

E. & P.H.

(1947) Department.

SERIES.

G.O. NO. 1653 Edn.

1653

Dated 23rd July 1947.

→ p 6 ef

1

9

(12)

[Despatch Abstract.]

Madras Educational Service - Lazarus, Miss E. Kindergarten Lecturer -
re.employment - Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	17718						
	7829						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	17						
	8.7						
	1124						
	55-8						

LADY WILLINGDON TRAINING COLLEGE, TRIBLICANE,
Madras, 16 December 1946.

C. 117718/46
MADRAS

From Miss E. Lazarus,
Lecturer, Lady Willingdon Training College,
Madras.

To The Secretary to Government,
Education Department.

Through The Director of Public Instruction, Nungambaukum, Madras.

Through The Principal, Lady Willingdon Training College, Madras.

Sir,

In the ordinary course I have to retire from service on the 7th September, 1947. I beg to submit herewith my application for a year's extension of service.

I am still quite fit and energetic and I feel I can still undertake any arduous work for a long time more. I have been always found to be interested in my work as the records and reports about my work would substantiate.

Further, it was only last July that the Nursery class was started in our L.W.T. College and I am in charge of it. I love this work and it is my desire to put in my best in this new venture and make it a success. But, I am afraid that September, 1947, will be too short a period and that, if I am given some more time, I can really make the Nursery Class section of the Institution a model for others.

I hope I will not be misunderstood when I say that I believe that, at present, there may not be another lady as well qualified and experienced in the Department.

I, therefore, pray that the Government may be pleased to grant me a year's extension.

If the Government be good and considerate enough to grant my prayer, in addition to being grateful to them personally, I can assure the Government of my whole-hearted efforts in pursuing and fulfilling the basic principle of true education, viz., the development of the Nursery School pupil - a principle which is the root of the Government's educational policy.

I have the honour to be,
Sir,
Your most obedient Servant,

E. Lazarus.

16.12.46.

Shriy, recommended
and forwarded
H. K. Kshirsagar
Principal



OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.
R.C.NO.11771-C.6/46, 8-1-47.

Submitted.

2. Kind attention is invited to my letter C.No.7083-C.2/46 dated 19-9-46 in which the post of the Kindergarten Lecturer in the Lady Willingdon Training College was reported as one reserved to be filled by direct recruitment in 1947. As such, the request of Miss Lazarus for extension of service or re-employment for a period of one year from the date of her retirement cannot be complied with. *In principle I am opposed to re-employment unless it is unavoidable.*

For Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department.

RVR 10/1/-

FROM

EDUCATION DEPARTMENT.

DR. S. R. U. SAVOOR M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS
EDUCATION AND PUBLIC HEALTH DEPARTMENT
FORT ST. GEORGE, MADRAS.

R.C.No.11771-C6/46 dated 8th April, 1947.

Sir,

MADRAS EDUCATIONAL SERVICE--Miss E. Lazarus,
Lecturer in Kindergarten, Lady Willingdon Training
College,--Application for extension of service.

I invite your attention to the Director's Endorsement R.C.11771-C6/46 dated 8.1.1947 submitting the application referred above and request you to let me know whether orders of Government, have been passed in the matter; if so a copy thereof may be furnished to me.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ks.9.4.

Memorandum No. 2473-A-3, d/16.4.47

Subj:-- [H.E.A. above]

Ref:-- from the P.S.I., No. 11771-C6/46, d/1.8.47

The P.S.I. is informed that orders of Government have not been passed yet. It will take time for orders to be passed in the matter.

14.4.47

16/4/47

Copied:

Edm. J. H. (A)

Mem. No. 2473 - A-5, dt - 20.6.47

M.E.S. - Mrs E. Lagers, Kindergarden
Lektor - Retention in service after ret.

Ref: - from the D.S.I., No. 11771 - Cb/46,
dt - 8.7.47

The D.S.I. is requested to ascertain and report at an early date whether Mrs E. Lagers ~~is~~ is willing to accept "re-employment" - as distinguished from "extension of service" - for a period of one year from the date of her superannuation, under the usual conditions.

WJ
20/6/47

To the D.S.I. ✓

Resd
P.
23/6

20.6.47
20/6/47

20/6/47

[Confidential]

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C. No.11771 C6/46 dated 3rd July 1947.

Sub: MADRAS EDUCATIONAL SERVICE - Miss E. Lazarus, Kindergarten
Lecturer - Retention in service after retirement.
Read: From the Principal, Lady Willingdon Training College, Madras,
R.C.No.106/47-A dated 30-6-1947.

Miss E. Lazarus is willing to accept "Re-employment" as distinguished from "extension of service" for a period of one year from the date of her superannuation under the usual conditions.

Copy submitted to Government with reference to Government Memo. No.2473-A.5 Edn., dated 20-6-1947.

for Director of Public Instruction.

To the Secretary to Government, Edn., & Public Health Department.

R.C.4/7.

The main file was subd. to Mr. (881) on 25.6.47 for perusal. Its return from him may be awaited till 13-7-47

9.7.47 / 1/47
one with 1/47

CNU 27733
24/7/47

20/7/47
23/7/47

E. + G. H. (A)
P. E. I. - Laganus Miss E., Kindergarten Lecturer -
Re-employment - Sanctions.
Read From the P.S.I., No. 11571-6/46, dt- 23.7.47

G.O. (P.S.I.) No. 1653 E. dt., dt- 23.7.47

H.E. the Governor of Madras sanctions the re-employment, subject to physical fitness, of Miss E. Laganus as Kindergarten Lecturer, L.W.T. College, Madras, for a period of one year with effect from the 8th Sept. 1947, the date on which she attains the age of superannuation.

2. The re-employment will be subject also to the conditions laid down in G.O. No. 3524 - P.S.I. (88), dt- 9/2.1944.

Pay, Satisfactory work & Termination
b

20-2/47

To be paid
" 85.25 (for
pension in Payable
para 1 only)
" S. H. P. S. C.

15/7/47

16/7/47

17/7/47

From the D.P.I., No. 11771-CG/40, dated 8-1-47.

M.E.S. - Miss E. Lazaraus, Kindergarten Lecturer
Request for extension of service.

Miss E. Lazaraus, Kindergarten Lecturer,
Lady Willingdon Trg. College (M.E.S.), is due to retire from
service on 7-9-47, the date of her attaining the 55th year.
The method of recruitment to the post ^{are: - (1) Recruitment by} ~~is recruitment by~~
transfer from the M.E.S.S. ~~or by transfer of the Lecturer in~~
~~Domestic Science or Woman Specialist in Physical Edn., or~~
~~for apt. by sub.~~
If no suitable and qualified person is available ~~for transfer,~~
direct recruitment; ^{or (2) transfer from any category in the professional}
As there is no technically qualified candi-
date in service, the M.P.S.C. has recently been asked to
advertise the vacancy for direct recruitment.

Miss Lazaraus in her petn. at C.F.1 requests
that she may be given a year's extension of service. The
grant of extensions of service to officers is not now in vogue.
The Govt.'s present policy is not even to re-employ
their servants after their retirement, unless there are
exceptional circs. justifying re-employment. In connection
with a ^{recent} proposal to refuse leave prep. to retirement to a
Lecturer (Sri M.M. Mulki) and ~~the employment~~ to re-employ
him for a few days after his retirement, H.M. (Edn.) minuted
that the proposal might go forward ^{as, among other things,} ~~for~~ it would avoid un-
necessary transfers in the middle of the college year. Such
a ground does not exist in Miss Lazaraus' case, ~~since~~ ^{as} she
is due to retire at the beginning of the next college year ^{and}
If she is to be retained throughout that year, the period of
re-employment will have to be long. The reasons given by

the officer, either, cannot be considered as special circs.
The D.P.I. does not recommend her request and says that on
principle he is opposed (even) to re-employment unless it is
unavoidable.

Nevertheless, it cannot now be definitely
said that a suitable candidate will be available for the
post immediately Miss Lazaraus retires. It is as likely as
~~not that a qualified candidate applies in response to the~~

② Sen. of the Women's
Branch of the Service.

Separate file

D/1

of 1 W/
9 are
C.F. 1 to
D.P.I.
9

mission's advertisement. One of the heads of qualifs. prescribed for the Lecturership is a ~~fixt~~ foreign diploma - viz., the diploma for persons engaged in the training of teachers, or the teacher's certificate, awarded by the National ~~Webzel~~ ~~Mixxxx~~ Union, England. It is therefore for orders whether the result of the advertisement may be awarded till 1-4-47 and the consideration of Miss Lazaraus' request further proceeded with later, in term of re-employment.

231. 28/1/47

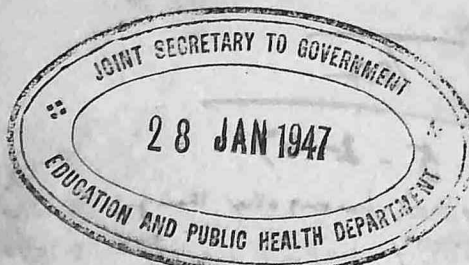
24/1/47 S

27/1/47

(Lm.)

in y. meeting,
but an inter negotiating
view. my, I think,
now. by

I have heard very highly about the work of this lady and the Government will benefit by having her services for another year. ~~The request applied for may be given.~~ She may be reappointed.



TSA
27-1-47

The general order now in force is that no person who has retired from service should be re-employed unless there are exceptional circs. justifying such a step - Vide G.O.1340-P.S., dated 10-6-46. The services of such of the officers as are on re-employment should also be dispensed with as soon as qualified and suitable persons are available - G.O.1679-P.S., dated 30-7-46. It is, therefore, respectfully subd. that the quality of work of a particular superannuated person, the benefit the Govt. would derive by re-employing him, or any other similar consideration cannot, it seems, form sufficient exceptional ground on which the re-employment of that person can be allowed. The general orders imply that only if no qualified and suitable candidate is available to fill the appointment, can the re-employment of a ret'd. incumbent thereof be sanctioned. In this case, it cannot now be said that a candidate is

is not available. The Commi. has already been asked to advertise the vacancy and select a candidate. Though, (there would be the usual clause) in the 'particulars' supplied to the applicants, that selection does not carry with it any guarantee of appointment, if a candidate is selected, ordinarily, she should be appointed in the ~~same~~ course of the year. Otherwise, ~~it~~ the Commi. is likely to take objection. It will be a different matter altogether if no candidate is available - in which case the re-employment can be sanctd. In view of these, orders are solicited ^{act} on whether the question of re-employment shd. be proceeded with. If so, "A" on P.S. ante. If, still, it is considered that the officer should be re-employed, the case will have to be sent to Pub.(Ser.) ^{and also circd. to H.P.M. and H.E.} before ^{later} ~~given~~. (Miss Lazarus also may have to be consulted, as to whether she is prepared to accept "re-employment", as distinguished from "extension of service.")



30.1.47

31/1/47 S

1/4/47

(Lm.)

Very good work was done by Miss. Lazarus, I would like to retain her services for another year by way of re-employment. H.P.M. and H.E. may see.



TSA
5-2-47

Pub.(Ser.) may see before ^{further} ~~circular~~

27/2/47 S

7/4/47

(Lm.)

EPH - U.O. No. 2473-A-1

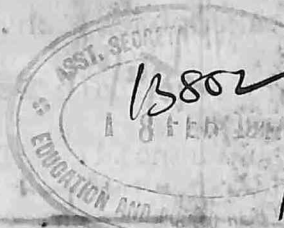
7-2-47

Public (Services) Department.

Notes of E & P.H. and orders of H.M. (Edn) at pp 1-3 may above may be perused. It may in this connection be mentioned that re-employment of retired officers seems to be a constant object of attack in the Legislature as is seen from the number of questions that are received in this department ~~for~~ ^{for}

ing answers. It will therefore be expedient to re-employ
Miss Lazarus only if nobody else can carry on the work. In case
the Commission is able to select a suitable candidate, the services
of Miss. Lazarus need not be retained. This department may per-
haps suggest that before any decision is taken on the question of
the re-employment of Miss Lazarus, the results of the Commission's
selection may be awaited. E & P.H. may take orders in this point.

The file may be returned to E & P.H.



Pub (Ser) No 398/47-1
18.2.47.

Edu + G.H. Dept. (A)

The suggestion given by Public is the same for orders.
May now be circulated to H.M. Edu.,
H.M. and H.E., for orders.

I do not see why the usual rule of
not re-employing retiring or retired persons
should be broken in this case. There are
are 2 take in other persons
qualified & available here.

Returned. The file appears to have been
H.P.H. has not seen.



The file may be circulated to H.E. through
the H.P.H.



F.684/47

22

The Commission has not yet communicated the
advtt. and
result of its selection. It may be awaited till 10-5-47.
Only after its receipt, can it be said whether other persons
qualified for the post are available.

In the meantime, the present H.M. (Edu.) may see
minutes on p.4 ante.



11/4/47 S. / H. /
11/4/47
11/4/47
11/4/47

In its letter at p.10 C.F. in top file, the Commn.
has since reported that it has decided, in consultation with
the DPI, that none of the 9 candidates who applied in
response to its advtt. for direct recruitment to the post,
is qualified. The gn. of re-employment of Miss Lazarus
may therefore be proceeded with. She may be asked whether
she is willing to take up re-employment as distinguished
from extension of service. Pub. (Ser.) may see before
circn.

EDH U.O. NO.
2423-A-3
16-5-47

15.5.47

16-5-47

Public (Services) Dept.

(Last seen on pp.3-4 ante). The proposal in
this file is to re-employ Miss Lazarus, Lecturer,
Lady Willingdon Training College, Madras, after her
retirement as there are no suitable and qualified
candidates available to replace her. The present
policy of the Government is that retired people need
not be re-employed and that persons may be appointed
under the emergency provisions till the Madras Public
Service Commission finds suitable candidates. Please
see extract of notes at flag (g). If Revenue consider
that the re-employment of Miss Lazarus is a better
course than appointing somebody else under the emergency
provisions they may be requested to take specific
orders of the Honourable the Prime Minister. The
file may be returned to E&P.H.

Emergency appointments (9/5/47)

are made until suitable and
qualified candidates selected for
regular appt become available.
In this case there seems to be
no near prospect of getting such
a candidate because none is
available by direct recruitment,
transfer or promotion. In the
circumstances this Dept need not
perhaps object to this Lazarus
being re-employed under the
usual conditions. H.P.M. should see.

NEGLE

22/5/47

Assl. Secy
20/5/47

2/11/47

Pub (Ser) No 1632/47-1

22.5.47
(with T.C.F.)

44675

Public do not object to the proposal
to re-employ Miss E. Lazarus, Kindergarten Lecturer,
in the circs. of the case.

The file may be circd. to H.P.M. &
H.P.M. (Notes from middle of previous page)

27.5.47
23/5/47

30-5-47

S
31/11/47
M (Cm)
T.P.D.

May be ok
to H.E. after the
offer is presented
willingness, if we
could are actually
used.

The Public Service Commission has advertised
and they could not find a suitable candidate and so
have recommended the reappointment of Miss Lazarus.
That may be done.

TSA
6.3.47

The M.P.S.C. may be asked to
suggest one of the 9 candidates for the appoint-
ment. I am definitely against this re-employment.
If not, we must advertise the post again. G.P.R.
10/6

1104
4LF



2/6

The file may be re-circulated to H
with reference to H.P.M.'s ^{minute} note on page 6 and
in 10-2-47
10/6/47
1/6/47

In view of the fact that the advertisement has
been made and no qualified hand is available, I think
it will be in the public interest to give extension
to Miss Lazarus. The extension may be given only
for one year. H.P.M. may kindly see again.



205
G.P.R.
17/6

TSA
19.6.47

A draft memo. as indicated at X on
p. 5 ante is subd. It is presumed that
H.P.M. has used the word "extension" only in
the sense of "re-employment".
Please see H.elle's minute on this page 3 ante. My
signature is 20/6/47

① Issued as memo. No.
2473-A-5-08
20.6.47

From the S.D. No. 11771-C6/46, dt - 3.7.47.

Miss Lazarus has expressed her willingness
to accept "re-employment". A draft order is
subd. May be ok to H.E. (bro' H.P.M. & H.P.M.).

Full H.P.M. Laboratory
seen.

28.7.47
15.7.47

16/7/47
17/7/47

20/6/47

1464C
21 JUL 1947
22



H.P.M.'s agreement (18.7.47)
may be presumed

J.B. Smith
21747 GS

② Issued as P.O. No. 11653 dt. 4.2.7.47.

9

Extract from the Revenue Department file (C.No.1609 G/47)
Regarding Vaithialingam Pillai Sri K - Retired Clerk -
Re-employed as clerk in the Range Office, Sury. and Land
Records, Chittoor - Extension of period of employment -
proposals.

... ..
H.M.(L.R.) As an extra-ordinary case - Yes.

K.V.R.
1/5

H.P.M. Retired people need not be re-employed. A clerk
under 9(a)(1) may be entertained till the Public
Service Commission allots a candidate.

O.P.R.
4/5/47.

/True copy/

