

E. & P. H. (1947) Department.

Ms. SERIES.

G.O. NO. Ms. 2041 Edn.

Dated the 22nd September 1947

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[Despatch Abstract.]

ESTABLISHMENT - Municipal Council, Tirunelveli - Sri T. Varantharam  
Perumal Mudaliar, Supervisor of Schools - Fixation of pay - Orders passed.

### Back Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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### Further Papers.

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C. No.

Department.

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### List of records put up

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C.F. 82

..... Department  
From (Name) Sri.A.C.Kandappa Pillai

Designation Commissioner, Tirunelveli  
Municipality,  
Station Tirunelveli.

GENERAL INSPECTOR OF CUSTOMS  
236  
20 JUL 1940  
Received  
GDS  
To

The Secretary to Government, Education and Public Health Department, Madras. Through the Chairman, Municipal Council Tirunelveli and the Director of Public Instructions, Madras.

Enclosures:

No. P2.5369/46 dated 3 - 7 - 1946

Sir,

Sub:- Establishment - Education - School Supervisor -  
Tirunelveli Municipality - Sri. Varantharumperumal  
Mudaliar (T) - Refixation of his pay and raising of  
the scale of pay - Petition forwarded.

I forward herewith a copy of the petition received from Sri. I. Varantharumperumal Mudaliar, School Supervisor of this Municipality for refixation of his pay and also for raising the scale of pay for the reasons stated in his petition together with a copy of my note to the Council and a copy of the Council's resolution in the matter.

The petitioner was first appointed as School Supervisor of this Municipality on 8-8-32 on Rs.50/- per mensem in the scale of pay of Rs.50 - 2A - 70 and had it not been for the temporary stoppage of all increments by the Council for all its staff, the petitioner would be drawing Rs.56/- on 8-8-35 and his pay fixed at Rs.55/- + Re.1/- (personal pay) in the scale of pay of Rs. 30 - 3/2 - 45 - 2/2 - 55, sanctioned in G.O.No.4209 L & M dated 14-10-35. All the increments were restored in Council's resolution No.55 dated 10-6-35 but the School Supervisor was not given the benefit. The School Supervisor's request is therefore just and deserves the sympathetic consideration of Government.

with regard to the petitioner's second request, i.e., to restore his original scale of pay of Rs. 50 - 2A - 70, I beg to mention that the present scale of pay of Rs. 30 - 3/2 - 45 - 2/2 - 55 is the same as proposed to be given to a Secondary Grade teacher and it is desirable that a man posted to supervise the Secondary Grade teachers should be placed a little above in level to those teachers, in order to keep the prestige of the office that he holds. The request of the petitioner is only to restore his original scale of pay of Rs. 50-2A-70 and his request is a reasonable one. By the fixation of his pay at Rs. 33 + personal pay of Rs. 17 to be absorbed in future increments in the scale of pay of Rs. 30 - 3/2 - 45 - 2/2 - 55, the petitioner has not been given any increment for the last 14 years. This is really a hard case which requires the sympathetic consideration of Government. Prior to his appointment in this Municipality, he has served for nearly 7 years in Bindugal Municipality as a Secondary Grade Teacher and also as a School Supervisor. He is intermediate trained.

In view of all these facts, I request that the Government will be pleased to consider favourably the petitioner's case and restore his original scale of pay of Rs. 50 - 2A - 70 at least as a special case as requested by the Council.

forwarded

2.No increment was given during the past/4 years  
It is a great hardship to him.I strongly recommend  
this case for favourable orders.

F. Srinivasanthirathana  
Chairman.

Commissioner

200

Copy of Commissioner's note to the Council dated 21 - 5 - 46.

Sri. I. Varantharumperumal Mudaliar was appointed as School Superintendent of this Municipality on 8-8-32 in the scale of pay of Rs. 50 - 24 - 70. As the finances of the Council were not in a sound condition then, the Council imposed a cut of 10% in the pay of the staff and also stopped the grant of increments from 1-4-32 until further orders. The cut and the increments were restored from 1-4-35 by Council's resolution No. 55 dated 10-6-35. In the meanwhile, the Government fixed the scale of the School Supervisor as Rs. 30 - 3/2 - 45 - 2/2 - 55 and ordered that the pay be fixed according to the service. As Sri. I. Varantharumperumal Mudaliar had put in 2 years service by then, his pay was fixed at Rs. 33 plus special pay of Rs. 17/- per mensem. The Government Order fixing the scale of pay was passed on 14-10-35 and as the pay was asked to be fixed from 1-4-35, he was not granted increments due to him as a result of the restoration of increments in G.O. No. 55 dated 10-6-35. If the increments in the old scale of pay were granted, he would be drawing Rs. 56/- and his pay would have been fixed at Rs. 55/- plus personal pay of Rs. 1/- . The Government may be requested to sanction refixation of the pay of the school supervisor as prayed by the petitioner.

2. The scale of pay of the School Supervisor is not also sufficient for him to lead a contented life and it is also necessary that it should be placed just above that of a Secondary Grade Teacher whom the School Supervisor is expected to supervise. The prayer of the petitioner in this regard also deserves consideration.

(sd). A. C. Kandappa Pillai,  
Commissioner. 21 - 5 - 46.

(True Copy).

Proceedings of the Tirunelveli Municipal Council, dated 1-6-46.

Resolution No. 51.

Petition dated 19-5-46 from Sri. I. Varantharumperumal Mudaliar, School Supervisor requesting to refix his scale of pay and to recommend to Government to revise the scale of pay of the School Supervisors.

In view of the facts stated in the petition, the Council recommends to Government the refixation of the pay of the petitioner and further requests the Government to restore his original scale of pay of Rs. 50 - 2 - 70.

(sd). V. M. S. Mohamad Mustafa Rowther,  
Vice-Chairman. 1-6-46.

(True Copy).

acknowledged  
Commissioner.

Copy of the petition dated 19-5-46 from Sri. I. Varantharumperumal Mudaliar, School Supervisor, to the Commissioner, Tirunelveli Municipality.

The humble petition of I. Varantharumperumal Mudaliar, School Supervisor. The petitioner most respectfully brings the following facts for your kind consideration and favourable orders.

The petitioner was appointed as School Superintendent of this Municipality on Rs. 50/- per mensem on 8-8-32 and the scale of pay in force at that time was Rs. 50 - 2 - 70. He did not draw any increment in that scale, as the Council had resolved, while passing the Budget Estimate for 1932-33, that no increments be given to the staff from 1-4-32. In Council resolution No. 55 dated 10-6-35, the Council sanctioned the grant of all earned increments to the staff and it was given effect to from 1-4-35 to all the staff paid from the general funds. Though the resolution did not make any distinction, the petitioner was not given the benefit. Had it been given effect to in his case also, he would have received three increments by 8-8-35 and his pay on that date would have been Rs. 56/- . In G.O. No. 4209 L. & M., dated 14-10-35, Government fixed the designation of the post as School Supervisor and sanctioned a scale of pay of Rs. 30-3/2-45-2/2-55 with effect from 1-4-35 and ordered that the pay of the existing incumbent should be fixed according to the service and the difference in pay treated as personal pay. As the scale was ordered to be given effect to from 1-4-35 and as the petitioner was drawing only Rs. 50/- per mensem on that date, his pay was fixed at Rs. 33/- plus personal pay of Rs. 17/- to be absorbed in future increments. The Council passed the resolution sanctioning increments to all staff including staff in the Educational Department on 10-6-35 as stated above. If this resolution had been given effect to in his case also he would have drawn a pay of Rs. 56/- per mensem before the receipt of G.O. No. 4209 L. & M. dated 14-10-35. With reference to these orders, his pay would then have been fixed at Rs. 33/- plus Rs. 23/- . The failure to give the petitioner the increments due to him had hit him hard and had made him draw the same pay of Rs. 50/- for 14 years from 8-8-35 (i.e.) he has been made to lose at the rate of Rs. 6/- per mensem all these years for no fault of his own.

Whenever the scale of pay is revised for any establishment, it is the policy of Government to allow the fixation of the pay of the existing incumbent at the stage in the new time scale and grant future increments from that date. If that policy had been adopted, in the case of the petitioner also, his pay would have been fixed on 1-4-35 as Rs. 49 plus Rs. 1/- personal pay in the scale of pay of Rs. 30-3/2-45-2/2-55 and he would have reached the maximum of Rs. 55/- on 1-4-41. In the case of the School Supervisor and the teachers only, the Government have not prescribed such a procedure and that too had affected the petitioner seriously and made him wait for 14 years to get one increment.

In view of the hardship caused to the petitioner as explained above, the petitioner prays that the Government may be approached to view his case sympathetically and order refixing his pay in the lines mentioned in para 1 and if this is not possible, at least as mentioned in para 2.

In this connection, the petitioner begs leave to submit that the scale of pay now in force for school supervisor is very low considering the many onerous duties that he has to attend. Recently the Tirunelveli Municipal Council has resolved to adopt the Madras Education Service scales of pay for teachers with effect from 1-4-46 and in that case, the School Supervisor will be drawing the same scale of pay that a Secondary Grade Teacher will draw. In order to place the Supervisor's post a little higher in level than that of a Secondary Grade Teacher whose work the School Supervisor is expected to supervise, it is highly essential that he should be given a higher scale of pay. Just as the teachers are given the scale of pay prescribed for Government, the School Supervisor also deserves to be given the scale of pay that is prescribed for an officer whose duties are similar to those of the School Supervisor. The Junior Deputy

SUB: Elementary School, Municipal Council, Tirunelveli - Sri Varanthuram Perumal Mudaliar - Supervisor of schools - Restoration to the old scale of Rs.50 - 2 - 70 and refixation of his pay.

Ref: Letter No.B.2-5369/45 dated 3.7.46 from the Commissioner, Tirunelveli Municipality.



Submitted.

Copy of the remarks offered by the Examiner of L.F. Accounts L.F.2038 dated 2.7.47 is herewith enclosed.

3) The refixation of the pay of the Supervisor of schools may be permitted as suggested by the Examiner.

4) The restoration of the old scale of pay is not recommended.

For Director of Public Instruction.

To The Secretary to Government,  
 Education and Public Health Department, Madras.

Ramu.18/7. 2/17

COPY OF: L.F.2038 dated 2.7.47 from the Examiner of Local Fund Accounts to the Director of Public Instruction, Madras.

Sub: Elementary Education - Elementary Schools - Municipal Council, Tirunelveli - Sri Varanthuram Perumal Mudaliar - Supervisor of Elementary schools - Restoration to the old scale of Rs.50-2-70 and refixation of his pay.

Ref: Endorsement R.O. No.3484-B.8/45 dated the 28th April 47 of the Director of Public Instruction, Madras.

Retransmitted to the Director of Public Instruction, Madras.

The Supervisor was entitled to a pay of Rs.33 plus Rs.21 Personal pay on 1st April 1935 in the revised scale of pay introduced in G.O. No.4209 L & M dated 14th October 1935. There is, however, no objection in audit to his pay being fixed with the special sanction of Government at Rs.55 plus Rs.1 Personal Pay with effect from 8th August 1935 under Fundamental Rule 22 (a) (ii) without any claim for arrears of pay relating to periods prior to 1st June 1945, the date of the Council's resolution.

Sd/ B.B. Shanker Rao.  
 Examiner of Local Fund Accounts.

(TRUE COPY)

For Director of Public Instruction.

inspectors are next in higher rank to the teachers and they are granted the scale of pay of Rs.50-5/2-70. The school supervisor's duties are similar to those of the Junior Deputy inspectors and something more, as he is responsible for the successful working of the Compulsory Education Scheme. Considering the above facts the petitioner prays that the Commissioner will be pleased to request the Government to revise the scale of pay of the school supervisor as Rs. 50 - 5/2 - 70 and thus place him in a little higher level than that of the teachers, whose work he is expected to supervise.

(True Copy)

Commissioner.

2/17

in 50/22/9

6

E.P.H (er)

C.No. 59749/47

Estt. - Ncl. d. Tirunelveli. Sri T. Varantharam Perumal Mudaliar, Supervisor of schools. Fixation of pay Orders passed.

pages 1-2 cf.  
page 5 cf.

From The Commr. Tirunelveli A.P.S. No. 5369/46 d. 3-7-46  
" D.P.O. Rc. 3484 B.8/46 d. 17-7-47

Order No. 2041 Estt. of 22-9-47

page 2 cf.

The Govt. are pleased to <sup>approve the</sup> proposal of the Ncl. d. Tirunelveli, <sup>to fix the</sup> pay of Sri. T. <sup>Varantharam</sup> Perumal Mudaliar Supervisor of schools <sup>at</sup> Rs. 55 plus Re. 1/- <sup>in the scale of Rs. 30-55</sup> personal pay with effect from 8-8-35 subject to the condition that no arrears of pay will be paid to him for the period before 1-6-46.

page 5 cf.

2. The request of the Supervisor for the restoration of the old scale of pay of Rs. 50-2-70 <sup>to him</sup> <sup>cannot</sup> be complied with.

To p. 5 cf.  
The Commr. ✓  
Tirunelveli A.P.S.

" D.P.O. ✓  
Depd.  
24/9

19941 of 1945/47  
1945/47  
1945/47

pp 1-2 cf. From the Commr. Tirunelveli Rpt. No. 5369/46 d 3.7.46  
 C.No. 59749/47 From the D.P.I. Re. 3404 B.8/46 d 17.7.47  
p. 50 f

Estt. Bd. cl. Tirunelveli. T.V. P. Rudoliah,  
 Supervisor of schools. Fixation of pay etc.

The requests of the petitioner are

page 30 f.

- (1) That his pay may be re-fixed in the scale of Rs. 30-3/2-45-2/2-55
- (2) That the old scale of pay of Rs. 50-2-70 may be restored in his case.

page 20 f.

The petitioner's grievance is with his reference to the decision of the Bd. cl. Tirunelveli in its resolution No. 55 d 10.6.35, no increments were sanctioned to him from 8.8.32 in the scale of Rs. 50-2-70. The Commr. Tirunelveli Municipality has not explained the reason why the resolution of the council d 10.6.35 was not given effect to in the petitioner's case. Had the resolution been given the benefit of the resolution, his pay would have been fixed at Rs. 33 + Rs. 21 personal pay in the scale of Rs. 30-3/2-45-2/2-55 with effect from 1.4.35 or at Rs. 55 + Rs. 1- personal pay with effect from 8.8.35 as shown below.

page 20 f.

| Date.  | Pay.                    |
|--------|-------------------------|
| 8.8.32 | Rs. 50                  |
| 8.8.33 | Rs. 52                  |
| 8.8.34 | Rs. 54                  |
| 8.8.35 | Rs. 56 ✓                |
| 1.4.35 | Rs. 33 + Rs. 21 p. pay. |

(Pages 21-22 of Book No. 151) not put up.

page 50 f.

With reference to M.O. F.R. 22-A, the petitioner's pay was, however, fixed at Rs. 33 + Rs. 17 personal pay, causing a loss of Rs. 4/- p.m. to him. The Examiner of Local Fund Accounts states that there is no objection to the petitioner's pay.

Handwritten text in Tamil script, mostly illegible due to fading and bleed-through from the reverse side. Some legible words include "மேலும்", "பணம்", "தரவேண்டும்".

being fixed at Rs. 55/- plus Re. 1/-  
 personal pay with effect from 8.8.35  
 subject to the condition that no arrears  
 of pay <sup>increments</sup> ~~increments~~ prior to 1-6-46 will be  
 allowed paid to the petitioner. <sup>The D.P.3. recommends this.</sup> In view of the  
 hardship caused to the petitioner by not giving  
 effect to the resolution of the Council d. 10.6.35,  
 it is for orders whether his pay may be fixed  
 as recommended by the Examiner of G. F. Accts.

page 5 c/f

page 5 c/f

page 2 c/f

Agd  
 done.  
 (File in B2)

(T)

G.O. No 1156 Edu  
 5-6-47

2. The <sup>revision of the</sup> ~~the~~ scale of pay of Supervisors is  
 under separate consideration. Pending the  
 issue of orders Supervisors are allowed to draw  
 the scale of pay of Secondary grade teachers,  
 i.e. Rs. 40 - 1 1/2 - 55 - 2 - 75. It is for  
 consideration whether the petitioner's pay may be  
 fixed in the revised scale at Rs. 55 + Re. 1/-  
 personal pay with effect from 1-1-47. The request  
 of the petitioner to restore the old scale need not be  
 considered.

A

page 5 c/f

8/8/47

'A' above may be approved.

RM  
 12/8/47 S

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 M M.

Resubmitted.

2. The Examiner recommends that the petitioner's  
 pay may be fixed at Rs. 55 + Re. 1/- p.a.  
 with effect from 8.8.35 subject to the condition that  
 no arrears of increments prior to 1-6-46 will be paid. This  
 petitioner's pay has to be fixed in the new scale of  
 Rs. 40 - 1 1/2 - 55 - 2 - 75, <sup>at Rs. 57/- i.e.</sup> ~~at Rs. 57/- i.e.~~ <sup>at the stage next above</sup>  
 his pay with effect from 1-1-47. This <sup>question</sup> may perhaps  
 be left to the Council. ~~of the recommendation~~  
~~the Examiner is approved, the petitioner will be eligible~~  
~~for the arrears of increments from 1-6-46 to 31-12-47,~~  
~~at the rate of Rs. 2/- per month.~~  
 It may be done <sup>by</sup>  
 RM  
 21/8/47 S

A draft order is submitted

11/14/47  
 19/8/47