

E.&P.H.

(194 7) Department.

SERIES.

G.O. NO. 2007 Edn.

Dated 15th September 1947.

[Despatch Abstract.]

University - Annamalai - Teaching staff - Revision of scales of
pay - Statt of expenditure etc - Papers recorded.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
735	Edn.		4.4.46.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
424	Edn.		17/2/49.				
645	"		1-3-50.				

in reply

Please keep a clear file of it.

by

Repts 15/5

35/12/5

E.& P.H.(G.3)

Letter/Ref.No.30416 G.O. 2 Edn., dated 13/5/- 1947.

To The Registrar, Annamalai University, Annamalainagar.

Sir,

Sub:- University - Annamalai - Teaching staff - Revision of scales of pay.

Ref:- G.O.No735 Edn., dated 4-4-1946.

I am directed to request you to furnish a ^{comparative} statement showing the scale of pay of the ^{teaching of the university as it} staff ~~that was in existence~~ previously, and the scale of pay ~~that has been~~ introduced with the help of the grant of Rs.1 lakh sanctioned in the above G.O., ^{I am also to request that the} together with ^{actually} the extra expenditure incurred ~~thereby~~ on that account. ^{p.a. in the revision is inevitable and also in reply}

QRS 10/12/47

Y.O.S. 5 12/5/47



ANNAMALAI UNIVERSITY
ANNAMALAINAGAR

16th June, 1947.

From The Registrar,
Annamalai University.

To The Secretary to Government,
Education and Public Health Department,
Fort St. George.

Sir,
Sub: University - Annamalai - Teaching Staff -
Revision of Scales of pay.
Ref: G.O.No.735 d.4th April, 1946 and Government's
letter in No.30416 G3/47-2 Edn. d.13-5-47.

Here is a statement to show the scales of pay of the
Teaching Staff of the University as they stood prior to 1946.
Side by side is the scale adopted because of the help of the
grant of one lakh sanctioned in G.O.No.735 Education d.4-4-46.

The extra expenditure because of the new scales has
been arrived at in the same statement. The University has
incurred an addition to the recurring cost of Rs.5,000/- from
its own funds because of the one lakh of grant.

The extra expenditure actually incurred per annum on
the revision undertaken from July 1946 to June 1947 is
Rs.60,481/-.

I have the honour to be,
Sir,
Your most obedient servant,

Signature of Registrar
Ag. Registrar.

ANNAMALAI UNIVERSITY.

Revision of Scales - Teaching Staff - Abstract of cost.

Before Revision: 1945-46. <i>Ar. ant</i>				After revision, 1946-47. <i>Ar. ant</i>				Extra cost.
1. Professors	2 on Rs.200-10-400-EB-500.	<i>3466</i>	Cost	2 on 425-10-525-EB-700	<i>590</i>	Cost		
	10 on Rs.200-10-400	<i>300</i>	1,000	11 on 325-10-425	<i>386.1</i>	4,675		
			4,000	2 on 225-10-325	<i>286.1</i>	650		
			5,000			6,725	6,725	Rs. 1,725
2. Senior Lecturers.	3 on 250.	<i>250</i>	750	3 Readers on 250-10-300	<i>286.6</i>	900		
	23 on 150-5-200	<i>180.5</i>	4,600	27 Senior Lec- turers on 175-5-225.	<i>225.6</i>	6,075		
3. Junior Lecturers.	10 on 100-5-150	<i>130.5</i>	1,500	13 Junior Lec- turers on 120-5-170	<i>158.6</i>	2,210		Rs. 6,500
4. Assistant	39 on 75-5-100	<i>91.6</i>	3,900	60 Assistant Lecturers 100-5-120	<i>113.3</i>	7,200		
5. Pandits.	25 on 50-5-75	<i>66.7</i>	1,875	16 do. 75-5-100	<i>91.7</i>	1,600		
6. Tutor.	1 on 60.	<i>66</i>	60	20 Tutors on 60/-		1,200		
						19,185	19,185	
							25,910	8,225
			17,685					

Extra cost for one year

Rs. 98,700

Add for Provident Fund Contribution Rs. 6,169

Total extra cost on account of revision of scales of pay. 1,04,869.

$$\text{Min} + \left(\frac{2}{3} - \frac{x}{90} \right) (\text{Max} - \text{Min})$$

Now...

Signature

Chidambaram
13. 6-1947

70 JUL 1947
GOVT. OF MADRAS
MINISTER FOR EDUCATION

Page 1.

H M for
Govt of
Madras

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18/6.
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MINISTER FOR EDUCATION
GOVT. OF MADRAS

Hon'ble C. Rajagopalachariar,
Member for Industries & Supply,
Interim Government, Delhi.

Respected Sir,

Plight of the teachers,
clerks & menials in the annamalai
university. Relief is requested.

I request that I may be permitted
to write this letter anonymously.
I also request that I may be permitted
to bring the real state of affairs of the
members of the teaching staff,
clerical staff & menials who are
employed in this university, to your
kind notice with the hope, that you,
as a citizen of this province, would
make arrangements to give relief
to the sufferers.

To the
E+P#
TSA
6-7-47

When the people, who are
employed in other departments
(in the Imperial Service, Provincial
Railway, Postal and even in the
Educational service, & in Private
management schools) are paid

according to the existing rate of cost of living, the people who are employed here in this University remain where they were before the war. I just give below the salaries and grade of the various department appointments in this University.

1. Labour class (menial)

1. Office Boy Rs 8-1-14/-
2. Peon Rs 14-1-20/-

2. Clerical Staff.

1. Junior Attender Rs 20-1-30/-
2. Senior Attender Rs 25-1 $\frac{1}{2}$ -40/-
3. Junior clerk. Rs 30-3 $\frac{1}{2}$ -60/-
4. Senior clerk. " 60-2 $\frac{1}{2}$ -75/-
5. Accountant " 75-5-100/-
6. Manager. " 100-5-125/-

3. Teaching Staff.

1. Tutor + Demonstrator Rs 75-5-100/-
2. Asst. lecturer 100-10-150/-
3. Lecturer 150-10-200/-
4. Junior Professor 200-10-300/-
5. Senior Professor 300-10-400/-

4. Vice-chancellor Rs 2000/- P.M.

The Registrar and the Bursar are put up in Junior Professor's grade.

In addition to the salaries, a dearness allowance of Rs 12/- is paid to the people whose salary is below Rs 30/- and an allowance of Rs 6/- to the people whose salary is between 31 and 100/- only.

I humbly request you to be kind enough to compare the above salaries and grades with those of other departments. When the cost of living is raised to nearly eight times the normal cost of living, ^{are} these allowances of Rs 12/ and 6/- suffice for having at least half food per day. Even the allowance of Rs 12/- is being given only with effect from 1st January, 47. Before January, 1947 the people who draw a salary below Rs 30/- were given only an allowance of Rs 7/- only. Just to show their protest, these people struck work for three days in February, 47 after giving due notice to the Administration when the University was working in full swing. On the intervention of the Students, the Vice-chancellor agreed to enhance the D.A. by Rs 5/- to be paid ~~with~~ retrospectively from 1st January, 47. Apprehending the University work would come to a stand still, the Vice-chancellor agreed to this enhancement. But to compensate the expenditure, the authorities have reduced the staff, in last May, by sending away about 130 people.

The middle class people & labour class people are suffering a lot to get their half bread. All the heads of departments are powerless to do anything towards the betterment of their staff. The Syndicate and the Senate are bogus; the members of which are the persons of the Rajah Sahab, the Pro-chancellor. They can hold up their hands only when the resolutions for reducing the expenditure come up. I do not know whether the Prime Minister & the Minister for Education to the Government of Madras are aware of this state of affairs. When this University is getting a recurring grant of nearly three lakhs of rupees from the Government, I hope the Government can intervene in the administration of the University & see that the salaries of the staff are brought to the ^{same} level as that of other departments. I humbly request you with folded hands to kindly advise the Prime Minister and the Minister for Education to the Govt. of Madras to make enquiries in detail & see that the salaries of the staff are raised to the same level as that of other departments as early as possible.

'Gai Hind'

Yours
'X'

17-5-
Annamalainagar,
Dated:

To
Most Respected Sir,

We, some of the humble and loyal Ministerial staff of the Annamalai University, who draw a pay less than Rs.50/- beg to represent the following for favour of your kind consideration.

Some of us have been in service from the Sri Minakshi College days and some of us from the inception of the Annamalai University for over 19 years and thus have spent the best part of our life in serving the University loyally and efficiently. Still the pay of most of us is less than Rs.50/- and 40 even.

As you are aware, the prices of food-stuffs and other articles necessary for life have increased during the past 5 years to abnormal proportions (four and five-fold) and we have been driven to the necessity of raising loans. Our scales of pay was neither revised nor any of us has been given any advance increments. Our pay has disabled us all these years from having even an ordinary standard of living, and thus we are and have been under-fed, under-nourished and ill-clothed. The dearness allowance of Rs.6 given to those who are drawing above Rs.30 is so slender that we have no temporary relief even. Here the authorities know well that the servants of the Government, Quasi-government, (District-boards and Municipalities, Aided school teachers) and servants employed by companies and others are uniformly given a better scale of pay and allowance of Rs.18. The Railway department has given a step further, besides payment of D.A. in issuing food-stuffs to their servants at pre-war rates. The Postal department encourage their servants by giving them good conduct allowance, ration allowance, house rent allowance etc. in addition to D.A. We are sorry we had not any of these benefits. The Central and the Provincial Govts. are pleased to grant to their

16-10-
Entire content of details by letter reply to
properly wishes for in the manner suggested at
the time of the Grant. But I think
we have drawn in the matter of drawing in
a separate file.

pp 1-6 and

1/4
1/4/14

EXP 4 (513)

The file referred to by the Secretary at A
above is linked below.

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servants a enhanced scale of pay and allowance shortly, according to the proposals of the Pay Commission.

Under these above circumstances we pray your honour to take sympathy on us, and we be given a better scale of pay and allowance

from 1st July 1947 at least though not earlier, lest we should run into debts and fall a pray to sickness and disease.

We humbly beg to remain,
Most respected Sir,

Yours obedient servants,

Yours loyal & humble servants,

Yours loyal & humble servants,

Yours loyal & humble servants,

Yours loyal & humble servants,

Yours loyal & humble servants,

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Yours loyal & humble servants,

Yours loyal & humble servants,

Yours loyal & humble servants,

Yours loyal & humble servants,

The matters relating to the administration, teaching and efficiency of the Annammalai University deserve urgent, careful and close attention at the hands of the present national ministry. The following points may kindly be noted and remedies effected.

1. The present Vice-chancellor, Mr. M. Ruthnaswamy, in the first place, is not an efficient and scholarly personage like his predecessor, Rt. Hon'ble V. S. Srinivasa Sastry & S. E. Ranganathan. Dr. Ruthnaswamy happens to be more out of station than at the University area. Practically what is the work of a Vice-chancellor? To be plain and outspoken, there is practically no work for him. There are the teachers to teach, the courses of study are prescribed by the Academic Council, the examination results are judged by the examination boards and the textbooks are prescribed by the Boards of studies. The Vice-chancellor does not handle any class nor does he see what classes are cancelled and if there is sound teaching. He has to preside over two Senate meetings every year and a few Syndicate meetings. For this he has to be paid Rs. 2000/- a month which is really a public waste. Besides this the present Vice-chancellor gets a fat sum towards travelling allowance every year. The National Government should try to put a stop to this wrong.

2. The best and efficient teachers have already left this University purely in considering the greater emoluments and pay that is offered in other places. The efficiency of the institution has consequently gone very low and the graduate from the University cannot know well the subject he is alleged to have passed. It is a known fact to one and all that as the Vice-chancellor, Dr. Rajah Sir Annammalai Chettiar being a friend of the Ministerial staff and a colleague in the commercial world with the ministers who are also commercial magnates, no action is taken or even a hint of for the faults that are perpetrated. The Government was pleased to sanction a lakh of rupees for payment to the staff, out of which only a portion was paid and the rest not spent. What was the object of the payment and was the condition fulfilled? Did the Local Fund auditors report the matter to the Accountant General and what action was taken thereon? Has the Minister of Education gone into the question, and if so, with what result?

3. The pay given to the servants of the University is very low when compared to the emoluments in other places. A dearness allowance of Rs. 6/- is given to those drawing between Rs. 30 and above while a dearness allowance of Rs. 12 only is given to permanent people only drawing less than Rs. 30. This too was given effect from January 1947 while the District Boards, the Municipalities and other bodies, the Railway and companies were paying their servants this allowance for the past 3 years. So many petitions were addressed to the Vice-chancellor and no action was taken thereon. The basic pay is also too low, and no consideration of the report of the Government with regard to Non-gazetted officers' pay or the report of the Pay Commission is made by the University authorities. A lecturer is paid a starting salary of Rs. 75 only in this University whereas in no college this low pay is offered. The Minister in charge of Labour should, as he is duty bound, go into the details of the question of service and pay and see redress is granted to the sufferers.

Every year about 2 to 3 lakhs of rupees are added to the outlay. This could be done at the sacrifice of the interests of the University servants. The Education Minister should call for figures for the last 3 years from the auditors and see why so much of the money every year is appropriated to the funds when special grants have been paid.

Though there is said to be a bias in favour of the non-teaching staff, it is not true. It is urgent and imperative the Ministers of Education and Labour should investigate the pay, service etc. and

help the servants. Though so many months have passed, the teaching staff is less than the required minimum. There are no enough teachers with the result that so many students fail in the annual examinations. The mistake is with the University and not with the students. The Madras University clearly lays down the rule that only teachers with a First class or Second class B.A. or Honours degree should also be appointed in the college affiliated it and also that they must have some years of teaching experience as a background. But here those who have just come from the University as graduates and who could not have understood the subject well and who, if an examination were held again, are sure to fail, are appointed on the teaching staff with the natural result there is deterioration in the general standard. This could be remedied only if higher pay is offered.

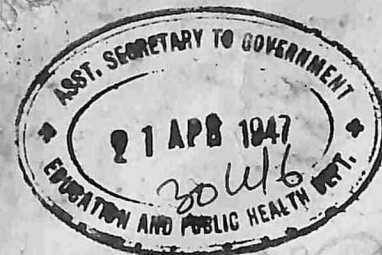
The students of the University sent a printed memorandum last year mentioning the cause of the strike, the middle headed policy of the University authorities, their narrow outlook and the consequent harm to the public.

The students and public feel that it is high time the Government should intervene and remedy the matters.

A well-wisher of the University.

To

The Minister of Labour,
Fort St. George, Madras.



Secretary, E. & P.H.

I understand that one lakh of rupees was given to the Annamalai University in the last year for the purpose of improving the status and the remuneration of teachers. It has been represented to me that the money has not been spent on that account but a greater portion of the amount has been added to the permanent fund. Details for the expenditure of that amount may be asked for from the University and submitted.

TSA
(8.4.47)

H.M. Education.

E. & P.H. (G.3)

Please see the minutes of H.M. (Edn) above. In October 1945, the Annamalai University approached Govt. for a grant of Rs. 2,04,000/- for the revision of salaries of the teaching staff, on the ground that the scale of pay paid to them was low. The scale of pay ^{then given to} ~~given to~~ the staff ~~was~~ is furnished by the V.C. in the statement on p. 11 of c.f. of (X). The scale of pay proposed to be adopted is on p. 15 c.f. of (X). The ~~actual~~ extra expenditure on account of the revision proposed ^{was estimated at} Rs. 1.86 lakhs - vide ^{statement on p. 48} ~~statement on p. 48~~ c.f. of (X). The Govt. sanctioned in G.O. No. 735 Edn., dated 4-4-46 a recurring block grant of Rs. 1 lakh per annum ^{only} to the Annamalai University from 1946-47 towards the cost of revising the scales of pay of the teaching staff employed by it, leaving it to the University to adjust the scales of pay as it ~~thinks~~ ^{thinks} proper with the aid of the grant sanctioned. In view of H.M.'s minute above, the University may be asked to mention in detail the ~~xxxxx~~ revision of pay of staff that has been given effect to with the help of the above grant. A draft letter to the Registrar is submitted for approval.

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12-5-47
5 7/11/47

PTD.

(Issued as letter Ref.No.30416-G3/47-2 Edn., dated 13.5.47) P.1 c.f.
C.No.50174/47 - From the Registrar, Annamalai University, dated 16.6.47) P- 3 c.f.

Please see the letter from the Registrar, Annamalai University, on p.3 c.f. He has furnished a statement showing the scales of pay of the teaching staff of the University prior to the revision, i.e. during 1945-46 and the scale after revision (1946-47). A comparative statement showing (1) the scales of pay in force just before the grant of Rs. 1 lakh was sanctioned, (2) the scales of pay which the University proposed to adopt when the grant was sanctioned, (3) the scales in force in the University during 1945-46 and (4) the scales of pay as revised after the receipt of the grant of Rs. 1 lakh ~~is~~ ^{put up} at (s). The University was sanctioned a grant of Rs. 1 lakh with reference to the extra cost of Rs. 1.86 lakhs based on average pay of the scales of pay given and those proposed to be given at the time when the grant was applied for. While the grant of Rs. 1 lakh was sanctioned, the University was ~~also~~ allowed to adjust the scales of pay as it thought proper with the aid of the grant sanctioned. The Registrar states that the extra expenditure actually incurred per annum on the revision undertaken from July 1946 to June 1947 is Rs.60,481/-. This amount is probably based on the actual pay drawn by the staff in the new scales.

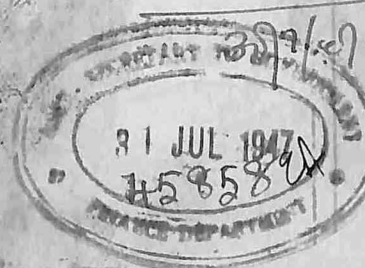
The extra cost of the scales of pay after revision [Col 4 of the statement at (s)] over the scales of pay prior to the grant of Rs. 1 lakh ^(Col. 1 in the statement) is Rs.65,857/-. The average cost of the scales of pay adopted in revision falls short of the average cost of the proposed scales of pay, with reference to which the grant was sanctioned, by about Rs. 1.22 lakhs. The cost actually incurred thus falls short of the grant made by the Govt. But the average cost is worked out on the basis of the total strength of the staff given by the University at the time when the grant was applied for. The strength of the staff has increased since then and the average ^{cost} if the additional staff is taken into consideration will be more. Apparently, the University has adopted ^{the scales of the University are} revised scales ^{less than those proposed at} the time when the grant was applied for, with reference to the orders of Govt. at A above, ^{and also the increased staff employed} and also the increased staff employed.

as and

and when ~~the grant~~ necessary. It does not appear that Govt. can now reduce the grant, as no such condition was imposed when the grant was sanctioned and ^{as the grant sanctioned} was a recurring block grant. Finance may see before circulation.

E & P.H. (G3)

No. 30416-G3/47-322



P 514 of (X)

P 1 CF.

P 5 CF.

P 1 on P 3 CF.

see statement at (s)

Finance (Expr-A) dept.
In G.O., No. 735 Edn. dated 4-4-46 the Govt. sanctioned a recurring block grant of Rs 1 lakh per annum to the Annamalai University from 1946-47 onwards towards the cost of revising the scales of pay of the teaching staff employed by it. The University was allowed to adjust the scales of pay as it thought proper with the aid of the above grant.
2. In view of the minute of H.M. (Edn) on page 1 above, ~~was~~ the University was asked to mention in detail the revision of pay of the staff that has been given effect to by it with the aid of the above grant. The Registrar of the University has submitted a statement showing the scales of pay in 1945-6 i.e. before revision ^(and those in 1946-7 i.e. after revision). The total extra cost on account of ^{the} revision is given as Rs 1,04,869 p.a. In calculating the extra cost, ^{the maxima of the} several scales of pay are taken into account. It may also be mentioned that this allows for a considerable increase in the strength of the staff (from 113 in 1945-6 to 154 in 1946-47). The Registrar states that the extra expenditure actually incurred on the revision undertaken from July 1946 to June 1947 is Rs 60,481. The extra cost on account of the revision as worked out by the E.P.H. dept, comes to Rs 65,857 against the grant of Rs 1 lakh. ^{Please see the statement put up at (s)} This does not however take into account the additional staff employed by the University,

4
A statement showing the extra cost the University will be incurring on account of the increased pay scales given effect to, taking into account the additional staff employed by it. ^{is put up at flag (D)} It will be seen from this statement that the extra cost to the University will be Rs 1,03,548.

3 In view of the fact that the University was allowed to adjust the scales of pay as it thought proper with the aid of the Govt. grant and also of the additional cost on the employment of increased staff, E.P.H. consider that the Govt. cannot now reduce the grant, which is a recurring block grant. In the circumstances Finance may agree with the E.P.H. department. ^{pp 2-3 above} ^{Dud}

It will be seen from the statement at (D) that the University has taken this opportunity to strengthen its teaching staff with 3 additional professors, 3 readers and 35 lecturers and tutors. Strictly speaking, the cost of the additional staff employed subsequent to the orders should ^{the exp't met from} not be included in the grant.

Attention is however invited to the remarks of Finance Secretary on pp.11-13 N.F. of G.O.No.735 Edn., dated 4-4-46, wherein he considered that the conversion of certain lecturers' posts into Readers' posts was only one particular way of increasing the salaries of existing staff and recommended a block grant leaving the University to adjust its salary scale as it thought proper with the aid of the grant. As the University was accordingly given a block grant of Re.1 lakh, ^{pa} E & P.H. consider that the action of the University in having adjusted the grant not only towards the revision of scales of pay, but also towards the conversion and addition of certain posts may be approved. Finance may ^{Dud} perhaps agree.

Secy., E. & P.H.

I understand that many of the Professors, Lecturers and Assistant Lecturers in the Annamalai University have chosen their services outside the University. Recently, I had been to open 2 new Colleges at Sivaganga and Karaikudi. I understand three of the staff ⁱⁿ of the Sivaganga College has been drawn from the Annamalai University and 4 of the staff in the Karaikudi College has also been drawn from the Annamalai University.

I understand that one lakh of rupees was granted by the Government for the specific purpose of enhancing the salaries of the staff of the Annamalai University. I understand that that money was not utilised for that purpose but a large amount of it was added on to the permanent fund.

(P.T.O.)

Fin. No. No.

45858 EA-1
14.8.47

2. 6
I had asked for information on the subject many months back. I am sorry nothing has been received till now. The matter may be enquired into and reported.

With regard to the salaries paid in the Annamalai University, they should be asked to furnish a report and also a note prepared as to how they compared with the payment made generally in other Colleges - Government or otherwise.

ISA
12-8-47
H.M. Education.



Ext H (G3)
No. 65891 24/8-47
14/8/47



Fin. no. no. 49023EA-1 14.8.47
below.

Ext H (G3)
Please see minutes of HM (Edn) on pp 1-2 ante. [The main file on the subject was sent with a note to Fin with this dept no. 3041623/47-3 Edn dt- 30/7/47 and the file has not yet been received]. This may be sent to Fin no. ~~in continuation with~~ ^{expected to be} ~~request~~ with a request to ^{re-open} ~~re-open~~ the main file ^{with} ~~with~~ their remarks.

del
13/8/47
an
14/8/47

hr
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14/8/47
Fin (EXPA)

The main file referred to ^{above} is linked
Cin
14.8.47
E.H.

Secretary, E. & P.H.

Please see herewith a representation about the affairs of the Annamalai University. Apart from other grievances, there is the grievance that the staff is not adequately paid. I think I had asked for an enquiry in the matter but nothing as yet has been done. They had also made a reference to about one lakh of rupees that is paid to the University for improving the salaries of teachers. It is not known how it was spent. Relevant information may be called for.

H.M. Education.

SECRETARY, EDN. AND P.H. DEPT.
1 - SEP 1947
GOVERNMENT OF MADRAS

E. & P.H. (G.3)

Please see the minutes of H.M. (Edn.) at pages 1 and 5-6 ante, the representations on p.p. 17-20 c.f. and the minutes of H.M. (Edn.) thereon on p. 9 ante. A comparative statement showing the scales of pay adopted by the Annamalai University with the grant of Rs. 1 lakh sanctioned by the Govt., and the scales of pay ^{adopted} ~~for~~ for the Annamalai University teaching staff and those for similar class of servants in Govt. Colleges is submitted ^{at p. 3 of (S)} ~~The file may be submitted to H.M. (Edn.)~~.

Please see also the statement ^{RS} ~~1987~~ dt. (2) in l.p. for the scales of pay given to the staff in the Engineering College.

It is proposed whether the ~~matter~~ action of the university in having adjusted the block grant (of 1 lakh given to it) not only towards the revision of the scales of pay but also towards the conversion and the addition of certain posts ~~should be further investigated or whether the matter may not be pursued further in view of A & B~~ ^{ant. 2} may be accepted for the reasons mentioned at A and B on page 2 ante and action taken as suggested at C on p. 2 of the Pink file.

20.8.47 S. by H. (M) (C)

~~This is in representation~~
This matter along with some other matters concerning the Annamalai University is in consideration of the file. ^{and} the present ~~may be closed~~.

TSA
21-8-47

SECRETARY, EDN. AND P.H. DEPT.
9 - SEP 1947
GOVERNMENT OF MADRAS

21/8

The question has been dealt with in the rules of the dept. at p. 2-3 ante & of the dept. at p. 3-4 ante.

This is the view taken by the dept. & agreed to by the Govt.

PTO

124
159

EqPH(53)

Please see the minutes of HM(Edn)
on p. 11 ante. The papers may now be
Order Ms 2007 Edn - 15/9/47

Recorded

up
19/9/47

W
12/9/47

and put up in the file referred to by

HM(Edn)

av
12/9/47

University -
Annals -
Teaching Staff -
Revision of scales
of pay - Staff of
Expenditure etc -
Papers Recorded

1/10

minutes of meeting

minutes of meeting
minutes of meeting
minutes of meeting

Anna University -
Revision of Scales of pay of teaching staff.
13 Abstract of average cost

Scales of pay at the time when the grant was sanctioned. (1) April 1946			Scales of pay proposed by the university to be adopted when the grant was sanctioned. (2)		
Details	Average Cost each	Total cost	Details	Average Cost each	Total Cost
Professors -	461-20	922-4-0	Professors -		
Senior - 400-10-200			Sen. 700-50-1000	916-11-0	3,666-12-0
Grdy. (9) - 200-10-400	300-00	2700-0-0	Grdy. 500-50-750	666-11-0	6,000-3-0
Junior - 200-10-300	261-2-0	522-4-0	Readers - 200-25-500	426-11-0	4693-9-0
Readers			Asst. Readers - 200-20-300	266-11-0	9576-12-0
Grdy. - 100-5-200 (20)	150	3000-0-0	Asst. Readers - 100-10-200	161-2-0	3605-14-0
Sen. - 150-5-200 (4)	180-10-0	722-8-0	Readers - 75-5-100	91-11-0	2934-0-0
Junior - 100-5-150 (9)	130-10-0	1175-10-0	Asst. Readers - 115		
Asst. Readers - (36) (15-5-100)	91-11-0	3300-0-0			
Readers - 75-5-100	91-11-0	1008-9-0			
Sen. - 100-5-150	66-11-0	1467-2-0			
Junior - 50-5-75 (22)					
		14,818-5-0			30,477-2-0

Abstract

I. Extra cost with reference to the scales proposed at the time of the sanction of the grant of Rs. 1 Lakh (Col. 2 minus I)	Rs. 15,659/- pm x 12 = Rs. 1,88,000/-
II. Extra cost worked with reference to the scales of pay during 45-46. (Col. 3 - I)	335/- x 12 = 4,020
III. Difference between the scales in existence at the time when the grant was sanctioned and the scales in force during 1946-47. (ie Col. 4 minus Col. 1)	5488/- x 12 = 65,856
IV. Difference between the scales of pay as revised by the university after the grant was received and the scales in existence in 45-46 (ie Col. 4 minus Col. 3)	6,104/- x 12 = 73,248/-

Scales of pay in force in the university during 45-46 (3)			Scales of pay as revised by the university after the receipt of the grant during 46-47 (4)		
Details	Average cost each	Total cost	Details	Average cost each	Total cost
Professors -			Professors -		
200-10-400	346-11-0	693-6-0	425-10-525-50-700	590	1180-0-0
Grdy. - 200-10-400	300-0-0	3000-0-0	325-10-425	386-20	4241-2-0
Sen. Readers - 300-250	250-00	750-00	225-10-325	286-20	572-4-0
23-150-5-200	180-10-0	4140-6-0	Readers - 200-25-500	205-10-0	5551-3-0
Asst. Readers - (10) 100-5-150	130-11-0	1306-14-0	Grdy. - 175-5-225	180-11-0	1957-13-0
Asst. Readers - (39) 75-5-100	91-11-0	3535-13-0	Asst. Readers - (60) 100-5-120	113-5-0	6798-0-0
Readers - 50-5-75	66-11-0	1667-3-0			
Junior - 60	60-0-0	60-0-0			
		15,153-10-0			20,306-6-0

20306-6-0
14818-5-
5488-1
12
65,857

Comparative statement showing the scale of pay of the staff teaching staff of the Annamalai University and the scale of pay for similar class of staff in Govt. Colleges.

Scale of pay adopted by the University with the grant of Rs.1 lakh sanctioned by the Govt.

Scale of pay in force in Govt. Colleges.

Professors - 425-10-525-E.B.700.

325-10-425.

Readers -

225-10-325.

250-10-300

Senior Lecturers, 175-5-225.

Junior -do- 120-5-170.

Asst. Lecturers -100-5-120.

75-5-100

Tutors ~~and Demonstrators~~ Rs.60/-
20-5-120
10-140

Professors - 230-30/2-260-40/2-500-50/2-700. -Promotes to start on Rs.260/-

Principals -do- -do- plus of I Grade & Rs.50/- in addition. Engg. Colleges.

Asst. Professors & Asst. Lecturers. 120-5-170-7-240 plus Rs.5/- for L.Ts.

Tutors and demonstrators. Rs.80-5-120-10-140.

19/8/27

The scales of pay adopted for the Andhra University to which also a recurring grant of Rs.1 lakh was sanctioned for revising the scales of pay of the teaching staff:

(11) Professors — 750-50/2-1000

(14) Readers — 400-40/2-600

(15) Lecturers (senior) 210-15/2-300

(16) Lecturers (junior) 150-10/2-200

Annaikalai University Revision of Scales - Teaching Staff - Extra Cost.

		Before Revision 1945-6			
Serial no.	Post	Strength	Scale of Pay	Average	Total Cost
1)	Prof	2	200-10-400 EB-500	346.6	693.2
		10	200-10-400	300	3000.0
2)	Senior Lectures	3	250	250	750.0
		23	150-10-200	180.5	4141.5
3)	Junior Lect	10	180-10-250	130.5	1306.0
4)	Asst	39	75-5-100	91.7	3576.3
5)	Pandits	25	50-5-75	66.7	1667.5
6)	Tutor	1	60	60	60.0
		<u>113</u>			<u>15194.5</u>

Prof. + 2.
Reader + 2.
Junior Lect. + 35.
Tutor + 1.
Total. 41.

11,847

		During 1946-7		Total Cost
Post	Strength	Scale	Average	
1) Prof	2	425-10-525 EB 700.	590	1180
	11	325-10-425	386.1	4247.1
	2	225-10-325	286.1	~~713.1~~
				572.2
2) Reader	3	250-10-300	283.3	849.9
3) Senior Lect	27	175-5-225	205.6	5551.2
4) Junior Lect	13	120-5-170	150.6	1957.8
5) Asst Lect	60	100-5-120	113.3	6798.0
6) "	16	75-5-100	91.7	1467.2
7) Tutor	1	60	60	1200
				<u>23823.4</u>

Extra Cost p.m.
(23,823 - 15194)

8.629 p.m.

Extra Cost p.a.
8629 x 12

1,03,548 p.a.

