Scott II-27— 104—4-11-46.

EDUCATION (1947) Department.

Ps. SERIES.

G.O. NO. 1320. ①

Dated 23. 6. 1947.

[Despatch Abstract.]

Schools - Local Bodies - Promotion of Secondary grade Teachers in Elementary Schools to secondary grade posts in High Schools - Draft - Amendment

Published

—x—

Back Papei...

G.O.	No.	Department.	Date.	G.O.	No.	Department.	D

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

②

G.O. No. 1320, 23rd June 1947

Schools—Local bodies—Promotion of secondary grade teachers in elementary schools to secondary grade posts in secondary schools—Draft amendments—Published.

READ—the following paper :—

From the Director of Public Instruction, dated 21st April 1947,
Rc. No. 322-G/47.

Published in [illegible] part I-B [illegible] Gazette Aug 5 '47

Order—No. 1320, Education, dated 23rd June 1947.

It has been brought to the notice of Government that even though there are qualified secondary grade teachers in sufficient numbers in elementary schools who can be promoted to posts of secondary grade teachers in secondary schools, executive authorities of local bodies rarely promote such teachers but select outsiders for appointment to vacancies in secondary schools. The Government consider that it would be a hardship if the claims of secondary grade teachers who deserve to be promoted to secondary schools are ignored. They, therefore, direct that, in future, executive authorities should not select outsiders for appointment to posts of secondary grade teachers in secondary schools so long as qualified teachers are available in elementary schools. The rules relating to the appointment and punishment of employees of local bodies will be amended suitably.

2. The appended notifications will be published in the *Fort St. George Gazette*.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To all Special Officers of District Boards.
" all Commissioners and Special Officers of Municipalities.
" the Inspector of Municipal Councils and Local Boards.
" the Director of Public Instruction, Madras.
" the Local Administration Department.
" the Superintendent, Government Press (for publication of notification in the *Fort St. George Gazette*).
"

APPENDIX.

NOTIFICATIONS.

I

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of local boards, published with the late Local Self-Government Department Notification No. 934, dated the 18th August 1936, at pages 451-453 of Part I-A of the *Fort St. George Gazette*, dated the 1st September 1936, which it is proposed to make in exercise of the powers conferred by sections 70, 72 and 199 (2) (*a*) of the Madras Local Boards Act, 1920 (Madras Act XIV of 1920), is hereby published for general information as required by section 200 (*a*) of the said Act.

Df. for approval. 3-7-47

Dr.

45

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

③ 17 JUL 1947

G.O. No. 1320, 23rd June 1947

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secondary

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(with orgls.)

RR

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

DRAFT AMENDMENT.

In rule 1 of the said rules, the word " and " at the end of clause (*h*) shall be omitted and after clause (*i*) the following clause shall be inserted, namely :—

" (*j*) to be a secondary grade teacher in a secondary school under a district board by direct recruitment except when a qualified teacher who holds a permanent appointment, or who has satisfactorily completed probation, as a secondary grade teacher in any of the elementary schools under the management of the district board is not available for appointment."

NOTE.—The secondary grade teacher in an elementary school appointed as a secondary grade teacher in a secondary school shall be on probation for a period of two years on duty within a continuous period of three years. The Madras District Boards (Communal Representation) Rules, 1939, shall not apply to such appointment.

II

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of municipal councils published with the late Local Self-Government Department Notification No. 935, dated the 18th August 1936, at pages 453-454 of Part I-A of the *Fort St. George Gazette*, dated the 1st September 1936, which it is proposed to make in exercise of the powers conferred by sections 73, 75 and 303 (2) (*a*) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), is hereby published for general information as required by section 304 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

DRAFT AMENDMENT.

In rule 1 of the said rules, clauses (*h*) and (*i*) shall be relettered as clauses (*i*) and (*j*) respectively and after clause (*g*), the following clause shall be inserted, namely :—

" (*h*) to be a secondary grade teacher in a secondary school under a municipal council by direct recruitment except when a qualified teacher who holds a permanent appointment; or who has satisfactorily completed probation as a secondary grade teacher in any of the elementary schools under the management of the municipal council is not available for appointment."

NOTE.—The secondary grade teacher in any elementary school appointed as a secondary grade teacher in a secondary school shall be on probation for a period of two years on duty within a continuous period of three years.

2

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NOTE.—The secondary grade teacher in an elementary school appointed as a secondary grade teacher in a secondary school shall be on probation for a period of two years on duty within a continuous period of three years. The Madras District Boards (Communal Representation) Rules, 1949, shall not apply to such appointment.

II

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of municipal councils published with the late Local Self Government Department Notification No. 936, dated the 18th August 1936, at pages 453-454 of Part I-A of the *Fort St. George Gazette*, dated the 1st September 1936, which it is proposed to make in exercise of the powers conferred by sections 73, 75 and 303 (2) (*a*) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), is hereby published for general information as required by section 30 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

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161 Enc.
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PRESS SLIP.

25 JUN 1947

ORDINARY. URGENT (*a*). SPECIAL (*a*).

④

EDUCATION AND PUBLIC HEALTH DEPARTMENT.

Current No. 46005 B2/47, dated 15. 8. 1946 ~~194~~ .
G.O. No. 1320, dated 23. 6. 1947 194 .

Number of MS. pages sent (*b*) Correspondence 3 pages.
(*c*) Notes

Brief subject. Schools - Local Bodies - Promotion of Secondary Grade teachers in Ele schools to Secondary grade posts in schools - Draft Amendments. Published.

(*d*) Number of copies required when struck off (*not including copies for volumes and editors' table which are retained in the Press*). (1)	"Press" copies to supply on requisitions for purchase by the public. (2)	Complete correspondence and orders. (3)	Notes. (4)
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(*b*) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item had been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

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P.T.O.

6

TO PRESS, MADRAS, GOVT.

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2/ 23/7/47 ....Supt.

B

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V. Ramaswami
Asst Secy to Govt
Edn. P. H. Dept
2/ 28/7/47

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Diary.		Initials of Press official.
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7

MEMORANDUM

PRESENTED BY THE TALUK UNIONS OF BOARD ELEMENTARY SCHOOL TEACHERS IN THE EAST GODAVARI DISTRICT

⑤

To

The Hon'ble Minister for Education,
GOVERNMENT OF MADRAS.
And
THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

Most Respected Sirs,

1. The Board elementary school teachers are poorly paid. So, the following reliefs are prayed for to alleviate their sufferings.

(i) The Basic pay may be raised to the level of the Pay of teachers in Government service.

(ii) The children of the Bd. elementary school teachers may be given free education in Board and Government secondary schools.

C (iii) Teachers should be paid travelling allowance on their transfer from one place to the other when made without their request.

(iv) Arrears of dearness allowance from 1-7-1944 to 31-12-1944 may be sanctioned to them also as in other departments.

(v) Dearness allowance may be enhanced consistent with the rise in prices of essential commodities.

A (vi) The Pre-vocational Instructors in Board higher elementary schools are now employed on a temporary basis. Their posts may be made permanent and their scale of pay may be fixed at the rate given to the secondary grade trained teachers.

2. Exemption from prescribed general Educational qualifications for appearing for higher professional examinations.

Lower elementary grade trained teachers were formerly allowed to appear for the Higher Elementary Grade Teachers' Certificate Examination without passing form III or 8th standard in a recognised school. This concession was stopped, while this concession was once bestowed may be revived and the higher grade trained teachers may be allowed to sit for the secondary grade teachers' examination without passing the S. S. L. C. examination and as a good number of well equipped teachers are confident of getting through the training examination.

B [illegible]

3. Promotion of secondary grade trained teachers working in elementary schools as secondary grade teachers in Board secondary schools.

Secondary grade teachers working in Board elementary schools are not promoted to the secondary grade teachers posts in Board secondary schools in the usual course. They may be given opportunities for appointment in secondary schools as secondary grade teachers according to seniority irrespective of the communal representation; rules as communal rotation was not once observed when recruitment was made in elementary schools.

4. Reduction of working days in elementary schools.

Now elementary schools are made to work for 220 days in the year. This may be reduced to about 200 days by closing the schools on Saturday mornings as well. The grant of these additional holidays will give time and scope to teachers to prepare lessons on heavily increased syllabuses, study and propaganda work.

5. Abolition of statutory proportion of pupils in elementary schools.

By practice it is found very difficult if not impossible to maintain statutory proportion of pupils in the prescribed standards in Board elementary schools without the co-operation of parents which will be never forthcoming in villages, by entreaties and supplication. This statutory proportion be either abolished or the parents penalised.

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E8PH.

IP 13/8/46

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(6)

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SCHOOL TEACHERS IN THE EAST GODAVARI DISTRICT

To

The Hon'ble Minister for Education

GOVERNMENT OF MADRAS.

And

THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

SECRETARY, EDN. AND P. H. DEPT.
16 AUG 1946
GOVERNMENT OF MADRAS

ASST. SECRETARY TO GOVERNMENT
17 AUG 1946
EDUCATION & PUBLIC HEALTH DEPT.

46717

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6. Abolition of IVth and Vth classes in secondary schools.

(a) According to the present policy of the Government English is not to be taught in IV and V classes in secondary schools. In view of this policy these two classes in middle and secondary schools may be abolished and the elementary schools be made feeder schools for secondary and middle schools when the importance of the elementary schools be felt by the public.

(b) The pupils who happen to fail in one or more subjects in the S. S. L. C. public examination are allowed to appear for those subjects and complete the certificates. Likewise the pupils appearing for the E. S. L. C. public examination may also be permitted to appear privately for the subjects in which they have failed and complete their certificates.

(c) One secondary grade trained teacher for each of the VI, VII and VIII Standards in higher elementary schools and one qualified telugu pandit may be appointed irrespective of the strength in the schools.

7. Revival of District Teachers' Guilds and Andhra Provincial Elementary School Teachers' Federation.

District elementary school teachers' guilds and the Andhra Provincial elementary school teachers' Federation worked for a time with the sympathetic co-operation of the officers of the Educational Department. But, suddenly these associations were ordered to be closed by the Director of Public Instruction in November 1944, without assigning any reasons. By this act we are denied the freedom of association which is a fundamental civic right. The fetters forged by the Director of Public Instruction on the freedom of our association be broken and permission be granted to form and organise our District Guilds and Provincial Federation. These bodies were never subversive or disloyal and will never be such, but only formed to give vent to the feelings of elementary school teachers and improve their lot and to create *espirit de corps* among elementary school teachers.

8. Representation of elementary school teachers in Local bodies.

The elementary school teacher is the fit and proper person for representation in all local bodies including panchayat relating to village administration. The teacher may therefore be given representation in all public committees.

We beg to remain,
Most respected Sirs,
Your most Obedient Servants,

1. M. P. Satya Sarma, President, Defunct Andhra Provincial Teachers' Federation. Board Elementary Teachers' Guild, East Godavari and Secretary, Board Elementary School Teachers' Union of Cocanada Taluk.
2. C. V. Rama Jogarao, Delegate, Ramachandrapur taluk board elementary school teachers' union.
3. B. V. Venkata Rao, Delegate, Rajahmundry taluk board elementary school teachers' union.
4. K. Sambasiva Rao, President and Delegate, Razole taluk board elementary school teachers' union.
5. P. Bangara Raju, Secretary and Delegate, board elementary school teachers' union, Peddapur.

MADRAS (camp)
D/

Conveener:
M. P. SATYA SARMA,
Pedabrahmadevam,
(*via*) Samalkota.

Royal Press, Cocanada, E.G. 44-9-8-46-500.

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3. B. V. Venkata Rao, Delegate, Rajahmundry taluk board elementary school teachers' union.
4. K. Sambasiva Rao, President and Delegate, Razole taluk board elementary school teachers' union.
5. P. Bangara Raju, Secretary and Delegate, board elementary school teachers' union, Peddapur.

MADRAS (camp)
D/ ~~13th Aug~~ '46

Conveener:
M. P. Satya Sarma,
Pedabrahmadevam,
(*via*) Samalkota.

Royal Press, Cocanada, E.G. 44-9-8-46-500.

88/1699

(7)

Edu. & P.H. (B2) Deptt.

Memo. No. 46005 B2/46-1 Edu. D/. 16-9-46

Sub:- Pre-vocational instructors in Bd. Ele. Schools - Confirmation of -

It has been brought to the notice of the Govt. that prevocational instructors in Bd. ele. schools under the control of the Dt. Bd., East Godavari, are employed only on a temporary basis. The D. P. I. is requested to report whether a similar procedure is followed in other Dt. Bds. and if so whether all these teachers shd not be confirmed.

To
The D. P. I.

17-9-46

SRB
20/8/46.

20-8-46.

16/9/46

⑥

Respected Sir,

The fate of secondary grade teachers (Intermediates & graduates) working in Elementary schools of East Godavari District Board is miserable. Many raw Sec. grades (S.S.L.C's) from outside are being posted in Secondary schools leaving aside we experienced & qualified people working in Ele. Schools debarring us from our future prospects. We humbly pray your honour to see that the water-tight compartmental system of Ele. & Secondary departments is removed &

Edn. 4741 (?) Dept.
Edn. M. 16-9-46

to the Ministry of the
instructions in
control of the Dt. Bd.
on a temporary
meant to report whether
followed in their
all teachers that
not be confirmed

To
The D.P.I.

definite orders to the President, District Board to absorb all the qualified & experienced people in High schools & middle schools be issued at an early date. Many representations have been sent & memoranda presented seeking help in the hands of the new & popular ministry. With the hope that the cry of the school teachers will be promptly attended to. Teachers & E.G. Dt. Board.

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ADDRESS ONLY

INDIA POSTAGE

FORT ... 5 OCT. 46 12-30 P.M.

M. R. Ry
A. V. Avanasilingam
Chettiar garu.
Honourable minister for Education.
Madras.

8275

Rc.No.7210 B6/46. (9)

Office of the
Director of Public Instruction
Madras, Dated 11-1-1947.

From
Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To
The Secretary to Government,
Education and Public Health Department, Madras.

Sri,

Prevocational Instructors in Board Elementary schools - Confirmation of.

ASST. SECRETARY TO GOVERNMENT
16 JAN 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Refce:- Government Memorandum No.46005-B2/46-1 Edn., dated 16-9-1946.

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With reference to the above, regarding the confirmation of prevocational Instructors in Board Elementary schools I have the honour to state as follows:---

In the East Godavari District Board, there are very few who are fully qualified for the posts of Prevocational Instructors and who have completed their probation. There are others who have not completed their periods of probation or who are unqualified and are employed on a fixed pay temporarily due to non-availability of fully qualified candidates. There is no objection to confirm those who satisfy the conditions required for confirmation.

In regard to other District Boards, in some of the District Boards the posts of prevocational Instructors are on a permanent basis and the instructors will be confirmed as and when they complete their probation. In some District Boards like Coimbatore and Nellore, the instructors are continuing only on a temporary basis because the posts were sanctioned only on a temporary basis. As prevocational Instruction in Higher Elementary Schools is compulsory, there is no need to keep these posts on a temporary basis and I therefore request that Government may be pleased to inform the Presidents that the posts of Prevocational instructors may be sanctioned on a permanent basis and that the present incumbents may be confirmed, if they are fully qualified for the same.

I have the honour to be,
Sir,
Your most obedient servant,

R. Narasimhan

for Director of Public Instruction

m.k. 15-1-1947.

SH
15/1

பெரியோர்களுக்கு பாடம் கற்பிக்கும் போது.
ஆடல், பாடல்களின் மூலமாகவும், படங்கள் மூல
மாகவும் பாடம் கற்பிக்க வேண்டும்.

இவைகளின் விவரித்த நோக்கம்:-

பெற்றோர்களுக்கு பள்ளிக் கூடத்தின் மேல் அபிமானம் உண்டாகிறது. அதனால் தன்னுடைய பிள்ளைகளை தவறாமல் பள்ளிக் கூடத்திற்கு அனுப்புகிறார்கள்.

அந்த உபாத்தியாயர் மேல் பக்தியும் உண்டாகிறது.

அந்த உபாத்தியாயருக்கு எதாவது குறை இருந்தாலும். அவர்கள் எல்லோரும் சேர்ந்து சரி செய்வார்கள்.

உபாத்தியாயர்கள் சொல்லும் செய்தியை. கடமை என நினைத்து ஏற்றுக் கொள்ளுவார்கள்.

உபாத்தியாயர்கள் எதாவது. ~~தன்னுடைய~~ பிள்ளைகளுடைய பெற்றோர்களுக்கு சொல்லி விடுப்பி அழைத்தால் உடனே வந்துவிடுவார்கள்.

பாடசாலைக்கு எதாவது. குறை (உதாரணம்) விளையாட்டு இடம், தோட்ட இடம் இல்லாமல் இருந்தால் ஆசிரியர் பெற்றோர்களுக்கு தெரிவித்தால், பொதுவில் உள்ள இடத்தையோ, (அ) எல்லோரும் சேர்ந்து. சர்க்காருக்கு எழுதியோ கொடுத்து வாங்கித் தருவார்கள். உபாத்தியாயருக்கு சம்பளம் முதலியவை பற்று விட்டால் கொஞ்சம் பொருள் போட்

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4 6005
40/14

17/ P 9 CF

9

Edn. and P.H. Deptt. (B2)

Memo No. A6005 B2/474 Edn. dated 13.2.47

(10)

From the D.P.I. No. 7210 B6/46 dated 11--1--47

Sub: Prevocational Instructors in Board Higher Elementary schools.

It has been brought to the notice of Government that the posts of prēvocational instructors in Board higher elementary schools are being continued on a temporary basis by certain Dist. Boards and that in other cases the incumbents of the posts have not been confirmed even though they are qualified and have completed the prescribed period of probation. The Spl. Officers of Dist. Boards are informed that all posts of prēvocational instructors (should be made permanent and that prēvocational instructors) who are qualified and have completed the prescribed period of probation should be confirmed in their posts without any delay.

18

2. Qualified teachers ~~who are~~ probationers, should be confirmed soon after they complete the prescribed period of probation. ~~While~~ Unqualified teachers should be replaced by qualified persons as soon as they become available; until then the former may be retained in the service of the Dt. Board.

5/2/47

To
The Spl. Officer of all Dt. Boards.
The D.P.I.
The Examiner, L.F.A.

18/2

95
20/2

(11)

Education and Public Health Deptt.

MEMO. NO. 46005B2/47 5 Education DATED 20.2.47.

Sub: Secondary Grade teachers for Elementary schools--Promotions to Secondary Grade posts in Secondary Schools.

******

~~Read~~

THE attention of the D.P.I. is invited to G.O.No.1263 Education, dated 3-6-1939, according to which transfers of Secondary Grade teachers in Elementary Schools can be made only in exceptional cases. The Government consider that Secondary Grade teachers employed in Elementary Schools should be normally eligible for appt to posts of teachers of the same grade in ~~promotion to~~ Secondary Schools. The D.P.I. is requested to send a draft of the amendment necessary to the rules relating to Establishments of District Boards and Municipal Councils.

17/2/47

To
The D.P.I. MADRAS.

21

B2

C.F. 36.

EDUCATION DEPARTMENT.

(12)

Received ....19 . Registered ....19 .

30574

Subject.

LOCAL BODIES -- SECONDARY GRADE TEACHERS IN ELEMENTARY SCHOOLS--PROMOTIONS TO SECONDARY GRADE POSTS IN SECONDARY SCHOOLS.

REFERENCE:-GOVERNMENT MEMORANDUM No,46005-B2/47-5 EDUCATION DATED 20th FEBRUARY 1947.

ENCLOSURES.

No. ....

Spare copies ....

R. C. No. 322-G/47.

Station Madras, Dated the 21st April 1947

From (Name) Dr. S. R. U. Savoor, M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras,

Education and Public Health Department.
Fort St. George, Madras.

Sir,

In the Memorandum referred to above Government requested me to send a draft of the amendments necessary to the rules relating to establishments of District Boards and Municipal Councils. But I feel that such an amendment does not read well and that amendments to the Appointment and Punishment Rules would be proper and apposite. I have, therefore the honour to submit below a draft of the necessary amendments for the consideration of Government.

"In rule 1 of the Appointment and Punishment rules, after clause (i)/clause (g), the following clause shall be inserted, namely:--

"(j)/(h) to be a teacher in the secondary grade of a secondary school under a district board/municipal council by direct recruitment except when a qualified teacher who holds a permanent appointment, or has satisfactorily completed probation, as a secondary grade teacher in elementary schools under its management is not available for appointment to the secondary School".

P.T.O.

2/2

If, however, Government desire to have draft amendments to the establishment rules also, I will submit the same if so ordered.

I

2. The appointment of a Secondary Grade trained teacher from an Elementary school to a secondary school will be one of promotion and he or she should undergo fresh probation in the secondary school. Recently, in their Order No.1268-Education dated 27.6.1946 Government stated that the communal representation rules will apply to transfers of teachers from Elementary to Secondary schools. But, if statutory right is to be given to secondary grade trained teachers in Elementary schools for appointment to secondary schools in preference to outsiders, the question arises as to whether the teachers should be appointed according to their seniority in the Elementary Education unit irrespective of the community or whether the community to be represented in the secondary school vacancy should first be determined and then the seniormost teacher in the Elementary Education unit belonging to that community alone should be appointed thereto. But, since communal representation rules are not observed in the case of promotions and in view of the usual practice of observing the communal representation rules in the case of recruitment to Elementary schools, I see no reason to observe these rules again while promoting teachers from Elementary Education Unit to Secondary Education Unit and so, I have suggested the draft amendments in para 1 above without reference to the communal representation rules.

I have the honour to be,
Sir,
Your most obedient servant,

For Director of Public Instruction.

Ks.21.4.

21/4

Schools - Local Bodies - Promotion of Secondary grade teachers in Elementary schools to secondary grade ~~teachers~~ posts in ~~High~~ Schools - Draft Amendments - Published.

From the D.P.I., Rc No 322-G47 d 21-4-47

(13)

Order/Ps. No. 1320 Edn. dated 23. 6. 1947

It has been brought to the notice of Government that eventhough there are qualified Secondary Grade teachers in sufficient numbers in Elementary schools who can be promoted to posts of secondary grade ~~posts~~ teachers in ~~High~~ Secondary schools, ~~the~~ Executive Authorities of Local Bodies ~~barely~~ rarely promote such teachers, but select outsiders for appointment ~~to~~ vacancies in ~~High~~ Secondary schools. The Government would consider that it would be a hardship if the claims of secondary grade teachers who deserve to be promoted to ~~High~~ Secondary schools are ignored. They therefore direct that, in future, Executive Authorities should not select outsiders ~~from appointing~~ for appointment to posts of Secondary grade ~~posts~~ teachers in ~~High~~ Secondary schools so long as qualified teachers are available in Elementary schools. The rules relating to the appointment ~~of~~ and punishment of employees of local bodies will be amended suitably.

2. The appended Notification will be published in the Fort St. George Gazette.

To all ~~Presidents~~ S.O's of Dt. Bds.
To all Commissioners ~~through C.M.C.~~ [illegible]
To the Inspector of Ml.Cls. &L.Bds.
To the D.P.I.
" ~~the Examiner of Local Fund Accts.~~
" the L.A.Deptt.
" the Supdt. Govt. Press (for publn. of notification in the F.S.G.G)

m
7-6-47

Cf p14 of F.N 1175 Edn 8/5/44 (6)

APPENDIX
Notification.
I

The following draft of an Amendment to the rules relating to the appointment and punishment of officers and servants of local boards published with the late Local Self Government Department Notification No. 934, dated the 18th August 1936, at pp 451-453 of Part I-A of the Fort St. George Gazette, dated the 1st September 1936, which it is proposed to make in exercise of the powers conferred by sections 70, ~~and~~ 72 and ~~clause (a) of sub-section (2) of section~~ 199(2)(a) of the M.L.B. Act, 1920 (Madras Act XIV of 1920) is hereby published as required by ~~clause (a) of~~ section 200(a) of the said Act for general information.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which

24

may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

~~1~~ Draft AMENDMENT

In rule 1 of the said rules, the word "and" at the end of clause (h) shall be omitted and after clause (i), the following ~~clause~~ shall be inserted, namely :—

"(j) to be a Secondary grade teacher ~~in the secondary grade~~ ~~of~~ ~~post~~ in a Secondary school under a Dt. Bd. by direct recruitment except when a qualified teacher ~~is~~ who holds a permanent appointment, or who has satisfactorily completed probation, as a secondary grade teacher in any of the elementary schools under ~~the management~~ of the Dt. Bd. ~~xxxxx its managements~~ is not available for appointment. ~~to the Secondary school.~~

Note.— The secondary grade teacher ~~appointed from~~ in an elementary school appointed as a secondary grade teacher in a secondary school ~~shall~~ be on probation for a period of two years on duty within a continuous period of three years.

The Madras Dt. Boards (Communal Representation) Rules, 1939, shall not apply to such appointment, ~~under the proviso~~ ~~of teachers made from elementary schools~~."

See notes

23-6

1320

pp. 210-11 of the book put up

p13 cf

II

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of municipal councils published with the late Local Self Government Department Notification No. 935, dated the 18th August 1936, at pp 453-454 of part I-A of the Fort St. George Gazette, dated the 1st September 1936, which it is proposed to make in exercise of the powers conferred by sections 73, ~~and~~ 75 and 303 (2)(a) ~~clause (a) of sub-section (2) of section~~ 303 of the Madras District Municipalities Act, 1920 (Madras Act V of 1920) is hereby published, as required by ~~clause (a)~~ of section 304 (a) of the said Act for general information.

Cf. p15 of G.O. No. 1175 Edn 8-8-44 ©

Notice is hereby given that the draft will be further proceeded with after six ~~months~~ weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

AMENDMENT

In rule 1 of the said rules, clauses (h) and (i) shall be relettered as clauses (i) and (j) respectively and after clause (g), the following clause shall be inserted, namely:—

"(h) to be a Secondary grade teacher in ~~the secondary grade of~~ ~~post~~ a secondary school under a Municipal council by direct recruitment except when a qualified teacher who holds a permanent appointment, or who has satisfactorily completed probation, as a secondary grade teacher in any of the elementary schools under ~~its~~ the management of the Ml. Cl. is not available for appointment ~~to the secondary school~~.

Note.— The secondary grade teacher in an elementary school ~~appointed~~ appointed as a secondary grade teacher in a secondary school ~~shall~~ shall be on probation for a period of two years on duty within a continuous period of three years."

p13 cf

& pp. 230-32 of the book put up

See notes 9 and 10 of

23-6-47

5

NS

p13 cf

3020

Education and P.H. (B.2.) Department.

SCHOOLS - Local Bodies - Promotion of Secondary Grade teachers in Elementary schools to secondary grade posts in secondary schools - Draft Amendments - Published.

(14)

161 Pub. 45

From the D.P.I. Rc No. 322 G/47 dated 21-4-47.

ORDER/PS. NO. 1320. EDN. DATED 23. 6 - 1947.

- -

IT has been brought to the notice of Government that eventhough there are qualified Secondary Grade teachers in sufficient numbers in Elementary schools who can be promoted to posts of secondary grade teachers in secondary schools, Executive authorities of local bodies rarely promote such teachers but select outsiders for appointment to vacancies in secondary schools. The Government consider that it would be a ~~harsh~~ hardship if the claims of secondary grade teachers who deserve to be promoted to secondary schools are ignored. They therefore direct that, in future, Executive Authorities should not select outsiders for appointment to posts of Secondary grade teachers in secondary schools so long as qualified teachers are available in Elementary schools. The rules relating to the appointment ~~of~~ and punishment of employees of local bodies will be amended suitably.

2. The appended Notifications will be published in the Fort St. George Gazette.

To all S.O's of Dt. Boards.
" all Commissioners and Spl. Officers of Mptys.
" the Inspector of Ml. Cls. and Local Boards.
" the D.P.I.
" L.A. Department.
" the Supdt. ~~of~~ Govt. Press (for publn. of notification in the F.S.G.G.)

8 P.e 30

Cf p14 of G.O. 1175 Edn 8-8-44

APPENDIX

Notifications

I

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of local boards published with the late ~~M~~ Loc

26

Self Government Department Notification No. 934, dated the 18th August 1936, at pp 451-453 of Part I-A of the Fort St. George Gazette, dated the Ist September 1936, which it is proposed to make in exercise of the powers conferred by sections 70, 72 and 199 (2) (a) of the M.L.B. Act, 1920 (Madras Act XIV of 1920) is hereby published for general information as required by section 200 (a) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Govt. of Madras.

DRAFT AMENDMENT.

In rule 1 of the said rules, the word "and" at the end of clause (h) shall be omitted and after clause (i), the following clause shall be inserted, namely:-

(j) to be a secondary grade teacher in a secondary school under a district board by direct recruitment except when a qualified teacher who holds a permanent appointment, or who has satisfactorily completed probation, as a secondary grade teacher in any of the elementary schools under the management of the district board is not available for appointment.

NOTE: The secondary grade teacher in an elementary school appointed as a secondary grade teacher in a secondary school shall be on probation for a period of two years on duty within a continuous period of three years. The Madras Dt. Boards (Communal Representation) Rules, 1939, shall not apply to such appointment.

p134

II

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of municipal councils published with the late Local Self Government Department Notification No. 935, dated the 18th August 1936, at pp 453-454 of Part I-A of the Fort St. George Gazette, dated the Ist September 1936, which it is proposed to make in exercise of the powers conferred by sections 73, 75 and 303 (2) (a) of the Madras Dt. Municipalities Act, 1920 (Madras Act V of 1920) is hereby published for general

CF p15.4.43 1175 Eh / 8/8/44 ©

2

P.T.O.

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27 (15) 161/48

information as required by section 304 (a) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect ~~xx~~ thereto before the expiry of the period aforesaid will be considered by the Govt. of Madras.

p134

AMENDMENT

In rule 1 of the said rules, clauses (h) and (i) shall be relettered as clauses (i) and (j) respectively and after clause (g), the following clause shall be inserted, namely: --

"(h) to be a secondary grade teacher in a secondary school under a municipal council by direct recruitment except when a qualified teacher who holds a permanent appointment, or who has satisfactorily completed probation, as a secondary grade teacher in any of the elementary schools under the management of the municipal council is not available for appointment.

NOTE: The secondary grade teacher in any elementary school appointed as a secondary grade teacher in a secondary school shall be on probation for a period of two years on duty within a continuous period of three years.

a/19.6.47 h/20.6.47

(16)

46005

To the Secretary, E.P.H.

I am sending herewith a representation that I have received from the Taluk Unions of Board Elementary School Teachers in the East Godavari District. The two points marked 'A' and 'B' deserve consideration. I understand that the pre-vocational instructors in Board higher elementary schools are now employed only on a temporary basis. I do not see any reason why they should be employed on a temporary basis. It will be unjust to the teachers employed. The D.P.I. may be asked to enquire into the matter and report.

I understand from the memorial marked 'B' that the secondary grade teachers employed in the elementary schools are not allowed to be transferred to high schools and I do not see why these people ~~are~~ should not have that advantage of teaching in the middle and high schools in the first three forms. This I understand obtains only in the West Godavari District Board. The D.P.I. may be asked to make necessary enquiries into this matter also.

About 1 (iii) the necessary information may be called for.

Secretary, Edn. and P.H. Dept.
14 AUG 1946
15/8
Government of Madras

TSA
13-8-46

With refce to 'A' on p1 CF
A draft memo is submitted for approval. // 'B' on p1 CF Attention

(X) is solicited to the instructions in G.O. No. 1263 Edu. d/ 3-6-1939 permitting the transfer of secondary grade teachers from elem. to secondary schools in exceptional cases. In view of the instructions in that G.O. it for orders whether any report shd be called for from the D.P.I. As indicated in the G.O. of 1939 the transfer cannot be claimed as a matter of right and is left to the discretion of the P.D.Bs

(G) Please see also the rule issued with G.O. No. 2733 Edu. d. 7-12-39

para 1 (iii) As regards the grant of travelling allowances to teachers

teachers transferred, the present position is that all teachers transferred are eligible for travelling allowance except in cases where the transfer is ordered at the request of teachers. The rules framed in this regard provide for the a report to the D.E.O of cases of transfers not made in accordance with rules ~~non-payment of t.a.~~ It is not clear what information shd be called for. Perhaps H.M. desires to know whether there are cases of transfers of teachers without t.a. in the East Godavari Dt. The Memorandum does not refer to any such cases.

(8)

2. The file may be submitted to H.M. (Edn)

8/13
20/8/46.

20.8.46

Please obtain originals of G.Os No. 1463 Edn d. 28-6-39, ~~and~~ No. 2735 Edn d. 7-12-39 and No. 1263 Edn d. 3-6-39. These G.O.s will show why promotion of secondary grade teachers in ele: schools are not promoted to such posts in secondary schools. I think in 1944 the question was considered in connection with a ref: made whether by same local board whether continual relation shd be observed in the case of such promotion. Please trace the papers. | A | B

BM
21/8/46.

The originals of G.Os. refd. to at 'A' above are put up. ~~In his noting above~~ at 'B' above. A.S. presumably refers to G.O. No. 525 Edn. d/ 10.4.44. It is put up on (S).

(T) (L) d (X)

(S)

(Issued as memo. 46005 B2/46-1 Edn d/16-9-46) pscf

Secretary, E. & P.H.

179 (17) 3

Please see letter attached. I understand that secondary grade teachers working in elementary schools are not allowed to be appointed in high schools in the East Godavari District Board. I do not know whether the same system obtains in all District Boards but as far as I see, these complaints have been coming only from the Andhra District Boards. I do not think this is proper. This matter may be examined and a note put up so that the Board elementary schools as well as high schools may be treated as within one management and qualified secondary grade teachers in Ele. Schools may be promoted to serve in the middle and high schools also.

59494

TSA
7-10-46
H.M. Edn.

SECRETARY, EDN. AND P. H. DEPT.
8 OCT 1946
GOVERNMENT OF MADRAS

4

18

CF

Certain teachers in elementary schools under the District Board, East Godavari have submitted a Memorandum to H.M. Education. H.M. desires that the following points should be examined:-

p1 ante.
also p3 ante

(i) Employment of pre-vocational instructors on temporary basis.

(ii) ~~Absence of provision for~~ Promotion of secondary grade trained teachers employed in elementary schools as secondary grade assistants in secondary schools.

(i) above.

p5 CF

The D.P.I. has been asked to examine the question and to submit a report to Government.

(ii) above.

Secondary grade teachers employed in elementary schools and in secondary schools are in receipt of different scales of pay, namely Rs. 25-2/2-45 in elementary schools and Rs. 30-2/2-50 in secondary schools. The reason for this is that the work in secondary schools is one of greater responsibility than that in an elementary school. In connection with the discharge of teachers for want of vacancies, the Government directed that all teachers in elementary and secondary schools shall constitute separate units. According to this provision, transfer of sedondary grade teachers employed in elementary schools to secondary schools is ~~are~~ not ordinarily permitted. ~~For~~ The reason for this is that ~~as~~ the syllabus and curriculum in elementary and secondary schools differ widely, a teacher who has been attached in elementary school for a pretty long time will not as a rule be fit for imparting instruction in a secondary school. In G.O. No. 1263 Education, dated 3rd June 1939, the Government however stated that there was no objection to such transfers in exceptional circumstances if the teacher concerned ~~is~~ was duly qualified and he ~~is~~ was otherwise found suitable to hold the post to which he ~~is~~ was transferred. Thus it is now permissible to transfer a secondary teacher employed in elementary schools to a secondary school ~~for~~ if the appointing authority considers him suitable. Of course such transfers are

p32 of G.O. No. 1496 Edn (d) 28-6-38 & 'A' on p2 ibid. & also proviso under Encl. (27), p205, BK 157
G.O. No. 1263 (X) 3-6-39

X/11-2

are not allowed as a matter of ~~rule~~.

that such transfers should be automatically allowed.

It may be stated in this connection that until recently persons possessing the L.T. or B.Ed. qualification and ~~hold~~ holding secondary grade posts were not appointed to L.T. posts as a matter of course in vacancies in the latter ~~post~~ cadre. In 1944 the rules were ~~however~~ amended laying down that preference should be given to L.T. teachers employed in secondary grade posts in the matter of appointment to vacancies in the L.T. cadre. If the proposal of H.M. Edn. is to be implemented the rules have to be amended similarly. ? ~~Before doing so~~, ~~It is for consideration whether~~ the D.P.I. ~~may~~ ~~first~~ ~~be~~ being first consulted ~~in the matter~~.

For orders,

G.O.s No. 1175 Edn. d. 8.8.44 & No. 1886 Edn. 18-12-44

25/10/46 S

29/10/46

I think this position is wrong. Secondary grade teachers in elementary schools must be liable to be transferred to secondary schools. This system of having two castes in teachers is not good for the educational system. It is for this reason ~~that~~ when we submitted our proposals to the Cabinet Sub Committee for revision of salaries, We have maintained that the salaries of the secondary grade teachers should be the same whether in elementary or secondary schools. If any change of rules is necessary for this purpose, they may be formulated.

2 NOV 1946

TSA
31-10-46

E and P.H.[B. 2.]

The request for transfer of secondary grade teachers from elementary schools to secondary ~~grade~~ schools is made because the scales of pay admissible to secondary grade teachers in elementary and secondary ~~grad~~ schools are different. If a uniform scale of pay is prescribed ~~in~~ for all secondary ~~schools~~ grade teachers whether in elementary schools or in secondary schools, the secondary grade teachers in elementary schools may not generally ask for a transfer, to secondary schools. If it is

8/2/47 considered that provision should be made for transfer of secondary grade teachers from elementary to secondary schools even after a uniform scale of pay ~~are~~ is prescribed for these teachers, the matter may perhaps be taken up after ~~a~~ the uniform scale ~~are~~ of pay is introduced. For the present the file may lie over.

For orders. The Cabinet Salaries Committee has recommended the same scale of pay for secondary grade teachers in elementary schools and in secondary schools.

8.11.46

9/11/46 S

11/11/46

TSA
20-11-46

C. 18/11/46

20 NOV 1946

C. No 46005 B2/46. From the D.P.I. no. 7210 B6/46. Dated 11.1.47.

The D.P.I. has explained the circumstances under which ~~the~~ posts of prevocational Instructors ~~have~~ are being continued on a temporary basis by ~~the~~ Dist. Boards. Instructions may be issued ~~with~~ in regard to the confirmation of the instructors, who ~~have~~ are qualified for the posts.

A draft memo. is submitted for approval.

17.1.47 17.1.47

[As regards A above ~~it is~~ note that according to the latest decision secondary grade teachers in elementary schools will be eligible for ~~a~~ pay in the scale of Rs 35–65 while such teachers in secondary schools will draw pay in the scale of Rs 40–70. The question whether the rules sh. be amended providing for the promotion of secondary grade teachers in elementary schools to ~~secondary~~ posts in secondary schools may be considered after the revised scales are introduced]

23.1.47

23/1/47 S

5/2/47

Yes; the note above is correct. Different scales of pay have been prescribed for secondary school teachers in the elementary schools as well as secondary schools and so, it is necessary that we must provide for the promotion of secondary grade teachers in elementary schools to posts in secondary schools. The necessary amendment to the rules if required may be undertaken. | A

SECRETARIAT, EDN. 11 FEB 1947 GOVERNMENT OF MADRAS

SA 11-2-47

The draft memo has been taken as for issue. A draft memo with reference to H.M.'s orders ~~at~~ A above is put up.

13.2.47

O.M. 17/2/47

(Memo to the DPI, No 46005-B2-47 S dated 20/2/47) - p 12 cf

From the D.P.I. no 322 G/47. Dated 21.4.47. p 13-4-47

The proposal in this file is, as to how, the rules relating to local bodies should be amended so as to provide for the promotion of secondary grade teachers in ele schools to secondary grade posts in high schools. The following points require consideration:-

(1) Whether in making appointments to secondary grade posts in high schools, is it sufficient if the claims of secondary grade teachers in ele schools are considered along with outsiders or whether appointment of outsiders should be absolutely prohibited, if qualified teachers in ele schools are available for promotion;

(2) Whether the rule of communal rotation should be applied when promotions are made from ele schools to secondary schools.

(3) whether the teachers should be asked to undergo fresh probation.

(1) above: The D.P.I. holds the view that outsiders should not be appointed when qualified teachers in service become available. For orders whether his views may be concurred in. It may be noted that a different procedure was adopted in the case of promotion of L.T. teachers in secondary grade~~x~~ post, to L.T. vacancies. These teachers are only to be given preference to outsiders in the matter of promotion. (G.O.No.1175 Edn. dated 8-8-44 and 1886 Edn. dated 18-12-46). A similar procedure may perhaps be adopted in the present case also. For orders.

Please see below. A

I agree. B

(2) above: The view has been recorded that the posts of teachers in elementary and secondary schools belong to different categories and as such the rule of communal rotation applies to promotion of teachers from one category to the other). The D.P.I. however holds the view that it is not necessary to observe the rules especially as the first appointment of these teachers in elementary schools was made in accordance ~~with~~ to the communal rotation rules. The ~~need for~~ application of ~~applying~~ these rules at a subsequent stage of promotion will act as a hardship in many cases. The case of promotion of L.T. teachers in secondary grade post, to L.T. vacancies has as been excluded from the purview of the communal rotation rules. Further in the case of teachers in Municipal schools no rules to regulate communal representation have been framed.

This was with reference to direct transfer; we are here concerned with a regular scheme of promotion; the position is different.

I agree with the DPI. B

In the circumstances it is for orders, whether the promotion of secondary grade teachers from elementary schools to high schools should be subject to the rules of communal rotation.

New rule to be subject to this view; see above.

(3) above: This has already been recognised. (G.O.No.1263 Edn. dated 3-6-39) It may be accepted.

2 . The file may be submitted to H.M.(Edn.)

P.T.O.

For orders.

(On return of the file from circulation necessary draft amendment to the relevent rules will be put up.

For orders whether the Director's view mentioned at 'A' overleaf or the suggestion at 'B' overleaf will be accepted.

(2) The suggestion of the Director mentioned at 'C' seems acceptable.

(3) 'D' overleaf may be accepted.

We may follow the position laid down for L.T. teachers; I would accept 'B'.

9-5-47

14/5/47 (Con..).

13/5/47

18/5

(1) The point is today Secondary Grade Teachers in Elementary School Service are not taken for service in the Secondary Schools in which they get more pay. The proposal is that they may be also made liable to get service in Secondary Schools and be entitled to more pay. In para (1) in page 9 ante the D.P.I.'s view at 'A' may be concurred in.

(2) The suggestion of the Director may be accepted.

(3) 'D' overleaf may be accepted.

TSA
30-5-47

GOVERNMENT OF MADRAS
31 MAY 1947
EDUCATION AND PUBLIC HEALTH DEPT.

A draft order is put up for app. The Legal Dept. may see for scrutiny of the draft notifications.

6.6.47

7-6-47

S/Legal
9/6/47

Legal. Ed&P.H. u.o. no. 46005-132/47/7
9/6/47.

Legal Department.

6395

Draft notification I. The rules proposed to be amended do not contain any provision in regard to probation or communal representation. The portion in new clause (j) of rule 1 specifying the period of probation and making the communal representation rules inapplicable may therefore go in as a Note under that clause. Subject to this remark, the alterations indicated in red ink on the draft notification may be made.

ASSISTANT SECRETARY
KKS
10 JUN 1947
LEGAL DEPARTMENT

(21)

p. 2 of the draft

Draft notification II. Here also the portion in new clause (h) of rule 1 in regard to the period of probation may go in as a Note under that clause. Subject to this remark, the alterations indicated in red ink on the draft notification may be made.

14/6/47 E&P.H.

Legal u.o. 6395/47-1
14/6/47

ASST. SECRETARY TO GOVERNMENT
18 JUN
49974
EDUCATION AND PUBLIC HEALTH DEPT.

25. E&PH Dept.

The alterations suggested by Legal may be accepted. The draft has been retyped. For orders as to issue.

19.6.47

20-6-47

for order