

L.&.P.H. (1947) Department.

SERIES.

G.O. NO. Ms. 1822 Edn.

Dated 14th August 1947.

9
closed
✓

[Despatch Abstract.]

MUSEUM - Government Taxidermist II Grade - Revised of scale of pay -
negative.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
H.S.	3765.	Edn.	8-12-49.				



To

The Secretary to Government,
Education and Public Health Department,
Fort St. George,
MADRAS.

Through

The Superintendent,
Government Museum,
MADRAS.

and

The Curator for Zoology,
Government Museum,
MADRAS.

Sir,

With reference to the recent revision of the scales of pay of the non-gazetted Government Officers I most humbly beg to place before you the following few lines and pray for your kind and sympathetic consideration.

I beg to submit that the present revision of pay of the Taxidermists has not materially benefited me considering a long service (16 years) I have put in having long ago reached my maximum in the scale of Rs.40-1-50.

The present revised scale is only Rs.45-1-55 and provides for only an increase of Rs.5/- over the minimum as well the maximum and there has not been any revision in the increment. It is not commensurate with the highly skilled and technical nature of the work carried on by me in this department. Even Lower Division Clerks who are not required to possess any technical skill have immensely benefited by the revision. While their minimum has been raised by 50% (from Rs.30/- to 45/-) the maximum has been enhanced even by 64% (from Rs. 55/- to Rs. 90/-) whereas the minimum and maximum in my scale have been raised only

*Page 1933
scale
933 scale - 35-2-45*

2

by about 10% which is very poor considering the technicality of the job which consists of the following items of work besides other laboratory and museum work of a highly technical nature concerned with the preservation and conservation of specimens:

- (1) Taxidermy.
- (2) Drawings including illustrations for museum bulletins.
- (3) Collection on touring.
- (4) Plaster casting.

It may be also be mentioned that students from various museums of the States come here and get themselves trained from the Taxidermists of this museum. The scale does not compare favourably with such posts in other institutions as technicians and laboratory assistants whose scale have an initial pay of Rs. 60/- to 70/-. Even laboratory assistants of less pay of Rs. 28-40 have been given a revised scale of Rs. 40-70.

In view of the above facts I beg to submit that this is a case of an exceptional hardship and request that the matter may kindly be brought to the notice of the Government for a more adequate relief and an equitable scale of pay.

In this connection I beg to bring the following factor also for consideration. There are only two Taxidermists in the Museum. There is no difference either in the nature of the work or in the responsibility attached to the post between these two posts and as such there does not appear to be any reason for two separate grades and scales of pay for the Taxidermists. I request that steps may kindly be taken to abolish the different grades in the post and institute one higher scale of pay for both the posts

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considering the technicalities of the nature of the work and very little relief afforded in the present revision.

I beg to remain,

Sir,

Your most obedient servant,

S. Kanagasabai.
19-3-1947.

Second Taxidermist,
Government Museum,
MADRAS.

19th March 1947.

Submitted to the Superintendent.

I have great pleasure in recommending the revision of his scale of pay of S. Kanagasabai as his is a hard case deserving of every encouragement.

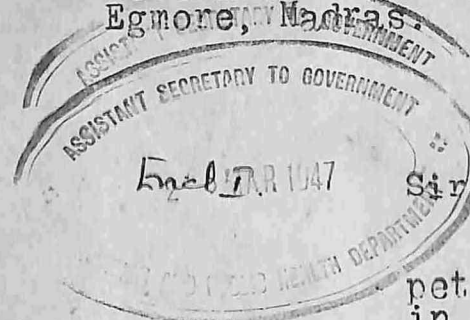
T. J. Jayaraj

19.3.47.

Curator in Charge of Zoology Section.

From
Sri. A. Aiyappan M.A.Ph.D.,
Superintendent,
Government Museum,
Egmore, Madras.

To
The Secretary to Government,
Education & Public Health
Department, Madras.



No. 836-1147 dated 25th March '47.

I have the honour to forward the accompanying petition from Sri. S. Kanakasabai, second Taxidermist in the Museum praying for the revision of pay of his post. The applicant is now drawing Rs. 50/- plus Rs. 4/- Interim Relief in the grade of Rs. 40-1-50, having reached the maximum on 17-2-41. The revised scale of pay sanctioned for the post is Rs. 45-1-55 (G.O. No. 78 Finance dated 6-2-47) from 1-1-47. His pay after fixation in this scale works out to Rs. 55/- . He is also eligible to draw house allowance at Rs. 7/- per mensem.

There are two Taxidermists in the Museum establishment. The nature of work turned out by them is purely technical. The qualifications prescribed for the posts are :-

- (i) Sufficient skill in pen-and-ink drawing;
- (ii) Capacity and aptitude for technical work such as preserving and mounting specimens, preparing for the galleries, diagrams and plaster casts of specimens;

Since the creation of the post of a Curator for Zoology Section in 1912, this section has developed vastly in recent years and has been progressing consistent with the activities of the Museum. The existing incumbents are well trained in the work of the section and each one of them is capable of doing all round work. In practice it is found necessary that each has to attend to any type of work assigned to him as exigencies arise irrespective of their grades. I am of opinion that the second Taxidermist Sri. S. Kanakasabai should be placed on a par with the senior man. Sri. S. Kanakasabai has no prospects of promotion in the near future, since the senior taxidermist has yet to serve 9 years to retire on superannuation pension. Officiating promotion from the post of second taxidermist to that of senior taxidermist is not permissible either under the existing rules and hence whenever the senior man goes on L.A.P. the junior man does not get any officiating allowance.

Considering the experience gained by Sri. S. Kanakasabai and his ability to handle all technical work of the section and also the fact that he reached his maximum on 17-2-41, I have the honour to recommend that Government will be pleased to sanction the revision of the scale of pay of the second taxidermist's post from Rs. 45-1-55 to Rs. 60-1-70 on a par with the senior Taxidermist with effect from 1-1-47.

I have the honour to be
Sir
Your most obedient servant.

A. Aiyappan
SUPERINTENDENT.

Taxidermist I grade
(50-2p) 60-1-70
-60

20445

8/1-24
654

20
W/4

2/7/4

A-624

EX 27 5.47

Crs. 24/03 - from Sri S. Kanagabhai, petition d. 19-3-47
From the S.G.M. No. 536-1/47 d. 25-3-47

CR 104 Def
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Subject

Govt Museum - Taxidermist II Grade - Revision of pay

Remo No. 24103 B/47-1 Edw dt. 18-4-47

The petitioner has stated in his petition read above that
there is no difference ^{either} in the nature of the work or in the ^{between} responsibilities attached to the two posts of Taxidermist I Grade and Taxidermist II Grade in the Govt Museum. The S.G.M. is requested to offer his specific remarks on this statement of the petitioner. He is also requested to report the circumstances under which two grades were fixed for the post of Taxidermist and refer to the orders in the

Subject

2. The S.G.M. ✓
16/4/47

17-4-47

From: Sri A. Aiyappan, M.A., Ph.D.,
Superintendent,
Government Museum, Madras, 8.

To: The Secretary to Government,
Education and Public Health
Department,
Madras.

No.836-2/47 dated, 2nd June 1947.

Sir,

Sub: Government Museum- Taxidermist II Grade -
Revision of pay -

Petition dated 19-3-1947 from
Sri S. Kanagasabhai.

Reference Memorandum No.24103 G2/47-1/ dated
18-4-1947.

I have the honour to state that, as represent-
ed by the petitioner, it is true that there is no
difference at present either in the nature of work
or in the responsibilities attached to the two posts
of Taxidermists. The existing incumbents in these
posts have become well trained in taxidermy and both
of them are quite conversant with the technicalities
of the work. In practice each has to attend to the
same kind of technical work irrespective of the grades.

2. As regards the circumstances under which the two
grades were fixed, I have the honour to invite ref-
erence to this office letter No.86 dated 1-2-1929 to
the Secretary to Government, Home Department, in
which the nature of the taxidermists' work is fully
explained. In G.O. No.340 Home (Education) dated
18-3-1919, the Government were pleased to revise the
scales of pay for the posts as shown below:-

- | | | |
|-------------------------|---------------|----------|
| 1. Senior Taxidermist.. | From | To |
| | Rs.30-1/2-35. | 40-1-50 |
| 2. Second " | 20-1/2-25. | 30-1-40. |

When the general revision of the scales of pay for the
Museum staff was introduced in 1921, there was fur-
ther revision of the scales of pay for these posts
as noted below:

- | | |
|----------------------|---------------------|
| Senior Taxidermist.. | 55-1-65 |
| Junior " | 40-1-50. Vide H. O. |

No.1152 (Edn) dated 10th August 1921.
From the records available, it is not clear why two
grades were fixed.
3. The exchange reminder is herewith attached.

I have the honour to be,
Sir,
Your most obedient servant,

A. Aiyappan
Superintendent.

Encl: G.O. 340 Home (Edn) dt 18.3.1919 and
G.O. No. 1152 Home (Edn) dated 10.8.1921 have been
called for from H.R.O. Hence this may lie over
till 10.6.47
Rc
4.6.47

DRAFT FOR APPROVAL.

	Date.	Initials.	SUBJECT:—
When received for fair copying ..			
When copied ..			
When examined..			
When signed ..			
When despatched.			
READ AGAIN ..			dated .. 19 ..
" " ..			" .. 19 ..
READ ALSO:—			
No. ..	From the ..	No. ..	dated .. 19 ..
" ..	" ..	" ..	" .. 19 ..
" ..	" ..	" ..	" .. 19 ..
Order Ms. Resolution Rout. No. ..			dated .. 19 ..

The Secretary to Government
Education and Public Health
Department
Lahore

Reference No. 24103-24104-104105-104106-104107-104108-104109-104110-104111-104112-104113-104114-104115-104116-104117-104118-104119-104120-104121-104122-104123-104124-104125-104126-104127-104128-104129-104130-104131-104132-104133-104134-104135-104136-104137-104138-104139-104140-104141-104142-104143-104144-104145-104146-104147-104148-104149-104150-104151-104152-104153-104154-104155-104156-104157-104158-104159-104160-104161-104162-104163-104164-104165-104166-104167-104168-104169-104170-104171-104172-104173-104174-104175-104176-104177-104178-104179-104180-104181-104182-104183-104184-104185-104186-104187-104188-104189-104190-104191-104192-104193-104194-104195-104196-104197-104198-104199-104200-104201-104202-104203-104204-104205-104206-104207-104208-104209-104210-104211-104212-104213-104214-104215-104216-104217-104218-104219-104220-104221-104222-104223-104224-104225-104226-104227-104228-104229-104230-104231-104232-104233-104234-104235-104236-104237-104238-104239-104240-104241-104242-104243-104244-104245-104246-104247-104248-104249-104250-104251-104252-104253-104254-104255-104256-104257-104258-104259-104260-104261-104262-104263-104264-104265-104266-104267-104268-104269-104270-104271-104272-104273-104274-104275-104276-104277-104278-104279-104280-104281-104282-104283-104284-104285-104286-104287-104288-104289-104290-104291-104292-104293-104294-104295-104296-104297-104298-104299-104300-104301-104302-104303-104304-104305-104306-104307-104308-104309-104310-104311-104312-104313-104314-104315-104316-104317-104318-104319-104320-104321-104322-104323-104324-104325-104326-104327-104328-104329-104330-104331-104332-104333-104334-104335-104336-104337-104338-104339-104340-104341-104342-104343-104344-104345-104346-104347-104348-104349-104350-104351-104352-104353-104354-104355-104356-104357-104358-104359-104360-104361-104362-104363-104364-104365-104366-104367-104368-104369-104370-104371-104372-104373-104374-104375-104376-104377-104378-104379-104380-104381-104382-104383-104384-104385-104386-104387-104388-104389-104390-104391-104392-104393-104394-104395-104396-104397-104398-104399-104400-104401-104402-104403-104404-104405-104406-104407-104408-104409-104410-104411-104412-104413-104414-104415-104416-104417-104418-104419-104420-104421-104422-104423-104424-104425-104426-104427-104428-104429-104430-104431-104432-104433-104434-104435-104436-104437-104438-104439-104440-104441-104442-104443-104444-104445-104446-104447-104448-104449-104450-104451-104452-104453-104454-104455-104456-104457-104458-104459-104460-104461-104462-104463-104464-104465-104466-104467-104468-104469-104470-104471-104472-104473-104474-104475-104476-104477-104478-104479-104480-104481-104482-104483-104484-104485-104486-104487-104488-104489-104490-104491-104492-104493-104494-104495-104496-104497-104498-104499-104500-104501-104502-104503-104504-104505-104506-104507-104508-104509-104510-104511-104512-104513-104514-104515-104516-104517-104518-104519-104520-104521-104522-104523-104524-104525-104526-104527-104528-104529-104530-104531-104532-104533-104534-104535-104536-104537-104538-104539-104540-104541-104542-104543-104544-104545-104546-104547-104548-104549-104550-104551-104552-104553-104554-104555-104556-104557-104558-104559-104560-104561-104562-104563-104564-104565-104566-104567-104568-104569-104570-104571-104572-104573-104574-104575-104576-104577-104578-104579-104580-104581-104582-104583-104584-104585-104586-104587-104588-104589-104590-104591-104592-104593-104594-104595-104596-104597-104598-104599-104600-104601-104602-104603-104604-104605-104606-104607-104608-104609-104610-104611-104612-104613-104614-104615-104616-104617-104618-104619-104620-104621-104622-104623-104624-104625-104626-104627-104628-104629-104630-104631-104632-104633-104634-104635-104636-104637-104638-104639-104640-104641-104642-104643-104644-104645-104646-104647-104648-104649-104650-104651-104652-104653-104654-104655-104656-104657-104658-104659-104660-104661-104662-104663-104664-104665-104666-104667-104668-104669-104670-104671-104672-104673-104674-104675-104676-104677-104678-104679-104680-104681-104682-104683-104684-104685-104686-104687-104688-104689-104690-104691-104692-104693-104694-104695-104696-104697-104698-104699-104700-104701-104702-104703-104704-104705-104706-104707-104708-104709-104710-104711-104712-104713-104714-104715-104716-104717-104718-104719-104720-104721-104722-104723-104724-104725-104726-104727-104728-104729-104730-104731-104732-104733-104734-104735-104736-104737-104738-104739-104740-104741-104742-104743-104744-104745-104746-104747-104748-104749-104750-104751-104752-104753-104754-104755-104756-104757-104758-104759-104760-104761-104762-104763-104764-104765-104766-104767-104768-104769-104770-104771-104772-104773-104774-104775-104776-104777-104778-104779-104780-104781-104782-104783-104784-104785-104786-104787-104788-104789-104790-104791-104792-104793-104794-104795-104796-104797-104798-104799-104800-104801-104802-104803-104804-104805-104806-104807-104808-104809-104810-104811-104812-104813-104814-104815-104816-104817-104818-104819-104820-104821-104822-104823-104824-104825-104826-104827-104828-104829-104830-104831-104832-104833-104834-104835-104836-104837-104838-104839-104840-104841-104842-104843-104844-104845-104846-104847-104848-104849-104850-104851-104852-104853-104854-104855-104856-104857-104858-104859-104860-104861-104862-104863-104864-104865-104866-104867-104868-104869-104870-104871-104872-104873-104874-104875-104876-104877-104878-104879-104880-104881-104882-104883-104884-104885-104886-104887-104888-104889-104890-104891-104892-104893-104894-104895-104896-104897-104898-104899-104900-104901-104902-104903-104904-104905-104906-104907-104908-104909-104910-104911-104912-104913-104914-104915-104916-104917-104918-104919-104920-104921-104922-104923-104924-104925-104926-104927-104928-104929-104930-104931-104932-104933-104934-104935-104936-104937-104938-104939-104940-104941-104942-104943-104944-104945-104946-104947-104948-104949-104950-104951-104952-104953-104954-104955-104956-104957-104958-104959-104960-104961-104962-104963-104964-104965-104966-104967-104968-104969-104970-104971-104972-104973-104974-104975-104976-104977-104978-104979-104980-104981-104982-104983-104984-104985-104986-104987-104988-104989-104990-104991-104992-104993-104994-104995-104996-104997-104998-104999-105000

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E & P. H. (C2)

Museum - Govt. Taxidermist II Grade - Revision of

Scale of Pay - Negative

Ref.:

pl-3 g cno 24103C2/47. From the S.G.M., no 836-1/47 dt 25.3.47

ps g cno 46545C2/47. From the S.G.M., no 836-2/47 dt 2.6.47

Order 1822 Edu Dated 14.8.47

MS

The Govt. see no reason to revise

The Govt. decline to accept the recommendation

of the Supdt. Govt. Museum for the revision of the scale of

pay of Taxidermist II Grade in the Museum.

To the S.G.M. RC 31.7.47

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5.8.47

5.8.47

No. 24103- From Sri S Kanagasabai, petition d. 19-3-47
From the S. G. M. No 83 d. 1/47 d. 25-3-47
C/o 46545 - do Subject 836-2/47 d. 2-6-47

Govt Museum - Taxidermist II Grade - Revision of pay

There are two posts of Taxidermist in the Govt Museum on the scales of pay as shown below:-

Designation of Post	Pre 1947 Scale of pay	1947 Scale of pay.
Taxidermist - I Grade	50-2/2-60	60-1-70
Taxidermist II Grade	35-2/2-45	45-1-55

(T)

Attention is invited to letter No 86 d. 1-2-1919 of the S. G. M. on of G.O. No 340 d. 18-3-19
pp 1-6 of for a history of the Taxidermist from the year 1891.

A- for

2. S. Kanagasabai, Taxidermist II Grade in the Govt Museum has petitioned Govt for the abolition of the two grades as there is no difference either in the nature of the work or in the responsibility attached to the two posts and for instituting one higher scale of pay for both the posts.
para 1-9 of The S. G. M. vouchers for the correctness of the state of the petitioner regarding the nature of work and responsibility attached to the posts and recommends the revision of the pay of the Taxidermist II Grade to be on a par with that of the I Grade.

para 4-5 of

3. It is ^{not} possible to say why two grades were fixed for the Taxidermist. In view of para 2 above, the ~~two~~ grades for Taxidermist in the Govt Museum may be abolished and both the posts of Taxidermist may be on the scale of pay of Rs 60-1-70 at chance of promotion.

Different grades are fixed (lower and higher) with a view to allow promotion from the lower to the higher. Simply because

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for Taxidermists are ^{rare} ~~scarce~~ in the Govt Museum.

4. Fin may see for remarks.

(18)

15/7/47

differentiated because of the existence of the training hand,
in both the posts at a particular time, the scales of pay cannot
be made the same for the two posts.

hr
17.7.47 S 9 after with A.S.

Finance Edn.

Please see the note of E.H.H. overleaf. This
Department may agree with the views
of E.H.H. at Hon H.H. above.

8m
22/7/47
22.7.47.

MS

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E & P H (C2)

The note of the Fini Dept above may be permes.
A draft order is submitted for approval. May be
circulated to H.H. (Edn).

R.C.
31.7.47

4.8.47

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14.8.47

(M. (An.))

ISA

13-8-47

The nature of work and
responsibilities attached to
the posts in question are not

27/9
18/2
E & P H UO
24103 C2/47-3 Edn

