

E 4 PH (1947) Department.

U.S. SERIES.

G.O. NO. 1361 Edu

1361

Dated

27.6.47

clw
/

[Despatch Abstract.]

Literaries - local ~~boards~~ Boards - Revision of scales
of pay of literaries - Proposals - Censor Panel

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
# P/s	2246.	Edn.	9-9-48.				

Government of Madras
Education and Public Health Department
G.O.No.MS.1361 Education dated 27th June 1947
ABSTRACT

Libraries - Local Boards - Revision of scales of pay of Librarians -
Proposals - ~~Negativd.~~ *orders Passd.*

Read - the following:-

From I.V. Ramayya, Telegram dated 28-1-1947 and letter dated 12-2-47
From T.V. Krishna Rao letter dated 5-2-1947.

ORDER: The scales of pay of the employees of the Local Bodies annexed to this order, have been revised with effect from 1st January 1947. The Government direct that the scales of pay of Librarians employed in public libraries under those Local Bodies be revised as follows:-

	EXISTING SCALE.	REVISED SCALE.
Librarian Senior Grade	Rs.30-3/2-45-2 1/2-50	Rs.45-2-85
" Junior Grade	Rs.19-2/2-25-1/2-30	Rs.24-1-32-1/2-35

These orders will take effect from 1st January, 1947
(By Order of His Excellency the Governor)

M. V. Subramanian,
Secretary to Government

To the Director of Public Instruction, Madras.
" Inspector of Municipal Councils and Local Boards
" Examiner of Local Fund Accounts, Madras
" Local Administration, Department
To Sri I.V. Ramayya, Amalapuram
" T.V. Krishna Rao, B.A., Rajahmundry

P.T.O.

- 2 -

To the Special Officers of all District Boards
" Special Officers of all Municipalities.
✓ Copy to 'A' Section. True copy/F rwarded/By Order.

SKG/27/6.

Superintendent.

ANNEXURE.
MUNICIPALITIES.

1. Hindupur
2. Gudiyattam
3. Tirupattur
4. Vaniyambadi
5. Vellore
6. Dharapuram
7. Chittoor
8. Tirupati
9. Coimbatore
10. Erode
11. Tiruppur
12. Rajahmundry
13. Ellore
14. Guntur

15. Tenali
16. Mangalore
17. Manipalitam
18. Gudivada
19. Eznada
20. Kurrool
21. Dindigul
22. Madura
23. Palni
24. Calicut
25. Cannanore
26. Coonoor
27. Ootacamund
28. Rajahpalayam

DISTRICT BOARDS.

1. North Arcot
4. Chingleput
7. West Godavari
10. Madura
14. Tinnevely

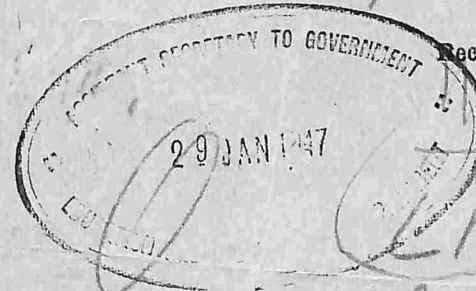
2. South Arcot
5. Coimbatore
8. Guntur
11. Ramnad
15. Trichinopoly

29. Karaikudi
30. Sivakasi
31. Devakottai
32. Srivilliputtur
33. Virudhunagar
34. Salem
35. Mayavaram
36. Tirunelveli
37. Tuticorin
38. Karur
39. Trichinopoly
40. Vizagapatam
41. Palghat
42. Tanjore

3. Bellary
6. East Godavari
9. Kistna
12. Salem
13. Tanjore
16. Vizagapatam.



INDIAN POSTS AND TELEGRAPHS DEPARTMENT.



Received here at 11 H. 30 M.

No.



6744

govt madras

amalapuram 28 2
Secretary local self

735 1944 salpries librarians
libraries deprivation follows public

The sequence of entries of the beginning of this telegram is - class of telegram, time handed in serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any), and number of words.

This form must accompany any inquiry respecting this telegram.

AMALAPURAM,
D/. 12--2--47

In confirmation of my Telegram dated 28-1-47

about the revision of the salaries of the Librarians working under the management of Local Boards, I beg to invite Your ~~kind~~ kind attention to the enclosed copies of publications in various leading papers and pray to consider the matter before the salaries

-G.O. is finally passed.

At first it was proposed to start a deputation consisting of 5 members who are interested in library movement but latter owing to ill health of some members, the work is entrusted to an Honourable M.L.A. who is now in Madras

X In conclusion I oncemore request Your Honourable Govern-
ment may be pleased to do all that is possible to the Librarians
to make their both ends to ~~met~~ meet.

I beg to remain, RESPECTED SIR,
Yours most obediently,

G. V. Romayza

10/2

(Telegram) Dated 28.1.47

Secretary
Local self Government
Fort - Madras

Pray - Revision - G.O. NO. 735-1944-
Salaries - Librarians - Public Librari.
Deputation - Followed.

J.V. Ramayya.
Amalapuram.

LIBRARIANS IN PUBLIC LIBRARIES.

SIR,

I wish to bring to the kind notice of the authorities of the Local Self Government that in G.O.No.735 Edn & Ph - D - 12/5/1944 the Government has fixed the scales of pay and qualifications of the Librarians working in the public libraries. b

And now that the Local Self Government is going to revise all the scales of pays of all office establishments I request to consider the above G.O. also and make necessary changes along with all the clerical staff and do justice to the learned Librarians.

Librarians should be encouraged as far as possible with liberal salaries so that they may not be hampered in the work of spreading knowledge. The post of the Librarian is not a bed of roses as is generally thought to be. It is one with requires great insight into human experience and the technique skill in the spread of the use of the library in manifold ways. It has been said that the chief requisite of any truly functioning library is a good Librarian who will create readers for the dumb volume and will infuse a spirit of Culture into the readers that flock to it. I have found such learned Librarians in so many places and they are doing some Clerical works also of their Municipalities., District Boards, and Panchayat Boards. Even then they are ill-paid and that too less than an attenders and watchman's pay.

And so what I request the authorities of the Local-Self-Government is to judge and do justice to the poor Librarians by recommending the upper division Clerks pay to the Senior Grade Librarians and Lower Division Clerks pay to junior grade Librarians along with all the allowances, service increments and bonus.

Amalapuram,)
20-1-47.)

Sd. I.V. RAMAYYA.

(True Copy.)

Salaries of Public Librarians

Sir,

A Librarian is not a mere mechanic but an intelligent student who has developed a taste for good literature. His assistance should be invaluable even in the choice of books for the library. From my personal experience, I can say that some of the libraries in Andhradesa, running under the management of Local Bodies have highly cultured Librarians at their heads with a service of 14 or 15 years have been drawing below 20 rupees per month. If the general level is to be raised, the librarians themselves will have to respect their position as one not inferior to any other and the authorities should recognise them as such, by securing for them adequate financial emoluments.

The Librarians doing their work with enthusiasm should be adequately rewarded, unless work is properly paid for, it is seldom done well. People's money finds its way out in ever so many ways in the name of efficiency and I fail to see why persons engaged in the beneficent library activities should not be well remunerated. Specially is the need for remuneration the greater in the case of the poorly paid Local board librarian who works as a whole time worker in a library containing 6 or 7 thousand books, with hundreds of members on roll. At least for this first two or three years his services may be treated as honorary, from the fourth year he may be placed in junior grade and after his continuous service for more than 6 or 7 years he must be promoted to a senior grade Librarian.

I hope with this intention the Madras Government have passed an order in their G.O. No. 735 Edn & P.H d/ 12-5-44 fixing up the scales of pay and qualifications for the Librarians working in the public libraries. And the same G.O. is now drawn to the attention of the Government for revision of scales and salaries mentioned in the above G.O. They are claiming the scales of pay similar to that of the ministerial clerks as their services have been declared superior.

I appeal to all the Librarians working in Public libraries under the management of Local Boards not to lose heart for not mentioning their posts in Government Press communique. The Local self Government will not be unaware of the fact that the duties of the Librarians are very heavy and the responsibilities laid in them are not less than that of the clerks of the office staff. The G.O. No. 735 will certainly be revised and they will find place in final G.O.

At the same time of request the Central Office of the Non-Gazetted officers Association, Madras to note to include the posts of the Librarians also in their final recommendations on the existing conditions of pay and that the salaries scaled now in (G.O. No. 735) force do require immediate enhancement.

In conclusion I would also appeal to the popular Government and their ministers to do justice by the services especially to the low-paid Librarians, and the only way of doing it is to bring into force the following scales of pay from 1st January 1947.

No.	Librarian	Qualifications	Service	No. of books in Library	Time scale.
1.	Junior Grade	Holder of a Secondary School Leaving certificate	3 years	3000 Books	45-3-60-2-90
2.	Senior Grade	S.S.L.C Passed and eligible to Study University course	6 years	6000 Books	55-3-70-2-100

Rajeshmundry
5.2.47

(True copy)

J.V. Krishnarao B.A.

Education & Public Health Dept

Encl. No.

Referred to the Director of Public Instruction for remarks in continuation of this Dept's encl

No. 6744 C2/47 - 1 Edm dated 13.2.47.

(By order)

Assistant Secretary to Govt

22.2.47 3/3/47

The Director of Public Instruction

There is a record that under the new scheme the provision of no less than 1000 books per school is being made.

50.25 27/6

b10 29.3.47

10.12.47

25/6

after issue

Literaries - Local Boards - Revision of Scales of Pay of Librarians - Proposals - ~~Negative~~ orders passed
Ref:-
cm. 6744 C2/47 From I.V. Ramayya, Telegram dated 28.1.47.
cm. 6744 C2/47 Letter dated 12.2.47.
From T.V. Krishna Rao 5.2.47.

Order 1361 Edm dated 27.6.47.

The scales of pay of the employees of the local Bodies annexed to this order, have been revised with effect from 1st January 1947. The Govt direct that the scales of pay of librarians employed in public libraries under these local Bodies be revised as follows:-

		Existing Scale	Revised Scale
Librarian	Senior grade	Rs 30-3/2-45-2 1/2/2-50	Rs 45-2-85
	Junior grade	Rs 19-2/2-25-1/2-30	Rs 24-1-32-1/2-35

[P.T.O]

These orders will take effect from 1st January 1947.

Annexure

[Here enter the Appendix on p. 2 (V)].

Re
3.6.47

W
19.6.47

To

✓ The D.P.I.

✓ The Insp. of Ml. Cls & L. Bds.

✓ The Exr. of L.F. Alc.

✓ The L.A. Secy

copy to 'A' Sec.

✓ copy to petitioners

copy to 'A' Sec.

Spl. Affairs of all Dir. & L.F. Alc.

✓ The Spl. Secy to all M.B.Ls.

✓ copy to 'A' Sec.

S/C

To

The Spl. Officers, of the
Anakapalle. *in this concern*
Tiruvavur.
Vizianagaram.
Pollachi.
Udumalpet.
" D.P.I.
" Insp. of Ml. Cls.
and L.Bds.
" Examr. of Local
Fund Accounts.
" L.A. Dept.

EDN. & P.H. (C2).

LIBRARIES - Local bodies - Revision of scales of pay of librarians.

MEMO. NO. 14481-22/47-3. EDN., DATED 11-9-1947.

The Govt. direct that the revised scales of pay for librarians employed in public libraries ^{Sanctioned} ordered in G.O. No. 1361, Edn., dated 27-6-1947 be given effect to in the following municipalities with effect from 1-1-1947:--

- | | |
|-------------------|------------------------------|
| (1) Anakapalle. | 6) ~~Tanjore~~ |
| (2) Tiruvavur. | 7) ~~Udipi~~ |
| (3) Vizianagaram. | 8) ~~Conjeveram~~ |
| (4) Pollachi. | 9) ~~Cochin~~ |
| (5) Udumalpet. | 10) ~~Palanakkottah~~ |

W
10.9.47 S *W*

Librarians - Local Boards - Revision of scales of pay

C.No.6744 C2/47 From I.V.Ramayya, Telegram dated 28-1-1947

C.No.14481 -do- letter dated 12-2-1947.

From T.V. Krishna Rao letter dated 5-2-1947.

The proposals in this case are for the revision of the scales of pay of Librarians in the employ of the Local Bodies. They are shown in one view in the statement below:-

Designation of post	Existing scale of pay	Scale of pay of Post in Local Board service to which it approximates	Revised scales proposed for the posts in column (3)	Proposal for revision of the scales of pay in Col (2)
(1)	(2)	(3)	(4)	(5)
Librarian - Senior Grade	30-3/2-45-2 1/2 -50 674	Lower Division clerk	45-2-85 (Graduates will start on Rs.51 p.m.) per mensem)	1. 70-3-85-5-100 (Revised Scale of pay of a U.D.Clerk in District Bds. & Ml. Service) 2. 55-3-70-2-100 6124
Librarian - Junior Grade	19-2 1/2 -25-30 674	300 Attender	24-1-32-1/2 -35	1. 45-2-85 (Revised scale of pay of L.D. Clk in Dt. Bd. and Ml. Service) (Graduates to start on Rs.51/p.m.) 2. 45-3-60-2-90 (Revised Scale of pay of L.D.Clk under Government) (Graduates will start on Rs.57/p.m.) 6124

2. The existing scales of pay for Librarians senior grade and junior grade approximate to the scales of pay of an L.D.Clk and an attender respectively under the Dt.Bds and Municipal service- vide cols (2) & (3) of the statement in para.1 above. The proposal is to revise the scales of pay of librarians senior and junior grade to that of U.D.Clk and an L.D.Clk respectively under the District Boards and Municipal Service. The revised scales of pay proposed for an L.D.Clk and an attender under the Local Bds service are shown in Col (4) of the statement in para.1 above are definite improvements on the ~~scales~~ existing scales of pay for those posts as shown in Col (2). These revised scales of pay may be applied to the librarians senior and junior grade. The D.P.I.

3.5.47

submitted a proposal to sanction U.D.Clk's pay to librarians in Govt. Arts & Professional Colleges in connection with Part II of the budget for 1946-47 (the existing librarians in the Govt. Arts & Professional Colleges are on the scale of pay sanctioned for an L.D.Clk.). The proposal was negatived. (G.O.No.1798 Edn. dated 5-11-1945). In view of the above ~~decision~~ attitude of the Government, there is no justification to adopt a similar proposal or ~~an~~ more ambitious one in the case of Local Bodies ~~xxxxxxxxxx~~ whose finances are generally none the sound.

3. The case may be sent to L.A. and Finance for remarks.

3/5/47. In G.O. 735 Edn 12.5.44, has there been any decision ^{or discussion} from the D.P.D or Inspector of mil courts and local Boards ^{that} scales of pay for librarians should be as those L.D clerks in local body service and also similarly any discussion about the other librarians junior grade.

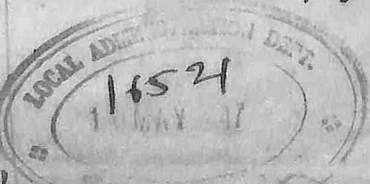
Theoplof
G.O. no. 735 Edn 12.5.44 is put up at (B). Please see the letter from the Insp. of M. cl. and L. Boards on p 3 of (B) and the D.P.L on p 7 of (B). The scale of pay recommended to the Senior Grade Librarian is same as ~~the~~ for L.D clerks in local ^{Board} ~~body~~ service.

Please also see the notes of this ^{meeting} on p 19-20 of (B).
The scales of pay for L.D clerks and attendants in the ~~local~~ supply of local Bodies may be allowed to the librarians - Senior grade and junior grade respectively.

Re 1/5.47
6/5/47

L.A. Deptt.
Please see E & PH note above.

2. In view of the ~~poor~~ finances of many of the local bodies, it does not seem necessary to fix any higher scale for the posts of Librarians (Senior & Junior) than the revised scales of pay sanctioned for corresponding posts in local bodies i.e. L.D clerks & attendants respectively.



E & PH UO NO.
14481C2/H7-1 Edn
9.5.47



The scales of pay ~~proposed~~ in Col (4) of the stat in p.1 above are a distinct improvement on those found in Col (2) and are sufficient for the present. This Deptt may therefore agree to the proposal as per p. 2 above.

12.5.47
13.5.47
E. & P. H.

A. W. M. 16521-1 Edn
13.5.47



Re 14/5

Please see the note of the L.A. Deptt above. A draft order is submitted for approval. The Re revised scales may be given effect to from 1.1.47. L.A. may see to draft before circulation.

19.5.47
19/5/47

19.5.47
20.5.47

21/5

E & P. H. UO NO.
14481C2/H7-2 Edn
20.5.47



L.A. Deptt.
E & PH note above & the draft order may be perused.
2. In G.O. no 773 L.A. dated 26.4.47, orders have been issued sanctioning revised scales of pay of certain posts under ml courts and ST Boards with effect from 1-1-47. and This Deptt may therefore suggest that effect may be given to the revision of the scales of pay of librarians ^{also} proposed in this file, ~~from~~ from the same date. Secondly, you have sanctioned the revised scales only in the case of 42 Municipalities and 16 ST Boards, after examining their financial position. This Deptt may therefore suggest that revision of scales of pay for the librarians may also be

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restricted to those 42 Municipalities and 16 District Boards for the present. In the case of the remaining municipalities and District Boards, the Inspector of ml cb & rds has been asked to examine this financial position with a view to augment this resources and the introduction of the revised scales of pay, will have to await this report.

28/5/47

28.5.47

28.5.47

E. & P. H.
C2

L.A. No. 17972/47-1 S.H.
29.5.47

Please see the note of the L.A. Dept. on p.3-H above. A revised draft order is submitted for approval. May be circulated to H.M. (Edn). If alone.

Re 3.6.47 This will have to be taken up with the scales of pay for all local bodies is settled finally; if on the other hand the revision is given effect for certain local bodies only, the matter will begin enquiring about their position. May be done with 28.6.47.

3.6.47

Re 3.6.47

The point for consideration is whether the

PORTION MARKED 'A' OF SECRETARY'S NOTE.

The point for consideration is whether the revised scales of pay suggested for Librarians employed under certain District Boards and Municipalities which are considered as financially sound may be given effect to from 1st January 1947 and the revision of pay of Librarians employed under the remaining local bodies may be given effect to from this date or from a subsequent date after examining the financial position of the local bodies concerned. Though L.A. Dept. have proposed to give effect to the scales of pay from two different dates, it does not seem desirable that persons performing the same duties

When they have done this, it is undesirable to make librarians alone in those local bodies benefit of the benefit.

P.T.O.

Please see my knowledge at the time of the draft.

should be given benefit of the revised scale on different dates simply because they are employed under different local bodies. Subject to orders on this point, the draft below is for consideration. May be circulated to H.M. (Education).

11/6

23 JUN 1947

I entirely agree. While this may be postponed, & in other local bodies also, it must come into effect from the same date (1-1-47)

18A

22-6-47

Issued as G.O. No. 1361 Edu dated 27.6.47

Please see the minutes of H.M. (Edn) above. The case may now be sent to L.A. for perusal of the minutes of H.M. (Edn) and return to this dept.

Re 7.7.47

7.7.47

E & P. H. V. M. D.

144812/47-3 Edu
8.7.47

LOCAL ADMINISTRATION DEPT.
8 JUL 1947

23869-4

Re 14/7

The minutes of H.M. (Edn) at A above may be perused and the file returned to E & P. H. (Attention of Secy B.H. Dept may be invited in this connection to this Dept's no. no. 23374-19 dated 8/7/47)

57352

E & P. H. may extend the L.A. placed below to the 5th mentioned in the margin as the revised scales of pay have since been allowed in those matters.

12/7/47

15.7.47

23869(4)-10
12.7.47

Land P.H. (C2)

Please see the notes of L.A. on p. 5
ante. G.O. No 1361 Edu, dated 27-6-47 may
be extended to the five municipalities
mentioned. A draft memo is submitted
~~for approval~~ Revised scales of pay have

~~been~~ since been introduced in
5/9. W) five more municipalities. These are:

- 1) Tanjore : G.O. 856 L.A. D 12-5-47.
- 2) Udipi " 1271 " D 24-7-47.
- 3) Cojilwarum " 1205 " D 12-7-47.
- 4) Cochin " 1407. L.A. D 13-8-47.
- 5) Palamcottah " 1446 " D 25-8-47.

G.O. No 1361 Edu date 27-6-47 may be
extended to these five municipalities also.
A Draft memo is submitted.

10/9. W) 10/9. W) 10/9. W)