

Education and Public Health

(1947) Department.

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18/11/47

Ms. SERIES.

G.O. NO. 1464 Edn.,

1464
[Signature]

265-CE

Dated 8-7-1947.

[Despatch Abstract.]

Establishment-Superintendents in the office of the Director of Public Instruction-Transfer as Deputy Inspectors of Schools or School Assistants-Scheme-Approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
40299/Edn u.2.50 g. 123		Edn	31/3/53				

C.No.13157 F/46.

Office of the
Director of Public Instruction,
Madras, Dated 24-12-1946.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department,

Sir,

Establishment - Office of the Director of Public Instruction
Transfer of Junior Superintendents of the office and Deputy
Inspectors of Schools or School Assistants and transfer of
Deputy Inspectors and School Assistants as Junior Superin-
tendents - Grade II of the office - Proposals submitted.

Under Rule 2(a) of the Special Rules for Madras Educational
Service, Junior Superintendents of my office possessing the requi-
site qualifications are eligible for promotion as District Educa-
tional Officers. With reference to this rule deserving Superin-
tendents of my office are being promoted as District Educational
officers.

Now with reference to Government's memorandum No.6853 A.1,
dated 26-11-1946 it has become necessary that such Junior Superin-
tendents as deserve promotion to the Madras Educational Service
are given class room and executive experience as School Assistants
and Deputy Inspectors for a time before they are promoted to the
responsible post of District Educational Officers. I, therefore
propose to transfer deserving Superintendents of my office as Deputy
Inspectors (Senior Scale) Grade II or as School Assistants Grade II.
I also propose, if necessary, to transfer some of the Deputy Inspec-
tors of Schools or School Assistants as Junior Superintendents
Grade II in the place of those Superintendents who are transferred
as Deputy Inspectors and School Assistants. I do not, however,
intend to keep the Junior Superintendents so transferred for any
length of time as Deputy Inspectors and School Assistants for the
reason that those who are so transferred would have put in long
years of service and would in a very short time be able to gain the
experience which they need to make them fit and ready for their
promotion as District Educational Officers. The period of such
training will be as recommended in my letter Rel.No.78/46, dated
24-12-1946 not less than one academic year in a training or Secondary
School and nine months as a Deputy Inspector where necessary the
period will be lengthened.

Though the transfer of a Junior Superintendent of my office as
Deputy Inspectors (Senior Scale) Grade II or School Assistants Grade II
is admissible with reference to rule 2(a) of the Special Rules for the
Madras Educational Subordinate Service, the transfer of a Deputy Ins-
pector or School Assistant as Junior Superintendent, Grade II of my
office is not admissible as the posts of Junior Superintendents of
my office come under the selection category in the Madras Ministerial
Service, to which only upper division clerks of my office are eligible
for promotion. As such transfers are necessary for administrative
convenience, I request that Government may be pleased to permit them.

But before this proposal is accepted one difficulty has to be
overcome and that is with regard to the fixation of pay of Junior Super-
intendents drawing a higher pay than the maximum in the time scale of
pay of the combined cadre of School Assistants and Deputy Inspectors,
Grade II when transferred as Deputy Inspectors, Grade II when trans-
ferred as Deputy Inspectors of School Assistants, and of Deputy Ins-
pectors and School Assistants drawing more pay than the maximum in
the time scale of pay of the Junior Superintendent Grade II of my
office when transferred as Junior Superintendents of my office as
the scales of pay of the two categories are borne on different scales
of pay as shown below:--

1. Junior Superintendents, Grade II .. Rs.100-10/2-150.
2. Deputy Inspectors (Senior) Grade II
and School Assistants Grade II .. Rs.70-10/2-130.

3. Deputy Inspectors (Senior Grade I
and School Assistants Grade I .. Rs.140-15/2-200

In the case of such a Junior Superintendent transferred as Deputy Inspectors of Schools this difficulty is now being overcome by treating the difference between the Superintendent's substantive pay and the presumptive pay of his officiating post as Deputy Inspector of Schools as personal pay under the provisions of Fundamental Rule 19(2)(1) with the sanction of Government. The same procedure will have to be followed in the case of Deputy Inspectors (Senior) Grade I or School Assistants Grade I drawing more than Rs.150/- when transferred as Junior Superintendent Grade II of my office. The case of a Deputy Inspector Grade II or School Assistant Grade II drawing a salary of more than Rs.150/- when transferred as Junior Superintendent Grade II or the case of a Junior Superintendent, Grade II drawing a salary of less than Rs.130 when transferred as Deputy Inspector Grade II or School Assistant Grade II will have to be treated as promotion and his pay will have to be fixed in the scales of Junior Superintendent Grade II and Deputy Inspector of Schools Grade II under the provisions of Fundamental Rule 30. But this procedure of fixation of pay, I consider is not satisfactory and wholly unnecessary in view of the fact that these transfers are purely temporary. I therefore suggest that the Junior Superintendents and Deputy Inspectors of Schools or School Assistants so transferred may be allowed to draw their substantive pay in their own time scale of pay though doing duties elsewhere in different posts.

I have the honour to request that Government may be pleased to approve of my proposal and permit me to bring on transfer Deputy Inspectors of Schools and School Assistants as Junior Superintendents of my office and to allow them and the Junior Superintendents of my office transferred as Deputy Inspectors of Schools or School Assistants, to draw their own pay in their own time scale, though doing duties as Junior Superintendents in my office and as Deputy Inspectors of Schools or School Assistants respectively.

I have the honour to be,
Sir,
Your most obedient servant,

for Director of Public Instruction

m.k.28/12. *sd*
4/1.47

Edn. and P.H. Dept. (A)
ESTT. - Supdts. in the Office of the
D.P.I. - Transfer as Dy. Insprs. of Schools
or School Assts. in the Scheme - Approved.
C.F.1-2 { From the DPI, No.13157-~~46~~/46, d/-24-12-46
Read:- G.O. No.1258-Edn., dated 15-6-47.

G.O. (H.S.) No. 1464 Edn., dated 8.7.47

The Govt. ^{have no objection} approve the proposal of the
DPI ~~to~~ ^{to} transfer ^{ing}deserving Supdts. in his office
as offg. Dy. Insprs. of Schools (Senior Scale) or
as offg. School Assts. and keep ^{ing}them in the latter
posts ~~in order to make them~~ ^{in order to make them} that they may
become eligible for appt. ~~later~~ as D.E.O.'s under amendment
2 to the Special Rules for the M.E.S. issued in
the G.O. read above. They see no reason, however,
to permit the transfer of Dy. Insprs. of Schools and
School Assts. as offg. Jr. Supdts. in the Dir.'s Office
and to amend the S.R. Rules for the ~~Madras Provincial Service~~ ^{for Madras}
they ~~may~~ ^{may} decline therefore to accept the Dir.'s proposal
in that regard.

2. The Govt. direct, under F.R.
9(6)(b), that ~~for~~ ^{for the period} during which the
Supdts. in the ~~Dir.'s~~ ^{of the Dir.'s} Office remain transferred as
offg. Dy. Insprs. ^{of Schools} (Senior Scale) or School Assistants,
they shall be treated as on 'duty', undergoing a
course of training, and that the ~~Director~~ ^{Director} shall be the
authority to depute them for the "training". They
further direct that the ~~xx~~ Supdts. be paid, during
the period, the pay of their respective ^{substantive} appointments
or the pay of the respective ^{offg.} appointments held by
them at the time they were deputed for the training
subject to the condition mentioned in F.R.20.

3. Amendments to the Annexure I
to the F.R.'s will issue separately in the Fin. Dept.

To the D.P.I.
" A.C. (thru' Fin.)
" Secy., M.P.S.C
" Fin. (with copies of
(i) G.O. at ^q below, (ii) C.F.1-2,
and (iii) N.F.1-3.)

Dep. Secy.
7/11/47
1294/132
BK 150

20.6.47
20/6/47
20-6-47
by
20/6/47

ABSTRACT

Read:-

G. O. No. 1258-Education dated 16-6-1947.

S/c

EDUCATION DEPARTMENT.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

The Secretary to Government,
Education and Public Health Department.

C.No.4349-C4/47 dated 3..10..1947.

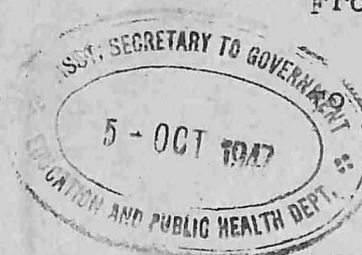
SIR,

Sub: Transfers of Deputy Inspectors as Junior
Superintendents in the Office of the
Director of Public Instruction, Madras.
REF: G.O.No.1464 Education dated 8..7..1947.

I have the honour to request Government to reconsider
the orders contained in the above G.O. and permit me to employ
Deputy Inspectors as Junior Superintendents in my office when
they are sent out for training as Deputy Inspectors and school
Assistants.

for Director of Public Instruction.

Ram.4/10.



79370

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Ram
4/10

EDPH Dept
A.

9
Memo no 79370 A-1. Ed. d. 28.10.47.

Establishment - Transfer of Deputy Inspectors
as Junior Superintendents.

Ref: - Letter from the D.P.I. no 4349-C4/47 d 3.10.47

The D.P.I. is informed that the Govt
see no reason to reconsider the orders
issued in G. no 1464 Ed. d 8.7.47.

To The D.P.I.

27.10.47.

10/11/47
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11/10/47

C.318. From the D.P.I., No.13157-F/46, dated 24-12-46.

Estt. - Edn. Dept. - Transfer of Supdts. of the D.P.I.'s Office as Dy.Insprs. and School Assts. and vice versa.

Rule 2(a) - Ser. Manual vol. II - Bk. 113

Copied Rem. of V

Separate file.

Since not + Comm. H. to

Para 2, CF 1.

1/15, Bk. 114

Rules 4 & 5, pp. 188 & 205, Bk. 114

Under the Special Rules for the M.E.S., as they stand now, Supdts. of the D.P.I.'s Office are eligible for promotion as D.E.O.'s. Recently, the Govt. considered that the promotion as D.E.O.'s of Supdts. who had not had actual teaching expce. and knowledge of working of schools, was not desirable. They therefore asked the Dir. to send draft amendments to the rules so as to prohibit in future such promotions. The Dir., in reply, proposed that promotions as DEO's might be restricted to such of the Supdts. as have spent one academic year in a trg. or secy. school and 9 months as Dy.Insprs. of Schools. H.M.(Edn.) has minuted on the proposal, that the period of trg. may be increased to 3 yrs. - 2 yrs. as School Asst. and one yr. as Dy.Inspr. Draft amendments to the Service rules embodying this decision have been sent to Legal for scrutiny.

2. In order to enable the Supdts. of his office to acquire the expce. mentioned above, the Dir. proposes in his letter in the C.F. :

(1) to transfer them as Dy.Insprs. and School Assts. and keep them in those posts for some time; and

also (2) to bring to the places of the Supdts. so transferred, School Assts. and Dy.Insprs., if necy.

(1) above: The proposal seems to be acceptable. In fact, this is already permissible - rule 2(a) of the M.E.S.S. Rules.

(2) above: The posts of Supdts. are selection posts and only clerks of the Dir.'s Office ~~alone~~ are now eligible for promotion thereto. The nature of the work done by a Dy.Insp. or a School Asst. is entirely different from ~~that~~ of a Supdt. in the Dir.'s Office. It is doubtful whether a Dy.Insp. or a School Asst., whose work had been mainly executive or teaching, as the case may be, can adapt himself to work at the desk and can become a successful Supdt. It is also doubtful whether, within which the few years during/he is proposed to be kept ~~in~~ as a Su

could derive sufficient expce. of the work in the Dir.'s Office. In view of these reasons, there seems to be no case to accept this part of the proposal. If, however, it is ordered that it may be allowed, Pub.(Ser.) may be requested to take necy. action to amend the statutory rules ^(Madras Ministerial Service) providing for the recruitment as Supts., of Dy.Insprs. and School Assts. also.

3. The revised scales of pay of Dy.Insprs. & School Assts., and Jr.Supts. of the D.P.I.'s Office, are as below:-

Dy.Insprs.(Sr.Scale) - Grade II and School Assts., Gr.II	..	80-5-120-10-170
-do- Gr.I -do- Gr.I	..	160-5-200-10-240
Jr.Supts., DPI's Office (Gr. II)	..	140-5-190

Rs.

As the scales of pay for both the Dy.Insprs. (and School Assts.) and the Supts. are not equal, the difficulty of fixing the salary of the Supts. when they are transferred as Dy.Insprs. ~~XXXX~~ or School Assts., will arise - vide paras 4 and 5 of the Dir.'s letter. This difficulty can be got over if, under F.R.9(6)(b)(i), training for the Supts. as Dy.Insprs. and School ^{Asst.} (and, in case proposal (2) in para 2 above is approved, training for the Dy.Insprs. & School Assts., as Supts.) is prescribed - the Dir. being declared the authority to sanction the deputation/for the training - and Annexure I to the F.R.'s amended accordingly. In that case, the trg. will count as 'duty' - and the pay of the officers will be regulated w.r.t. F.R.20, under which rule the Govt. have to authorize payment to the officers either their subst. pay or the pay of the offg. apts. held by them at the time they weresent for the trg.

4. Pub.(Ser.) and Fin. may be requested to offer their remarks.

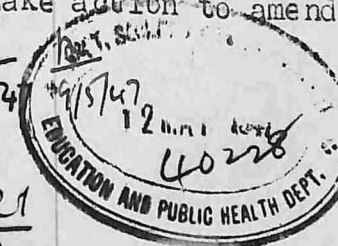
A above. Apart from the reasons stated in para 2 above, the proposal will, if accepted, block the promotion of upper Division clerks of the Director's office. It has been the practice for Graduate clerks to take leave under the provisions of the Fundamental Rules or the Madras Leave Rules ^{as the case may be} undergo training in the Teachers' College and qualify themselves for higher posts in the teaching or administrative branch in the Dept. The proposal need not, perhaps, be approved.

The file may be sent to Finance for remarks with reference to para 3 of the note above.

Finance (C.S.R.).

Please see the reference from the D.P.I and the E.P.H note above. The case has come to Finance with reference to para 3 of E.P.H note on p.2 above. In order to get ~~over~~ over the difficulty in the fixation of pay of the Superintendents ^{of the D.P.I. Office} on transfer as Deputy Inspectors or School Assistants, E.P.H propose to treat the period as training under F.R. 9(6)(b)(i). Finance may agree.

E.P.H may be requested to furnish extracts of notes along with a copy of the G.O. to enable this Department to take action to amend Annexure I to Fundamental Rules.



Fm. VO. 27289821

9/5/47

Separate file

The D.P.S.C. has since been asked to offer their remarks on the draft amendments to the statutory rules, refd. to at X on p.1 ante.

After the rules are actually amended (on receipt of the Commr.'s reply), orders in this file may be issued. May l.o. 10-6-47.

p.g. 13.5.47

16/5/47

In 15-5-47

N.E.S. Special Orders amending the rules prescribing for the Dir.'s Office Supt. expa. as Dy. Insps. of Schools & School Asst. for apts. as D.E.O.'s, have been issued in G.O. 1258-Edn., d/- 16.6.47.

Orders on the proposals dealt with on pp.1-2 ante may therefore be sent out now. A draft is subd. May be Od to H.T. (Edn.)

p.g. 20.6.47

In 20.6.47

S. 1/10/47

1/SA 11. (Gr.)

6.7-47



C.No: 79370 A From the D.P.S. No: 4349-24/47

D. 3.10.47

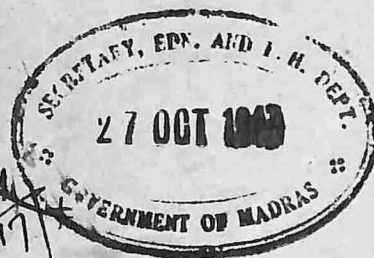
Transfers of Dy inspectors as
junior superds in the office of
the D.P.S.

The circumstances under which
the Govt declined to accept the proposal
are explained in the notes to G.O. No: 1464
Edn D. 8.7.47. The Director has not
given any fresh reasons for orders.
Whether he may be informed that the
Govt see no reason to reconsider their
previous decision.

W/ 10/11/47

14/10/47 S

W/ 16/11/47
M. (Cm.)



A draft memo is submitted. After
issue the papers may be filed with
G.O. No 1464 Edn. d 8.7.47.

27.10.47 W/ 27/10/47

W/ 26/10/47

b9 cF

[Memo N. 79370 A-12M
d. 28.10.47]

2872/59 I

1. A brief history of the
 2. The purpose of the
 3. The purpose of the
 4. The purpose of the
 5. The purpose of the
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 7. The purpose of the
 8. The purpose of the
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