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Scott II-27-58,004-4-11-48.

Education and Public Health

(194⁷) Department.

Ms. SERIES.

G.O. NO. 2042 Edn.,

Dated 22-9-1947.

[Despatch Abstract.]

Schools-Board High School, Dharapuram-District Board-Coimbatore-
Sri V. Rajagopala Ayyar, Headmaster-Request for the grant of special
scale of pay and allowance-Negatived.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From

Sri. V. Rajagopala Ayyar, M.A.L.T.,
Headmaster,
Board High School,
Dharapuram.

To

The Secretary to Government,
Education and Public Health Department,
Government of Madras,
Fort Saint George,
Madras.

Through

The Special Officer,
District Board,
Coimbatore.

Sir,

Establishment- Education- Secondary- Headmaster- Sri. V. Raja-
Gopala Ayyar, M.A.L.T., - allowances for a big High School with a
strength of 1000 and above- special increase in pay on account of long
and faithful service- sanction-requested.

I beg to submit the following facts for your kind
consideration and favourable orders.

After my seven years of service in the Findlay College
from 1920 to 1927, I was recruited as the Headmaster under the Municipal
service for the High School at Erode on the recommendation of the
District Educational Officer on the basis of merit and distinctions in
my Academic career, double distinctions in the L.T. of 1920 and having
stood first in the Presidency in M.A. Examination and joined in June 1927
Ever since, I have been rendering useful service and always shown
devotion to duty and done constructive work as Headmaster in the Local
Fund Service. I beg to state that I have been responsible for creating
progressive schemes so far the actual working of the Institutions under
the Board is concerned, viz., framing of Hostel regulations, Common
Examination Schemes, creation of a Central Library. Besides, I have
been elected to the Senate and Academic Council by the large body of
Headmasters in the Madras University area from 1932 and as a member of
the University bodies during the last fifteen years, I have rendered
signal service to the cause of Education in many ways. I served on the
S.S.L.C. Board from 1940 to 1943 and a member of the Secondary Education
re-organisation Conference in 1939 and a member of the Technical Terms
Committee to the Government of Madras from 1940. I was the organising
secretary of the Madras Presidency Headmasters' Conference which was held
under the auspices of Government in December 1937.

12487

Board High School,
Dharapuram,
23-2-47.
1-6-1947



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I was appointed in the scale of 150-10-200 and was placed in that grade from 1-4-1928. When my service was absorbed by the District Board in April 1931, my pay was fixed at Rs 160/- because I was drawing Rs 160/- from June 1929 and the Municipal Council did not give the increment due in 1930 though the Government insisted on giving the increments in August 1930. The District Board also while giving a credit of three increments to all the members of the staff in the District Board scale, which was the scale in the Municipal service also, stated that in the case of those who happened to draw less, the same might be continued. Thus, at this stage, I have lost a pay of Rs 20/- a month from April 1931. Then my pay rose from Rs 160/- to Rs 190/- in April 1934 and consequent on the Government order No. 4619 of 1934, as the result of the amendment of the Local Boards Act by which the Government took the power to fix the scales after the abolition of the Taluk Boards, I could not reach the maximum and my pay has been always from that date Rs 170/- plus Rs 20/- personal allowance. So it is clear that I have been losing heavily from 1934 on account of this Government Order of 1934. Ordinarily, in this Board, before the introduction of this Government Order, the custom had been to give a personal allowance of Rs 10/- a year, increasing it by Rs 10/- every succeeding year to those who reached the maximum in the scale, viz., the case of Sri. L.S. Panchapagesa Iyer who drew Rs 230/- at the time of his retirement. Because of the restrictions in the Act, even this concession and special allowance could not be drawn. If the benefit of this tradition had been shown to me, I would have reached the figure of Rs 320/- by this time. So it is evident that there has been a further loss and it is a hardship to be on the same pay from 1934, ie., for a long period of 13 years. It is desirable that the authorities of the Board and the Government may be pleased to recognise that this state of affairs, this stagnation- a stalemate, in the career of a responsible administrative officer like the Headmaster in a public Institution is not a source of encouragement and contributes to a sense of keen disappointment in one's career.

I therefore pray that my pay may substantially be increased either in the substantive pay or personal allowance from 1-4-45 and I may be given adequate relief as the Government may deem fit.

Secondly, I understand that it has been the policy



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the policy to give special allowance to Headmasters of big High Schools where the strength reaches 1000 and above.

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I was definitely told that individual recommendations have been made and the Government have sanctioned allowances on this account from Rs 30/- to Rs 50/-. The Headmaster of the R.S. Puram High School ^{Cumulative} has been granted an allowance of Rs 30/- and I was informed by the then Secretary of the District Board Office that I should make an application for both these items and I beg to submit that the delay in making this application should not deprive me of the grant of the special allowance from the date of my taking charge of this Institution in July 1945, from which school year, the strength has reached the limit of 1000 and above. This year, it is 1100. I therefore pray that this special allowance which has been granted to the R.S. Puram Municipal High School Headmaster MAY BE GRANTED TO ME with retrospective effect from July ~~1934~~ 1945.

I beg to submit that the proposed scale of pay (150-10-200) from 1-1-47 is not sufficiently encouraging to me and the adoption of it will not remove the hardships and compensate for the losses I have sustained practically throughout my career.

(1) The loss of increments on the consequent low fixation of pay in 1931, i.e., a loss of Rs 20/- a month from 1931.

(2) The loss of permanent emoluments in the original grade as a result of Government Order No. 4619 of 1934.

(3) The further loss, i.e., the further inability to draw the usual and the traditional personal allowance granted by this Board for the person who has reached the maximum in the scale after the promulgation of the Government Order of 1934.

(4) I cannot draw the four increments contemplated for a continuous service of more than sixteen years in the scale for there is no provision for it in the new scale itself since I am drawing Rs 190/- from 1-4-1934 and I can draw only one increment, i.e., Rs 10/- and I have to forego the benefit of the other ^{four} increments amounting to Rs 40/- a month. *My pay has to be fixed at Rs 200 plus 40 as a special case even according to this.*

(5) Of the seven Headmasters under the Board, I am the only Headmaster who cannot benefit by the proposed scales of pay. The same



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The same scale (150-10-200) was given to Headmasters under the Board and the Municipal Council from 1927 after the approval of the Director of Public Instruction and the Government at the time of sanctioning of the budgets. To be placed therefore in the same figure after 20 years clearly shows that there has been no promotion and no growth in the career. The proposed scale may be advantage to only those who started on a lower scale of pay in 1934 and after.

Regarding the grant of personal allowance for Headmasters of schools with a strength of 500 and above, the figure contemplated is only Rs 25/- and no mention has been made for schools with 1000 and above.

Prayer 1. I may be permitted to state that it is a just ~~xxxx~~ expectation that the extension of the benefit of the special allowance prayed for as in the case of R.S. Puram Municipal High School, for schools with 1000 and above may be continued even from 1-1-47. So, the prayer under this item is to grant the special allowance to me from July 1945 to 1-1-47 and to continue it in addition to the allowance that may be granted in the forthcoming Government Orders. I have only 4 years 10 months more to serve. This request is not in contravention of Memorandum No. 61722-B-1/46-2- Education dated 1-3-47, therefore I pray that this should be considered apart from it.

Prayer 2. I beg to state that I am the senior-most among the Headmasters of the Board and I pray that my claims for special treatment may be favourably considered in the light of the scales of pay according to the recommendations of the Central Advisory Board of Education which justify my being placed in the highest cadre possible, i.e., 350-15-500 or the grant of emoluments and allowances equivalent thereto and sufficiently approximate to the privileges contained therein.

(W) 20
In this connection I am quoting the Government Orders i.e., Govt. Memo No. 53132-B-1 dated 8-12-1945 which sanctions the grant of additional duty allowance to Sri. V. Govindan, Head Master, R.S. Puram High school, Coimbatore with effect from 1-8-45 on account of the school being a big school with 1000 pupils and above. Therefore I pray that my claim may be admitted.

Further the Syndicate of the University of Madras in the recent revision of pay has taken up the consideration and sanctioned special allowances to persons who have



*This is
not applicable
to this case*

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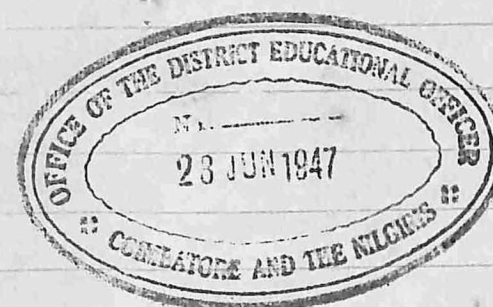
reached the maximum in their scales long ago and who have no posts of promotion in the immediate future. They have sanctioned permanent addition to the pay ranging from Rs. 50 to 150 and these additional allowances have become recognised and grades of additional pay ranging from Rs. 50 to 200 within an increment of Rs. 25 or 30 a year also have been introduced to the posts of Assistant Lecturers and Senior Lecturers who have reached the maximum years before. Hence a special increase in my pay is prayed for.

I have the honour to be
sir,
Your most obedient servant,

U. Rajagopala Ayyar

Head Master, Board High school
Dharapuram.

1.6.47.



N. Dis. District Board's Office, Coimbatore.
Endt. No. 12487/B.3/47. Dated 13--6--1947.

Submitted to the Secretary to Government,
Education and Public Health Department, MADRAS.

2. Sri V. Rajagopalier, M.A., L.T. has rendered very signal service for the cause of Secondary Education in the Province. His management of the District Board High Schools of which he has been in charge, has always been very efficient. He is also the Pioneer for several items of constructive work for the improvement of Secondary Education in this district. He has been in charge of the Board High School at Dharapuram from 1945. In these circumstances and in view of the special qualification, merit and capacity, the case of Sri V. Rajagopala Iyer, M.A., L.T. who has been stagnating for 13 years on the same pay of Rs. 190/- p.m. would deserve a most sympathetic treatment at the hands of Government. Dharapuram is the biggest of District Board Schools in the District, with a strength of over 1000. The request for a special allowance from July 1945 is therefore strongly recommended.

3. There is also a good and strong case for considering his claims favourably for being placed in a special scale.

For Special Officer, District Board, Coimbatore. 1367

To

The Secretary to Government, Education and Public Health Department, MADRAS.

Through

The Director of Public Instruction, Madras;

The Divisional Inspector of Schools, Coimbatore

and The District Educational Officer, Coimbatore.

Re. No.1301 G/47 dated 5 - 8 - 47.

Subject: Petition - Sri V. Rajagopala Ayyar, Headmaster -
Board High School, Dharapuram - District Board,
Coimbatore - for special scale of pay and allowance,
Not recommended.

Ref:- (i) Petition dated 1.6.47 from Sri V. Rajagopala Ayyar
(ii) Endt. N. Dis No.12487 B3/47 dated 13.6.47 of the
Special Officer, District Board, Coimbatore.

Submitted.

2) In their order No.1812 Education dated 6.11.45, Government sanctioned the payment of a duty allowance of Rs.30/- p.m. to the Headmaster of R.S. Puram Municipal High School which had a strength of over 1400 pupils. Sri V. Rajagopala Ayyar, the petitioner did not then ask for a similar allowance from 1945. Now, in their order No.975 Edn. dated 10-5-47 Government have sanctioned the payment of Rs.25/- p.m. to Headmasters of High schools if the strength exceeds 500. The strength in the Board High School, Dharapuram exceeds 500 and so, the petitioner will get Rs.25/- p.m. from 1.1.47. He cannot be given any more allowance.

3) The scale of pay of Rs.350-15-500 stated by the petitioner to have been recommended by the Central Advisory Board of Education was not accepted by Government and so, the petitioner cannot be given this scale. The scale of pay sanctioned in G.O. No.975 Edn. dated 10-5-47 for Headmasters is Rs.150-10-200 and as the petitioner is drawing Rs.170/- plus Rs.20/- personal pay, his pay in the revised scale will be Rs.200/- with effect from 1.1.47. The fact that the petitioner is a M.A.L.T. etc., does not mean that he should be given any higher scale, for the simple reason that there are ever so many M.A.L.Ts who are L.T. Assistants and Headmasters getting only the scales of pay laid down by Government.

I therefore see no case to support the petition of Sri V. Rajagopala Ayyar.

4) In G.Os. Nos.1930 E & P.H. dated 12-9-36, 349 Edn. dated 6.3.44, 1812 Edn. dated 6.11.45 and 2371 Edn. dated 11.12.46, duty allowance of Rs.30/- p.m. was sanctioned to the Headmasters of the Board High School, Amalapuram, Board High School, Chittoor, Municipal High School, R.S. Puram and Municipal High School, Pollachi but now in G.Os. No.975 Edn. dated 10-5-47, the payment of Rs.25/- p.m. from 1.1.47 is sanctioned to all Headmasters of high schools if the strength exceeds 500. I therefore request government to be pleased to issue early orders as to whether the previous orders referred to above automatically become void and inoperative from 1.1.47 being superseded by the G.O. dated 10.5.47 and if so, whether the excess amounts paid from 1.1.47 to those Headmasters have to be recovered from them.

For Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department,
MADRAS.

Ramu.6/8.

E & PH (B) Dept.

The Nos quoted on page 7 ante
have been called for from G.R. B and M.R.O.,
Erithon. This may lie over till 13/9/47.

11/8/47

7/9/47
11/8/47

11/8/47

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E & PH (B) Dept.

Telephonic Message.

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From

The Asst. Secy. to Government,
E & PH. Department.

To

✓ The Dy. DPO, Office of the DPO,
Madras.

Subj: Schwartz. B.H.S., Dharapuram. Sri V.
Rajagopala Ayyar - Headmaster - Request
for rev. scale of pay and allowance.

Ref: DPO's letter RC. no. 1301 B/47. D
5.8.47.

Please arrange to send a
copy of Gov. Ms. no. 2371 En D 11.12.46,
as

Issued
11/8/47

17/8

14/8

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it is not readily available.

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13.8.47

Pcigo

Note: The G.O. is regd. for the disposal of this
current and it is not available in C.R.B.

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11/8/47



TELEPHONE MESSAGE (BY POST)

Office of the
Director of Public Instruction,
Madras, Dated 21---8--1947.

From The Director of Public Instruction,
Madras.

To The Assistant Secretary to Government,
Education and Public Health Department.

Sub: Board High School, Dharapuram - Sri V. Rajagopala Ayyar,
Headmaster - Special scale of pay

Ref: Your T.M. dated 14-8-47

A copy of G.O. No. 2371 E&H dated 11-12-1946 is here-
with furnished as desired.

R. Anandappa
for Director of Public Instruction

RVR 22/8/-

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22/8

pto

Government of Madras.
Education and Public Health Department.
G.O.No.Ms.2371 Education dated 11th December 1946

Establishment - Municipal Council - Pollachi - Headmaster - Municipal High School - ~~Duty~~ Duty allowance - Payment - sanction.

Read the following:-
From the Commissioner, Pollachi Municipality, R.C.No.C.1.4893/46 dated 3-10-46.

From the Director of Public Instruction, R.C.No.8573G.1/46 dated 28-10-46

ORDER: Sanction is accorded to the payment by the Municipal Council, Pollachi of a duty allowance of Rs.30/- per mensem to the Headmaster, Municipal High School, Pollachi for a period of one year from 1-10-46 subject to the condition that the allowance will be admissible only so long as the strength of the school does not fall below 1000 or until a separate scale of pay is fixed for headmasters of such big High Schools.

(By order of His Excellency the Governor).

M.V.Subramanian,
Secretary to Government.

C.No.64227-B1/47.

Education and Public Health Department.
(B1).

SCHOOLS - Board High School, Dharapuram - District Board - Coimbatore - Sri V. Rajagopala Ayyar - Headmaster - Request for the grant of special scale of pay and allowance - Negatived.

From Sri V. Rajagopala Ayyar, Headmaster, Board High School, Dharapuram, dated the 1st June 1947.

From the Special Officer, District Board, Coimbatore, N.Dis. No.12487 B3./47 dated the 13th June 1947.

From the Director of Public Instruction, R.C.No.1301-G/47 dated the 5th August 1947.

ORDER MS.NO. 20412 EDUCATION, dated 22-9-1947.

The Government do not see sufficient justification to comply with the requests of Sri V. Rajagopala Ayyar, Headmaster, Board High School, Dharapuram, that he may be paid a duty allowance of Rs.30/- per mensem with restrospective effect from July 1945 and a special scale of pay of Rs.350--15--500. The Special Officer, District Board, Coimbatore, is requested to inform the petitioner accordingly.

2. The Director of Public Instruction is informed that, ~~in view of the orders issued in G.O.No.975 Education, dated the 10th May 1947, all the previous orders of Government in regard to the payment of a special duty allowance to certain individual headmasters of high schools should be deemed to have been superseded from that date.~~ ^{by the later orders issued} ~~The~~ ^{in go. no 975 Edu dated 10-5-47 as amended by} ~~go. no 1852 Edu dated 22-8-47 but as these orders were issued~~

only in June 1947 the amount - 2f

allowance paid in excess of the rate admissible under the G.O. referred to above, need not, ~~however~~, be recovered from the headmasters concerned for the period from 1st January 1947 to 1st July 1947, as the revised orders were communicated to the local bodies only in June 1947.

3. The Director is requested to inform the Special Officers of District Boards and Municipalities concerned accordingly.

hr
19.5.47

To

- ✓ The S.O., Dt.Bd., Coimbatore.
 - ✓ The D.P.I.
 - ✓ The A.G. thro' Fin.
 - ✓ The Exr. of L.F.A.
 - ✓ The Insp. of Ml. Cls. and L.Bds.
- Three spare copies.

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24/9

C.No.64227-B1/47.

Education and Public Health Department
(B1).

SCHOOLS - Board High School, Dharapuram - District Board Coimbatore - Sri V. Rajagopala Ayyar - Headmaster - Request for the grant of special scale of pay and allowance.

From Sri V. Rajagopala Ayyar, Headmaster, Board High School, Dharapuram, dated the 1st June 1947.

From the Special Officer, District Board, Coimbatore, N.Dis. No.12487 B3/47 dated the 13th June 1947.

From the Director of Public Instruction, R.C.No.1301-G/47 dated the 5th August 1947.

Please see the petition from Sri V. Rajagopala Ayyar, Headmaster, Board High School, Dharapuram, on pages

1-5 c.f. The main requests of the headmaster are:

(i) that he may be paid a duty allowance of Rs.30/- per mensem with retrospective effect from July 1945 as in the case of the headmaster of the R.S. Puram High School, Coimbatore, and

(ii) that he may be granted the scale of pay of Rs. 350--15--500 in view of his high academic qualifications.

2. (i) above: In G.O.No.975 Education, dated the 10th May 1947, the Government have sanctioned the payment of a special pay of Rs.25/- per mensem to the headmasters of high schools if the strength of the school is above 500. The strength of the Board High School at Dharapuram is above 500 and the headmaster will be eligible for the payment of the allowance of Rs.25/- p.m. from 1--1--47. Further, as pointed out by the Director of Public Instruction, the headmaster did not ask for the ^{only} allowance ^{Rs. 30 p.m.} when it was granted to the headmaster of the R.S. Puram High School, Coimbatore. ~~His request that it may now be given with retrospective effect in the circumstances, this request may be negatived as having no basis.~~

(ii) above: The scale of pay of Rs.350--15--500 recommended by the Central Advisory Board of Education was not accepted by Government. The scale of pay sanctioned in G.O.No.975 Education, dated the 10th May 1947 for the posts of headmasters is Rs.150--10--200. The headmaster is at present drawing a salary of Rs.170-~~200~~ plus a spl.

pay of Rs.20/- per mensem and his pay in the revised scale will be ^{fixed at} the maximum, namely Rs.200. As pointed out by the Director, the possession of high academic qualifications by the headmaster does not warrant the grant of higher scale of pay, especially as there are ^{headmaster as Assistant to the} similar cases where the scale laid down by Government is only paid. In the circumstances, this request also need ^{not} be complied with.

3. In this connection the Director has raised the question whether the ^{previously passed by Govt} previous orders of Government sanctioning the payment of a special ^{duty to certain} allowance for the headmasters ^{of} high schools under local bodies ^{should be deemed to have been} ~~and are~~ superseded by ~~the~~ Government's G.O.No.975 Education, dated the 10th May 1947 and if so, whether he requests to be informed whether the allowance paid in excess of the rate admissible under the latest order the excess payment made to those headmasters should be recovered.

Attention is, in this connection invited to G.O.No.2371 Education, dated the 11th December 1946 wherein the Government have ordered that in an individual case, that the payment of the special pay will be admissible only so long as a separate scale of pay is fixed for headmasters of big high schools. In view of the general ^{passed} orders in G.O.No.975 Education, dated the 10th May 1947, all the previous orders of Government ^{should be deemed to have} ~~will~~ become inoperative from 1-1-47. ^{As however the order was communicated to local bodies only in June 1947} It is for consideration whether the excess payment made to certain headmasters ^{prior to the receipt of the order is before 1-7-47} ~~from 1-1-47~~ may be waived as a special case, need not be recovered. In a similar case ^{to D.P.S has recommended the same (Pay of 20/- mensem for headmaster)} 4. The remarks of Finance ~~department~~ may be invited U.o. with reference to para 3 above.

26/8/47
29/8/47
30/8/47
S. H.
4/9/47
Fin (Exp. A)
The proposals of E.P.H. at A, B & C on pp. 1-2 above may be agreed to in Finance
6.9.47
11/9/47
53103 EA
11 SEP 1947
10.9.47

Please see the notes on pp. 1-2 ante. The Finance Dept have agreed with this Dept.

(1) that Sri V. Rajagopala Ayyar, headmaster of High School Dharapuram need not be paid a duty allowance of Rs 30 p.m. from 1945 and that it will be sufficient if he is granted an allowance of Rs 25 p.m. from 1-1-47 in accordance with the orders in G.O. no 975 Edn & 10.5.47

(2) that no special scale pay need be given to the headmaster in view of his high academic qualifications and

(3) that the amount of allowance paid to certain headmasters in excess of the rate admissible under G.O. no 975 Edn & 10.5.47 prior to the receipt of the order ^(2 prior 6.1.47) need not be recovered.

The file may be circulated to & M (Edn) for orders on the three points mentioned above.

13-9-47
16-9-47
16/9/47
19-9-47
19 SEP 1947
GOVERNMENT OF MADRAS

A draft order is submitted below for approval.

19/9/47
18/9-47
19.9.47

The three things mentioned above are:

(1) That the amount of allowance paid is a fair estimate of the excess of the rate at which water power is developed over the actual cost.

(2) That the amount of allowance paid is a fair estimate of the excess of the rate at which water power is developed over the actual cost.

(3) That the amount of allowance paid is a fair estimate of the excess of the rate at which water power is developed over the actual cost.

Генерал