of Grade I or Grade II of my
letter dated 22-9-1947.

4. This information could not be submitted with my
letter dated 22-9-1947 as the above Government u.o. was received by
me only on 19-9-1947 and my office had no knowledge of it when
putting up the above letter.

5. There is no objection in paying an allowance of Rs.10/-
per month to the last Grade of Pandits in Government school provided
they/at least half the number of periods allotted to them in the
High school Department.

6. The grant of the allowance contemplated in para 3
supra to lower grade pandits is recommended to those in aided
secondary schools also.

7. Pending the above mentioned reorganisation the pandits
who are actually doing the work in the higher forms for 12 periods
per week may be allowed the allowance of Rs.10/- in all schools as
suggested in the u.o. of 17-9-1947.

True copy/

Copy of the TELEPHONIC MESSAGE from the Secretary, Edn. & P.H. Dept,
to the Director of Public Instruction, dated 30-9-47. *Relante* (5)

Reference corresponding with your letter Rc.No.842-B1/49
dated 29-9-47 revision of the grades, qualification and scales
of pay for pandits and munshis in all secondary schools.

The extra cost on account of the raising of the scale
of pay of pandits in the last grade in secondary schools under local
bodies from Rs.40-1 $\frac{1}{2}$ -70 to Rs.45-2-85 has been roughly estimated at
Rs.91,440 per annum. Please furnish very urgently what the extra cost
will be in respect of the pandits in that grade in secondary schools
under the management of Government and private bodies.

The saving in expenditure on account of the lowering
of the scale of pay for pandits in Grade II (Old grade I) from
Rs.70-5-150 to 60-4-100-5-130 in respect of Government secondary
schools and from Rs.60-4-100-5-130 to Rs.50-4-90-5-120 in respect of
secondary schools under local bodies and private managements may
also be roughly estimated and reported as the information is
required for estimating the net extra expenditure on account of the
present proposals.

2. The information called in my Telephonic message
dated 24-9-47 whether the transitional scale of Rs.60-4-100 for
existing incumbents who do not possess the required qualifications
should be continued or not may also be furnished. In the latest
letter the abolition of the scale of Rs.40-1-60 alone has been
recommended.

/True copy/

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+ then send to P.S.
p/g of

Copy sent to
Govt. P.S.
on 9/10

50 6/10

E & P.H. (B1)

Schools - Secondary - Local bodies and private mangements- Pandits and Munshis in the lowest grade entrusted with teaching work in the higher forms - Grant of a special pay of Rs 10 p.m. - Ordered.

Read
G.O. No 975 Education dated 10-5-47
,, 1154 Education dated 5-6-47

From the Director of Public Instruction R.C.No 842.B1/47 dated 29-9-47

Order P.S. 2161 Edu of 8.10.47
Under paragraph 7 of G.O. No 975 Education dated 10-5-47, three grades of Pandits and Munshis can be employed in secondary schools under local bodies- Pandits and Munshis in the lowest grade will be in charge of Forms I to III while those in the higher ^{grades} ~~categories~~ will be in charge of Forms IV to VI. It may sometimes be necessary to assign to a pandit or munshi in the lowest category work in the higher forms. The Govt direct that

7-51

that in such cases the pandit or munshi be granted in addition to his grade pay a special pay (Class 11) of Rs 10 p.m. so long as the arrangement continues provided he works in the higher forms for not less than 12 periods in a week. The approval of the District Educational Officer or the Inspectress as the case may be, should be obtained by the local body for the assignment of work in the higher forms to a pandit or munshi in the lowest grade. Such approval should be given by the authority concerned only when it is found impossible to entrust the entire work in the higher forms to pandits and munshis in the higher grades. Pending the issue of orders in regard to the ^{calre} organisation of pandits and munshis, and the assignment of the existing incumbents to the revised grades, the existing incumbents in the lowest grade on the scale of pay of Rs 30-2/2-50 (old scale) or on Rs 40-1-60 in the revised scales who are actually doing work in the higher forms may be paid a special pay of Rs 10 p.m. with effect from the date of this order.

2. The orders in para 1 above will be applicable to pandits and munshis in secondary schools under private managements also. The expenditure incurred by those managements on payment of the special pay will be treated as an approved item of expenditure for purposes of assessment of teaching grant.

64/8

139 (F)

3 (1) 8

3. Orders will be issued in the Finance Department in regard to the grant of the special pay of Rs 10 p.m. to pandits and munshis in the lowest grade in Govt secondary schools when they are entrusted with teaching work in the higher forms.

To
The D.P.I.
,, S.O.s of Dt Bds
,, Mcl Cls
,, Inspector of Mcl cls and local boards
,, Examiner of L.F.Accts
,, L.A.Deptt
,, Finance Deptt.
" Director (D.P.)
" Public (D.P.) ✓

1/10/47

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2-X-4)
S: h
m.

ORDINARY.

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URGENT (a).

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Education DEPARTMENT.

Sectt. 11-22-3,000-10-10-34.

161-10

Public

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(c) Notes.....

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As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated. Type may be released after usual interval.

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Supt.

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Supt.

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(By order)

Sd/-

Assistant Secretary to Govt.

M. Nalini

Supt.

8/10/47

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the extra cost will be reduced on account of the saving that may be effected by reducing the scale of pay fixed for Pandits in grade II

estimated as Rs 91,440. One half of this amount will have to be met by out of way of teaching grants but 3/4 Managements of private aided secondary schools have been instructed to adopt the scales of pay fixed for teachers in secondary schools under local bodies

42 X

[From the DPJ R-NO 842 of 47 of 29-9-47]

Please see the Director's reply on pp 43-44 of. He states that if his recommendation to fix the scale of pay for Pandits in Grade with oriental titles only in secondary schools under local bodies as 45-2-85 is accepted, the revised scale of 40-1 1/2-70 and the transitional scale of Rs 40-1-60 fixed in govt 975 Edn dated 10.5.47 may be abolished and existing incumbents who have not undergone training may be allowed the scale of Rs 45-2-85 irrespective of the schools in which they work. The existing Pandits who were recruited prior to 1926 will also be classified under this category and allowed the scale of Rs 45-2-85. Vide Director's recommendation on p 19 of.

The Director's proposal may be accepted. The extra cost on account of this revision has been

of the scale of pay for grade III Pandits (Grade II according to G.O. 975 Edn of 10.5.47) in Secondary schools under local bodies is raised to that of Secondary grade teachers. The Pandits falling under this category in Secondary schools under private management will also benefit by the revision. In October 1946, the D.P.I. reported that there were 382 High Schools under private management. Besides this there were middle schools also. The D.P.I. may be asked to furnish an estimate of the extra cost involved in respect of Govt Secondary Schools & Secondary Schools under private management.

2. The Director has agreed that Pandits & Munshis in the lowest grade - i.e. Grade III ^(now) as proposed and Grade II as laid down in G.O. 975 Edn of 10.5.47 should be granted an allowance of Rs 10 pm when they are asked to teach in the higher forms with the previous approval of the D.E.O. or the Inspectors and that pending the revision of the grades, qualifications & scales of pay as now proposed, Pandits in the last grade who are actually doing the work in the higher forms for 12 periods a week may be allowed the allowance of Rs 10 pm. He also recommends that the allowance may be allowed to Pandits in Secondary schools under the management of Govt and private bodies. The Director's recommendation may be accepted. The decision of the Cabinet on this point on p.43 of G.O. no 1154 Edn of 5.6.47 was arrived at in connection with the revision of the rates of pay of teachers in schools under local bodies but as Govt have decided to insist on management of aided Secondary schools adopting at least the scales of pay fixed for teachers in Secondary schools under local bodies it follows that it holds good in respect of schools under private management also. The number of Govt Secondary schools is comparatively small and the occasions when Pandits in the last grade have to be assigned work in the higher forms will be rare. The Commission may therefore be allowed to all schools. It is not possible to verify what exactly was the scope of the Cabinet decision.

3. A draft T.M. to the D.P.I. is submitted below for approval. After issue, the file may be sent to Finance

no for remarks

11826
30.9.47

The file deals with the following two points:

- (1) the revision of the scales of pay of Pandits
- (2) the question of giving additional pay of Rs.10/- to Pandits in lower category when they are asked to teach in the higher form

H.M. (Edn.) observed that orders on point (2) above should be issued immediately. Please see notes on pp.20, 21, 23, Secretary's note on p.27 and the further notes in para 2 on p.28 ante. The case may be sent to Finance for remarks w.r.t. paragraph 2 on p.28 ante.

The proposals in point (1) will be further examined on receipt of additional information called for from the D.P.I. and sent to Finance later on.

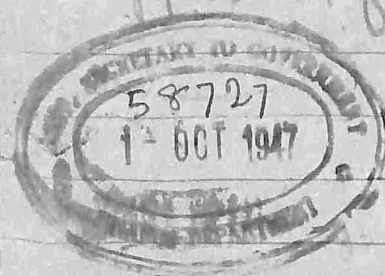
[Issued as T.M. (By post) dated 30.9.47].

Notes on p.23 above and notes from p.2 above alone need be seen.

In the Circs explained in para 2 on p.2 above, this department may agree to the proposal at B of E.P.M. as P on that page. It is stated that the total number of Govt Secy Schs is small, and that the extra cost on account of the grant of duty allowance - which is a Class II Special pay - is not likely to be appreciable as the occasions on which the last grade Pandit will be put in charge of higher forms will be few.

In view of the financial implications involved, E.P.M. may be requested to circulate the Case Mem (Fin) before issuing orders.

2. The question of revision of scales of pay of the Pandits will be examined



receipt of the D.P. Report

MR
1/10/47

EPH

ETAM (81) Fin. Sub. No. 58727 Sub/
47-1
1-10-47.

A draft order is submitted below for approval.

2. The file may now be circulated to H.M. (Edn) and H.M. (Fin)
for approval of the draft order (Nds from Lg. of p. 29 are)

MR
1/10/47

W
2.10.47 S W

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10/10/47

78492

The matter has been already passed by the Cabinet. H.M. Finance may

see.

7

ISA

8.10.47

Ph.A

7.10

[Go. no 2161 Edu dated 8.10.47]

CNO. 86820. From the DP 9 no. 842 81/47 8 31.10.47

Please see the T.M. to the DP 9 on pp 41-42 cf.
and his reply to it on pp 74-75 cf. He agrees that
the existing incumbents who do not possess the 2.T.B.T.
or B.Ed qualification should be placed in the revised
grades II and III according to their qualification

2. In regard to the abolition of the transitional
scales applicable to the existing incumbents who do
not possess the qualifications prescribed for the last
two grades of pandits & munshis, the Director has
already recommended that the transitional scale
of Rs 40-1-60 applicable to those in the service of local
bodies may be abolished and that they may be
declared eligible for the scale of pay of Rs 45-2-75
He now recommends that the transitional scale
of Rs 60-4-100 applicable to the existing incumbents in the service

of local bodies on the scale of Rs 45-2-75 who will be placed in the revised grade

II ~~another scale of Rs 50-4-90-5-120~~ may be abolished if
they are given an allowance of Rs 10 p.m. in addition to the
pay in the scale of Rs 50-4-90-5-120 now proposed

This practically amounts to giving the scale of Rs 60-4-100
5-130 already fixed. It seems objectionable in principle

to grant an allowance when the scale of pay is revised
to raise the total emoluments to the level of the scale of Rs 60-4-100-5-130 already fixed. It seems objectionable in principle

A par with the old scale.

This seems the
better course.

W
10/10/47

W
10/10/47

W
10/10/47

of Rs 60-4-100-5-130 already fixed may be allowed to
remain and the existing incumbents who do not possess the
required qualification may be allowed the scale of Rs 60-4-

100 as already fixed. The D.P. 9 recommends the same allowance
in respect of Lg. Schools as well. On the same basis for local bodies
the proposal may be negative. 3. The Director's recommendation that the transitional
scale of Rs 60-4-100 applicable to the existing incumbents
in Govt Secondary schools may be retained may be
accepted.

4. The DP 9 has not yet furnished the estimate
of extra cost called for in the T.M. on pages 48-49
cf. He has been reminded on 29/10/47 - His reply may
be awaited

W
5.11.47

W
6.11.47

S W
6/11/47

Secretary, T. & P.H.

ASST. SECRETARY TO GOVERNMENT
7 - NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

I have just now had a talk over the phone with Dr. Haq. He tells me
that the estimate of cost of the revision of salaries of Pandits has been
despatched by his office some days back.

He says that he is despatching today, the estimates for giving of
weightage to secondary school teachers in local boards. Both these
things may be put up as soon as possible. We have delayed them so long.
There is a lot of agitation also. We should not delay it any further and
so, the matter may be expedited.

ISA

6.11.47

H.M. Education.

41
Please see the minutes of H.M.(Edu) on the previous page
The Director's reply to the P.M. 23.9.47 calling for an
estimate of the extra cost involved in the revision of the scales
& pay of Pandits & Munshis in the last two grades has not
been received

A draft so is submitted below for approval

W.S.
7/11/47

'A' on page 40 ante: Apparently Dr. Haq refers to his
reply letter dated the 31st October 1947 on page 74 c.f. which is
reply to this department telephonic message dated the 24th September

1947. What is awaited is a reply to this department telephonic

message dated the 30th September 1947 on pages 48-49 c.f. The

Director's reply on page 74 c.f., however, contains a reply to para

2 of the telephonic message on page 49 c.f. as this information

was asked for ^{also} in the earlier telephonic message. With a view to

clarify the position, ^{as instructed by Secy} I phoned up to Dr. Haq, Dy. Director, and

explained to him the position and read out to him ^{also} the telephonic

message dated the 30th September 1947. He promised to look into
^{which a reminder was also sent on 25.10.47}

^{and} ~~it~~ and to send an immediate reply.

'B' on page 40 ante: From the replies received from
certain local bodies, the total expenditure for all the local

board schools in the province was roughly estimated and the

file was sent to Finance for remarks on 31st October 1947. It

has not yet been received back from Finance. The Director's estimate
^{also has not yet been received. It may be awaited.}

2. The file may be circulated to H.M.(Education) for
perusal with reference to his minutes on page 40 ante.

W.S.
7/11/47
S. M. (H.M.)
H.M. (Edu.)

This matter has taken many months and it seems as if
we have not made any progress. The matter must be expedited.
We are coming in for a great deal of public criticism in the
matter and we will come out for more if we do not act quickly.
I shall be glad if the matter is put up before me within three
days or earlier if possible.

Copy of
letter to
govt. pay is 4/6
calculated & added
into the list as
per
20.10.47
15/11/47

7.11.47