

Education (1947) Department

MS. SERIES.

G.O. NO. 1371 Edw.

Dated 30-6-1947.

[Despatch Abstract.]

Education - Schools under the Municipal Council, Madura - Scales of pay for teachers - Adoption of the scales of pay for teachers in Govt. schools - Order passed

RH

02-13974/47.

Municipal Office, Madura.
16-6-1947.

From

I.D.N. Sahi Esq., I.C.S.,

Commissioner & Special Officer,
Madura Municipality, MADURA;



The Secretary to Government,
Education & Public Health Department,
MADRAS.

Through The Director of Public Instruction, Madras.



Sir,

Subj: ESTABLISHMENT - Education - Elementary Schools -
Teachers serving under Madura Municipal Council -
Scales of pay - Revision - Requested.
Ref: Letter dated 15-6-47 from the Secretary, The
Madura Municipal Elementary School Teachers' Union.

I submit herewith a copy of the letter dated 15-6-47 from the Secretary, The Madura Municipal Elementary School Teachers Union communicating its resolution dated 14-6-47 in which it is stated that they have resolved to go on strike from 25-6-47. I solicit early instructions in the matter to meet the situation.

S.A*17/6-A-

Advance copy to Secretary to Government, Education & Public Health Department, Madras.

Copy to Secretary, Local Administration Department, Madras.
.. to the Inspector of Municipal Councils & Local Boards, Madras.

3335

Edn

1.11.1947

THE MUNICIPAL ELEMENTARY SCHOOL TEACHERS UNION.

Ref:- 62/47.

Madura. 15-6-1947.

To
The Commissioner, Madura Municipality,
MADURA.

Sir,

I beg to submit the resolutions passed by the above Union at its meeting held on 14-6-47 under the Presidentship of the President of the Union, at the East Marret Boys' School.

(1) This Union resolves to strike work from 25-6-1947 as per its resolution dated 8-3-47 and in accordance with the resolution adopted at the Provincial Teachers' Conference held at Madras.

(2) This Union requests the Commissioner to sanction the house rent allowance as sanctioned to other municipal employees at an early date.

Sd/- K.Subba Rao.
Secretary 15-6-47.

Demand of Madura Municipal Teachers.
Pay:- Ele. Lower grade. Rs.35-1-55.
Ele. Higher grade. Rs.45-2-85.
Secondary grade. Rs.55-3-70-2-100.
excluding all other allowances.

(True Copy).

Secretary's Note.

Sir,

In submitting the resolution to strike work, the Secretary begs leave to trace the history of the grievance which lead to the adoption of this resolution on 14-6-47.

Even as early as October 1944, the Union realised the meagre remuneration paid to teachers especially after the breakout of war which lead to increase in prices of essential commodities four fold and five fold and, resolved on 14th Oct. 1944 in its annual session presided over by Sir P.T.Rajan to request the Director of Public Instruction to recommend to enhance the existing scales of pay and allowance to teachers of Madura Municipality considering the times and high rise in prices.

Thereupon the District Educational Officer called upon this Union Committee for a discussion of this particular resolution besides others. The D.E.O. said that the scales of pay would be revised soon since the Sargeant Scheme was on the eve of introduction in this province. But the Sargeant scheme has not yet seen the light of day and though so many revolutionary changes have taken place with regards to the pay and allowances in all other departments of service, nothing has been done for the teachers.

The Union has reiterated its demand for enhanced pay on several occasions with no purpose. A final notice was given on 8-3-47 with a demand for a certain scale of pay, to the Commissioner and Minister for Education and other authorities concerned. The Secretary's note stating reasons for such a demand was also sent. We have waited for 3 months. No reply has been received so far. The proposed new revision of the pay of teachers is not in any way advantageous to Madura Municipal Teachers, as they are already drawing their pay in the original Government scale. Therefore the Union has now resolved to issue strike notice from 25th June 47.

I would request the Government to accede to the demands which are only trivial and there by avert the impending strike. Having been once forced to strike, none can expect order, discipline and progress thereafter in schools. The teachers of this Municipality demand only the following scales of pay.

Ele. Lower grade:- 35-1-55.
Ele. Higher grade:- 45-2-85.
Secondary grade:- 55-3-70-2-100.

W

-2-

These scales exclude all kinds of allowances. This has been fixed after mature consideration taking cost of life in Madura City. It is only an increase of 75% of the existing scales of pay of teachers.

We have no grievance against the management and in fact we request them to rise equal to the occasion and render the teachers all possible help.

The house rent allowance sanctioned to other Municipal employees has not yet been sanctioned to teachers. I would request the Commissioner to pass orders at an early date sanctioning house rent.

Sd/- K. Subba Rao,
Secretary.

(True Copy).

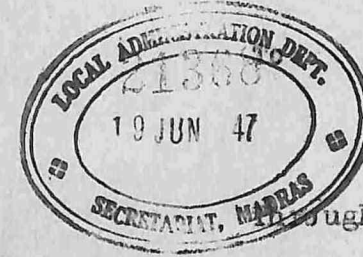
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17/6/47

No. C2-13208/47.

Municipal Office, Madura.
Dated 16th June, 1947.

From

I.D.N.Sahi Esq., I.C.S.,
Commissioner & Special Officer,
Madura Municipality,
MADURA.



The Secretary to Government,
Education & Public Health Department,
MADRAS.

The Director of Public Instruction,
MADRAS.



Sir,
Sub:- EDUCATION - Schools under local bodies -
Scales of pay for teachers - Revision -
Ref:- G.O.No.975 Education dated 10-5-47.

-00000-

In G.O.No.975 Education dated 10-5-47, the Government have revised the scales of pay of the teachers under local bodies. Subsequent to this, from the press report dated 5-6-47, it is found that the scales of pay fixed in the above G.O. have been revised further. I request to be informed whether there is any fresh revision as reported in the Press and if so orders may be communicated early with the revised scales of pay, so as to give effect to the revised scales at an early date as the teachers have given a notice of strike as from 25-6-47, if their scales are not revised earlier. Kind attention is invited in this connection to this office letter C2-13974/47 dated 16-6-47.

As seen from the asterisk marks noted against the existing scales in the Appendix, to the above G.O., this Municipality has been paying Government scales of pay to its employees as shown below:-

Lower Elementary Grade. Rs. 20-2/2-24-1/2-28.
Higher Elementary Grade. Rs. 23-2/2-45.
Secondary Grade. Rs. 30-3/2-45-2/2-55.

As we are now paying Government scales of pay, I request to be informed whether the teachers are to be paid the revised scales of pay fixed for Government servants or only the scales noted in column 2 of the above G.O. If they have to be paid the Government scales, I may kindly be informed of the scales now in force for Government servants.

S.A*17/6-A-

Advance copy to the Secretary to Government, Education and Public Health Department, Madras.
Copy to Secretary to Government, Local Administration Department, Madras.
.. to the Inspector of Municipal Councils & Local Boards, Madras.

This is a copy of letter addressed to E & PH Dept.

L.A. Dept (Spl)
E & PH Dept. no.

L. Anand. 21368-15/PL
25/6/47.

PSH
19/6/47

11
16/6/47

G.O. No. Ms. 1371, Edn. dated 20.6.47.

Subj:- Education - Schools under the Municipal Council, Madura - Scales of pay for teachers - Adoption of the scales of pay for teachers under Govt. schools - Orders passed.

Read:- From the Special Officer, Madura Municipality, No. C2-13208/47 dated 16th June '47.

The Commissioner, Madura Municipality, is informed that under the Government orders regarding the revision of salaries of teachers, there is no obligation on the part of the Municipal Council to introduce the Govt. scales of pay. There is however no objection to the Municipal Council, Madura, introducing the scales of pay fixed for teachers in Govt. schools for teachers in the Ely. Schools under its management, provided that an additional contribution is made from the General Funds to the Ely. Education fund towards the extra expenditure involved.

2. The scales of pay fixed for teachers in Government schools are the following:-

- | | | |
|-------------------------------|--------------|-----------------|
| (1) Lower Ely. Grade teachers | Rs. 23-1-38. | 35 |
| (2) Higher | -do- | Rs. 30-1-50. |
| (3) Secondary | -do- | " 45-3-60-2-90. |

To the Commr., Madura Mty.
" D.P.I.
" Exr. of L.F. Accounts.
" E.A. Department.

28/6/47. 28.6.47

Education Department.

From

Sri D. S. Reddi, M.A. (Oxon.), M.B.E.,
Director of Public Instruction, Madras

To

The Secretary to the Government of Madras
Education and Public Health Department,
Fort St. George, Madras.

R.C.No. 1244-B1/47 dated 8th July 1947.

SIR,

Revised Scales of pay for teachers.

Reference:- Government Order No. Ms. 1371-Edn., dated 30.6.47

In their Order to the Commissioner, Madura Municipality quoted above, Government have stated that the following are the scales of pay for teachers in Government schools:

Lower Elementary Grade .. 23 - 1 - 38
Higher Elementary Grade .. 30 - 1 - 50
Secondary Grade .. 45 - 3 - 60 - 2-90.

But according to G.O. No. 78-Finance dated 6.2.1947, the revised scales for the above classes of teachers are the following:

Lower Elementary Grade .. 20 - 1 - 35
Higher Elementary Grade .. 25 - 1 - 45 plus Rs. 5/- for Craft Training.
Secondary Grade .. 45-3-60-2-90 for those with Craft Training.
40-3-55-2-85 for those without Craft Training

It is not known whether the Government have further revised the scales noted above. No orders of Government to that effect have been received in this office. The position is brought to the notice of Government for clarification.

ks.9.7.

For Director of Public Instruction.

8

E & P. H. (32)

Memo No. 56393 B2/47 - 1 dated 1.8.47.

Sub:- Revised scales of pay for teachers.
Ref:- Letter R.C. No. 1244-B1/47 dated 8.7.47
from Mr J.P.S.

The Commissioner, Madura Municipality
is informed that the revised scale of pay
fixed for Lower Ele. grade teachers in
government service is Rs ²³⁻¹⁻³⁵~~22-1-35~~ and not
Rs. ²¹⁻¹⁻³⁸~~20-1-38~~ as specified in G.O. No. 1341
dated 30.6.47.

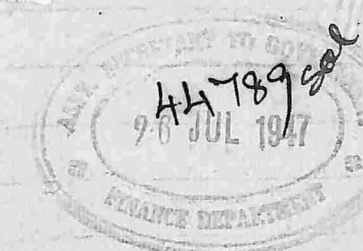
- To
- 1) The Commr.,
Madura Municipality,
 - 2) The D.P.S.,
Madura.
 - 3) The Examiner,
L. F. Accounts.

$\frac{29.7.47}{30.7.47}$

31/7/47

5/8/47

44789 Sal 15
E. & P. H. Dept (Bn)



Subj: Revised scales of pay for teachers in govt. elementary schools.



It is understood that a g.6. on the above subject has been issued in Finance. ~~A copy of that g.6. has not been received in this section.~~ Finance Dept. may be requested w.o. to send a copy of the same. ~~1 of the original of the g.6. (517 Fin, 8-7-47) for ref.~~

14/7/47. 22-7-47
E & P. H. U.O. 56393 32/47-1
25-7-47

(d)

The origl. of g.6. 517 Fin dated 9-7-47, is put up here with. May be sent to E & P. H. with the request to ~~recommence~~ same as an early date.

28-7-47
Fin no: 44789 Sal/47-1
28-7-47
RON MS
28/7-47-28-7-47
CSE
28/7-47
EPU

Blue see the 23-1-35 letter on p. 1 of
 The old scale for lower Ele. grade
 teachers in govt. service was Rs. 23135. 23-1-35
 This Dept. took the view that the increase in pay
 of Rs 3 sanctioned for teachers of the lower
 Ele. grade in schools under local bodies
 would apply to govt. schools also, on the
 basis, in the G.O. permitting the Commr.
 Madras Hy. to adopt for teachers in all
 Ele. schools the govt. scale of pay, the
 Commr. was informed that the pay of the
 lower Ele. grade teachers in govt. schools
 is Rs 23135. Orders have since been
 issued in the Finance Dept. as Rs 23135.
 Necessary correction may now be issued
 to the G.O. The draft below is
 for approval. on 23-1-35 has written his letter
 before the receipt of G.O. 23-1-35

30.7.47
 31/7/47

51638
 17
 I had a talk with Mr. Sahi, Municipal Commissioner, who reported to me about the number of teachers in the Municipal Schools & asked for instructions. I told him that the teachers in the Municipal Schools have been approved in his school & are being sent to the Municipal Schools (or the Municipal Schools) for instructions :-

Key to Schools for the
 live are a sufficient number of teachers
 to carry on with; otherwise close them.
 Give a notice
 to the teachers that if they are
 not back at work tomorrow severe
 disciplinary action will be taken - apart
 from action in respect of the unauthorized
 absence until then.

Against those who
 are not back tomorrow. Most disciplinary
 action - but in the case of those who are
 not back tomorrow to the Municipal Commissioner
 that will be dismissed.

He also told me
 that he had addressed the teachers of
 the Municipal Schools & that the teachers
 of the Municipal Schools were the only
 ones who were not in the Municipal
 Schools. I said I would
 have orders issued immediately.

25 JUN 1947

Dec.
 25/6/47
 1/11/47

'P' on page 1 ante:- A copy of the instructions relating to strike has been sent to the Commissioner, Madura Municipality.

'Q' on page 1 ante:-

The communication referred to in the note is on page 7 of c.f. The Commissioner only enquires whether fixed for teachers in govt. school scales of pay should be given to teachers in Municipal service or only the scales of pay fixed for the employees of local bodies. The first question for consideration is whether Municipal Councils should be permitted to adopt for teachers in the elementary schools the scales of pay fixed for teachers in school Government servants if they can meet the additional cost from their own funds. In the case of the Municipal Council, Madura, the extra cost may work out to Rs.19,000/- besides the cost (Rs. 28,000) of introduction of the scales of pay fixed by Government for employees of the local bodies. The Elementary Edn. budget (as sanctioned by Govt.), closes with a nil balance. Account has not been taken in the transactions relating to the budget of the extra cost of revision of salaries. The orders of Govt., are that the entire extra expenditure resulting from the revision of salaries of teachers should be met by local bodies from their own funds. Unless the Municipal Council is able to find a sum of Rs. 47,000 it will not be possible for it to introduce the Government scales of pay. The L.A. Department may be consulted whether the Council can increase its contribution from General Funds and if so to what extent.

Strikes in
Madr.
27.6.47

S. 1. 27.6.47. L.A.

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E & P. H. W.O. 51638-B447-1
27-6-47

L.A. Dept (C)

According to B.E.1947-48 the General Account of the Madura Municipal Council is expected to work at a surplus of Rs. 4,71,366 after deducting the amount required to meet the ultimate cost of the revision of salaries. The council can afford to increase its contribution from its general fund to El. Edn Account by Rs. 47,000. For the sake of uniformity the Commr. Madura may be asked to adopt the revised scales of pay fixed for local body teachers. With these remarks the file

may

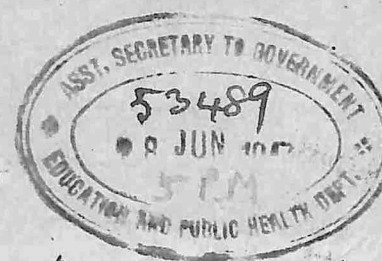
may be returned to E & P. H. DE. Dept.

27/6/47

27.6.47

27.6.47

E. & P. H.



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The general
question may be
considered
separately.

General issue
File submitted to Secy

The L.A. Dept. have noted that there is sufficient surplus in the general Funds Account to enable the Municipal Council to introduce the govt. scales of pay for teachers in the Municipal Council. The L.A. has however raises the point whether the M.C. council, Madura, may not also be asked to introduce the scales of pay fixed by Govt. for teachers in schools under local bodies like any other local body. It is submitted that the council had previously introduced the govt. scales of pay in force for its teachers. In the circumstances, there is no seems to be no objection to permitting the council to introduce the revised govt. scales as its finances permit the additional expenditure involved. The question for consideration is whether the Municipal Council, Madura, alone should be permitted to introduce the govt. scales of pay to its teachers or whether any other council which has sufficient surplus for the introduction of the govt. scales of pay may also be permitted to do so, if an application is made by the council in this behalf. as A draft order is submitted. The date suggested in the draft, viz 1-1-47, is for approval.

28/6/47 28.6.47 28/6/47
(Note from 1:2 am; proposed embodied in the draft for off note).

as line, WPA may kindly see. (2 lines of the line in Madras it is desirable to have order in respect of.)

has find to WPA

Also is any in land at
the draft may be time.
the (w.) may be time.

by

30/6/47

M. (w.) - a.c.

(Issued No 1371 (Gen 7 30.6.47))

Dec
5747

ISA
3.7.47



12