Scott II-27—58,004—4-11-46.

EDUCATION & PUBLIC HEALTH

(1947) Department.

MS SERIES.

G.O. NO. 2156 Education,

Dated 7th October, 1947.

[Despatch Abstract.]

Subject: Teachers' Provident Fund - Accumulations - Diviersion towards the payment of Life Insurance Premia - Enhancement of rate of contribution by Government and managements of schools - Orders Passed.

* * * *

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
142	920	Edn	12 4/57				

INDIAN INDUSTRIAL & PROVIDENT ASSURANCE CO., LTD.

HEAD OFFICE: VIZAGAPATAM Dist.

VIZIANAGRAM

In Reply, Please Quote
Ref. No. 884

DIRECTOR OF PUBLIC INSTRUCTION
3 - DEC 1946
MADRAS

DEPUTY SECRETARY TO GOVERNMENT
72216
25 NOV 1946
EDUCATION AND PUBLIC HEALTH DEPARTMENT

D/ 20--11-- 1946

To

The Secretary,
The Government of Madras,
Education Department,
MADRAS

Sir,

Sub: Insurance--Provident Fund diversion - Private Schools--
M. R. College & High School - Payment - requested.

We beg to represent that we have secured some proposals from the staff of the Maharajah's College and High School for payment of teachers' subscription to Provident Fund towards premia on insurance policies to be issued by us. But on the District Educational Officer, Vizagapatam South, being approached to sanction the payment of such premia from out of the Employees' Provident Fund contribution on the explicit letter of authorization made by the proponent, We are informed in his letter dated 9-10-46 that the rules relating to the provident fund for teachers in non-pensionable service do not permit the subscribers to utilise their deposit amount tow insurance premia. Copy enclosed for favour of perusal.

not put up

In reply thereto, we have again addressed the District Educ Officer in our letter dated 26-10-46 requesting him to reconside tion in view of several non-pensionable teachers in other schols the concession allowed in Rule 10 G.O.No.4650 L.&.M.dated 2-12-1931 also enclosed for favour of perusal. But we have no reply from tional authorities which are directly supervising and controlli Provident Fund of the teachers in question.

We therefore approach you in the matter and request that in of the concession allowed to employees to pay insurance premia fr of their Provident Fund contributions, as per rule and G.O quoted abo in view of the said, facility being availed of by almost all the employees contributing for Provident Fund, you will be so good as to go into the details of the case and see that the Provident Fund contribution of the teachers of the College and High School in question is permitted to be diverted towards premia on insurance policies. This is not a special privilege requested but a general concession allowed by Government to the benefit of the non-pensionable employees requested to be extended to the private institutions also whose Provident Funds are said to be controlled by the Educational authorities.

We beg also to enclose an authrization obtained by a teacher addressed to his Head Master requesting him to pay the premia from out of his contribution to the Provident Fund together with our acceptance letter

29

93

2

or favour of your kind perusal and return.

Early orders are solicited.

We have the honour to be
Sir
Your most obedient servant

K. Somanaidu
Managing Director.

Edn. DPH (B1) Dept.

Endt. no. 72216-B1/46-1 Edn dt 2/12/46.

Referred to the Director of Public Instruction, Madras, for remarks.

27/11

(By order)

Asst. Secy. to Government.

26/11/46
27-11-46

To
The Director of Public Instruction, Madras.

3

INDIAN INDUSTRIAL AND PROVIDENT ASSURANCE Co., Ltd.
Head Office : VIZIANAGRAM.

CUT-STONE MANSION,
Main Road,

Ref. No.

Date 26-10-1946.

DIRECTOR OF PUBLIC INSTRUCTION
C 114038/46
3 DEC 1946
MADRAS

The District Educational Officer,
Vizagapatam.

Dear Sir,

Sub: Insurance-P.F.diversion-Employees M.R.College etc.Vizianagram-Further particulars furnished-Reconsideration Orders requested.

Ref: Your letter No. Nil dated 9-10-46.

We are in receipt of your letter above and noted the contents.

In this connection, we just invite your attention to the concession allowed in Rule 10 G.O. No.4650 L.& M.dated 2-12-1931 under which rule premia is paid by all local Boards and Municipal Administrations on behalf of their non-pensionable employees to the various insurance companies in India. We add that similar arrangement was obtained by us also from many District Boards and Municipalities of our Presidency and premia on behalf of their non-pensioanble employees are paid by the respective Administrations to our Company for the last many years. The payment of such subscription from Provident Funds contributed by the employees was specifically allowed in G.O. no.4650 referred to above to the best advantage of the employees and the policies issued by the insurance companies will be assigned in favour of the executive authority of the employees to be delivered at the time of retirement to them.

You will therefore be pleased to observe that the Government themselves have permitted the diversion of the employees subscription to tl the Provident Fund towards payment of insurance premia and the same facility is now requested of you for the payment of Provident Funds of the staff of the M.R College and High School etc of which you are the executive authority.

We request you to reconsider your orders dated 9th inst and communicate revised orders with copies to Heads of departments.

Yours faithfully,

Managing Director.

INDIAN INDUSTRIAL AND PROVIDENT ASSURANCE Co., Ltd.
Head Office : VIZIANAGRAM.
CUT-STONE MANSION,
Main Road,

Ref. No.

Date 26--10-- 1946.

Copy of letter from the District Educational Officer, Vizagaptam to The Managing Director, Indian Industrial and Provident Assurance Co. Ltd., Vizianagaram. Dated 9-10-46.

Sir,

With refernce to your communication quoted above, I write to inform you that the rules relating to the Provident Fund for teachers in non-pensionable service do not permit the subscribers to utilise their deposit amounts in any manner except for the purchase of post office Cash Certificates and Government of India Securities.

sd.
Dt.Edl.Officer.

/true Copy/

Managing Director.

DIRECTOR OF PUBLIC INSTRUCTION
3 - DEC 1946
MADRAS

FROM

Sri. Tata Appa Rao
Teacher, Maharaja's Branch College
Vizianagaram

TO

The Head Master
Maharaja's College High School, Vizianagaram

Sir,

I beg to state that I propose totake up a Policy of Assurance on my life for a sum of Rs. 500/- under Endowment payable in my 55th year from the Indian Industrial & Provident Assurance Co. Ltd., Vizianagram. As I cannot afford to meet the premium from what remains out of my pay after the usual Provident Fund deductions, I request that concession allowed in Rule 10 G.O. No. 4650 L.&.M. dated 2-12-1931 may kindly be granted to me.

I consent to the Policy being effected in your favour as laid down in Rule 10.3 of the G.O. quoted supra. I am willing to enhance my subscription to Provident Fund from Rs. - to Rs. - - per month and also agree to pay any amount over and above my annual contribution, if any, towards my subsequent premiums.

The first annual premium amounts to Rs. 22-10-0 Rupees Twenty Two & annas ~~[illegible]~~ (in words). I request that the amount may kindly be caused to be remitted to the abovesaid Society in time from the total accumulations at my credit in Provident Fund Account No. of the

Station: Vizianagaram

Date: 3-10-1946

I beg to remain,
Sir,
Your Most Obedient Servant,

Tata Apparao

8/

Sri Tata Appa Rao

Teacher, Maharaja's Branch College

Vizianagaram

Headmaster

Maharaja's College, Vizianagaram

[illegible]

22-10-0

Rupees Twenty two annas ten

[illegible]

: Vizianagaram

Date: 5-10-1946

Tata [illegible]

---

9 9

S. V. V. Press, Vzm. (V 25) 1000—11—45.

INDIAN INDUSTRIAL & PROVIDENT ASSURANCE Co., LTD.,

HEAD OFFICE: VIZIANAGARAM.

Cut-Stone Building,
Main Road,

Dated 19--11-- 1946.

Tata. Appa Rao Esq.,
Teacher,
Maharaja's Branch College,
Vizianagaram.

Agency: Mr. M. Perayyasastri,

Dear Sir,

ACCEPTANCE LETTER.

We beg to inform you that your proposal for assurance has been accepted by the Directors as detailed below and a Policy will be issued on payment of the undernoted premium.

Proposal No.

Sum Assured Rs. 500

Age. 30 Years.

Plan granted: Table II Endowment Assurance with profits for 25 years.

Annual premium Rs. 22-13-0

Premium payable Yearly Rs.

Less Rebate Rs. 0-3-0 0-3-0

Less Advance Rs. Nil

Balance amount payable Rs. 22-10-0

DIRECTOR OF PUBLIC INSTRUCTION
3 - DEC 1946
MADRAS

The risk will commence only from the date of issue of the Head Office Receipt accepting the said First Premium in case of proposals of not less than Rs. 300 and after 365 days in all other cases. In case the premium is paid to Authorized Collection Agent of the Company and the Head Office Receipt is not received by you within 14 days from the date of the Provisional receipt issued by such agent, a written complaint should be immediately made to the Head Office, failing which the Company will undertake no risk or responsibility for such payment.

Please note that the instalment of premium stated above Rs. 22-10-0 is to be received within 21 days from this date *i. e.* on or before 10-12-46. in this Office or at any of the Company's Banks failing which a satisfactory evidence of continued good health will have to be furnished at your expense to renew this acceptance.

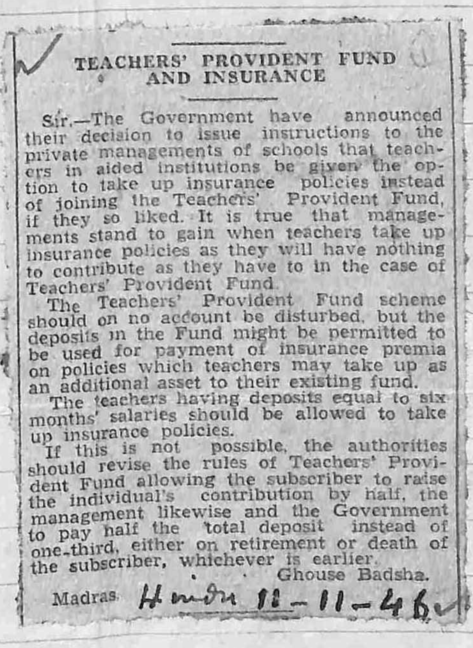
You should please note that until your First Premium is accepted and Head Office Receipt is issued, the Directors retain the power of declining to complete the transaction and also that if any adverse circumstances either connected with your financial position or general health or that of your family, however unimportant you may consider the same, occur between the date of the Proposal and the issue of the First Premium Receipt or if a proposal by you to any other Company has since the date of your proposal to this Company been delayed, declined or not accepted on the terms proposed by you, the policy, which will be issued under this Acceptance Letter, will be invalid unless intimation of such event be made to us in writing and the proposal be reapproved by the Directors. You are advised to furnish proof of age either with your above payment or immediately after you receive the policy.

Yours faithfully,

Managing Director.

Paper cutting from "The Hindu" Dt 11/11/46.

DIRECTOR OF PUBLIC INSTRUCTION
6 DEC 1946
MADRAS



TEACHERS' PROVIDENT FUND AND INSURANCE

Sir,—The Government have announced their decision to issue instructions to the private managements of schools that teachers in aided institutions be given the option to take up insurance policies instead of joining the Teachers' Provident Fund, if they so liked. It is true that managements stand to gain when teachers take up insurance policies as they will have nothing to contribute as they have to in the case of Teachers' Provident Fund.

The Teachers' Provident Fund scheme should on no account be disturbed, but the deposits in the Fund might be permitted to be used for payment of insurance premia on policies which teachers may take up as an additional asset to their existing fund.

The teachers having deposits equal to six months' salaries should be allowed to take up insurance policies.

If this is not possible, the authorities should revise the rules of Teachers' Provident Fund allowing the subscriber to raise the individual's contribution by half, the management likewise and the Government to pay half the total deposit instead of one-third, either on retirement or death of the subscriber, whichever is earlier.

Ghouse Badsha.

Madras. Hindu 11-11-46

12/.

(80) 13 B1 13

ASST. SECRETARY TO GOVERNMENT
71150
21 NOV 1946
EDUCATION AND PUBLIC HEALTH DEPT.

Secretary, E. & P.H.

The matter in the accompanying press cutting may be examined and reported.

TSA
20-11-46

H.M. Edn.

SECRETARY, EDN. AND P. H. DEPT.
21 NOV 1946
GOVERNMENT OF MADRAS

DIRECTOR OF PUBLIC INSTRUCTION
C11414J/46
6 DEC 1946
MADRAS

E&PH (B1) Dept.

May be sent to DPI U.O. for remarks.

23.11.46

S

DPI

D.P.I

E&PH U.O. No. 71150-B1/46-1 Edn
4/12/46.

22/11/46

22/11/46

14

15 → ⑨

Director of Public Instruction
12 DEC 1946
Madras

C 11459 J/46

From

K.S. Sundararaja Rao, M.A., B.T., Dip. Ph. E.,
Teacher, V.R. College High School,
NELLORE.

To

The Secretary,
The V.R. College and High School Committee,
NELLORE.
Through,
The Head Master, V.R. High School, Nellore.

Sir,

I beg leave of you to bring the few following lines regarding the personal Contribution of the Teachers to the General Provident Fund, for your kind perusal, favourable consideration and necessary action.

Both in the Government Schools and in schools under the Local Boards (Municipalities and District Boards) the teachers are allowed the freedom to contribute any amount from the minimum of one anna to a maximum of two annas and a half in the rupee as the teacher's Personal Contribution to the General Provident Fund.

So, I request you to be kind enough to pass orders that the same freedom may be allowed with regard to the Teacher's Personal Contribution for the General Provident Fund for teachers.

It may not be out of place, if I submit here that the above would neither alter the contribution of the Management or that of the Government, nor enhance it and thereby it does not involve any financial implications either to the Government or to the Managements, but it would be, on the other hand, an indirect stimulus given to the saving capacity and the willingness thereof, of the Teacher for his future.

Hoping you will be pleased to pass orders favourably,

Thanking you in anticipation,

I beg to remain,
Sir,
Your most obedient servant,
K. S. Sundararaja Rao
Dt 10.12.46.

Copy to the District Educational Officer, Nellore,
" to the Divisional Inspector of Schools, Anantapur,
" to the Director of Public Instruction, Madras,
" to the Hon'ble Minister for Education, Government of Madras, Madras.

T. lie over
16.12.46
for D.P.I.

O.N.
A separate note has been submitted to enhance the contribution by teachers to the T.P.F. orders on it may be awaited
16/12

13-12

11459 J/46

16

B1 17 ~~19~~ (10)

Secretary, E. & P.H.

Please see herewith a representation from Mr. K.S. Sundararaja Rao, teacher in the V.R. College High School. The matter may be examined and reported.

TSA
13-12-46

H.M. Edn.

ASSISTANT SECRETARY TO GOVERNMENT
14 DEC 1946
76997
EDUCATION AND PUBLIC HEALTH DEPARTMENT

DIRECTOR OF PUBLIC INSTRUCTION
Rc. 114 59-J/46.
7 JAN 1947
MADRAS

SECRETARY, EDN. AND P.H. DEPT.
13 DEC 1946
GOVERNMENT OF MADRAS

Edn (Dn)

May be sent to the D.P.I. for remarks.

16-12-46

11/12/46

D.P.I.

E.&P.H. No.
76997-B1/46-1 Edn.
27/12/46.

14-12-46

27/12

T. Rigan

For D.P.I.

A separate note has been

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

ENDORSEMENT R.C.No.11403-J/46 dated the 16th April 1947.

***

ASST. SECRETARY TO GOVERNMENT
18 APR 1947
EDUCATION AND PUBLIC HEALTH DEPT.

29934

SUB:- Teachers' Provident Fund - Permission to utilize Provident Fund accumulations towards the payment of Life Insurance premia.

REF:- Government Endorsement No.72216-B.1/46-1 Edn., dated 2nd December 1946. p2 ante
U.O.No.71150-B.1/46 Edn., dated 4th Dec.46 p13 ante
U.O.No.76997-B.1/46-1 Edn. dated 27th Dec.46. p17 ante

RESUBMITTED.

All the references, quoted above, relate to the grant of permission to aided school teachers to utilise their accumulations in the Teachers' Provident Fund towards the payment of premia for the Life Insurance policies and to raise the rate of contributions. They are dealt with together for the sake of convenience.

pp11-12 of the Book at (h)

2. It may be stated in this connection that advances are not at present given to teachers from their Teachers' Provident Fund accumulations towards the payment of insurance premia under the existing rules. But in the case of General Provident Fund and Local Board Provident Fund such advances are permissible - vide Rule 16 of the General Provident Fund rules and paragraph 10 of G.O.No.4498, L.A., dated 10th November 1938 respectively. (g) It may be mentioned that in the case of a General Provident Fund subscriber, he gets only the money contributed by him together with the interest thereon. Government does not pay him anything more. In the case of Local Board Provident Fund a subscriber can contribute at a maximum rate of 2½ annas in the rupee but the management (Local Board) cannot contribute more than 1 anna in the rupee. (p4 of (i)) In the case of a Teachers' Provident Fund subscriber, however, he contributes 1 anna in the rupee the management contributes 1/2 anna in the rupee and the Government also pays him another 1/2 anna. (pp2-3 of (k)) It will thus be seen that the Teachers' Provident Fund stands on a different footing altogether compared to the General Provident Fund or the local board Provident Fund.

p9 of (k)

3. Under Rule 11 of the Teachers' Provident Fund rules, advances can be sanctioned towards expenses incurred in connection with the illness of a subscriber or his wife or children, marriages of his children etc., provided (1) the deposits to his credit exceeds 6 months pay (2) the amount of advance to be sanctioned at any time shall not exceed 3 months pay of the subscriber and (3) no fresh advance can be sanctioned if there is any balance still to be refunded out of any advance already drawn ~~still to be refunded out of any advance already drawn~~ from the fund. The proposal to permit aided school teachers to take advances from the Teachers' Provident Fund account towards the payment of Life Insurance Premia seems to be impracticable. (impracticable) Even supposing that a teacher has not taken an ordinary advance, the advance taken for the payment of life insurance premia has got to be repaid in 24 equal monthly instalments - vide Rule 11(b) of the Teachers' Provident Fund Rules (p9 of (k)) By the time he has completed the payment of the first advance given for this purpose he will have to be given a second advance at the end of 12 months and still another advance at the end of the 24th month. This will mean that the advance account will never be closed during a teacher's service and it will be absolutely impossible for any department to keep an account of the advances which will have to be paid to every teacher

who goes in for a Life Insurance Policy. Apart from this there is the question of availability of the required amount in the Teachers' Provident Fund account of the teacher. There may be just enough to pay one premium but not more than that. In such cases it will not be possible for the teacher to pay the premium on his policy. What is therefore necessary in the real interests of the teachers is a scheme under which they will get the benefits of the teachers provident fund and at the same time will have an insurance policy or a Teachers' Protection Fund which would ensure them a reasonable sum at the time they retire or a reasonable sum to the family in case the subscriber dies before retirement.

M

4. The South India Teachers' Union Protection Fund controlled by the South India Teachers' Union is registered under the Insurance Act of 1938. It is found that under the rules governing this fund a teacher can take up more than one policy paying Re.1/- each per mensem for each policy. In this connection we may consider two possibilities. One is to make it compulsory for every teacher to join the S.I.T.Union Protection Fund. Teachers..... who ordinarily would contribute Re.1/- but less than Rs.2/- to the Teachers' Provident Fund could take up one policy of Rs.375/- maturing in 25 years, A teacher who would be entitled to contribute Rs.2/- but less than Rs.3/- to the Teachers' Provident Fund could take two policies of Rs.375/- each and so on. Teachers who at first take up only one policy according to the scale of their pay or grant could later on take up a second policy when their rate of pay increases. In addition to the amount mentioned in the policy maturing after 20 or 25 years, the S.I.T.Union Protection Fund also gives bonuses to the teachers every year. Thus the S.I.T.Union Protection Fund scheme appears to be as good as any other Insurance Policy. Another possibility is for the Government taking over this S.I.T.Union Protection Fund and run it as Government's own Protection Fund under the same or similar conditions. I understand that the South India Teachers' Union is quite willing to hand over their protection Fund to the Government. The Government will have nothing to fear as this Fund which has been running on now for several years has no losses at all. If all the teachers join this fund the contributions are bound to be on a very large scale and the money would be available to Government for expenditure on other items. It is therefore desirable that the Government give serious consideration to this question of taking over this fund and making every teacher compulsorily contribute to this Fund. A copy of the rules of the S.I.T.U.Protection Fund is herewith enclosed for favour of perusal.

placed below

5. In accepting the above proposal, whether this fund is run by the S.I.T.Union or by Government the question of monthly contributions from the teachers i.e. the method by which these contributions are to be sent to the S.I.T.Union or the Government has got to be considered. At present teachers who have joined this fund send their contributions by M.O. In very large centres having many high schools, colleges and elementary schools, it may be possible for the S.I.T.Union to make its own arrangements for the collection of these contributions but in the case of elementary schools scattered in out of the way places and where there are only a few teachers, it will not be easy for the S.I.T.Union to make such arrangements. The question whether contributions could be paid into the nearest post office is a matter which will have to be considered further. If Government accept the idea that the teachers may be asked to contribute to the S.I.T.Union Protection Fund out of their portion of the contributions to the Teachers' Provident Fund or if the Government would consider the idea of taking over this fund and running a Protection Fund for school teachers, it would, in either case, be best for Government to appoint a committee of experts including some who possess knowledge of the working of the Post Office Insurance Scheme or Private Insurance Scheme to work out the details so as to ensure the proper working of the proposed scheme. If teachers are permitted to utilize most of their contributions for the payment of monthly premia to the proposed protection fund teachers will not have much scope to ask for advances from the Teachers' Provident Fund.

6. With regard to the paper cutting, the very first sentence which says that Government have announced their decision to issue instructions to the private managements of schools that the teachers in aided institutions be given the option of taking up Insurance Policies instead of joining the Teachers' Provident Fund, if they so liked, is not correct. There are also two more issues raised in the paper cutting. One of the main grievances of subscribers to the Teachers' Provident Fund is that a very low rate of interest is paid on their money. This is a genuine grievance and the Government will have to look into this matter immediately. The subscribers to the General Provident Fund are paid 3½ to 4 percent interest. Subscription to Government Loans fetch about 3 percent interest. It is rather a hardship that the poor teachers' money which becomes available to Government for utilization shall bear only 1½ percent interest. But nothing can be done so long as Teachers' Provident Fund is connected with the Post Office Savings Bank System. It is understood that in Mysore State contributions by the teachers are remitted into the sub-treasury and that interest is paid at a higher rate. The exact nature of the method of remittance and the interest paid are matters for investigation and proper examination. The Government have also to consider other means of how to make the contributions of the teacher and the management yield a higher rate of interest. The next point that teachers are urging is that the Government should pay a higher contribution than they have been doing hitherto. At present Government contributes 1/3 of the amount contributed by the management and the teacher. There is a feeling that if the teachers salaries are adequately raised there would be no cry for a higher contribution from Government towards the Teachers' Provident Fund as it would have effect of increasing all the contributions simultaneously. But the teachers' salaries are very low and the present revised scales of salaries and grants, though an improvement over the previous scales, have not gone far, considering that the cost of living has gone up about four times. The teachers, therefore, feel that atleast Government should help them a little by increasing the Government's contribution. This is a point worth considering in the interests of teachers. After all the private managements offer very little protection to teachers. It is therefore for consideration now, after the issue of the revised scales of pay announced recently, whether managements should not be compelled to contribute an amount equal to the contribution of the teacher. If so it is equally a point for consideration whether Government should not also contribute an equal amount. Thus instead of a teacher being eligible for his Teachers' Provident Fund contribution of 1 anna plus 1/2 anna each from the management and Government, the teacher will be eligible for 1 anna from the management and 1 anna from the Government in addition to his own contribution of 1 anna. Apart from the consideration of the teachers' ability to pay a higher rate of contribution it is also hoped that the teacher would not grudge to the raising of his contribution to 1½ or 2 annas.

N

P

R. Narasimhan

for DIRECTOR OF PUBLIC INSTRUCTION.

To

The Secretary to Government,
Education and Public Health Department.

KAN.16/4

16/4

A (M.I.) 22

B

E & PA (B1) Dept.

Certain G.Os required for the disposal of this file have been called for from MRO, Chittoor. This may lie over till 25/4/47.

21.(4)

21/4/47

21/4/47

G.O. no. 4498 L.A. dated 10.11.38 ~~requir~~ required for this file has been taken by L.A. Dept. for their C no. 42176/46. That dept may be requested to put up the G.O in this file.

28/4 LA

Vide the MRO slip below

E & PH U.O. no. 71150M/46-6 28/4/47

24/4/47

25/4/47

L.A. Dept. (A)

14921

G.O. No. 4498 L.A. dt 10.11.38 has been returned to M.R.O. Chittoor on 28.4.47. (verified from the transit register maintained by the attender). The E & PA dept. may obtain the G.O. from the M.R.O. The file may be returned to E & PA no

30/4/47

E & PH Dept 1/5

30/4/47

30.4.47

E & PH (A)

L.A. no. 14921-LA 1.5.47

The G.O. refd to above has again been called for from MRO, Chittoor. May lie over till 7/5/47

2/5/47

25/7

Asst. Secretary to Government
37361
1 MAY 1947
Education and Public Health Dept.

23

(13)

(5)

The Guntur District Teachers' Guild.

(Registered under Societies Registration Act. XXI - 1860)

Estd. 1924

Sri T. Suryaprakasam, M.A., L.T.,
President,
Sri M. Ramachandrarao, B.A., B.Ed.,
Secretary,
Sri G. Jacob, B.A., B.Ed.,
Joint Secretary.

Office,
HINDU COLLEGE HIGH SCHOOL,
GUNTUR

Date 25-2-47 194

To

Honourable T.S. Avinashi Lingam Chettiar,
Minister for Education,
Government of Madras, MADRAS.

Sir,

At a meeting of the General Body of the Guntur District Teachers' Guild held on 1-2-47 in H.C.H. School, Guntur, our letter dated 19-1-47 was adopted. The following Resolution is based on the letter. It explains the objects and reasons therefor.

Resolution. Whereas teachers ~~and~~ under Government service are given scales of pay definitely less than those fixed for people in the Ministerial service, which is an evidence of the perpetuation of the Macaulean system of education for the preparation of clerks, and the scales are much less than those recommended in 1944-45 under Advisers' regime;

Whereas an invidious distinction is made between teachers employed under the Government and those under the Local Bodies and again between these and teachers employed under Private Managements, in spite of the repeated agitation on the part of the teachers organisations for the elimination of this caste distinction and the institution of provincialisation of the entire teaching cadre;

Whereas no proper recognition of the importance of the Pandits seems to have been given in spite of the regional language they teach being raised to the first place; and

Whereas, to mention only a few, male-nurses and raw-graduates selected as Sub-Registrars are started on a higher salary than the trained S.S.L.C.'s and Graduate teachers, who may be considered at least as serviceable to the community as these;

This Guild is constrained to record its emphatic protest against the new scales of pay which are neither in confirmity withthe rise in prices, nor in keeping with the dignity of the profession, and what is worse, which hinders all efforts to organise the entire body of the teachers for best service of the land.

This Guild warns the Government that this step-motherly treatment meted out to the teaching profession will lead to a setback to the progress of Education and robs the profession

24

(14)

The Guntur District Teachers' Guild.
(Registered under Societies Registration Act. XXI - 1860)
Estd. 1924.

Sri T. Suryaprakasam, M. A., L. T.,
President,
Sri M. Ramachandrarao, B. A., B. Ed.,
Secretary,
Sri G. Jacob, B. A., B. Ed.,
Joint Secretary.

Office,
HINDU COLLEGE HIGH SCHOOL,
GUNTUR

Date 194

of all its best brains; and therefore advises the Government to effect an immediate revision of the scales of pay as per the demand of the South Indian Teachers' Union and thus avert a catastrophe in time. As an immediate step in this direction the Government is advised to make the adoption of uniform scales of pay and a grant of D.A., at full Government rates obligatory on all private managements by paying the entire difference between the present scales of pay and the proposed scales and their half of the D.A., failing which teachers may be constrained to concert measures for self-preservation.

This body requests the Government to respond to this call of the teachers as early as possible before the end of this month and, if the response is either wanting or inadequate it will have to meet again early in March to review the situation arising out of the reaction of the Government".

Bifurcation of Couses. This requires extra investment for equipment, housing and staff. So it tells upon the slender finances of the aided managements and affects the salary of the staff. Thus the aided agencies may put forth the plea that they cannot adopt the revised scales due to this investment. It is well-known that managements, if left tothemselves, without compulsion will postpone the evil day on some plea or other. This will offer a way out for them. So this Resolution.

Resolution.

"This Guild strongly urges upon the Government the need to bear the extra cost of the new bifurcated courses of study either for housing or equipment so that the slender finances of the aided institutions be not further reduced and thus stand in the way of introducing the revised scales of pay".

A

Aided Training Schools. Some Training Schools are managed by aided agencies. We learn that, though the Government bears half the net cost, they were not given D.A. at full Government rate during 45-46 and special grants given to aided Secondary schools were denied to them. So we request the Government to extend the same consideration to them also.

Resolution:

"This Guild resolves to request the Government to direct

15

The Guntur District Teachers' Guild.

(Registered under Societies Registration Act. XXI - 1860)

Estd. 1924.

Sri T. Suryaprakasam, M.A., L.T.,
President,

Sri M. Ramachandrarao, B.A., B.Ed.,
Secretary,

Sri G. Jacob, B.A., B.Ed.,
Joint Secretary,

Office,
HINDU COLLEGE HIGH SCHOOL,
GUNTUR

Date.................................194

the managements of all aided Training Schools to pay the Government share of the arrears of D.A., for 1945-46 immediately as was done in the case of Aided Secondary Schools".

B

Provident Fund. The P.F.contribution by a subscriber to-day is only 0-1-0 in the rupee and the Government and management's contribution is only 0-0-6 each. This resolution requests the Government to enhance their contribution and management's contribution also to 0-1-0 in the rupee.

In the revised scales of pay the N.G.O's are permitted to subscribe to P.F. and utilise the amount to pay premia in postal insurance or in a compulsory insurance scheme. We request the Government to extend the same facility to teachers under aided agencies also.

Resolution

C

"This Guild resolves that the Management's and Government's contribution to the Teachers' Provident Fund should each be equal to that of the teachers' contribution and that permission be granted to teachers to pay insurance premia from their Provident Fund.".

I have the honour to be,
Sir,
Your most obedient servant,

M. Ramachandra Rao.

Secretary.

9/14p X 26 (16) E&PH (B1) Dept.

The Guntur Dt. Teachers' Guild — Resolutions regarding payment of dearness allowance to staff in aided training Schools and increase of Govt and Management Contribution to the T.P.F.

17p

—

fop 23-25 ante

From the Secretary, The Guntur District Teachers' Guild, dated 5.2.47.

—

Memo no. 12069 B1/47-1 Edn dt 13/2/1947.

An extract from the letter cited above is forwarded to the Director of

27/3

of Public Instruction, Madras, and he is requested to offer his remarks at an early date on the points raised therein.

13-2-47

17/2/47

12/2/47

To

The D.P.I. (with a copy of portion marked [ ] on pp2-39).

17/2

16

28

L.DIS.NO.309-K1/47.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS, DATED 7-3-1947.

From

Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

ASSISTANT SECRETARY TO GOVERNMENT
10 MAR 1947

Sir,

Sub:- Special grant for payment of Dearness allowance for teachers in Aided Training School for the year 1945-46.

19842

Ref: Government Memo. No.12069-D1/47,-1, Edn., dated 13-2-1947. pp 26-27 ante

---

I have the honour to state that grant towards the payment of Dearness allowance on behalf of the staff employed in all the aided training schools has already been sanctioned.

for Director of Public Instruction.

kp.10-3.

50/173

29/ (18) (17) B1

R.C.327 J/47.

Office of the Director of Public Instruction,
Madras, dated 29.4.47.

From

Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction,
MADRAS.

1 MAY 1947
32090

To

The Secretary to Government,
Education and Public Health Department,
MADRAS.

Sir,

Sub: The Guntur District Teachers' Guild Resolutions regarding increase of Government and Managements' Contribution to the T.F.F. etc.

---

p 28 ante

pp 26-27 ante

With reference to Government Memo No.12069B-1/47-1 Edn, dated 13.2.47 and in continuation of my letter L Dis No. 309 K-1/47 dated 7.3.47, I have the honour to invite your kind attention to my communication Rc.11403 J/46 dated 16.4.47 wherein detailed remarks on the question of enhancement of managements' and Government contribution and permission to teachers to pay insurance premia from their provident fund accumulations were submitted.

R. Narasimhan

For Director of Public Instruction.

pp 19-21 ante

P.R.30/4. str / 30/4

gne

Cno. 71150 B1/46.

30 (19)

T.M

E&PH(BT)

46
12/5

Despd
13/5

Issued
NB
10.5.47

From.
The Assistant Secretary. E&PH Deptt
To The Deputy DPI.

Reference Director's Endt no 11403-J/46 d 16.4.47 regarding Teachers' Provident Fund - Permission to utilize the accumulations for payment of Life Insurance premia.

The Director has suggested that the contribution by the Management & by the Govt may be raised from half anna to one anna. Please say what will be the extra cost to Govt on account of the raising of the rate of contribution, whether the financial position of the several managements will permit the payment of contribution at the increased rate and if not how can they be compelled to pay.

PC 9/5/47

9.5.47

R.C.11403-J/46.

31

Office of the Director of Public Instruction,
Madras, dated 13.5.47.

B1 ⑳

From

Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
MADRAS.

p 300 ante

Sir,

Sub: T.P.F. - Enhancement in the rates of Contribution.

4109

Ref: Government Telephonic Message dated 10.5.47.

I have the honour to report that the Accountant General has been addressed to furnish the total amount that was paid as Government contribution to all the subscribers whose accounts were closed during the year 1945-46. A reply will be submitted as soon as I receive the required information from him.

R. Narasimha

For Director of Public Instruction.

E&PH (B1) Dept.

P.R.14/5.

May lie over till 16/6/47.

14/5

15/5/47

15.5.47

15/5/47

32

E & P H (B1) Dept.

② Telephonic Message.

75
18/6.

From The Asst. Secy to Government.
Edn. & P.H. Department.

To

Issued
17/6/47

Despd
20/6/47

The Dy. DPI., Office of the DPI.
Madras.

17/6

Sub: Teachers' Provident Fund.
Permission to utilise the accumulations
for payment of Life Insurance premia.

p30 cf

Ref: DPI's letter R.C. no. 11403 I/46
dated 13.5.47.

Please say when the reply promised
in the letter cited above may be expected.

PC 590.

15/6/47

16.6

33

(22)

F. 32.

Department	Received Registered
From (Name) Sri D.S. Reddi, M.A., (Oxon), M.B.E., **Designation** Director of Public Instruction, **Station** Madras.	**To** **The** Secretary to Government, Education and Public Health Department, Madras.

28 JUN 1947

Enclosures:

R.C. No. 11403 J/46, dated 26th June 1947.

Sir,

SUB:- Teachers' Provident Fund - Diversion to Insurance and enhancement in the rates of contribution.

REF:- Government Telephonic Message, dated 10-5-47.

53455

p30 ante

--@--

With reference to the Telephonic Message from Government referred to above I have the honour to report that the total amount that was paid as Government Contribution to all the subscribers whose accounts were closed during the year (i.e.) 1945-46 has been reported by the Accountant-General as Rs.132357-2-6 and this is Government contribution calculated at the rate of ½ anna in the Rupee. Taking this amount for purposes of calculation, the extra cost to Government if the rate of contribution is increased from ½ anna to 1 anna would come to Rs.1,32,360 in round figures.

2. If Government agree to raise their rate it should be necessary for the Managements to raise their rates also from ½ anna to 1 anna. It will be difficult for them to meet this extra expenditure especially after Government ha announced their orders regarding revised scales of pay, m especially in the case of Managements of Elementary Schoo But if Government come forward with their intention of raising the rate of Government contribution and if Mana ments are anxious to run their schools with a contented staff, there will not be considerable difficulty in pu the Managements to raise their rate of contribution. They should find money for this extra expenditure from their own resources.

I have the honour to be,
Sir,
Your most obedient servant,

R. Narasimha

for Director of Public Instruction

m.k.27/6.

27/6

Cm. 71150 B1/47

23

~~34~~

Education & P.H. Department (B1).

TEACHERS' PROVIDENT FUND - Accumulations - Diversion towards the payment of Life Insurance Premia - Enhancement of rate of contribution by Government and managements of schools - Orders passed.

From the Director of Public Instruction, R.C.No.11403-J of 1946 dated the 16th April 1947.

From the Director of Public Instruction, R.C.No.11403-J of 1946 dated the 26th June 1947.

ORDER MS.NO. 2156 EDUCATION, dated 7. x. 1947.

Dk 7/10

Pb 19. 21 Cf

6/10

It has been represented to Government that teachers in aided educational institutions may be permitted to utilise the accumulations to their credit in the Teachers' Provident Fund towards the payment of premia for their Life Insurance Policies. The Government have carefully considered the suggestion and ~~have come~~ they are of opinion ~~to the conclusion~~ that the concession may be allowed subject to necessary safeguards. The Director of Public Instruction is accordingly requested to ~~examine the question further~~ ~~submit, an an~~ examine the proposal further and submit at an early date, necessary ~~ma~~ amendments to the rules relating

P.T.O.

35

to the administration of the Fund and suggest necessary safeguards.

2. The Government do not consider it necessary to raise their rate of contribution to the Teachers' Provident Fund; but managements of aided educational institutions may contribute more than half an anna in the rupee, if they can afford to do so.

3. The Director of Public Instruction is requested to investigate further into the system prevailing in Mysore under which the teachers' contributions are paid direct into sub-treasuries instead of being invested in Post Offices, with a view to secure a higher rate of interest payable on the Fund, and to submit a detailed report in due course.

16.9.47

16/9/47

16/9/47

KK
7/10

To

✓ The D.P.I. (with books at (B) retd.)
✓ The AG thro' Fin.
/ The Fin. Dept.
/ The D.I. & P.

Two spare copies.

Despatched
to the DPI also.

36

R. Srinivasa Iyengar B.A., L.T.,
Headmaster,
Sarvajana High School
Peelamedu

To
The Hon. Minister for Education,
Fort St. George
Madras.

MINISTER FOR EDUCATION
JAN 1948
GOVT. OF MADRAS

ASST. SECRETARY TO GOVERNMENT
5 - JAN 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Provident Fund - Managements' Increased Rate of contribution -

The "South India Teacher" in its "January 1948" issue contains a note that the government will permit managements of aided institutions to contribute more than half-anna in the rupee if they can afford to do so.

It would be helpful if the maximum rate of contribution by the managements could be exactly specified, viz., one anna in the rupee, and the date from which the increased share of the contributions could be deposited by the managements.

Some managements may be willing to deposit the increased rates of contributions, but, in the absence of specific directions regarding the two points, they may not be able to act.

It is therefore, requested that early orders be passed on this matter.

R. Srinivasa Iyengar
Headmaster,
Sarvajana High Sch.
Peelame

(2)

37

Edn. & P.H. (B1) Dept.

Endt. no. 305-B1/48-1 Edn dated 7/1/48.

Referred to the Director of Public Instruction for remarks.

(By order)

DIRECTOR OF PUB. INSTRUCTION
9 JAN 1948
MADRAS

Asst. Secy. to Government.
5/1/48

To
The Director of Public Instruction, Madras.

38/07

(26)

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

SRI D.S. REDDI, M.A. (Oxon.),
DIRECTOR OF PUBLIC INSTRUCTION.

R.C.No.47-J/48.
Dated 11-2-1948.

TEACHERS PROVIDENT FUND--Increase in Managements' Rate of contribution.

-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

ASST. SECRETARY TO GOVERNMENT
10822
14 FEB 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Reference:-Government Endorsement No.305-B1/1-48 Education dated 7-.1--1948.

p2 ante

Resubmitted.

It does not seem necessary to fix the maximum rate of contribution by the managements. The matter may be left to the discretion and financial capacity of the managements. Regarding the date from which the increased contribution may be made, it may be fixed, as November 1947, the month following October 1947 in which G.O.No.Ms.2156-Education dated 7.10.1947 was issued.

(V)/34-35 cf

FOR DIRECTOR OF PUBLIC INSTRUCTION.

To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

ks.11-2.

E&PH (B1) Department.

KB
3/7
1/3

(V) 38

Provident Fund - Teachers in non-pensionable service - Increase in the rate of contribution by managements of schools.

Read: G.O. no. 2156 Edn dated 7.10.1947. (V) 34.35 Cf

From Sri R. Srinivasa Ayyangar, Headmaster, Sarvajana High School, Peelamedu, d/ nil. p1 Cf

From the DPI., RC. no. 47J/48 dated 11.2.1948. p3 Cf

Memo. no. 305 B1/48-2 Edn d/ 28/2/48.

In G.O. no. 2156 Edn d/ 7.10.1947, the Government ordered that the managements of aided educational institutions ~~may~~ might contribute to the Teachers' Provident Fund more than half an anna in the rupee if they ~~can~~ could afford to do so, ~~even though the rate of contribution by Govt. will not be raised~~. It has now been represented that

(V) 35 — para 2

p1 Cf

60

10822 B1/48

The maximum rate of the managements' contribution ~~by managements~~ and the date from which it may be paid ~~should take effect~~ may be fixed. The Government do not consider ~~[illegible]~~ it necessary to interfere with the discretion of the managements in regard to the increased rate of contribution to be paid by them. ~~it is not necessary to fix the maximum rate of contribution by managements and that it should be left to their discretion and financial capacity.~~ The increase in their contribution ~~by managements~~ may however be made with effect ~~will take effect~~ from 1.11.1947.

p1 cf

p2 cf

2. The DPI is requested to inform the Managements of aided educational institutions including the Headmaster, Sarvajana High School, Peelamedu, accordingly.

To
The DPI

17/2/48

17.2.48

19.2.48

Note: Please see the correspondence in the C.f. The draft on pp1-2 above follows the recommendation of the DPI. ~~Finance may see before issue.~~

17/2/48

17.2.48

19.2.48

H.M. (Edn.)

TSA
28.2.48

28 FEB 1948

To the Secretary, E.&.P.H.

Please see herewith a representation from the Guntur District Teachers' Guild. The matter at A, ~~and~~ B and C on pages 2 (24) and 3 (25) may each be considered separately.

A. I do not think the aided training schools should be singled out for not giving the concession which we have given to the aided schools and colleges.

B and C. May also be examined and put up separately.

11 FEB 1947

TSA
9.2.47

H.M.Edn.

Put up for C1

B1

C1 — A

12.2.47

Edn. & PH (B1) Dept.

Please see the minutes of H.M. (Edn) above. The remarks of the Director of Public Instruction may

may be invited on the points referred to at 'A', 'B' and 'C' on pp ~~2-3~~ 24-25 cf.

2. A draft memo to the Director is submitted below for approval.

13-2-47

12/2/47

12/2/47

[Memo no. 12069-B1/47-1 Edn Dt 13/2/47] pp ~~4-5~~ 26-27 cf

From the Director of Public Instruction., L.Dis. no. 3091C1/47 Dt 7.3.47. pp ~~8~~ 28 cf

The DPI reports that the grant towards the payment of dearness allowance on behalf of the staff employed in all the training schools has already been sanctioned. No further action

---

is necessary on the point at 'A' on p ~~2~~ 24 cf. The remarks of the Director in regard to the points 'B' and 'C' (on page 25) may be awaited till 15/4/47.

13.3.47

S (for perusal)

12/3/47

12/3/47

pp 19-21 cf

From the Director of Public Instruction, R.C.No.11403-J/46 dated the 16th April 1947.

Please see the paper cutting, the letter from Sri K.S.Sundararaja Rao, Teacher, V.R. College High School, Nellore, and the minutes of H.M.(Education) thereon on pages 11-17c.f., the letter from the D.P.I., on pages 19-21 c.f. and the letter from the Guntur Teachers' Guild on pages 23-25 c.f. All of them relate to

P.T.O.

(i) ~~to~~ the grant of permission to aided school teachers to utilise their accummlations in the Teachers' Provident Fund towards the payment of premia for Life Insurance policies, and

(ii) ~~to~~ the raising of the rate of contribution.

They are dealt with below:

Item (i) above: ~~According to the rules in force~~ There is no provision for the payment of advances from the accumulations in the Teachers' Provident Fund ~~are not sanctioned~~ towards the payment of premia for Life Insurance policies; while it is permissible in the case of General Provident Fund and Local Board Provident Fund. ~~But~~ Under rule 11 of the T.P.F. Rules, advances can be sanctioned only towards expenses incurred in connection with the illness of a subscriber or his wife or children, marriages of his children, etc. subject to the conditions specified in the rule. In the case of General Provident Fund the subscriber gets only the amount subscribed together with the interest, ~~with~~ but no Government contribution, ~~and~~ In the case

(h)/11-12

Rule 16 of G.P.F. & para 10 of 2449 L.A. 9/10.11.38 ⑨

p 9 of ⑥

p 19 of

---

p 16 of ⑨

pp 2-3 of ⑥

of Local Board Provident Fund, the subscriber can contribute not more than two and a half annas in the rupee and the management can contribute one anna in the rupee. In the case of T.P.F. the subscriber contributes one anna in the rupee, the management half anna and the Government half anna (equal to one third of the amount subscribed by the teacher plus the management). It will be seen from the above that the Teachers' Provident Fund is entirely different from the G.P.F. or the Local Board Provident Fund.

2. The Director of Public Instruction considers that the proposal to permit aided school teachers to take advances towards payment of Life Insurance Premia seems impracticable for the reasons stated in para 3 on page 19-20 c.f. He reports that the South India Teachers' Union Protection Fund maintained by the Union is registered under the Insurance Act of 1938 and that according to the rules governing the fund, teachers can take up more than one policy paying Re.1/- per mensem for each policy. He suggests that two possibilities may be considered. One is to make it compulsory for each teacher to contribute to the fund in proportion to his pay and the other is to take over the fund and run it as Government Protection Fund under the same or similar conditions. The S.I.T. Union, in addition to the amount in the policy maturing in a certain number of years, gives bonus every year to the subscribers. The Director also reports that the Union is quite willing to hand over the fund to Government and points out that if all the teachers join this fund, the contributions, will be on a very large scale and the money would be available for Government for expenditure on other items. In the circumstances the Director considers that it is desirable for the Government either to take over the fund or to make it compulsory for the teachers to contribute to the fund out of their portion of the contributions to the T.P.F. and suggests that in either case, a Committee of Experts including some who possess knowledge of the working of the Post Office Insurance Scheme or Private Insurance Scheme may be constituted to work out the details of the scheme. L.A. and Finance may see on this point.

3. Item (ii) on page 4 ante: According to the rules in force, the teacher contributes one anna in the rupee, the management half anna and the Government half anna, equal to one third of the contribution of

This view may be accepted.

p 20 of

Please see 17 c.f. p. 20. The D.P.I.'s view obviously is that we should have both the T.P.F. and a scheme like this. I do not think we can make this latter scheme also compulsory. But a voluntary pooling the S.I.T.U.

This may be done
1.7.41

This is apparently open to all teachers and it is said to be working well. I do not think it is necessary for Govt. to take it up or appoint a Committee to go into the question.
17.41

of the teacher and the management. The Director reports that even after the revision of scales of pay and grants, the salaries of teachers are very low when considering the cost of living, though it is an improvement over the previous scales. As the managements offer very little protection to teachers, the Director suggests that they may be compelled to contribute an equal amount to the contribution of the teacher and that the Government may also contribute an equal amount (contribution of the teacher one anna, management one anna and the Government one anna i.e. on the whole three annas). The extra cost to Govt ~~involved~~ in the proposal is Rs.1,32,360 in round figures. The Director reports that it will be difficult for the managements to meet the extra expenditure. He, however, considers that there will be not considerable ~~no~~ difficulty in persuading them to raise their rates of contribution and to meet the extra cost from their own resources, if Government raise their rate and if the managements are anxious to run their schools with a contented staff. ~~For orders.~~ Finance may see on this point.

p33 of R

The views of the D.P.I. may be accepted. Finance may see as regards Govt contribution.

T.J. Please see below.

43/ The other point for consideration is that a higher rate of interest may be paid to the amount in the T.P.F. The subscribers to the G.P.F. get an interest of 3½ to 4 per cent and subscriptions to Government Loans fetch 3 per cent interest. The Director considers that it is rather a hardship that the teachers money which becomes available to Government for utilisation should bear only 1½ per cent interest; but nothing can be done so long as the T.P.F. is connected with the Post Office Savings Bank System. In this connection he suggests that in Mysore State contributions by the teachers are remitted into the Treasury and that a higher interest is paid and the exact nature and method adopted in the matter is one for investigation. ~~For orders.~~ The D.P.I. may be asked to investigate further in consultation with the Director of Education Mysore and report.

p21 of R

Do Kr
1.7.47

2. The remarks of L.A. and Finance may be invited U.O. in the first instance before circulation.

30/6/47

30/6/47

Kr
1.7.47

S

'R' - We have recently insisted on Ely. school managements contributing B: 5% - to make up the 'minimum' for teachers' salaries. Grave doubts have been expressed about the ability of many of the managements to do this. I do not think it is practicable to ask any further burden to them contributing. Similarly, Secy. School managements have been directed to pay salaries at Local Board rates, & although

Noted

A

the ... fund has been raised to 2/3, this is likely to strain their resources and it is not expedient to cast on any further contributions ... therefore, the items of D.P.I.'s proposals cannot be accepted in these respects. Nor would it be justifiable to raise Govt.'s contribution without reference to the managements' contribution.

B

But if the enhancement proposed by the D.P.I. may be put on a permissive basis - i.e. that managements as desire to do so may contribute at the higher rate and to the extent they do, the Govt. can pay a corresponding higher rate. This will have the advantage of confining the scheme to the class of managements who can ~~[illegible]~~ afford to pay, and are desirous of paying, the higher rate - and will operate also as self-selective in that respect. And it is reasonable that Govt. should pay the higher rate in those cases.

5/7/47

L.A.
Fin.

F.D. U.O. No. 11150/... 9/7/47

Vide page 4 above

MK
1/7

LOCAL ADMINISTRATION DEPT.
10 JUL 1947
SECRETARIAT, MADRAS

L.A. Dept (R)

The proposals in this file relate ~~to~~ the grant of permission to aided school teachers to utilise their accumulations in the Teachers' Provident Fund towards the payment of premia for the

P.T.O.

Pen

Life Insurance policies and to raise the rate of contributions. This deptt. is not concerned with the proposals ~~[illegible]~~ affecting the employees of aided schools. The file may be passed on to Fin. no.

17.7.47 17.7.47

17.7.47

18.7.47

Finance. 18/7

Finance (Pen) Deptt.

L A no. 24073-1A 18/7/47

Please see the notes from the middle of page 3 above.

2. Paragraphs 4 and 5 of the D.P.I's Endt. on pp.20-21 c.f.

Finance may agree with the view of E & P.H. Secretary in the margin at K on p.5 above and also suggest that the advantages of the ~~South India~~ South Indian Teachers' Union Protection Fund may be commended to all teachers and they may be exhorted to take full advantage of the benefits of the Fund. This does not involve any cost to Govt..

SECRETARY TO GOVERNMENT
43202 Pen
18 JUL 1947
FINANCE DEPARTMENT

26.7.47

3. Paragraph 6 of the D.P.I's Ednt. on p.21 c.f.

This Department may perhaps agree with the suggestion of the D.P.I. and E & P.H. to have the system prevailing in Mysore regarding the payment of teachers' contributions direct into sub-treasuries ~~and~~ instead of in Post offices, investigated with a view to increasing the rate of interest payable on Teachers' Provident Fund.

N on p.21 c.f.

26.7.47

As regards the rate of contribution by managements and by the Govt, the D.P.I. has suggested for consideration whether the management should not be compelled to contribute an amount equal to the contribution of the teacher and ~~if~~ if so, whether the Government should not also contribute an equal amount. The D.P.I. has estimated the extra cost to the Government at Rs.1,32,360 p.a. based on the contribution made by the Government to all the subscribers whose subscriptions were closed during the year 1945-6. This however does not appear to be a correct estimate. Under rule 4 of the Teachers' Provident Fund Rules, a subscriber's contribution shall be 6¼% of his pay i.e. one anna in the rupee and the management shall contribute a sum equal to half the contribution of the subscriber to his account along with his own deposit every month. The contribution by the Govt. is in the form of a single lump payment at the time ~~of~~ the subscriber retires or for other accepted reasons withdraws his deposits, equivalent to one-third of the amount standing at his credit. Unless therefore, the management makes an extra contribution of ~~1/2x~~ ½ an anna in the rupee with retrospective effect, which is not suggested, the liability of the Govt. to make the extra contribution does not arise under the rules. In other words, if the scheme is accepted, the extra cost to the Government will only be to the extent to which the management has paid the extra contribution. For the reasons given in his note on pp.6-7 above, the E & P.H. Secretary considers that the D.P.I's proposal regarding compelling managements to make the extra contributions cannot be accepted and that it would not be justifiable to raise the Govt.'s contribution without ~~referenc~~ reference to the managements' contribution. He however suggests that the scheme may be confined to such class of managements as can pay and ~~as~~ are desirous of paying the higher rate (and that it is reasonable that the Govt. should pay the higher rate) in those cases. It seems however doubtful whether the Govt. will be justified in making such an invidious distinction as between teachers according to the capacity and willingness of the managements in the matter. It seems that the contribution by the Government should be at a~~n~~ uniform rate in all cases and for this reason it seems that the existing rate of ~~procedure regarding the~~ contribution by the management and the Government may continue. It may be mentioned that in the case of Govt. contributory Provident Fund and ~~the~~ Local Board's Provident Fund the contribution payable by the Govt. and ~~in~~ the Local Board as the case may be, is only at the rate of ~~xx~~ one anna in the rupee of the subscriber's emoluments. These contributions by the management and the Government put together come to the same rate as above.

P on p.21 c.f.

para 1 on p.33 c.f.

pp 2-3 of (K)

M on p.3 of (K)

B on p.7 above

26.7.47

Through Exp.A.

26.7.47

26.7.47 26.7.47

26.7.47

DS 22.7.47

E&PH

Fin 43202 Pen

p.28 c.f.

Education & P.H. Department (B1).

The case relates to certain representations made for amending the rules governing the Teachers' Provident Fund so as to afford more facilities to teachers in aided educational institutions. The points urged are summarised below:

(1) Portion marked 'A' on p.24 c.f.: Grant to aided training schools towards dearness allowance. The D.P.I. has reported that the grants have been paid. No further action is called for.

P.T.O.

Portion marked 'B' on page 25 c.f.: Grant of permission to aided school teachers to utilise the accumulations in the T.P.F. towards the payment of premia for Life Insurance Policies: The D.P.I. has reported that this is impracticable for the reasons stated in para 3 on pages 19-20 c.f. This may be accepted. He has, however, suggested in this connection that Government may take over the 'Protection Fund' maintained by the South India Teachers' Union and run it as a Government Protection Fund or make it compulsory for teachers to contribute to the fund out of their portion of the contributions to T.P.F. and that a Committee of Experts may be constituted to go into the question. It is not considered necessary for the Government to take over that fund or to appoint a Committee to consider that question. The Finance Department agree with this view and also suggest that the advantages of the S.I.T.U. Protection Fund may be commended to all teachers and they may be exhorted to take full advantage of it. Teachers in aided educational institutions are aware of the existence of the fund and it is open to S.I.T.U. to circularise in the matter, if necessary. No action need be taken as suggested by Finance. In the circumstances no further action is called for.

2.8.47

p 21 c.f

para 4 on p 20 c.f

Vide K at X p 5 ante

p 8 ante

X

Portion marked 'C': Revising the rate of contribution by the managements and Government: The D.P.I. has suggested for consideration whether the management should not be complelled to contribute an amount equal to the contribution of the teacher and if so, whether Government should not also contribute an equal amount The Director's proposal is not acceptable as it is likely to strain the resources of the managements further and it would not be justifiable to increase the Government contribution without reference to the managements' contribution. It was however suggested by this Department that the scheme may be confined to those managements as can afford to pay and are desirous of paying the higher rate and that in those cases the Government may also pay the higher rate. The Finance Department consider that such a distinction should not be made and that contribution by Government should be at a uniform rate. They suggest that the existing rate of contribution by the management and Government may continue. For orders whether the suggestion ~~may be accepted.~~ of Finance will be accepted.

p 21 c.f

Vide Secy's note at p 7 ante

A Vide the Com. [illegible] portion of Secy's [illegible] on p 7 ante

Z The views of this Dept at A [illegible] ante above may be pressed.

2.8.47

C.M. 71150 B1/46

2. Incidentally the D.P.I. has suggested that the system prevailing in Mysore under which the teachers' contributions are paid direct into sub-treasuries instead of being invested in Post Offices may be investigated with a view to increase the rate of interest payable on the Teachers' Provident Fund. Finance Department agree with this Department that the D.P.I. may be asked to investigate further in consultation with the Director of Education, Mysore and send a detailed report. This will be done after orders are passed on the other points raised

p 21 c.f

p 6 & p 8 ante

3. The file may be circulated to H.M. (Education) with reference to his minutes on page 1 ante, as also to H.M. Fin., for orders on X and Z on p 10 ante.

31-7-47

2.8.47

6/8/47

H.M. (Ed.)

H.M. (Fin.)

The matters to be considered in this file are three.

(1) Whether permission may be granted to aided school teachers to utilize their accumulation of the T.P.F. towards the payment of premia for Life Insurance Policies.

(2) Increasing the amount of contribution by the Managements and Government.

(3) Some arrangement by which the interest on the Provident Fund may be more than what is obtained today.

With regard to No.(1) in page 19 c.f. the D.P.I. has reported that this will be impracticable for the reason under Rule 11, which reads as follows:-

> "Under Rule 11 of the Teachers' Provident Fund rules, advances can be sanctioned towards expenses incurred in connection with the illness of a subscriber or his wife or children, marriages of his children etc., provided (1) the deposits to his credit exceeds 6 months pay (2) the amount of advance to be sanctioned at any time shall not exceed 3 months pay of the subscriber and (3) no fresh advance can be sanctioned if there is any balance still to be refunded out of any advance already drawn from the fund."

And so since any advance made for paying the premium for insurance policy cannot be returned by the teacher, this cannot be allowed. But my suggestion will be to amend t rules and make it possible for the teachers to divert the accumulation of the Provident Fund, subject to certain limitations, to be invested in Insurance Policies. ~~I think~~ [illegible]. After all rules may be changed if we think it is to the better advantage of those concerned.

No.(2).- About the rate E.& P.H. Dept. think that in the case of managements who can afford to pay higher contribution, the Government may also pay the higher rate. [illegible] may be pursued

No.(3).- With regard to attempts to secure greater interest, Finance approves of the practice in Mysore, i.e., the payment of teachers' contributions direct into sub-treasuries instead of in Post Offices. This matter may be investigated with a view to increasing the rate of interest payable on teachers' Provident Fund.

TSA
9.8.47

H.M.(Fin)

1) I agree with H.M. (Edn) that rule may be changed suitably. May be examined by D.P.I. further.

2) Govt. contribution need not be changed for the present.

3) Worthwhile exploring further.

B.G.A.
27.8

May be recommended to Hon (Edn) especially with reference to item (2) above.

2.9.47

S

H.M. (Edn)

SECRETARY, EDN. AND P.H. DEPT.
1 - SEP 1947
GOVERNMENT OF MADRAS

1.89
5/9

TSA
12.9.47

SECRETARY, EDN. AND P.H. DEPT.
12 SEP 1947
GOVERNMENT OF MADRAS

It is presumed that even though the rate of Govt. contribution to the Teachers' Provident Fund is to remain unaltered, managements of aided educational institutions should be permitted to contribute more than the existing contribution of half an anna in the rupee if they can afford to do so.

2. A draft order is submitted below for approval. It may be sent to Finance U.O. for acceptance.

14/9/47

16.9.47

16.9.47
27/9

S

Fin. U.O. No. 71150 P/47-8 Edn
29/9/47

5861
30 SEP 1947
FINANCE DEPARTMENT

Fin. (Exp. A)

Previous Fin. note on pp. 8-9, ~~and the~~ orders in circulation on pp. 11-12 above ~~and the~~ ~~the~~ may be perused and the draft order be accepted.

1.X.47

3.X.47

4/10/47
E&PH

E&PH (Edn)

Fin U.O. 5861 EA-1
3.X.47

The draft order may now issue

6.X.47

6/10/47

ASST. SECRETARY TO GOVERNMENT
6 OCT 1947
EDUCATION AND PUBLIC HEALTH DEPT.

29359