

put *[initials]*  
18/11/45

Sec 11-27-58,004-1-11-45.

EDH (1947) Department.

MS SERIES.

|          |      |      |
|----------|------|------|
| G.O. NO. | 1884 | ED   |
| Dated    | 25   | 8 47 |

17

[Despatch Abstract.]

M. E. J. - Kaniakshi Amma  
This C.P., School Asst.  
Apprd as Lecturer in History

**CONFIDENTIAL.**

C.F. 395. 2

Recommendations to His Excellency the Governor regarding Appointments and Postings.  
EDUCATION DEPARTMENT. Re. No. 2480-C2/47 dated 22.6.47.



| Officer's name.<br>(1)   | Appointment<br>and posting now or<br>last held.<br>(2)      | Period for<br>which held.<br>(3) |       | If returning<br>from leave,<br>duration of<br>leave.<br>(4) |       | Proposed<br>appointment<br>and<br>posting.<br>(5)                                         | Qualification<br>in language<br>of area in which<br>to be<br>employed.<br>(6) | Remarks by the head of the<br>department [including cause of vacancy<br>and reasons for supersession (if any)<br>of officers and for transfers of<br>officers otherwise than on<br>promotion or reversion.]<br>(7)                                                                                                                                                                                                                                                                                                                               |
|--------------------------|-------------------------------------------------------------|----------------------------------|-------|-------------------------------------------------------------|-------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                          |                                                             | YRS.                             | MTHS. | YRS.                                                        | MTHS. |                                                                                           |                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Miss C.P. Kamakshmi Amma | School Assistant, Lady Willingdon Training College, Madras. | ..                               | ..    | ..                                                          | ..    | To officiate as Lecturer in History, Queen Mary's College, Madras.<br><br>(Separate file) |                                                                               | Mrs. Devaki Damodaran, Officiating Lecturer in History, Queen Mary's College, Madras, has applied for leave of 5 months from 26-6-47. A copy of her application has been submitted to Government through the Accountant-General in the Director's letter R.C.No.2480 C2/47-1 dated 16-6-47 and recommended. I have permitted her to avail herself of the leave applied for in anticipation of Government sanction. The resultant vacancy has to be filled and I recommend that Miss C.P. Kamakshmi Amma, School Assistant, Lady Willingdon Trng. |

College may be appointed as Lecturer in History in Queen Mary's College, Madras.

V/5709  
In the list of officers considered suitable for appointment to the Madras Educational Service Miss C.P. Kamakshmi Anna is next in rank, vide G.O.No.2206 Edn., dated 19-11-46. The necessary particulars on behalf of Miss C.P. Kamakshmi Anna are furnished below:-

|                  |    |                     |
|------------------|----|---------------------|
| Date of birth .. | .. | 17th December 1905. |
| Community ..     | .. | Non-Brahmin.        |
| Mother tongue .. | .. | Malayalam.          |

*S. Thevar*  
6 m  
DIRECTOR OF PUBLIC INSTRUCTION.

16905  
12/12/5  
To M. V. Subramanian Esq., I.C.S.,  
Secretary to Government, Edn., & Public Health Dept.,  
FORT ST. GEORGE.

Lecturer in History in Queen Mary's College, Madras.

Officers considered suitable for appointment to the  
Miss C.P. Kamakshmi Amma is next in rank, vide  
11-46. The necessary particulars on behalf of  
e furnished below:-

birth .. 17th December 1905.  
y .. Non-Brahmin.  
ongue .. Malayalam.

*[Signature]*  
DIRECTOR OF PUBLIC INSTRUCTION.

.C.S.,  
nment, Edn., & Public Health Dept.,  
GEORGE.

Special

T.H.

E.P.H.(A)

From: The Asst. Secy, E & G H  
To: The Dy. D.O.

Ref: - D.O. 18 A.R. No. 2480-12/47,  
dt-22-6-47

Please say whether Miss E.  
Kallianikutty, Asst. Lecturer, continues to  
official in the M.E.S. without a  
break, since <sup>the date of</sup> her taking charge of  
of the post of Lecturer in the  
Flushing Women's College, W.R.V. G.O.  
No. 1473-Edn., dt-27.7.46 or whether  
she reverted to the M.E.S.S. at  
only time before. In the latter case,  
the G.O. in which she was  
re-apptd. to the M.E.S. may please  
be quoted.

A very early reply is requested

P.S. 27.6.47 *[Signature]*

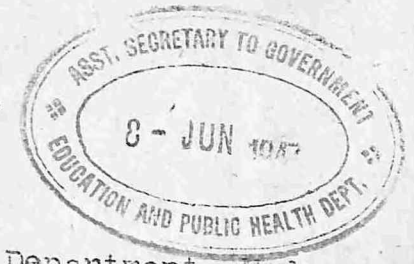
T.H.  
From: The A.S., E & G H  
To: The Dy. D.O.  
Ref: - D.O. 18 A.R. No. 2480-12/47,  
dt-22-6-47

Kindly send an  
early reply by T.H.  
7.29.6.47  
(R.S.)

POST COPY OF TELEPHONIC MESSAGE DATED 5-7-1947.

From  
The Director of Public Instruction,  
M a d r a s.

To  
The Asst. Secretary to Government,  
Education and Public Health Department, Madras.



REF:- Your Post copy of Telephonic Message dated 29-6-47  
regarding the continuance of Miss E. Kallianikutty  
Ammu in the Madras Educational Service.

Miss E. Kallianikutty, continues to officiate as Lecturer  
in History in the Queen Mary's College in the Madras Educational  
Service without a break since the date of her taking charge of  
the post in the Madras Educational Service.

for Director of Public Instruction

m.k.7/7.

RAK  
7/7

1e 2480C2.47  
17.7.47

Office of the  
Director of Public Instruction,  
Madras. Dated. 17-7-47.



Director of Public Instruction,  
Madras.

The Secretary To Government  
Education and Public Health Department.

Sir,

Ref:- Director's Confidential R.R.R.C. No. 2480-C2/47 dated  
22-6-47. regarding the appointment of Miss .C.R. Kamakshi  
ammal -in the M.E.S.

cited above.

I request you to expedite Orders on the reference

For Director of Public Instruction.

B.G.18/7-

sol  
18/7

EDN. and P.H. Dept.(A).

T.M. by post.

Special

From: The Asst. Secy., E. P. H. Dept.  
To: The Dy. D. P. I.

Conf.

30/7/47

Ref:- Dir.'s No. 2480-C2/47, dated 22-6-1947.

Pl. say how many posts in the History Unit of the Collegiate Section of the M.E.S. (women's branch) now remain vacant and what they are. The point whether, if and shortly, when, the direct recruit selected for the Unit by the Commission is actually appointed, any probationer in the Unit may have to revert to the Subordinate Service, may also kindly be reported on.

30/7/47

30/7/47

T.M. 604/47  
From: The Asst. Secy., E. & W. C. (4)  
To: The Asst. Secy., E. & W. C. (1)  
Ref: - T.M. by post 4-30-7-47  
Dis. to letter No. 2480-27/47,  
41-22-6-47  
Please send an early

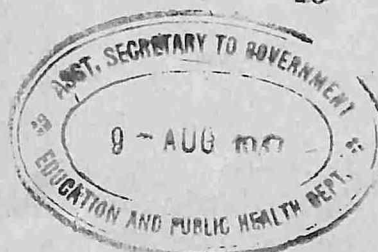
reply  
P.F.  
8.8.47  
8/8/47

"Confidential"

65208

TELEPHONE MESSAGE (BY POST) A. 7 b

From The Director of Public Instruction, Madras.  
To The Assistant Secretary to Government,  
Education and Public Health Department.



Ref: Your Special T.M. (by post) dated 30-7-47  
regarding the History vacancy in the Madras  
Educational Service in the Queen Mary's  
College.

Consequent on the grant of leave for 5 months from 26-6-47  
to 25-11-47 to Mrs. Devaki Damodaran, Officiating Lecturer in  
History in the Queen Mary's College, only one post of Lecturer  
in History is vacant now in the Collegiate section of the Madras  
Educational Service (women's branch). In case a direct recruit  
is selected for appointment as Lecturer in History, she may be  
appointed in the vacancy of Mrs. Devaki Damodaran reverting  
Miss C.P. Kamakshi Ammal who has been recommended to Government  
for promotion to the Madras Educational Service. When Mrs. Devaki  
Damodaran returns from leave, Mrs. L. Kalliankutti Amma, Offi-  
ciating Lecturer in History, Queen Mary's College, will revert  
to the Subordinate Educational Service.

for Director of Public Instruction.

R.C. 8/8.

8.8.47

M.E.S. - Kamakshi Anna Miss C.O., School Asst.  
 App'd. as lecturer in History  
 Read: - S.O. No. 2205-57, dt-18.11.47  
 From the S.O., No. 2480-57, dt-22.11.47

S.O. (Ms.) No. 1864 Edn., dt-25-8-47

Personal file below

Miss C.P. Kamakshi Anna,  
 School Assistant, L.W.T.C., is app'd.  
 to officiate as lecturer in  
 History, Q.M.C. for women,  
 Madras, in the M.E.S. with  
 effect from the date of taking  
 charge.

SPD with B. Subb  
 emp. dt-1.1.48  
 25/8

8/7/47

in sealed cover.  
 (with personal  
 To the S.O. (P. Subb)  
 " AG  
 " S. H. S. C.  
 " S. S. P. (for J. Subb)  
 " R.B.  
 " S. S. P. (for J. Subb)  
 " Pub. (L.S.)

8/7/47

Note: - The name of Miss Kamakshi  
 Anna has already been approved  
 in consultation with the S.O. and  
 the S.P.S.C. as fit for appointment  
 as lecturer (Madras Edl. Service). She  
 is the senior of the two officers  
 on the approved list awaiting appointment  
 and to H.M. draft above may be  
 H.E.

Non-Brahman.  
 Age: 42 yrs.  
 Language: Malayalam

8/7/47

8/7/47

S. Subb  
 8/7/47  
 M. (G.)  
 H.E.

1. Just now the recruitment of a candidate selected by the Public  
 Services Commission in History in the Q.M. College has been approved.  
 In these circumstances, I believe this may not be necessary.  
 2. Besides, I have just now sent up a note for examination whether  
 it is not necessary to create separate cadres for Arts Colleges  
 on the one side and the Training Colleges and the Inspectorate on  
 the other. Pending a decision on that matter, the recommendations  
 for transfers from one side to the other may not be recommended  
 except for very urgent reasons.

TSA  
 25.7.47

Para 1 of the minutes above:- H.M. apparent

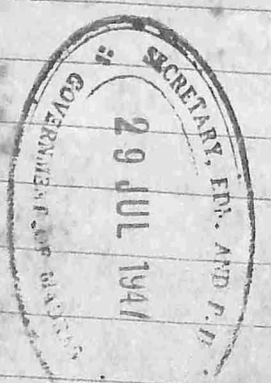
the selection for direct recruitment of Miss Achaya, made by the P.S.C. The file on the subject was sent up to H.P.M. and H.E. on 5-7-1947. On its return ~~appearing~~ after approval of the selection, the D.P.I. has to be asked for his recommendation as to the particular college to which Miss Achaya should be posted, w.r.t. the nature and volume of work in each. The actual appt. can be ordered only thereafter. All this will take time. The post to which Miss Kamakshi Amma is proposed to be apptd. has been remaining vacant since 26-6-1947, and the D.P.I. has <sup>since</sup> reminded for orders. It <sup>appears</sup> ~~seems~~ therefore necy. to accept the Dir.'s <sup>present</sup> recommendation. If necy., later, when Miss Achaya takes charge, Miss Kamakshi Amma may be reverted.

Para 2 of the minutes: As the rules stand, School Assts. in the Women's Branch are eligible for appt. as Lecturers in Women's Training as well as Arts Colleges. The selection of Miss Kamakshi Amma for 'promotion' has already been made by the Commission, on the Dir.'s recommendation, and it has been approved by the Govt. also. The question of creating separate cadres has yet to be examined <sup>but take time.</sup> ~~and~~ <sup>that need in selection</sup> ~~It does not justify~~ to postpone or withhold the promotion of persons whose fitness has already been judged, pending a decision on that question. Moreover, Miss Kamakshi Amma's appt. has any way to be ordered eventually, prior to the appt. of another whose name may be included in the list in the next batch; otherwise, the Commission is likely to take objection.

For orders as to re-circn.

*Handwritten notes:*  
26/7/47  
26/7/47  
26/7/47  
M. (Cm.)  
26/7/47

I ~~am~~ am not able to understand the note. There is only one seat vacant for History. For that we have accepted the recommendation made by the Commission and that has gone to H.M. & H.E. for approval. The approval is expected to come very soon and in these circumstances, I do not see the purpose served by recommending another. If there is another vacancy still left, that may be appointed.



*Handwritten notes:*  
TSA 29.7.47  
H.M. Education.  
The draft T.T. below is for consideration  
30/7/47 (Issued as T.T. 4-20.7.47)  
29/7/47

From the D.P.I., T.M. dated 8.8.47

There is only one subst. vacancy in the History Unit of the M.E.S. (Women's Br.) - viz., that caused by the appt. of Mrs. Ramamurthi as Principal of the Q.M.C. It stands reserved to be filled substantively by direct recruitment; ~~and~~ pending the appt. of a direct recruit (Miss Achaya since selected) it has been held by 'transferee' officers, of whom one has gone on leave for five months from 26-6-47. The D.P.I. has proposed the appt. of Miss Kamakshi Amma, to the "leave vacancy". Orders approving the selection of Miss Achaya, the direct recruit, and asking the Dir. to send proposals as to the college to which she shd. be posted, are being issued <sup>separately</sup>. In Miss Achaya's application, it was mentioned that she was employed from Oct. 1946 as Lecturer in the Indraprastha College, Delhi. It is not known whether she continues there or has left that job. In the former case, it is likely that she may require some time to join the appt. under this Govt. after being relieved at Delhi. The vacancy has to remain unfilled until then. In his T.M. at C.F.7, the Dir. <sup>has</sup> also <sup>Ray</sup> stated that when Miss Achaya joins the appt., Miss Kamakshi Amma may be reverted. For orders.

(with a personal file) Box

*Handwritten notes and stamps:*  
18/8/47  
19/8/47  
20/8/47  
21/8/47  
22/8/47  
HE agrees  
J.B. Brundh  
22827 65  
Circular stamp: GOVERNOR'S SECRETARIAT, 22 AUG 1947  
Circular stamp: 20 AUG 1947

12

From

M. Vinaya Bai,  
Assistant Lecturer in History,  
Queen Mary's College, Madras.

To

The Secretary to Government,  
Education Department,  
Fort St. George - Madras.

Through

The Director of Public Instruction,  
Madras.

Through

The Principal,  
Queen Mary's College,  
Madras.

Sir,

I beg to prefer the following appeal against the order of appointment of Miss C.P. Kamakshi Amma to the temporary gazetted post in the history department of Queen Mary's College, and place the following facts for your favourable consideration.

The grounds on which I base my claims to the Gazetted vacancy are as follows:-

1. I have been promoted from grade II (ordinary grade) of the combined cadre of school-assistants and sub-assistants to grade I (Selection grade) with effect from January 1st 1947. Miss C.P. Kamakshi amma has not been promoted to grade I (Selection Grade) as yet. Though she has a year's total service more than myself as school-assistant, yet the fact that I have been promoted to grade I earlier than her makes me senior to her regarding my claims to the Gazetted post. In the half yearly list of non-gazetted officers (Education Department) the names of those holding selection grade posts (grade I) are always printed above those holding ordinary grade posts (grade II). Promotions into the selection grade according to the 'Madras Services Manual' are done on merit and ability and not on seniority, seniority being considered only when merit and ability are approximately equal. Whenever a vacancy in the Madras Educational Service arises naturally those in grade I (Selection Grade) being senior to those in the ordinary grade (Grade II) will have to be appointed, as otherwise there would be no point in having a grade of that type. Recruitment into the Madras Educational Service has always been made only from those in the selection grade in preference to those who are not, though those who are not in the selection grade may have more total service to their credit. No doubt rules do not specifically lay down grade I as a necessary qualification for recruitment by transfer to the collegiate section of the women's branch; neither are such rules laid down for recruitment by transfer to the administrative section of the women's branch. Yet in the administrative section of women's branch, recruitment by transfer has always been made only from those in grade I. Similarly when grade I candidates are available for recruitment by transfer to the collegiate section, it follows that the same rule should apply to them as well. So I contend

that I have more claims to the gazetted vacancy than Miss C.P.Kamakshiamma, as I am in grade I and she is not.

2. The second ground on which I base my claims is that I have been promoted from the combined cadre of school-assistants and sub-assistants to the cadre of assistant Lecturer and joined duty at Queen Mary's College as assistant Lecturer on 16th August 1946. So I have to my credit service in a college as Assistant-Lecturer as against Miss C.P. Kamakshi amma who has had no service at all as Assistant-Lecturer in any college up to the date of her appointment at Queen Mary's College in the gazetted vacancy last August. I beg to point out that hitherto when promotions into The Madras Educational Service were made, those who have had service in a college as Assistant-Lecturers have been preferred to those who have had no service in a college, irrespective of the greater total service put in by the latter in the school-assistants cadre. In this connection I may be permitted to point out two recent similar instances:-

1. Mrs. L. Kallianikutty amma who was Assistant-Lecturer in History in Queen Mary's College was promoted in July 1946 into the Madras Educational Service in preference to Miss C.P.Kamakshi amma (school-assistant) though the latter is senior to Mrs. Kallianikutty amma from the point of view of total service.
2. Similarly Mrs. Parthasarathy, Assistant-Lecturer in English in Queen Mary's College has been promoted in 1946 to the Madras Educational Service in preference to Miss. B. Ahalya (School-Assistant) though the latter was senior to Mrs. Parthasarathy by about 15 years of total service. These cases are exactly in point and clearly show that in appointments to the Madras Educational Service (College branch) seniority of service is not the criterion but experience in college is more important and a better qualification.

3. I may also point out that I am a second class M.A., whereas Miss C.P. Kamakshi amma is only a third class M.A. No doubt Miss C.P. Kamakshi amma has secured some foreign qualification but this latter fits her for work in a Training College and is no additional qualification for an Arts College. According to 'Madras Services Manual' Volume 44, page 21, preference shall be given in recruitment only to those who have attained a higher degree in the subject in respect of which recruitment is made.

In my letter dated 16-10-47, I represented my case to the Director of Public Instruction. But in Director's Proceedings R.C.Cl-WB-C2/47 dated 17th November 1947 I was informed "that my request for promotion as Assistant-Lecturer in preference to C.P.Kamakshi amma is inadmissible".

If for any reason the appointment of Miss C.P.Kamakshi amma has been made on the ground that her name is in the list approved by the Public Services Commission I submit the list, if any, must in fairness to me be revised, as now I have been promoted above her. In a case like that, it is obvious the list must have been prepared before I was promoted to the selection grade and before I was appointed to the post of Assistant-Lecturer. But in view of

in preference to G. F. Bennett who is ineligible".

1. For any reason the appointment of this  
C. F. Lammert has been made on the ground that my name  
is in the list approved by the Public Service Commission  
I submit that the list, if any, which is referred to by  
you, as now I have been promoted above him. In a list like  
that, it is only as the list that have been prepared before  
I was promoted to the position of Chief Clerk and before I was  
promoted to the post of Assistant Secretary. The only way

I beg to remain  
Sir,  
Your most obedient servant,  
M. Vinayachandran

Royapetta. 2  
 19-12-1947. 3

FPI-IX-SS below  
FPI-IX-SS above

to retain all of the material  
on ROM with a mild acid  
solution at room temperature.  
Lipid

I'll do it  
on ROM, yellow & from now

Rec No. 213/41 Dated 23-xii-1947

Submitted to the Director of  
Public Instruction, Madras.

T. Nallamthiru Ramamurthi  
Principal

22.12.47

Queen Mary's College, Madras.

From  
Sri D.S. Reddi, M.A. (Oxon.)  
Director of Public Instruction, Madras.

To  
The Secretary to Government,  
Education and Public Health Department.

Cl.No.1.W.B.-C2/47 dated 16th Jan. 1948.

Sir,

Sub: MADRAS EDUCATIONAL SERVICE - Miss M. Vinaya Bai,  
Asst. Lecturer in History, Queen Mary's College,  
Madras requesting for promotion as Lecturer in  
the Madras Edl. Service in preference to Miss  
C.P. Kamakshi Amma.

In submitting herewith the petition dated 19th December  
1947 from Miss M. Vinaya Bai, Officiating Assistant Lecturer in  
History, Queen Mary's College, Madras, requesting that she may be  
promoted to the Madras Edl. Service in preference to Miss C.P.  
Kamakshi Amma who already commenced her probation in the Madras  
Edl. Service as Lecturer in History, I have the honour to state  
as follows:-

2. The contention of Miss M. Vinaya Bai is that she has been  
promoted to grade (i) with effect from 1st January 1947 and whereas  
Miss C.P. Kamakshi Amma has not been promoted to grade I as yet.  
Miss Vinaya Bai herself admits that Miss C.P. Kamakshi Amma is seni-  
or to her. According to the rules for promotion to the Collegiate  
Grade in the Women's Branch, there is no necessity that the candi-  
date should be in the selection grade.

3. Another contention is that Miss Vinaya Bai has been promo-  
ted as Assistant Lecturer on 16th August 1946 and hence she should  
be given preference over Miss C.P. Kamakshi Amma. Recommendations  
for the selection of candidates for promotion to the Madras Edl.  
Service (Women's branch) were submitted in the Director's letter  
Cl.2 W.B.46 dated 4th January 1946 when Miss Vinaya Bai was not  
yet an Assistant Lecturer. Miss M. Vinaya Bai has not yet comple-  
ted her probation satisfactorily as an Assistant Lecturer.  
Hence the request of Miss M. Vinaya Bai to promote her to the  
Madras Edl. Service in preference to Miss C.P. Kamakshi Amma is  
inadmissible.

for Director of Public Instruction.

Edn. and P.H. Dept. (A).

MEMO. No. 6717-A-1, d

M.E.S. - Petn. of Miss M. Vinaya Bai against the appt. of Miss C.P. Kamakshi Amma as Lecturer in History.

Read:- From the D.P.I., No.1-WB-C2/7447, dated 16-1-48.

Rarax2x0fxthex

The D.P.I. is requested to offer his specific remarks on the points raised in the latter part of para 1 of the petition of Miss M.Vinaya Bai, which runs as follows: -

"H.E. "A" on pp. 2-3 C.F."

2. The Dir. is also requested to state why Miss C.P.Kamakshi Amma has not <sup>yet</sup> been promoted, ~~and has not been promoted earlier than the petr.~~ from the ~~Grade~~ II to the I Grade in the cadre of Sub-Asst. Inspectresses and School Assts. (Women), although she is senior to the ~~petr~~ petr.

3. The Dir. is further requested to confirm the presumption that when the name of Miss Kamakshi Amma was recommended by him for inclusion, and was included by Govt., in the approved list for appt. as Lecturers in History, both herself and the petr. were in the II Grade.

To the D.P.I.

21 2 68  
Mr  
Ballous

22 1/2

Confid.

G. H. (A)

Memor. no. 6717-A-2, dt. 6.4.48

M.E.S. - Petn. of Miss M. Vinaya Bai for  
appr. as Lecturer in History.

The D. P. I. is requested  
to state when his reply to  
Govt. Memor. no. 6717-A-1, dt. 26.2.48,  
will be sent.

P.S. m 5/4/48

AM  
5/4/48

done  
7/4  
to the D. P. I.

Confid.

14 2  
ASST. SECRETARY TO GOVERNMENT  
21 MAY 1948  
EDUCATION AND PUBLIC HEALTH DEPT.

37821

From  
Sri D.S. Reddi, M.A. (Oxon.)  
Director of Public Instruction, Madras  
To  
The Secretary to Government,  
Education and Public Health Department.

No.  
date 7

Sir,  
Sub: MADRAS EDUCATIONAL SERVICE - Petition of Miss  
M. Vinaya Bai against the appointment of  
Miss C.P. Kamakshiamma as Lecturer in History.  
Ref: Government Memorandum No. 6717-A.1 dated 26-2-48.

With reference to Government Memorandum cited above, I  
have the honour to state that the method of recruitment into the  
Madras Educational Service, Collegiate Branch of the Women's  
Section is different from that of the Administrative Section of  
the Women's Branch. According to the rules for promotion to the  
Collegiate grade in the women's branch there is no necessity that  
a candidate should be in the selection grade. The statement  
made by Miss M. Vinaya Bai that recruitment into the Madras Edl.  
Service has always been made only from those in the selection  
grade in preference to those who are not, though those who are  
not in the selection grade may have more total service to their  
credit, is incorrect. Hence Miss M. Vinaya Bai has no claims  
over Miss C.P. Kamakshiamma.

2. Miss C.P. Kamakshiamma has not yet been promoted from  
Grade II to Grade I as she has not passed the tests prescribed  
for the subordinate service. For the post of Lecturer in the  
Madras Edl. Service, no tests have been prescribed but for promo-  
tion to the administrative post one has to pass the tests pres-  
cribed for the subordinate service.

for Director of Public Instruction.

R.C. 20/5.

24

CONFDL.

Edn. and P.H. Dept.(A).

MEMO.No. 6717-A-5, d/- 8.7.48.

M.E.S.--Miss M.Vinaya Bai, offg.Asst.Lecturer--  
Request for promotion in preference to Miss C.P.  
Kamakshi Amma.

REF:- From the D.P.I., No.4-WB-C2/47, d/- 16-1-48.

The requests of Miss M.Vinaya Bai in her petn.  
dated 19-12-47 will not be complied with. The D.P.I. is  
requested to inform her accordingly.

2. The <sup>view expressed in the</sup> statement in the Dir's letter cited  
that, for 'promotion' to the Collegiate Scen. of the  
M.E.S.(Women's Br.), it is not neccy. that <sup>candidates</sup> (School Assts.  
and Headmistresses) shd. be in the <sup>Selection</sup> 2<sup>nd</sup> Gr., is not, however,  
quite correct. When there are two grades in a category,  
the implication is that ~~for~~ persons in the higher grade  
shd. be preferred to those in the lower grade, ~~for~~

wherever possible. Selection ~~for~~ <sup>for</sup> ~~the~~ <sup>the</sup>  
recruitment by transfer ~~to~~ <sup>to</sup> the Collegiate  
Scen. as well as the Administrative Scen. shd.  
~~be~~ <sup>be</sup> ~~made~~ <sup>made</sup> ~~on~~ <sup>on</sup> ~~real~~ <sup>real</sup> ~~basis.~~ <sup>basis.</sup>

To the D.P.I.

6.7.48

9/7/48

at 4.5  
by 10/7

When made  
from among  
School Assts &  
Headmistresses

CF 57 From the D.P.I., No.1-WB-C2/47,d/- 16-1-48.

M.E.S. - Miss M.Vinaya Bai, Asst.Lecturer -  
Claims for appt. as Lecturer in History.

The contentions of Miss M.Vinaya Bai, Asst.

Lecturer, in her petition at C.F.1-3, that she should be appointed by transfer as Lecturer in History in the M.E.S. in preference to Miss C.P.Kamakshi Amma, should ordinarily be admitted. The D.P.I.'s remarks in para 1, p.7 C.F., that the petitioner's statements are not correct, are not based on any discussion or arguments; either for appt. as Lecturers in the Collegiate Secn., or for appt. as Supdts. and Inspectresses in the Administrative Secn., there is no rule specifically saying that recruitment by transfer from the subordinate service, from among School Assts., Headmistresses and Sub-Asst.Inspectresses, shd. be made only from the I Grade;

but, when there are two grades in a category, the implication is that persons in the I Gr. should be preferred to those in the II Gr. wherever possible.

In this case, however, the main point is that, at the time ~~when~~ the claims of officers for being included in the approved list for the Lecturers' posts were considered, ~~xxx~~ ~~xxxxxx~~ Miss Vinaya Bai had not been promoted to the I Grade of the cadre of School Assts. and S.A.Is. or to the category of Asst.Lecturers, but was only a II Gr. School Asst., occupying a place below Miss Kamakshi Amma's. When there were no qualified hands in the I Grade, the names of persons in the II Grade were considered and Miss Kamakshi Amma, the senior, was selected. Subsequently, changes in Miss Vinaya Bai's position occurred. Such changes (as distinct from deterioration in quality of work of the approved candidates) cannot be regarded as calling for a revision of the list. Nor is it possible or desirable to take account of them. Miss Vinaya Bai was promoted to the I Gr. on 1-1-147, i.e., about 1½ months after the approved list for the Lecturers' category was prepared. She was however apptd. as Asst.Lecturer on

CF 37-38  
CF 43  
CF 57

CF 38

CF 1

10/CF 57  
19-11-46

either  
the list, but when the Dir. sent up his proposals or when  
the Comm. expressed its views, she was only a School Asst.  
In the circumstances, the petr.'s request does not seem to  
deserve consideration; it may be rejected. For orders.

Pub.(Ser.) may see before circn.

cf. 37-38-4-4-46

cf 43-46  
Mg be reviewed  
by

18.6.48

21/6/48

ulb

2.0.7. becomes available only yesterday.

Pub. (Ser.)

Pub. (Ser.)

ES4-30  
6717-A-4  
21.6.48

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Notes at pp 1-2 and may be printed  
if the file returned to E.H.

22.6.48

27/6/48

pgs 1, 2-4  
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26/6/48

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28.6.48

29/6/48

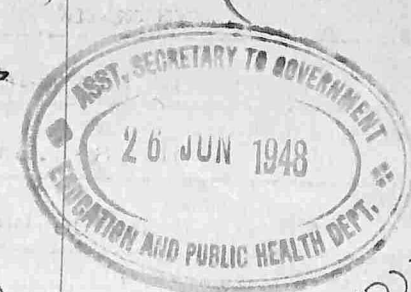
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1.7.48

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A Draft Memo. is subd.

6.7.48

9/7/48

