

L. & P. H.

(194 7) Department.

Ms.

SERIES.

G.O. NO. Ms. 1962 Edn.,

Dated the 9th September 1947

closed
8)

[Despatch Abstract.]

UNIVERSITY - Annamalai - Minor Irrigation and Overseers' Course -

Scale of pay on employment - Orders issued.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

PUBLIC WORKS DEPARTMENT
No. 4562-Ad/46-1 dated 20th Nov. 1946

From P. M. Bhatnagar Esq., M.B.E., B.Sc.,
Chief Engineer, P.W.D. (G.B. & D) Chepauk, Madras.

To: The Secretary to Govt., Edn. & P.H. Dept.

Sir, Subj: ANAMALAI UNIVERSITY - Road construction and minor
Irrigation Overseer Course - scale of pay to be al-
lowed to diploma holder on employment in Public
Services-

Ref: Govt. Memo. No. 36054-B/46-2 Edn. d/10-8-1946

The scale of pay proposed by the Chief Engineer (Highways)
is reasonable and may be approved.

The enclosures to the Govt. Memo. are returned herewith.

For CHIEF ENGINEER, P.W.D.
1197 Edn. d/15-6-46 - Rvd. rch

2

B+P+GJ

the main file is in circulation.
Key lie over it is received back from
circulation.

del 28/4/46. C. 28.11.46

30/11/46

Handwritten signature/initials

37

Government of Madras.
Abstract.

4563 37

University - Annamalai - road construction and minor irrigation
overscers' course - conducted examinations by the Technological
Examinations Board - Grant of stipends to students - Orders - Passed.
.....

Education and Public Health Department.

G.O.No;119. Education. dated 15th June 1946.

Read : --

From the Registrar, Annamalai University, No. 5588, dated 21st Nov.1946.
From - Do - No. 7486, dated 1st March 1945, No. 61, dated
3.4.45 and No;8100, dated 20th January 1946.
From the Director of Industries and Commerce, No. 1091-C3/46, dated
31st March 1946.
From the Registrar, Annamalai University, No. 772, dated 2nd May 1946.

ORDER : --

The Government direct that the examinations for the Road construction
and minor irrigation overscer's course opened by the Annamalai University
at the University College of Engineering should be held by the Techno-
logical Diploma Examinations Board constituted under G.O.No. 1274 Devl.,
dated 17th May 1938 and that the diplomas should be awarded by the Board
representation being given to the Annamalai University on the Board for
the purpose.

2. The Government consider that no stipends need be given to ca-
didates undergoing the course.

3. Orders will be issued separately on the applications of the
University for recurring and nonrecurring grants towards the cost of

conducting the course and about the scales of pay admissible to diploma holders on employment in public service.

/By order of His Excellency the Governor/
M.V. Subramanian,
Secretary to Government.

To the Registrar, Annamalai University.
To the Chief Engineer (Highways). through the Public Works Department.
To the Director of Industries and Commerce through the Development dept.
To the Public Works Department.
To the Revenue department.
To the Accountant-General through the Finance department.
To the Chief Engineer (General).

/True Copy/

K. K. Nishanawami
Superintendent.

jn.

SECY.

22 JAN 1947

GOVERNMENT OF MADRAS

Education and Public Health Department
Memorandum No. 31873 G3/47-10 Edn. dated 22-1-47

27 JAN 1947
Annamalai University--Road construction and Minor Irrigation--Overseers' course--Application for grant.

The Board of Revenue is requested to expedite its reply to Government Memorandum No. 31873 -B1/46-7 Edn. dated 21-10-46.

M.V. SUBRAMANIAN,
Secretary to Government.

To the Board of Revenue, (Land Revenue)
Chepauk, Madras.

Forwarded/By Order

Board of Revenue
28 Madras.

N. No. G. 517/47 dated 21.1.47

SUPERINTENDENT.

Resubmd.
2. The Board's reply was submd to Govt in its Res. Rt. 5922 dated 9-11-46 and despatched on 11-11-46. A copy of it is, however, enclosed.

For Joint Secretary.

Secy to Govt Edn. & P.H. Dept.
with a copy of B. Rt. 5922 dated 9.11.46.

Copy of the Board's Resolution Rt.5922 dated 9-11-46.

Sub:- Annamalai University - Road construction and Minor Irrigation Overseer's Course - Application for grant - Board's report - Submitted.

Read:- From the Government, Education and Public Health Department, Memo.No.31873-B.1.46-7 dated 21-10-46.

Resolution:-

With reference to the Government Memorandum cited above the Board submits that it is difficult to estimate the Post War Requirements of Minor Irrigation staff at present in view of the fact that there are several major questions of policy pending decision e.g. transfer of Control of Minor Irrigation works to the P.W.D., Conversion of Zamindari to ryotwari etc. No exact forecast of requirements can be made till a decision is reached on these vital questions. It may, however, be roughly estimated at 100 M.I. Overseers.

2. With regard to the prospect of employing the diploma holders as M.I. overseers the Board submits that this again will depend on decisions on the major issues mentioned in para 1 above. It may also be roughly estimated that about half the second batch of the diploma holders may be required for Minor Irrigation works. The Board also submits that the diplomas to be awarded by the Technological Diploma Examinations Board may be recognized as a qualification for employment as Minor Irrigation Overseers.

3. The scale of pay of the M.I. Overseers is Rs.50-4/2-90. This scale will be admissible to the diploma holders on employment as Minor Irrigation Overseers.

4. The Board points out in this connection that underlying all the Post-war schemes is the question of the availability of the necessary funds. If there

is

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- 2 -

is to be serious financial stringency, Highway development will be cramped and the repair of tanks in Zamindaris, will be held up unless it is done out of loan funds.

5. The Board incidentally observes that the course does not include building construction - It would be well to include it even at the cost of lengthening the course from two to three years - as diploma holders would then be able to secure employment in engineering and other firms if not under the Government.

(Sd.) M. Subramania Ayyar,
For Joint Secretary.

To the Secretary to Government, Education and Public Health Department, Madras.

/ True Copy /

For Joint Secretary.

ADN.25.1.

E.& P.H.(G.3)

University - Annamalai - Minor Irrigation and Overseers course - Scale of pay and prospects of of employment.

From the C.E.(G.B.& D.), No.4562-Ad/46-1 dated 20.11.46

Memo.No.24779/47⁴ Edn., dated 12/5/47

The revised scale of pay fixed for overseers in G.O.No.78 Fin., dated 6.2.47 is Rs.70-2-90-3-120. This is ~~equivalent~~ ^{comparable} to the old scale of Rs.50-4/2-90, recommended by the C.E. in his letter cited above. ^{Row constructed as minor irrigation works primarily for} Candidates with L.C.E. qualifications of the Madras University when appointed as overseers will also receive only the scale of pay of Rs.70-2-90-3-120. The C.E. is requested to report urgently whether the L.C.E. qualification of the Madras University and the diploma qualification of the Annamalai University can be considered as equivalent qualifications

cations and the holders of these two qualifications
be paid the ^{same} scale of pay fixed in the G.O. cited above.
If he considers that the ^{holders of his} diploma course of the
Annamalai University should be provided with a lower
scale, he is requested to ^{suggest} a suitable one, taking
into account the qualifications of the candidates recruited.

10-5-47 JS B 2-5-47

To
The C.E., P.W.D.,
(Genl., Edges, &
Defence).

LETTER No. 4562-Ad/46-CR

OFFICE OF THE CHIEF ENGINEER, P.W.D.,
General, Buildings and Defence,
Chepauk, Madras.
Dated 11th June 1947.

The Secretary to Government,
14 JUN 1947 Education & P.H. Dept.

Sir,
Sub: University - Annamalai - Minor Irrigation and overseer's course -
scale of pay and prospects of employment.
Ref: Govt. Memo. No. 24773-G3/47-4 dated 12-5-47 - PP9-10 ante

49615

The diploma qualification of the Annamalai University mentioned in
the Government Memo cannot be considered to be equivalent to the L.C.E.
qualification of the Madras University. But the scale of pay for the post
of overseers in G.O. No. 78 Finance dated 6th February 1947 is fixed with
reference to the pay previously fixed for the overseer's post for which
the lower subordinate qualification was considered to be sufficient.
Therefore the revised scale of pay for overseers should be taken to be
that fixed for lower subordinates. Further, I have already recommended
to Government in my letter No. 6403-Ad/46-2 dated 19th March 1947 that
permanent overseers with Upper Subordinate or L.C.E. qualification should
be allowed same scale of pay as that admissible to persons of same quali-
fications holding supervisors posts. A copy of my letter referred to is
enclosed. In the circumstances, it is not necessary to fix a lower scale
for the Annamalai University Diploma holders for the mere reason that
L.C.Es. if appointed to that post will get only the same pay.

Nenkata Ramavan
For CHIEF ENGINEER, P.W.D. 11-6-47

Enc: 1 copy of letter.

-2-

or L.C.Es as well as men with similar qualifications who were recruited for Overseer sections after abolition of the Lower subordinate course be allowed the same rate of pay as is admissible to persons of the same qualifications holding supervisor's posts. This proposal is made, as, on account of the slump and retrenchment in 1935, Upper Subordinates could enter service only as Overseers and by the time the Department expanded permitting further recruitments they became over-aged for recruitment as Supervisors through the medium of Service Commission. I consider that fairness requires that these men who possess the same qualifications who have rendered very useful service during a time of heavy shortage and large expansion in connection with defence aiding activities and have obtained considerable experience should be placed on no less favourable footing in the matter of pay and ~~prop~~ prospects than those ~~xxx~~ who happened to obtain their diplomas later and entered service direct as supervisors.

Request No.2

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/True Extract/

B. S. Narayanan

11/6/47

Senior SUPERINTENDENT.

aj/10.6

E.P.H. (G3.)

University - Annamalai - Minor Irrigation and Overseers' course - Scale of pay on employment -- Orders issued.

Read:- G.O.No. 1721 Edn. dated 31-7-47.

From the Board of Revenue, Resolution No.5922 d/9-11-46
From the C.E.P.W.D., (Gl., Bldgs. & Defence),
No. 4562-Ad/dated 20-11-46 and
No. 4562 -Ad/46-CR dated 11-6-1947.

ORDER/Ms. 1962 Education . dated 9.9.1947.

The Govt. direct that the students of the Annamalai University who have successfully completed the two years' special course for road construction and minor irrigation overseers there, be given a scale of pay Rs. 70-2-90-3-120 on their appointment as

draftsmen in the Highways Department, as overseers in the P.W.D., and as Minor Irrigation Overseers in the Minor Irrigation Department.

To
1 The C.E., P.W.D., (G.B. & D.)
2 The C.E. Highways.
3 The Board of Revenue.
Copy to Fin.
P.W.D. (with extract of notes)
Devt.
Revenue (with extract of notes)
D.P.I.
Registrar, Annamalai Unty.
The D. of I. & C. through Devt.

Copy to A.G. This Fin.

UNIVERSITY - Annamalai - Minor Irrigation and Overseers' course - Scale of pay and prospects of employment.

Read: G.O.No.1191 Edn. dated 15th June 1946.
G.O.No.138 Edn. dated 28th Jany. 1947.

...

In Memorandum No.36054-B.1/46-2 Edn., dated the 10th August 1946, the Chief Engineer (General, Buildings and Defence) was asked to state the scale of pay to be allowed to the holders of the diploma in Overseers' course of the Annamalai University. In his letter No.4562-Ad/46 dated 20th November 1946, the Chief Engineer (Gl. Bldgs. and Defence) has stated that the scale of pay recommended by the Chief Engineer(Highways) viz., Rs.50-4/2-90 (the corresponding revised scale of which is Rs.⁷⁰⁻²~~90-3~~-120) may be accepted. ~~There seems to be no objection to approve the recommendation of the Chief Engineer (Gl. Bldgs. and Defence).~~

2. The Board of Revenue was also requested simultaneously to report about the post-war requirements in Minor Irrigation staff and the prospect of employing these diploma holders as Minor Irrigation Overseers and the scale of pay to be admitted to them on employment. The Board's resolution is on pages 7-8 c.f. The Board is of opinion -

(1) that no exact forecast of the requirements of the diploma holders can be made till a decision is reached on many important questions, of ~~poli~~ ^{Policy}, like the transfer of control of Minor Irrigation works to the P.W.D., Conversion ^{of zamindari} to ryotwari etc.;

(2) that only one half the number of the second batch of diploma holders may be required for Minor Irrigation Works;

(3) that the diploma awarded by the Technological Diploma Board may be recognised as a qualification for employment as Minor Irrigation Overseers,

(4) that the diploma holders on appointment as Minor Irrigation Overseers will get the scale of pay of the Minor Irrigation Overseers, i.e. Rs.50-4/2-90

Page 8 of (M)

PP 19-20 of (W)

Original returned to copy

PP13-14 of (W)

P10

P12 of (W)

referred

PP15-16 of (W)

referred

24/7/49

P70

(5) that it would be well to include building construction also in the course even at the cost of lengthening the course from two to three years as the diploma holders would then be able to secure employment in engineering and other firms though not under Government.

Suggestions (1) and (2) above:- Forecast of
the requirements and the number of persons that may be re-
quired for the Minor Irrigation Works: The trend of events
leading to the lesser requirements was already taken into
account in passing orders in G.O.No.138 Edn., dated 28th
January 1947 and for these reasons the admission to the
special course was restricted for the first two batches and
grant was allowed to the University for the first 3 years
only - Please see paragraphs 2 and 3 of G.O.No.138 Edn., dated
28-1-47 at p.p.19-20 c.f. of (w).

Suggestion (3) above - Diplomas awarded by
the Technological Diploma Board - Recognition as a qualifi-
cation for employment as Road construction and Minor - The
Irrigation Overseers.- The Board of Revenue suggests that
the diploma awarded by the Technological Diploma Board for
Minor Irrigation Overseers should be recognised as a quali-
fication for employment as Minor Irrigation Overseers. ~~This~~
~~may be accepted.~~ Similarly, the diploma awarded to the
road construction overseers may be recognised as a qualifica-
tion for appointment as road construction overseers. These
are matters for consideration in Revenue and P.W.D.

Suggestion (4) above - Scale of pay admissible
to diploma holders. - The scale of pay suggested by the
Chief Engineer (Highways) for these diploma holders when
they are appointed as Road construction overseers is
Rs.50-4/2-90. This has been supported by the Chief Engineer
(Gl., Buildings and Defence). The Board of Revenue has recom-
mended the scale of Rs.50-4/2-90 to these diploma holders when
they are appointed as Minor Irrigation Overseers. In the
recent revision of salaries, the Minor Irrigation Overseers
get a scale of Rs.70-3-90-3-120. This Department may recom-

Page

pp 19. 20 of 07 (W)

seems (not send)
whereas (w)

copy of 1000 (11)

P7 of A

P12 of 12 (W)

P_1 of

p 7 cf

19

mend that when these diploma holders are appointed as road construction overseers or as Minor Irrigation Overseers they may be given the revised scale of pay of Rs.70-2-90-3-120. P.W.D. and Revenue may consider this matter ^{also} and issue orders fixing the scale of pay for the appointments in their departments.

If the Overseers' course is extended and altered in view of the proposal which is under separate consideration, the candidates who pass out of the course will have to be granted the L.C.E. diploma. In such a case, the scale of pay applicable to holders of the diploma of L.C. E. will apply to these candidates as well. If, however, the diploma pertaining to the L.C.E. is not awarded to such candidates, the scale of pay for holders of ~~such~~ ^{new} diploma, will have to be settled afresh in consultation with the P.W.D. and the Board the Revenue. In either case, the candidates who do not take up the extended course, but ~~who~~ are satisfied with the existing diploma course of road construction and minor irrigation overseers, ^{for two years only} will have to be paid on appointment as Minor Irrigation Overseers or as Road construction Overseers the scale of pay now fixed.

Suggestion (5) above - Proposal to include building construction etc. - On a representation of the students of the Annamalai University undergoing the special course, the question whether an additional year's course covering the portion of L.C.E. course should be allowed, is under separate consideration.

The case may be sent to P.W.D., Revenue, Public(Ser),
nee for remarks before circulation.

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(P. 1)
 Rev.
 Pub. (Be.)
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for PWD overuse.
or H. L. overuse

separate file.

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P 8375 PL

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29 MAR 1947 and
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EXP 4 (53)

№ 24779 93/97-12m

2873/47

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Said to be 2 species
found in about
the same place

(12) dist. of an orange
Full Rev:
Pw. (Be.)
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E & P.H. Dept's note at pp 1-3 ante may be perused and the case ~~may~~ passed on to Revenue. This dept. may, perhaps ask for circulation to H.M. (P.W.S).

After orders are passed, E & P.H. may be requested to send relevant extracts to this dept. for taking necessary action.

B. C. 10/4/47

15/4 E & P.H. 63

10/4/47 10/4/47

The file may be sent to Revenue, etc as originally marked by this dept - under 3 ante

17.4.47 Rev

Rev Dept P.W. No. 1772-4/47 15.4.47

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Please see the notes of E & P.H. from plants. The case deals with the scale of pay etc to be allowed to the holders of the diploma in Minor Irrigation Overseers' Course of the Annamalai University. ~~The file has been sent to this Department for remarks on~~

concerned with the portions marked 'A' on pp 2-3 ante and 'B' on pp 2-3 ante as regards Minor Irrigation Overseers.

2. This Department may ask for circulation of the case to H.M. (L.R). After orders are passed in circulation, E & P.H. may be requested to send relevant extracts to this Department.

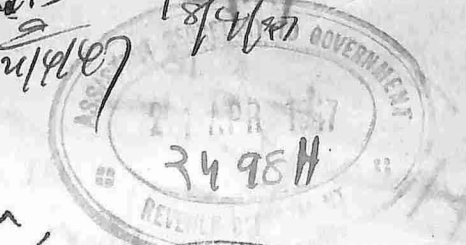
3. With the above remarks, the file may be passed on to Pub (Ser).

22/4/47

20.4.47 Pub (Ser) (L.R) B



E & P.H. (G.S) 24779/7.2.22



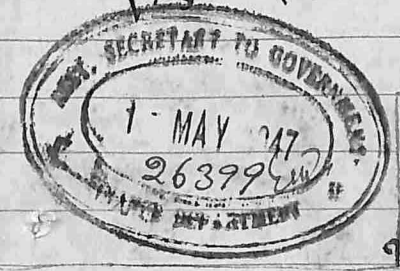
Rev A. 2498H/47 20.4.47

The note of the E & P.H. Dept. on pp 1-3 ante which summarizes the proposals may be perused. No special remarks being called for in this department. The proposal regarding pay at B on pp 2-3 ante may be supported in this department and the file passed on to Finance.

27/4/47

30.4.47

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Finance (E.III).

This Department is mainly concerned with the scale of pay to be allowed to the Diploma holders of the Annamalai University, when employed as ~~Minor Irrigation Overseers~~ Minor Irrigation Overseers. E.P.H. recommend that the revised scale for the Minor Irrigation Overseer may be applied to these Diploma holders.

2. At present, ordinarily candidates who have passed the L.C.E. in the College of Engineering are recruited as draftsman, overseers and Minor Irrigation Overseers. This is a technical course lasting about 3 years and is also expensive. In recommending a revised scale of 70-120 the Cabinet Salaries Committee took all factors into account. In the present case it would appear that the Diploma course of the Annamalai University is only a 2 year course and it seems doubtful whether it will rank on a par with L.C.E. qualifications of the Engineering College, Guindy. If not, the case for allowing the revised scale to the Diploma holders of the Annamalai University will be weak. Steps will have to be taken to lay down a new scale commensurate with their qualifications. E.P.H. may be requested to obtain a definite report from the C.E. (G.B and Defence) whether the L.C.E. qualification of the Madras University and Diploma of the Annamalai University.

Pages 38-39

237 of Services Manual vol III P.W. No 114

Pages 9 and 26 of No 28 in S. 6.247 (P.W. No 114)

See goal @

University are equivalent qualifications.

83

E-P.H.

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2-5-47

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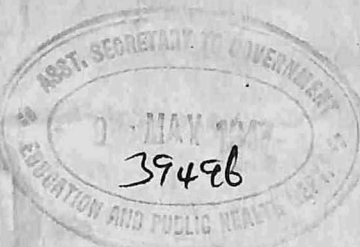
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E. & P.H. (G.3)



M on p.5 ante. - The diploma qualification of

the Annamalai University cannot be equated with the L.C.E. qualification of the Engineering College, Guindy.

With a view to make the former course equivalent to the latter, it has been proposed to extend the diploma

course of the Annamalai University by one more year. This proposal is under separate consideration.

Separate file

The point for consideration now is whether the candidates for the diploma course of the Annamalai University when appointed as road construction and minor irrigation overseers ~~xxxxxx~~ should be given the revised scale of pay of Rs.70-2-90-3-120 applicable to overseers as fixed in G.O.No.78 Fin., dated 6-2-1947. The Chief Engineer may be consulted as suggested by Finance. A draft memo. is submd.

10.5.47 J. J. B. 12.5.47

[Issued as Memo. No. 24779-93/47-4 Edn 12-5-47] PP 9-10 of

CNo. 49615/47- From the C.E. P.W.D., (G.B. & A), No. 4562-Ad/46-cl
df- 11.6.47

Please see the letter from the Chief Engineer, P.W.D. (G.B. & A), on p. 11 of. He states that the diploma qualification of the Annamalai University cannot be considered to be equivalent

P 11 of

P

valent to the L.C.E. qualification of the Madras University ^{but} that the scale of pay ^{fixed} for the overseers in G.O. No 78. Fin. dt- 6.2.47 is ^{fixed} with reference to the ^{previously fixed} pay for the overseers for which the basic qualification is the lower subordinate. He states that permanent overseers with upper subordinate or L.C.E. qualifications should be allowed the same scale of pay as that admissible to persons of same qualifications holding supervisors' posts. He ^{accordingly} is of the view that that it is not necessary to fix a ^{lower} scale ^{scale} for the diploma holders of the Annamalai University ~~for~~ for the mere reason that L.C.E.'s if appointed to that post will get only the same pay.

In view of the C.E.'s recommendation this Dept may wish that the diploma holders may be allowed the revised scale of Rs. 70-120. Finance may see again before circulation.

with reference to the note on p. 5-6 ante.

16/6/47

8.7.

18.6.47.

18.6.47

Finance E III

(Previous note of Finance on p. 6 above) Please see the further

E & P.H. (G.3)

24779-93/47-4 Edn

19/6/47

36983



It is stated that the diploma qualification of the Annamalai University cannot be treated as equivalent to the L.C.E. qualification of the Madras University. As regard the scale of pay to be allowed to the diploma holders of the Annamalai University E & P.H. propose to allow the same scale of pay as is allowed to lower subordinate overseers viz 70-2-90-3-120 in view of the recommendation of the CE on p. 11 CF.

The Chief Engineer recommends

the scale 70-120 to diploma holders of the Annamalai University in view of the following Considerations:

(i) The revised scale of pay for overseers viz Rs 70-120 should have been fixed on the basis of the old scale of pay viz 50-4 1/2-90 which was previously sanctioned by Govt when lower subordinate qualification was considered sufficient for holding the post of overseer. The scale 70-120 should, therefore, be taken to have been fixed on the assumption that lower subordinates can hold the post and this scale may be allowed to the Diploma holders of the Annamalai University.

and (ii) A separate proposal has been submitted to Govt that permanent overseers with Upper Subordinate or L.C.E. qualification should be allowed the same scale of pay as that admissible to persons of same qualification holding Supervisors' posts.

3. Item (i) above: The intention of the C.F. is presumably that the Diploma qualification of the Annamalai University should at least be considered equivalent to that of lower subordinate qualification of the Madras University. It is submitted that the lower subordinate course of the Madras University was abolished in 1941 and replaced by L.C.E. course and the question of equating lower subordinate course of the Madras University with that of the Diploma Course of the Annamalai University does not now arise. To say that the revised scale of overseers viz 70-120 should be taken to have been fixed merely with reference to the old scale is not also correct. The Salaries Committee have recommended the revised scale taking into account all

A on p 11 CF

B on p 11 CF

Y

Accepted from E.P.H.

50-90

para 2 of the Salaries

Committee

recommendation

the factors and not merely based on the previous scale of pay of the post. As the lower subordinate and upper subordinate courses were not in force at the time of recent salaries revision, it should be taken that the scale 70-120 for overseers is based on the assumption that L.C.E. is the minimum qualification for such overseers. As the Diploma course of the Annamalai University is not considered equivalent to the L.C.E. course of the Madras University, it seems reasonable that Diploma holders of the Annamalai University should get something less than persons possessing L.C.E. qualification of the Madras University. This Department cannot therefore accept the proposal that overseers with Diploma holders of the Annamalai University should be allowed the scale 70-120 i.e. on the same footing as L.C.E. qualified overseers.

4. Item (ii) on page 8 above. The fact that a separate proposal has been submitted to Government for sanctioning a higher scale of pay to permanent overseers with L.C.E. or upper subordinate qualifications, does not constitute a ground in itself for accepting the proposal to grant the scale of 70-120 to diploma holders of the Annamalai University. The Government have not ^(Come to a decision on the) accepted the proposal at 'X' above. The present proposal has therefore to be dealt with on merits.

5. In the circumstances noted above, this Department may adhere to the view already expressed on pages 5-6 above. that a separate scale should be formulated to the overseers who are Diploma holders of the Annamalai University. E.P.H. may take action accordingly.

6. With the above remarks, the case may be returned to E.P.H.

In the interests of efficiency persons with higher qualifications as generally offered higher salaries. If they were not, a shorter course, an easier examination, a le

Con H 6-7 above

revised scale

Y on p 8 above

X para 3, H 8-9 above

Thos' salaries

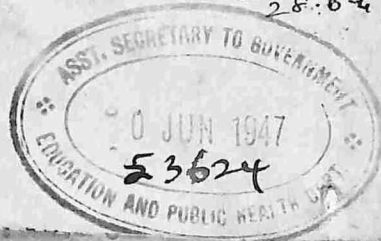
AS 26/11/47

2 years training at another University
would tend to attract men ^{away} from
training schools where the course is
more arduous but prizes are greater.
and so the services would be
flooded with men with inferior
qualifications.

A scale of Rs. ⁶⁰⁻²⁻⁸⁰⁻⁴⁻¹⁰⁰ ~~Rs. 50-4-2-90~~ would appear
to be enough for diploma holders of
the Annamalai University.

Handwritten signature/initials
d 7/6/47 + SAPH

EYH (53)



The file relates to the ^{the requirements of the Minor Irrigation and P.W. Depts.} question of scale of pay and the
prospects of employment of the students who have successfully
undergone the two years course of Minor Irrigation and Road Cons-
truction overseers at the Annamalai University.

Scale of pay. The C.E. (Gl., Bldgs, and Defence) suggested
that these candidates on their successfully completing the course
may be given the scale of pay Rs. 50-4-2-90, the revised scale
corresponding to which, is Rs. 70-2-90-3-120. The Board of Revenue
also suggested that when these candidates are appointed as Minor
Irrigation Overseers may be given the scale mentioned above. This
Department suggested that they may be given the scale of pay recom-
mended by the C.E., P.W.D., and the Board of Revenue, viz. the revised
scale of Rs. 70-2-90-3-120. Finance suggested that in view of the
fact that Minor Irrigation and Road Construction Overseers course
at the Annamalai University is of two years duration only and that
the diploma course of the Annamalai University cannot be considered

11.
considered equivalent to the L.C.E. course of the Madras University, these
candidates should be given a scale of pay ^{less} ~~lesser~~ than that allowed to
Overseers etc., who possess the L.C.E. diploma, on their appointment, and
the scale suggested by them is ~~Rs. 60-2-80-4-100~~ ¹⁰⁰ Rs. 60-2-80-4-100. The fear that
the services will be flooded with inferior qualifications hinted at 'B'
on p. 10 ante by Finance is groundless, as the course at the Annamalai
University has also been abolished. It is therefore for orders whether
these candidates should be paid the scale suggested by the C.E., viz.
Rs. 70-120 or that suggested by Finance, viz. Rs. 60-100.

As regards the requirements in the Minor Irrigation staff, and
the prospects of employment of these candidates, the Board of Revenue is
of opinion,

(1) that no exact forecast of the requirements of the diploma
holders can be made till a decision is arrived ^{at} on many important ques-
tions, of policy, like the transfer of control of Minor Irrigation works
to the P.W.D., conversion of Zamindari to Ryotwari etc.,

(2) that only one half the number of the second batch of
diploma holders may be required for Minor Irrigation Works;

(3) that the diploma awarded by the Technological Diploma
Board may be recognised as a qualification for employment as Minor
Irrigation Overseers, and

(4) that it would be well to include building construction also
in the course even at the cost of lengthening the course from two to
three years as the diploma holders would then be able to secure ~~employ~~
employment in engineering and other firms though not under Govt.

As regards the suggestions (1), (2) and (3) above, please see the
~~note~~ note on p. 2 ante. The course has since been abolished also.
The existing candidates may be able to get employment in the Minor
Irrigation and P.W. Depts, as the Govt. have decided to give preference
in the matter of appointment to the candidates of the Annamalai Univer-
sity who have successfully undergone the course in question. Orders
on this point will issue shortly.

As regards suggestion (4) above, on a representation of the
students of that they should be given facilities to undertake the L.C.E.
diploma, the question whether these students who have successfully
undergone the course at the Annamalai University and who wish to join
the

the L.C.E. course in the Polytechnics may be permitted to do so, is under the consideration. No further action is called for ^{on this} in this file.

P.W.D., and Revenue may see before circulation for remarks on the proposal relating to the scale of pay for these candidates when appointed as Minor Irrigation Overseers, Draftsmen etc.

RS
22/7/47
an
22/7/47

23/7/47

S

24/7/47

Rev:

Pr. Dept.

4149
24/7/47
4149

Please see the typed note from the middle of p. 10 ante. This dept may agree with Edu & PH Dept's view at B on p. 11 ante that the candidates may be allowed to draw pay in the scale of Rs 70-120 as suggested by the CE (R).

The file may be passed on to Rev.

25/7/47

25/7

Rev. Dept.

To W.S. This dept. last saw on p. 4 ante.

The notes of the E & P. H. Dept. on pp. 10-12 above summarise the proposals in this file.

It has been decided in the top file that students of the Annamalai University who have undergone the two years special Course then successfully should be given preference over other qualified persons in the recruitment of candidates for the posts of draftsmen, m. d. etc. Since it is proposed to give these candidates regular appointment as m. d. etc. this

P.W.D.
41492/47-1
25/7/47

26/7/47

Regt. Revenue

26/7/47

Rev. W.D. 44064/47
28-7-47
61220

dept. may agree with the Board that they may also be given the scale admissible for m. d. etc. viz Rs 70-120. when they are appointed as m. d. etc.
The file may be returned to E & P. H.

28.7.47

28.7.47

EPH

E. & P.H. (G.3)

~~The notes xxxxxx~~ Please see this Deptt. notes on p.p. 10-12 ante, and the notes of P.W.D., and Revenue Deptt. on p.p. 12-13 ante. Both P.W.D. and Revenue agree with ^{the suggestion of} this Deptt. that the scale of pay for the diploma holders of the Annamalai University when employed as Minor Irrigation Overseers and Draftsmen etc., should be fixed ^{maybe fixed at} in the scale of Rs. 70-120. May be circulated ~~to xxxxxx~~ for orders as to the pay to be given to these candidates on appointment. This depts

may therefore press that these diploma holders maybe given in scale of Rs 70-120 as against Rs 60-100 proposed suggested by Finance. The file may be circulated for orders.

28/7/47

29.7.47

29/7/47

7-AUG 1947
GOVERNMENT OF MADRAS

31.7.47

31/7/47
H.A. (Cm.)
H.A. (Rev.)
H.A. (Pw.)
H.A. (Fin.)

This may be agreed to particularly in view of the difficulty experienced in securing the necessary staff.
M.B 478.

E.H.H. (G3)

Please see the orders in circulation on p 13 ante. A draft order is

submitted for approval [Orders as at

11 only 11 ante have already been issued -
 vide G.O. No. 1721 Z.D. dt. 31-7-47 at (J).
 After issue the file may be sent
 to P.W.D. and Revenue with reference
 to the notes on p 14 ante.

Rev. P.W.D. Finance may see before issue

W
 10-8-47
 Jm
 P.W.D.
 Jm

J.W.S.

Rev. Sept.

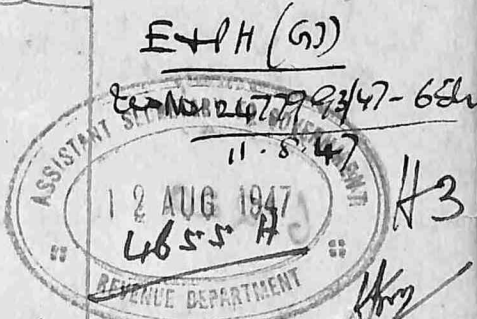
Please see the previous notes of this
 dept. on pp 12-13 ante. This dept. agreed
 with the Board that students of the Panamalai
 University who have successfully completed
 the two years special course may be given
 pay in the scale of Rs 70-120 (allowed for m. 2.12)
 when they are appointed as m. 2.0.S.

Draughtsmen in the m. 2. dept. referred to
 in the draft are clerks-draughtsmen in Collis.
 Offices. The scale of pay allowed for clerks
 draughtsmen is the same as that for clerks.
 They are not eligible for the scale allowed for m. 2.12.
 This dept. may therefore suggest that the
 words in ~~shown in brackets in the draft~~
 may be omitted draft may be amended as indicated in pencil.

May be passed on to P.W.D.

W
 16/8/47
 P.W.D.

Rev. G.O. 4655 H/47
 19-8-47
 4698



E.H.H. (G3)

G.O. No. 2477 Z/47-654

11-8-47

12 AUG 1947

4655 H/47

REVENUE DEPARTMENT

H3

12/8/47

Jm

P.W.D.

Jm

12/8/47

Jm

P.W.D.

Jm

12/8/47

Jm

P.W.D.

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12/8/47

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P.W.D.

Jm

12/8/47

Jm

To be

The orders in circulation at the bottom of p 13, the notes on p 14 ante and the draft order below may be perused and the file passed on to Fin

W
 12/8/47
 Jm
 P.W.D.
 Jm

N.H.
 28/8
 Fin

Finance 2m

(See Finance note on top 7-10 above)

The further notes of E.H.H. and the orders in circulation on p 13 above may be perused.

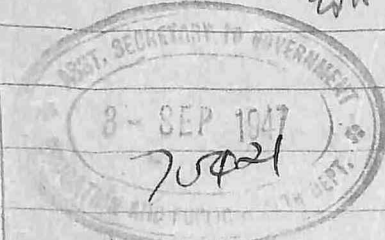
The draft order below may be perused and the case returned to E.H.H. on 20/8 with no doubt carry out the modification to the draft as suggested by Revenue

Fin. No
 51426 E/47-1
 3-9-47

W
 29/8

W
 3-9-47
 JPH

DS
 20/8



E.H.H. (G3)

Please see the notes of Revenue Dept on p 14 ante, and the notes of P.W.D. & Fin above. The draft as modified in pencil by Revenue may now issue.

W
 3/9/47

W
 5-9-47

W
 3/9/47

