

Chow
1882

Scott II-27-58,004-4-11-46.

Education and Public Health

(194⁷) Department.

Ms. SERIES.

28

G.O. NO. 1908 Edn.,

1908

Dated 1-9-1947.

[Despatch Abstract.]

Schools-secondary-Milagres High School, Kallianpur-Complaint against the management-Orders passed.

1000

G.O 2048 Edn. 15-7-50

From:

A.V.Rebello,
Ex-teacher, Milagres High School, Kallianpur,
Kallianpur Post, South Kanara.

To,

The District Educational Officer,
South Kanara, Mangalore.

Subject: Attempt by Manager, Milagres High School, --
Kallianpur, to coerce Petitioner to act --
contra to M.E.Rules and sign for higher --
salary and accept lesser amount - - - - -
Petitioner's refusal - Consequent notice by
Manager terminating Petitioner's services as
teacher - necessary investigation and action
prayed for.

Sir,

The Rev. Manager of the Milagres -
High School, Kallianpur having issued to me notice - -
dated 27.4.1946 terminating my services as teacher in
the School, I beg to place before you my grievences in
that regard for necessary action.

1. I am a fully qualified Secondary -
Grade Trained teacher having completed the training --
after passing in Part I of the intermediate in Arts --
and Science of the Madras University. I was enter- --
tained as a teacher in June 1919 when the present --
Milagres High School was an incomplete Secondary - - -
School on the time scale of 22-2-45/-1-60. After the
school was raised to a High School, I was deputed for
horticultral training in 1934 and my maximum pay was -
fixed at Rs.70-0-0 on my qualifying to teach Horticulture
in the High School Classes.

2. I am now 49 years of age and had in

the usual course only 6 years before me for retirement. I began to draw my maximum pay from June, '43. When the present Manager gave me notice, I had -- completed 27 years of service in one and the same school. I am able to state without fear of contradiction from any quarter that my work for these 27 years in the school was quite efficient. The -- records of the school, the annual inspection -- reports, the predecessors of the present Manager, Very, Rev. Fr. D.J.D'Souza, who is now the Vicar -- of Milagres Church, Mangalore, and Rt. Rev. Mgr. -- J.L.A.D'Souza, who is now in the Bishop's House, -- Codialbail, and the previous Head Master Rev. Fr. F.J.M.Pinto, B.A., at present Head Master, Milagres High School, Mangalore, will bear ample testimony to my above claim. Public reference was made to -- my unbroken and meritorious service in the school by the present Rev. Manager himself and the Rev. -- Head Master in April 1945 when I was presented -- with a silver cup and a purse by the Authorities -- and the Staff of the School on completion of 25 -- years of my service. During my 27 years of -- service I did not avail myself of any privileges -- leave of noticeable sick leave. On account of my long association with the school and the interest I took in the students of the School I donated -- Rs.100/-, the interest of which is to be utilised -- for awarding prizes.

3. I beg to state now the circumstances that led to my virtual dismissal from the School with a bad name to boot. The present -- Manager was not well disposed towards me from June 1945 when I refused to accept Rs.60-0-0 for my --

3 salary and sign the acquittance for Rs.70-0-0. The -- Head Master, who happens to be the disbursing agent -- of the Manager, obviously acting under instructions -- from the Manager sent me several times to the Manager and the Manager in his turn tossed me back to the -- Head Master each telling me that the other would -- convince me as to why I should accept a lower sum, -- but sign the acquittance for a higher sum. Each in -- turn told me that on account of the heavy increase in the School expenditure on account of the having to -- pay more to certain teachers who had threatened to -- resign and to pay dearness allowance to all the staff, my pay had been reduced. Finally the Head Master on behalf of the Manager sent me a note dated 25.7.45 -- signed by him asking me to draw my pay of Rs.60/- and Rs.7-0-0 for dearness allowance (a true copy of this note has been enclosed as enclosure No.1). But the -- Manager had already sent Rs.4-6-0 as my contribution -- to the provident fund on the basis that Rs.70/- was my pay. Subsequently for each of the months of July, -- August, September the Manager sent Rs.4-6-0 as my -- provident fund contribution while requiring me to -- accept Rs.60/- less Rs.4-6-0 for my monthly pay, but -- sign for Rs.70-0-0. When I objected saying that the -- contribution of Rs.4-6-0 to my provident fund and their asking me to sign the acquittance for Rs.70-0-0 were -- not compatible with the assertion that my pay was -- reduced to Rs.60-0-0. I was told I should sign for -- the higher amount " out of good will " towards the -- institution. I however did not agree and finally I -- was paid my pay in arrears in October 1945 at Rs.70/- per mensem as the annual School Inspection was -- -- shortly to be held.

4. After the above mentioned -- --

4
differences between the Manager and myself began --
there occurred another event which brought to me --
much shame. The Rev. Manager administered corporal
punishment on 27.8.1945 in the school to my daughter
who was then in the V Form of the School for not --
attending Sunday Catechism Class in her Parish --
Church of Mount Rosary. I was therefore constrain-
ed to demand satisfaction by a registered notice,
and the Rev. Manager tendered me an apology. --
Though this affair was thus closed the rancour to-
wards me because accentuated.

5. As a result of the Manager's --
differences with me through the School had not --
secured a teacher qualified to teach Horticulture,
the Rev. Manager gave me the above mentioned notice
terminating my services and offering me three --
months' pay. In the said notice my services are --
alleged to be terminated "in the best interest of
the School". This remark, to say the least, is --
one intended to besmirch my name as a good teacher
and mar my future, and is a libel. I have been sent
away from the school for no fault of mine and for
no valid reasons. After 27 years as a teacher ---
the Rev. Manager virtually dismissed me giving me
a bad name in the bargain because I refused to ---
accept a lower pay while asked to sign the acquit-
tance for a larger amount.

6. The Milagres High School, --
Kallianpur, being a Roman Catholic Institution in
the Diocese of Mangalore I addressed a petition --
dated 5.6.1946 regarding the treatment meted out --
to me to H.E. The Bishop of Mangalore as the Head
of the Diocese. But H.E. The Bishop has refused --
to interfere on the ground that it is matter of --

5 4
internal administration of the School.

7. I therefore hereby humbly place --
before you my above stated grievances for favour of --
investigation and necessary action. The Manager sought
to compel me to be a party to a fraud and on my refusal
the Manager has taken revenge by depriving of my --
employment under his notice terminating my services.
While a Manager has the right to dispense with the --
services of a teacher in my case the Manager has --
misused the right out of motives of revenge, by send-
ing me away even when no teacher had been secured to
take my place. Further insult has been added to the
injury done to me by the statement in the notice that
my services have been terminated in the best interests
of the School.

8. Before closing I may add that I --
have not yet accepted the three months' pay offered me
by the Manager in lieu of notice, firstly on the --
ground of injustice done to me and secondly as it ---
does not cover the vacation pay for which, in my --
humble opinion I am entitled.

Thanking you and praying you humbly for ---
Justice.

Dated. 29th June 1946.

I remain,

Your most obedient servant,

Copies of notices and correspondence produced.

1. Notice dated 25.7.45 of Rev. Fr. A.J. Tellis,
Head Master asking me to draw pay.
2. Notice dated 30.8.1945 issued by me to the
Rev. Manager in regard to the beating given
to my daughter.
3. Letter dated 4.9.45 by the Rev. Manager in
reply to my notice document No.2.

4. Petition dated 8.9.'45 addressed by me to H.E.The Bishop regarding the beating given to my daughter.
5. Apology letter dated 19.9.1945 by the Rev. Manager to me.
6. Notice dated 27.4.1946 addressed by the - Rev. Manager to me.
7. Reply by me dated 16.5.1946 to document No.6.
8. Petition dated 5.6.1946 by me to H.E.The Bishop of Mangalore with reference to --- notice document No.6.
9. H.E.The Bishop's reply dated 8.6.1946 to petition document No.8.

5 7
EXHIBIT No. 1.

Mr. Rebello

Please take your salary
Rs.60/- plus 7 Rs. allowance

/Sd/ A.J.Tellis.
25.7.45.

/True Copy /

EXHIBIT No. 2.

(Kelarkalbettu.
(Dated. 30.8.1945.

To,

Very Rev. Father, D.J.D'Souza,
Manager, Milagres High School, Kallianpur.

From:

A.V.Rebello as guardian of his daughter Margaret
Rebello, Student, V Form, Milagres High School,
Kallianpur.

Very Rev. Fr. Manager,

It is only on 28.8.45 that I came to know of an extremely high handed and unjust act on your part, an act which was purported to have been -- done by you in your capacity as Manager of the Milagres High School. It seems that on 27.8.45 you administered corporal punishment to my daughter Margaret who is - reading in the V Form of the High School under your - management for her failure to attend Catechism Class in the Church of Mount Rosary on Sunday the 26th instant, by giving her two cuts with a stick in her class room - during school hours. One of the blows broke her bangle and evoked much laughter in the class room.

In the first place no person other than a Head Master is empowered to administer corporal punishment. Secondly attendance at a Sunday Catechism Class in Church is not a duty or obligation imposed -- under any educational rules,. Further belonging as I do to the Mount Rosary Parish my daughter's failure to attend the Catechism Class last Sunday in the Mount - Rosary Church would be dealt with only by the Parish Priest of Mount Rosary Church if it appeared to him to be a breach of a Religious obligation. Finally when - my daughter gave you a satisfactory reason for her --

8
failure to attend the Catechism Class, namely the fact that she had to attend a funeral, there was no cause or justification for you to castigate her, all the more so when the same reason given by Lizzy D'Souza, daughter of Mr. Gilbert D'Souza was accepted by you and you refrained from punishing her.

I am aware that you are ill-disposed towards me on account of my demand for an increase of pay as a teacher in the High School and other causes. I have therefore reasons to believe that in administering corporal punishment to my daughter in open class you intended to shame and - pain my daughter and me through her.

Therefore in my capacity as -- parent and guardian of my daughter I hereby demand an apology from you for beating my daughter without right or sufficient cause within a week of your -- receipt of this failing which I shall be compelled to take up the matter before the concerned authorities.

I beg to remain,
Your obediently,
/Sd/ A.V.Rebello.

/True copy/

EXHIBIT No. 3

Milagres Church,
Kallianpur
4th Sept 1945.

My dear Mr. Rebello,

M With respect to your kind letter dated 30th Aug I have to state that it is my duty to see that all catholic students irrespective of the parishes family come from, attend catechism class - which are conducted for their own spi-ritual benefit and also to apply salutary sanctions to reserve regular attendance. I do not bear any illwill or malice either towards you or your daughter.

God bless you and your daughter Margaret.

Praying for you.

I remain,
Yours devotedly in Christ.
/Sd/ D.J.D'Souza.

9
EXHIBIT No. 4.

To,

H.E.The Bishop of Mangalore.

From:

A.V.Rebello,
residing near the Mount Rosary Church,
Kallianpur Post.

Your Excellency,

I have herewith appended a copy of the registered letter addressed by me to Very Rev. Fr. D.J.D'Souza, Manager, Milagres High School, Kallianpur, and a copy of his reply for perusal by Your Excellency.

I beg to add that attendance at -- Sunday Catechism Class is no part of the curriculam of a High School and even the Head Master who alone is - clothed with authority to punish students for proper - reasons has no power to administer corporal punishment for failure to attend such a class. Hence Very Rev. - Fr. D.J.D'Souza had no right or authority to beat my - daughter in open class and during class hours firstly because as Manager has no power at all to administer - corporal punishment to the students of the School - -- under his management, and secondly because Sunday Catechism Class at the respective Parish Churches of Catholic students of the School is not part of the time- -- table of the Milagres High School.

N
I regard to Very Rev. Fr. D.J.D' - Souza's claim that it is his duty to enforce attendance at Sunday Catechism Class by Catholic students irrespective of the Parishes they come from and even to - - apply salutary sanctions in exercise of the said duty I beg to state that such a claim is wholly unsustainable. In the first place it is Parish Priests alone who have the power to enforce attendance by children of their - respective Parishes to attend Catechism Class in their respective Parish Churches. Secondly the enforcement of attendance at Catechism classes even by a Parish -- Priest does not carry with it the power to administer corporal punishment for failure to attend the class. - Further under no authority can the punishment by beating with a stick be given in a class room during class hours for failure to attend Catechism Class in Church. Hence the powers claimed by Very Rev. Fr. D.J.D'Souza to administer corporal punishment during class hours - in a class room of the school under his management to children of other Parishes for the alleged fault of -- failure to attend Sunday Catechism class in a Church is

without foundation.

10
Lastly I beg to state that apart from the point of jurisdiction over the children of other Parishes in equitably it was quite necessary that Very Rev. Fr. D.J.D'Souza should have referred the matter to my Parish Priest before he sought to take any punitive action against my daughter. He - pught to have asked the Parish Priest of Mount Rosary whether he was aware that my daughter had failed to attend the Catechism Class on 26th August 1945, and if so whether he deemed my daughter's failure to -- attend the Catechism Class justified or not and - what punishment if any he had administered to her. Further from another report which came to me after I wrote my registered letter to Very Rev. Fr. D.J. D'Souza I learned that no punishment of any sort - was given to Alphonso Rebello son of Mr. Marcel --- Rebello of Uppoor residing in the IV Form A of the Milagres High School for his failure to attend -- Catechism Class on 26th August in the Mount Rosary Church when he explained that he could not attend - the class as his parents had gone to a funeral and he was alone in the house.

I therefore pray Your Excellency that the necessary action may be taken at an early date in regard to the matters contained in my - - - registered letter dated 30.8.1945.

Dated. 8.9.45.

I beg to remain,

Your Excellency's obedient in Cht.

/True copy/

/Sd/ A.V.Rebello.

EXHIBIT No. 5.

Milagres Church Kallianpur.
19th Sept. 1945.

Mr. A.V.Rebello
Kelarkalbettu,
Kallianpur.

My dear Mr. Rebello,

K I have the honour to offer you due apologies demanded by you in your letter dated 30th Aug without prejudice however to the privileges and obligations of my office.

From V.Rev.Fr.D.J.D'Souza
Manager M.H.School,
Kallianpur.

/Sd/ D.J.D'Souza.

/True copy/

11 15 7
EXHIBIT No. 6.

Milagres High School,
Kallianpur S.K.
27.4.46.

From: The Very.Rev.Fr.D.J.D'Souza
Manager and Correspondent,
Milagres High School, Kallianpur S.K.

To, Mr. Alexander Rebello
Teacher, Milagres High School,
Kallianpur, S.K.

Dear Mr. Rebello,

You are hereby given notice that in the best interests of the School, your services as - -- teacher in the school terminate from 30th April, 1946 -- (Thirtieth April nineteen fortysix) In lieu of three - months' notice, you may claim three months' salary from the Head Master at the school office by the fourth of - May 1946.

Yours Sincerely,
/Sd/ D.J.D'Souza
Manager corresp.

EXHIBIT No. 7.

Kallianpur.
16th May 1946.

To,

The Manager,
The Milagres High School,
Kallianpur.

From:

A.V.Rebello,
Kelarkalbet Village,
Kallianpur Post.

Dear Rev. Father,

I am in receipt of your notice ---- dated 27.4.46. While you are within your rights to terminate my services in the School under your management by offering me three months' salary in lieu of three -- months' notice your notice terminating my services and offering me three months pay issued as it is after the elapse of the scholastic year 1945-46 is contrary to -- the rules. You are therefore bound to pay me salary for the vacation month of May in addition to three months' salary in lieu of notice.

Further in terminating my services under the afcresaid notice, you propose to do so "in -- the best interests of the school", to quote your own - words, in the said notice. After having served for 27

12
years in the school faithfully and well, I see no other reason for the inuendo contained in the -- notice than the malicious intention on your part -- to spoil my future.

You are ill-disposed to-wards me from the time when I refused to accept a lesser sum for my salary when signing the acquittance for a larger amount. The situation became worse when you were forced to tender me an apology for needlessly beating my daughter in the school for her -- failure to attend Sunday Catechism in her Parish -- Church.

I have therefore every justification to think that you have dispensed with my services as a teacher out of your revengefulness, and the reason alleged by you for terminating my -- employment is a parting shot purported to besmirch my name as a good teacher and render it difficult for me to obtain employment elsewhere.

In these circumstances I intend to take the matter of your notice and the inuendo therein before the higher authorities and pending their orders I decline to receive the three months' salary which you have offered to pay me in lieu of notice.

Yours Obediently,

/True copy/

/Sd/ A.V.Rebello.

EXHIBIT No. 8.

Kallianpur.
5th June 1946.

From:

A.V.Rebello,
Kelarkalbettu Village,
Kallianpur Post Office.

To,

H.E.Rt.Rev.Dr.V.R.Fernandes,
Bishop of Mangalore, Mangalore.

Through:

Rt.Rev.Mgr.J.L.D'Souza,
Vicar General, Bishop's House,
Mangalore.

Your Excellency,

Being highly aggrieved by the action of the Rev. Manager of the Milagres High --

13 13 8
School, Kallianpur, in dispensing with my services as a teacher in that school I beg to address this petition to Your Excellency.

I have put in 27 years of service in this school, and being 49 years old, there were only 6 years before me for retirement. I am a fully qualified Secondary Grade Teacher, having completed the training course after passing in Part I of the Intermediate in Arts. I joined as a teacher in June 1919 when the present Milagres High School was an incomplete Secondary -- School on a time scale of pay of Rs.22/- 2 - 45/- 1 60/-. After the School was raised to a High School I was -- specially deputed for Horticultural training in 1934 and on being qualified to teach Horticulture in the High -- School Classes my maximum pay was fixed Rs.70/- per mensem; In 1943 I reached my maximum scale of pay.

As regards my honest and hard work in the School, I beg to draw Your Excellency's notice -- to the records of the School which prove that I have not been found fault with at any time during the past 27 -- years of my service. On completion of 25 years service in the school the present authorities of the school -- were pleased to celebrate in April 1945 the Silver -- Jubilee of my employment and in presenting to me a -- Silver Cup and a purse, the present Rev. Manager and -- Head Master made public reference to my good work as -- teacher in the school. If further proof is necessary -- reference may be kindly made to V.Rev.Frs. Julian D'Souza and D.J.D'Souza and to Rev. Fr. F.J.M.Pinto, the present Head Master of the Milagres High School, Mangalore.

In June 1945 differences arose between the present Rev. Manager of the School and myself. When days were hard and the cost of living had risen to its peak the Rev. Manager wanted me to accept Rs.60/- for my salary and sign the acquittance for Rs.70/- which I would not agree to. This led to my salary to remain in abeyance for three successive months, after which the -- management paid me the salary in arrears at Rs.70/- in -- October 1945. In the meantime another unfortunate incident occurred namely the Rev. Manager administering -- corporal punishment to my daughter Margaret in School for her failure to attend the Sunday Catechism Class in her Parish Church of Mount Rosary, when her absence from -- that Catechism class was due to the fact that she had -- gone to attend a funeral. I had the necessity to bring that matter to Your Excellency's notice and I believe

that due to your Excellency's interference the Rev. Manager gave me an apology. Though this incident - was thus closed much rancour remained but not in me.

The Rev. Manager has sent it fit to hit back at me by giving me a notice dated 27.4.46 dispensing with my ~~services~~ services as a teacher in the school and offering me three months' salary in lieu of notice. A copy of this notice and of my --- reply thereto is enclosed.

I feel fully justified by circumstances to take it that my virtual dismissal from service has been prompted by a motive to wreak --- vengeance on me for refusing to accede to the --- Manager's improper demand that I should accept a --- lower salary while signing the acquittance for a --- larger ~~an~~ amount and for demanding appropriate --- satisfaction for the shame to which I was put when my daughter was given a beating in the school. The reason given for dispensing with my service is --- nothing short of libel. After 27 years of blameless service sending me away from my post can in no --- circumstances be "in the best interests of the --- school".

I am therefore constrained to --- appeal to Your Excellency as head of the Diocese --- and of all Catholic Institutions therein paying --- that the injustice done to me by the Rev. Manager --- in dispensing with my services as teacher for no --- ostensible reason and the harm done to my reputation and to my ~~future~~ future career by justifying my --- removal as having been done "in the best interests of the School" may be redressed.

I beg to remain,

Your Excellency's Devoted Child in Christ,

/True copy/

Sd. A.V.Rebello.

EXHIBIT No. 9.

Diocese of Mangalore.
Bishop's House Kadiyalbail. Mangalore 8 June 1946.

From the Rt.Rev.Dr. V.R.Fernandes,
Bishop of Mangalore.

To, Mr. A.V.Rebello,
Kelarkalbettu Village, Kallianpur.

Dear Mr. Rebello,

Having carefully perused your ---
petition dated 5th June 1946 with the two enclosures

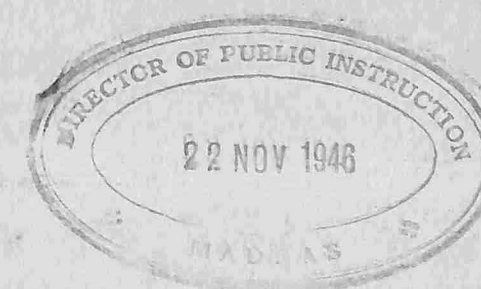
15 / 15 9 89 8
I am led to the conclusion that there is no reason for me to interfere into this kind internal administration of the School.

Yours devotedly

/Sd/ + V.R.Fernandes.

Bishop of Mangalore.

/True Copy /



45
19/10/1

16¹⁸ Edn. DPH (BI) Dept.

9

Com. 68080 BI/46

Schools - Milagres High School,

26/11 Kallipur - Mr. A. V. Rebello - Ex-Teacher -

Discharge from the School.

1/11-15/11

From Mr. A. V. Rebello, Ex-Teacher, Milagres High School, Kallipur, dated 29.6.46

Encl
Mem. 68080-BI/46-15/11 dated 19/11/1946

~~18/11/46~~

~~The petition cited above with its~~
~~enclosure is forwarded to the Director~~
~~of Public Instruction, Madras, and he is~~
~~requested to take necessary steps to~~
~~for enquiry~~

12
18/11
enquiry into the matter and dispose of the
case on its merits. and report at an early date

17/11/46
14/11/46

18/11/46

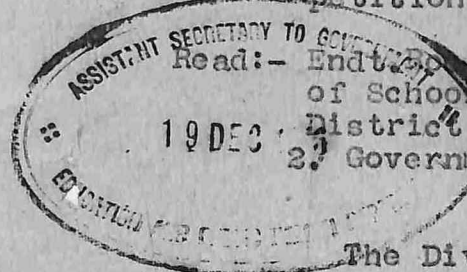
The D.P.O. (with)

Ppl-15 (in original
to be returned)

Spd in
18/11/46

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS. 18
R.O.C.No.1860 D3/46 dated 16-12-46. 10

Complaint against the management Milagres High School, Mangalore -
petition from Mr.A.V.Rebello Ex-assistant.



Read:- Endt.No.642 B/46 dated 30-10-46 of the Divisional Inspector
of Schools, Coimbatore and Endt.N.Re.2648 B/46 dated 3-9-46 of the
District Educational Officer, South Kanara.
2. Government Endt.No.68080 B1/46 dated 19-11-46.

The Divisional Inspector of Schools, Coimbatore is requested to
conduct a regular enquiry and submit a report at an early date.

78364

for Director of Public Instruction. This may be
over all 20/11/47

To
The Divisional Inspector of Schools, Coimbatore.
Copy ~~is~~ submitted to Government for information.

18/12/46

18/12/46

C.F. 32 (a).

EDUCATION Department
From (Name) Sri D. S. Reddi, M.A.
(Oxon), M.B.E.,
Designation Director of Public
Instruction,
Station MADRAS.

Received _____ Registered _____
To
The Secretary to Government,
Education and Public Health Dept.,
MADRAS.

Enclosures:

25.11.1947

Recd. No. 1860 D3/46 dated 19th June 1947.

Sir,

Subject: Service conditions - Milagres High School,
Kaliampur - A.V. Rebello - Termination of
services.

Ref: Government Endt. No. 680 80-B1/46 Education dated
19.11.46 on the complaint of Sri A.V. Rebello.

.....

I have the honour to resubmit the papers received with the
above Government Endorsement and to state that the Divi-
sional Inspector of Schools, Coimbatore, who held an enquiry
into the matter along with the District Educational Officer
S. Kanarais is of opinion that the allegations contained in
the petition of Sri A.V. Rebello are true. I consider
that this is a fit case to be dealt with in accordance
with para 1 of Government Memo. 67210 B-1-46 dated 13.11.46.

The Hon'ble Minister for Education on whom a deputation
was waited is reported to have given an assurance to
treat this matter as a test case and pass orders that
would satisfy the teachers in general.

P.T.O.

21 4-10-13 13
COPY OF: Re. No. 642-B/46, dated 9.5.1947 from the Divisional
Inspector of Schools, Coimbatore Division, to The Director of
Public Instruction, Madras.

Ref: Your Pres. Rec. No. 1860-D3/46, dated 16.12.46.
Sub: Complaint against the management of the Mileagres High School,
Kallianpur - Petition from A. Rebello, Ex-Assistant.

The petitioner A.V. Rebello has represented (1) that his services were terminated without adequate reasons, (2) that the management demanded false acquittance from him, and (3) that his daughter was given corporal punishment by the Correspondent.

Both the Dt. Educational Officer and I inquired into the matter during my last tour in South Kanara, and I am satisfied that everything that Rebello has stated in his petition is true and that action against the Headmaster and the Correspondent is necessary.

(1) A.V. Rebello has put in 27 years of service in the school and his services have been abruptly terminated and the management has offered to pay 3 months' salary in lieu of notice. As the rules now stand, the management is within its power to terminate the services of any teacher after due notice without assigning any reason, and the department has no power to interfere. But fairness requires that the teacher's representation should receive consideration. It is obvious was unsatisfactory, but because he demanded his salary in full and offended the correspondent by demanding an apology from him for the humiliation given to his daughter in matters of this kind, I submit that the Director should consider if it is fair, even if it is legally valid, to terminate the services of the teacher after such a long service and turn him adrift to seek employment elsewhere at his age. In my opinion, the management should be called upon to justify its action and to satisfy the department that the teachers' work is unsatisfactory or that his continuance in the school was undesirable for any other reasons. I feel that even under the present Rules the teachers have a right to expect the Department and protect them against undesirable managements.

The Hon'ble Minister, to whom this subject of security of tenure was represented by a deputation of teachers, gave them an assurance that he would treat Rebello's as a test case and pass orders that would satisfy the teachers. The matter, may therefore, be referred to Government, if necessary.

(11) As regards the allegation that the teacher was asked to give a false acquittance, I am convinced that the allegation is true. Proofs are not wanting. It will be seen from the note of the Headmaster ~~XXXXX~~, shown as Ex. I in the enclosures to the petition, that the Headmaster desired the teacher to receive Rs. 60/- whereas the acquittance is shown as Rs. 70/-. The Headmaster cannot explain away the note. It is further seen that before the date of this note, the provident fund subscription on behalf of this teacher has been made on the basis of Rs. 70/-. These two prove beyond doubt that the Headmaster actually offered the teacher a salary of Rs. 60/- while demanding an acquittance for Rs. 70/-.

They are other evidences of this practice of the management. Some more teachers of the school are also not receiving the salary shown in the acquittance. Two atleast of these teachers, Somanath and Manjunath, who have been in the service of the school for a very long time have confessed to me and the Dt. Educational Officer that they were receiving a salary of slightly less than what was shown in the acquittance. But they are not prepared to give statements to this effect; for they fear that the moment they do this, their services will be terminated by the management and they are local people who do not wish to be put to the necessity of seeking employment elsewhere, away from their places. They are content to receive a smaller salary in their own place. The nominal salary of Manjunath is Rs. 50/- and he said that he was actually getting Rs. 40/- but that from 1.1.47 he was getting Rs. 50/- in full. Somanath would not give out the actual figure, but stated that for a number of years he was paid slightly less than the nominal salary. Sometimes, this difference represented the increment, which though nominally sanctioned, was not actually paid to him. I am convinced that some more teachers are also being paid a lesser sum than what is shown in the records, but it is not possible to get them to confess for, naturally they are afraid having been a party to cheat the department and they also fear that they would be sent out of the school by the management and they are all local people anxious to stick on to the place.

20
I enclose herewith a copy of letter R.G. No. 642 B/46 dated 9.5.47 of the Divisional Inspector of Schools, Coimbatore, and solicit the favour of your orders.

[Signature]
For Director of Public Instruction.

P.R. 20/6.
sd
20/6

As this kind of cheating is on the increase, I recommend exemplary punishment in this case. I have already reported to the Director a similar case in Malabar. As the withdrawal of recognition of the school will leave Kallianpur without a High School and the pupils and staff of the school will be put to difficulty, I recommend:

(1) that the Headmaster, Rev. Father A.J. Tellis and the Correspondent Rev. Fr. D.J. D'Souza, be declared unfit to be Headmaster and Correspondent of a recognised school or in the alternative they be debarred from being Headmaster and Correspondent of a Secondary or Elementary school for a period of 5 years.

(2) that the Aid to the school be stopped for a period of two years, leaving the school with Recognition only;

(3) that the management should be called upon to give an undertaking that teachers will be paid their salaries in full.

(iii) Corporal punishment to Margaret Rebello.

In the course of my enquiry, it is found that the Correspondent of the school, who happens to be the local parish priest awarded Corporal punishment to Margaret Rebello, a pupil of Form V in the school and daughter of Rebello, the petitioner. The punishment was for the absence from the catechism class the previous Sunday. But the punishment itself is awarded in the class room and in the presence of the pupils of the class. It is highly improper on the part of the priest to have abused his powers as Correspondent of the school to punish any one in the class room for non-attendance at the religious class and it is altogether improper on his part to award a punishment to a girl, 16 years of age whatever right a Catholic priest may have to inflict corporal punishment. The moral instruction hours in schools should not be allowed to be debased in this manner by priests, who perhaps derive a sadistic satisfaction. That the priests' action was wrong is seen from the fact that he had to tender apology to the parent of the girl. The correspondent should be told that his action was improper and that serious notice will be taken if such things are repeated under the guise of moral instruction.

It is for consideration of the Director and Government if it is at all desirable to permit religious instruction within the class rooms, particularly when priests happen to be correspondents and their position in the school is likely to be abused.

The enclosures are resubmitted herewith.

REMINDER:

E & P.H. Dept.
Education Branch.

To The Director of Public Instruction.

I am directed to invite attention to Govt. Endt. No. 68080/46-B1-1 Edn. dated 19.11.46 and request that this reminder may be returned with information as to -

- (1) the stage at which the matter is, and
- (2) the date by which a reply may be expected.

Office Secretariat.

Station F.S.G.

Dated 15.6.47.

Sd/*****

For Assistant Secretary to Govt.

Subject:

Schools - Milagres High School, Kalipur - Mr. A.V. Rebello - Ex-teacher - Discharge from the school.

(TRUE COPY).

For Director of Public Instruction.

14
17
From
The Assistant Secretary to P.H.
To The Deputy D.P.D.
Ref. Director's letter No. 1860 D3/46, 19.6.47
regarding termination of services of A.V. Rebello, Teacher
Milagres High School Kallianpur.
His letter No. 642 B746 39-547 the Divisional Inspector of Schools Coimbatore Dist.
has recommended that Rev. Fr. D.J. D'Souza be declared unfit
to be a correspondent of a recognised school or be debarred
from being a correspondent of a Secondary or Elementary
School for a period of five years - Please say whether the
correspondent holds a teacher's certificate + is serving as a
teacher in the school or not under what can the Director issue
any such declaration or take action against the correspondent
whether any certificate has been presented for the correspondent
It may also be stated whether there is any prohibition against
correspondents being a member of the teaching staff
+ whether correspondents are required to hold any certificate
18/7/47
13.7.47

14

To The Assistant Secretary to Government,
Education and Public Health Department, Madras

31 JUL 1947

61852

BK 40

R. H. S. Lloyd
Director of Public Instruction

17. $\frac{52}{377}$

Mr

01-102
1/9

Education and Public Health (B.1.) Dept.

D.O. NO. 6808/ub-g. 2 Edn dated 1/9/47

Dear Dr. Savor,

Milagres High School, Kallianpur (South Kanara District) -

Sub: Termination of services of Mr. A.V. Robello - Complaints against the management.

Ref: Mr. Roddi's letter Roc No. 1860 D3/46 dated 19-6-47.

I am desired to inform you that the Government consider that in order to prevent the recurrence of such abuses with the aid of the school authorities action should be taken against the headmaster under rule 154 of the M.E.R. and his teachers certificate should either be cancelled or suspended rendering him unfit to be the headmaster of any recognised Secondary or Elementary school either permanently or for a limited period of five years and that action should similarly be taken against Rev. Father D.J. D'Souza under Rule 10 of the Grant-In-Aid-Code. It may be declared that he is unfit to be the correspondent of any recognised secondary school or that his appointment as Correspondent will not be approved for a period of five years. I am to request you to take suitable action and to send for the information of Government a copy of the orders finally passed in the matter after

P.T.O.

28
observing the formalities, if they had not already been observed

22/8/47
Yours sincerely,

To

Dr. S.R.U. Savorr,
M.A., D.Sc.I.E.S.,
D.P.I. Madras.

29
16
Education and P.H. (B.I.) Department.

SCHOOLS - Secondary - Milagres High School, Kallianpur - Complaint
against the management - Orders passed.

Petition from Mr. A.V. Robello, Ex-teacher, Milagres High School,
Kallianpur dated 29-6-46.
From the D.P.I. Rc No. 1860-D3/46 dated 19-6-47.

ORDER/MS. NO. 1908 EDUCATION DATED 1-9-47

THE Government have carefully considered the petition of

Mr. A.V. Robello, Ex-teacher, Milagres High School, Kallianpur

complaining against the action of the management in having terminated
his services from the school and they are of opinion that deterrent
action should be taken to put down such abuses.

The Director of Public Instruction is accordingly requested --

(i) to take suitable action against the headmaster Rev. Father
A.J. Tellis and Rev. Father D.J. Souza, the Correspondent, of the school,
for their misconduct, and

(ii) to direct the management to restore Mr. A.V. Robello to
service in the school, to give an undertaking that teachers in the
school will be paid their salaries in full as per directions of Govt.,
and to warn the management that the Govt. aid to the institution will
be withheld if any such irregularities are brought to notice in future.

2. The Director is also requested to issue a circular to the management
of mission aided schools that class rooms should not be used
for inflicting corporal punishment for absence from
Catechism class.

To the D. I.

To the Secretary, E.&P.H.

This is a case in which a teacher of nearly 27 years' of service has been given sudden notice. This must be enquired into. The D.P.I. may be asked to take necessary steps to enquire into the matter.

TSR
8 11-46
H.M.Edn.

FDPH (BI) Dept.

Please see the minutes of HM (CDM) above. A draft memo to the DPG is submitted below for approval.

Memorandum No 6880/46-1 B1 Edn dated 19-11-46

From the D.P.I. R.O.C.No 1860 D3/46 dated 19-6-47

Please see the report of the Divisional Inspector of Schools Coimbatore on the enquiry held into the complaint against the management of Milangres High School made by Mr ArV. Robello a secondary grade teacher of the school. The Divisional Inspector of Schools considers that the allegations contained in the teacher's petition are true and that the dismissal of the teacher from service was unjustifiable. He recommends

(1) that the headmaster and the correspondent of the school may be declared unfit to be in charge of a recognized school or in the alternative they may be debarred from being headmaster and correspondent for a period of 5 years

(2) that the aid to the school be stopped for a period of two years

(3) that the management should be called upon to give an undertaking that teachers will be paid their salaries in full.

The D.P.I. has not offered any remarks on the recommendations of the Divisional Inspector but has merely submitted the case for the orders of Govt.

Inspector but has merely submitted the case for the orders of Govt.

3

2. Under clause 6 of the draft form of agreement between teachers and

managements of aided secondary schools, it is open to the management to terminate the services of any teacher at any time by paying three months' salary in lieu of three months' notice as was done in the case of Mr Robello. The Department has no power to interfere. It is proposed to amend the form of agreement to prevent such abrupt termination of services and to give greater security of tenure, and the D.P.I.'s proposals in this regard ~~are~~ under separate consideration. Any such amendment will have no retrospective effect and will not help to restore the teachers to service.

3 The Divisional Inspector reports that it is evident that the management has been in the practice of paying less and obtaining acquittance for a higher amount even though the other teachers who admitted the fact are not prepared to give a statement to that effect. The matter can be said to be suspicious only. It is for consideration whether on this account, ~~whether~~ the D.P.I. should be asked to suspend the teacher's certificate of the headmaster and Correspondent under rule 154 of the M.E.R. ~~and~~ ^{for such} ~~period as he deems fit~~ ^{and} ~~it does not seem possible to declare them as unfit~~ unfit to hold their present jobs. *on this solitary instance of complaint*

4 In regard to the ~~reduction~~ withholding of aid for a period of two years recommended by the Divisional Inspector, attention is solicited to rules 35 and 36 of the Grant-in-Aid Code. The withholding of the entire grant for a two years would seem to be a very severe penalty and it will cripple the institution and tell upon ~~the~~ ^{its} efficiency ~~of the school~~. It is for consideration whether the management may first be called upon to ~~justify~~ ^{justify} its action and show cause why the ~~teaching~~ grant payable to the school should not be withheld or reduced unless it gives an undertaking that the petitioner will be taken back and that teachers will be paid their salaries in full without giving room for ~~any~~ ^{complaint} complaint about short payment in future.

5 As regards the complaint that corporal punishment was inflicted in the class room for absence from Catechism class, the D.P.I. may be asked to issue a circular to the managements of mission aided schools that class rooms should ^{not} be used for the purpose.

6 The file may be circulated to H.M.(Edn) with reference to his minutes on page 1 ante.

*Not directly
but indirect
through the
provision of
agreement we
take care
a teacher's
not to be
dismissed
without
proper
cause*

*P. at 12.1
to be taken
to be taken
clear proof
of 12
suspension for
a period of
two years under
the act.*

*The D.P.I.
may be
asked to
investigate
and report
the results
of his
enquiry.*

*It seems to be no loss
to the management. The
teacher is not to be
dismissed. The headmaster
is to be asked to
take care of the
teacher's salary.*



19 3 18

*to regard to the Headmaster,
the D.P.I. may be asked to
teaching certificate suspended for two years,
proceeding under Rule 154 (discretionary provisions
of the act are observed)
There is no certificate
for the Headmaster (who is the head of the
staff: please see p. 24 of the D.P.I. report)
to be asked to withdraw appointment of his
appointment of the Headmaster for two years
Items 2 & 3 of the
Divisional Inspector's recommendations, as
set out at p. 1 of the report, are
approved.*

6/6/47

I have gone through the report of the Divisional Inspector. It is highly scandalous that the Headmaster and the management of a high school should behave like this. These abuses should be put down with a heavy hand. I have no hesitation in saying that:

4

(1) The Headmaster and the Correspondent involved be declared to be unfit to be the headmaster and correspondent respectively of a recognised school or be debarred from being headmaster and correspondent of a secondary or elementary school for a period of five years.

(2) The management may be asked to give an undertaking that teachers will be paid their salaries in full as per directions of Government.

(3) The aid to the school be stopped for a period of one year leaving the school with recognition only.

(4) Mr. Rebello be restored to service in the school.

(5) With regard to the point in para. 5 above, I think, in another connection, we have said that religious teaching which offends the susceptibilities of others should not be done and that children belonging to other faiths need not be compelled but in view of the circular may be issued that even people belonging to the same faith may not be compelled.

The question of stopping of grant may be considered if the management persist in any of the above ways
TSA
8-8-47

8-AUG 1947

20

Please see the orders of H.M. (Edn) on pages 3-4-ante.

A draft order and a draft D.O. are submitted below for approval.

22/8/47

268.4

19

Re. para 5: at 6:4
ante (t para 2 g the dmt. at 6:1)
g. Submit to the is no in this case
is W.A.2 attendance at the religious in Nivelin
Class at School; it is attendance at
the Catechism class in Church: Here
See "M" at 6:8 & N at 6:9 of
There has been no Complaint in Nivelin
Large class. Compulsory attendance at religious
in Nivelin class at School: the Complaint
as class punishment given at School for
absence from the class at Church. There have
been no other general disturbances.
Compulsory classes in school from 1st to 10th grade.

No 2/48-D.

21

7 20

Milagres High School,
Kallianpur P.O.
S.Kanara.
16-1-1948

From:- The Manager, Milagres High School,
Kallianpur. S.K.

TO:- The Divisional Inspector Of Schools,
COIMBATORE.

Through: The DISTRICT Educational Officer,
S.Kanara.



Sir,

No 157/47-D.

In continuation of my letter dated 13-10-1947 I submit herewith copies of
i) the letter dated 10-1-1948 of Mr. A.V.Rebello. ii) My letter dated 10-1-'48.

Mr. Rebello has expressed his desire to retire from
service. and requested for payment of gratuity and Provident Fund amount
standing at his credit. He has also withdrawn all the allegations made against
the Manager and Headmaster. The Management did not and do not wish to make
any allegations against Mr. Rebello. All that was stated in my explanation
and the Memorial were the facts. The Management was and is not vindictive and
therefore has been magnanimous in sanctioning a decent sum as gratuity.

Separate communication will be addressed to the
department on the question of settlement of the Provident Fund account of Mr.
Rebello. Hence the question of restoration of Mr. A.V.Rebello as directed in
G.O. No. 1908 dated 1-9-1947 does not arise now.

I beg to remain Sir,

Your most obedient Servant.

S. S. Sengupta
Manager & Correspondent.

Copies to :- The Divisional Inspector of School, Coimbatore.

The D.P.I. Madras.

Secretary to the Government of Madras.... Direct.

EP 104(10)

May be filed with G.O. No 1908 dated 1.9.47. This is only
a copy of the letter addressed to the Divisional Inspector of Schools.

16.2.48

16.2.48

to the same Veli Ann Permasin. There
seems to be no occasion, therefore, for
issuing a circular in this regard. It is
for the order of the Government to
para 2 in Mr. I will be
omitted.

26/8/47
M. (Cur.)

TSA
28.8.47



A

Para 2 of the draft order may be omitted
but the D.P.I. may be asked to issue a circular
as in para 5 on page 2 ante.

26/8/47
S. S. Sengupta

With reference to A above, a sentence has been added
to the draft order. The order may now issue.

29/8

24.8

22 2
Udipi P.O.

South Kanara.

16th January 1948.

The Rev. Manager,
Milagres High School,
Kallianpur, S.K.

Dear Rev. Father,

I am happy to note that you desire to continue my services as a teacher in the School. In view of what has occurred, I wish to retire and shall thank you to grant me a gratuity in view of my past services to the School. As I have now decided to retire, please expedite the full settlement of my Provident fund amount.

I shall have no further claim against you beyond any amount of gratuity you may be pleased to grant me and the settlement of my Provident Fund.

I wish the Milagres High School all success, and may it grow from strength to strenght. I withdraw all allegations made against the Manager and the Headmaster.

Yours Obediently

Witnesses: 1 Kochikar Panduranga Pai. Udipi.
2 Roque Fernandes. Udipi.
3 Joachim Alva, Editor 'FORUM' Bombay.

A.V.Rebello.

/ TRUE COPY/

Kallianpur
16.1.48

5
Correspondent

Udipi P.O.

10th January 1948.

A. Rebello, Esq.
Kallianpur.

Dear Mr. Rebello,

I beg to acknowledge the receipt of your letter of to-date intimating your desire to retire from service which I much appreciate. We wish to place on record your valuable services as a teacher to the Milagres High School for a period of 27 Years. In appreciation of your past services we shall grant you a gratuity of Rs. 1500/ (Rs Fifteen hundred) and a cheque for this amount will be forwarded to you within a week. You shall have no further claim against us now except the amount of the Provident Fund, The payment of these/ two items being in full and final settlement of all your claims against us. Necessary steps will be immediately taken for payment of your Provident fund.

We thank you for the expression of your good will towards the School and wish to state that we have no allegations against you.

Yours Sincerely

D.J.D'Souza.

(True Copy)

Kallianpur
16.1.48D.J.D'Souza
Correspondent.

m/24 13 22

EDUCATION DEPARTMENT.



FROM
SRI.D.S.REDDI M.A.(OXON),
DIRECTOR OF PUBLIC INSTRUCTION,
M A D R A S.

TO
THE SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC HEALTH DEPT.,
M A D R A S.

55710

S.V.

ROC. NO.1860-D.3/46, Dated 26th July 1948.

SIR,

SUB: SECONDARY & SECONDARY MILAGRES HIGH SCHOOL,
KALLIAMPUR - COMPLAINT AGAINST THE MANAGEMENT
ORDERS PASSED.

pp 28-29 of
(X)

Ref: 1. Government Order No.1908-Education,
Dated 1st September 1947.

pp 27-28 of
(X)

2. D.O.No.68080/46-B.I.2-Education,
Dated 1st September 1947 to Dr. Savorr.
f@f

I have the honour to submit herewith copies
of Proceedings R.C. No.1860-D3/46, Dated 19th July 1948,
debaring the Correspondent and Headmaster of the Milagres
High School, Kallianpur from holding their respective posts
for a period of five years for favour of information.

p5 mpa

p3 mpa

YOURS FAITHFULLY,

Shri Krishna

FOR DIRECTOR OF PUBLIC INSTRUCTION.

SNS/26.7
24/7

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, MANGALURU.

NO. No. 1860-D3/46.

Dated 19th July 1948.

Sub: Schools - Aided - Secondary - Irregularities -
Milagres High School, Kallianpur - Headmaster -
Debarred for a period of 5 years.

- Read: Petition dated 29-6-46 from Mr. A.V. Rebello, Ex-teacher
Milagres High School, Kallianpur.
2. Govt. Endt. No. 58080-B1/46-1 Edn., dated 19-11-1946.
3. Letter No. 642-B/46 dated 9-5-47 from the
Divisional Inspector of Schools, Coimbatore.
4. G.O. No. 1908 Education dated 1-9-1947.
5. Letter No. 642-B/46 dated 27-6-48 from the Divisional
Inspector of Schools, Coimbatore submitting statement
in defence on the charges framed against the Headmaster
in No. 642-B/46 dated 7-6-48.
6. Endt. No. 642-B/46 dated 8-7-48 from the Divisional
Inspector of Schools, Coimbatore.

After a careful examination of the papers
connected with the case, the Director has come to the conclusion
that Rev. Fr. A.J. Tellis, Headmaster, Milagres High School, Kallianpur
is unfit to be a teacher or Headmaster of any recognised school and
he hereby orders that the said Rev. Fr. A.J. Tellis be debarred
from being the Headmaster or Teacher of any recognised school for
a period of FIVE YEARS.

2. The concession granted in Director's Proceedings
Dis. 1151/34 dated 17-3-1934 treating Rev. Fr. A.J. Tellis as
a trained teacher of the Collegiate grade is also hereby cancelled
and the Director orders that the said Rev. Fr. A.J. Tellis be
debarred from being a teacher.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

To
The Divisional Inspector of Schools, Coimbatore.
Copy to the Dt. Educational Officer, South Kanara.
Copy to the Correspondent, Milagres High School, Kallianpur.
(by registered post acknowledgement due).
Copy to Rev. Fr. A.J. Tellis, Headmaster, Milagres High School,
Kallianpur (By Regd. Post. Ack. Due).
Copy to D1, B2, B, F and H Sections.
Copy to the Inspector of Girls Schools, Calicut.
COPY SUBMITTED to the Secretary to Government, Education
and Public Health Department with reference to N.O. 68080-46B.1.2.
Education dated 1-9-1947.

KN. 20.7.48.

M 2728 of 7/48 (X)

ASST. SECRETARY TO THE D.S. REDDI, M.A. (Genl.),
Director of Public Instruction, Madras.



-:cc:-

R.O.C.No.1866-B.3/46 dated 19-7-1948.

202

54448

Recd in B

28 7/48

1-5 q 8

16-17 q 7

29-30 q 8

Schools - Aided - Secondary - Irregularities - Milagres High School, Kallianpur - Correspondent - Debarred for a period of 5 years.

- Read: 1. Petition dated 29-6-1946 from Mr. A.V. Rebello, Ex-Teacher, Milagres High School, Kallianpur
2. Endt. RC.No.642-B.46 dated 30-10-46 from the Divisional Inspector of Schools, Coimbatore.
3. Govt. Endt.68080-B.1.46 dated 19-11-46
4. Letter RC.No.642 B.46 dated 9-5-47 from the Divisional Inspector, Coimbatore.
5. G.O.No.1908 Edn dated 1-9-47
6. Letter RC.642 B.46 dated 29-2-1948 from the Divisional Inspector, Coimbatore.
7. Letter RC.642-B.46 dated 27-6-48 of the Divisional Inspector, Coimbatore submitting statement of defence on the charges framed against the correspondent in RC.No.642-B/46 dated 7-6-48.
8. Endt RC.No.642-B.46 dated 8-7-1948 from the Divisional Inspector, Coimbatore.

After a careful examination of the papers connected with the case, the Director has come to the conclusion that the Rev. Fr. D.J.D'Souza, Correspondent, Milagres High School, Kallianpur is unfit to be the Correspondent of any recognised school and he, therefore, hereby orders that the said Rev.Fr. D.J.D.'Souza be debarred from being the Correspondent of any recognised school for a period of 5 years.

2. The new Correspondent of the Milagres High School, Kallianpur should be asked to give an undertaking that teachers in the school will be paid their salaries etc. in full.

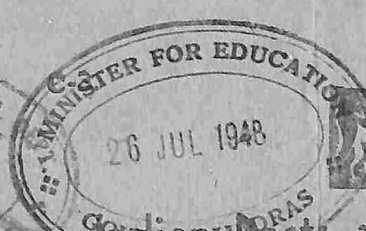
3. The management is warned against a recurrence of such irregularities and is also informed that Government aid to the institution will be withheld if any such irregularities are allowed to recur.

for Director of Public Instruction.

- To
The Divisional Inspector of Schools, Coimbatore.
The District Educational Officer, South Kanara.
Copy to the Very Rev. Fr. D.J.D'Souza, Correspondent, Milagres High School, Kallianpur.
Copy to the Inspectress of Girls Schools, Calicut.
Copy to D.1, D.2, B.2, B.3 and B.4 Sections.
Copy submitted to the Secretary to Government Education and Public Health Department with reference to D.O.No.68080-46-1-1-2 Edn dated 1-9-47.

RVR 20/7/-

Submitted for perusal. may be to be.
21/7/48



Indian Posts and Telegraphs Department.

No.

Received here at _____ H _____ M.

: O LG KALLIANPUR 24 29 EDUCATION MINISTER MADRAS

55518 KALLIANPUR MILAGRES HIGH SCHOOL TEACHERS

ASSOCIATION REGRETS DECISION D P I NO RC

1860- D 1/46 DATED 10- TH INSTANT AAA PRAY

RECONSIDER & REVERSE ORDER = SECRETARY

The sequence of entries at the beginning of this telegrams is—class of telegram, time handed in serial number (in the case of foreign telegram only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegrams.

S Murthy & Co Printers Madras P S G

8

E & P. H. (B.)

The proceedings of the B.P.G., debarring the
Correspondent and headmaster of the Milagres
High School from the holding their respective
posts for a period of five years, may be perused.

The telegram at p 7 ante calls for no action as
the orders of the B.P.G. were issued as per instructions
in Govt B.O. No. 68080 B, 146 - 2 Edn. d/ 1-9-47.
to Mr. Sarvot.

pages 27-28
of 38

The papers may be filed with G.O. No. 1908 Edn. (X)
d/ 1-9-47.

by
20/7/48
1682
30/7/48

in
31-7-48
2-AUG 1948
GOVERNMENT OF MADRAS
31/7/48
H. (G.)
SA
1-8-48



Enclosure to WP. 115 ⁰⁰⁰ 28 20

Letter Roc no 1860 DS/46.

26.7.48.



me seen to R.H.

E & P H

29 21 27
PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, MANGALURU.

No. 1880-B3/46.

Dated 19th July 1948.

Sub: Schools - Aided - Secondary - Irregularities -
Milagres High School, Kallianpur - Headmaster -
Debarred for a period of 5 years.

Read: Petition dated 29-6-46 from Mr. A.V. Rebello, Ex-teacher
Milagres High School, Kallianpur.
2. Govt. Endt. No. 58080-B1/46-1 Sdn., dated 13-11-1946.
3. Letter No. 642-B/46 dated 9-5-47 from the
Divisional Inspector of Schools, Coimbatore.
4. G.O. No. 1908 Education dated 1-9-1947.
5. Letter No. 642-B/46 dated 27-6-48 from the Divisional
Inspector of Schools, Coimbatore submitting statement
in defence on the charges framed against the Headmaster
in No. 642-B/46 dated 7-6-48.
6. Endt. No. 642-B/46 dated 8-7-48 from the Divisional
Inspector of Schools, Coimbatore



After a careful examination of the papers
connected with the case, the Director has come to the conclusion
that Rev. Fr. A.J. Tellis, Headmaster, Milagres High School, Kallianpur
is unfit to be a teacher or Headmaster of any recognised school and
he hereby orders that the said Rev. Fr. A.J. Tellis be debarred
from being the Headmaster or Teacher of any recognised school for
a period of FIVE YEARS.

2. The concession granted in Director's Proceedings
Dis. 1151/34 dated 17-3-1934 treating Rev. Fr. A.J. Tellis as
a trained teacher of the Collegiate grade is also hereby cancelled
and the Director orders that the said Rev. Fr. A.J. Tellis be
debarred from being a teacher.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

To
The Divisional Inspector of Schools, Coimbatore.
Copy to the Dt. Educational Officer, South Kanara.
Copy to the Correspondent, Milagres High School, Kallianpur.
(by registered post acknowledgement due).
Copy to Rev. Fr. A.J. Tellis, Headmaster, Milagres High School,
Kallianpur (By Regd. Post. Ack. Due).
Copy to D1, D2, B2, E, F and H Sections.
Copy to the Inspector of Girls Schools, Calicut.
COPY SUBMITTED to the Secretary to Government, Education
and Public Health Department with reference to R.O. 68080-468.1.2.
Education dated 1-9-1947.

KH.26.7.48.

D1

26

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, MALABAR.

Rev. Fr. B.J.B. SOUSA, M.A. (Oxon),
Director of Public Instruction, Madras.

--:000:--

M.V.C.No.1860-M.3/46 dated 19-7-1948.

62X

Schools - Aided - Secondary - Irregularities - Milagres High School, Kallianpur - Correspondent - Debarred for a period of 5 years

- Read: 1. Petition dated 29-6-1946 from Mr. A.V. Mohalle, Ex-Teacher, Milagres High School, Kallianpur
2. Sndt. RO.No.642-B.46 dated 30-10-46 from the Divisional Inspector of Schools, Coimbatore.
3. Govt. Sndt.68080-B.1.46 dated 19-11-46
4. Letter RO.No.642 B.46 dated 9-5-47 from the Divisional Inspector, Coimbatore.
5. G.C.No.1908 Sdn dated 1-9-47
6. Letter RO.No.642 B.46 dated 29-2-1948 from the Divisional Inspector, Coimbatore.
7. Letter RO.No.642-B.46 dated 27-6-48 of the Divisional Inspector, Coimbatore submitting statement of defence on the charges framed against the correspondent in RO.No.642-B/46 dated 7-6-48.
8. Sndt. RO.No.642-B.46 dated 8-7-1948 from the Divisional Inspector, Coimbatore.

After a careful examination of the papers connected with the case, the Director has come to the conclusion that the Rev. Fr. B.J.B. Sousa, Correspondent, Milagres High School, Kallianpur is unfit to be the Correspondent of any recognised school and he, therefore, hereby orders that the said Rev. Fr. B.J.B. Sousa be debarred from being the Correspondent of any recognised school for a period of 5 years.

2. The new Correspondent of the Milagres High School, Kallianpur should be asked to give an undertaking that teachers in the school will be paid their salaries etc. in full.

3. The management is warned against a recurrence of such irregularities and is also informed that Government aid to the institution will be withheld if any such irregularities are allowed to recur.

for Director of Public Instruction.

- To
- The Divisional Inspector of Schools, Coimbatore.
- The District Educational Officer, South Kanara.
- Copy to the Very Rev. Fr. B.J.B. Sousa, Correspondent, Milagres High School, Kallianpur.
- Copy to the Inspector of Girls Schools, Calicut.
- Copy to D.I. B-2, K. E. and U. Sections, Education and Public Health Department with reference to D.O.No.68080-B.1-2 Sdn dated 1-9-47.

20/7/-

6-3-52

