Closed.

Supdt.

8/8.1.49

Scott. II-27—58,004—27-10-47.

Education (1947) Department.

Ms. SERIES. ①

G.O. NO. 1342

Dated 25. 6. 47

[Despatch Abstract.]

Strikes — Teachers — Instructions issued

B2 2

ASST. SECRETARY TO GOVERNMENT, EDUCATION AND PUBLIC HEALTH DEPT. 16 MAY 1947

Local Administration Department.

From	To
C. Richard, Special Officer, Erode Munici- pality, Erode.	The Secretary to Government, Education and Public Health Department, Madras.

No. Roc. 4932-C5-47 dated 15-5-47.

Sub:- Ref:- Strike Notice dated 14-5-47 received from the Secretary - Municipal Elementary School Teachers' Union, Erode.

41642

I have received a strike notice dated 14-5-47 from the Secretary Municipal Elementary School Teachers' Union, Erode stating that they will go on strike from the forenoon of 25-6-47 and continue the same until their demands are fully redressed by Government. They have communicated copies of the strike notice to the Hon'ble Prime Minister, Hon'ble Minister for Education, Secretary, Education Department, Director of Public Instruction, Madras and District Educational Officer, Coimbatore.

A I request instructions of the Government on the further action to be taken in the matter.

DESPATCHED 15 MAY 1947

G.C. Richard 15.5.47
Special Officer.

Copy submitted to the Inspector of Municipal Councils and Local Boards, Madras.

Copy submitted to the Deputy Inspector of Municipal Councils and Local Boards, Western Range, Coimbatore.

,, The Director of Public Instruction, Madras.

Copy to the District Educational Officer, Coimbatore.

P.M. 15/5 R 15/5

Ed.P.H. Dept [B2]

With reference to 'A' on page 1 ante, it is submitted for orders, as to the nature of instructions to be issued to the Spl. officer, Dist Bd, Erode.

LPE
19/5/47

---

(3) B2 3 3

C.F. 32 (a). VERY URGENT.

.............Department | Received.............Registered.............

From (Name) Khan Sahib G.Abdul
Sattar Sahib Bahadur, B.A.
Designation Special Officer,
Station District Board,
Trichinopoly.

To
The Secretary to Government,
Education & Public Health
Department,
Fort St.George, Madras.

ASST. SECRETARY TO GOVERNMENT
17 MAY 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Enclosures: one.

R.C.No.E8/ 1892/1947. dated 15/5/47 194 .

41814

Sir,

Education-Elementary - Establishment - Teachers in elementary schools - Resolved to strike work - Early orders - Requested -

---

The Executive Committee of the Board Elementary school Teachers' Union, Karur Taluk and Elementary teachers of Udayarpalayam taluk have resolved at their meetings held on 27/4/47 and 23/3/47 respectively to strike work on a date to be fixed by the Provincial Federation (provisionally 25/6/1947) if their grievances are not redressed by the Government before 31/5/1947.

A Conference of Elementary School Teachers was also held on 5/5/47 at Trichinopoly. There is a strong agitation for the revision of the scales of pay given to the elementary school teachers.

A list of demands put forth at the Conference is enclosed.

15 infor

2. I request that the Government may be pleased to pass very urgent orders in the matter.

pt.

orders in the matter.

For Special Officer.

asv.15.5.47.p

21/15.5.47.

Copy to the Director of Public Instruction, MADRAS.

THE TRICHINOPOLY DISTRICT BOARD.

*****

The following are the more important of the demands made by the teachers:-

1. That the scales of pay be revised from 1-1-1947, as :

		Present scales of pay.
Lower Grade.	Rs 50--1--60.	Rs 15--1/2--20.
Higher grade.	Rs 60--2--90.	Rs 20-1/2-24-2/2-30.
Secondary "	Rs 70--3--115.	Rs 25--2/2--45.

NOTE:-Women teachers are allowed Rs 5/- more in the above scale of pay over Men teachers.

2. That Schools under all managements, Aided, Panchayat, and District Board be taken under the management of the Government.

(3). That the teachers should not be given any extra work besides their own duties (.e.g) writing and distribution of ration cards, taking of census for other than school purposes etc.

(4) That G.O.No.1280 prohibiting teachers from taking part in elections be cancelled;

(5) That interim relief and bonus be given as in the case of Government servants;

(6) That uniform scales of pay be adopted by all managements without making any distinction.

(7) That under the same management - distinctions should not be made between teachers working in Secondary schools and Elementary schools, (.e.g) in the case of secondary grade assistants;

(8) That free education be given to the children of teachers up to the College Course.

--

For Special Officer,
TRICHINOPOLY DISTRICT BOARD.

asv. 15/5/47.p

21/15.5.47

Confidential

Edn. & H. Deptt. [B2] 7

D.O. no. ③ Edn. Dated

Dear
Dr Savoor.

5

Sub: Threatened Strike by teachers.

Govt. are in receipt [illegible]

Continued agitation among (x) ~~As you may be aware that there is much discontent~~ among teachers in regard to their ~~inadequacy of the~~ scales of pay ~~sanctioned by Govt.~~ The Govt. have recieved numerous ~~numerous~~ representations urging upon the Govt. the need for ~~the~~ a further revision of pay of teachers. Reference has been ~~made in~~ the representation, ~~to strike work~~ regarding strikes if their (teachers') demands are not conceded.

(x) of teachers for better scales of pay have lately been widespread reference to a strike being started ~~for teachers~~ if the teachers' demands are not satisfied.

2. The question, whether a further ~~revision~~ revision of teachers' salaries is to be undertaken and if so, in what manner is under the consideration of Govt. In case the Govt. decide not to revise the salaries of teachers or if they decide on a revision which may not completely meet their demands, teachers, ~~and if the teachers persist in launching upon a strikes~~, measures should be devised to avert the strikes or to meet the situation in a peaceful manner. I ~~and~~ am to request, ~~you to examine the question, watch the situation and submit proposals for avoiding or putting an end to strikes.~~
~~The means which you~~

x Strike may still ensue. It is considered advisable therefore [illegible] we should have [illegible] in readiness [illegible] to be put into effect in contingency [illegible] you to report what steps you would suggest for adoption

~~to be separately indicated~~

~~propose should~~ in the case of ~~teachers~~

1) teachers in Govt. institutions

2) teachers ~~in~~ schools under local bodies

and ~~thirdly~~ (3) teachers in schools

under private managements. ~~if the contingency should arise.~~

Yours sincerely,

D.O.

The D.P.I.

(by name).

a/ 1.5.47

m 24/5/47

by 30/5/47

6

9

Education and P.H.(B.2.) Deptt.

Confidential D.O.No. Edn. vDated

Dear Dr. Savoor,

Sub: Threatened strike by teachers.

In connection with the continued agitation among teachers for better scales of pay there has been [illegible] widespread reference to a strike being resorted to if the teachers' demands are not satisfied.

2. The question, whether a further revision of teachers' salaries is to be undertaken and if so, in what manner is under the consideration of Government. In case the Government decide not to revise the salaries of teachers or if they decide on a revision which may not completely meet the demands of teachers it is likely that the contingency of a strike will/still ~~xxx~~ remain. It is considered advisable, therefore, that we should have in readiness instructions to be put into effect if the contingency should materialize. I am to request you to report what steps you would suggest for adoption in the case of --

(1) teachers in Government institutions; (2) teachers in schools under local bodies and (3) teachers in schools under private managements.

Yours sincerely,

M.V.S.

To:

Rao Bahadur Dr. S.R.U. Savoor,
M.A.D.Sc., I.E.S.,
Director of Public Instruction,
MADRAS.

The following comprehensive instructions may be issued, if approved. The notes of the Hon'ble Minister have been incorporated in the appropriate places. [illegible]

The following instructions are issued for the guidance of the authorities concerned in dealing with teachers of their [illegible] & by their own.

Section I.

Government Institutions:

1. A teacher absenting himself without leave should be called upon to submit an explanation within 24 hours, and should also be informed that failure to return to duty would result in suspension pending enquiry. If the explanation is not received within this time limit or if it is unsatisfactory and if he does not report himself to duty, he will be forthwith placed under suspension. Charges will then be framed and an enquiry conducted according to the prescribed procedure and punishment according to the merits of each case can then be imposed by the appointing authority - the District Educational Officer, Inspectress, or Collector or D.S.P. or District Labour Officer ~~or~~ Asst. Dir. of Fisheries, Divisional Inspector, ~~or~~ Deputy Director (Personnel), Superintendent of the Jail or Borstal School, Palamcottah or Headmaster of the certified school, as the case may be.

Rule 15 of the Classification Rules – pages 20-21 of the Services Manual Vol I (Book No 112)

2. To reduce the work of the District Educational Officer or Inspectress, the appointing authority will authorise the Heads of Institutions to frame charges and conduct the enquiry.

3. These instructions will apply to all classes of Government Institutions (Labour, Police, Fisheries, jails, certified school, etc.), [and the appropriate Officers should be informed accordingly.] Cyt

4. Heads of Institutions should [be instructed] that [to] report to the District Educational Officer or Inspectress (or D.S.P., Collector, or the D.L.O. or the Asst. Dir. of Fisheries or the Superintendent of the Jail or Borstal School, Palamcottah or the Headmaster of the certified school as the case may be) the unauthorised absence of any teacher employed in the school.

or D.S.P.

5. If according to a report made by the Headmaster or by the Police or by the Magistrate, any teacher is found to have taken part in picketing, processions, shouting slogans, etc., or if he is arrested by the Police, he may be placed under suspension and then called upon to explain.

12

6. [To facilitate speedy disposal of these enquiries, Government may issue executive instructions that] these need not be referred to the Special Officer for Departmental Enquiries.

above

(or D.S.P., Collector or D.I.O. or Asst. Dir. of Fisheries or Supdt. of the Borstal School, Palamcottah, or Headmaster of the [illegible] school as the case may be)

7. The District Educational Officer or Inspectress may be empowered to appoint temporary teachers to replace the strikers even if they are not fully qualified. [Similar instructions should be issued to other Departments.]

Section II.

Local Board Schools:

1. The same procedure should be followed, the Presidents of District Boards and the Commissioners being instructed to take prompt action in all cases where teachers participate in the strike.

2. If according to a report made by the Headmaster or by the Police or by the Magistrate or by the Inspecting Officers of the Department, any teacher is found to have taken part in picketing, processions, shouting slogans, etc., of if he is arrested by the Police, he may be placed under suspension and then called upon to explain.

3. When a Departmental Officer fears, as in the case of District Board schools in remote localities, that there will be delay in taking disciplinary action, he can take action under M.E.R.154.

p 29 [illegible] 151.

4. The Presidents and Commissioners should be empowered to appoint temporary hands to replace the strikers even if they are unqualified.

Section III.

Aided Schools:

1. It shall be the duty of every Headmaster and/or management to report to the Departmental Officers immediately the names of all teachers who participate in the strike.

2. Disciplinary action should, as in the case of Government institutions, be taken against them. Such action should also be taken when a report is made by the Departmental Officers or by the Police or the Magistrate.

(Section I above)

13

(8) 8

[illegible] p 43 of the MER (Form No 151)

3. The rule in regard to notice of discharge may be waived as participation in a strike will be deemed to be misconduct punishable by summary dismissal.

4. If the large majority of teachers in any school abstain from work or for other reasons, the Departmental Officer concerned can order the closure of the school for such period as he may decide. Please see also para 7 of Section IV.

5. It shall be open to the Departmental Officers to take action under M.E.R. 154 where they apprehend that there would be delay on the part of the management or other difficulties in taking disciplinary action against the strikers.

6. Managements may be empowered to appoint temporary hands with the approval of the appropriate Departmental Officer even if they are not fully qualified. The rule in regard to the ratio of trained to untrained teachers in the case of elementary schools may be waived.

Section IV.

General:

1. In all cases where the teacher has been guilty of violence or other grave misconduct the teacher's certificate should also be cancelled under M.E.R. 154.

~~2. In all cases~~ where managements (aided) of schools have failed to take adequate disciplinary action any or all of the following penalties may be imposed:

(a) withholding of the grant;

(b) withdrawal of recognition;

(c) in the case of an elementary school, requiring a transfer of management and declaring the existing manager unfit to continue to be a manager;

(d) in the case of a secondary school to require a transfer of correspondentship.

3. In the case of other managements, the District Educational Officer will submit a report to the Director who will in turn make a report to Government.

4. To compensate in full for all damage to property when such damage is due to the management not yielding to threats or intimidation.

(↑ Transport to Section V)

4 5. In all cases where the Headmaster or management fear violence which may result in injury to pupils or property, they should be authorised to close the school for such period as necessary and report to the District Educational Officer or Inspectress in the case of a secondary school and in addition to the Deputy Inspector or Sub-Assistant Inspectress in the case of elementary schools. The Departmental officer concerned should visit the school or locality and satisfy himself that the reasons for closure are satisfactory and if they are not, he can order its re-opening. Failure to carry out such orders will be punishable.

5 6. Two lists of all strikers should be prepared by the Departmental Officers, one containing the names of those who are ring-leaders and the other containing the names of such teachers who can be classified as mere followers.

6 7. In some cases the strikers may exploit their hold on their pupils by persuading them to come out of school or join in various other activities like picketing, etc. Batches of pupils from several schools may parade in procession or even try to enter school premises. It is desirable to ignore such demonstrations and if they persist or become unmanageable, schools may be closed~~, before the pupils become unruly.~~ Great tact should be exercised in this connection to prevent a teachers' strike developing into a students' strike also.

Section V.

What Government should do:

1. To issue orders as suggested in item 6 of Section I.

1 2. To ensure that full Police protection is given to teachers who refuse to participate in the strike not only when they are in school but also on their way to and back from it,

3. To ensure that full Police protection is given to the buildings and property of managements which keep their schools open.

(2) 4. To declare strike committees illegal should the strikes persist or should unlawful and violent methods be employed, and to confiscate their funds.

(3) 5. To instruct the Police and the magistracy to prevent violent forms of picketing, stone-throwing, etc., by arresting the ring-leaders.

(4) 6. To instruct the Police and the Magistracy to be in constant touch with the Departmental officers and to give them also adequate protection.

(5) 7. To instruct the Police and the Magistracy to report promptly to the District Educational Officer the names of teachers with particulars regarding the schools in which they are working who take a prominent part in the strike.

(6) 8. To instruct the Police to exercise such care as is possible to see that students, in particular, pupils of elementary schools, are not mixed up with teachers if a lathi charge has to be ordered.

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(7)

EP14 141 Bn 1777 16

B Class Prefix 0 Code 0 ⑩ 10 AS4

MADRAS 13 JUN 47 G.T.O.

PRIME MINISTER 14 JUN 1947 GOVT. OF MADRAS

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

No.

Recd. at H. M.
From
By

Sent at M.
To
By

Office stamp.

Office of Origin.	Date.	Service Instructions.	Words.
Chowghat	13		17

To Prime minister madras

Strike postponed first July Decision District Conference malabar

= President Ponnani Aided Teachers Union =

N.B.—The name of the Sender, if telegraphed, should be written after, but separated from the text.

17

(11)

Palghat Taluk Aided Ele. School Teachers' Union.

President.
P. ACHUTHAN NAIR, PARLI, P. O.
Vice President:
K. P. KOCHUGOVINDAN NAIR,
ALATHUR, P. O.

Gl. Secretary:
VALLATHOL KUMARA MENON,
KANNADI, P. O.

Jt. Secretaries:
M. PRABHAKARAN NAIR, KONGAD.
M. MURUKAN NAIR, MUTAPPALLUR.

B2
A54

11

No. ....
Date ....

Place Kannady

No. 344/47.

Date 10. 6. 1947.

PRIME MINISTER
14 JUN 1947
GOVT. OF MADRAS

To

The Premier of Madras,
Madras.

E.A.H.

Sir,

Subj: Teachers' strike - Postponed - decisions arrived at the Conference on 8. 6. 47.

I have the honour to inform you that the Conference of the Malabar Ele: School Teachers held on 8-6-47 at Calicut in the Zamorin's College, under the presidency of Sri. P.M. Kunhiraman Nambiar had resolved to Postpone the Teachers' strike which was to begin on June 15-1947, according to the notice given by the President, Palghat Taluk Aided Ele: School Teachers' Union in April 1947, to July 1st 1947.

Yours obediently
VKumaran
Gl. Secretary

E.P.H

14 JUN 1947

THE Karur TALUK ELEMENTARY SCHOOL TEACHERS' UNION TRICHY DISTRICT.

STRIKE NOTICE.

Read:—(1) The proceedings of the Action Committee of the Madras Elementary School Teachers' Federation dated 13—4—47.

(2) Proceedings of the Trichy District Eelmentary School Teachers' Federation dated 5-5-47.

(3) Proceedings of the other Dt. Elementary School Teachers' Federation on various dates.

As the demands formulated at the Madras Provincial Elementary School Teachers' Conference held on 1—3—47 and the succeeding day were not granted by the authorities concerned. The Action Committee of the Madras Elementary School Teachers' Federation which met on 13-4-47 at Alandur resolved that the Elementary School Teachers all over the presidency should go on strike from 25—6—47 till their demands are granted.

The Trichy District Elementary School Teachers' Federation at its meeting held on 5-5-47 at Trichy adopted the resolution of the Action Committee and authorised the Secretaries of the Taluk Unions to issue notice to the managements and the Government on the strength of the pledges given by the teachers concerned.

Accordingly, I the Secretary of the............Taluk Elementary School Teachers' Union do hereby give notice that the teachers working under your management will go on strike from 25-6-47 unless all the demands of the Provincial Conference mentioned overleaf fully granted before then and they will continue to stay away from work till such time as the demands are granted.

We are not actuated by any evil motives against the managements against whom we have no grounds for quarrel. As the Government has been turning a deaf ear to all our legitimate demands despite universal discontentment among the members of our sorry trade and as we are denied a living wage we are constrained most reluctantly, to take this drastic action to save ourselves and our families from the pangs of hunger and starvation. I do hereby appeal to you to give us your whole-hearted moral support and co-operation. We are firm in our convicition that the managements will sympathise and lend us their full support in our efforts to ameliorate our sad unenviable lot.

Place..[illegible]..

Date ~~25—5—47~~. 9.6.47

Union Secretary.

Copy To,

The Special Officer, District Board, Trichy District.
The Hon' Minister for Education to the Government of Madras.
" ✓The Hon' Premier, Madras Government.
" ✓The Director of Public Instruction, Madras.
The District Educational Officer Trichy District.
The Inspectress of Schools,
The Divisional Inspector of Schools, Coimbatore.
The Secretary District action Commitee.
The convener of the Action Committee of the Madras Provincial. Ele. School Teachers' Federation, Madras.
The SpecialOfficer and Commissioner, ... Municipality,............
The Managers of Aided Schools concerned.
The Presidents of Panchayat Boards Concerned.
The Deputy Inspector of Schools.
Sub Assistant Inspectresses of Schools North and South Ranges, Trichy District.

P. T. O.

MAIN DEMANDS

OF THE ELEMENTARY SCHOOL TEACHERS
AS FORMULATED IN THE

Madras Provincial Ele. School Teachers' Conference

held in Madras on the 1st and 2nd of March '47.

1. Fixation of the minimum basic Salary at Rs. 50 P. M.

2. Taking up of the management of all Elementary Schools by the Government within a specified time and in the meanwhile to treat the teachers under the different managements equally in the matter of Pay and other conditions of service.

3. Cancellation of G. O. No. 1280 which prohibits teachers from contesting in elections. Provision for enabling teachers contest in elections and serve their profession and the nation.

4. Grant of Dearness allowance at Government rates to all teachers with effect from 1—7—44 and sanction of interim relief and bonus.

5. Provision of facilities for the free education of the Children of Elementary School Teachers in High Schools and Colleges.

6. Modification of G. O. No. 416 dated 24—2—38 so as to enable the formation of taluk federations comprising of all the teachers of a taluk working in different managements. Recognation of the Madras Provincial Federation of Elementary School Teachers.

7. To accord Permisiion to run a professional journal.

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(13) 13 Edn.& P.H.(B2). 75

D.O.No. 9782-2 dated 25-6-1947.

2 drafts

My dear Reddi,

Sub:- Threatened strikes by teachers.

p 22 infra

Draft II

A G.O. containing instructions for the guidance of the authorities in dealing with teachers' strikes, should they occur, is enclosed. With reference to para 2 in Section IV of the instructions, I am desired to say that no action need be taken against any management unless it is definitely proved that it is encouraging such strikes.

p.3 of the Instructions attached to Draft II

2. Orders will issue in the Public Department in regard to the action to be taken by the Police and the Magistracy in cases of strikes.

pages 13 & 14 NF

Yours sincerely,

23/6/47

To

Sri D.S. Reddi, M.A.(Oxon), M.B.E.,
D.P.I., Madras.(with enclosure).

24/6/47

2/2/76

Edn.& P.H.(B2).

Order/Ms. No. 1342 Edn. dated 25.6.47.

Subj:- Strikes - Teachers - Instructions issued.

The following instructions are issued for the guidance of the authorities concerned in dealing with teachers' strikes if they should occur:-

(Here enter Sections I to IV on pages 1 to 4
of the approved instructions below.)

24/6/47

25/6/47

To (Being despatched)

The D.P.I., Madras.

The Inspr.of Ml.Councils &
Local Boards.
L.A.Dept.
Home Department.
Public Department.
Development Dept.
Spl. Officers of District Boards.
The Executive Authorities of
Municipal Councils.
The Commissioner,
Corporation of Madras.

Vide pages 11-15 of

The following instructions are issued for the guidance of the authorities concerned in dealing with teachers' strikes if they should occur:-

Section I.

Government Institutions:

1. A teacher absenting himself without leave should be called upon to submit an explanation within 24 hours, and should also be informed that failure to return to duty would result in suspension pending enquiry. If the explanation is not received within this time limit or if it is unsatisfactory and if he does not report himself to duty, he will be forthwith placed under suspension. Charges will then be framed and an enquiry conducted according to the prescribed procedure and punishment according to the merits of each case can then be imposed by the appointing authority - the District Educational Officer, Inspectress, Divisional Inspector, ~~or~~ Collector ~~or~~ D.S.P., ~~or~~ District Labour Officer, ~~or~~ Assistant Director of Fisheries as the case may be.

X Superintendent of the Jail or Borstal School Palamcottah or Headmaster of the certified school,

2. To reduce the work of the District Educational Officer or Inspectress, the appointing authority will authorise the Heads of the Institutions to frame charges and conduct the enquiry.

3. These instructions will apply to all classes of Government Institutions (Labour, Police (Kallar) Jails, Certified Schools, Fisheries etc.,).

4. Heads of Institutions should report to the District Educational Officer, Inspectress ~~or~~ D.S.P, ~~or~~ Collector, ~~or~~ D.L.O, ~~or~~ the Asst. Director of Fisheries, ~~or~~ the Superintendent of the Jails or Borstal School, Palamacottah or the Headmaster of the certified school as the case may be, the unauthorised absence of any teacher employed in the school.

5. If according to a report made by the Headmaster or by the Police or by the Magistrate, any teacher is found to have taken part in picketing, processions, shouting slogans, etc., or if he is arrested by the Police, he may be placed under suspension and then called upon to explain.

6. These enquiries need not be referred to the Special Officer for the Departmental Enquiries.

7. The D.E.O, ~~or~~ Inspectress, D.S.P, ~~or~~ Collector, ~~or~~ D.L.O, ~~or~~ Asst.

Director of Fisheries, ~~or~~ the Superintendent of Jails, or Borstal School, Palamcottah or the Headmaster of Certified schools as the case may be, ~~be~~ is empowered to appoint temporary teachers to replace the strikers even if they are not fully qualified.

~~Section II~~

Local Board Schools:

1. The same procedure as in Section I should be followed mutatis mutandis, the Special Officers of District Boards and the Commissioners taking prompt action in all cases where teachers participate in the strike.

2. If according to a report made by the Headmaster or by the Police or by the Magistrate or by the Inspecting Officers of the Department, any teacher is found to have taken part in picketing, processions, shouting slogans, etc., or if he is arrested by the Police, he may be placed under suspension and then called upon to explain.

3. When a Departmental Officer fears, as in the case of District Board schools in remote localities, that there will be delay in taking disciplinary action, he can take action meanwhile under M.E.R. 154.

4. The Special Officers and Commissioners are empowered to appoint temporary hands to replace the strikers even if they are unqualified.

Extract at (M)

Section III

~~XXXXXXX~~ Aided Schools

1. It shall be the duty of every headmaster and / or management to report to the Departmental Officers immediately the names of all teachers who participate in the strike.

2. Disciplinary action should, as in the case of Government institutions, be taken against them. Such action should also be taken when a report is made by the Departmental Officers or by the Police or the Magistrate.

3. The rule in regard to notice of discharge may be waived as participation in a strike will be deemed to be misconduct punishable by summary dismissal.

4. If the large majority of teachers in any school abstain from work or for other reasons, the Departmental Officer concerned can order the closure of the school for such period as he may decide. Please see also para 6 of ~~the~~ Section IV.

5. It shall be open to the Departmental Officers to take action under M.E.R. 154 where they apprehend that there would be delay on the part of the management or other difficulties in taking disciplinary action

(M)

against the strikers.

6. Managements are empowered to appoint temporary hands with the approval of the appropriate Deparmental Officer even if they are not fully qualified. The rule in regard to the ratio of trained to untrained teachers in the case of elementary schools may be waived.

Extract at (M)

SECTION IV.

General:

1. In all cases where the teacher has been guilty of violence or other grave misconduct, the teacher's certificate should also be cancelled under M.E.R. 154.

2. In all cases where managements (aided) of schools have failed to take adequate disciplinary action, any or all of the following penalties may be imposed:

(a) withholding of the grant;

(b) withdrawal of recognition;

(c) in the case of an elementary school to require a transfer of management and to declare the existing manager unfit to continue to be a manager;

(d) in the case of a secondary school to require a transfer of correspondentship.

3. In the case of other managements, the District Educational Officer will submit a report to the Director who will in turn make a report to Government.

4. In all cases where the Headmasters or managements fear violence which may result in injury to pupils or property, they ~~should be~~ are authorised to close the school for such period as is necessary and report to the District Educational Officer or Inspectress in the case of a secondary school and in addition to the Deputy Inspector or Sub-Assistant Inspectress in the case of elementary schools. The Departmental officer concerned should visit the school or locality and satisfy himself that the reasons for closure are satisfactory and if they are not, he can order its re-opening. Failure to carry out such orders will be punishable.

5. Two lists of all strikers should be prepared by the Departmental Officers, one containing the names of those who are ringleaders and the other containing the names of such teachers ~~who~~ as can be classified as mere followers.

6. In some cases the strikers may exploit their hold on their

28

pupils by persuading them to come out of school or join in various other activities like picketing, etc. Batches of pupils from several schools may parade in procession or even try to enter school premises. It is desirable to ignore such demonstrations and if they persist or become unmanageable, schools may be closed. Great tact should be exercised in this connection to prevent a teachers' strike developing into a students' strike also.

—×—

Section V — not to typed in fair copy

The following instructions are issued for the guidance of the Police and the Magistracy in dealing with teachers' strikes if they should occur.

1. Full Police protection should be given to teachers who refuse to participate in the strike not only when they are in school but also on their way to and back from it, and to the buildings and ~~the~~ property of the managements which keep their schools open.

2. Strike committees should be declared illegal should the strikes persist or should unlawful and violent methods be employed, and to confiscate their funds. — Deleted - vide paras 13 & 14 NF

2 ~~3~~. The police and the magistracy should intervene suitably when ~~the~~ violent forms of picketing, stone-throwing, etc, occur.

3 ~~4~~. The Police and the Magistracy should be in constant touch with the Departmental Officers and give them also adequate protection.

4 ~~5~~. The Police and the Magistracy ~~should~~ should report promptly the names of teachers who take a prominent part in the strike to the District Educational Officer or Inspectress ~~WHICH~~ with particulars regarding the schools in which they are working.

5 ~~6~~. The Police should take such care as is possible to see that when force has to be used for dealing with unlawful assemblies in which students, particularly pupils of Elementary Schools, are also taking part, judgement as to the degree of force to be employed is exercised with special reference to that fact also.

7. The Police and the Magistracy may assure managements that if school buildings and property should be damaged in consequence of their not yielding to threats and/or intimidation from strikers they will be duly compensated for such damages. — Deleted - vide paras 13 & 14 NF

Ind 16/6/47.

CONFIDENTIAL"

27/ 17 ⑯

GOVERNMENT OF MADRAS
Abstract
Strikes - Teachers - Instructions issued.
-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v
Education and Public Health Department
Order/Ms.No.1342 Edn. Dated 25th June 1947.

ORDER:

The following instructions are issued for the guidance of the authorities concerned in dealing with teachers' strikes if they should occur:-

Section I.

Government Institutions:

1. A teacher absenting himself without leave should be called upon to submit an explanation within 24 hours, and should also be informed that failure to return to duty would result in suspension pending enquiry. If the explanation is not received within this time limit or if it is unsatisfactory and if he does not report himself to duty, he will be forthwith placed under suspension. Charges will then be framed and an enquiry conducted according to the prescribed procedure and punishment according to the merits of each case can then be imposed by the appointing authority - the District Educational Officer, Inspectress, Divisional Inspector, Collector, District Superintendent of Police, District Labour Officer, Assistant Director of Fisheries, Superintendent of the jail or Borestal School Palamcottah or Headmaster of the certified school, as the case may be.

2. To reduce the work of the District Educational Officer or Inspectress, the appointing authority will authorise the Heads of the Institutions to frame charges and conduct the enquiry.

3. These instructions will apply to all classes of Government Institutions (Labour, Police (Kallar), Jails, Certified Schools, Fisheries etc.)

4. Heads of Institutions should report to the District Educational Officer, District Superintendent of Police, Collector, District Labour Officer, Inspectress, the Assistant Director of Fisheries, the Superintendent of the Jail or Borstal School, Palamacottah or the Headmaster of the certified school as the case may be, the unauthorised absence of any teacher employed in the school.

5. If according to a report made by the Headmaster or by the Police or by the Magistrate, any teacher is found to have taken part in picketing, processions, shouting slogans, etc., or if he is arrested by the Police, he may be placed under suspension and then called upon to explain.

6. These enquiries need not be referred to the Special Officer for Departmental Enquiries.

7. The District Educational Officer, Inspectress, District Superintendent of Police, Collector, District Labour Officer, Assistant Director of Fisheries, the Superintendent of Jails, or Borstal School, Palamcottah, or the Headmaster of Certified School as the case may be, is empowered to appoint temporary teachers to replace the strikers even if they are not fully qualified.

Section II.

Local Board Schools:

1. The same procedure as in Section I should be followed mutatis

mutandis.

mutandis, the Special Officers of District Boards and the Commissioners taking prompt action in all cases where teachers participate in the strike.

2. If according to a report made by the Headmaster or by the Police or by the Magistrate or by the Inspecting Officers of the Department, any teacher is found to have taken part in picketing, processions, shouting slogans, etc., or if he is arrested by the Police, he may be placed under suspension and then called upon to explain.

3. When a Departmental Officer fears, as in the case of District Board schools in remote localities, that there will be delay in taking disciplinary action, he can take action meanwhile under Madras Educational Rule 154.

4. The Special Officers and Commissioners are empowered to appoint temporary hands to replace the strikers even if they are unqualified.

Section III

Aided Schools

1. It shall be the duty of every headmaster and or management to report to the Departmental Officers immediately the names of all teachers who participate in the strike.

2. Disciplinary action should, as in the case of Government institutions, be taken against them. Such action should also be taken when a report is made by the Departmental Officers or by the Police or the Magistrate.

3. The rule in regard to notice of discharge may be waived as participation in a strike will be deemed to be misconduct punishable by summary dismissal.

4. If the large majority of teachers in any school abstain from work or for other reasons, the Departmental Officer concerned can order the closure of the school for such period as he may decide. Please see also para 6 of Section IV.

5. It shall be open to the Departmental Officers to take action under Madras Educational Rule 154 where they apprehend that there would be delay on the part of the management or other difficulties in taking disciplinary action against the strikers.

6. Managements are empowered to appoint temporary hands with the approval of the appropriate Departmental Officer even if they are not fully qualified. The rule in regard to the ratio of trained to untrained teachers in the case of elementary schools may be waived.

Section IV.

General:

1. In all cases where the teacher has been guilty of violence or other grave misconduct, the teacher's certificate should also be cancelled under Madras Educational Rule 154.

2. In all cases where managements (aided) of schools have failed to take adequate disciplinary action, any or all of the following penalties may be imposed:

(a) withholding of the grant;

(b) withdrawal of recognition;

(c) in the case of an elementary school to require a transfer of management and to declare the existing manager unfit to continue to be a manager;

(d) in the case of a secondary school to require a transfer of correspondentship.

3. In the case of other managements, the District Educational Officer will submit a report to the Director who will in turn make a report to Government.

4. In all cases where the Headmasters or managements fear violence which may result in injury to pupils or property, they are authorised to close the school for such period as is necessary and report to the District Educational Officer or Inspectress in the case of a secondary school and in addition to the Deputy Inspector or Sub-Assistant Inspectress in the case of elementary schools. The Departmental officer concerned should visit the school or locality and satisfy himself that the reasons for closure are satisfactory and if they are not, he can order its re-opening. Failure to carry out such orders will be punishable.

5. Two lists of all strikers should be prepared by the Departmental Officers, one containing the names of those who are ring-leaders and the other containing the names of such teachers as can be classified as mere followers.

6. In some cases the strikers may exploit their hold on their pupils by persuading them to come out of school or join in various other activities like picketing, etc. Batches of pupils from several schools may parade in procession or even try to enter school premises. It is desirable to ignore such demonstrations and if they persist or become unmanageable, schools may be closed. Great tact should be exercised in this connection to prevent a teachers' strike developing into a students' strike also.

(By order of His Excellency the Governor)

M.V.Subramanian,
Secretary to Government.

To
The Director of Public Instruction.
The Inspector of Municipal Councils and Local Boards.
Local Administration Department
Home Department.
Public Department.
Development Department.
Special Officers of District Boards.
The Executive Authrorities of Municipal Councils.
The Commissioner, Corporation of Madras.

/ True Copy / Forwarded / By order.

kr.25/6/-

FOR SECRETARY TO GOVERNMENT.

CONFIDENTIAL.

Government of Madras
Abstract

Law and Order-Madras Presidency-Teachers' Strike-Instructions.

Public (General A) Department

G.O.Ms.No. 1970.

Dated 27th
June 1947.
Read the
Following:-

Read:-G.O.Ms. 1342 Education dated 25-6-47.

...

ORDER:-

The following instructions are issued for the guidance of the Police and the Magistracy in dealing with teachers' strikes if they should occur.

1. Full Police protection should be given to teachers who refuse to participate in the strike not only when they are in schools but also on their way to and back from it, and to the buildings and property of the managements which keep their schools open.

2. The Police and the Magistracy should intervene suitably when violent forms of picketing, stone-throwing etc., occur.

3. The Police and the Magistracy should be in constant touch with the Departmental Officers and give them also adquate protection.

4. The Police and the Magistracy should report promptly the names of teachers who take a prominent part in the strike to the District Educational Officer with particulars regarding the schools in which they are working.

5. The Police should take such care as is possible to see that when force has to be used for dealing with unlawful assemblies in which students, particularly pupils of Elementary Schools, are also taking part, judgement as to the degree of force ~~employ~~ to be employed is exercised with special reference to that fact also.

(By Order of His Excellency the Governor)

28/6/47

CHIEF SECRETARY TO GOVERNMENT.

To

The Inspector General of Police. } With copy of G.O.Ms.1342
All District Magistrates. } E & P.H. dated 25-6-47.
The Commissioner of Police, Madras. }
Copy to the Director of Public Instruction Madras.
Copy to the Inspector of Municipal Councils and Local Boards.
Copy to Special Officers of District Boards.
Copy to Executive Authorities of Municipal Councila.
Copy to the Commissioner, Corporation of Madras through the Mayor
Copy to Local Administration Department.
Copy to Home Department.
Copy to the Development Department.

AST.28/6.

(18)

20

C.F. 32 (a).

Local Administration Department | Received B | Registered

From (Name) E.W. Bouchier Esq., O.B.E.
I.C.S.,
Designation Special Officer, District
Station Board, Malabar, Calicut.

To
The Secretary to Government,
Education and Public Health
Department, Madras.

ASST. SECRETARY TO GOVERNMENT
17 MAY 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Enclosures

No. E.1.12063/47 dated 13th May 1947.

24/817

Sir,

STRIKE - Notices of strike - Copies received from the Board Elementary School Teachers' Unions - Attitude of the Management in the matter - Advice - sought for.

I have received copies of the strike notices submitted to The Hon'ble Prime Minister to the Government of Madras by all the Board Elementary School Teachers' Unions in this District. In this connection I wrote to the District Educational Officer, South Malabar for advice in the matter. He has replied that he is awaiting the Divisional Inspector's instructions. The intention of the Unions is to launch the strike on the 15th June 1947. Besides these, I am also getting copies of resolutions passed at Public meetings. I am ~~representing~~ reporting the facts

P.T.O.

I postponed to the 1st July — paras 16 & 17

2 - 8/

~~-5-~~

for issue of such urgent instructions as the Government would deem fit in the matter.

[illegible] 14.5.47

For Special Officer.

Copy to Director of Public Instruction for immediate advice in the matter.

P.R.P.14.5.

Cd. [illegible], [illegible] 18/5/47

25th [illegible]

14.5

Submitted for perusal.
The question of further revision of salaries is under consideration. In the circumstances no action seems called for now & a reply necessary.

20.5.47

21/5/47

It is better to have general instructions ready in case strikes materialise. Ask DPI to report in [illegible] confidentially what steps he would suggest for adoption (1) re: Govt. institutions (2) re: institutions under local boards & (3) re: institutions under aided managements — if the contingency should arise.

[illegible] 21/5/47.

21

3 4

⑲

A draft d.o. is submitted for approval.

20.5.47

20/5/47

S - [illegible] [illegible]
(Please put a typed copy of draft before circulation.)

(p.9 cf)

23/5/47

[illegible] (Com).

We have also been receiving notices of strike from Teachers' Associations from various parts of the Province. I believe that the recent revision of salaries that we are undertaking now will wean away a large number of people from the strike but still there will be some elements which may not be amenable to discipline and these people may have to be dealt with. I think it is time that we must plan the way in which we will deal the strike when and if it comes.

I am afraid in Malabar the teachers are mostly under the influence of the Communists and so, a strike is certain whatever we will do for them. As far as Andhra and Tamilnad are concerned, there may be sporadic strikes here and there and even if it begins it may not last long.

I make the following suggestions in dealing with the strike if it comes:

Teachers now are in three different managements, Govt., local boards and aided institutions. As far as the Govt. are concerned, we may tolerate the absence of teachers for one day. If they continue to be absent for more than one day, warnings may be issued that they are liable to be dismissed and disciplinary action taken against them. They may be forthwith suspended pending enquiry. As far as local board teachers are concerned, the same course may be taken by the relevant authorities. As far as aided school teachers are concerned, information may be given to them that when teachers are

[illegible]

absent, such of those teachers who are absent will not get the grant and the aided schools should, as far as possible run with such of those teachers who are willing to work. If the strikes are such that there will not be enough hands to work or it will not be possible to work the schools, those schools may be closed for the time being but each school must submit a list of teachers who struck work and who did not. The D.E.O. may be given authority to sanction such closure of schools until such time as they are able to recruit fresh hands not exceeding one month, within which time he may bring the matter to the attention of the D.P.I. and take further orders if necessary.

The further steps that may be contemplated are:

(1) Taking departmental disciplinary action against such of the leaders of strike and others as may be necessary from time to time including, suspension, dismissal or cancellation of certificates.

(2) If the movement takes a violent turn, as it may, when some teachers may go for work and some may not, the Police and the Magistracy may be asked to give sufficient protection to the institution or individuals who want to conduct the school and run them. In the first week, if there is any chance of violence, the better thing will be to close the school rather than resort to Police help.

(3) Where the strikes are continued, Strike Committees may be declared illegal and funds belonging to them may be confiscated.

In view of the urgency of the matter, the D.P.I. may be invited to meet me on the 3rd at 3 P.M. in the Office so that the matter may be discussed and a final conclusion reached. Sri D.S. Reddi may also be asked to attend the meeting.

TSA
1-6-47

Recd. at 11-20 A.M.

D.P.I.

Secretary, E. & P.H.

pages 11-15 cf

This note has been submitted by the D.P.I. The general lines on which the note goes are generally approved.

TSA
4-6-47

H.M. Education.

GOVERNMENT OF MADRAS
4-JUN 1947
EDUCATION AND PUBLIC HEALTH DEPT.

No.

The Director of Public Instruction has submitted for approval a draft of the instructions ~~prepared~~ proposed to be issued by him to deal with strikes on the ~~part of~~ part of teachers in schools under public and private managements. H.M.(Edn) has given general approval to the ~~staff.~~ draft.

2. The following remarks seem called for :–

(1) ~~Para~~ Item 3 in Section I of the ~~staff~~ draft. – p 11 cf

Labour and Fishery schools are under the control of the Development Department, while Kallar schools (Police) are under the control of the Home Department. Those Departments may be ~~required~~ requested to issue necessary instructions to the concerned Heads of the Departments to ensure that the general instructions which the Director of Public Instruction proposes to issue, are followed by officers who have immediate control over the schools.

Item 6 in Section I. The remarks of the Public(Ser) Department may be invited.

Items 2 to 8 in Section V. – pages 14-15 cf.

Home have to issue necessary instructions in the matter.

3 LA, Dev. Home and Public may see the case. Fin. may also see, as Govt. may have to incur expenditure by way of compensation for loss or damage to school properties on account of strike.

4-6-47.

Please see above;

See above;

4 JUN 1947

19850-A

L.A. Deptt

This deptt is concerned with the instructions in Section II at page 12 cf. The draft instructions in pp 11-15 cf may be perused and the file passed on to Dev. Deptt.

5/6/47. 5.6.47 5.6.47 6/6/47

p II

53509
6-6-47

Devpt.
~~Dev Deptt~~

Lr. No. 19550 (A)-I-C
6.6.47

The notes and orders on pp 1-5 above may be perused. Necessary alterations ~~in~~ ~~pencil~~ have been indicated in pencil in Section I of the instructions, so that these instructions may be applicable to Labour and Fisheries schools also. This Dept. may suggest that the sentence at 'A' on p.12 cf. may be omitted. L & P.H. Dept. may be requested to communicate copies of the orders to be issued in this case to the C. of L., all Collectors and to the D.I. & C. ~~The~~ It is presumed that the case will be circulated to H.M.(R.D.) also before issue of the instructions.

FOURTH ASSISTANT SECRETARY TO GOVERNMENT
6 - JUN 1947
DEVELOPMENT

6/6/47 7/6/47 AS III, JS, ADS 7/6 7/6

~~Secy~~ Sec. to make necessary alterations in pp 11-12 & 14 w.r.t. Fisheries school.
Done
6/6/47

Home

Home Dept. Dev. L.O. 53509 P II/47-1
7.6.47.

Please see pp. 1-5 above and the draft instructions at pp. 11-15 c.f. So far as this Dept is concerned there are educational institutions under the Police and Jail Depts. and under the Chief Inspector of Certified Schools. The intention apparently is that the proposed instructions should apply to all these educational institutions.

ADDITIONAL ASSISTANT SECRETARY
7 JUN 1947
HOME DEPARTMENT

38492

Read at 5.30 on 7/6/47

P.T.O.

4652
9.6.47.

(21) 23

So far as the Criminal Tribes Reclamation Schools under the control of the D.I.G. of Police, C.I.D. and Rys., are concerned, the instructions to be issued may be communicated to the D.I.G. of Police, C.I.D. and Rys. and he may be instructed to issue necessary directions to the D.S.P.'s ~~under him~~ concerned. (Necessary alterations have been indicated in pencil in Section I of the instructions)

Issued through C.I.D. 9/6.

8-6-47 8/6/47 9.6.47 9/6/47 9.6.47 9.6.47

J.N.
C. Section

C & N ~~This section is~~ Concerned with teachers in Jails and Borstal School, Palamcottah and in the certified schools. (Necessary alterations have been indicated in pencil in Section I of the instructions). The instructions to be issued may be communicated to the I.G. of ~~[illegible]~~ Prisons (and the C.I. of Certified Schools) and they may be instructed to issue necessary directions to the Superintendents and Headmasters concerned.

They will be commd. to the HDs of depts concerned

9.6.47. 9.6.47

J. Section

This Dept may generally agree with the instructions proposed to be issued to the police in section V on pp 14-15 c.f. and ~~as Public are concerned with the subject~~ ~~[illegible] this Dept~~ may suggest that the instructions may issue from ~~that~~ Public Dept. This dept may agree generally with the proposed instructions.

A Public are concerned with Public peace + Disturbance & internal security

9/6/47. 9/6/47 AS 9/6/47 US S 9/6/47

AS/AS/US/S

Home
L.O. 100.
38492 G/47-1
9.6.47

PUBLIC DEPARTMENT
9 - JUN 1947

Public (General A) Dept

The file has been sent to this Dept. w.r.t. Section V on pp 14-15 C.F. below. No remarks seem called for.

2. Attention is in this connection invited to portion sidelined A in the Home Dept. note above. It seems un-necessary that one part of the instructions should issue from

Public & the rest from the Edn. Dept. It will be better if all the instructions issue from a single Dept. i.e. from the Edn Dept. who is the Administrative Dept. concerned.

The file may be passed on to the Fin Dept.

More appropriate to issue from Public instructions regarding Law & Order
10/6/47

10/6/47

This Dept may generally agree to the instructions to the Police & Magistracy at pp. 14-15 C.f. It is questionable however whether the extreme step of declaring strike Committees illegal should the strikes ~~[illegible]~~ persist & Corp's catering mess funds should be taken

Item 2 on p15 c/f

10/6/47

C.S.

Presumably drafting will be tidied up where necessary.

It is apparently intended to use the Criminal Law Amendment Act against Strike Committees & their funds. There is no information about such Committees & it is premature to say if there will be any or if they will have such a definable entity that they could be recognized, named, described and notified. There may be no information about their funds.

I would advise that it is premature to issue any instructions on the lines of the [illegible] of p.14. It has not even been employed against the various Communist [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] of this extraordinary power in due

---

Cause when the earliest position is known.

17/6/47

Fin

(Exp A)

Pub (Genl A) U.O.
4652/47-1
13-6-47.

ASST. SECRETARY TO GOVERNMENT
13 JUN 1947
FINANCE DEPARTMENT
35316

Fin. are concerned with Item (7) at the foot of p.15 of the Draft Instructions below, according to which 'Police and the magistracy may assure managements that if school buildings & property should get damaged in consequence of their not yielding to threats or intimidation from strikers, they will be duly compensated for such damages.'

Please see below
13/6/47 A

In the circs. in which the above instructions are proposed to be issued Fin may agree to their proposal to pay compensation to the managements. As the expense on this account may be large, and as the like of which was not incurred before, it should be treated as a new Service, and the procedure for a new Service scheme should be followed.

(No estimate is possible)

B

13.6.47

~~A.S.~~ / S
P

'A' above

Attention is invited to the note for the Cabinet at flag (E). In connection with petitions received from persons who suffered losses during the Hindu-Muslim riots in Vaniyambadi (N. Arcot dist.) in July 1946, the question of paying compensation in such cases was considered by the Govt. It was held that there was no legal liability on the part of the Govt. to pay any compensation for losses sustained as a result of civil commotion. ~~The~~ It was also found in that connection that so far there seem to have been only two ~~[illegible]~~ occasions on which compensation was paid under similar circumstances, namely the Moplah rebellion of 1921 and the civil disobedience movement in 1942. Even in these cases, ~~[illegible]~~ compensation was paid from fines, etc. collected, and not from general revenues. The policy of the Govt. has generally been to refuse to pay compensation in such cases.

In the present case, the proposal is that the Police and Magistracy should assure ~~[illegible]~~ managements of schools ~~[illegible]~~ that if school buildings and property should be damaged in consequence of their not yielding ~~to~~ threats or intimidation from strikers (teachers), *they will be duly compensated for such damage*. Presumably, the above assurance is proposed to be given to local bodies as well as private managements in respect of schools under their control, and that it will be applicable to all classes of schools, elementary schools, secondary schools, special schools etc. The only difference between these schools and other public institutions is that the Govt. make grants-in-aid to the former. This is not adequate justification for a departure from the policy so far pursued by the Govt. in regard to compensation to institutions or individuals who suffered losses on account of civil commotion. An assurance such as that proposed will mean that the Govt. will have to pay compensation for damages in

Item (7) p 15 cf

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respect of a very large number of schools throughout the Presy. The liability will be immense. In the case of secondary schools, the Govt. give only half grants for building schemes and there is no justification for paying compensation to cover their entire loss. The proper course seems to be to leave it to the managements to apply to the Govt. for compensation (which they will do even without the assurances proposed to be given) and to consider in each individual case whether the grant of compensation is necessary and if so, what amount should be given.

Finance may strongly urge that assurance of the kind proposed should not be given to managements of schools on behalf of the Govt.

If the E.&H. Dept. wish to press their proposal, the 'New Service' procedure will have to be followed in view of the change in policy and large financial liability involved.

13-6-47

S
EAPM

I agree generally with the note of A.D.S. above. The primary responsibility for running these schools is ~~[illegible]~~ with the local bodies or private managements concerned — though the Govt. give grants towards the expenditure involved in running the schools. These bodies are ∴ equally responsible for meeting any situation that might rise as a result of strikes among teachers & there is no obvious reason why Govt. shd compensate *in full* for all damage to property that may result from managements not yielding to threats or intimidation. I would not expect teachers as a class to resort to violence & damage to property is not ordinarily likely to be caused except where communists are

12

B2

other outside organisations use strikes among teachers as opportunities for subversive activities and I think it inadvisable to refer to damage to property as even a possibility in instructions to be issued by the Govt. This item in the instructions may ∴ be omitted. If however any serious damage to property occurs as a result of the stand taken by managements to deal with strikes it is always open to the managements to apply to the Govt. for a grant to enable them to make good the loss & each such application may be considered on its merits, with reference to the circumstances in which the damage was caused, the financial position of the management concerned vis-a-vis the extent of the damage caused & other relevant factors.

H.M. (Fin) may see.

14.6.47 E&P.H.

Item (?) in p15 cf & p14 cf (top)

14/6/47

(B2)

The verbal additions proposed by Development and Home may be accepted. A typed copy of the draft instructions, embodying the alterations, is put up.

pages 6-7 ante

Fin U.O. 35316 GA 14-6-47

2. The Public Dept. have agreed to the issue of the instructions in Section V of the draft. Further action has to be taken by that Dept. w r.t. the notes of U.S. Public and C.S. ~~They have also got a seperate file on this subject.~~

p8 ante

pages 14-15

ASST. SECRETARY TO GOVERNMENT
14 JUN
EDUCATION AND PUBLIC HEALTH DEPT.

3. The Fin. Dept. object to the payment of compensation to managements for damages to school properties and suggest the deletion of the clauses relating to the payment of compensation, in the draft. They also suggest that if it is considered that compensation should be paid, the 'new service' procedure shd. be followed, circulating the case to H.M. (Fin.) also.

pages 9-12 above

I think the clause can be dropped; if it is to be retained, separate action may be taken, & the issue of the instructions is met meanwhile.

4. From the communications added to the file (pp.16 and 17 C.F.), it will be seen that the threatened strike in Malabar has been postponed to

-13-

24

26

the 1st July 1947.

5. The file may ~~be [illegible]~~ Hon. Ministers, Edn., L.A., R.D., Home, Fin. and to H.P.M. -

(i) for general approval of the draft instructions;

(ii) for orders on the question whether the instruction about strike committees being declared illegal should remain with refce. to the notes of U.S., Public, and Ch.Secy., on p ~~10~~ 8-9 ante;

and (iii) for orders whether refce. to payment of compensation for damages to school properties should be retained in the draft or should be deleted as suggested by Fin.

16-6-47

16/6/47

H.M. (Gen.)

H.M. (L.A.)

H.M. (R.D.) V.K. 17.6.47

H.M. (Home)

H.M. (Fin.)

H.P.M.

(i) Draft instructions may be generally approved.

(ii) & (iii) may be dropped for the present.

General instructions may be issued asking the Magistrates to give protection to schools etc., in case any violence is threatened. The matter may be expedited and instructions sent as soon as possible.

TSA
17.6.47

I agree with draft instructions but in all cases, management should be given adequate protection during emergency caused by the authorities concerned. No action needs to be taken against any management unless it is definitely proved that it is encouraging such strikes. 21/6

I agree with H.M. (Edn)
17/6/47.

19/6

G.P.R
19/6

SECRETARY, EDN. AND P. H. DEPT.
28 JUN 1947
GOVERNMENT OF MADRAS

With refce. to the orders in circulation on p.13 ante, paras 2 and 7 of the instructions to the Police and the Magistracy on p.4 of the draft below may be omitted.

W.r.t. the first sentence of H.M.(L.A.)'s minutes on p.13 ante & HM's(EA) minute, subd. that para 1 of the instructions refd. to above provides for adequate protection being given to bldgs. and property of the managements. Further instructions on the point, do not seem necessary. As regards the other point raised in H.M.'s (LA) minutes, pl. see paras 2 and 3 in Secn. IV of the draft. It is presumed that the D.P.I. will impose punishments on managements only after it has been definitely proved that a particular management is at fault. If it is considered that there should be provision in the Instructions, the addition suggested in pencil to para 2 in Section IV is for approval.

p. 3 of draft

H.M.(Edn.) may perhaps see H.M.(L.A.)'s minutes.

23-6-47

S

HM (EA)

23/6/47

not being of much [illegible] but perhaps a D.O. may be sent separately to DPI mentioning the point put in the minute of HM (L.A.).

S

HM (Con.)

SECRETARY, EDN. AND P. H. DEPT. 24 JUN 1947 GOVERNMENT OF MADRAS

TSA

24-6-47

A draft order is submitted. A draft D.O. to the D.P.I., with reference to the marginal instructions above, is also put up. After issue, the file may be sent to Public Dept., for issuing the instructions contained on page 4 of the approved instructions, omitting ~~the~~ paras 2 and 7.

24-6-47

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25/6/47

Pub: (a.i.)

Copies of the orders to State are being despatched. 25 copies are placed below and these may be sent to Public for being sent to Collectors as enclosures to instructions to be issued from that dept.

26.6.47

26-6-47

Public

UNDER SECRETARY 5026 26 JUN 1947 PUBLIC DEPARTMENT

26/6/47
5.20 pm

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(25) 27

Public (General A) Dept.

[Previous notes of this department on pp 7-9 ante.]

Please see the orders in circulation on p. 13 ante and the notes of E. & P.H. dept on 14 ante. The instructions contained in section IV (on p. 4 of the approved instructions) may be issued omitting paras 2 and 7. A draft order is submitted for approval. After issue the file may be returned to E & P.H.

27/6/47

27/6/47

Copy on p 24 ab

27/6/47

C.S. / E & P.H (a.i.)

27/6/47

*[Issued as G.O. 1970 / 27-6-47]

U.O. 5026/47-2
2.7.47.

Bot.

Ed. P. H. Dept. [B2]

No further action seems ~~necessary~~ necessary. ~~This may be lodged.~~ The papers may be put away.

3/7/47.

3.7.47

4/7/47

CONFIDENTIAL.

Government of Madras
Abstract

Law and Order-Madras Presidency-Teachers' Strike-Instructions.

Public (General A)Department

G.O.Ms.No. 1970.

Dated 27th
June 1947.
Read the
Following:-

Read:-G.O.Ms. 1342 Education dated 25-6-47.

...

ORDER:-

The following instructions are issued for the guidance of the Police and the Magistracy in dealing with teachers' strikes if they should occur.

1. Full Police protection should be given to teachers who refuse to participate in the strike not only when they are in schools but also on their way to and back from it, and to the buildings and property of the managements which keep their schools open.

2. The Police and the Magistracy should intervene suitably when violent forms of picketing, stone-throwing etc., occur.

3. The Police and the Magistracy should be in constant touch with the Departmental Officers and give them also adquate protection.

4. The Police and the Magistracy should report promptly the names of teachers who take a prominent part in the strike to the District Educational Officer with particulars regarding the schools in which they are working.

5. The Police should take such care as is possible to see that when force has to be used for dealing with unlawful assemblies in which students, particularly pupils of Elementary Schools, are also taking part, judgement as to the degree of force [illegible] to be employed is exercised with special reference to that fact also.

(By Order of His Excellency the Governor)

W Scott Brown 28/6/47

CHIEF SECRETARY TO GOVERNMENT.

To

The Inspector General of Police. } With copy of G.O.Ms.1342
All District Magistrates. } E & P.H. dated 25-6-47.
The Commissioner of Police, Madras. }
Copy to the Director of Public Instruction Madras.
Copy to the Inspector of Municipal Councils and Local Boards.
Copy to Special Officers of District Boards.
Copy to Executive Authorities of Municipal Councila.
Copy to the Commissioner, Corporation of Madras through the Mayor
Copy to Local Administration Department.
Copy to Home Department.
Copy to the Development Department.
✓ Copy to E. & P.H. dept.

AST.28/6.

E & P.H. dept

Subd. for perusal

2/7/47 S 3/7/47.