

Edm. (1947) Department.

Ms

SERIES.

(11)

G.O. No.

1853.

Closed

ms

Supdt

Dated

22 / 8 / 47.

[Despatch Abstract.]

Sub: Pay-extra and Contingent estb. -
Temporary additions of pay -
Continuance of - Papers recorded.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Establishment - Contingent - Secretariat - T.A.P. - 2

Continuance.

Ref:- Petition dated 2-7-47 from the contingent
staff of the Sectt.

xx

xx

*Govt. Press
Govt. Medical
Hospitals etc.

The T.A.P. was extended to the contingent workers
in the two departments as a special case, but it was restrict-
ed to those who had a continuous service of 2 years before
or after 1-8-46 and for as long as their service was continu-
ous. The T.A.P. would have been discontinued with its

Please verify
this separately.
D.W.D.
9-7-47

A abolition from 1-1-47 in G.O. 78 Fin. dated 6-2-47.

xx

xx

With reference to portion marked Above
a draft T.M. is submitted for approval

97 47

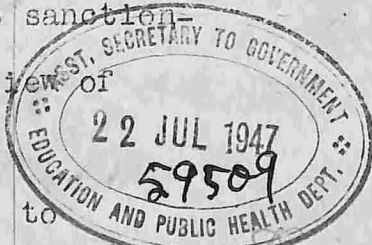
CSU
97 47

Finance(Sal.)

With reference to Secretary's note on p.1 above, the S.G.P. has reported that the T.A.P. sanctioned to the contingent establishment in the Press has not yet been discontinued. As it is not the intention to continue the T.A.P. after 1-1-47, the S.G.P. may be asked to stop payment of the T.A.P. immediately and to take steps for the recovery of the over-payments already made in easy instalments.

Orders granting T.A.P. to the contingent staff in the Govt. Press were issued in the E & P.H. Department. That department may be requested to issue orders as at 'A' above.

As regards the contingent workers in the Govt. Hospitals, etc., it has been ascertained from E & P.H. that orders sanctioning T.A.P. to the staff have not yet been issued. In view of the position at A above, E & P.H. may be requested to restrict the payment of the T.A.P. to the period 1-8-46 to 31-12-46.



File No. 4104/Sol/47-2
20-7-47

I got this from the S.G.P. as it is not to be continued after 1-1-47. See memo dated 22-7-47.

p. 2 of.

He may be asked to stop payment of T.A.P. immediately and to take steps for the recovery of over-payments already made in easy instalments.

*80 N° 27 (X)
8-11-46*

In G.O.No. 2127 Education dated 8-11-46, the Government sanctioned as a special case, the payment of temporary additions to pay of Rs.3/-and of Rs.

per mensem as the case may be, to the day extra and the contingent extra establishment of the Government Press who had put in a continuous service of not less than 2 years. The Finance Department points out that the payment of temporary additions to pay was abolished with effect from 1-1-47 in G.O.No. 78 Finance, d/6-2-1947, and that the concession allowed to the contingent staff in the Govt. Press should be withdrawn with effect from that date. ~~The over payments already made being recovered in easy instalments. Recovery of over payments made already.~~

2. It may be first of all be pointed out that the orders in G.O.No. 78 Finance, dated 6-2-47, relate only to the revision of pay of staff on regular establishments and it is doubtful whether the reference in the G.O.to the Interim relief(temporary additions to pay) will be applicable to the contingent staff referred to above as the orders do not cover the case of this class of employees.

3.The recommendations of the Salaries Committee in regard to ~~contingent~~ contingent, day extra and piece workers were that the existing system of payment at market rates might continue except in the case of posts in which some skill training or experience was acquired in the course of service, such posts being put on incremental scales, that suitable rules should be framed to enable a worker to earn leave on pay and gratuity after a length of continuous service and that Govt.should take steps to classify the various classes of workers in each department and fix suitable market rates uniformly for the entire Province or for groups of districts. With reference to these ~~above~~ recommendations, the S.G.P. has recommended that a good number of the day extra and contingent establishment employed in the Press may be absorbed in the permanent cadre ⁽⁴²⁾ has also suggested suitable pay for those who are not so absorbed. These proposals are under the consideration of Govt. along with the proposals for the further revision of the scales of pay for Government Press employees.

4. It may be mentioned in this connection that the staff in the Press

are not satisfied with the revised scales of pay sanctioned in G.O.No. 78 Finance dated 6-2-47 and that they have not yet elected to come under the revised scales. *Since they have given to them until 31-12-47 to elect to come under the new scales or to remain in the old scales.* P.T.O.

p 1 ante

B / 1 (in LF)

p 2 ante

g do not know in the Govt. Press who had put in a continuous service of not less than 2 years. The Finance Department points out that the payment of temporary additions to pay was abolished with effect from 1-1-47 in G.O.No. 78 Finance, d/6-2-1947, and that the concession allowed to the contingent staff in the Govt. Press should be withdrawn with effect from that date. The over payments already made being recovered in easy instalments. Recovery of over payments made already.

1-12-46

The files are in circulation

1) How does
the tri-vascular
system work?
B' at 1:1
rate by
1/My be done.
by
1/Later on, if necessary

23/7/47 S

i: us se alon.
w
w
2877W

The Super happens to end in here

Just over in Austria; I bundled
him above his; he expressed the
same views as at B' and at C' above

with respect to a minute of H&A (Kia)
I have added the care in this Dept
on the above subject through Jerry to
H&A (Kia) with the suggestion that EPH
might see before on to H&A (Kia).

If the case has been sent by Leg
to EPH, this may be returned to EPH
and they may be asked to link this
case to Mrs. and to their husband
to Mrs. (a),

but
no. 1007 J The statement ^{order} at X..X on
p. 1 in (A) is perfectly clear and general in its application. No one
had any right to go on paying interim relief in contravention
of it without getting the Govt's previous sanction. I must
request that immediate orders be issued to the S.G. P. to stop

28 JUN 1967
RECEIVED
U.S. AIR FORCE
HONOLULU
1-1
23-747

payment of the interim relief. Orders may then be taken in O² including H.M. Finance on the points (1) whether this order will stand or whether continuance of interim relief in this case will be ^{specially} sanctioned as desired by S.G.P. & E.P. H. Secy, and (2) in case the order is to stand, whether the amounts already paid from ~~to~~ 1-1-47 as interim relief will be recovered or whether recovery will be waived as a special case.

Immediate.

ass. D.W.D.
23.7.47
E.P.H. Secy
 Edn. and P.H. Dept. (A).

$\textcircled{I} \quad 287 \text{ kg}$ in 2F
 $I / 15 \text{ CF}$
 $I / 17 \text{ NF}$
 $\textcircled{X}$
 $\times \textcircled{I} \quad \text{in 2F}$

(A) (B) in LF.
I / 150F

This is to
 thank to all who
 called on 'B'
 at $p = 3$ ante. bel,
 also. by

Please
see below
also
by

The file referred to by Fin.Dy.Secy. on previous page is linked.

Attention is invited to the minutes and notes on pp.10-12, 15-17, 25 and 130-132^{NF} of G.O.717-Fin., dated 20-9-1946. The tempy. additions to pay were granted in that G.O. only to regular establishment.

The contingent staff was deliberately excluded from the scope of the concession. 2- go no 2127 and 8-11-46 The concession was granted to Govt. Press employees as a special case, w.r.t. H.M.Edn.'s minutes on p.10 of G.O.^{NF}, for the reasons summarised in para 3 at p.131^{NF} and para 2 at p.132^{NF} of the G.O. These reasons hold good even now.

In G.O.78-Fin., dated 6-2-1947, reference is made only to G.O.717-Fin., dated 20-9-1946, sanctioning tempy. additions to pay to regular establishment. So, the orders at XX on p.1 of the G.O. can be taken to mean the withdrawal of the tempy. additions to pay only in respect of regular establishment. They cannot be construed as applying to any concession granted to the contingent staff in the Govt. Press in the Edn. G.O. In xi this view, it seems that this Dept. need not issue orders withdrawing at once the concession, as suggested by the Finance Dept. but may take orders in circulation on this point also, along with the other points mentioned in Fin.Secy.'s notes above.

24/7/47 S

'P' in Fin. Secy's note of p. 4 ante. It is by no means so perfectly clear. On the other hand it is shown as 'T' or 'P: S' ante. We are contenting that it is perfectly clear. On the same material as is referred to by Fin. Secy, that the cancellation would not apply to the Govt. Press workers. Such a difference of opinion can obviously be resolved only by order in circulation. Fin. Secy is not justified in asking us to pass immediate orders accepting this interpretation meanwhile. We may therefore decline to pass those intermediate orders: we may await orders in circulation on the main points themselves.

The main points are:-

- I Whether the continuance of payment of interim relief to the contingent staff of the Govt. Press workers under the G.O. of 8.11.46 was correct, on the ground that the cancellation orders in the G.O. of 6.2.47 did not apply to the payment of interim relief to the contingent staff. (X) (A) (B)
- II Whether the payment was wrong & should be directed to be stopped immediately if not held that there is no special case for its continuance;
- III In case II above is ordered, whether the payments already made should be recovered or may be waived. We may pass for acceptance of I. In case II is ordered, we may under III, pass for waiver of recovery as there has obviously been room for genuine difference of opinion on the effect of the G.O. of 6.2.47 on the G.O. of 8.11.46. (X)

This matter of giving interim relief to the contingent staff was specially raised by me and



agreed to by the Cabinet as referred to on page 5 ante. And having been agreed to by the Cabinet, it is not fair that we should go back upon it now and so, I am against issuing any orders of cancellation of this interim relief which has been specifically agreed to by us and the Cabinet previously.

ISA
25-7-47

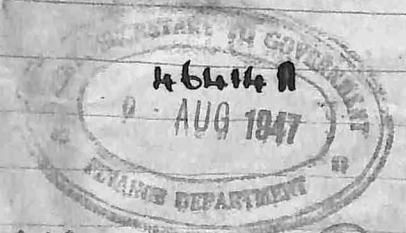
The G.O. may be modified and put at close ambiguity. It should be G.O. be capable of being construed differently?

Ph. A
28-7

H. M. (Fin) evidently agrees to the continuance of the interim relief to the contingent staff. The file may be sent to Fin for action with H.M.'s minute above.

2/8/47 S. H. (Fin)

SAATH. W.O. NO.
259509 71/47-2
2-8-47
(with L.7.)



Fin (Sal)
(Previous note of Fin. on p. 4.5 above)
A above: Note of SAATH from p. 5 above and the orders in circulation on this page may be perused. The orders are that notwithstanding the withdrawal of T.A.S. from 1.1.47 ordered in G.O. 78 Fin of 6.2.47, the T.A.S. granted to Govt. Press workers in G.O. 2127 ECR of 8.11.46 should be continued to them for the present. Apparently, it is to be continued till final orders are issued on the proposals of the S.G.P. for bettering the conditions of service of the day - extra and contingent establishment in the Press - please see the note of SAATH in para 3 on p. 3 above. It does not appear

ON/O-41041A

8.51
5.8.47

~~08M~~
5/8/47 S

the position with

The question is

$$K_1(a) \neq K_1(b)$$

(Minors as 6-7 age; not
mean).
Meaning.

15A
2.8.47

1/11 (ca) ✓
 1/11 (hi) ✓

22.7.19.8

8.7

9.8.47

$\frac{200}{9/8/17}$
 $9/10/17$
 $\frac{11/10/17}{11/10/17}$

$\frac{1}{n} : (Sal)$

(Previous note of Fin: enph 7-8 above).
May be perused and returned to

13.8.24 EPH C/o: 66229

ΣΑΡ.Η. (9.)

The papers may now be
Order/rm. no. 1853 ^{Confell.} ~~Eden~~/dated 22/8/72

Recorded.

21/8/2022

Subject:
Govt Press - Day extra and
Contingent establishment -
Temporary additions to pay -
Continuance of - Papers
As blended.

8.2
21.84

Please see the Finance note from page 7 ante. With reference to A above, it is subm^d that in S.O. No. 2127th dated 8-11-66 no time limit has been fixed for the grant of T.A.P. to the day extra and contingent establishment of the Govt Press. No formal orders for the continuance of the T.A.P. to this staff is therefore necessary now. The question of withdrawing the concession may be considered when final orders are passed on the S.S.P.'s proposals for clarification and revision of scales of posts put in

E + P. H. Q. 1)

2 (Box)

ΣΗΡΗΘΟ 59509 F₁/47 - 3
11.8.47.

485395al

File no 46414 A. Self 47-2
13 - 8 - 47

12

also a portion
of cabin of the
day, etc. but
into the great
of day, etc.

10/17

Fin. (Sal)

From

10/1 The Assistant Secy

Finance Dept

20

Ad
BRC
10/17

The Supr., Quarters

✓ S.G.

Please let me know
very urgently whether
the t.a.p. sanctioned
for the car staff paid from
Centingeneis in the ~~Quarters~~
Quarters ~~for Med~~
has been
discontinued from 1.1.47
with ref to the orders in
Go 78 Fin d b. 2 1947

110
9747

CSU

9.747

PC of TM to Go

88198 S.G.

S.G. Reminded on 14-7-47

REN
14-7-47

81-A.—CAPITAL OUTLAY
Summary by Minor Heads a

MINOR HEADS and SUB-HEADS of appropriation. (1)	Accounts, 1945-6.	
	Charged. (2)	Authorized (3)
I. HYDRO-ELECTRIC SCHEMES (EXCLUDING POST-WAR RECONSTRUCTION)—cont.	RS.	RS.
A. PYKARA HYDRO-ELECTRIC SCHEME—cont.		
81-A. I. A. d. SUSPENSE—		
1. LONDON STORES ..	..	2,48,10
2. OTHER SUSPENSE ACCOUNTS ..	..	98,30
TOTAL—81-A. I. A. d. ..	..	3,46,40
81-A. I. A. e.—DEDUCT—RECEIPTS AND RECOVERIES ON CAPITAL ACCOUNT—		
1. PYKARA HYDRO-ELECTRIC SCHEME ..	..	- 60
5. SUPPLY OF POWER TO WEST COAST ..	..	- 4,75
TOTAL—81-A. I. A. e. ..	..	- 5,40
TOTAL—81-A. I. A.—PYKARA HYDRO-ELECTRIC SCHEME.	..	37,01,94
B. METTUR HYDRO-ELECTRIC SCHEME.		
81-A. I. B. a. WORKS—		
1. METTUR MAIN SCHEME. ..	..	1,37,33
2. TRICHINOPOLY-NEGAPATAM EXTENSION ..	..	49,86
3. EXTENSION OF SUPPLY TO RANIPET, KAVERIPAKKAM AND CONJEEVERAM ..	..	6,38
4. SUPPLY OF POWER TO ARKONAM ..	..	32,53
5. DISTRIBUTION OF POWER IN METTUR SYSTEM ..	..	1,95,97
6. FOURTH GENERATING UNIT AT METTUR ..	..	1,85,37
7. SUPPLY OF ELECTRIC POWER TO PAKALA AND CHANDRAGIRI EXTENSION. ..	..	2,75
8. CONSTRUCTION OF TRANSMISSION LINES AND OTHER WORKS FOR SUPPLY OF POWER TO INTENDING CONSUMERS † ..	..	..
9. EXTENSIONS TO THE SUPERINTENDING ENGINEER'S OFFICE BUILDINGS. ..	..	81
Carried over ..	..	6,11,02

* Represents cost of English stores.

† Reappropriation from

OFFICE OF THE

Date .. 194 ..

Hours .. Minutes ..

TELEPHONIC MESSAGE.

From

Superintendent
Coot Press

To

The Assistant
Secretary
Finance

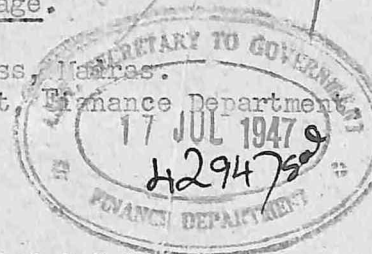
Ref. your T.M. d 9/7/47.
The temporary addition
to pay sanctioned to
the manuals paid from
contingencies have not
been discontinued from
1-1-47.

[Please write on both sides.]

41041A

Post copy of telephonic message.

From:- The Superinteneent, Government Press, Madras.
To:- The Assistant Secretary to Government, Finance Department,
Port St. George, Madras.
Dated:- 9-7-1947.



Ref:- Your telephonic message dated 9-7-1947.

The temporary additions to pay sanctioned to the menials
paid from contingencies have not been discontinued from 1-1-1947.

C. V. Thiruvallu

L.S.

for Superintendent.

1617

10

G.O.No.2127, Edn., dated the 8th November, 19466

-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-

U.S. DEPARTMENT OF HEALTH, EDUCATION AND WELFARE
OFFICE OF THE ASSISTANT SECRETARY FOR PUBLIC HEALTH

G.O.No.717, Fin., dated 20-9-1946.

— — —

1111

A deputation from the Government Press Workers' Union headed by Sri P.R.K. Sarma, President of the Union, waited on the Hon'ble Minister for Education on 15.8.1946. In the light of the discussions that took place the Government have carefully considered the several demands of the Government Press Workers' Union and pass the following orders:-

2. Grant of interim relief and increase in the rate of Dearness Allowance:- The Government have now approved the grant of the following concessions with effect from 1.8.1946. The Government servants with the exception of those paid from contingencies will be eligible for an addition to pay at a ~~first~~ flat rate of Rs.3/- p.m. if they are in receipt of pay of Rs.40/- or less.

(b) Rs.4/- p.m. if they are in receipt of pay exceeding Rs.40/- p.m. and equal to or less than Rs.196/- p.m.

Government servants in receipt of pay between Rs.196 and Rs.200/- p.m. will receive such an addition as will bring their pay upto Rs.200/- p.m. The above concessions will be applicable to the employees in the Government Press also. The Government, as a very special case, extend these concessions to the day-extra and contingent extra establishments of the Government Press who have put in continuous service of not less than two years.

"Continuous Service" will be defined as follows:-

The particular person in question should have drawn a full month's pay every month (which means that he has not been absent for work during the month) and not only so long as his name is retained in the rolls provided that absence on public holidays and any authorised period of absence on other days need not be treated as an interruption of service though any period of unauthorised absence will invariably be treated as an interruption in service.

3. Promotions to be made strictly according to seniority:-
Government consider that promotion should be granted according to seniority in respect of binding and machine departments subject to the elimination of the unfit. In the case of Compositors, promotion should be by seniority subject to the standard outturn being maintained over a prescribed period and subject to the possession of prescribed qualifications. In all other cases the ordinary rule of seniority should be followed.

4. Grant of house allowance for all employees of the Press:
Revised orders have issued in G.O.No.1769, Edn., dated 13.9.1946.

5. Grant of leave to Government Press Workers and making
permanant workers classified as 'day extra' 'contingencies
and temporary': The above questions are under detailed examina-
tion of the Government and orders will issue in due course.

(By order of His Excellency the Governor)

P.S. Viswanatha Ayyar,
DEPUTY SECRETARY TO GOVERNMENT.

To
The Superintendent, Government Press.
The President, Government Press Workers' Union,
33, Krishnappa Naicken Agraharam, G.T.M.
Copy to:-

Copy to:-
The Finance Department.
The DI Section (Education and Public Health Department)

Read also:- From the Superintendent, Government Press,
No. 35 Ma.-46, dated 2.8.1946.

ORDER: -
(MS)

2. Grant of interim relief and increase in the rate of Dearness Allowance:- The Government have now approved the grant of the following concessions with effect from 1.8.1946. The Government servants with the exception of those paid from contingencies will be eligible for an addition to pay at a fixed flat rate of Rs.3/-p.m. if they are in receipt of pay of Rs.10/- or less.

(d) Re. 1/- p.m. if they are in receipt of pay exceeding Re. 10/- p.m. and equal to or less than Re. 10/- p.m.

who have put in continuous service of not less than two years. extra and contingent extra establishments of the Government Press as a very special case, extend these concessions to the day- pay upto Rs.200/- p.m. The above concessions will be applicable to the employees in the Government Press also. The Government Rs.200/- p.m. will receive such an addition as will bring their Government servants in receipt of pay between Rs.100 and

"Continuous Service" will be defined as follows:-

"The particular person in question should have drawn a full month's pay every month (which means that he has not been absent for work during the month) and not only so long as his name is retained in the rolls provided that absence on public holidays and any authorised period of absence on other days need not be treated as an interruption of service though any period of unauthorised absence will invariably be treated as an interruption in service.

U.S. DEPARTMENT OF COMMERCE
BUREAU OF ECONOMIC ANALYSIS