

E.&.P.H.

(194₇) Department.

SERIES.

G.O. NO. 2065 EDN.

Dated 26th September 1947.

OK
14.12.1846 - copy

[Despatch Abstract.]

Schools - Aided Training Schools - Compensatory financial assistance for teachers employed in the emergency secondary grade training classes - Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Rec. No. 8895 K1/46.

Office of the Director of Public Instruction,
Madras, dated 3.3.47.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction,
MADRAS.



The Secretary to Government,
Education and Public Health Department,
MADRAS.

Sub: Compensatory financial assistance to the teachers
employed in emergency Secondary grade training classes -

Ref: G.O. No. 1018 Edn. & P.H. dated 21.5.46. - 7/31-32

I have the honour to report that consequent on the introduction of emergency course of One year for the Secondary grade training class, the minimum number of working days has been raised from 180 to 232 in 1946-47. As per the G.O. referred to above, in all aided training schools when emergency training classes have been newly opened one L.T. assistant for each section with full grant at Rs. 70/- p.m. has been permitted by Government. Though normally teachers appointed in training schools will have the advantage of enjoying the vacations and other holidays, in the case of assistants employed for the emergency training classes the teacher had to forego the vacation entirely and also a good number of other holidays. In addition to the L.T. assistants, the Headmistress or Headmaster has to be in the school throughout the period of the emergency course and has therefore to forego the vacation and many other holidays. It is obvious that the teachers have to be given some compensation.

2) Though considered from the point of the number of working hours there may not be work for more than one assistant, still it is not possible for one assistant, to go through all the syllabuses in the various subjects. Hence in all the training schools, the services of other L.T. assistants have been utilised in the emergency section so as to do the work thoroughly in each subject. Each of these teachers deserved some compensation but the compensation given will have to be limited to one extra L.T. assistant. The instructors in Music, Drawing, Needlework etc., who are working in the ordinary training schools have also work in the emergency course. The number of hours put in by them is much smaller than that required of the L.T. assistant. Therefore, a smaller compensation can also be allowed in such cases. In view of the above, I request that government may be pleased to accept the following suggestions in the case of aided & training schools:-

(a) The Special L.T. assistant appointed for the emergency training class may be given 50% of the salary for 2 months in addition to his monthly salary.

(b) The Headmaster or Headmistress as the case may be, may be allowed 50% on Rs. 100/- for 2 months in addition to the monthly salary.

(c) A similar 50 % allowance on Rs. 70/- may be given to one extra L.T. assistant for 2 months in addition to the monthly salary. If the work in the class has been shared by more than one extra L.T. assistant, they may amicably distribute the amount among themselves.

(d) 25 % of the salary of the instructors in addition to their salary may be allowed for 2 months in the case of 3 instructors, Rs. 40/- being taken as the minimum salary of each instructor.

P.T.O.

(e) No dearness allowance need be given as the teachers and instructors would in any case have drawn the dearness allowance for each month and

(f) Menials etc need not be given any compensation.

Blue

For DIRECTOR OF PUBLIC INSTRUCTION.

P.R.5/3.

5/3

5/10/35

T.M

3 Exp.
ci

From: JLE A.S.

To: JLE Dy. A.P.I.

Sub: - Emergency Trg. course
Compensatory financial assistance

Ref: - Director's letter No. P.S.95 K1/46 of
3.3.47

p.p.1-2 CF

Imv
12/3/47

Please furnish urgently
a statement showing the approxi-
mate cost involved in the proposal
of the Director contained in his letter
read above, if it is accepted by
the Govt.

p.c. to go

15/3

11/3/47

11/3/47

12/3/47

Post Copy of telephonic Message dated 14-3-1947. C15

From the Director of Public Instruction, Madras.
to the Assistant Secretary to Government,
Education and Public Health Department, Madras.

Ref: Your telephonic Message dated 12-3-1947 regarding
compensatory financial assistance to the teaching
staff employed in the emergency secondary grade training
classes.

2) My letter No.8895 K1/46 dated 3-3-1947. pp 2/2

A statement regarding the cost of the scheme will be
submitted to Government as soon as details are received
from the subordinate officers.

R. Naranian
1572407
for Director of Public Instruction.

k.h.15-3. sop
1573

21457

6
 again on 20.4.47, if necessary;
 E.P.N.
 2/3/47
 19.3.47.
 2/3/47

67 K1

DIRECTOR OF PUBLIC INSTRUCTION

O.P. 98. Education DEPARTMENT. (C1)

REMINDER. Education Branch.

To THE Director

Public Instruction.

have the honour to invite
 I am directed to invite attention to Govt. T.M.
 invite

No. _____, dated 12/3/47 and to
 to request that the reply to it may be expedited
 request that this reminder may be returned at once
 with information as to—

- (1) the stage at which the matter now is, and
- (2) the date by which a reply may be expected, and
- (3) the circumstances which have caused the delay.

Office Eon. Sect
 Station Foot St. Sect
 Dated 29.4.47

Signature. Rajan Nanda
 Designation. Superintendent

SUBJECT.

Emergency Trg. Course—
Compensatory financial
assistance to the teachers
P. M. 1/5.

[P.T.O.]

8/12
N.D. 8895 K1/46

REPLY.

To THE Secretary to Govt.
Edn. & P.H.

Rebulettered.

The matter is under
correspondence with the Inspectress
of girls' schools, V circle. A report will
be submitted to Govt. immediately
after the receipt of a reply from her.

R. Narasimha
2-5-47
for Director of Public Instruction.

6/5/47. 3

7/5/47

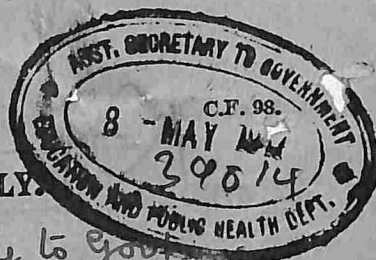
200.14

One 2.00 may be
reminded again, if necessary

on 1.6.47.

17-5-47

19-5-47



9 6
Post Copy of Telephonic Message dated 14th May 1947.

From

The Director of Public Instruction, Madras

To

The Assistant Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

41657
Reference: -Your Telephonic message dated 12.3.1947 on my letter
R.J.No. 8895-K1/46 dated 3.3.47 regarding compensatory financial
assistance to teachers employed for the emergency secondary
cadre training course in 1946-47.

The approximate cost involved in the above proposal
works out to Rs. 10,700/-.

R. Narasimha

For Director of Public Instruction.

Rs. 15.5.

15/5



Edn. and P.H.Dept.(C1) 11

TELEPHONIC MESSAGE

From the Asst.Secretary to Govt.,
Education and Public Health Department.

To the Deputy Director of Public Instruction.

Aided Training Schools - Emergency Secondary Grade Training
classes - Compensation to staff.

Letter from D.P.I. No.8895 K.1/46 Dated 3.3.47 and T.M.
dated 14.5.47.

Will you please furnish urgently details of the extra
cost of Rs.10,700/- involved in this proposal. Please also
justify the ~~need~~ ^{of the} for the payment of 25% salary to the
Instructors as indicated in para 2 (d) of the letter cited.

To The D.P.I.

Forwarded
29.7.47

p 1EF

28/7/47

[O.C. to be sent]
29/7

pp 149
EF

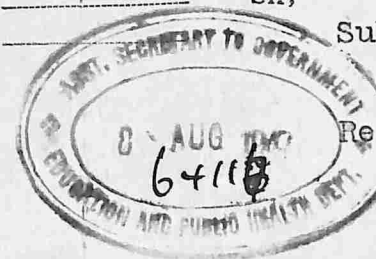
C.F. 32 (c).

EDUCATION Department
From (Name) Sri D.S. Reddi, M.A.,
(Oxon), M.B.E.,
Designation Director of Public
Instruction,
Station MADRAS.

Received _____ Registered _____
To
The Secretary to Government,
Education and Public Health Dept.,
MADRAS.

Enclosures: R.O.C. No. 8895 K1/46 dated 2nd August 1947.

Sir,



Sub: Aided Training Schools - Emergency Secondary
Training classes in 1946-47 - Compensation to
staff.

Ref: Telephonic Message dated 29-7-47 from the
Assistant Secretary to Government, Education
and Public Health Department, Madras.

I have the honour to furnish details for Rs.10,700/-
involved in the above proposal. As regards payment of 25% of
the salary to instructors, I may state that the services of
Physical Training Instructors, Manual Training Instructors,
Needle work Instructresses, Pandits, Drawing Masters etc.,
were utilised for the emergency Secondary Training Classes.
I have therefore recommended the sanction of compensation
to these instructors at the rate of 25% of the salary
paid to them.

For Director of Public Instruction.

Ramu.5/8. ^{SP} 6/8

ESTIMATE.

1)	District Educational Officer,	Vizag North	Nil.
2)	"	" South	Nil.
3)	"	East Godavari	651 - 0 - 0
4)	"	West Godavari.	Nil.
5)	"	Kistna	370 - 0 - 0
6)	"	Guntur North	Nil.
7)	"	Guntur South	407 - 0 - 0
8)	"	Kurnool	Nil
9)	"	Bellary	Nil
10)	"	Anantapur	Nil
11)	"	Cuddapah	391 - 0 - 0
12)	"	Nellore	Nil
13)	"	Madras	Nil
14)	"	Chingleput	Nil
15)	"	North Arcot.	Nil
16)	"	South Arcot	Nil
17)	"	Chittoor	Nil
18)	"	Tanjore	203 - 0 - 0
19)	"	Trichy	593 - 0 - 0
20)	"	Madura	368 - 0 - 0
21)	"	Ramnad	310 - 0 - 0
22)	"	Tinnevelly East	Nil
23)	"	Tinnevelly West	379 - 0 - 0
24)	"	Salem	315 - 0 - 0
25)	"	Coimbatore & the Nilgris.	475 - 0 - 0
26)	"	Malabar (North)	Nil
27)	"	Malabar (South)	317 - 0 - 0
28)	"	South Kanara	Nil

1.	Inspectresses.	I Circle.	Nil.
2.	"	II Circle.	807 - 0 - 0
3.	"	III Circle.	Nil.
4.	"	IV Circle.	1091 - 0 - 0
5.	"	V Circle.	1020 - 0 - 0
6.	"	VI Circle.	650 - 0 - 0
7.	"	VII Circle.	1082 - 0 - 0
8.	"	VIII Circle.	1271 - 0 - 0

			10700 - 0 - 0.

Ramu. 5/8.

For Director of Public Instruction.

sd/ 6/8

C. 18380 ex/41.

27/9
26/9

pp 31-32 (1) Read again: G.O. 1018 Eon. St. 21.5.46.
pp 1-24 From the D.P. 1. No. 8895 K1/46 dt. 3.3.47.
p 1345 " " 2.8.47.

G.O. (MS) 2065 Eon. dated 26.9.47

The govt. approve the proposal of the A.P. S. that the staff employed in the emergency secy. grade trg. classes attached to aided training schools be given compensation in accordance with the scale mentioned below:

on account
of A on p 14

- a) The Special L.T. assistant appointed for the emergency trg. class be allowed 50% of the salary for 2 months in addition to his monthly salary;
- do b) The Headmaster, or Headmistress as the case may be, be allowed Rs. 50/- p.m. for two months in addition to the monthly salary.
- do c) An allowance of Rs 35/- p.m. for two months for ^{one} extra L.T. assistant, or assistants as the case may be, in addition to the monthly salary, subject to the condition that where the work in the emergency trg. class has been shared by more than one L.T. asst, the amount ~~shall~~ be amicably distributed among them; and
- do (d) 25% of the salary of the instructors in addition to their salary be allowed for 2 months in the case of three instructors Rs 40/- being taken as the minimum salary of each ~~instructor~~ instructor.

2. The expre should be debited to "37. Education - N. Special - Direct grants to Non govt Spt. Schools -

general - (ii) Post-war - Reconstruction - i. Teaching

1947

To
The A.P.D.
"A.G. the Min.
3 s/c.

2038

— and for engaged of the 1st of 1st

pay 25% of the salary
i.e. 35% of Rs 70
for 2 months

10

10

10

10

Sub: Compensatory financial assistance to the teachers employed in emergency Secondary Grade Training classes.

Ref: From the D.P.I. ROC No.8895 K1/46 dated 3-3-47.

In G.O.No. 1018 Etn. dated 21-5-1946, Government sanctioned for an Emergency Training course of one year for the secondary grade training classes. The D.P.I. reports that consequent on the introduction of emergency course for one year minimum number of working days in such classes has been raised from 180 to 232 in 1946-47. In G.O.No. 1018 Etn. dated 21-5-46, sanction ~~has been~~ accorded for the appointment of an L.T. assistant for each section in all aided training schools ~~which~~ newly opened. Normally teachers employed in ordinary training schools enjoy the vacations and other holidays. Since the emergency training course was sanctioned for one full year (12 months), teachers ~~who were~~ employed in the emergency training classes had to forego the vacation and many other holidays which they would have enjoyed had they been in ordinary training classes. The Headmaster or Headmistress who should be in the school throughout the emergency course also had to undergo the hardship. The D.P.I. therefore suggests that those teachers who are employed in the emergency training classes may be given some compensation in lieu of the holidays foregone by them. His suggestions are:-

(a) The Special L.T. assistant appointed for the emergency training class may be given 50% of the salary for 2 months in addition to his monthly salary (Rs 70 or one month's salary extra) i.e.

(b) The Headmaster or Headmistress as the case may be, may be allowed 50% on Rs 100 for 2 months in addition to the monthly salary. (i.e. Rs 20 or one month's pay or Rs 100 extra)

(c) 50% allowance on Rs 70 may be given to one extra L.T. assistant for 2 months in addition to the monthly salary. If the work in the class has been shared by more than one extra L.T. assistant they may amicably distribute the amount among themselves.

(d) 25% of the salary of the instructors in addition to their salary may be allowed for 2 months in the case of 3 instructors, Rs 40/ being taken as the minimum salary of each instructor. involved in the proposal

The D.P.I. estimates the extra cost at Rs 10,700/- As shorting the course to one year has resulted in a considerable

part 4
saying to Government by way of staff, ~~and attached to the staff~~, the proposal of the D.P.I. may be supported.

The file may be sent to Finance for remarks.

Finance (Exp. A.) Department

Please see the notes of the E.&P.H. department on pp 1-2 above.

The proposal is to sanction compensation to the staff employed in the emergency training ^{classes (in 1946-7)} ~~course~~ as enumerated at K on p 1 above to compensate for the holidays foregone by them, ~~compared to the staff of the ordinary training classes.~~ The ^{extra} cost is estimated at Rs.10,700 and the E.&P.H. Dept. support the proposal in view of the fact ^{that} the shortening of the course to one year has resulted in a considerable saving to the Govt.

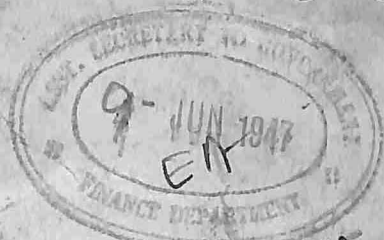
^{question} ~~Extra~~ It is not known whether the ~~point~~ was considered when orders were issued in G.O.No.1018 Edn dated 21-5-46. The original of the G.O. has been taken by the E.&P.H. dept. That department may be requested to put up the original of the G.O. for reference.

^{ln} ^{new} ^{18.6.47} ^{18.6.47}
The original of G.O. No. 1018 Edn. dt. 21.5.46 is put up at ①. The file may now be sent to Finance u.o.

Finance

Fin (Exp. A.)

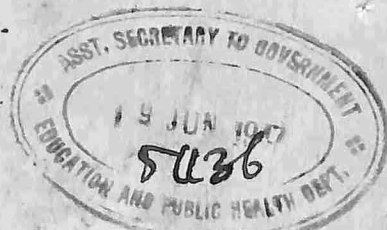
Edn no 18380 C. / 47-1
4.6.47



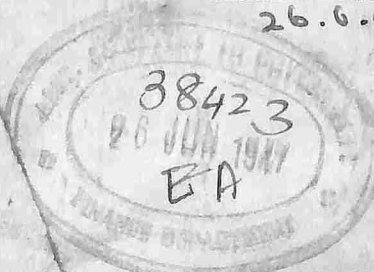
+ 31-3-20

Fin u.o. 33732 Exp A

19-6-47.



Edn no 18380
C1/47-2
26.6.47.



Finance (Exp.) Deptt.

Please see the D.P.I.'s letter on pp.1-2 c.f. and the E & P.H. Dept note on pp.1-2 above.

2. The D.P.I. has proposed that the staff employed in the emergency training classes attached to the Aided Secondary training schools may be given some compensation in lieu of the holidays foregone by them. The scale of compensation proposed to be given is shown at K on p.1 above. The emergency training course was sanctioned only for a period of 1 year viz., 1946-7 and it has since been abolished. The extra cost involved in the payment of compensation is estimated at Rs.10,700 non-recurring.

3. The necessity for the ^{payment} ~~pay~~ of compensation, ^{is} explained by the D.P.I. in paras 1 and 2 on p.1 c.f. E & P.H. support the proposal in view of the fact that the shortening of the course from 2 years to 1 year has resulted in a considerable saving to the Government.

4. It may be observed that the question of payment of compensation was not considered by the Government when orders were issued in G.O. No.1018 Edn., dated 21-5-46 sanctioning the opening of the emergency training course. One L.T. Assistant for each of the 50 Secondary Grade Training Classes was sanctioned in ^{the above G.O.} ~~G.O. No.1018 Edn.~~ dated 21-5-46 but many more Assistants appear to have been employed. As a limit should be placed on the number of such extra Assistants to whom this bonus should be given, the D.P.I. may be requested to furnish details for the extra cost of Rs.10,700 involved in his proposal. He may also be requested to justify the need for payment ^{to instructors} of 25% of the salary ~~of the instructors referred to~~ in para 2 (d) of his reference. E & P.H. may be requested to obtain the above information.

Fin. u.o. 38423 EA-1

22.7.47



P.11 CP

[Issued as T.M. No. 28.7.47]

pp 13-15 CP [From letter D.P.I. No. 8895/1/47 dt. 2.8.47]

The notes of the Finance Dept above may be perused with ref to P above a draft T.M. is subd. for app.

^{ln} ^{new} ^{25/7/47} ^{26/7/47}

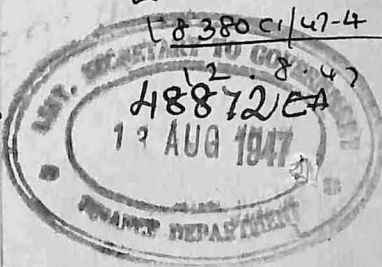
^{ln} ^{new} ^{25/7/47} ^{26/7/47}

28.7.47

In his letter at
p. 11-13 of the Director has answered
the points raised by the Finance Dept. at
p. 3 ante. with ref to the presumption
of the Finance Dept. that many more
L.T. Assts. have been employed for the
Emergency Secy. grade by ^{Section,} ~~Emergency~~ it is
submitted that only one L.T. Asst. was
sanctioned for ^{each} Emergency Section, ^{that}
the services of the L.T. Asst. ^{already employed in the school,} ~~were utilised~~ also utilised
for the Emergency Section ~~and~~ vide M on p. 1 CF
The file may be sent to Finance
u.o. again for remarks.

11/8/47
11/9/47
12/8/47 Finance
(Previous Fin. note on p. 3 above.)

Finance (Exp. A) Dept.



For the training of additional teachers required for the
introduction of compulsory Elementary Education in the Province,
the Government sanctioned an Emergency Training Course of one
year for the secondary grade training in G.O.No.1018 Edn.
dated 21-5-46. This shortened course of training was in force
only for a period of one year viz. 1946-7 as it was later on
abolished. The D.P.I. has reported that consequent on the
introduction of the above emergency training course, the
minimum number of working days ^{for} subh classes was raised from
180 to 232 ⁱⁿ 1946-7. ~~He states~~ that, though normally
teachers appointed in training schools will have the advantage
of enjoying the vacations and other holidays, in the case of
assistants employed for the emergency training classes, the
teacher had to forego the vacation entirely and also a good
number of other holidays. ~~In addition to the L.T. assistants,~~
~~the Headmistress or Headmaster has to be in the school throughout~~
~~the period of the emergency course and has therefore to forego~~
~~the vacation and many other holidays.~~ He has therefore proposed
that the staff employed in the emergency training classes
attached to the aided secondary training schools may be given

pp 31-32 of (t)
This is a 2 year course

p. on p. 1 CF

B - do -

Para 2, pp 1-2 CF

some compensation in lieu of the holidays foregone by them.
The scale of compensation proposed is:-

(a) The Special L.T. assistant appointed for the ¹³
emergency training class may be given 50% of the salary for 2
months in addition to his monthly salary i.e. (Rs.70 or one
month's salary extra)

(b) The Headmaster or Headmistress as the case may be,
may be allowed 50% on Rs.100 for 2 months in addition to the
monthly salary (one month's pay or Rs.100 extra)

(c) 50% allowance on Rs.70 may be given to one extra
L.T. assistant for 2 months in addition to the monthly salary.
If the work in the class has been shared by more than one
extra L.T. assistant, they may amicably distribute the amount
among themselves; and

and (d) 25% of the salary of the instructors in addition
to their salary may be allowed for 2 months in the case of 3
instructors, Rs.40/ being taken as the minimum salary of each
instructor.

The extra cost involved in the proposal is Rs.10,700/-.

Though in para.2 of G.O.No.1018 Edn. dated 21-5-46
sanction was accorded for the employment of only one L.T.
Assistant for each section in all the aided training schools
newly opened, it is stated that services of the other L.T.
Assistants, Physical Training Instructors, Manual Training
Instructors, Needle work Instructresses, Pandits, Drawing
Masters etc. already employed in the school were utilised for
the emergency secondary training classes.

2. The necessity for the payment of compensation is
explained by the D.P.I. in para.1 and 2 on p.1 C.F. E & P.H.
support the proposal in view of the fact that the shortening
of the course from 2 years to one year has resulted in a
considerable saving to Government.

3. It may be observed that the question of payment of
compensation was not considered by the Government when orders
were issued in G.O.No.1018 Edn., dated 21-5-46 sanctioning
the opening of the emergency training course. In the
circumstances explained by the D.P.I., on p.1 C.F. and 13 C.F.

P.T.O.

6
on page 5
and in view of A above, the proposal of the D.P.I. to pay compensation as at K above may be agreed to in Finance.

4. The scheme relating to the opening of emergency training classes was treated as a "new service". The present proposal relates to compensation to be paid to the teachers in aided schools (not Government servants) employed under the above emergency scheme. ~~and present proposal~~ may be considered as a part of the main scheme, and in this view it does not seem necessary to treat the proposal as a "new service", though the extra cost exceeds Rs. 10,000 non-recurring.

H.M. (Finance) may however see.

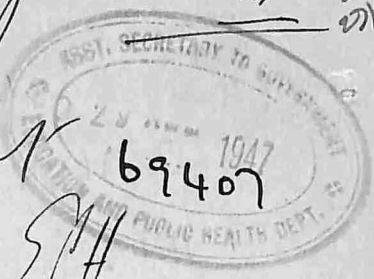
W.A.
27.8.47

C.I.
27.8.47

S.S.
E.P.H.
27.8.47

E.P.H.
C.I.

Thos E.H.
27.8.47



The notes from p 4 ante may be perused. For orders as to circulation.

W.
27.8.47

W.A.
4.9.47

W.A.
4.9.47

M. (Comp)
M. S. R.

A.M. Finance may see.

13A
8-9-47

From 180 working days, it was raised to 232. The years course was reduced to one. It is reasonable, the teachers should be compensated for leaving holidays.

D.P.I.'s proposals may be accepted.

Indeed, it is part of the main scheme. This is incidental to the scheme.

Ph.A.
14.9



Ph.

PTD

7
Please see the orders in circulation on p 6 ante. A draft order is submitted for approval. Finance may see before issue.

W.
19.9.47

W.
19.9.47

Finance

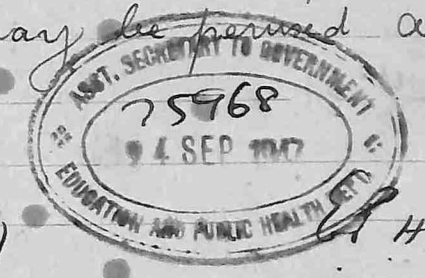
Finance (Exp. A)

Previous Fin. note on pp 4-6 above.

The orders in circulation on p. 6 above and the draft order may be perused and the case returned to E & P.H.

W.A.
23.9.47

C.I.
23.9.47

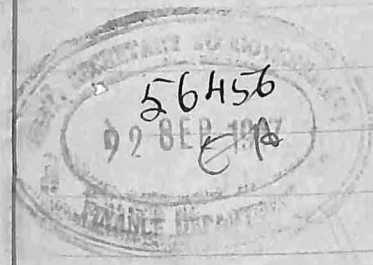


~~May issue~~ May issue

W.
24.9.47

S. W.
24.9.47

Encl. u.o.
18380 C.I. 47-5
22.9.47



Encl. u.o. 56456 E.A. 1
23.9.47

