Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

1

F2

G.O. No. 2160, 8th October 1947

Schools—Secondary—Local bodies and Private managements—Pay of untrained graduates—Further revision—Allowance to headmasters—Date for reckoning the number of pupils—Orders passed.

2777/F47

1) (2)

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 2160, 8th October 1947

Schools—Secondary—Local bodies and Private managements—Pay of untrained graduates—Further revision—Allowance to headmasters—Date for reckoning the number of pupils—Orders passed.

READ—the following papers :—

From the Special Officer, District Board, Tanjore, dated 12th and 31st July 1947, R.C. No. A-13 No. 15751/47.
From the Special Officer, Vellore Municipality, dated 21st July 1947, R.O.C. No. B-2-9555/47.
,, District Board, Chittoor, dated 24th July 1947, R.C. No. A-3-3984/47.
,, District Board, Bellary, dated 25th July 1947, R.O.C. No. 4521/47.
,, District Board, Trichinopoly, dated 1st August 1947, R.O.C. No. A-2-12363/47.
,, District Board, Malabar, dated 30th July 1947, Ref. No. A-3-25399/47.
,, District Board, North Arcot, dated 9th August 1947, R.C. No. 19556/47.
From the Director of Public Instruction, dated 8th August 1947, R.C. No. 1388-G-47.

Order—No. 2160, Education, dated 8th October 1947.

Under the revised scales of pay introduced from 1st January 1947, headmasters of secondary schools, should be paid in addition to their pay in the revised scale, an allowance of Rs. 10 per mensem if the strength is 500 and below and of Rs. 25 per mensem if the strength exceeds 500. The question has been raised whether the amount of allowance to be paid should be fixed with reference to the number of pupils in the school at the beginning or end of each month and whether the allowance should be curtailed if the strength falls below 500 in a month. The Government direct that for determining the amount of allowance to be paid to headmasters, the strength of the secondary school on the 1st of August in each year should be taken as the basis and that in the case of those schools which were having a strength of more than 500, the allowance should be reduced from Rs. 25 to Rs. 10 per mensem if at any time after the allowance is fixed the strength of the schools falls below 450.

2. In G.O. No. 975, Education, dated 10th May 1947, the pay of untrained graduates employed in L.T. or B.T.

or B.Ed. posts in secondary schools under local bodies was reduced from Rs. 50 to 45 per mensem. Representations have been made that this pay is too low and unattractive. The pay will therefore be raised and fixed as shown below with effect from the date of this order :—

Graduates—B.A. or B.Sc. Pass or Honours.
- who have undergone L.T. or B.T. or B.Ed. training but failed .. .. Rs. 70 per mensem.
- Untrained .. .. Rs. 65 ,,

No recovery need be made from graduates appointed to posts in the L.T. or B.T. or B.Ed. grade in secondary schools under local bodies who have already been paid from 1st January 1947 in excess of Rs. 45 per mensem provided the pay does not exceed the pay now fixed. The pay of such graduates should be refixed with effect from the date of this order.

3. The Director of Public Instruction is requested to communicate these orders to the managements of aided secondary schools.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To the Director of Public Instruction.
,, Special Officers of District Boards.
,, Special Officers of Municipalities.
,, Inspector of Municipal Councils and Local Boards.
,, Examiner of Local Fund Accounts.

To the Accountant-General (through Finance Department).
,, Local Administration Department.
,, Finance Department.
,, Public (Information and Publicity) Department.

C.13388/47

From
H.C.M. McLaughlin Esquire,
Collector & Special Officer,
Tanjore District Board,
Tanjore.

To
The Secretary to Government,
Education & Public Health
Department,
Fort Saint George, Madras.

Enc: one

R.C.A13.15751/47 dated 12.7.'47.

Sir,

Sub: ESTABLISHMENT - Secondary Schools - sanction for higher start in scale of pay - requested.

Ref: G.O.No.975 Education dated 10.5.1947.

ASST. SECRETARY TO GOVT.
17 JUL 1947
EDUCATION AND PUBLIC HEALTH DEPT.

8190

Government were pleased in G.O.No.128 Education dated 18.1.46 to fix the pay of untrained graduates employed in L.T. or B.Ed.vacancies as Rs 50/- per mensem but this rate of pay has been reduced to Rs 45/- per mensem in the general revision of scales of pay sanctioned to teachers in G.O. No. 975 Education dated 10.5.47.

(2) The need for opening additional temporary sections in higher forms in secondary schools has increased considerably all over the province and consequently the demand for trained teachers has also proportionately increased. The limited number of available trained graduates have entered the service of private aided institutions which have been able to give them a better starting salary than what the district board could give them under the rules viz., the minimum of the sanctioned scale. The result has been that for several vacancies in secondary schools under the management of this board, teachers with L.T. or B.Ed.qualifications could not be secured and untrained graduates have to be appointed in these vacancies. But as the pay of untrained graduates has been reduced from Rs 50 to Rs 45/- per mensem, great difficulty is being experienced in securing the services of even untrained graduates for filling these vacancies.

(3) Mr. N.S. Rajagopalan, B.Sc., (Hons) in Mathematics was appointed to act as an assistant in the Board High School, Tiruvarur on Rs 45/- per mensem but he represents that the pay of Rs 45/- per mensem is too low and that he may be paid at least Rs 60/- per mensem besides the dearness allowance of Rs 18/- (application enclosed). I understand private ~~arrangements~~ managements are offering such men much higher salaries. The request of this candidate is very reasonable.

(4) I therefore submit that the pay of Honours Graduates (untrained), and of graduates who have undergone L.T. training but who have failed in the examination may be fixed as Rs 60/- per mensem and the pay of other graduates as Rs 50 as in previous years.

(5) If Government are not prepared to sanction a general revision of pay as above suggested, I request they may be pleased to permit the following employees of this board being paid at the rates of pay specified against their names:--

1. Sri N.S. Rajagopalan, B.Sc., (Hons) Rs 60/- per mensem from date of entertainment.
2. Sri A. Krishnamoorthy, B.A., L.T., (trained but failed) Rs 60/- per mensem from date of entertainment.

P.T.O.

DIRECTOR OF PUBLIC INSTRUCTION
C.1388 B1/47
~~23 JUL 1947~~
MADRAS

81

(6) Sanction may also kindly be accorded to fix the pay of women L.T. Assistants in the Board High School for Girls, Pattukottai at Rs 90/- per mensem in the scale of Rs 75-5-145. The number of vacancies in the L.T.cadre in this school is only three besides the Headmistress but all these posts have had so far to be filled up with men L.T.'s for want of qualified women teachers.

(7) I may be permitted in this connection to refer to Government Memorandum No.59192 B1/46-2 Education dated 1.1.47 in which general permission to recruit L.T.assistants and other teachers by starting them on salaries higher than the minimum of the sanctioned scale was refused and permission to do so in individual cases was granted. But as the number of such posts has swelled, and as much time will be saved in making the appointments, I request Government may be pleased to sanction a general revision of the salaries of untrained graduates as suggested below:--

1. B.A. or B.Sc., Honours (untrained)	Rs 60
2. B.A. or B.Sc., (Honours or pass) who have undergone L.T.training but failed in the L.T. examination	Rs 60
3. Other graduates.	Rs 50.

16/7

Special Personal Assistant
For Special Officer.

h.a. 15.7.47.

15.7.47

Education & Public Health (B1) Dept.

Endt. No. 58190 B1/47-1. Education dated 21-7-47

8/9/7

To

The Director of
public Instruction.

Referred to the Director of Public Instruction for remarks. ~~He is requested to send his reply through the Examiner, Local Fund Accounts~~.

Sd/-

Assistant Secretary to Government.

17.7.47

Nedumthеru.
10th July 1947.

3

From
N.S. Rajagopalan B.Sc (Hons)
Nedumtheru; Valoothoor post
(Via) Ayyampet.

To
The special Officer,
Dt. Board; Tanjore.

Respected sir,

I received your order R.C No A13-157 51/41 dated 3.7.1947. In it the pay for the post was not mentioned. but I came to know from your office that the pay for the post is Rs 45 + a dearness allowance of 18 rupees. You may yourself see that the pay for the post is very small in these days of hardship. Moreover I am an honours graduate. Though you may not start on the salary fixed for the trained graduate I request you that I may be granted on rupees 60 + a D.A of Rs 18. Seeing your favourable orders I shall report myself to duty at once.

I beg to remain,
Sir,
Yours most obediently
N S Rajagopalan

4

5 (W) 8

Roc.B2-9555/47.

Municipal Office,
Vellore, 21-7-47.

From
Sri P.A.Sankara Menon, B.A.,
Commissioner & Special Officer,
Vellore Municipality, VELLORE.

DIRECTOR OF PUBLIC INSTRUCTION
Rc.1388 G1/47
2[illegible] JUL 1947
MADRAS

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, MADRAS.

Through
The Director of Public Instruction, MADRAS.

Sir,

Sub:- ESTABLISHMENT - Secondary Education - Untrained Graduates - Revision of pay - Reduction of.

(Y) Ref:- G.O.No.975, Education, dated 10-5-1947.

***

I beg to state that Sri K.Dakshnamurthi, B.Sc., an untrained graduate, was in employment in the Municipal High School, Vellore, in a vacancy in the L.T. grade during the school year 1946-47. He was drawing a salary of Rs.50/- per mensem with reference to G.O.No.128, Education and Public Health dated 18-1-1946. He has resigned and left the service on 3-7-1947. In G.O.No.975, Education, dated 10-5-1947, the pay of untrained graduates has been fixed at Rs.45/- per mensem as from 1-1-1947. The teacher has already been paid at the rate of Rs.50/- per mensem till June 1947. In view of the instructions in the above G.O. his pay for June 1947 has not been disbursed pending settlement of the question whether the excess already paid to him from 1-1-1947 to 31-5-1947 needs recovery. He has now put in a petition stating that he accepted to serve on the staff of the Municipal High School on Rs.50/- per mensem only and in view of the clarity of expression in the appointment order, he may be allowed to draw salary at the rate already sanctioned to him.

(W)
(Y)

I request that Government may be pleased to instruct me as to whether the pay of the teacher has to be reduced from Rs.50/- to Rs.45/- per mensem with effect from 1-1-47 and whether the excess paid already needs recovery.

P.A.Sankara Menon
23.7.47
COMMISSIONER &
SPECIAL OFFICER.

RS.23/7.p.

Compared by [illegible] 23/7

⑥ G1

C.F. 32.

LOCAL ADMINISTRATION Department

From (Name) Sri C.Amritaganesan.B.A.,

Designation Special Officer,

Station District Board, Chittoor.

Received .... Registered ....

To

The Director of Public Instruction

Madras.

DIRECTOR OF PUBLIC INSTRUCTION 27 JUL 1947 MADRAS

Rc 1388 G1/47

Enclosures: Rc. A3 No. 3984/47. dated 24th July 1947.

Sir,

Sub: Education--Secondary schools--salary of -
untrained graduates--enhancement--requested.

Ref: 1.G.O. No. 975 Education dated 10-5-47.
2.G.O. No. 1154 Education dated 5--6--1947.

The Government have fixed a remuneration of Rs. 45/- in the revised scales to untrained graduates, which is even lower than in the remuneration hitherto paid to them by Rs. 5/-

Owing to the dearth of qualified hands we had to offer appointments to twelve un-trained graduates in the L.T. Vacancies but most of the candidates were reluctant to accept appointment on the low salary of Rs. 45 plus 18/- while a few who joined duty abruptly tendered resignation as they were able to get appointments elsewhere on better remuneration.

Hence I request that the Government may be moved to permit appointment of untrained graduates on a fixed salary of Rs. 75/- the minimum of the revised scale of L.T., Assts temporarily for one year as otherwise the several high schools belonging to this District Board would suffer greatly for want of adequate staff. It may even be necessary to offer up to Rs. 100/- for some Graduates.

The favour of very early orders in the matter is solicited, as about twelve L.T. Posts are now vacant for want of candidates.

C Amritaganesan
25/7/47

Special Officer.

L.r. 25-7.
District Board Office,
Chittoor.
Dated 24th July 1947.

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~~8~~

Rc 13883/47

Local Administration Department.

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From,
K.N.Anantharaman Esq., I.C.S.,
Collector & Special Officer,
District Board, Bellary.

To,
The Secretary to the Government
of Madras,
EDUCATION & PUBLIC XXXXXXXX HEALTH
DEPARTMENT,
MADRAS.

30 JUL 1947

R.O.C.No. 4521/47. Dated 25-7-47.

....

Sir,

Sub:- Education- Secondary Schools- Scale of pay for teachers- Revision- Clarification of certain doubts.

Ref:- G.O.Nos. 975 Edn., Dated 10-5-47. and 1154 Edn dated 5-6-47.

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61728

Consequent on the introduction of the mother tongue as the medium of instruction in all subjects, it is very difficult to secure the services of suitable L.T. Assistants. Eventually untrained graduates have to be appointed especially for subjects like Mathamatics and Science. The salary sanctioned for untrained graduates is not an attractive one. The reduction of the existing salary by Rs. 5/- keeps back applicants for the posts. A graduate entering service as a Clerk is allowed to draw Rs. 51/- ~~XXxxxxxgxx~~ please vide G.O. Memo No. 36715/46-9 Spl. L.A., dated 8-2-47. This is denied to a teacher. There were two untrained graduates employed in the Board's service drawing Rs. 50/- . In accordance with the present revision of pay a sum of Rs. 30/- has to be recovered from each of them. They have since left the service of the Board. I request that this revision may not be made applicable to them.

2. Consequent on the opening of new High Schools, there is dearth of Mathematics and Science graduates. As the salary is not attractive there is no response from untrained graduates inspite of repeated advertisements. This needs a special consideration and the salary of untrained graduates may therefore be kindly fixed at Rs. 51/- at par with that of a graduate Clerk.

Under separate communication

3. Physical Training Instrutors were allowed to draw a Special pay in G.O. No. M.S. 1493 Edn dated 3-11-43. In the revised scale of pay now introduced, no mention is made about the continuance of the special pay. I request to be informed whether the Special pay may be continued in addition to the present revised scale of pay to attract suitable persons.

Extract taken for separate action

4. The Government Order contemplates the payment of an allowance of Rs. 25/- to High School Headmasters if the strength is above 500. I may be kindly informed whether the allowance should be paid with reference to the number of pupils on roll at the beginning or end of a month. I may also be informed whether the allowance should be curtailed when the strength falls to 500 and below in a month.

I request the favour of early orders.

26/7

For Special Officer.
District Board, Bellary.

A.R.N. 26-7-47.

26/7

2.

10

DIRECTOR OF PUBLIC INSTRUCTION
2 - AUG 1947
RC 13889 1/47
MADRAS

Education & Public Health (B1) Dep

Endt. No. 61728.B1/47-1. Education dated 1-8-

Referred to the Director of public Instruction for remarks.

To
The Director of
public Instruction.

Sd/-
Assistant Secretary to Governm
AE 47
31-7
31/7/47

-11 (8) 91

C.F. 32 (a).

..........Department

From (Name) T.A. Varghese Esq.,
I.C.S.,
Designation Special Officer,
District Board,
Station Trichinopoly.

Received..........Registered..........
To The Secretary to Government,
Education and Public Health
~~The~~ Department,
- Fort Saint George, Madras.
Through:
The Director of Public Instruction,
Madras.

Enclosures :

No. RC.A2.12363/47 dated 1/8/1947. 194 .

Sir,

Subject: Education - Secondary - Board Secondary Schools- Untrained Graduates- Pay-Revision of orders - Requested.

DIRECTOR OF PUBLIC INSTRUCTION
4 - AUG 1947
RC 13889 1/47
MADRAS

Reference: G.O. No. 957/Education dated 10/5/47 received with Government Endorsement No. 526524-B2/47 dated 3/7/1947.

Owing to dearth of B.A.,L.Ts. or B.Ts. required for appointment as teachers in the Board High Schools, untrained graduates have to be appointed in order to run the institutions under the Board. The Government have in their above order re-fixed the pay of untrained graduates at Rs.45/0/0 per mensem. These teachers have hitherto been paid at the rate of Rs.50/- per mensem and this District Board had employed three untrained graduates on Rs.50/- per mensem from July 1946. In view of rise in prices it is difficult to get even untrained graduates for this salary.

p.t.o.

12

-2-

2. Hence I request that the Government may be pleased to fix the pay of the untrained graduates employed in Secondary schools at Rs.50/0/0 per mensem as before.

I am continuing to pay the untrained Graduates under this District Board at Rs.50/- per mensem as before and I request that my action may kindly be approved.

SC. 2/8/47.p.

For Special Officer.

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13 (9)

Ref.A.3-25399/47.

Malabar District Board Offic
Calicut, dated 30th July 194

From

E. W. Bouchier Esq., O.B.E., I.C.S., Special Officer,
Malabar District Board, Calicut.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Thro'

The Director of Public Instruction,
Madras.

DIRECTOR OF PUBLIC INSTRUCTION
MADRAS
14 AUG 1947
R.C/38881/47

Sir,

Establishment - Secondary schools - pay of untrained graduates fixed in G.O.No.975, Edn., dated 10th May 1947 - Revision - Requested.

(W) (Y) That the pay of Rs.50/- for untrained graduates fixed in G.O.No.128, Edn., dated 18-1-1946 was inadequate was pointed out by the ex-president in his letter No.D.Dis.5738/46, dated 31-3-1946. According to the revised scale of pay fixed in G.O.No.975, Edn., dated 10-5-47, untrained graduates will get Rs.45/- only. There is considerable difficulty to secure the services of even untrained graduates for appointment in secondary schools on the meagre salary now fixed for them. There is real need to review the case as is evident from the following instance.

(W) (Y) The petitioner (copy of petition enclosed) Sri T.S. Chandra Sekhara Iyer, B.A., is a permanent secondary grade assistant drawing the maximum in the existing scale of pay viz. Rs.30-2/2-50. Due to dearth of qualified hands he is working in the L.T.grade on his present salary of Rs.50/- as the pay allowed to untrained graduates as per G.O.No.128, Edn., dated 18-1-46 is Rs.50/- only. If the teacher was continuing in the secondary grade he has chance to get more than what he would get as an untrained graduate. Hence it is for consideration whether the untrained graduates working in L.T.vacancies for exigency cannot be given the minimum of the revised scale sanctioned to L.T.assistants. If this cannot be permitted their pay has to be fixed at Rs.5/- less than the minimum as otherwise it will not be possible to get hands. At any rate any reduction from the pay fixed in G.O.No.128 Edn., dated 18-1-46 will work very great hardship. I also request instruction as to whether the petitioner can be permitted to draw the difference if any, as personal pay, between the pay to be fixed untrained graduates with reference to my representations made above and the salary he would have got in the revised scale as a secondary grade assistant.

1/8/47

For Special Officer.

Encl. 1.

mkr/31.7.

Dc 31.7

Copy of petition from T.S.Chandrasekha Iyer, B.A.(Secondary Grade), Assistant Master, Board High School, Perintalmanna.

Sir,

I am a secondary trained science graduate in the service of the Malabar District Board since 1927. I have also undergone the L.T.Course for a term in 1941-42, but had to discontinue the course owing to ill-health. I have also attended the refresher course in Elementary Science and Georgraphy conducted by the Malabar District Board in 1929 and 1930.

Ever since I took up service under the Board, I have been handling high school classes also. I have taught English, Elementary mathematics, Elementary Science and Geography in the IV, V and VI Forms for many years.

Last year in August, I was appointed to the L.T. grade, but my pay is still my old secondary grade pay of Rs.50/-. Generally in government offices, when a lower divison clerk is appointed to the higher division, he is given the starting pay of the higher grade. I request I may also be treated likewise. If this is not practicable, I request I may be granted a special personal pay of Rs.25/- per mensem with retrospective effect from last August. If necessary, the matter may be referred to the Government.

I beg to remain,
Sir
Your Most obedient servant,
Sd. T.S.Chandrasekharaier.

Perintalmanna,)
10th July 1947.)

(True-copy)

mkr/31.7.
31.7.

2/2
For Spl. Officer 18/4

16

(11) 17 131/A5 III

R.C No. 1388 G/47.

Office of the Director of Public
Instruction, Madras, 8th August 1947

Sub: Local Bodies - Secondary schools - Pay of untrained
graduates.

**

Ref: (1) Govt. Endorsement No. 58190 B1/47-1 Edn. dated 21-7-47 p 2 ante
(ii) do 61728 do 1-8-47 p 10 ante
and(iii) do 61863 do 1-8-47
[illegible] High school Temporary Appt. of science [illegible]

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10 AUG 1947

Resubmitted together with the following references:-

(a) Letter R.C.No. B2-9555/47, dated 21-7-47 from the Commissioner and Special Officer, Vellore Municipality p 5 ante
(b) Letter R.C.No A3 No. 3984/47, dated 24-7-1947 from the Special Officer, Dt.Bd., Chittoor. p 7 ante
(c) Letter R.C.No. A.2-12363/47, dated 1-8-1947 from the Special Officer, District Board, Trichinopoly and p 11 ante
(d) Letter Ref.A.3 No. 25399/47, dated 30-7-1947 from the Special Officer, District Board, Malabar. p 13 ante

64873

2. In the circumstances explained by the Special Officers of the local bodies, I recommend that Rs 65/- p.m. may be permitted to be paid to graduates who have undergone training but failed and Rs 60/- to mere graduates who are appointed to vacancies in the L.T. or B.Ed cadre.

3. As regards the appointment of women L.T Assistants, the Special Officer, District Board, Tanjore may be advised to appoint women trained graduates for the girls High school on pay higher than the minimum of Rs 75/- if they are not willing to be appointed on the minimum and to get the approval of the Government for the same in each such case.

Separately dealt with

4. Regarding the letter from the Commissioner and Special Officer, Vellore Municipality, the attention of Government is invited to Sub Para (ii) to para 2 of the Director's -- endorsement R.C.No. 1280 G/47, dated 18th July 1947.

under separate consideration

5. In regard to para 3 of the letter from the Special Officer District Board, Bellary, referred to me with Government endorsement No. (ii) cited above, attention is invited to my letter R.C.No. 1291 G/47, dated 30th July 1947. With reference to para 4 of the same letter from the Special Officer, District Board, Bellary, Government may pass such orders as they -- consider necessary.

9/8

For Director of Public Instruction

To

The Secretary to Government,
Education and Public Health Dept.

P.R.K. 9/8/47

9/8

1/p

DIRECTOR OF PUBLIC INSTRUCTION
R.C.13889/47
7 AUG 1947
MADRAS

From
H. G. M. McLaughlin Esquire,
Collector & Special Officer,
Tanjore District Board,
Tanjore.

To
The Secretary to Government,
Education & Public Health
Department,
Fort St.George, M A D R A S.

R.C.A13.No.15751/47 Dated 31.7.'47.

Sir,

Sub: ESTABLISHMENT - Secondary Schools - sanction for higher start in scale of pay - requested

Ref: This Office R.C.No.A13.15751/47 Dated 12.7.47.

ASST. SECRETARY TO GOVERNMENT
62900
4 AUG 1947
EDUCATION AND PUBLIC HEALTH DEPT.

In continuation of my letter cited, I request Government may be pleased to permit the following employees of this district board being paid at the rates of pay specified against their names and early orders issued sanctioning these proposals.

1. Sri M. Saminatha Pillai, B.A.(L.T.trained but failed)	Rs 60/- per mensem.
2. ,, T.V. Lakshiminarasimhan, M.A.,	Rs 60/- per mensem.
3. ,, K. Srinivasan, B.A.,	Rs 50/- per mensem.
4. ,, K. Jayaraman, B.A.,	Rs 50/- per mensem.
5. ,, V. Subbian, B.Sc.,	Rs 50/- per mensem.

These persons are working in posts of L.T. Assistants for want of duly trained graduate assistents.

7/8

Special Personal Assistant
For Special Officer.

H.A. 2.8.47.

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20

RC 1388 G/47

G/

ASST. SECRETARY TO GOVERNMENT
1 AUG 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Education & public Health (B1) Dept.

G

D/5/8

Endorsement No. 58190.B1/47-2. Education dated. 5.8.47

Referred to the Director of Public Instruction for remarks in continuation of Endt. No. 58190.B1/47-1. Edu. dated 21-7-1947.

To
The Director of
Public Instruction.

Assistant Secretary to Government.

AS
2.8.47

4/8/47

65872

Office of the Director of Public Instruction, Madras.
R.C.No.1388-G/47 dated 11th Aug. 1947.

Resubmitted.

2. Attention is invited to the Director's Endorsement R.C.No. 1388-G/47 dated 8..8..1947.

pl 7 ante

For Director of Public Instruction.

To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

12/8

ks.12.8.

21

Local Administration Department.

From
R.C.S. Bell Esq., I.C.S.,
Special Officer, Dt. Board,
North Arcot, Vellore.

To
The Secretary to the Government
Education & Public Health
Department,
Fort St. George, Madras.

ASST. SECRETARY TO GOVERNMENT
12 AUG 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Roc. B3.No.19556-47 dated 9th August 1947.

Sir,

Sub: EDUCATION--Secondary--Establishment--Appointment of Unqualified hands--Pay of Rs.50 per month--Condonations Orders requested.

...0o0...

65337

Owing to dearth of qualified L.Ts, the following untrained graduates were appointed during 1946-47 in the High Schools noted below.

1. Sri N. Narasimhan Board High school, Arcot.
2. Sri K. S. Krishnamoorthi do Jolarpet.
3. Sri C. K. Ranganathan do Katpadi.

W Their pay was then fixed at Rs.50 per month in accordance to G.O.No. 128, Education, dated 18.1.1946. They continued in the schools till their services were terminated on the last working day of the school in May 1947.

Y 2. The pay fixed in G.O.No. 975, Education, dated 10.5.47 for these hands with effect from 1.1.1947 is only Rs.45 per month and a sum of Rs.5 per month in respect of each individual paid is in excess from 1.1.47.

3. Of the 3 individuals mentioned above, No. 1 passed his B.T. Examination in 1947 and is now working in the Board High school, Arni The ~~an~~other two individuals are not in service and recovery from them is not possible. As regards item No. 1 it will be a hardship if recovery is made in his case alone leaving out the other two. In the circumstances the recovery of excess pay at the rate of Rs.5 per month in respect of 3, the individuals referred to above may kindly be condoned for the period from 1.1.1947 to 7.5.47.

ms.11/8.

For Special Officer.
SQ 11/8

22

Edn & PH (B1) Dept.

Endt. no. 65337 B1/47-1 dated 14/8/47

Referred to the Director of Public Instruction for remarks.

(By order)

Asst Secy. to Government.

13/8/47

13/8/47

DIRECTOR OF PUBLIC INSTRUCTION
10 AUG 1947
Rc 1388 G/47
MADRAS

To

The Director of Public Instruction, Madras.

Officeof the Director of Public
Instruction, Madras.

Rc.No.1388 G/47 dated 27-8-1947.

Resubmitted.

2. Attention is invited to para (2)(ii) of this office endorsement Rc.No.1280 G/47 dated 18-7-1947.

for Director of Public Instruction.
28/8

To the Secretary to Government,
Education and Public Health Department, Madras.

K.h.28-8.

28/8

E& P.H.(B1)

Schools - Secondary District Board Tanjore - Grant of higher starting pay to women L.T.Assistants in the Board High School for Girls - Pattukottai-

----

From the Special Officer District Board Tanjore R.C.No A 13 15751/47
dated 12-7-47

Memo N. 58190 B1/47- 8 dated 8.10.47

The Special Officer, District Board, Tanjore, is informed that he may appoint women trained graduates for the girls High School, Pattukottai, on pay higher than the minimum of Rs 75 in the revised scale if they are not willing to be appointed on the minimum and get the approval of the Govt for the grant of the higher starting pay in each such case. He is informed that orders will be issued separately inregard to the revision of the ~~rate of~~ pay fixed for untrained graduates who are appointed to posts in the L.T. or B.T. or B.Ed grade.

28.9.47

3/10/47

To
The Special Officer
Dt Bd Tanjore
(See [illegible]).

7/10/47

(SGN 2760)

8/10/47

p Typescript note

24

15

161/110 Pub

25

E & P.H.(B1)

11/10

Cms 8190 B1/47

3 - NOV 1947

17 OCT 1947

Schools Secondary - Local bodies and private managements - Pay of untrained graduates - Further revision- Allowance to headmasters- Date for reckoning the number of pupils -Orders passed

Read.

From the Special Officer Dt Bd Tanjore R.C.No A 13 No 15751/47 dated 12-7-47 & 31-7-47

,,the Special officer Vellore Municipality Roc B2 9555/47 dated 21.7.47

From the Special Officer Dt Bd Chittoor Rc A3 3984/47 dated 24-7-47
,, ,, Bellary R.O.C. 4521/47 dated 25-7-47
,, ,, Trichinopoly Rc-A2 12363/47 dated 1-8-47
,, ,, Malabar Ref A3 25399/47 dated 30.7.47
,, ,, North Arcoot R.C. No 19556/47 dated 9-8-47

From the D.P.I. R.C.No 1388 G/47 dated 8-8-47

7/10/47
to DPG
ms of table (3rd).
Table 2 or 3 extra copies

Order No 2160 Education dated 8-X-47
Ps

Under the revised scales of pay introduced from 1-1-47, headmasters of secondary schools, should be paid in addition to their pay in the revised scale, an allowance of Rs 10 p.m. if the strength is 500 and below and of Rs 25 p.m. if the strength exceeds 500. The question has been raised whether the amount of allowance to be paid should be fixed with reference to the number of pupils in the school at the beginning (or end) of each month and whether the allowance should be curtailed if the strength falls below 500 in a month. The Govt direct that for determining the amount of allowance to be paid to headmasters, the strength of the secondary school on the 1st of August in each year should be taken as the basis and that in the case of those schools which were having a strength of more than 500, the allowance should be reduced from Rs 25 p.m. to Rs 10 p.m. if at any time after the allowance is fixed the strength of the schools falls below 450.

See p 2 nf

pp 3-4

(Y)/3

2. In G.O. No 975 Education dated 10-5-47, the pay of untrained graduates employed in L.T. or B.T. or B.Ed. posts in secondary schools under local bodies was reduced from Rs 50 to Rs 45 p.m. Representations have been made that this pay is too low and unattractive. The pay will therefore be raised and fixed as shown below with effect from the date of this order.

Graduates - B.A. or B.S.C: Pass or Honours	who have undergone L.T. or B.T or B.Ed training but failed	Rs 70 p.m.
	Untrained	Rs 65p.m.

No recovery need be made from graduates appointed to posts in the

26

.T. or B.T. or B.Ed grade (in Secondary Schools under local bodies) who have already been paid from 1-1-47 in excess of Rs 45 own, provided ~~it~~ the pay does not exceed the pay now fixed. The pay of such graduates should be refixed with effect from the date of this order.

3. The D.P.I. is requested to communicate these orders to the managements of aided secondary schools.

30.9.47

4826
29.7.47

To
✓The D.P.I. ✓
✓,, Special officers of Dt Bds.
✓,, Special officers of Municipalities
✓,, Inspector of Mcl cls and local boards
✓,, Examiner of L.F.Accts
✓,, A.G. through Finance
✓,, L.A. Deptt
✓,, Finance Deptt.

Public (J & P)

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to Issue
15/X

Apd printed G.Os
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20-11-47

P.T.O

Sectt. 11-22—5,506—18-11-42.

16

161/110 Pub

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3 - NOV 1947

E & P.H. DEPARTMENT.

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G.O. No. 2160 Edn, dated 8-10-47 194 .

Number of MS. pages sent {(b) Correspondence.................. (c) Notes..................}

Brief subject Schools - Secondary - Local bodies and private managements - Pay of untrained graduates - [illegible] Allowance to Headmasters - Date for reckoning the number of [illegible]

(d) Number of copies required when struck off (*not including copies for volumes and editors' table which are retained in the Press*). (1)	"Press" copies to supply on requisitions for purchase by the public. (2)	Complete correspondence and orders. (3)	Notes. (4)
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Assistant Secretary to Govt

9/10/47

9/10/47

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Hr.

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Approved

3/11/47

31/10/47

28-10-47

I

161/110 Pul

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

G.O. No. 2160, 8th October 1947

Schools—Secondary—Local bodies and Private managements—Pay of untrained graduates—Further revision—Allowance to headmasters—Date for reckoning the number of pupils—Orders passed.

Read—the following papers :—

From the Special Officer, District Board, Tanjore, dated 12th and 31st July 1947, R.C. No. A-13 No. 15751/47.
From the Special Officer, Vellore Municipality, dated 21st July 1947, R.O.C. No. B-2 9555/47.
" District Board, Chittoor, dated 24th July 1947, R.C. No. A-3 3984/47.
" District Board, Bellary, dated 25th July 1947, R.O.C. No. 4521/47.
" District Board, Trichinopoly, dated 1st August 1947, R.O.C. No. A-2 12363/47.
" District Board, Malabar, dated 30th July 1947, Ref. No. A-3 25399/47.
" District Board, North Arcot, dated 9th August 1947, R.C. No. 19556/47.
From the Director of Public Instruction, dated 8th August 1947, R.C. No. 1388-G-47.

Order—No. 2160, Education, dated 8th October 1947.

Under the revised scales of pay introduced from 1st January 1947, headmasters of secondary schools, should be paid in addition to their pay in the revised scale, an allowance of Rs. 10 per mensem if the strength is 500 and below and of Rs. 25 per mensem if the strength exceeds 500. The question has been raised whether the amount of allowance to be paid should be fixed with reference to the number of pupils in the school at the beginning or end of each month and whether the allowance should be curtailed if the strength falls below 500 in a month. The Government direct that for determining the amount of allowance to be paid to headmasters, the strength of the secondary school on the 1st of August in each year should be taken as the basis and that in the case of those schools which were having a strength of more than 500, the allowance should be reduced from Rs. 25 to Rs. 10 per mensem if at any time after the allowance is fixed the strength of the schools falls below 450.

2. In G.O. No. 975, Education, dated 10th May 1947 the pay of untrained graduates employed in L.T. or B.T

With MS

or B.Ed. posts in secondary schools under local bodies was reduced from Rs. 50 to 45 per mensem. Representations have been made that this pay is too low and unattractive. The pay will therefore be raised and fixed as shown below with effect from the date of this order :—

Graduates—B.A. or B.Sc. Pass or Honours—

Graduates—B.A. or B.Sc. Pass or Honours.	who have undergone L.T. or B.T. or B.Ed. training but failed	Rs. 70 per mensem.
	Untrained	Rs. 65 ,,

No recovery need be made from graduates appointed to posts in the L.T. or B.T. or B.Ed. grade in secondary schools under local bodies who have already been paid from 1st January 1947 in excess of Rs. 45 per mensem provided the pay does not exceed the pay now fixed. The pay of such graduates should be refixed with effect from the date of this order.

3. The Director of Public Instruction is requested to communicate these orders to the managements of aided secondary schools.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To the Director of Public Instruction.
,, Special Officers of District Boards.
,, Special Officers of Municipalities.
,, Inspector of Municipal Councils and Local Boards.
,, Examiner of Local Fund Accounts.

To the Accountant-General (through Finance Department).
,, Local Administration Department.
,, Finance Department.
,, Public (Information and Publicity) Department.

---

(18)

Post copy of Telephonic Message, dated 1-12-1947.

ASST. SECRETARY TO GOVERNMENT
3 - DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education and Public Health Department, Madras.

95275

(P)

In para 1 of G.O.No.2160 Edn., dated 8-10-1947 Government have directed that for determining the amount of allowance to be paid to Headmasters, the strength of the secondary school on the 1st August in each year should be taken as the basis. Please let me know whether the strength on 1-8-1946 or 1-8-1947 should be taken as the basis for determining the allowance payable to Headmasters from 1-1-1947.

for Director of Public Instruction

m.k.2/12.

SG
2/12

T.M

E&PH (B1)

From
The Secretary, E&PH Dept

E4 10/12

To
✓ The D P I.

Ref your Post copy of T.M dated 1.12.47

Date to be taken into account for determining the allowance payable to headmasters from 1.1.47

The strength on 1.8.46 should be taken as the basis for payment of allowance in 1946-7

issued 10-12

9-12-47

9/12/47

KSN
8/12/47

Note. This may be filed with the original of G.O. 2160 Edn. d 8.10.47.

B1 (19) Sal

E&PH (B1)

Establishments - Secondary schools - local bodies - Pay of untrained graduates - Revision of - Permission to start on higher pay etc

p1cf From the Special Officer, District Board Tanjore
Rc no A.13 - 15751/47 d 12.7.47

p5cf From the Special Officer Vellore Mty Roc B2 9555/47 d 21.7.47
p7cf " Dt Bd Chittoor Rc A-3 3984/47 d 24.7.47
p9cf " Dt Bd Bellary Rc no 4521/47 d 25.7.47
p11cf " Dt Bd Trichinopoly Rc A2 12363/47 d 1.8.47
p13cf " Dt Bd Malabar Ref. A.3. 25399/47 d 30.7.47
p17cf From the DPI Rc no 1388 G/47 d 8.8.47

The points raised by certain Special Officers of Dt Bds & Municipalities in connection with the revised scales of pay fixed in G.O. no 975 Edn d 10.5.47 as subsequently amended are examined in the sectional notes below.

The file may be sent to Finance with ref. to pp 3 ~~6 & 9~~ and 11 of the sectional notes

KSN
25/8/47

26.8.47

26/8/47

(Sal)

E&P.H U.O.N.
58190 B1/47-3 Edn.
d 26.8.47

ASST. SECRETARY TO GOVERNMENT
51347
27 AUG 1947

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
3 - SEP 1947
70182

The remarks of Fin. have been added on pages 4 and 11 below. After orders are passed, the case may be returned to E&P.H. Dept.

1.9.47 E&PH

T.9.47

Fin U.O. no 51347 Sal/47-1
2 - 9 - 47

Edn (B7)

Please see the further notes of this Dept on pp. 4 & 4(a) and 12 of the sectional notes.

The file may be circulated to HM (Edn) & HM (Fin) with reference to the proposals on pp 3 to 4(a) & 11-12 of the sectional notes.

KSR
3/9/47

W
5.9.47

S W
6/9/47

HM (Edn)
HM (Edn.)

HM (Fin)
HM (Fin.)

O8
6/9

Please see the orders on p.4(a) of the sectional note.

TSA
8.9.47

H.M (L.A) and H.M (Edn) may discuss and decide about the pay of ~~trained~~ failed L.Ts and untrained graduates working in Secondary schools.

2) Regarding item 4 on page 11 ante, strength on 1st August may be taken as basis. Later we may condone upto 10% of deficiency. If at any time, it falls below 450, the allowance may be stopped. W

I know at Kanigiri (Nellore Dt) there is a high school from IV to VI Forms. 500 strength cannot be the basis there. Some other figure should form the basis for such schools. Z

May be examined.

BGR
11.9

SECRETARY, EDN. AND P.H. DEPT. 11 SEP 1947 GOVERNMENT OF MADRAS

With reference to the suggestion of HM (Fin) at Z above, it

is submitted that there is no information in this Dept whether there are any schools having the high school dept only viz Forms IV to VI without the lower forms I to III. Such a school may exist in places where there is already a middle school under different management. The question of fixing the amount of allowance to be paid to headmasters of such schools may be taken up separately & the DPI may be consulted.

2. The file may now be circulated to HM (Edn) with reference to the other suggestions made by HM (~~Edn~~ Fin) (1) fixation of pay of untrained graduates & failed L.Ts or SSLCs employed in Secondary schools under local bodies and (2) condonation of deficiency in the number of pupils after the allowance for the headmaster is fixed in a particular year

Extract taken
Further action taken in CAS 7405 B1/47 filed with G.O. No 1853 Edn 22.8.47

KSR
12.9.47

W
15.9.47

W
15.9.47

S W
16/9/47

HM (Edn)
HM (Edn.)

O841
16/9

TSA
21.9.47

Please see the minutes of H.M (Edn) & HM (L.A.) in regard to the revised rate of pay to be fixed for untrained graduates on p 4 (a) of the sectional notes.

The file may be circulated to HM (Fin) for approval of the rates proposed

KSR
23.9.47

W
24.9.47

S W
25/9/47

HM (Fin)
HM (Fin.)

BGR
26.9

O882
25/9

SECRETARY, EDN. AND P.H. DEPT. 26 SEP 1947 GOVERNMENT OF MADRAS

With reference to the portion marked W in the minutes of HM (Fin) on page 2 ante, it is submitted that under the existing orders headmasters of secondary schools with a strength up to 500 are eligible for an allowance of Rs 10 p.m. If the case of those schools which have a strength ~~of~~ more than 500, the higher rate of Rs 25 ~~is~~ admissible. In the case of the latter ~~at~~ the allowance will have to be reduced to Rs 10 p.m. if ~~any~~ at any time after the amount of allowance

4

Sal B1

the strength of the school falls below 450. ~~The allowance cannot be stopped altogether as no minimum strength has been prescribed for the grant of the allowance at the lower rate.~~

2/ A draft order and a draft memo are submitted below for approval. The file may be sent to Finance for acceptance of the draft order, ~~after the memo is issued~~

USR
28.9.47

30.9.47

Fin

E&PH U.O. No
58190 B1/47-7 dated
1.10.47

1/10

Fin (Sal)

5892/Sal
1 - OCT 1947

(Previous Fin. note cop. above)

The case may be returned to E&PH after perusal of the orders in G.O. cop. pp 2 - 3 above and the draft order placed below.

3/10(47)

4/10/47

EPH

DS
3/10

Fin U.O. No 5892/47-1
6.x.47.

Issue draft

6.x.47

6 - OCT 1947
7953

Sent to press
on 16.10.47

(V)

E & P.H.(B1)

Establishment - Secondary schools - Local bodies - Pay of untrained graduates - Revision of

(W1)

In G.O. No 128 Education dated 18-1-46 the pay of untrained graduates employed as teachers in secondary schools under local bodies was fixed at Rs 50 p.m. In the revised scale of pay announced in G.O. No 975 Education dated 10-5-47 the pay of such graduates has been reduced to Rs 45 p.m. It has been pointed out by the special officers of certain district boards that it is impossible to secure the services of graduates for this low rate of pay. As several vacancies in the L.T grade are kept unfilled for want of trained hands they suggest that the pay of untrained graduates should be raised. Their suggestions are summarised below:-

(Y)

p 2 cf	Tanjore Dt Bd -	B.A. or B.Sc Honours untrained	Rs 60
		B.A. or B.Sc Honours or pass who have undergone L.T.Training but failed in the L.T. examination	Rs 60
		Other graduates	Rs 50
p 7 cf	Chittoor Dt Bd	Untrained graduates- the minimum of the revised scale of L.T.Assts It may be even necessary to offer up to Rs 100 for some graduates	Rs 75
p 9 cf	Bellary Dt Bd	The pay of untrained graduates should be at par with that of a graduate clerk	Rs 51
p 11 cf	Trichinopoly Dt Bd	Should be fixed as before	Rs 50
p 13 cf	Malabar Dt Bd	Untrained graduates working in L.T.vacancies should be given the minimum in the scale or Rs 5 less	Rs70 Or Rs 75

p 17 cf

The D.P.I. recommends Rs 65p.m. to graduates who have undergone training but failed and Rs 60 to untrained graduates including Honours appointed to vacancies in the L.T. or B.Ed grade.

In connection with the question of giving effect to the revised rate of pay for untrained graduates, H.M.(Edn) has minuted as follows:-

p 19 cf (W)

" With regard to the pay of untrained graduates, the order is to fix it at Rs 45. Due to the paucity of trained graduates, many schools in Dt Bd service have to go in for untrained graduates. If their pay is to be fixed at Rs 45, I am absolutely sure that they would not be able to get a single graduate. We are giving to the lower division clerks with S.S.L.C. qualification Rs 45 and it will be absurd to expect graduates to come for a pay of Rs 45. I think it must be raised to Rs 65. From the point of view of finance of schools even this Rs 65 will be a saving since they will have to pay between Rs 75 and Rs 145 if they are to be trained graduates "

The suggestion of the D.P.I. is to make a distinction between graduates who have undergone training but failed and those who have not undergone training at all. For the latter he has suggested that the pay may be fixed at Rs 60p.m. It is for consideration whether the Director's suggestion may be accepted.

The remarks of Finance may be invited u.o.

USK
25/8/47

26.8.47

S
26/8

B

The recommdn of the D.P.I may be accepted with effect from the date of the order; but in cases where a higher pay than Rs 45/ was allowed from 1.1.47 that may be ratified. (Pl see also special note pp 5-6 infra)
26.8.47

Fin (Sal)

In the circs explained in the E&PH note on pp 3-4 above, and the existing rate of pay for untrained graduates employed in the Schools under Local bodies (viz Rs 50 pm), the revised scale sanctioned in G.O. 975 Edn d 10.5.47 seems to require revision in the upward direction. The revised rates recommended by the Director & the E&PH Dept are however a bit excessive. Having regard to the starting (in the scale of 45-90) pay of Graduate Clerks in Govt Service, viz Rs 51/- pm, (+ dearness allowance) ~~and~~ the amenities open to the teaching profession and the general unsatisfactory condition of the finances of local bodies, it seems sufficient to revise the rates as follows:-

Y

Graduates who have not undergone training } Rs 50/- pm.

Graduates who have undergone training but failed } Rs 55/- pm.

The proposal of E&PH at B above may also be accepted subject to the limits of pay suggested above but no recoveries need be made now though pay should

1.9.47

(V)

499

Please see the remarks of the Fin. Deptt on page 4 ante.

2. In the case of graduates who enter Govt service on a starting pay of Rs 51 p.m. there is the prospect of continuity of service and drawing increments in the time scale. There is no such attraction in the case of graduates and Honours who are employed temporarily in schools till trained hands are available. In order to overcome the difficulty now experienced in attracting graduates to the teaching profession, it seems necessary to allow the rates of pay recommended by the DPI. This Deptt may press for the fixation of a pay of Rs 65 pm to graduates (Honours or Pass) who have undergone training but failed in the L.T. examination and of Rs 60 pm to those who have not undergone training.

USK
6/9/47

6.9.47

S
6/9

The pay may be fixed as Rs.70/- for those who have undergone training and failed and Rs.65/- for untrained. Unless we give atleast this, the schools will not be able to get candidates.

TSA
8.9.47
(Please see p 2 ante)

H.M. L.A. Mayor.

TSA
21.9.47

SECRETARY, EDN. AND P.H. DEPT.
23 SEP 1947
GOVERNMENT OF MADRAS

I have no objection to the proposals of HM (Edn) and they may be put in operation
23/9

Date from which the revised pay for untrained graduates should be given effect to

Remarks of the Soecial Officer Dt Bd South Kanara

Para 2 on p 1 of g (W)

Of the four untrained graduates who were entertained by the Board in the board secondary schools during 1946-7 on ~~p~~a pay of Rs 50 p.m. only one has been entertained during the current school year and the whereabouts of the rest except one who has been selected for training for B.T. course this year are not known. Hence it would not be possible to recover the excess pay ~~pay~~ of Rs 5 p.m. already paid to them with effect from 1-1-47. I request therefore that Govt may be pleased to order as to whether the revised pay of Rs 45 p. in respect of untrained graduates may be brought into effect from the school year 1947-8

Remarks of the D.P.I.

para 2(ii) on p 3 of g (W)

The revision of pay of untrained graduates from Rs 50 to Rs 45 is known only now and it will be unjust or even impossible in some cases to recover the excess of Rs 5 p.m. already paid to them from 1-1-47 Hence this revised pay of Rs 45 to them may be ordered to take effect from the school year 1947-8 instead of from 1-1-47 itself.

E & P.H. Department

The Director's recommendation may be accepted. The remarks of Finance may be invited u-o.

M.V.S
30-7-47

Finance (Salaries)

The proposal of E & P.H. may be accepted

S.W.C.D
2-8-47

E & P.H.Department

p 6 of g (W)

If it is considered that orders on this point may issue along with the revision of the rate itself para 2 in the draft order below may be omitted

S.D.
21-8-47
M.V.S.
21-8-47

This is more appropriate. The guestion of giving effect to the new scale from 1-1-47 will also have to be considered Add extracts to the other file and note further

S.D.21-8-47

With reference to the Assistant Secretary's remarks in the margin it is submitted that there will be no need to effect recoveries in cases where untrained graduates have been paid at the old rate of pay of Rs 50 p.m. if the revised rate is introduced from the begining of the school year or from 1-7-~~45~~47. As these untrained graduates were employed on a temporary basis during ~~the~~ school year 1946-7 and some of them would have left the institutions. It seems unnecessary to give retrospective effect to the revision. It would ~~seem~~ be sufficient ~~therefore~~ to pay such untrained graduates at the higher rate from the ~~reopening of the school~~ date of their employment after the reopening of the school or ~~uniformly~~ from 1-7-47 onwards.

KSK
25/8/47

The question raised in this is covered by the marginal note on page 4 ante. No further action on this.

26.8.47

P.T.O

24

5/7

Appointment of women L.T. Assistants on a higher starting pay

Request of the special officer Dt Bd Tanjore

para 6 on p 2 cf

Sanction may be accorded to fix the pay of women L.T. Assistats in the Board High school for girls Pattukottai at Rs 90 p.m. in the scale of Rs 75-5-145. The number of vacancies in the L.T cadre in this school is only three besides the headmistress but all these posts had so far to be filled up with men L.Ts for want of qualified women teachers

Remarks of the D.P.I.

para 3 on p 17 cf

The S.O. Dt Bd Tanjore may be advised to appoint women trained graduates for the girls high school on pay higher than the minimum of Rs 75 if they ~~are not willing to be appointed~~ are not willing to be appointed on the minimum and to get the approval of the Govt for the same in each such case.

Note by the E& P.H. Department

The remarks of the D.P.I. may be communicated to the S.O.

~~Dt Bd Tanjore~~

P.T.O

8 ~~6~~

Dt Bd Tanjore. ~~A draft memo is submitted below for approval.~~

25/8/47

26-8-47

5 26/8

P.T.O

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(25)

~~7~~ 9

Special pay for Physical Training Instructors - Continuance after the introduction of the revised scale of pay

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Remarks of the S.o. Dt Bd Bellary

para 3 on p 9 cf

Physical Training Instructors were allowed to draw a special pay of En G.O. No 1493 Edn dated 3-11-43. In the revised scale of pay now introduced no mention is made about the continuance of the special pay. I request to be informed whether the special pay may be continued in addition to the present revised scale of pay to attract suitable persons

Remarks of the D.P.I.

Attention is solicited to my letter R.C.No 1291 G/47 dated 30-7-47

Note by E & P.H. Dept.

The matter is under separate consideration

25/8/47

26-8-47 5 26/8

P.T.O

Allowance Duty -Headmasters of secondary schools under local bodies

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Extract from the letter from the Special Officer Dt Bd Bellary R.O.C.No 4521/47 dated 25-7-47

* * *

4. The Govt order contemplates the payment of an allowance of Rs 25 to high school headmasters if the strength is above 500. I may be kindly informed whether the allowance should be paid with reference to the number of pupils on roll at the beginning or end of a month. I may [illegible] be informed whether the allowance should be curtailed when the strength falls to 500 and below in a month.

* * *

Remarks of the D.P.I.

Government may pass such orders as they consider necessary.

E&H Depts

The amount of allowance to be given to headmasters according to G.O. no 975 Edn of 10.5.47 as subsequently amended may be determined with reference to the number of pupils on rolls at the beginning of a school year after admissions are over and the same rate of allowance may be paid throughout the school year irrespective of the slight fall or rise in the number of pupils on rolls. It does not seem necessary to fix it from month to month. Attention is in this connection solicited to Memo no 2667 A/32-3 Edn of 27.9.32 in regard to the pay of conductresses employed in Elementary schools.

The remarks of Finance may be invited.

(Y)

The necessity for the payment of allowance should be examined each year at the [illegible]

26.8

(b)/24

25/8/47

26.8.47

S 26/8/47

Fin (Edn)

The proposal of E&H seems simple and reasonable and may be accepted.

1.9.47

1.9.47

12

Education as P/t

Finance have agreed to the proposal of this Deptt. No further remarks

W.
6.9.63 5 W.P.
ii
6/9/63.