

Sub
M/1578
E. & R. H. (1947) DEPARTMENT Department.

Ms. SERIES.

G.O. NO. Ms. 17.75 Edn.

Dated the 7th August '47.

(14)

[Despatch Abstract.]

MADRAS EDUCATIONAL SERVICE - Post of Instructors and Senior Workshop Instructors, Colleges of Engineering - Scales of pay - Revised.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1278 18.5.48						

Education DEPARTMENT.

C.F. 30.

Received 19 .. Registered 19 ..

Subject.



Sub: MADRAS EDUCATIONAL SERVICE - Persons recruited by transfer - Grant of higher starting pay - Revision consequent on the recommendations of the cabinet salaries Committee.

ENCLOSURES.

No.

Spare copies

✓ C. No. 1325 C-1/47

Station Madras., Dated the 8-4-1947 19

From (Name) Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
Education & P.H. Department.

Sir,

I have the honour to state that in their order No. Ms. 1398 Education dated 19-7-1946, the Government were pleased to direct that persons recruited on probation by transfer to the Madras Educational Service be started on Rs. 260/- p.m. in the scale of Rs. 200--30/2--260--40/2--500--50/2--700 thereby accepting the principle that promotee-probationers in the Madras Educational Service should be given two advance increments over the minimum pay admissible to probationers recruited direct. Now with reference to G.O. No. 78 Finance dated 6-2-1947 the minimum pay admissible to probationers recruited direct has

been raised from Rs. 200 to Rs. 230/- p.m. as the Govern

already accepted the justice of the claim viz., that the probationers recruited to the Madras Educational Service by transfer should be shown some concession in regard to the initial starting pay to the extent of two increments over the minimum in the time-scale, I consider that it is only fair that the benefit of the concession should be continued so that the difference between the starting pay of a Direct Recruit and that of a promotee-probationer may be kept up at 2 increments in the scale.

2. Moreover, in my original proposal for the grant of a higher starting pay to promotee-probationers in the Madras Educational Service, I had recommended even then that the initial starting pay for persons recruited to the Madras Educational Service by transfer might be fixed at Rs.300/- p.m. - vide Director's letter R.C.No.1848 C/45 dated 24-2-1946. However, the Government fixed it at Rs.260/- p.m. only. Now that the minimum in the scale of pay has been raised from Rs.200/- to Rs.230/- p.m. I recommend that the starting pay of persons recruited to the Madras Educational Service by TRANSFER from the subordinate services may be raised from Rs.260/- p.m. to the next stage in the scale, viz., to Rs.300/- p.m.

I have the honour to be,

Sir,

Your most obedient servant,

[Signature]
for DIRECTOR OF PUBLIC INSTRUCTION.

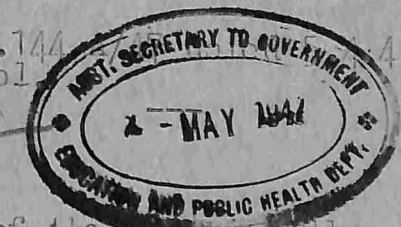
k.h.15-4.
[Signature]
194.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
Re. No.1325 C1/47 dated 30.4.47.

Sub: Madras Educational Service - Scale of pay - Revision consequent on the recommendation of the Cabinet Salaries Committee.

Ref: Letter R.C. No.144 Officer, Kurnool 47 from the District Educational Officer, Kurnool.

COPY submitted.



2) The request of the District Educational Officer, Kurnool, that the minimum of the scale of pay of the posts in the Ordinary Grade of the Madras Educational Service, may be raised to fit in, with the maximum of the revised scales of pay of the M.E.S.S. is recommended for the favourable consideration of Government.

3) In this connection attention of Government is invited to the Director's letter C. No.1325 C1/47 dated 30.4.47 recommending the raising of the Starting Pay of the promotee-probationers in the Madras Educational Service from Rs.260/- p.m. to Rs.300/- p.m.

[Signature]
For Director of Public Instruction.

To The Secretary to Government,
Education and Public Health Department,
MADRAS.

P.R.1/5.

[Signature]
1/5

COPY OF: R.O. No. 144 A/47 dated 5th April 1947 from the District Educational Officer, Kurnool addressed to The Director of Public Instruction, Madras.

In G.O. No. 78 Finance dated 1.2.1947 communicating revised scales of pay of Public Services it is stated that consideration has also been given in the matter of increasing the minimum of the Provincial Services to fit in with the revised scales of pay of the corresponding subordinate services. While this principle has been observed in raising the minimum of all other Provincial Services, Educational service alone has been treated differently resulting in an invidious distinction, as is seen from the particulars furnished below. As this results in a great hardship especially to those who are promoted after long years of service in the subordinate ranks and with very few years of service before then, I request that the Director of Public Instruction may be pleased to bring this to the kind attention of the Government for redress.

Department.	Maximum pay fixed in the Subordinate Service.	Minimum pay fixed for the corresponding Provincial Service.
Agriculture.	Rs. 220	200 (1) Rs. 230
Cooperative Revenue	200	200 (1) 230
Engineering	300	250 (1) 300
Forest	250	200 (1) 250
Veterinary	250	200 (1) 250
Registration	200	150 (3) 230
Education	240	200 (1) 230

Sd/*****
District Educational Officer,
Kurnool.

(TRUE COPY).

For Director of Public Instruction.

P.R.1/5.

sd
1/5

No. F.6-4/46-P
Government of India.
Department of Education.
New Delhi 3, the 28/6 March '47.



From

Sir John Sargent, C.I.E., M.A., D.Litt.,
Secretary to the Government of India.

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, MADRAS.

22684
SCALES OF PAY OF STAFF IN MADRAS ENGINEERING
COLLEGE - ARTHUR HOPE COLLEGE OF TECHNOLOGY,
COIMBATORE.

Sir,

I am directed to refer to your letter No.44601-A-5 Education dated the 5th March '47 and to say that in the list of staff sent under letter No.114/46-1 of 3rd July 1946 from the Public (Development Board) Department of your Government there is no mention of Instructors who according to your letter of 5th March 1946 are working in the Engineering College of Madras. I am to suggest that there should be at least ten Instructors for the five branches of technology proposed to be instituted at the new College.

2. The revised scales of ^{pay} ~~pay~~ for Instructors and Assistant Instructors are no doubt a welcome improvement, but a start of Rs.230/- for Instructors is considered low and may be raised. The other ^{staff} salaries are also on the low side, and in case they have been improved as a result of the proposals of the Committee of the Madras Cabinet to consider the question of revision of salaries of non-gazetted Government servants, they may kindly be communicated.

3. An early reply is requested.

I have the honour to be,
Sir,
Your most obedient servant.

for Secretary.

3-5
E. + P.H. (A)

The file dealing with the proposal
reft. to in para 3 on p.1 ante has
been sent to the supported by this Dept. and
sent to him a few days back.
If it is approved, there might not be sufficient
justification to start direct recruit
also ~~done~~ at a stage above Rs. 230.
This may l.o. till 25.5.47.

8.5.47
8/5/47

9/5/47

"GLD"

6/22/15/4

EDH(A)

Enrolment No. 25684 A / 47-1 Edn. 2 / 11-11-47

Referred to the DPI for remarks at a very early ~~remarks~~ date

ES
11-11-47
10/4/47

DM
11/11/47

To
The DPI
Deto
16/4

EDUCATION DEPARTMENT.

7
C.F. 30.

Received 19 .. Registered 19 ..



Subject.

ARTHUR HOPE COLLEGE OF TECHNOLOGY = Coimbatore -

Instructors = Scale of pay:

ENCLOSURES.
No.
.....
Spare copies

ROC. No. 4944-K.2/46

Station M A D R A S, Dated the 29th April 19 47.

From (Name) DR. S.R.U. SAVOOR, M.A., D.Sc., I.E.S.,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

To The Secretary to the Government of Madras,
EDUCATION AND PUBLIC HEALTH Department.

Sir,

REF:-Government Endorsement No. 25684-A/47-1
Edn., dated the 11th April 1947. p. 6

p. 1-2 a
I have the honour to state that the starting salary for a direct recruit to the Madras Educational Service is Rs.230/- in the scale of Rs.230--700 while a promotee is started on Rs.260/-. In my letter C.No. 1325-C.1/47 dated 8th April 1947, I have recommended a starting salary of Rs.300/- for a promotee.

p. 5 4 S
2. In this connection, I have also to bring to the notice of Government that in the case of lecturers and District Veterinary Officers a starting salary of Rs.260/- is allowed to the direct recruits and the pay of a promotee there will probably be Rs.300/-.

for Director of Public Instruction.

A. 20/4
30/4

20002

Orgl. deals with
some other post
also. In re: those
posts, a refce. to the
Dir. has been
issued separately.

78
Extracts from the letter of the DPI, No. 298-K2/47,
dated 8-5-47.

Public services - Revised scales of pay.
Ref:- G.O. 78-Fin., dated 6-2-47.

W.r.t. para 3 of the G.O. refd. to
above, I have the honour to point that the following
posts have been omitted in Schedules I and II of the Order:

Schedule I. Madras Educational Service (Men's Branch).

- (a) Instructors - Rs. 200-30/2-260-40/2-500-50/2-700.
(b) Senior Workshop Instructor -
- Rs. 200-30/2-260-40/2-420.

2. In the revised scale of pay
the Asst. Instructors in the Engineering Colleges have
been allowed a maximum of Rs. 280/- in the scale of
Rs. 180-10-280, while the Laboratory Assistants have
been granted only a maximum of Rs. 250/- in the scale
of Rs. 180-10-250/-. As the qualification of a Laboratory
Assistant is also the possession of a B.E. degree I
consider that they should be also allowed a maximum
of Rs. 280 in their scale. I request that Government
may kindly revise the scale of pay accordingly.

Edn. and P.H. De t. (A).

M.E.S. - Post of Instructors and Sr. Workshop Instrs.,
Colleges of Engg. - Scales of pay - Revised.

Read:- From the D.P.I., No. 4944-K2/46, dated 29-4-47,
and paras 1 and 2 of letter No. 298-K2/47, dated
8-5-47.

G.O.(MS.) No. 1775 Edn., dated 7.8.47

with effect from 1.1.1947.

The Govt. direct that the scales of pay of ~~Instructors and Senior Workshop Instructors~~
in the N.E.S.,
Engg., be altered as indicated against them, with effect from
1-1-1947.

	Existing scale.	Scale as altered.
Instructors	Rs. 200-30/2-260-40/2-500-50/2-700	Rs. 260-40/2-500-50/2-700
Senior Workshop Instructors	Rs. 200-30/2-260-40/2-420	Rs. 260-40/2-420, <i>replied</i>

2. The D.P.I. is requested to state whether
there are any other factors which would justify the equalising
of the scales of pay of Asst. Instructors and Laby. Assts. in
Engg. Colleges, leaving aside the point that both the ~~two~~ cate-
gories of officers have to possess the same qualfn.

3.

C.29192. From the D.P.I., No.1325-C1/47, dated 8-4-47. *a*

M.E.S. - Proposal to increase the starting pay of promotee-officers, from Rs.260 to 300.

The scale of pay applicable to the ordy. posts in the M.E.S. was Rs.200-30/2-260-40/2-500-50/2-700 before 1-1-47. Promotee-officers recruited on probation were started on Rs.260 p.m., i.e., with two advance increments *from 19-7-46, the date of G.O. No 1398 Education.* general

Alongside the revision of salaries of non-gazetted Govt. servants ordered recently, the minimum of the M.E.S. (gazetted) scale of pay has been raised to Rs.230, so that it might fit in with the maxima of the increased scales of pay of the corresponding non-gazetted posts.

Now, considering that the difference between the pay of a direct-recruit and that of a promotee should continue to be kept up at two increments in the scale, the D.P.I. has proposed that the starting pay of officers recruited to the Service by transfer on probation may be raised from Rs.260 to Rs.300 (i.e., two increments above Rs.230). The proposal may be supported by this Dept. - in view further of the fact that the maxima of the revised scales of pay of the categories from which promotion to the service is made, as noted below, justify the enhancement of the starting pay for promotee-officers to the gazetted service:

Asst.Profs. and Asst.Lecturers: Rs.240 plus 5
Asst.Instructors: Rs.280
School Assts., Dy.Insps., and Sub-Asst.Inspectresses: Rs.240 plus 5
Supdts, D.P.I.'s Office, I Gr: Rs.240

The proposal may be sanctd. to take effect from 1-1-1947. Fin. may see before circn.

In G.O. 1398 E.P.H. dated 19.7.46 the Govt sanctioned a higher starting pay of Rs 260 in the M.E.S scale 200-30/2-260-40/2-500-50/2-700 when four promotees from the Madras Educational Subordinate Service to the Madras Educational Service.

3. The Dir. is requested to forward to Govt. at an early date particulars as to the staff employed in the A.H.College of Tech., Coimbatore, the scales of pay for which they were eligible before the salary-revision and the scales on which they are now drawing their salary.

To the D.P.I.
" A.G. (thru' Fin.)
" Fin. (with extracts of notes - notes) (this dept's notes - notes) (promotee-officers) (this dept's notes - notes) (promotee-officers)
To the P.H. (8r.)
" S. P. H. C.

The Govt. decline to sanction the proposal made in the Dir.'s letter No.1325-C1/47, dt-8.4.47, that the starting pay of persons recruited on probation to the M.E.S. by transfer be raised from Rs.260 to Rs.300/- p.m. They also decline to comply with the request of the D.P.I., Kuvempu, forwarded with the letter of the Dir., No.1325-C1/47, dt-8.4.47.

E.P.H. U.O. No. 27046
1947 A-1



At the instance of the D.P.I. E.P.H now propose to increase the higher starting pay of such promotee officers to Rs 300 with effect from 1-1-47 in view of the fact that from that date the minimum of the scale of pay of M.E.S. officers (direct recruit) has been raised from Rs 200 to Rs 230 vide G.O.78 Finance dated 6-2-47. The reasons adduced by E.P.H in favour of the proposal are:-

(i) the further starting pay previously allowed to the promotee officers from M.E.S.S. to M.E.S. amounts to grant of two advance increments in the M.E.S. scale and that two advance increments may be allowed to promotee officers to M.E.S. even on the revision of the scale ~~max~~ of pay of M.E.S. and

(ii) that the maximum of certain M.E.S.S. posts ranges from Rs 240 to Rs 280.

The following remarks seem called for on the proposal in this Department.

2. The sanction of a higher starting pay of Rs 260 p.m to officers promoted from M.E.S.S. to M.E.S. is a concession allowed to certain Provincial Service officers - vide the note of this Department on pp. 3-5 N.F of (u). The minimum of the scale of pay of certain Provincial services was ^{raised} in order to fit in with a higher maximum allowed to subordinate services and this cannot be taken as sufficient justification to grant a further concession to promotee officers.

3. This Department agreed to the grant of of a higher starting pay of Rs 260 p.m. to officers promoted from M.E.S.S. to M.E.S. on the analogy of the higher starting pay allowed to Sub Registrars promoted as Dt.Registrars. Such promotee Dy Registrars are also allowed a higher starting pay of Rs 260 when the scale of pay was 150-25/2-200-30/2-320-40/2-400-50/2-500 i.e. they are allowed 4 advance increments. The minimum of the scale of pay of Dy.Registrars has since been raised in G.O.78 Finance dated 6-2-47 to Rs 230 from Rs 150. If the argument of E.P.H is to be followed in the case of the Registration Dept. promotee Dy.Registrars will have to be allowed a higher starting pay of Rs 360 as against Rs 260 they are now allowed.

It will thus appear that the consideration referred to at X above

promotee officers of the Police or Revenue Department these officers are allowed pay as follows:

(i) Prior to the raising of the minimum of the scale in G.O.78 Finance dated 6-2-47.

Police Dept. ^A The starting pay allowing for one increment ^{if} the pay of the subordinate was less than Rs 250 and a starting pay allowing for two increments if the substantive pay of the subordinate exceeded Rs 250.

Revenue Department. A starting pay of Rs 300 in the scale of Rs 250-50/2-700. ~~After~~

(ii) After the raising of the minimum of the scale in G.O.78 Finance dated 6-2-47.

The pay of the officers will be fixed at the stage next higher than the minimum of the Provincial Service scale if the subordinate is drawing less than the pay at such stage.

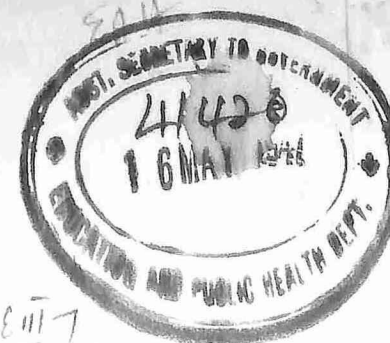
It is thus clear that the case of promotee officers of Madras Educational Service has not been less favourably placed than that of the Madras Police or Madras Executive services.

Reason (ii) on page 2 above. In cases where the pay of an M.E.S.S. officer is more than Rs 260 at the time of his promotion to M.E.S. he can draw pay at the next higher stage in the M.E.S scale under the Fundamental Rules. There is therefore no point in bringing this reason as a consideration for revising the higher starting pay of promotee officers under reference.

In the circumstances there does not seem to be a case for granting a further higher starting pay to officers of the M.E.S.S. when promoted to M.E.S.

Finance Dept strongly advise that this proposal be negatived.

It is pointed out, as it appears likely that, as a result of its cumulative effect in later years, to cost a very large sum per annum, the matter may be referred to the S.F.C.



In his letter at p.3 C.F., since recd., the D.P.I. has proposed that the minimum of the ordy. M.E.S. scale ^{Rs. 230} ~~may~~ ^{be raised} ~~from Rs. 230~~ ^{altered}, so as to fit in properly with the maximum of the M.E.S.S. revised scales. The particulars given at p.4 C.F. point to the necessity to raise the minm. of the scale at least by 1 more stage - i.e., ^{to} Rs.260. Before the salary-revision, the minm. of the scales of the ordy. posts in the Engg., Forest and Veterinary Services was Rs.200 and in the revision it has been raised by two increments, to Rs.260. In the case of the Registration Service, the increase ^{is} equal to 3 increments. In the case of M.E.S. alone, however, the minm. has been raised by only one increment - from Rs.200 to Rs.230. The difference in the maxima of the corresponding Subordinate Service posts, before and after the revision, as between the Edn. Dept. and other depts., is not also much. The maxima of the Edl. Subordinate Service scales go above Rs.230. In the circs., this dept. may support the D.P.I.'s proposal, recommend that Rs.260 may be fixed as the minm. of ^{the} M.E.S. scale.

2. The revised scale of pay for Asst. Instructors (Subordinate Service) in Engg. Colleges is Rs.180-10-280 whereas that of Laby.Assts. in those colleges is Rs.180-10-250. The D.P.I. recommends that, as both the categories of officers have to possess the same qualfn., the maxm. of the Laby.Assts.' scale may also be put as Rs.280. It may be noted here that he proposed only a single scale for both the groups of officers, in his letter at "b"/4. His recommendation may be accepted.

3. The posts of Instructors and of Senior Workshop Instructors have not been included in ~~the~~ Schedule I among M.E.S. ^(Engg. Colleges) scale for which has ~~been~~ ^{from Rs. 200} raised to Rs.230. The former were on the ordy. M.E.S. scale of Rs.200-700 and the latter on Rs.200-420. In fact, the G. of I. were recently informed that the scale of the former posts would be raised to Rs.230, on the assumption that those posts would be included in the Schedule. That Govt. have replied stating that even Rs.230 is a low start and wishing it to be raised. It may be pointed out here that the maxima of the revised scales of pay of Asst. Instructors and Laby.Assts, from which categories promotions are made to the Instructorships, are, as they stand, Rs.280 and Rs.250, resp. (para

(para 2 above). To fit in squarely with those maxima, the Instructors' scale shd. appropriately be raised by 2 more increments, viz., to Rs.300. Falling in line with the proposal in para 1 above, however, the scale may be fixed as Rs.260-700 and, for the senior Workshop Instructors, as Rs.260-420.

4. Para 1 of the G. of I.'s letter at p.5 C.F.:

There is at present no ~~one~~ Instructor employed in the Coimbatore Engg. College. What was mentioned in the letter to the G. of I. at "b"/C.F.9, by way of incidental information, was that there was a category of officers by name Instructors between Professors and Asst. Instructors in the Govt. Engg. colleges of this Province. That Govt. now want that 10 Instructors shd. be employed in the 5 branches proposed to be opened in the Coimbatore college. They may be told that the college has just completed its second year, that courses in Textile Technology and Automotive Engg. have not yet been started there and that the necessity for the staff will be gone into at the proper stage and that all relevant factors, including the no. of students admitted, will be taken into account in that connection.

Para 2 of the letter: After a decision on paras 2 and 3 above and para 5 below ^{has} been reached, the staff now engaged in the college, the scales of pay which they were eligible for before the salary-revision and the scales on which they are now drawing salary, may be commd. to the G. of I.

5. The main reasons that weighed with Govt. in granting the concession of a higher starting pay to promotee officers are those given as (1) to (3) at p.1 N.F., summarised at X on pp.4-5 N.F., of "u". Those reasons cannot be said to be non-existent now. Promotees are in a far less favourable position than direct-recruits, in the matter of age at the time of recruitment and the pension they get on retirement: that is over and above the pay of direct-recruits why two increments were previously granted to the former promotees. When the starting pay of direct-recruits is raised, the pay of the promotees requires corresponding increase. This dept. may therefore press that the proposal on p.1 ante be

6
M.E.S. Under the proviso to rule 8(2) ^{(4) rule in 5078 Fin 26-2-42} promotions to the Provincial service from the corresponding subordinate services can start at the stage ~~xxx~~ next ~~stage~~ above the new minimum and this is intended to be applied uniformly to all departments. As already pointed out at A on p.6 above, there are no special circumstances about the M.E.S. the members of which are mostly ^{Arts} ~~Arts~~ or Science graduates. Further, direct recruitment to certain services is a matter ~~and~~ of administrative necessity designed to secure young men with ~~xxx~~ sufficient qualifications in order to fill up the highest posts in the various departments concerned and so long as there is a system of direct recruitment, the direct recruits will always be at an advantage over promotees in the matter of pension etc. It is impossible to equalise the conditions of service of these two types of recruits. The grant of the next higher stage above the minimum is in itself a good concession and it does not appear that this Department can agree to allow 2 advance increments over the men in the case of promotees to the M.E.S. alone. Finance cannot therefore agree to any modification in the revised scale already sanctioned for M.E.S.

On receipt of a copy of orders on item (2), on p.7 above together with relevant extract of notes steps will be taken to amend G.O.78 Finance dated 6-2-47.

Para 3 of this Dept.'s note on p.4 ante: Fin. have agreed to the revision of the Instructor's and the Sr. Workshop Instr.'s scales of pay from Rs.200-700 and Rs.200-420 to Rs.260-700 and Rs.260-420, resp'y. The order should appropriately take effect from 1-1-47, the date on which the general revision came into force cf. also the last sentence of this Dept.'s note on p.1 ante. A d

is subd. Equalising scales of pay of Asst. Instructors of Labry. Asst. in Engrg. Colleges:

2. Para 2, p.4 ante: ~~Further action~~ Fin.'s remarks are under item (3)

on p.7 ante. Further action may be taken after reply from the Dir. to

para 2 of the draft letter is sent.

Through Salaries.

35
 34/218111-1
 11-6-47

54-100-
11-6-47
ASST. SECRETARY TO GOVERNMENT
48918
18 JUL 1947
EDUCATION AND PUBLIC HEALTH DEPT.
B

3. Para 4, p.5 ante: Pl: see para 3 of ^{the} draft. 9. of 9. will be addressed in due course.

4. Paras 2 & 5, pp.4-5 ante:

The statement of Fin. at portions A on pp.6 and 8 ante, that the members of the M.E.S. are mostly mere Arts or Science graduates, is not correct. Only a few of them - i.e., a larger percentage of officers apptd. by transfer to the Administrative Section alone - are such. On the other hand, direct recruits to the Admn. Secn. as well as the Collegiate Section also and/promotees to the Collegiate Section, should possess M.A. or Hons. degree. This would mean that they had undergone 1 or 2 more years' course, as the case may be, than ordy. Arts or Science graduates. Candidates for the Administrative Secn. - transferees as well as direct recruits - are reqd. to possess, in addn., B.T. or B.Ed. degree (one academic year's trg.). However, in view of the other reasons advanced by Fin. in favour of their stand against the proposal, it is for consideration whether this Dept. may agree to the Director's recommendation at C.F. 2 and 3 being negatived.

4. Fin. may see w.r.t. para 1 above (date of revision of scales), before circulation.

16. 6. 47
42569 Ewa
16 JUL 1947
FINANCE DEPARTMENT

(2) 2

7im. E. III

[Im. G. O. No. 78 7im. D. 6.2.47] The Govt. Sanctioned Revised scales of pay for certain Provincial Services by ~~increasing~~ increasing the minimum of the existing scales of pay so as to fit in with the revised scales of pay sanctioned for the corresponding Subordinate Services. But no revised scales of pay were sanctioned for the posts of Inspectors and Senior Workshop Inspectors in the Engineering Colleges though revised scales were sanctioned for the corresponding posts of Asst. Inspectors in the Subordinate Services. As it was an ^{admission} ~~admission~~ according to the G. P. H. dept. proposed and

This dept. agreed that the existing scales of pay might be revised as follows:

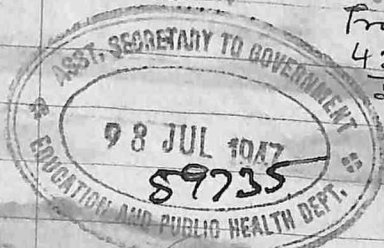
	Existing Scale	Revised Scale proposed
(1) Instructors	R. 200 - 30/2 - 260 - 40/2 - 500 - 50/2 - 700.	260 - 40/2 - 500 - 50/2 - 700
(2) Senior Workshop Instructors	200 - 30/2 - 260 - 40/2 - 420	260 - 40/2 - 420.

The file has been now submitted to him with reference to the date from which the revised scales of pay should be given effect to. The C.P.H. dept. propose that the revised scales of pay be sanctioned may take effect from 1.1.47, the date on which the general revision came into force. Submitted that this dept. may agree.

JHR
22.7.47

[Signature] 28/7/47

The file may now be circulated for approval of para 1 of the draft order below and for orders on or on p. 9 ante.



Refers: pp. 1-4, pp. 1-3
para 1 at p. 5
para 5 at p. 5
para 2 (A) and 2 (B)
of Fin. note at pp. 6-8
ante.

The draft as added to may issue.

ISA
1-8 '47



C.F. 11

B 2/18-9
above

[Signature] 5/8/47

D.S./C.P.H.

Fin. no
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