

H. & P.H.

(194 7) Department.

SERIES. ①

G.O. NO. Ms. 1308 Edn.

1308

23-6-47

Dated

23rd June 1947.

[Despatch Abstract.]

Salem

Subsidy - District Board *k* Towards the introduction of prevocational training in schools - Further payment - Ordered.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

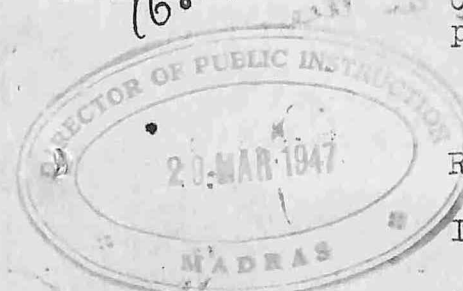
G.F. 32 (a).

Department _____ Received _____ Registered _____
 From (Name) V.V. Subramanian Esq. M.A. To
 O.B.E., I.C.S.
 Designation Special Officer,
 District Board,
 Station Salem.
 The Secretary to Government,
 Education and Public Health
 Department,
 MADRAS.

Enclosures: R.O.C. No. E9-2969-45 dated 25th Feb, 1947.

Sir,

Education - Elementary - ^{Introduction} Instruction of E.H. Grade scale of pay - to all full time Prevocational Instructors and Conversion of all part time Artisans Posts into that posts carrying E.H. Grade scale of pay - Refixation ~~to~~ subsidy - Sanction requested.



Ref: This office Roc No. E9-2969-45 dated 19/12/46.

I request the favour of early orders in the matter.

IA. 26/2

For Special Officer.

327/2.

34/20/3 E & PH Dept.
 Memo No 16881 B2-1 Edn dt. 12.3.47.
 Ele. Edu. - Dt Bd. Salem. - Prevocational Instructions
 and Artisans - Refixation of pay.
 Ref:- Letter from the Spl Officer, Dt Bd. Salem
 No E9-2969-45 d 25.2.47.

The Special Officer, Dt Bd Salem, is
 requested to send a copy of his letter No. not received
 E9-2969-45 d 19.12.46 referred to in the in Sectt
 letter cited above.

OP
 18.3.47 11/8/47

OP
 12/3/47

To
 The Spl Officer
 Dt Bd, Salem
 15/3

C.F. 32.

In reply, please quote
 number, date and
 short title.

Local Administration DEPARTMENT. 3

Received.....Registered.....

From (Name) V.V. Subramanian, Esq., M.A., I.C.S., O.B.E.,
 (Designation) Special Officer, District Board, Salem-
 Post Box....., (STATION).....
 Telegraphic Address.....

To

The Secretary to Government, Education and
 Public Health Department, Fort St. George, ✓
 Madras.

Roc. No. E9.2969-45 dated 19th March 1947.
 Sir,

*

Education - Elementary - Introduction of E.H.
 Grade scale of pay - to all full time Prevoca-
 tional Instructors and conversion of all part
 time Artisans Posts into posts carrying E.H.
 grade scale of pay - refixation of Subsidy -
 Sanction - requested - copy of letter submitted.
 E9. 2969-45 dated 19-12-46 submitted.

Government Memorandum No. 16881-B2-1-Edn dt. 12-3-47

A copy of this office letter Roc.No. E9.2969-45 dated
 19--12--46 is submitted herewith, as desired in Government
 Memorandum quoted above.

KVG.20-3-47.

Encl:-Copy of the letter



FOR SPECIAL OFFICER,
 District Board, Salem.

Copy of this office letter Rec.No.E9.2969-45 dated 19-12-46 from
to the Secretary to Government, Education and Public Health
Department, Fort St. George, Madras.

EDUCATION - Elementary - Introduction of E.H. grade scale of pay -
to all full time Prevocational Instructors and conversion of all part
artisans Posts into that of posts carrying E.H. grade scale of pay
refixation of subsidy - sanction requested.

Sir,

Based on the scale of subsidy for salaries of teachers
employed for teaching Prevocational subjects in Higher elementary
schools viz., Rs. 120/- each, per annum for a full time instructor
and Rs. 50/- each per annum for a part time instructor prescribed in
G.O.No. 2115 Edn., dated 4-11-40, the Government are paying to this
Board a recurring subsidy of Rs. 4710/- annually. This represents
subsidy for 33 full time Instructors and 15 part time instructors as
detailed in Appendix A. Subsequently the posts of Part time
Instructors in Valapady, Thalli, Kelamangalam, Paupparapatti and
Marandahalli into full time Instructors posts with a fixed pay of Rs.
20/- each. The approval of the Director of Public Instruction
Madras for this conversion was obtained and difference of subsidy is
being realised from Government every year or applied for as may be
seen from this office letter E9.17622-46 dated 21-9-46.

* Higher Ely schools have converted.

The Part time Prevocational Instructor's posts in Denkanicotta
and full time Prevocational Instructors posts in Harur Higher elemen-
tary schools were subsequently abolished consequent on the opening of
Secondary schools in these places. The Higher elementary girls school
at Namakkal was transferred to Government and the post of the full time
Prevocational Instructor of this school was not continued under this
Board. The elementary girls school at Hosur did not thrive well
and hence the full time Prevocational Instructor's post of that school
was transferred to the Girls school at Omalur. Consequent on the
development of the Laligam Lower elementary boys school into a higher
elementary school a full time Prevocational Instructor was entertained
in the school on a fixed pay of Rs. 20/- per mensem. In Tiruchengode
Higher elementary girls school a second full time Prevocational
Mistress was also entertained. Considering the above and additions the
total number of full time Prevocational Instructor's posts comes to
38 and the number of Part time Prevocational Instructor's posts comes to
9. Of these 38 full time posts six are those in girls schools.

With a view to give the benefit of Time Scale pay to qualified
Prevocational Instructors already in service or to be entertained
to replace the part time Prevocational Instructors on the low salary
of Rs. 10/- without dearness allowance by full time Prevocational
Instructors so as to make such posts attractive. The Salem District
Board in its resolution Nos. 114(380) dated 3-10-46 and 115(381) dated
3-10-46 (copy enclosed) has sanctioned Higher Grades of pay to each
of the 38 full time posts which carried only fixed pay and the nine
part time Instructors post each of which carried a fixed pay of Rs.10/-
The E.H- scale of pay in force in this District Board to men teachers
in 20-1/2-24-2/2-30 and that for women teachers is 25-1/2-29-2/2-35
The average pay on these posts is Rs. 25-8-11 and Rs. 30-8-11 respec-
tively. So this Board is entitled to be paid half the costs of these
posts taking the respective average salary into account.

I therefore request that the Government may be pleased to refix
the annual subsidy for these 47 posts as noted in the Appendix B taking
the average salaries into account.

SD. S. NAGASUNDARAM PILLAI,
For Special Officer.
District Board, Salem.

(True copy)

APPENDIX. A.

S.No.	Name of School.	Subject.	Pay originally sanctioned.	Remarks.
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BOYS SCHOOLS.

Rs.

1.	Thammampatti	Paper making.	20
2.	Peddanaickampalayam	-do-	20
3.	Gangavalli	-do-	20
4.	Yethapur	-do-	20
5.	Sendarapatti	-do-	20
6.	Pappireddipatti	Spinning & Weaving	20
7.	Harur	Ratton & Bamboo work	20
8.	Kallavi	Tailoring	10
9.	Kadathur	Spinning & Weaving	20
10.	Denkanicotta(Hindu)	Basketting	10
11.	Thalli	Practical gradening	10
12.	Kelamangalam	Paper making	10
13.	Shulagiri	Carpenting Bee-keep- ing is also recomm- ended.	20
14.	Aziza school, Attur.	Tailoring	10
15.	Denkanicotta(Mohamaden)	-do-	10
16.	Nagarasampatti	Practical gardening	10
17.	Avadathur	Paper making	20
18.	Kolathur	-do-	20
19.	Mecheri	-do-	20
20.	Nangavalli	-do-	20
21.	Taramangalam	-do-	20
22.	Sankari	-do-	20
23.	Pallipalayam	Spinning & Weaving	20
24.	Adigarapalayam	Carpentary-Bee keep- ing and book binding are also recommended.	20
25.	Mallasamudram	Agriculture.	20
26.	Mohanur	Mat Weaving	10
27.	Sendamangalam	Spinning & Weaving	10
28.	Nanjundapuram	Tape Weaving	10
29.	Muthugapatti	Spinning & Weaving	20
30.	Elur	-do-	20
31.	Pandamangalam.	-do-	20
32.	Namagiripet	Agriculture	10
33.	Marandahalli	Practical gardening	10
34.	Paupparapatty	Basketting	10
35.	Palacode	Carpentary	20
36.	Pennagaram	Ratten & Bamboo work	20
37.	Dharmapuri	Spinning & Weaving	20
38.	Belur	Ratten & Bamboo work	20
39.	Mallur	Book Binding	10
40.	Valapady	Practical gardening	10
41.	Kannankurichi	Carpentery	20
42.	Rangamapalayam	Agriculture	20

GIRLS SCHOOLS

43.	Attur	Tailoring	20
44.	Namakkale	Weaving	20
45.	Tiruchengode	Weaving & Tailoring	20
46.	Dharmapuri	Tailoring	20
47.	Hosur	-do-	20
48.	Dowlatabad	-do-	20

ABSTRACT.

Full time P.V.Is.	33
Part time Artisan	15
Total	48

SD. S. NAGASUNDARAM PILLAI,
For Special Officer
District Board, Salem.

(True copy)

APPENDIX.B.

S.No.	Name of school.	Subject.	Pay E.H. scale.	Remarks.
1.	Thammampatti	Paper making	20	
2.	Peddanaickampalayam	-do-	20	
3.	Gangavalli	-do-	20	
4.	Yethapur	-do-	20	
5.	Sendarapatti	-do-	20	
6.	Pappireddipatti	Spinning & Weaving	20	
7.	Laligam Boys	Paper making	20	
8.	Kallavi	Tailoring	20	
9.	Kadathur	Spinning & Weaving	20	
10.	Thalli	Paper making	20	
11.	Kelamangalam	-do-	20	
12.	Shulagiri	Carpentry	20	
13.	Aziza School, Attur	Tailoring	20	
14.	Denkanicotta Mohamaden	-do-	20	
15.	Nagarasampatti	Practical gardening	20	
16.	Avadathur	Paper making	20	
17.	Kolathur	-do-	20	
18.	Mecheri	-do-	20	
19.	Nangavalli	-do-	20	
20.	Taramangalam	-do-	20	
21.	Sankari	-do-	20	
22.	Pallipalayam	Spinning & Weaving	20	
23.	Adigarapalayam	Carpentry	20	
24.	Mallasamudram	Agirculture	20	
25.	Mohanur	Mat Weaving	20	
26.	Sendamangalam	Spinning & Weaving	20	
27.	Nanjundapuram	Tape Weaving	20	
28.	Muthugapatti	Spinning & Weaving	20	
29.	Elur	-do-	20	
30.	Pandamangalam	-do-	20	
31.	Namagiripet	Agirculture	20	
32.	Marandahalli	Carpentry	20	
33.	Paupparapatty	-do-	20	
34.	Palacode	-do-	20	
35.	Pennagaram	Ratton & Bamboo work	20	
36.	Dharmapuri	Spinning & Weaving	20	
37.	Belur	Ratton & Bamboo work	20	
38.	Mallur	Book-Binding	20	
39.	Valapady	Practical gardening	20	
40.	Kannankurichi	Carpentry	20	
41.	Rangampolliem	Book-Binding	20	
GIRLS SCHOOLS				
42.	Attur	Tailoring	25	
43.	Omalur girsl	-do-	25	
44.	Tiruchengode 1st P.V.I.	Weaving	25	
45.	-do- 2nd ,,	Tailoring	25	
46.	Dharmapuri	-do-	25	
47.	Dowlatabad	-do-	25	

SD. S. NAGASUNDARAM PILLAI,
For Special Officer.
District Board, Salem.

KVG.20-3-47.

(True copy)

8/20/3

EXTRACT FROM THE PROCEEDINGS OF THE ORDINARY MEETING OF THE SALEM DISTRICT BOARD HELD ON 3--10--46. AT HOGAINAKKAL.

114(380) ESTABLISHMENT - Part time artisans posts on Rs. 10/- conversion into full time prevocational instructor's post on E.H scales of pay, sanction requested.

President's note requesting the sanction of the Board for the conversion of part time Artisan's Posts created as per D.B.R. 101(595) dated 9-7-40 on Rs. 10/- each its full time prevocational instructor's posts carrying E.H. scale of pay with effect from 1-10-46.

Note:- There are at present 8 part time Artisans posts on a fixed pay of Rs. 10/- each. Since these posts on the very low pay of Rs. 10/- (without even dearness allowance) are not attractive, no body sticks up to the posts and in consequence they are very often vacant. These posts also may therefore be converted into full time prevocational Instructor's posts carrying E.H. scales of pay and the part time Artisans continued only till qualified hands become available.

Source:- To be met from the anticipated savings under "Salaries of masters" in the Elementary Education Budget for 1946-47-

D.B.Resolution:- Sanctioned.

Sd.K.A. Nachiappa Gounder,
President.

(True extract)

EXTRACT FROM THE PROCEEDINGS OF THE ORDINARY MEETING OF THE SALEM DISTRICT BOARD HELD ON 3--10--46 AT HOGAINAKKAL.

115(381) ESTABLISHMENT - Prevocational Instructors posts - Eligibility for E-H. scale of pay - benefit of the scale to all qualified instructors formerly appointed on a fixed pay - the minimum in the scale - general sanction - requested.

President's note requesting general sanction of the Board for giving the benefit of the E.H. grade scale of pay to all qualified full time prevocational instructors appointed in pursuance as per D.B.R.No. 101(595) dated 9-7-40 and D.B.R. 89(304) dated 13-9-45 and with effect from the respective dates of creation of the posts so that the incumbents already entertained or to be entertained in future may get the benefit of the scale provided they are duly qualified.

Note:- Even while introducing prevocational subjects in 1940, the prevocational instructors possessing the prescribed technical qualifications were placed by Government in the scale of pay of trained teachers of higher elementary grade. Persons not possessing the technical qualification but possessing only the general Educational qualification prescribed in G.O.No. 2463 were alone allowed the minimum in the scale applicable to higher elementary grade teachers. When these posts were created in 1940, the pay of all prevocational instructors has been shown in the D.B.R. to be only 20 to male teachers and Rs. 25 for female teachers paid. As qualified men, appointed to the posts are entitled to be placed in the H.E. grade scale of pay, with effect from the date of their employment, it is now proposed to give them the benefit of the scale from the date of employment. Future entrants who are qualified will also be in the Higher elementary grade scale of pay. Government subsidy payable at 50 per cent of the net cost on these employment of the instructors, was claimed on the basis of Rs 20 per male teachers and Rs. 25 for female teachers per month. The extra subsidy due from Government consequent on the proposal to give them the benefit of the scale may also be claimed from Government.

D.B. Resolution:- General sanction accorded.

Sd.K.A. Nachiappa Gounder,
President.

(True extract)

Encl. No 16881 B2-2 Edn. d. 27-3-47

C1148B2/47

Referred to the Director of Public Instruction
for remarks.

Asst Secretary to Govt.
25-3-47.

To The Director of Public Instruction
Madras.

EDUCATIONAL

DEPARTMENT.

Received 19 Registered 19

Subject.

Elementary Education - Prevocational Instruction
Elementary Schools - Salem District Board - Enhancement
of subsidy for -

143033

ENCLOSURES.

No.

Spare copies

R.C. No. 1148 B/2/47

Station Madras, Dated the 17th May 1947 19

From (Name) Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction

To The Secretary to the Government of Madras,

EDUCATION & PUBLIC HEALTH Department.

Sir,
In resubmitting herewith the Government endorsement
No. 16881 B2/2 Edn., dated 27th March 1947, I have the honour
to state as follows:-

The Special Officer states that the prevocational
Instructors employed in the Elementary schools under the
District Board are being paid at Rs 20/- and Rs 25/- p.m.
(for men and women teachers respectively) for full time
teachers and Rs 10/- p.m. for part time Instructors and
with reference to the resolution of the District Board
sanctioning Higher grade scale of pay for all the Instruc-
tors, he requests that the annual subsidy due to the
District Board towards the employment of these instructors
may be refixed by taking into account the average of the
scales of pay.

Though qualified full time instructors are eligible
for the scale of pay allowed for trained Higher Elementary
grade teachers, subsidy towards the employment of these
teachers has been sanctioned only at the rate of Rs 120/-
per annum, being one half of the minimum pay of a prevoca-

A

B

B

27 (K)

Vide annexure to G.O.No. 792 Edn., dated 11-4-1946
item No.20.

do.

19/5

P.R.K. 19/5/47

~~52~~ 2016

p. 5 of 2

p. 11 e. f.

Page

Go No 2115 En (P)
4-11-60

p. 12 c. f.

Subsidy for 38 full) Rs.
time instructors @)
Rs.120 p.a.) 4,560
120 x 38 ..)

Subsidy for 9 part-)
time instructors @) 450
Rs.50 p.a. 50 x 9)

Subsidy for an old)
Manual Training class. 213
class.)

5,223

The expenditure will be debited to the ^{Head} ~~appropriation~~
~~tion~~ under "37. Education-^{Primary - A} Local Bodies 1. Ordinary

B.

(i) Expenditure on ^{non-revenue} areas - 4. Teaching - Voted in the Annual Estimate of Expenditure for 1947-48.

8/4/47. 5.6.47

To
 ✓ The Spl. Officer, Dt. Bd., Salem.
 ✓ The D.P.I., Madras.
 ✓ The A.G. (through Finance).
 ✓ The Examiner of L.F. Accts.

Sept 25/6

C.No 43033 From the D.P.I. Rc. No. 1148 B2/47 dated 17th May 1947.

Sub: DISTRICT BOARD, SALEM - Subsidy for prevocational training.

At present subsidies to local bodies ~~are~~ for prevocational training are determined as follows:-

1. For the pay of Instructors.

(a) if full time Rs 120/- per year

(b) Part time Rs 50/- per year

2. Prevocational equipment. Rs 100/- per school (maximum limit)

The subsidies for Instructors ~~are~~ vary with reference to

~~reference~~ their ~~work~~ nature of work in schools. In the case of full time instructors a time scale of pay has been prescribed. These teachers are eligible for pay admissible to Higher Fly. grade teachers (Rs 20-30). In the case of part-time instructors, no definite pay has been fixed. It was estimated that it would be possible to secure ^{the} services of local artists for part-time work on a pay of Rs 10/- a month for ten months in the year. The subsidy in the case of full time instructors is calculated at one-half of the minimum of the time scale admissible to them. In the case of part-time instructors ^{the} subsidy is fixed at one-half of the expenditure on salaries calculated at Rs 10/- a month for ten months in the year.

2. The District Board, Salem, reports that additional expenditure has to be incurred on the payment of increments to full-time prevocational instructors ^{in the time scale and request the} and a subsidy to ~~recover~~ one-half the extra expenditure involved may be paid to the Board. As pointed out by the Director, ^{the} subsidy fixed by Government need not be increased. Any expenditure on the grant of increments to the prevocational instructions should be met by the Dt. Bd. from the Elementary Education Fund.

3. ~~In the case of~~ It may be noted that the scale of pay of prevocational ~~instructors~~ has been raised under the recent revision undertaken. It is presumed that the subsidy payable for these instructors need not be increased with reference to the ~~enhanced~~ minimum of the revised scale of pay. (Rs 30)

4. The D.P.I. points out that an addl. subsidy of Rs 300 is payable to the Dt. Bd. towards the salary of Prevocational instructors even on the basis of the present rates of subsidy.

This ~~matter~~ may be considered later on if it is raised by a local body or by the D.P.I.

11-6-47

This amount may now be sanctioned.

A draft order is submitted. Finance may see before issue.

E.H.P. H. W. O. 16881-32/47-3

13-47



The notes on pp 1-2 above ~~the~~ ^{Accepted} draft
order below may be ~~presented~~ ^{presented} the case
returned to ~~the~~ ^{Sup. H.}

Fein u. O. 35893 EA

19-6-47

