Scott II-27—58,004—4-11-46.

E.&.P.H. (1947) Department.

SERIES.

G.O. NO. Ms.1888 Edn.

1888

Dated 28th August 1947.

28.8.47

→ pp 28-29 CF

[Despatch Abstract.]

College - Engineering Guindy - Wokshop Running throughout vacation of 1946 -47 - Grant of holidays etc.' orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1321	Edn.	5-7-46				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	294	Edn.	16-2-48.				
G.O.	670	Edn.	25-3-48				

EEDOM! PEACE !! PROGRESS !!!

Indian Students' Congress

President:
Sri M. S. APPA RAO
Vice-President:
Sri P. RAMACHANDRAN
General Secretary:
Sri A. S. SADASIVAN
Joint Secretary:
Sri MADHAVAN KUTTY

8, Narasingapuram Street
MOUNT ROAD

SECRETARY, EDN. AND P. H. DEPT. 9 OCT 1946 GOVERNMENT OF MADRAS

MINISTER FOR EDUCATION SEP 1946 GOVT. OF MADRAS

Madras, 1st October 1946

To
The Hon!ble. Minister for Education
Fort St.George,
MADRAS.

Dear Sir,

I am here ith enclosing a resolution passed by a public meeting held under the auspices of our Engineering College Unit.

I understand that the Engineering College Workers' Union have personally represented to you their grievances. One of their immediate grievances is'wages during holidays. In order to make it sure that this demand of theirs would be considered immediately. I Understand that they have not taken their pay for the last month and they are going to take the pay for the two months together only after knowing whether they are getting wages for the Michalmas holidays As this is an urgent matter requiring immediate consideration and request you to pass early orders for granting them their demands

Thanking you,

Yours faithfully,

President.

Resolution

"This meeting wholeheatedly supports the demands of the workers of the Engineering College Workshops' Union and request the ministry to look into their grievances immediately and pass early orders removing the same".

59762/A

E&P H(A)

Pl. see the letter on p1 ante. The question of treating the workmen attached to the Engg. College workshop and Power House, Guindy as regular establishments of the College and paid salaries monthly inclusive of the vacation periods instead of daily wages at-present, was considered previously and dropped - Vide the notes on pp and orders in circulation on pp 17-21 NF of G.O.No. 1321 Edn dt 5-7-46. The workmen have, however, been allowed wages for 15 holidays as specified in the G.O at (V). It is now for consideration whether the question of granting vacation pay for those workers should be reconsidered. If so Finance should see again.

(U) 12-11-46 / 13.11.46

It does not seem that any notice need be taken of this rep.

14/11/46

I think we SD give them vacation pay. Instead they may be given work + the workshop run through out the year. The D.P.I. + the principal of the College may be asked again to examine the idea of running the workshop through out the year as a permanent workshop on commercial lines.

TSA 17-11-46

A draft memo is submitted

3/12/46

SECRETARY, EDN. AND P. H. DEPT. 18 NOV 1946 GOVERNMENT OF MADRAS

19/11/46

6/12

(U)

E and P.H. ~~(A)~~ Deptt

Memorandum No. 59762 A/46-1 Edn. dated 3-12.1946.

Sub: - College of Engineering, Guindy - Running of workshop throughout the year.

Read again

G.O.No. 1321 Edn. d. 5.7.1946

~~From the President, Indian Students Congress, Letter dated 1.10.1946.~~

Read again:

.....

A representation has been made to Govt. that the workmen employed in the workshop of the College of Engineering, Guindy, should be allowed vacation pay. The Government consider that no vacation pay need be given to the workmen. It has been suggested in this connection that the workshop may be run throughout the year as a permanent one on commercial lines. This will also enable the workmen to draw pay for the whole year. The D.P.I. is requested to examine the proposal in consultation with the Principal of the Engineering College, Guindy and make a report to Govt. at an early date.

p2 ante

To the D.P.I.

3/12/46

4

w/o P1

5/

H

Govt. Engineering College Workers Union.

GUINDY

PRESIDENT
P. R. K. SARMA, B.A., M.L.C.
VICE-PRESIDENT
T. S. RAMANUJAM, M.A., L.L.B., LONDON
SECRETARY
P. THANGAVELU.

Madras, 10th December 46

To

The Minister of Education
Madras.

Sir,

We the workers of the above mentioned institution, most respectfully beg to bring the following few lines to your benign & Sympathetic Consideration We have been put to great hardship & difficulty in not getting our daily wages for the closing of the College for the Christmas & Summer vacation for a very long time: We are 44 Skilled workmen who instruct the Students in various practical work: The Christmas Vacation is fast approaching & we will have no work & will loose wages

6

7

5

Govt. Engineering College Workers Union.

GUINDY

PRESIDENT
P. R. K. SARMA, B.A., M.L.C.
VICE-PRESIDENT
T. S. RAMANUJAM, M.A., L.L.B., LONDON
SECRETARY
P. THANGAVELU.

Madras, 10. 12. 46

2.

We further beg to state that, we are not given Sick Leave with wages House rent allowance etc:
We are also anticipating Summer Vacation for 2½ months without wages: We therefore humbly request that you would be kind enough to redress our grievances & redeem us from our misery and hardships: We request You to arrange to give us work during the Christmas & Summer Vacation.

Thanking You in Anticipation.

I beg to Remain
Sir
Yours faithfully
Secretary. P. Thangavelu

EDPH(A)

D.O. No 59762 A/46-2 Edn d 17-12-46

Dear Dr Savoor,

Sub. College of Engg., Guindy - Running of Workshop throughout the year.

Please refer to Govt Memo. No 59762A/46-Edn d 3-12-46, on the subject cited. H.M (Edn) Considers that a decision on the question of wages to payment of wages during vacation to the workmen employed in the Workshop of the College of Engg., Guindy should be arrived at, if possible before the Christmas holidays commence. I am to request you to send to Govt. your proposals in the matter very urgently.

Yours sincerely

17/12

To
Dr S.R.V. Savoor,
M.A. D.Sc. I.E.S.
DPI,
Madras

ES 16-12-46

17/12/46.

DPI 16/12/46

17/12/46

D.O.No.5468 K2/46.

Director of Public Instruction,
M a d r a s, 6th January 1947.

My dear Subramanian,

SECRETARIAL DEPT. 8 - JAN 1947 1127 GOVERNMENT OF MADRAS

SUB: College of Engineering, Guindy- Running of workshops throughout the year.

...

Please see your D.O.No.59762 A/46-2 Education, dated 17-12-1946, on the above subject. Dr. Rudra, the permanent -- Principal of the College, assumed charge just a few days ago and has gone to Delhi for a meeting. I am expecting definite proposals from him on the question. I shall submit them to Government as soon as possible.

Yours sincerely,

S Ranganathan

M.V. Subramanian, Esq.,I.C.S.
Secretary to Government,
Edn. & Pub. Health Department,
Fort St.George.

C.F. 36.

EDUCATION DEPARTMENT.

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 8 OMAR 1947

Received ..... 19 . *Registered* ..... 19 .

Subject.

COLLEGE OF ENGINEERING, GUINDY--- Running of workshop throughout the year.

Reference:

Government Memorandum No. 59762-A/46-1 Education dated 3rd December 1946.

ENCLOSURES.

No. .....

.....

Spare copies .....

ROC. No. 5468-K2/46.

Station Madras. , *Dated the* 26th March 19 47.

From (Name) DR.S.R.U.SAVOOR, M.A.,D.Sc.,I.E.S.,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To The Secretary to the Government of Madras,

EDUCATION AND PUBLIC HEALTH Department.

Fort St.George, Madras.

Sir,

In enclosing herewith extracts (Paras 1 and 2) from the letter Roc.No.137/46 dated 26..2..1947 from the Principal, College of Engineering, Guindy, I have the honour to state that in the circumstances stated by the Principal, it is not practicable to run the workshop on commercial lines as suggested in the Memorandum.

2. (a) In paragraph 2 of the Principal's letter referred to above, the Principal has applied for permission to run the workshop through out the vacation of 1946-47. He states that in order to execute the orders of the Telecommunication and Highway Engineering departments and for meeting the requirements of the Anantapur, it is necessary to run the workshop throughout the vacation. The opening of the workshop throughout the vacation involves an additional expenditure of Rs.4,000/- being the wages of the workmen for the period and I request that Government may be pleased to grant the permission applied for.

In my letter R.C.No.9698-A2/46 dated 14.2.1947 disposed of in G.O.No.419-Education dated 6.3.1947, it was pointed out that the Principal proposed to appoint 15 additional carpenters for the manufacture of furniture. The Principal states that it is necessary to continue these temporary carpenters throughout the vacation for the manufacture of furniture exclusively for the Anantapur College; the regular carpenters belonging to the college workshop being employed for work connected with the Tele-Communication and Highway Engineering departments. I request that the proposal to continue the temporary carpenters from 1.4.1947 throughout the vacation may kindly be approved. The Principal has requested permission to employ the 15 temporary carpenters for a period of two weeks from 1.4.1947 pending the decision of Government to sanction their employment throughout the vacation and I have in anticipation of Government sanction permitted their employment for two weeks from 1.4.1947. I request that my action may kindly be approved.

3. In G.O.No.223-P.H., dated 23.1.1947 Government forwarded extracts of the recommendations of the Cabinet Salaries Committee and requested me to submit necessary proposals for giving effect to the recommendations. One of these recommendations was in work charged establishments, the minimum strength of each class of servant required for the normal work of the department should be retained on suitable scales of pay on a permanent basis and converted into regular superior or inferior establishments, as the case may be with all the rights and privileges attached to these establishment. The workshop attached to the college of Engineering, Guindy, falls under this category and the Principal was requested to submit proposals in this regard. He states that the question of converting the establishment of the P.W.D.workshops into monthly paid workers is under the consideration of Government and as the College of Engineering, Guindy, generally follows the practice of the P.W.D.workshop in the matter of wages holidays etc. he has suggested that the question of converting the establishment of college workshop into a monthly one may be deferred till Government arrive at a decision in regard to the P.W.D.workshops. I shall submit the proposals separately on receipt from the Principal.

4. In G.O.No.1321 Education dated 3.7.1946 Government issued orders in regard to the wages paid to the workmen of the college workshop and directed that they be allowed wages for the 15 holidays specified in the annexure subject to certain conditions. The Principal has pointed out that the grant of holidays according to the order referred to above, causes hardship to the workmen and has requested certain modifications. He states that the workshop is attached to an educational institution and the grant of holidays to an institution is governed by the Madras Educational Rules which varies according to local conditions. It is reported that for Deepavali and Avani Avittam the college has 2 holidays, but the workmen are eligible only for one holiday with wages for each. This is also the case with regard to the Pongal holidays. Again, while the College has holidays for Bakrid, Muharum, there is no provision in the order for the grant of such holidays with wages for the workmen. The Principal feels, that the workmen should be allowed holidays with wages for all the college holidays upto a limit of 15 days in a calendar year excluding those that fall within the college vacations. The proposal of the Principal involves the grant of 5 days in excess of those allowed to the workmen as specified below

Name of Festival	No.of holidays for the college	No.sanctioned for workmen.	Excess to be granted.
1. Avani Avittam.	2	1	1
2. Deepavali	2	1	1
3. Bakrid.	1	-	1
4. Muharam.	1	-	1
5. Pongal	2	1	1
	8	3	5

The excess of 5 days may be granted by utilising such of the holidays provided in the G.O. which the workmen donot enjoy e.g. Telugu New Years Day, Good Friday, Easter Saturday, Tamil New Years Day and Mahalaya Amavasa, as these generally fall during the college vacation and Michaelmas holidays. The request of the Principal is only fair and I recommend that Government may be pleased to mddify the orders issued in G.O.No. 1321-Education dated 3.7.1946.

5. The Principal, College of Engineering, Guindy, has submitted a copy of G.O.No.2019 P.W.D. dated 26.7.1946 in which certain concessions have been granted to the workmen employed in the P.W.D.Workshops. All the College workshop is generally following the practice of the P.W.D.workshop in regard to wages, holidays etc. I request that the following concessions may also be granted to the workmen of the college.

(a) In para III of the G.O. a house rent allowance of Rs.5/- and 7/- has been provided. The difficulties of providing themselves with suitable houses are experienced by the college workmen also and house rent allowances according to the grades specified in the G.O. may also be sanctioned for them.

(b) In Para VI, Government have sanctioned an enhancement of the rate of wages to the Coolies. The Principal has suggested that the wages of unskilled coolies may be raised from 8- 12 annas to 12 annas to 1 Rupee, and the skilled coolies by annas four. In view of the high cost of living, the enhancement of the wages as suggested by the Principal may kindly be accepted and sanctioned.

I have the honour to be,
Sir,
Your most obedient servant,

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ks.27-3.

(page 4.)

Copy of letter Rc.No.137/46 dated 26th February 1947 from the Principal, College of Engineering, Guindy to the Director of Public Instruction, Madras.

Sub:-Working of college workshop on commercial lines.
Ref:-Your Proceedings Rc.No.5468-K2/46 dated 31.1.1947.

I submit below my remarks on the points raised in your proceedings R.C.No.5468-K2/46 dated 31.1.1947.

WORKING OF COLLEGE WORKSHOP ON COMMERCIAL LINES.

I have examined the suggestion to run the College Workshop on commercial lines in consultation with the Professor of Mechanical Engineering and the Senior Workshop Instructor, and regret to say that, for reasons given below, it is not possible to do so.

In 1936, the number of admissions into the Engineer class was raised from 60 to 100 and gradually to 124. Besides the increase in the number of students, the period of training has also been increased. In addition to this, the College had to provide facilities for training the students of the Alagappa Chettiar College of Technology and now the Anantapur College.

All these years the number of workmen in the College workshop has remained what it was before 1936. The result is that more and more time of the workmen has been absorbed for instruction and less and less time has been left over for carrying out orders for repairs and new apparatus from the various departments of the college. In addition to this, the number of departments in the College has increased through the starting of the Tele-communications Engineering and Highway Engineering courses. The workshop is not therefore able to cope up with the orders from the various departments. Under these circumstances, the College workshop is not in a position to take orders from outside which it would have to do, if it were to run on commercial lines.

The equipment, and number and categories of staff in the college workshop are based on the requirements of training of students and are very different to those of a workshop running on commercial lines. If the work shop is to be run on commercial lines, its personnel and equipment will have to be greatly increased. Even then, the training of the students will have to be subordinated to the commercial side of the workshop to make the workshop a paying concern. It is in view of this that no institution in the World of the type of this College has, so far as I know, attempted to run a college workshop on Commercial lines.

I may also mention in this connection that when the Government of India undertook the training of thousands of technicians, the vast majority of trainees were trained either in technical institutions or specially built training centres. When they had to make use of commercial workshops, for training, they had separate place, equipment and staff for training. All the commercial workshops did was to give the part-time services of their experts for direction of training.

In view of the above, I cannot recommend the running of the college workshop on commercial lines.

EMPLOYMENT OF WORKMEN THROUGHOUT THE YEAR:

The question of running the college workshop on commercial lines has arisen from the necessity for finding employment for the workmen during the vacation. Owing to the ever increasing facilities for training which, as explained above, the college workshop had to provide, it has not been able to execute the orders from the various departments. The various departments in the college have a number of orders for the college workshop which they have held up owing to pre-occupation of the workshop with training.

A

10

Besides this, the requirements of the Anantapur College have to be made in the workshop. It is, therefore, not only possible, but absolutely necessary, to keep the college workshops open during the ensuing summer vacation. I also expect that the workshop will have to be open during the vacation for a number of years to come as, with the increasing facilities for practical training that the workshop has to provide, it will not be able to cope up with the orders from the various departments during the college session. It would even be necessary to employ additional staff to cope up with the orders specially for furniture for the Anantapur college and the newly started departments of Telecommunication and Highway Engineering.

A

The workshop is normally open for a month during the vacation i.e. 15 days after the close of the session and 15 days before the commencement of the session. The opening of the workshop throughout the vacation involves two months' additional expenditure which works out to about Rs.4,000/-.

The number of carpenters is inadequate to cope up with the large orders for furniture that are pending and a sanction for employing 15 additional carpenters for a little over a month till the end of March has already been given. I shall have to continue the employment of these 15 carpenters throughout the vacation, exclusively for the furniture of the Anantapur college, employing the regular carpenters of the workshop for furniture for the Tele- and communication and Highway Engineering departments. The wages of these 15 carpenters will be met from the allotment of Rs.6000/- requested for furniture for the Anantapur college in the Budget Estimate for 1947-48.

I request that permission for keeping the workshop open throughout the vacation of 1946-47 and sanction of additional allotment of Rs. 4000/- may please be made.

* * * *

/True Extract./

FOR DIRECTOR OF PUBLIC INSTRUCTION.

DPH(A)

SD 28/3

It is understood from PWD that the orgl. of their C.o quoted in para 5 of the DPI's letter on p 15 ante has been put up in one of their files. That Dept may be requested to put up the C.o, if it can be spared or to put up a copy of the C.o very urgently

Colm.v.o 5976 2A/41-3
11-4-47

ASSISTANT SECRETARY TO GOVERNMENT
F
17 APR 1947

10/4/47

SD 11/4/47 Dy PWD

18

To AS

P.W.D

Please see the note of E&PH deptt. at the bottom p17 ante.

A copy of the GO 2019 P.W & 26-7-46 referred to in para 5 of the letter on p 15 ante is kept below the original of the GO is put up in another file and is not available now.

The file may be returned to E&PH Deptt.

8/4/47.

E P 4

21.4.47

P.W.D No 1107F/47-1

21.4.47

ASST. SECRETARY TO GOVERNMENT
30806
22 APR 1947
EDUCATION AND PUBLIC HEALTH DEPT.

P.R.K. Sarma, B.A., M.L.C.

Perambur,
Madras, 2nd April '47.

Dear Mr. Avinashilingam,

You have personally met the workers of the Govt. Engineering College Workshop and heard their grievances. I have also written to you on their behalf.

The most outstanding grievance is that of the summer vacation. The workshop is closed for all the long vacations of the College, and also on other holidays. While all the staff of the College including the cooks and peons get their pay for the vacations and holidays the technical workers of the workshop are, however starved during the long summer vacation. They have to [illegible] for themselves and come back ready to commence work. I have been fighting with the Govt. for about 10 years about the matter. During the last ministry the matter was taken up and we were almost about to get the necessary redress. It was taken up by the Advisers, also, It would appear that the Director of Public Instruction himself has made a strong recommendation about the matter. The matter in spite of its urgency and importance has been sleeping in the archives of the Govt. Secretariat.

The summer vacation is at hand. This year, unless something is done, I am not going to allow the workers to resume their work after the vacation. You will agree that 10 years is sufficiently a long time for any one to wait for redress. The grievance is a very reasonable one. I shall be thankful if in view of the vacation being at hand, you would be good enough to sympathise with the workers concerned and take up the matter.

Yours faithfully,
P.R.K. Sarma
Principal
Govt Engg. College Lab. worker

Hon'ble Mr. T.P. Avinashilingam,
Minister in charge of Education,
Govt. of Madras,
Madras.

10 APR 1947
MINISTER FOR MOTOR TRANSPORT AND FOOD
7 APR 1947
GOVT. OF MADRAS
ASST. SECRETARY TO GOVERNMENT
4 APR 1947
31370
EDUCATION AND PUBLIC HEALTH DEPT.

P.R.K. Sarma, B.A., M.L.C. Perambur,
Madras, 2nd April '47.

33340 21

Dear Mr. Avinashilingam,

You have personally met the workers of the Govt. Engineering College Workshop and heard their grievances. I have also written to you on their behalf.

The most outstanding grievance is [illegible] the summer vacation. The workshop is closed for all the long vacations of the College and also on other holidays. While all the staff of the College including the cooks and peons got their pay for the vacation and holidays, the technical workers of the workshop are, however starved during the long summer vacation. They have to suffer for themselves and come back ready to commence work. I have been fighting with the Govt. for about 10 years about the matter. During the last ministry the matter was taken up and we were almost about to get the necessary redress. It was taken up by the Advisers, also. It would appear that the Director of Public Instruction himself has made a strong recommendation about the matter. The matter in spite of its urgency and importance has been sleeping in the archives of the Govt. Secretari

The summer vacation is at hand. This year, unless something is done, I am not going to allow the workers to resume their work after the vacation. You will agree that 10 years is sufficiently a long time for any one to wait for redress. The grievance is a very reasonable one. I shall be thankful if in view of the vacation being at hand, you would be good enough to sympathise with the workers concerned and take up the matter.

Yours faithfully,

P.W.D
No 1771F/47-1
21.4.47

P.W.D
E&PH 20
21.4.47
21/4/47

Hon'ble Mr. T.S. Avinashilingam
Minister in charge of Education,
Govt. of Madras.
Madras.

Dev. Deptt.
This is only a copy of the petition addressed to H.M (Edun). No action is called for.
Dev. (1) No 33340 P1/47-1

R.O.J.No.5468-K2/46

Education Department.
dated 8-5-1947.

From

Dr. S.R.U.Savoor, M.A., D.Sc., A.I.C.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

ASST. SECRETARY TO GOVERNMENT
9 - MAY 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Sub:- College of Engineering, Guindy - Running of workshop throughout the year.

Ref:- Government Memo. No.59762-A/46-1, Edn. dated 3-12-1946 and my reply Rc.No.5468-K2/46, dated 26-3-1947.

In para 2 of my letter referred to above, I recommend that permission may be granted to keep the college workshop open throughout the vacation of 1946-47. The Principal has represented to me that unless the workshop is open during the vacation it will be impossible to conduct classes of the Anantapur College next year. I have therefore in anticipation of sanction permitted the Principal to keep open the workshop throughout the vacation and I request that my action may kindly be approved.

KP.8/5.

for Director of Public Instruction.

No

PH(A)
Please the letter
complete. The main file on the subject has been sent to PWD/Fin on 7-5-47 & has not yet been recd. This may lie over till the main file is recd.

EJ
20/5/47

Hn
21/5/47

20/5/47

Govt. Engineering College Workers Union.

GUINDY

PRESIDENT
P. R. K. SARMA, B.A., M.L.C.
VICE-PRESIDENT
T. S. RAMANUJAM, M.A., L.L.B., LONDON
SECRETARY
P. THANGAVELU.

EDN. AND P. H. DEPT.
12 AUG 1947

MINISTER FOR EDUCATION
GOVT. OF MADRAS

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPTT.
13 AUG 1947

Madras, 9th August 1947

Jo 6576 3

The Minister for Education,
Madras.

Honoured Sir

I beg to represent the following few lines to your kind and sympathetic consideration.

The House rent allowance sanctioned by the Govt, of Madras were not given to us till now inspite of my repeted requestes. to the Principal and to the Director of Public Education. The above allowance is due to us from July 1946 to this month.

I request your Honour to be kindenough as to order the same for payment on or before 15th of this month. A requestion was sent to your good self on 25th June 47. Please treat this as urgent and release the poor workers from starvation.

Thanking you in anticipation.

Yours Faithfully

P Thangavelu

(Secretary)

Education and P.H.Deptt.

College - Eng. Guindy - Workshop - Running throughout the vacation of 1946 - ~~19~~47 - Grant of holidays etc-Orders passed.

...

Ref: From the D.P.I. No.5468 - K2/46 dated 26-3-47.

...

ORDER (Edn) Ms 1888 dated 28-8-47

The Govt. agree with the D.P.I. that the proposal to run the workshop of the Eng.College, Guindy, on commercial lines may be dropped.

2.The Govt. approve the action of the D.P.I. in having permitted the Principal of the College to run the workshop and to employ 15 additional carpenters on a temporary basis throughout the summer vacation of 1946-47 in anticipation of their sanction.

3.The Govt. also approve of the proposal of the D.P.I. that the workmen in the workshop should be allowed holidays with wages for the College holidays up to a limit of 15 days in a calendar year excluding those that fall within the college vacations. The orders in G.O. No. 1321 Education dated 3-7-1946 will stand modified to that extent.

4.The D.P.I. is requested to work out the extra cost involved

P.T.O.

29

in his proposals to grant houserent allowances and to increase the wages for the workmen in the workshop and to make a report to Government.

26/8/47. 27/8/47 ... To The D.P.I. The A.G.(Thro' Fin.)

Call book

77146

To the Secretary, E.&.P.H.

16

Please see herewith a representation of the Govt. Engineering College Workers Union. I understand that their holiday pay is not being given to them. I think it is really unfair. Either we must give them work or give them the holiday pay. We cannot be dividing with either. Since the Christmas holidays are coming very soon, I would like this matter to be taken up immediately. If necessary, the opinion of the D.P.I. also may/be taken. I shall be glad if some conclusion may be arrived at before the vacation begins.

SECRETARIAT EDUCATION AND PUBLIC HEALTH DEPARTMENT 14 DEC 1946 GOVERNMENT OF MADRAS

H.M.Edn.

Please see the minutes of H.M.(Edn) above. The DPI has already been asked to offer his remarks on the question raised by the Health Minister -Vide p 3 cf. He may now be asked to treat the matter as specially urgent and send a report to Govt

to Govt very urgently A draft D.o. is submitted.

Please see a letter since received from the Secretary of the Govt. Engg. College Workers Union, dt 16/12/46 ~~since received~~ pp 5-7 cf

Attention is also invited to the rules on pp 17-21 NF of go No. 132/Edn. d. 5.7.46, in which a proposal to treat the workmen as part of the regular establishment has been discussed.

16/12/46 S

17/1/47 pp1cf

Issued as D.O.No 59762 A/46-2 Edn dt 17-12-46
From the DPI, No 5468 K2/46 dt 6-1-47

Pl. see the D.o. from the DPI on p 11 cf. He may be reminded, if necessary on 1-2-47.

15/1/47

ASST. SECRETARY TO GOVERNMENT 9 - APR 1947 EDUCATION AND PUBLIC HEALTH DEPT.

SECY. TO GOVT., EDN. AND P.H. DEPT. 9 - APR 1947 GOVERNMENT OF MADRAS

2M 23

Secretary, E.&.P.H.

Please see the representation from the Govt. Engineering College Labour Union. I remember to have sent a note some time back saying that this Engineering College Workshop Labourers must be given work during the summer vacation or they must be given pay during the holidays like the other staff of the college. I have asked the Principal to consider the matter. It is surprising that even after months have passed, he has not sent his reply in this regard. The matter may be expedited.

16/4/47

H.M. Education.

Issued as D.o No 59762 A/46-2 Edn dt 17-12-46
From the DPI, No 5468 K2/46 dt 16-2-47
From Sri P.B.K., Saidapet, Letter dt 2-4-47.

The reply from the DPI has since been recd. and will be found on pp 13-15 cf. The Director agrees with

the Principal of the College that the workshop cannot be run on Commercial lines for the reasons stated in the Principal's letter on pp 16-17 Cf. In the circumstances reported, the proposal to run the workshop on Commercial lines may be dropped. A by

Incidentally, the Director has raised some important points for orders relating to the Engg College workshop. These points are examined below:-

2. Para 2(a) on p13 Cf. The Director recommends the proposal of the Principal that the workshop may be run throughout the Summer vacation (1946-47). The Principal has also remarked that the College workshops will have to be run on every vacation for a number of years to come to cope with the increasing number of orders. The present proposal to keep them open during the coming vacation is reported to cost Rs 4000, being the wages of workmen during the period. Attention, in this connection, is

p17 Cf

invited to a letter recd from Sri P.R.K. Sarma, President, Govt. Engg. College Labour Union, raising the issue of wages to workmen during vacation. The question of treating the workmen as part of the regular establishment so as to allow them monthly salaries even during vacation was already considered and dropped - Vide the notes on pp 17-21 N/F 18 (U). The letter from the President, Govt. Engg. College Labour Union would seem to indicate a sort of threat for ~~agitation~~ not returning to duty in July if the demands for payment of wages to workmen during the vacation is not complied with.

p13 Cf

The present proposal of the DPI to run the workshops during the ensuing Summer vacation would partly satisfy the demand of the Union especially as the workmen will get their wages all through the vacation even though they have to earn their wages by working throughout the vacation. The present proposal, if approved, is likely to continue for some more years as will be seen from the Principal's statement at Pt on p17 Cf. In the circumstances, the proposal to run the workshops during the Summer vacation of 1946 is ~~not~~ likely to be accepted. It has been ascertained over the phone from the College that the workmen are being continued in anticipation of sanction. B by

Para 2(b) vis-a-vis p 14 Cf. (i) As to the Electrical trades reported, the proposal to employ the 15 temporary Carpenters during the coming Summer vacation may be accepted. The Carpenters are however C by

It has been ascertained that they are being

employed on a daily wage of Rs 2 each. The extra cost involved consists of the proposal to employ them for throughout the Summer vacations with be Rs 180. The Director's action will hereby be permitted. The Principal for the employment of the 15 temply. Carpenters for two weeks from 1-4-47 in anticipation of the sanction of Govt. may be approved.

Para 3 on p 14 CF. It is presumed that the proposal referred to at B on p 14 CF is being dealt with in PWD. ~~That Dept may be requested to state the stage at which the matter stands.~~ The further proposals referred to by the Director may be awaited. No action is called for at present.

Para 4 on pp 14-15 CF. Pl. see in this Connection the notes on pp 22-27 NF and the orders on pp 77-78 CF of Govt. No 1321 Edn I Sec dt. The present proposal of the DPI does not involve any addl. expdr. to Govt., as the total number of holidays with wages will be 15 per year. The proposal at E on p 15 CF may be accepted.

Para 5 on p 15 CF. The DPI recommends that the workmen employed in the Engg. College workshops may be granted similar concessions (re) house rent allowance and increase in wages for Coolies granted to PWD Workshop under ~~his~~ paras (III) and (VI) of Govt. Order No. 2019 PW dt 26-7-46. The request seems reasonable, but before granting it, it seems necessary to get and idea of the extra cost involved in the proposal which the DPI has not furnished to furnish. He may be asked to report the cost involved on each of these proposals.

6. PWD and Finance may see before circulation.

The suggestions at A to E on pages 4 to 6 ante seem acceptable.

P.W.D

To AS

Please see the notes of E & PH Dept. from p 3 ante. Presumably the file has been sent to this Dept on with reference to the proposals at L & M on p 6 ante.

The D.P.I. has suggested that the question of forming a regular cadre of workers in the workshop of the College of Engineering (Guindy) in accordance with the Recommendation (1) of the Cabinet-Salaries Committee may be deferred till orders are passed in P.W.D. in regard to the workers of P.W. workshops. It is submitted that the C E (Gl Bds) has been asked to submit proposals regarding provincialisation etc of the workcharged estt. His proposals are awaited. E & PH Dept may be informed of this.

Regarding N on p 6 ante, it is submitted that in E & PH proper to call for particulars & cost para (iii) of the Govt. Order 2019 P.W.d 26-7-46 house allowance was sanctioned at the rates mentioned therein to all the workshop workers whether permanent or temporary (excluding casual labour and contract labour) and in para VI of the above Govt. the wages of the coolies were increased to 12 annas to one rupee. E & PH Dept propose to grant the above concessions to the workshop workers of the College of Engineering (Guindy). No remarks

ASSISTANT SECRETARY TO GOVERNMENT
MAY 1947
2103
PUBLIC WORKS DEPARTMENT
Edn V-o 59762A/46-4
7-5-47

8F

P.W.D 2o 2103 F/47-1
12-5-47

ASST. SECRETARY TO GOVERNMENT
18 MAY 1947
FINANCE DEPARTMENT

99096

At present the workers of the Govt Engineering College Workshop, Guindy are not given wages during the Summer vacation. The H.M. (Education) ~~suggested~~ proposed that the workers may either be given work or be given vacation pay during the vacation and with that view suggested that the idea of running the Workshop throughout the year as a permanent workshop on Commercial lines might be examined. The remarks of the D.P.I and the Principal, Engineering College, Guindy on the above suggestion are on pp 13-17 C.F. For the reasons stated on pp 16-17 C.F the D.P.I and the Principal Engineering College, Guindy are of the opinion that the workshops cannot be run on Commercial lines. E & P.H agree with the D.P.I and propose to drop the proposal. This deptt. may agree with E & P H

Para 13 C.F

4 on p 4 above

2. Incidentally, the Director of Public Instructions has submitted the following proposals:

(i) to permit the Principal Engineering College, Guindy to run the Govt. Engineering College Workshop, Guindy throughout the Summer vacation of 1946-7

Para 2 (a) on p 13 C.F

(ii) to allow the Principal to continue the employment of the 15 temporary ~~Assistant~~ Carpenters, throughout the Cost on whom was originally sanctioned for 30 days in G.O 419 Edn & 6.3.47, throughout the summer vacation from 1.4.47

Para 2 (b) on p 14 C.F

(T) x p 30 of (T)

20

(ii) to modify the orders in G.O 1321 Edn dated 3.7.46 so as to allow the workmen in the Govt. Engineering College, Guindy holidays with wages for all the College holidays up to a limit of 15 days in a calendar year excluding those that fall within the College vacation

(iv) to sanction a house-rent allowance of Rs 5 p/m to workers earning upto Rs 60 p/m and Rs 7 p/m to those earning more than Rs 60 p/m as was sanctioned to workers in P.W.D. Workshops in G.O 2019 P.W.D 26.7.46

Para 5 (a) on p 15 C.F

(Q)

and (v) to sanction an increase in wages to unskilled workers in the Engineering College Workshop, Guindy from 8-12 annas to Rs 12 to Re 1-and to skilled workers by four annas

Para 5 (b) on p 15 C.F

3. Proposal (i) on p 8 above: The extra cost involved in the running of the Workshop throughout the ~~year~~ summer vacation of 1946-7 is Rs 4.000. It is stated that in order to execute the orders of the Tele-Communication and Highway Engineering departments and for meeting the requirements of the Anantapur College, the running of the Workshop throughout the present vacation is necessary. The workers are being continued during the vacation in anticipation of the sanction of Govt. It is also reported that the Workshop will have to be run during vacations during for a number of years to come. In the circumstance this deptt may agree that the Workshop may be run during the vacation of 1946-7 which will also allow the workers to earn wages during the vacation.

Para 2 (a) on p 13 C.F

M

V

4. Proposal (ii) on p 2 above: The 15 temporary carpenters referred to were originally proposed to employed for a period of 30 days on a

p 30 of (T)

daily wage of Rs 2 each. In the circumstances explained by the D.P.I on p 14 C/F, the Continuance of those Carpenters during the summer vacation viz two months from 1.4.47, may be agreed to in this deptt. The extra Cost involved is Rs 1,800. This deptt. may agree to the proposals of E&P.H at 'C' on p 5 above and 'D' on p 6 above.

5. Proposal (iii) on p 9 above: Out of the 15 holidays noted in Annexure to G.O 1321 Edn dated 5.7.46, for which wages have been sanctioned to workers of the Govt. Engineering College Guindy, it was expected that some holidays would fall during the vacation for which the workers would not receive any pay. If the modification suggested by the D.P.I is accepted, it is not known whether there will be any holidays that will fall during vacation. However, as it is now proposed to continue the employment of workers during the summer vacation of 1946-47, there will not be any extra Cost now. In the circumstances, it is for Consideration whether this deptt may agree with the view of E&P.H at 'E' on p 6 above.

6. Proposal (iv) on p 9 above: Grant of house-rent allowance: The D.P.I separately proposes states that he will submit separately proposals for the Conversion of the Contingent staff in the Workshop, Guindy into regular establishment. Such of the Contingent staff which are converted into regular establishment will be eligible to House-rent allowance at the rates sanctioned in G.O 7 & Fin dt 6.2.47. E&P.H however, propose to get an estimate of extra Cost involved in the proposal submitted by the D.P.I. No special remarks

The proposal may be examined in detail after in this deptt when E&P.H remit the file again to this deptt with their remarks on the receipt of extra cost involved in the proposal

7. Proposal (v) on p 9 above: Increase in the rates of wages: E&P.H propose to call for further information regarding extra Cost involved in the proposal. No remarks are called for in this deptt at this stage.

8. The D.P.I has also raised the question of Conversion stated that he will submit a report separately regarding the formation of a regular Cadre of workers in the Govt Engineering College, Guindy. No remarks are now called for in this deptt. on the point.

9. H.M (Fin) may see with reference to proposals (i) and (ii) above.

10. The Case may be returned to E&P.H

From G.O. 29096 E III 1 23.5.47

23/5

E-P17(4)

The minutes of H.M (Edn) on p 3 above and the notes following may be read. The file may now be circulated to H.M (Edn) H.M (PW) and H.M (Fin.). The points for orders are at A to E on pp 4-6 above. PWD and Fin. accept this deptt's proposals.

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 27 MAY

44030

27-5-47 2/6/47 3-6-47

The proposals may be approved T.A 22-6-47

SECTT. EDN. AND P.H. DEPT. 4 - AUG 1947 GOVERNMENT OF MADRAS

4/8/47

M.B 23/6

3.8

A draft order is submitted for approval.

27/8/47

18.8.47

27/8/47