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Scott. II-27—30,004—24-10-44.

EDUCATION AND PUBLIC HEALTH (1947) Department.

MISCELLANEOUS SERIES.

G.O. No. MS.1162 Edn.

Dated 6th June 1947.

37-38

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[Despatch Abstract.]

Colleges - Government - Arts employment of - additional staff - sanctioned.

Further Papers.

G.O.	No.	Department.	Date.	G.O.
G.O.	1274	Edn	19-5-48	

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Copy of a note [illegible] presented [illegible] with a letter. Please [illegible] [illegible] [illegible] a [illegible] [illegible]

NOTE ON THE URGENT REQUIREMENTS OF THE ARTS COLLEGE, RAJAHMUNDRY.

I. Additional Staff.

During 1945-'46 the strength of the College was 335. As a result of the general agitation for the increase in the admissions into Colleges, the Director of Public Instruction sent telegraphic orders to the Principal, Arts College, Rajahmundry by the end of June '46 and instructed him to admit more students. Consequently two additional batches of 32 each in the Junior Intermediate Group I and one additional batch in the Senior Intermediate were formed. The strength in the B.A. classes was also increased. According to this policy the strength during 1947-'48 in the respective classes will naturally increase. Moreover sanction has been recently given to open Part III Telugu main in the B.A. class.

As a consequence, the number of hours of teaching — both practical and lecture — in the Physics and Chemistry Departments had considerably increased and will increase further, not to speak of increase in Mathematics and History sections. Anticipating all this the Principal had addressed the Director of Public Instruction, very early in July 1946 for additional staff. But, unfortunately the College did not have the benefit of any additional staff till December 1946 and even then, one Tutor each in English, Telugu, Mathematics and History was sanctioned. It was very strange that no relief was found necessary in Physics and Chemistry where there had been large increase of work due to a large increase of admissions.

The Old Students' Association sent a representation to the Minister for Education about this matter and received a reply that the matter would be urgently attended to and extra staff granted, without any further delay. In spite of all this, nothing substantial was done.

What was the result ? The Government ordered increase of admissions and the Principal obeyed them. But representations for the consequent increase of staff were not at all heard. The Science Departments suffered very badly. The efficiency of teaching went down. Injustice was done to the students who were deprived of existing facilities, in teaching and laboratory training, to which they were entitled. The staff was put to an unusually great strain and the efficiency was brought down very much. There was no Principal during the year 1946-'47 and a Lecturer was in charge. As if this were not enough, there were an unusually large number of transfers, nearly twenty, in the staff during the year and the dislocation of work was maximum.

The Andhra University sent an Inspection Commission to investigate into the conditions that arose in connection with the additional admissions made in July '46. The Commission had strongly expressed the opinion about the unsuitability of the accommodation in the lecture and practical classes of the Science Department and the insufficiency of the staff and recommended that the staff must be imperatively strengthened by sanctioning an Assistant Lecturer in Physics and an Assistant Lecturer in Chemistry, taking into consideration the work of the College for the coming year 1947-'48.

On account of the introduction of Part III Telugu main in the B.A. classes, the Department must be managed by a Lecturer in Telugu. Further, the work in the Library was not to proper standard and adequate qualified staff was long overdue.

For all these reasons the Old Students' Assoc
earnestly requests the Government to sanction the followi
tional staff immediately, without any further delay.

Telugu ---- 1 Chief Lecturer in the M.E.S.
English --- 1 Assistant Lecturer.
Physics --- 1 Assistant Lecturer and a pe
Chemistry - 1 Assistant Lecturer and a pe
Library --- 1 Graduate Librarian with cert

in place of the present unqualified man and a qualified attender to help the Librarian.

II Temporary Additional Accommodation.

The accommodation in the Arts College, Rajahmundry, had been for many years inadequate and unsuitable and had been an effective impediment to the progress of higher education in that part of the country. Proposals for the construction of the new buildings on the site near the Central Jail, Rajahmundry, were before the Government for more than two decades and had been subjected to many vicissitudes. At long last, we are glad to note that six lakhs of rupees were allotted during the current budget, for the construction of the new buildings. We earnestly hope that the new buildings would be constructed, completely, very soon and that the College would be in its full working condition and enter the long delayed progressive phase of its life at least by 1953 which happens to be the Centenary Year of the College. The Old Students' are eagerly looking forward for that great day of celebration.

Mean-while every year that was passing had been causing great inconvenience to the students who were obliged to go out to distant places for want of sufficient accommodation and facilities in Natural Science Groups, of the Intermediate classes in particular. Many of the students who could not afford to go out were forgoing medical, agricultural, veterinary and other courses and careers in life. It is, therefore, urgently necessary that immediate relief should be given, atleast now, to the students by providing these faci ties temporarily. Progress of Education ought not to be set back more and things should not wait till the new buildings get ready. Principal, addressed the Director of Public Instruction in De 46 detailing the urgent need for temporary additional accommodat As proposed by him temporary additional sheds must be immediatel tioned and the work must be urgently taken up by the Public partment and the sheds must be ready before July '47. The Old dents' Association urges the Government to give this imperat sity their immediate and sympathetic attention and to issue immediately. It may be noted how the strength of the College growing.

1945-'46 ...335. 1946-'47 ...450.
1947-'48 ...550. (according to plan).

In conclusion, the Old Students' Association, of rnment Arts College, Rajahmundry, requests the Government to early steps and sanction the additional staff and temporar al accommodation, so that there can be no room for any dis tion on these vexed questions when the College reopens in

V. Appa Rao
President.
Narasimham
Member, Executive Committee.

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Supplimentary Note.

(i). The Staff asked for was on the basis of 22 man hours a week. This rate of work is much more than the Universities insist on. viz. 14-16 hours a week.
Working more than 16 hours per week is academically unsound and leads to the lowering of efficiency and standards both of the teacher and the student.

(ii). The strength in 1947-'48 is expected to be as follows.

	(i)		(ii)			
I Year class	120	+	60	= 180		360
II "	120	+	60	= 180		
III B.A. Economics and Telugu Part III	60			= 60		110
IV B.A. Economics	50			= 50		
III B.Sc.	45			= 45		90
IV "	45			= 45		
				Total		560 (560)

(iii). In working out the time table for the various departments as shown above, it will not be possible to accommodate all the classes in the rooms, halls and laboratories available in the College, during the hours 10.A.M. -1.P.M. and 2 -5 P.M. This because the number of rooms and their accommodation are inadequate for the larger demands made on them, due to the increase in strength of the various classes and ~~due~~ to the consequent increase in the total volume of work. So to provide for all the ~~legitimate~~ work some classes have to be worked on week days between 8-10.A.M. besides on Saturdays -which are already full working days.
This kind of distribution of work at all hours of the day completely dislocates the smooth running of the College and causes great hardship to the teachers and the students adding further to the inconveniences to which they are already put on account of the existing defficiencies in accommodation.
Hence additional accommodation is absolutely necessary.

Endt. No. 37855 A/47-1 Edn. d/3-5-47

Referred to the DPI for urgent ~~immediate report and~~ remarks.

ES
2-5-47

2/5/47

To the DPI
3/5/47

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VISSA APPA RAO,
M.A., L.T., M.E.S. (RETD.)

1/13, SRIPURAM 1ST STREET,
ROYAPETTAH, MADRAS 14.

Dated, 2-5-1947.

President,
Old Students' Association
Govt. Arts College,
Rajahmundry.

To
The Hon'ble Mr. T.S. Avinashilingam Chetti,
Educational Minister,
Fort St. George,
Madras.

Sir,

On behalf of the Old Students' Association, Government Arts College, Rajahmundry, we urge on you the requirements of the College as detailed in the notes attached herewith and request you to take immediate steps and sanction the additional staff and temporary additional accommodation.

pp9-13-f

V. Appa Rao
President.

Narasimham
Member Executive Committee.

[Same as pp 1-5 ante] ⑥ 9

NOTE ON THE URGENT REQUIREMENTS OF THE ARTS COLLEGE, RAJAHMUNDRY.

b

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p31 of f-ⓐ

The Old Students' Association sent a representation to the Minister for Education about this matter and received a reply that the matter would be urgently attended to and extra staff granted, without any further delay. In spite of all this, nothing substantial was done.

What was the result ? The Government ordered increase of admissions and the Principal obeyed them. But representations for the consequent increase of staff were not at all heard. The Science Departments suffered very badly. The efficiency of teaching went down. Injustice was done to the students who were deprived of existing facilities, in teaching and laboratory training, to which they were entitled. The staff was put to an unusually great strain and the efficiency was brought down very much. There was no Principal during the year 1946-'47 and a Lecturer was in charge. As if this were not enough, there were an unusually large number of transfers, nearly twenty, in the staff during the year and the dislocation of work was maximum.

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On account of the introduction of Part III Telugu-main in the B.A. classes, the Department must be managed by a Lecturer in Telugu. Further, the work in the Library was not ~~to~~ of the proper standard and adequate qualified staff was long overdue.

For all these reasons the Old Students' Association earnestly requests the Government to sanction the following additional staff immediately, without any further delay.

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1945-'46 ...335. 1946-'47 ...450.
1947-'48 ...550. (according to plan). — p13 infra

In conclusion, the Old Students' Association, of the Government Arts College, Rajahmundry, requests the Government to take very early steps and sanction the additional staff and temporary additional accommodation, so that there can be no room for any dissatisfaction on these vexed questions when the College reopens in June 1947.

V. A. Appa Rao
President.
Narasimham
Member, Executive Committee.

The Old Students' Association
Govt. Arts College,
Rajahmundry.

8 ⑧ 13

Supplimentary Note.

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III B.Sc.		45			= 45	90
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					Total	560

(iii). In working out the time table for the various departments as shown above, it will not be possible to accommodate all the classes in the rooms, halls and laboratories available in the College, during the hours 10.A.M. -1.P.M. and 2 -5 P.M. This is because the number of rooms and their accommodation are inadequate for the larger demands made on them, due to the increase in strength of the various classes and ~~due~~ to the consequent increase in the total volume of work. So to provide for all the ~~legitimate~~ work, some classes have to be worked on week days between 8-10.A.M. besides on Saturdays which are already full working days.
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(9) 15/

Edn and P.H Dept

Very urgent-

Memo No. 37855 A(47)-3 Edn d/10-5-47

D. 2.

Govt colleges - Admission of fresh batch of Students. - Addl Staff

It has been Suggested ~~brought to the notice~~ to ~~of~~ Govt that there is inadequacy of teaching staff in many Govt. colleges where fresh batches of Students were admitted last year. The D.P.I is requested to examine the question immediately and submit proposals for the employment of addl Staff wherever necessary explaining in detail the necessity for ~~[illegible]~~ such Staff.

7/5/47

8-5-47

9/5/47

To The D.P.I.

19 A (10) 17

C.F. 30.

EDUCATION DEPARTMENT.

Received .... 19 . *Registered* .... 19 .

ASST. SECRETARY TO GOVERNMENT
16 MAY 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Subject.

GOVERNMENT ARTS COLLEGE = Rajahmundry = Additional Staff and accommodation:

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41409

ENCLOSURES.
No. ....
Spare copies ....

ROC. No. 387=K2/47

Station M A D R A S , *Dated the* 14th M A Y 19 47.

From (Name) DR. S.R.U. SAVOOR, M.A., D.Sc., I.E.S.,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

To The Secretary to the Government of Madras,

EDUCATION AND PUBLIC HEALTH Department.

Sir,

REF:- Government Endorsement No.37855-A/47-1 Education, dated the 3rd May 1947. p5 ante

- - -

I have the honour to state that the question of employing additional staff for all Government Arts Colleges in 1947--48 is being examined by me and proposals in this regard will shortly be submitted to Government.

p3 ante 2. As regards the provision of temporary additional accommodation, a separate report will be submitted to Government.

I have the honour to be,
Sir,
Your most obedient servant,

for DIRECTOR OF PUBLIC INSTRUCTION.

KAN.15/5

15/5

Special urgent

11 T.M. d 20-5-47 11 19 E&PH(A)

From The Secy. E&PH. Dept.
To
The DPI
Sub Addl. staff for Govt. Colleges.

Issued
20/5/47

Ref your Lr No. 387-Kn/47 d 14-5-47.

~~Pl expedite the prop submission of the proposals promised in your letter cited~~
~~[illegible] says~~

PC to go

19-5-47

It is understood that your proposals for the employment of addl staff in colleges are ready and are being subd to Govt.. As the matter has to be dealt with very urgently the letter may be sent to the Secretariat thro. a special messenger if it has not already been sent.

19/5/47 19-5-47

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21/(12)

C.F. 30.

EDUCATION **DEPARTMENT.**

Received .... 19 . *Registered* ....A........ 19 .

Special

Subject.

ASST. SECRETARY TO GOVERNMENT
42953
MAY 1947
EDUCATION AND PUBLIC HEALTH DEPT.

GOVERNMENT COLLEGES = Additional staff in 1947-48

Proposals = Submitted:

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ENCLOSURES.
No. ....
....
Spare copies ....

R.O.C. No. 387=K.2/47

Station M A D R A S , *Dated the* 16th MAY 1947 .

From (Name) DR. S.R.U. SAVOOR, M.A., D.Sc., I.E.S.,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

To The Secretary to the Government of Madras,

EDUCATION AND PUBLIC HEALTH Department.

Sir,

REF:- Government Memorandum No.37855=A/ 47-3, Education, dated 10th May '47.

***

p 15 ante

I have the honour to submit for the consideration and sanction of Government proposals for the employment of additional staff for the several Government colleges during 1947--48.

2. I must at the outset point out for the information of Government that in the calculations for the employment of additional staff, I have followed the instructions recently received from the University. In his letter No. 6151 dated 7th November 1946 (extracts furnished) the Registrar states that Rule V (Rules regarding appointments to Teaching Staff in Colleges does not imply that correction of exercises or essays or practical work in laboratories should be in addition to 14 hours assigned for lecturing and teaching work without taking the total amount of work to be done into consideration. He further states that the Syndicate

p 27 infra

has in the past by convention laid down that any person who does 10 to 12 hours of lecturing work shall not be expected to correct more than 50 exercise books and that similarly a person who has 16 to 18 hours of work may devote 6 of these hours to laboratory work or the supervision of practical classes. I would, however, suggest that until the University lays down specifically either by a Commission stating what staff is necessary or laying down definite rules for it, the requirements of staff in colleges may be calculated on the basis of the Principal of the college having not more than 3 or 4 hours of work, heads of departments in colleges with Pass Courses having 15 hours including valuations and not more than 10 hours in Honours Colleges wherein they are expected to do Honours Practicals on an extended scale, and the remaining members of the staff working for 20 hours including valuations. The work of valuation of exercises is as exacting as lecture work and for purposes of calculation, I have limited to 8 books an hour in the case of non-Science subjects and 10 books an hour in the Science subjects. I have followed the above calculations in estimating the requirements of each college and these have been limited to the minimum conducive to efficiency.

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3. I now give below the needs of each college:-

(1) Government Arts College, Rajahmundry:

The additional staff required will be:

(i) English - 1 Assistant Lecturer and 1 Tutor
(ii) Telugu - 1 Pandit.
(iii) Physics - 1 Assistant Lecturer and 1 Demonstrator
(iv) Chemistry-1 Assistant Lecturer and 1 Demonstrator

(i) English:- The strength of the department in 1946--47 was 408 and it is proposed to increase it up to 515 in the next academic year. The existing staff consists of the Principal, one Lecturer, 2 Assistant Lecturers and a Tutor. The work of the department per week comes to 59 hours of lecture and the valuation of 515 note books taking 64 hours, making a total of 123 hours. Allowing 4 hours of work to the Principal, the balance of 119 hours has to be distributed among the 4 members. Calculating at the rate of 20 hours of work per member there should be 6 members on the staff. As there are only 4, 2 more members, one Assistant Lecturer and a Tutor are absolutely necessary.

(ii) Telugu:- The strength of the Telugu Section in 1947--48 is expected to be 460 and it will have 32 hours of lecture and the valuation of 460 note books, taking 57 hours of work. The present staff consists of an Assistant Lecturer, a Pandit and a Tutor. According to the calculations referred to above, there should be atleast 4 members on the staff. Even then there will be a balance of 9 hours of work. As there are only 3 members, an additional Pandit is necessary.

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(iii) Physics:- The existing staff consists of a Lecturer, 2 Assistant Lecturers and 2 Demonstrators. Between them they have 29 hours of lecture, 72 hours of practical and the valuation of 390 note books taking 39 hours. The total work comes to 140 a week. Allowing 15 hours of work for the Lecturer who is the head of the department, for the balance of 125 hours, there should be 6 members. As there are only 4, two more, an Assistant Lecturer and a Demonstrator are necessary. In this connection it may be pointed out that the University Commissioner who inspected the College in 1946--47 to report on the provision of staff and equipment

stipulated the employment of an Assistant Lecturer.

Chemistry:- The work of the department is almost a replica of that of the Physics Department with an increase of 7 hours of work. As in the case of Physics, there is need for an Additional Assistant Lecturer and Demonstrator.

(2) Government College, Kumbakonam:

The additional staff required for the college will be:

(i) English = An Assistant Lecturer and 1 Tutor.
(ii) Tamil = 1 Pandit
(iii) Physics = 1 Demonstrator.

(i) English:- The present staff consists of the Principal a Lecturer, 2 Assistant Lecturers and 2 Tutors. The strength of the department will be 692 and it was 49 hours of lecture and the valuation of 692 note books taking 87 hours, making a total of 136 hours a week. Allowing 4 hours of work for the Principal, there should be 7 members on the staff. As there are only 5, there is need for 2 more, an Assistant Lecturer and a Tutor. In this connection, I may point out that in connection with the increased admissions in 1946--47, I recommended the employment of an Assistant Lecturer in English, but in G.O No. 2388, Education, dated 13th December 1946, Government sanctioned only a Tutor. The Principal represented to me that an Assistant Lecturer was absolutely essential but this was deferred by me for consideration in the current year.

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(ii) Tamil:- There are at present 2 Pandits and the Department has 24 hours of lecture and the valuation of 380 note - books taking 48 hours. For the total work 72 hours, there should be 3 members. The existing staff of 2 pandits is sufficient for lecturing work and for the valuation of the large number of books an additional member is absolutely necessary. An additional Pandit's post may be sanctioned.

Why - please see 80 at (f)

(iii) Physics:- The strength of the Physics Department is 504 and it has 28 hours of lecture, 50 hours of practical and the valuation of 576 record note books taking about 58 hours. The existing staff consists of a Lecturer, 2 Assistant Lecturers and 3 Demonstrators. Allowing 15 hours for the lecturer, for the balance of 121 hours there should be 6 members. As there are only 5 at present, the employment of an additional demonstrator is necessary.

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(3) Government Victoria College, Palghat:

The additional staff required will be as follows:

(i) English = 2 Tutors.
(ii) Malayalam=1 Assistant Lecturer and 1 Tutor
(iii) Sanskrit = 1 Tutor.
(iv) Tamil = 1 Assistant Lecturer
(v) Mathematics = 1 Assistant Lecturer and 1 Tutor
(vi) History = 1 Assistant Lecturer.

(i) English:- The existing staff consists of 2 Lecturers 2 Assistant Lecturers and 4 Tutors. Between them, they have 47 hours of lecture, 22 hours of composition and the valuation of 1110 note books, taking 139 hours, making a total of 208 hours a week. According to the calculations mentioned in paragraph 2 above, there should be 10 members on the staff.

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As there are only 8, two more are essential. The work of the department consists more in the valuation of composition note books and I recommend the employment of 2 additional tutors.

(ii) Languages - (a) Malayalam:- There are at present 2 Pandits and they have 18 hours of lecture, 6 hours of tutorial (translation and composition) and the valuation of 562 note books, taking 70 hours. For the work 94 hours there should be 5 members on the staff, but the Principal has requested only for two more hands, an Assistant Lecturer and a Junior Pandit. The existing Senior Pandit is not qualified for translation work and it is therefore necessary to have an Assistant Lecturer on the staff. I recommend that an Assistant Lecturer and a Tutor may be sanctioned.

(b) Sanskrit:- There are at present an Assistant Lecturer and a Pandit and the classes have 59 hours of work a week, (Lecture 18, tutorial 6 and 35 hours for the valuation of 280 books). There should be an extra member and as in the case of Malayalam, I recommend the employment of a Tutor for valuation work.

55/20 = 3

(c) Tamil:- The existing Pandit is not qualified for translation work and under the regulations of the University, there should be a Graduate Pandit or Assistant Lecturer who will be able to do translation work. The Department has 28 hours of work including the time taken for the valuation of note books and while it is not necessary at present to employ an additional member, I recommend that the existing post of Pandit may be converted into that of an Assistant Lecturer.

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(iii) Mathematics:- The strength of the department is 708 and the work consists of 57 hours of lecture and the valuation of 708 note books taking 71 hours. The existing staff consists of a Lecturer, 3 Assistant Lecturers and a Tutor. For the total work of 128 hours, there should be 6 members excluding the Lecturer. As there are only 4, I recommend the employment of an additional Assistant Lecturer and a Tutor as they are absolutely necessary.

128/20 = 6

(iv) History:- The existing staff consists of the Principal and 3 Assistant Lecturers. Between them, they have 48 hours of lecture and the valuation of 290 note books taking 36 hours, making in all 84 hours a week. Allowing 4 hours of work for the Principal, there should be 4 members on the staff and as there are only 3, the employment of an extra hand is absolutely necessary. In view of the fact that the college is to be affiliated in Malayalam under Part III of the B.A. Course, where the students have to be taught South Indian History, I recommend that an Assistant Lecturer may be sanctioned.

84-4/20 = 4

(4) Government College, Coimbatore.

The following additional staff will be required.

(i) English: = One Tutor and the conversion of the post of Woman Demonstrator into that of a Woman Tutor. Tutor
(ii) Physics: One Demonstrator.
(iii) Chemistry: One Demonstrator.

(i) English:- The existing staff consists of 2 Lecturers 2 Assistant Lecturers and a Tutor and the department has 24 hours of lecture, 15 hours of tutorial and the valuation of 700 note books, which will take 88 hours. For the total work of 135 hours, the department should have 7 members. As there are only 5, two more may be necessary. The Principal has, however, requested only for one Tutor and I recommend that this may be sanctioned. I would, in this connection, invite attention to my letters R.O.C.No. 322=K.2/46 dated 2nd September 1946 and 17th October 1946, disposed of in G.O.No.74, Edn. dated 17th January 1947. As there are a large number of composition note books for valuation, there is justification for the employment of an additional tutor.

14 (14) 25

(ii) Physics:- The existing staff consists of an Assistant Lecturer and 2 Demonstrators. In addition, the Demonstrator sanctioned for the Arthur Hope College of Technology, Coimbatore, is also attached to the Arts College and is also expected to assist in the practical work. The work consists of 8 hours of lecture, 48 hours of practical and the valuation of 384 record books taking 38 hours. For the total work of 94 hours, five members are required. As there are only 4, I recommend that an additional demonstrator may be sanctioned.

8
48
38
94/20 = 5

(iii) Chemistry:- The work of the department is the same as that of Physics and I therefore recommend the employment of an additional Demonstrator for this department also.

(5) Government Arts College, Anantapur.

The additional staff required will be:

(i) English = 1 Tutor.
(ii) Physics = 1 Demonstrator.
(iii) Chemistry== 1 Demonstrator.

(i) English:- The existing staff consists of 2 Lecturers, 2 Assistant Lecturers and a Tutor and between them, they have 45 hours of lecture and the valuation of 626 composition note books taking 78 hours, making a total of 123 hours a week. According to the calculations referred to in paragraph 2 above, 6 members are required for the department. As there are only 5 at present, I request that an additional tutor may be sanctioned.

5

(ii) Physics:- The existing staff consists of a Lecturer, 3 Assistant Lecturers and 2 Demonstrators. The department has 32 hours of lecture, 76 hours of practical and 489 Record books for valuation taking 49 hours. For the total work of 157 hours, there should be 7 members on the staff excluding the Lecturer. The Principal, however, has asked only for an additional Demonstrator. As this is absolutely necessary, I request that Government may sanction the employment of an additional Demonstrator.

6

142/20 = 7

(iii) Chemistry:- The department has 26 hours of lecture, 89 hours of practical and the valuation of 489 note books - taking 49 hours. The total work per week will be 164 hours. The existing staff consists of the Principal, 4 Assistant Lecturers, and 3 Demonstrators. Allowing 4 hours of work for the Principal, there should be 8 members for the department excluding the Principal. As there are only seven, the employment of an additional demonstrator is necessary and request that it be sanctioned.

26
89
49
164
164-4 = 160/20 = 8

(6) Presidency College, Madras.

The following additional staff will be required:

(i) Physics = 1 Assistant Professor and 1 Demonstrator.
(ii) Chemistry==1 Assistant Professor and 1 Demonstrator.
(iii) Botany = 1 Assistant Professor.
(iv) Zoology: = 1 Assistant Professor.

(i) and (ii) Physics and Chemistry:- I invite attention to my letters R.O.C.No. 931=K/46 dated 9th August 1946, R.C.No.4361 K.2/46, dated 4th November 1946 in regard to the employment of an additional Assistant Professor and a Demonstrator for each of the Physics and Chemistry Departments. In their Memorandum No.46322=A/46-4, Education, dated 18th March 1947, Government declined to accept those proposals but directed me to renew it in May 1947. The work of the Physics Department has already been detailed in my letter R.O.C. No. 4361-K2/46 dated the 4th November 1946 and there is need for the employment of an additional Assistant Professor and a Demonstrator. The department of Chemistry has a total work of 320 hours a week (Lecture 41, Practical 193 and 86 hours for the valuation of 864 note books). For this, there is a staff of a Professor, an Additional Professor, five Assistant Professors and 5 Demonstrators. According to the calculations referred to above, there should be 16 members on the staff, but the Principal has asked for only an additional Assistant Professor and one Demonstrator. As the additional staff are absolutely necessary, I request that Government may kindly sanction them.

Phy 277 hrs
277-20 = 257/20 = 13
13-11 = 2

{1 Asst Prof, 1 Dem for Phy & Chem}

(iii) and (iv) Botany and Zoology:- The strength of the Botany Department is 386 in 1946--47 and it has 32 hours of lecture, 116 hours of practical and the valuation of 386 note books taking 39 hours. For the total work of 187 hours, there should be 10 members on the staff. There are at present only 8 members on the staff viz. One Professor, one Additional Professor, 4 Assistant Professors and 2 Demonstrators, and therefore, there is need to have two more members. The Principal, however applies only for an additional Assistant Professor and I request that this may be sanctioned.

The work of the Zoology Department (Strength 405) consists of 32 hours of lecture, 109 hours of practical and the valuation of 405 note books, taking 41 hours. For the total work of 182, there should be 9 members on the staff excluding the Professor. The present staff consists of a Professor, an additional Professor, 4 Assistant Professors and 2 demonstrators. There is need for two more members, but the Principal applies only for an additional Assistant Professor which may kindly be sanctioned. I would also invite attention to paragraph 2 of my letter R.C.No. 931-K/46 dated 9th August 1946 disposed of in Government Memorandum No.46322-A/46-4, dated 18th March 1947, in which I had already indicated the necessity of having two Assistant Professors in 1947--48 for the Botany and Zoology departments.

4. I request that Government may be pleased to issue very early orders sanctioning the proposals so that the additional staff may be appointed as soon as the colleges re-open after the vacation.

5. No additional staff has been asked for by the Principals of Government College for Muslim Women, Madras, and Government College, Mangalore. Proposals, if any for additional staff in Government Brennen College, Tellicherry, Government Muslim College, Madras, and Queen Mary's College, Madras, will be examined and submitted separately. In the mean time orders may kindly be passed on the above proposals so that there will be

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the requisite staff by the time the college re-open for the academic year 1947--48.

I have the honour to be,
Sir,
Your most obedient servant,

for DIRECTOR OF ~~PUBLIC~~ INSTRUCTION.

KAN.17/5
19/5

Extract from the letter of the Registrar, University of Madras, No.A.6151 dated 7th November 1946 to the Director of Public Instruction, Madras.

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xx xx xx

"Resolved that the Director of Public Instruction, Madras, be informed that Rule V (Rules regarding appointment to Teaching staff in colleges) does not imply that correction of exercises or essays or practical work in Laboratories should be in addition to 14 hours assigned for lecturing and teaching work without taking the total amount of work to be done into consideration. The Syndicate has in the past, by convention, laid down that any person who does 10 to 12 hours of lecturing work shall not be expected to correct more than 50 exercise books and that similarly a person who has 16 to 18 hours of work may devote 6 of these hours to Laboratory work or the supervision of Practical classes. The Syndicate has also from time to time informed colleges, which undertake teaching students in Honours classes, that these hours of work should be strictly enforced; for those mainly responsible for taking part in Honours teaching, the number of hours of lecturing work must be much less and in such colleges the Practical work in science classes must be done by the Seniormost members of the staff of the particular subject concerned."

The Syndicate desires also to point out that Heads of Departments especially in science subjects, have so much of responsible administrative duties devolving on them that the number of hours of lecturing must be decided in conformity with the actual work tobe performed in the college. The Syndicate however is prepared to consider the needs of individual colleges and to suggest the minimum staff that should be employed after taking into consideration the relevant facts".

xx xx xx

/True Extract/

for Director of ~~Public~~ Instruction.

KAN.19/5

19/5

28/

16 A (16) U 29

C.F. 30.

EDUCATION **DEPARTMENT.**

[illegible]

Received ....19 . *Registered*...................................19 .

21 MAY 1947

Subject.

Sub: Government College, Kumbakonam.
- Opening of B.Sc. Chemistry (Main) Staff.

(W) Ref: G.O.No.1003 Edn., dated 13-5-47.

43016

Enclosures.
No................................
....
Spare copies............................

Roc.No. 4692 K2/46

Station Madras., *Dated the* 19-5-1947. 19

From (Name) Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,

(Designation) ~~Director of Public Instruction.~~

To The Secretary to the Government of Madras,

Education & Public Health Department.

Sir,

I have the honour to state that the staff proposed for 1947-48 in my letter Roc.No.4692 K2/46 dated 17-9-46 was in addition to the staff recommended in my letter Roc.1079 K2/46 dated 30-7-1946 disposed of in G.O.No.2388 Edn., dated 13-12-46. I would invite attention to Government Memo 55471 A/46-1 Edn., dated 1-10-46 and my reply Rc.No.4692 K2/46 dated 12-10-1946. The Madras University has stipulated that in addition to the existing staff, 1 assistant Lecturer and 2 demonstrators should be appointed in 1947-48 and 1 Assistant Lecturer and 2 demonstrators in 1948-49 so that from 1948-49 there will be staff of 1 Lecturer, 3 Assistant Lecturers and 6 demonstrators. The present staff consists of a Lecturer, one Assistant Lecturer and 2 demonstrators and therefore the employment of an additional Assistant Lecturer and one demonstrator is essential. I request that this may be sanctioned.

pp 1-3 cf of (W)

17 cf of (a)

G.O.No. 2388 E 13.12.46

pp 3-5 of (W)

1 Asst. Lectr } 47-48
2 Demonstrs

1 Asst Lectr } 48-49
2 Demonstrs

3 Asst. Lrs
6 Demrs
1 Lect

for Director of Public Instruction.

H.h.20-5.

2/20/5

A

30

17

17/[illegible] ([illegible]) [illegible]

[illegible] understand [illegible] D.P.I.
[illegible] sent in his [illegible]
[illegible] increase in staff
for colleges, [illegible] desires
that the proposals [illegible]
be examined in this
dept. and in Fin. before
the conference which
[illegible] on the 26th.

[illegible]
15/5/49

Submitted.
The report referred to has not been recd. In his letter d/ 14-5-49, the Director promised to send his proposals shortly. He may be reminded. A draft T.M is submitted.

ES
19-5-49 19/5/49

19-5-49

35 [illegible]

Education and Public Health Dept.

Note for the standing Finance Committee of the Cabinet

Subject: Employment of addl. staff in certain
Govt. Arts Colleges -

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cf p.1 of G.O. No 2388 Edn. (a) 13-12-46

With a view to meet the great demand for admissions to colleges, the University of Madras and the Andhra university, at the instance of Government, permitted the Principals of Colleges last year, to admit a fourth batch of students for ~~service~~ science subjects, wherever possible. The Principals of the following colleges availed themselves of the permission and admitted in 1946-7 addl. number of students for science classes:—

1) Govt. Arts College, Rajahmundry.
2) Govt. College, Kumbakonam.
3) Govt. Victoria College, Palghat.
4) Govt. College, Coimbatore.
5) Govt. Arts College, Anantapur
6) Presidency College, Madras.

The D.P.I. has submitted proposals for the employment of addl. staff in these colleges in 1947-8. The addl. staff is necessitated by the admission of fresh batch of students in 1946-7 and also takes into account ~~to~~ the probable increase in ~~strength that is likely to happen~~ strength in 1947-8.

p 8 of

p 11 of G.O. No 2388 Edn. (a) 13-12-46

2/ When sanctioning addl. staff in Govt. colleges, ~~orderly~~ a working formula of 10 hours lecture and 10 hours practical for each Lecturer and Asst. Lecturer and 14 hours practical besides valuation of 100 note books for each ~~Demonstration~~ Demonstrator, used to be adopted ~~used to be adopted~~. The D.P.I. has suggested a slightly different formula with reference to a resolution ~~working~~ passed by the Syndicate of the Madras University. The Director has explained the matter as follows:-

pp 21-22 of

"I must at the outset point out for the information of Government that in the calculations for the employment of additional staff, I have followed the instructions recently received from the University. In his letter No. 6151 dated 7th November 1946 (extracts furnished) the

P.T.O.

Registrar states that Rule V (Rules regarding appointments to Teaching Staff in Colleges) does not imply that correction of exercises or essays or practical work in laboratories should be in addition to 14 hours assigned for lecturing and teaching work without taking the total amount of work to be done into consideration. He further states that the Syndicate has in the past by convention laid down that any person who does 10 to 12 hours of lecturing work shall not be expected to correct more than 50 exercise books and that similarly a person who has 16 to 18 hours of work may devote 6 of these hours to laboratory work or the supervision of practical classes. I would, however, suggest that until the University lays down specifically either by a Commission stating what staff is necessary or laying down definite rules for it, the requirements of staff in colleges may be calculated on the basis of the Principal of the college having not more than 3 or 4 hours of work, heads of departments in colleges with Pass Courses having 15 hours including valuations and not more than 10 hours in Honours Colleges wherein they are expected to do Honours Practicals on an extended scale, and the remaining members of the staff working for 20 hours including valuations. The work of valuation of exercises is as exacting as lecture work and for purposes of calculation, I have limited to 8 books an hour in the case of non-Science subjects and 10 books an hour in the Science subjects. I have followed the above calculations in estimating the requirements of each college and these have been limited to the minimum conducive to efficiency."

p 27 cf

Extracts from the Regr's letter

"Resolved that the Director of Public Instruction, Madras, be informed that Rule V(Rules regarding appointment to Teaching staff in colleges) does not imply that correction of exercises or essays or practical work in Laboratories should be in addition to 14 hours assigned for lecturing and teaching work with out taking the total amount of work to be done into consideration. The Syndicate has in the past, by convention, laid down that any person who does 10 to 12 hours of lecturing work shall not be expected to correct more than 50 exercise books and that similarly a person

who

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who has 16 to 18 hours of work may devote 6 of these hours to Laboratory work or the supervision of Practical classes. The Syndicate has also from time to time informed ~~ed~~ colleges, which undertake teaching students in Honours classes, that these hours of work should be strictly enforced; for those mainly responsible for taking part in Honours teaching, the number of hours of lecturing work must be much less and in such colleges the Practical work in science classes must be done by the Seniormost members of the staff of the particular subject concerned."

"The Syndicate desires also to point out that Heads of Departments especially in science subjects, have so much of responsible administrative duties devolving on them that the number of hours of lecturing must be decided in conformity with the actual work to be performed ~~xx~~ in the college. The Syndicate however is prepared to consider the needs of individual colleges and to suggest the minimum staff that should be employed after taking into consideration the relevant facts."

3. The following statement shows the staff proposed by D.P.I. and the staff agreed to by the ~~Govt.~~ E & P.H. and the Finance. ~~Depts~~ :-

(1) Govt. Arts College, Rajahmundry

p 1 of sectional notes

	Staff proposed by the D.P.I	Staff agreed to ~~Govt.~~ by Edn. & P.H. and Fin.	Remarks.
English Dept.	1 Asst. Lecturer 1 Tutor	1 Asst. Lecturer 1 Tutor	
Telugu Dept.	1 Pandit	Nil	The present staff consists of 1 Asst. Lecturer, 1 Pandit and 1 Tutor. Recently the Govt. have sanctioned, ~~to convins o~~ the conversion of the post of ~~pos~~ Asst. Lecturer into a Lecturer's post in the M.E.S. and ~~and~~ also ~~sub~~ sanctioned ~~subd.~~ 1 Tutor post in Telugu from ~~[illegible]~~ 1947-8,

Vide p1 of the sectional notes.

P.T.O.

			and 1 post of Asst Lecturer in Telugu ~~for~~ 1948-9. As the Lecturer with the ~~of~~ the addl. staff Pandit ~~subd.~~ can ~~remain~~ be expected to manag~~ing~~ the dept. ~~officially~~ efficiently Edn. & P.H. consider it unnecessary ~~commencing it any~~ to appoint ~~4 appt.~~ an addl. Pandit. Fin. agreed.

Physics Dept.	~~Staff for the D.P.I.~~	~~Staff agreed to the P.H. and Fin.~~
	1 Asst. Lecturer	1 Asst. Lecturer
	1 Demonstrator	1 Demonstrator
Chemistry Dept.	1 Asst. Lecturer	1 Asst. Lecturer
	1 Demonstrator	1 Demonstrator

p 2 of the sectional notes

(ii) Govt. College, Kumbakonam	~~Staff proposed D.P.I.~~	~~Staff agreed to Govt. E & P.H. and Fin.~~	~~Remarks.~~
English Dept.	1 Ast. Lecturer 1 Tutor	1 Asst. Lecturer 1 Tutor	
Tamil Dept.	1 Pandit	Nil	The ~~current~~ present staff consists of 2 Pandits. Recently one post of Tamil pandit has been converted into a Lecturer's post in the M.E.S. and also 1 Tutor in Tamil has been ~~submitted for~~ sanctioned for 1947-8 and 1 Asst. Lecturer ~~for~~ from 1948-9 E & P.H. ~~consists~~ consider that it is ~~necessary~~ unnecessary to sanction an addl. Pandit. Fin. agree.
Physics.	1 Demonstrator	1 Demonstrator.	
Chemistry	1 Asst. Lecturer	1 Asst. Lecturer.	
	1 Demonstrator	1 Demonstrator.	

Vide p-2 of the sectional notes.

Vide p 3 of the sectional notes

(iii) Govt. Victoria College, Palghat.	~~Staff D.P.~~	~~Staff agreed to Govt. Edn. & P.H. Fin.~~	~~Remarks.~~
English Dept.	2 Tutors	2 Tutors	
Malayalam Dept.	1 Asst. Lecturer 1 Tutor	nil	The present staff consists of two Pandits. Recently one post of Malayalam pandit has been converted the Lecturer's post in the M.E.S. and also one Tutor has been sanctioned for 1947-8 and one Asst. Lecturer from 1948-9. Edn. & P.H.

Vide p3 of the sectional notes

70

5. The minutes of ~~H.M.(Edn) and H.P.M.~~ as the Hon'ble Minister for Edn and the Hon'ble the Prime Minister are as follows:—

"Now that the matter has been accepted by Finance, it may be placed before the Standing Finance Committee which I understand is meeting on the 4th. I also understand that the Finance Minister is coming back only on the 3rd. The consent of H.F.M. may be taken and a note prepared for the Standing Finance Committee immediately

T.S.A
29.5.47

Place before the Standing Finance Committee

O.P.R
29.5.47

The case need not be circulated to ~~the~~ the Hon'ble Minister for Finance before placing it before the Standing Fin Committee in view of the urgency pointed out by H.M.(Edn)

36

APPENDIX

Item of expenditure	Average pay	Cost of living ~~xxxxx~~allowance	M.H.A.	Cost pm.
7 Asst. Lecturers	180 ~~+5~~ +5	32	~~nil~~	1519
4 Asst. Professors	180 + 5	32	25	968
1 Asst. Lecturer in lieu of one Pandit	180 + 5 - (132)	32 (-23)		62
18 Tutors and Demonstrators	116.7	20	15 for 2 persons	2461 30
				5040 12
			(Ultimate cost)	60480
				60500

h 29-5-47

29/5/47

L 50A (A)

C.No. 37855 A/47.

Draft

Issue today

M 6/6/47

Colleges – Govt. Arts employment of 37 addl. staff ~~and establishment~~ – Sanctioned.

From the DPI, No. 387-K2/47 d 16-5-47

" No. 4092-K2/47 d 19-5-47.

G.O. Ms. No. 1162 Edn d 6. 6. 47

The Govt. sanction the employment ~~for a period of one year from the academic year 1947-48 in the colleges mentioned below of the~~ ~~of the undermentioned addl. staff and establishment~~ in the Govt. Colleges addl staff ~~and establishment~~ noted against each ~~noted against them~~ on a tempy. basis ~~for a period of one year from the academic year 1947-48~~. college:—

(1) Govt. Arts College, Rajahmundry.

✓ English Dept
1 Asst. Lecturer (Rs 120-5-170-7-240 + Rs 5 for L.Ts)
1 Tutor (80-5-120-10-140)

✓ Physics Dept
✓ 1 Asst. Lecturer (Rs 120-5-170-7-240 + Rs 5 for L.Ts)
1 Demonstrator (80-5-120-10-140)

Chemistry Dept
✓ 1 Asst. Lecturer (Rs 120-5-170-7-240 + Rs 5 for L.Ts)
✓ 1 Demonstrator (80-5-120-10-140)

(2) Govt. College, Kumbakonam.

✓ English Dept
1 Asst. Lecturer (Rs 120-5-170-7-240 + Rs 5 for L.Ts)
✓ 1 Tutor (80-5-120-10-140)

✓ Physics Dept
✓ 1 Demonstrator (80-5-120-10-140)

✓ Chemistry Dept
✓ 1 Asst. Lecturer (Rs 120-5-170-7-240 + Rs 5 for L.Ts)
✓ 1 Demonstrator (Rs 80-5-120-10-140)

(3) Govt. Victoria College, Palghat

✓ English Dept
✓ 2 Tutors (Rs 80-5-120-10-140 each)

✓ Sanskrit Dept
✓ 1 Tutor — do —

✓ Tamil Dept
✓ 1 Asst. Lecturer in lieu of a Pandit (Rs 120-5-170-7-240 + Rs 5 for L Ts)

✓ Mathematics Dept
✓ 1 Asst. Lecturer (Rs 120-5-170-7-240 + Rs 5 for L Ts)
✓ 1 Tutor (80-5-120-10-140)

✓ History Dept
✓ 1 Asst. Lecturer (Rs 120-5-170-7-240 + Rs 5 for LTs

2
38

(4) Govt. College, Coimbatore.

✓ English Dept

✓ 1 Tutor (Rs 80-5-120-10-140)

✓ Physics Dept

✓ 1 Demonstrator — do —

Chemistry Dept

✓ 1 Demonstrator — do —

(5) Govt. Arts College, Anantapur.

✓ English Dept ✓ 1 Tutor — do —

✓ Physics Dept ✓ 1 Demonstrator — do —

✓ chemistry Dept ✓ 1 Demonstrator — do —

(6) Presidency College, Madras.

Physics Dept ✓ 1 Asst. Professor (Rs 120-5-170-7-240 + Rs 5 for LTs)

✓ 1 Demonstrator (Rs 80-5-120-10-140)

Chemistry Dept.

✓ 1 Asst. Professor (Rs 120-5-170-7-240 + Rs 5 for LTs)

✓ 1 Demonstrator (Rs 80-5-120-10-140)

Botany Dept.

✓ 1 Asst. Professor (Rs 120-5-170-7-240 + Rs 5 for LTs)

Zoology Dept.

✓ 1 Asst. Professor — do —

2. The Govt. do not find the necessity for the employment of the following staff recommended by the DPI.

Govt. Arts College Rajahmundry

1 Pandit for the Telugu Dept. — p.1 of the sectional note

Govt. College, Kumbakonam.

1 Pandit for the Tamil Dept. — p.2 ibid

Govt. Victoria College, Palghat.

1 Asst. Lecturer and 1 Tutor for the Malayalam Dept. — p.3 ibid

Govt. College, Coimbatore.

1 Asst. Lecturer in the place of a Woman Tutor in the English Dept. — p.4 ibid

The Director is requested to see that only such of the staff (now sanctioned) as are absolutely essential, ~~should be~~ are employed. — N on page 1(a) of the sectional note

3. The addl. expr. on account of the staff and establishment sanctioned above should be debited to "37 b. Edn – University – Govt. Arts Colleges – 2. Pay of Establishments". ~~The Director is requested~~ The A.G. is requested ~~to apply for addl. funds in due course~~ to admit the expenditure in audit pending provision of funds.

To
The DPI
AG thro Fin
4 Spare copies.

6.6.47

R. RAGHAVA MENON,
ADVOCATE &
M.L.A.

D.O.

23

Palghat.
Date 22.6.47.

39

Dear Sri Avanasilingam,

The situation in the Victoria College in regard to this year's admission seems to be rather critical and the public are rather agitated. Last year when admissions were made on an increased scale the University insisted on a specific addition to the staff immediately, let alone the need for increased accommodation. Unfortunately the staff as demanded by the University was not sanctioned by the Govt. The University has now instructed the Principal that he should not make any increased admissions at all untill the University's requirements in respect of the College staff are fully met by the Govt. In fact they have informed the Principal that the number to be admitted will be fixed by the University only on their hearing from the Govt. about the staff and that the Principal is not to make any admission untill the University decides on this number.

The College has reopened; but in the circumstances the Principal has not been able to send out admission cards.

Last week orders were received, ~~it~~ [illegible], by the Principal that some addition to the staff has been sanctioned but as this addition falls far short of the University's recommendation, the Principal is still helpless.

You can imagine the plight of the Public and the students as the result of this conflict between the Govt. and the University.

If the University does not allow the same number as it did last year and were to insist on the old overall strength the College can admit this year only about 140 in the Junior Intermediate where it admitted 420 last year. Comment is needless. There are 63 High Schools in Malabar alone.

Further the fee collection from ~~from~~ the 300 students who will have to be refused admission will be 300×125 = Rs 37500/. Pay for the staff — about 22 Lecturers & Demonstrators together will be between 15 to 20000/. leaving a surplus of at least 17,000 Rs. So there is only gain for the Govt. & yet the staff is not sanctioned.

Therefore kindly give this matter your earnest & immediate attention, as delayed action however favourable may turn out useless for lack of term days. Please act quickly.

With regards
yours
R. Raghavaiah

Notes 24

ASST. SECRETARY TO GOVERNMENT
5 MAY
EDUCATION AND PUBLIC HEALTH DEPT.

38387

Secretary, E.& P.H.

This is a representation from Mr. Vissa Appa Rao, M.A.,L.T., M.E.S.(Retd.) and Mr. Narasimha Pantulu, ex-collector. Their complaints are justified. If orders are not issued for the necessary staff for the college, it is really a scandal that after admitting fresh batch of students we do not provide them with necessary staff. This may be expedited.

2 I understand that the condition of other Govt. colleges to which extra students have been admitted last year are of the same and sufficient staff has not yet been sanctioned. These may have also gone through and immediate orders issued.

SECRETARY, EDN. AND P.H. DEPT.
5 MAY 1947
GOVERNMENT OF MADRAS

TSA
3-5-47

H.M. Edn.

Edn (A)

A copy of the representation was recd in this dept and it has been referred to the D.P.I for remarks.

p 5 c.f.

In this connection it may be stated that the question of employing addl staff in Govt. colleges which had admitted ~~addl~~ fresh batch of students last year was examined in detail and orders were issued in G.O.No: 2388 Edn of 13.12.46 sanctioning addl staff wherever necessary. For details of the addl staff sanctioned for the Govt. Arts College, Rajahmundry please see page 38 of the G.O. ~~[illegible] (Edn) may see~~.

ⓐ

With reference to para 2 of HM's note, for orders whether a report may be called for from the D.P.I.

5/5/47

6-5-47

S

7/5/47

28321 Edn

ASST. SECRETARY TO GOVERNMENT
10 MAY 1947
FINANCE DEPARTMENT

A draft memo is put up.

7/5/47

Finance may see before issue.

8-5-47

S 7/5/47

Edn v.i 37855 A/47-2
10-5-47

Fin Ex

P (· see p 3 above)

The standard laid down by the University hitherto in the matter of lecturing staff in colleges is that each lecturer & assistant lecturer is expected to do 14 hours lecture work in a week, exclusive of practical work.

In para 2 on pp 21-22 CF the DPI has ~~stated~~ ~~now that~~ drawn attention to the instructions received from the University (extract on p 27 CF). Emphasis is laid ~~that~~ on the total amount of work done by ~~a~~ teaching staff, and [illegible] for Honours as against pass course work etc. The DPI says that till the University lays down specifically either by a Commission stating what staff is necessary or lays down definite rules for such staff the requirements of staff in colleges may be based on certain working principle enunciated at 'P' on p 22 CF. It is for Govt to agree to this basis. If this basis is agreed to then the staff that has been proposed for the various colleges in 1947-8 is justifiable. We have only examined the proposals in the sectt notes on that assumption. This Dept may proceed now on such assumption if the matter may be left to be decided in circulation:

Vide para 1, p 21 CF and paras 11-12 NF.

2/ The additional staff is estimated to cost ~~about~~ Rs 51,800 with Rs 8,700 for cost of living allowance p.a. The proposal is on a new service and has to be referred to the Standing Finance Committee and the Cabinet before orders are issued.

Again attention is respectfully invited to the extract of notes at (1) in the matter of introducing schemes on new services involving large expenditure. This Dept may advise that orders sanctioning the schemes are to be issued before meeting of the Legislature specific orders of [illegible] in circulation including H M Finance may be taken.

3. After orders are passed in the sectional notes below the case may be returned to E & H with the above general remarks

para on 22 CF

May be accepted

See (2)

It seems the staff is urgently required in this case. New service [illegible]

DS

Fin No 30884 EB-1
25.5.47

E & H Deptt (A)

Please see the further ~~notes~~ remarks in the sectional notes below. Finance have agreed to all the items being sanctioned.

The file may be circulated to HM (Edn) and HM (Fin) for orders whether the proposals may be placed before the Standing Finance Committee.

25-5-47

S

HM (Edn)

HM (Fin)

150
26/5

Now that the matter has been accepted by Finance, it may be placed before the Standing Finance Committee which I understand is meeting on the 4th. I also understand that the Finance Minister is coming back only on the 3rd. The consent of H.P.M. may be taken and a note prepared for the Standing Finance Committee immediately.

TSA
29-5-47

May be circulated to HPM with reference to the minute of HM (Edn)

place before Standing Finance Committee

29/5

HPM

A draft note for the Standing Fin Committee is put up. It may be sent to the Fin dept for acceptance.

(As the colleges re-open by the end of June the staff has to be sanctioned urgently. In the note the permission of the Committee is being requested for issuing orders without reference to the Cabinet)

29/5/47

29-5-47

S

32,677

30 MAY 1947
FINANCE DEPARTMENT

~~32681~~

Fin Dept no.
No. 87835 - A4/wb.
30/5/47

PTO

8

Pl. see the Fin. ~~Dy~~ D.S.'s note at the bottom of the previous page. A draft order is submitted. Action in regard to obtaining of supplemental estimates required in 1947-8. will be taken after the draft order is issued

E.S.
6-6-47

6/6/47

6-6-47

S 6/6/47

ASST. SECRETARY TO GOVERNMENT
6 - JUN 1947
EDUCATION AND PUBLIC HEALTH DEPT.

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28 Sectional Notes

~~9~~ (28)

Edn. and P.H.

Govt. Arts College, Rajahmundry.

Additional Staff.

English Dept.

Rs.
1. Asst. Lecturer (120-5-170-7-240 + Rs.5 for LTs.
1. Tutor (80-5-120-10-140)

p 22 cf

In the circumstances stated by the D.P.I, the need for an addl. Asst. Lecturer and Tutor may be accepted

A

Telugu Dept.
~~addl. staff~~ 1 Pandit (80-5-120-10-170)

The present staff consists of ~~an~~ Asst. Lecturer, 1 Pandit and 1 Tutor. In G.O.No.1028 Edn. dated 16-5-47, the Govt. have sanctioned the conversion of the existing post of Asst. Lecturer into a Lecturer's post in the M.E.S. and also sanctioned 1 Tutor in Telugu from 1947/48 and 1 Asst Lecturer in Telugu from 1948-9. The lecturer with the assistance of the addl. staff sanctioned can normally be expected to manage the Dept. efficiently. It does not therefore seem necessary to appt. an addl. Pandit.

Physics Dept. ~~addl. staff~~:- 1 Asst. Lecturer (120-5-170-7-240 + Rs.5 for LTs)
1 Demonstrator (80-5-120-10-140)

B

p 22 cf

In the circumstances explained by the D.P.I, the addl. staff may be sanctioned.

Chemistry Dept:-

~~addl. staff~~: - 1 Asst. Lecturer (120-5-170-7-240 + Rs.5 for LT)
1 Demonstrator (80-5-120-10-140)

C

p 23 cf

In the circumstances stated, the addl. staff may be sanctioned.

21/5/47

21-5-47

21/5/47

Fin E3

The DPI has laid down certain basis for allowing additional staff and he says that he has estimated the requirements of the

PTO

college to the minimum conducive to efficiency.

The basis referred to by the DPI here will be taken as a working basis and may be taken for the present in examining the present proposals. It may, however, be remarked that care should be taken that only such of the staff as are absolutely needed are employed. N

~~Realising~~ For the reasons stated in para 3(i) 3(iii) & 3(iv) on pp 22–23 c.f. the addl. staff proposed by E & P.H for the Govt Arts College Rajahmundry at A, B & C on p 1 above may be agreed to.

25/5

24-5-47

E & P.H Dept (A)

Finance have agreed to the staff mentioned at A, B & C overleaf, being employed subject to the condition at 'N' above. ~~No further remarks seem~~ called for.

25-5-47

Govt. College, Kumbakonam

English Dept.

Rs.

~~addl. staff~~ 1 Asst. Lecturer (120-5-170-7-240 + Rs.5 for LT)
1 Tutor (80-5-120-10-140)

p 23 cf — A

In the circumstances explained by the D.P.I, the addl. staff may be sanctioned.

Tamil Dept.

~~addl. staff~~:- 1 Pandit (80-5-120-10-170)

p 23 cf — para 1 of (P)

The present staff consists of 2 pandits. In G.O. No.1028 Edn. dated 16-5-47, one post of Tamil Pandit has been converted into a Lecturer's post in the M.E.S. and also one Tutor in Tamil has been sanctioned from 1947-48 and an Asst. Lecturer from 48-49. It does not therefore seem necessary to sanction the addl. Pandit asked for.

para 3(iv) of (P)

Physics Dept.

~~addl. staff~~:- 1 Demonstrator (80-5-120-10-140)

p 23 cf — B

In the circumstances stated by the D.P.I, the need for an addl. Demonstrator may be accepted.

Chemistry Dept.

~~addl. staff~~ 1 Asst. Lecturer (120-5-170-7-240 + Rs.5 for LT)
1 Demonstrator (80-5-120-10-140)

p 29 cf — C ~~B~~

In the circumstances explained by the D.P.I. in his letter on page 29 c.f., the addl. staff proposed may be sanctioned.

21/5/47

21-5-47

Fin E3

For the reasons stated at 'P' on p 23 & 'R' p 29 cf the proposals of E&PH at 'A' & 'B' & 'C' above may be agreed to. (The remark at 'N' on p 10 above is applicable)

24-5-47

25/5

E & P.H Dept (A)

No further remarks seem called for.

28-5-47

12

30 13 (38)

Govt. Victoria College, Palghat:

addl. Staff:- Rs

(a) English Dept. 2 Tutors (80-5-120-10-140)

(b) Malayalam Dept. 1 Asst.Lecturer(120-5-170-7-240+Rs.5 for LT
1 Tutor (80-5-120-10-140)

(c) Sans~~k~~krit Dept. 1 Tutor (80-5-120-10-140)

(d) Tamil Dept. 1 Asst.Lecturer (120-5-170-7-240+Rs5 for LT)

(e) Mathematics Dept. 1 Asst. Lecturer (120-5-170-7-240+Rs.5 for LT)
1 Tutor (80-5-120-10-140)

(f) History Dept. 1 Asst.Lecturer (120-5-170-7-240 Rs.5 for LTs)

R on p24 cf
in place of Pandit is asked 80-170)

(a), (c), (d), (e) & (f) above: In the circumstances explained by the D.P.I., the addl. staff proposed may be sanctioned.

pp 23-24 cf

p 24 cf

Item 1 of (b)

Item 3(b) of (b)

(b) above. The present staff consists of 2 Pandits. In G.O.No.1028 Edn. dated 16-5-47, ~~are~~ one post of Malayalam Pandit has been converted into a Lecturer's post in the MES. and also one Tutor has been sanctioned ~~for~~ from 1947-48 and one Asst.Lecturer ~~for~~ from 1948-49. ~~[illegible]~~. It does not therefore seem necessary to sanction the addl. staff asked for.

21/5/47

21-5-47

With reference to the working principle stated at 'P' on p 22 cf the DPI has estimated the requirements of the several departments in the Govt. Victoria College Palghat. - see pages 23-24 cf. EPH have agreed to all except in regard to item (b) where it is not necessary to sanction addl staff in view of sanction separately accorded. In respect of Tamil dept the DPI has only asked for conversion of the post of Pandit into an Asst Lecturer. This Dept may accordingly agree to this instead of an Asst Lecturer Pandit as stated in item (d) above by EPH.

R on p 24 cf

The remarks at V on p 11(a) will apply here.

24/5/47

21/5

E&P.H Dept(A)

The view of Finance overleaf in respect of item (d) may be agreed to. No further remarks seem called for in respect of the remaining items.

$\frac{\text{hn}}{25-5-47}$

Govt. College, Coimbatore.

Addl. staff:-

English	1 Tutor (Rs. 80-5-120-10-140)
	1 Asst. Lecturer in the place of one women Tutor (120-5-170-10-240) Rs.5 for LT)
Physics	1 Demonstrator (80-5-120-10-140)
Chemistry	1 Demonstrator (80-5-120-10-140)

A

pp 24-25 c.f.

In the circumstances stated by the D.P.I. the addl. staff may be sanctioned. In the English dept, the additional staff may be limited to the employment of a Tutor (in addition to the Tutor already employed) - vide para (i) on pages 24-25 c.f.

21/5/47

B

$\frac{\text{hn}}{21-5-47}$

21/5/47

Fin E3

In the circumstances stated by DPI on pp 24-25 c.f., the proposal of E&H at A & B above may be agreed to. (The remark at X on p 1(a) also applies)

24-5-47

25/5

E&P.H Dept(A)

No further remarks seem called for.

$\frac{\text{hn}}{25-5-47}$

PTO

Govt. Arts College, Anantapur

addl. staff:-

English	1 Tutor (Rs. 80-5-120-10-140)
Physics	1 Demonstrator (80-5-120-10-140)
Chemistry	1 Demonstrator (80-5-120-10-140)

p 25 cf

In the circumstances explained by the D.P.I, the need for the addl. staff may be accepted.

21/5/47

21-5-47

Fin. Ed.

The above staff are based with reference to the working principle enunciated at 'P' on p 22 cf. & may be agreed to. (The remark at 'N' on p.[illegible] above will apply)

24-5-47

25/5

E.&P.H. Dept (A)

No further remarks.

25-5-47

Presidency College, Madras

Addl. staff.

Physics	1 Asst.Professor (120-5-170-7-240 + Rs.5 for LT)
	1 Demonstrator (80-5-120-10-140)
Chemistry	1 Asst.Professor (120-5-170-7-240 + Rs.5 for LT)
	1 Demonstrator (80-5-120-10-140)
Botany	1 Asst.Professor (120-5-170-7-240 + Rs.5 for LT
Zoology	1 Asst. Professor (120-5-170-7-240 Rs.5 for LT

p 26 cf. The Director has explained the need for the staff in each case, the proposals may be accepted.

21/5/47 21-5-47

[illegible]

The basis for asking the addl staff is that at 'P' on p 22 CF. On that basis the demonstr is acceptable. (The remark at 'N' on p 1(a) will apply)

24-5-47

25/5

E&P.H Deptt (A)

No further remarks.

25-5-47

End

34A

Education Department. (34)

From

Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department, Madras.

ASST. SECRETARY TO GOVERNMENT
16 AUG 1946
EDUCATION AND PUBLIC HEALTH DEPT.

Roc.No.931 K/46 dated 9-8-1946.

Sir,

Sub: Presidency College, Madras - Additional staff - proposals submitted.

46322

I have the honour to report that with the approval of the University, the Principal, Presidency College, has made increased admissions in Groups I and II of the Junior Intermediate class. I submit herewith for favour of sanction the additional staff mentioned below.

P

i) One Assistant Professor in Physics.
ii) One Demonstrator in Physics.
iii) One Assistant Professor in Chemistry.
iv) One Demonstrator in Chemistry.
v) One attender for the Chemistry Laboratory.
vi) One Demonstrator in Botany.
vii) One Demonstrator in Zoology.

PHYSICS DEPARTMENT.

The present staff consists of one Professor, one additional Professor and 5 Assistant Professors. Each member is having 7 hours lecture and 10 hours practical work in addition to the correction of record books. The Principal reports that each of the Honours class is being supervised by two or more members during the practical hours and this is due to the fact that no one member is completely free simultaneously with the Honours students. This system of supervision of the same class by different members at different times is reported to be not desirable and a separate Assistant Professor who will be wholly in charge of the Honours laboratory will go a long way in improving the efficiency of the Honours practical and in maintaining the Honours laboratory in good condition. This will be practicable only if an additional Assistant Professor is appointed. The new Assistant Professor will have in addition to the Supervision of the Honours Practical the following lecture work:

a) 2 hours in the Junior Inter class which are at present taken by the Professor and
b) 2 hours in one of the batches of the senior Inter class.

4 hours

A

There are at present 4 demonstrators. Three of them are having 14 hours of work and the fourth 16 hours of work) in addition to the correction of 100 books. At present ~~is~~ each of the B.Sc. classes with a strength of more than 30 is being supervised by an Assistant Professor and a single Demonstrator whereas the University requires one demonstrator for every 12 students. Hence one more demonstrator is required for each of the B.Sc. classes. ~~Further the Intermediate and B.Sc. classes.~~ Further the Intermediate and B.Sc. classes work simultaneously for practical and for this 5 demonstrators (3 for the inter and 2 for B.Sc.) are required. As there are only 4, one more Demonstrator is required.

p.t.o.

: 2 :

CHEMISTRY.

The Principal has reported that with the extra admissions to the extent of 60 now made the total strength in groups I and II of the Intermediate classes has come to 300. This number has to work in four batches for Practical. The accommodation in the Intermediate laboratory provides only for 64 students at one time and so temporary arrangements have been made for the extra number to work in a small laboratory attached to the Geology Department a furlong away from the Chemistry laboratories. An Assistant Professor has to be in sole charge of these students and he has to be assisted by an attender as the Chemicals, apparatus, etc. have to be transported from the main laboratory. For lack of an Assistant Professor the Principal, as an interim arrangement, assigned the Senior Demonstrator two hours of lecture and four hours of subsidiary practical. There are at present 5 demonstrators each having 14 hours of work. It is reported that some practical classes are now working without the requisite number of demonstrators and that the additional demonstrator will be assigned work on a par with others.

12

2. In regard to Botany and Zoology the present staff of demonstrators is not sufficient to cope up with the increased admissions. One Demonstrator for each of the Botany and Zoology Department is necessary. The Principal has reported that in 1947-48 two assistant professors in place of the above two demonstrators will be required besides an attender for Zoology. Proposals will be submitted to Government early next year.

3. In this connection, it may be pointed out that the Intermediate students will have henceforth a practical examination and that a more rigid supervision of practical work and a careful scrutiny of records are necessary. This can be possible only with a requisite staff.

4. The additional cost involved in the current year will be as follows:-

			Rs.	
Physics -	1 Assistant Professor	- 100-10/2--200.	- 700	(7 months)
	1 Demonstrator	70 - 10/2 - 100.	- 490	(,,)
Chemistry.	1 Assistant Professor.		700	,,
	1 Demonstrator		490	,,
	1 Attender	19--30	133	,,
Botany	1 Demonstrator.		490	,,
Zoology	1 do.		490	,,

5. I request the favour of very early reply.

14.8.46

for Director of Public Instrudtion.

k.h.13-8.

13/8

---

very urgent.

Govt(A).

College - Presidency, Madras - employment of additional staff

(35)

CF 40/20/8

Ref, From the DPI, Roc No. 931 K/46 d 9 8 46

20/8/46 Rd 9-10-46

N.R 8-11-46

Memo. No. 46322 A/46 1 Edn d 20 8 46

The DPI is requested to justify more fully his proposals for the employment of an Asst. Prof. each in the Physics and the Chemistry Depts of the Presidency College, Madras, applying the 14 hours of work per week fixed by the University. His attention is invited to the fact that the 14 hours ratio apply only to lecturing work and not to any practical or Composition work. ~~The~~ Information on the existing staff in the Chemistry Dept with the hours of work per week assigned to each member should also be furnished

2. He is also requested to report the number of the demonstrators employed

~~2~~ 2

in each of the Botany and the Zoology Depts of the college and the work assigned to each of them.

B 18.8.46 B 19.8.46

OSM 19/8/46

To
The DP

22/8

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26 : Education Department. (36) 5

From

Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

ASST. SECRETARY TO GOVT.
8 NOV 1946
67962
EDUCATION AND PUBLIC HEALTH DEPT.

To

The Secretary to Government,
Education and Public Health Department, Madras.

Roc.No.4361 K2/46 dated 4-11-1946.

Sir,

Sub: Presidency College, Madras - Employment of additional staff.

|| p 3-4 ant.

Ref: Government Memo No.46322 A/46-1.Edn., dated 20-8-1946.

I have the honour to report that in the Physics Department there are 11 members of the staff consisting of 1 Professor, 1 additional Professor, 5 Assistant Professor and 4 demonstrators. The work in the department consists of 52 hours of lecture, 150 hours of practical and the valuation of 752 note-books which will take 75 hours of work per week. For this work, 13 members are required, calculated at 22 hours, including lecture for a member of the staff. There are at present only 11 members and it is therefore essential to have an additional Assistant Professor and a demostrator. The Principal has also reported that in the current year, only 49 hours of lecture and 126 hours of practical have been assigned to the members of the staff and the rest of the work could not be assigned definitely to any member on account of shortage of staff.

150
75
277 ÷ 13
22

2. The Chemistry department consists of 12 members viz. 1 Professor, 1 additional Professor, 5 assistant Professors and 5 demonstrators. I enclose herewith a statement showing distribution of work among them. It will be noticed that the total hours of work per week in the department comes to 338 and for this atleast 15 members are required. The employment of an additional assistant Professor and a demonstrator is quite essential. The additional attender asked for is necessary for the practical classes.

p 6 infra

338 ÷ 15
22

3. There are at present 2 demonstrators in each of the Botany and Zoology departments. I have since re-examined the question of additional staff for the Zoology department and find that the question of employing additional demonstrator may for the present be deferred. With regard to Botany, the two demonstrators have 41 hours of practical work and in addition the valuation of 250 record notes. As it is not possible for the two demonstrators to undertake the 41 hours of work, an additional demonstrator is necessary.

4. With regard to the observation that the 14 hours ratio fixed by the University, apply only to lecturing work and not to any practical or composition work, I beg to state that it is not practicable to insist on the stipulated hours of lecture work per week per member of the Science subjects exclusively, leaving out of account the hours of work in connection with the practical work. Science lecture demonstrations will generally require preparation time and in chemistry the staff have to prepare standardised solutions, mixtures of substances for analysis etc. for every day practical work and obviously the hours spent on these arrangements cannot be shown in the time-table.

5. In the circumstances mentioned above, I request that the additional staff as mentioned below may kindly be sanctioned at an early date.

Physics.. An Asst.Professor, One demonstrator.
Chemistry. An Asst.Professor, One demonstrator, one attender.
Botany... One Demonstrator.

for Director of Public Instruction.

k.h.7-11.

SSL 7/11

p.t.o.

Chemistry Department: I submit below the particulars on the work of the Chemistry Department:

Class.	No. of students 1946.	Lecture hours.	Practical work.	Chemistry practical work in the Geology Lab.	Preparation work per week.
V Hons. & II Year P.G.	14	6	19	-	-
IV Hons.& I Year P.G.	14	5	16	-	-
III Hons.	10	4	14	-	-
III Main Pass	40	4	6	-	3 Hours
IV Main Pass	40	5	8	-	4 hours
III Sub.Pass & Hons.	72	2	8	-	- 4 batches of 2 hours
IV Sub.	60	2	8	-	4 hours 2 batches of 4hours.
II Class.	226	4	3 x 2=6	3 x 2=6	4 hours.
I Class	300	3x2=6	4 x 2=8	4 x 2=8	6 hours
	776	38	93	14	21

The assistance of Demonstrators is required additionally as shown hereunder:

Class.	No. of students	No. of classes	No. of Demonstrators.	Total number of hours per week.
IV Main	40	4(2 hours each)	2	2 x 4 x 2 = 16
III Main	40	3 ,,	2	2 x 3 x 2 = 12
IV Subsidiary.	60 (2 batches)	4	2	2 x 4 x 2 = 16
III Subsidiary	72 (4 Batches)	4	1	2 x 4 x 1 = 8
II Class	226	3	2 + 1	2 x 3 x 3 = 18
I Class	300	4	2 + 1	2 x 4 x 3 = 24
				94

Thus the total amount of work is
38 hours lecture
+ (93 + 14 + 94) hours Practical
and 776 record books + 21 hours Preparation work.

This shows the need for an additional assistant Professor and a demonstrator as well as the attender. ||

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for Director of Public Instruction.

Sol
7/11

Education Department.

From

Dr. S.R.U. Saveer, M.A.,D.Sc.,I.E.S.,
Director of Public Instruction,Madras

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.

ASST. SECRETARY TO GOVERNMENT
7 - DEC 1946
75179
EDUCATION AND PUBLIC HEALTH DEPT.

R.C.No.4361-K/46 dated 4th December 1946

Sir,

Presidency College,Madras--Additional staff.
Reference:-Government Memorandum No.46322 A/46 Education dated 20th August 1946.

In continuation of my letter R.C.No.4361-K2/46 dated 4.11.1946, I have the honour to enclose herewith a statement ~~shew~~ showing the distribution of work among the staff of the Chemistry Department in the Presidency College,Madras. The distribution of work excludes the preparation and work connected with the valuation of note books.

For Director of Public Instruction.

ks.6-12. Sol 6/12

Distribution of Work.

				Hours.
Professor	Mr M. V. Sitaraman.	Lecture	V Hons	4
			IV Post Hons	2
		Practical.	V Hons	10
			III Hons	4
				20 hrs + (M.Sc Research supervision)
Addl. Prof.	Mr. M. Lakshmanan.	Lecture	IV Hons	2
			IV Pass & Hons	1
			III Hons	2
		Practical.	IV Main	8
			IV Hons	8
				21 hours.
Asst. Prof. 1	Mr. B. Gopalakrishniah.	Lecture	IV Main.	2
			V Hons.	2
		Practical.	III Main.	6
			IV Subsy.	4
			III Subsy.	2
			I class (Geology Dept. Lab)	2
				18 hours
2	Mr. M. E. Duraiswamy	Lecture.	II class	2
			III Main. (Pass)	2
		Practical.	II class.	4
			III Subsy	2
			III Hons.	10
				20 hours
3	Mr. G. Srinivasan.	Lecture	IV Subsy.	2
			I class.	2
		Practical	IV Subsy.	4
			I class.	4
			V Hons.	9
				21 hours
4	Mr. B. Ramachandra Rao.	Lecture.	I class	2
			II class.	2
			III Main	2
			III Subsy.	2
		Practical	I class	2
			II class	2
			IV Hons	8
				20 hours

S. G. M. Ramanujam
Professor in Charge. 30/11.
Presidency College, Madras.

M. V. [illegible]
29. 11. 46
Prof. of [illegible]

P. T. O

				Hours
5	Mr C.V. Ramdoss	Lecture	I class	2
		Practical	I class	2
			III Subsy.	4
			I class (Geology Lab)	6
			II class (Geology Lab)	6
				20 hrs.

Demonstrators (Practical work).

1.	Mr M. Ramachandra	I class	6
		IV Main	8
			14 hrs.
2.	Mr C.A. Padmanabhan	I class	4
		II class	4
		III Main	6
			14 hrs.
3.	Mr. M.S. Santhanam	I class	2
		II class	4
		III Main	6
		III Subsy.	2
			14 hrs
4.	Mr M.S. Venkatachalapathy	I class	4
		II class	4
		IV Subsy.	6
			14 hrs
5.	Mr T.K. Parthasarathi	IV Subsy.	2
		II class	4
		I class	8
			14 hrs.

No. of hours for which work has been assigned to the Members of the staff } 210

No. of hours of ~~at~~ unassigned work on account of want of hands } 29

Total No. of ~~Work~~ hours of work which has to be done in the Dept. } 239 hrs.

M.V. S[illegible]

Professor of Chemistry

39

Edn & P.H. Dept.

Note for the Standing-Finance Committee of the Cabinet

Subject:- Presidency College, Madras - addl staff - employment.

With a view to meet the great demand for admission to Colleges, the University of Madras, at the instance of Govt, permitted the Principals of Colleges to admit a fourth batch of students for Science subjects wherever possible. The Principal, Presidency College, Madras, availed himself of the permission and admitted in the current year additional number of students for science classes. This has necessitated the employment of addl. staff in the College to cope with the increased volume of work. The DPI has accordingly submitted proposals for the employment of the following addl. staff in the College:—

Physics Dept	1 Asst Professor
	1 Demonstrator.
Chemistry Dept.	1 Asst. Professor
	1 Demonstrator
	1 attender.
Botany Dept.	1 demonstrator.

The Finance Dept. have agreed to the employment of all the staff except the addl attender asked for in the Chemistry Dept. The E&PH Dept accept the proposals of the DPI as modified by the Fin. Dept.

As the College work suffers from want of adequate staff ~~it is proposed to sanction the addl staff immediately it~~ the proposal is very urgent and has to be sanctioned immediately. The permission of the Committee may also be obtained for issuing ~~the~~ orders without a reference to the Cabinet.

An estimate of the addl cost

H M (H&L) [illegible] has agreed to the proposals

U/10

12

involved is given in the appendix.

26/2/47

26/2/47

26/2/47

appendix.

Item of Expenditure	average Pay	Cost of living allowance.	MAA	Cost in 1946-47 Rs.	Cost p.m.	Ultimate cost (p.a.) Rs.
2 Asst Professors 120-240 +5 in LTs	185 57 242	32 34	25	Nil ~~([illegible])~~	484 ✓	~~5256~~ 5808
3 Demonstrators. (80-5-120-10-140)	116.7 ✓	20 ✓	15	Nil. ~~15477 3~~	~~[illegible]~~ ✓ ~~4~~455	4932 ~~[illegible]~~ 546
						10,188 1126
						~~[illegible]~~
					in round figures	10,200
						11300

26/2/47

26/2/47

40

13

(40)

POST COPY OF THE TELEPHONIC MESSAGE DATED 26.2.47.

From The Director of Public Instruction, Madras

ASST. SECRETARY TO GOVERNMENT
4 - MAR 1947
EDUCATION AND PUBLIC HEALTH DEPT

To The Assistant Secretary to Government, Education and Public, Health Department, Madras.

SUB: Presidency College, Madras - additional staff - My letters Rc. 4561 K2/46 dated 4.11.46 and 4.12.46.

12641

Kindly let me know when the orders of government may be expected.

For Director of Public Instruction.

P.R.1/3.

1/3

41 15 E(H)(A)

3/19/3 Memo. No. 46322 A/46-4 Edn d 18/3/47

(4)

F.D.

Sub College – Presidency, Madras – Employment of addl. staff.

From the DPI, No. 931 K/46 d 9-8-46
" 4361 K2/46 d 4-11-46
" 4361 K/46 d 4-12-46

1-2 of
5-6
7

The DPI is informed that the Govt. decline to accept his proposal for the employment of the addl. staff detailed in his letters cited in the Presidency College, Madras during the current year. He is requested to renew ~~his~~ the proposal in May 1947 ~~at the latest~~ so that the question of employing the staff from the next academic year may be considered.

To
The DPI

Call with on 15-5-47

4-3-47

4/3/47

6/3/47

7/3/47

42 ✓ (42) 17

Edn and P.H. Dept

100
16/5.

Memo No 41393 A/47-1 Edn d 15-5-47

College - Presidency, Madras -
Employment of addl Staff
Ref: Memo No: 46822A/46-4 Edn dt 18.3.47

—

The D.P.I. is requested to state whether he intends renewing the proposal.

14/5/47

15-5-47

To
The DPI ✓

Desp
17/5

To
The D.P.I.

Reply Recd with
DPI's letter No
38 T-K2/47 d
16-5-47
(C.No. 37855/47)

43 (13)

E. and P.H. Deptt.

A.

67962 A. From the D.P.I. No. 4361 K2/46, dated 4. 11. 1946.

Subject : - Presidency College, Madras - Additional staff - Employment.

****

The Director of Public Instruction recommends that the following additional staff may be employed in the Presidency College, Madras : --

p l e F

(1) One Assistant Professor and one Demonstrator for the Physics Department.

(2) One Assistant Professor and one Demonstrator and one attender for the Chemistry Department.

(3) One Demonstrator for the Botany Department.

Hein V. 7/2

2. According to the regulations of the University of Madras the number of hours of lecture work for a person on the staff of a college shall not exceed fourteen a week. This does not apply to correction of exercises or essays or the supervision of translation work or practical work in laboratories. It has been considered that this ratio cannot be strictly applied in the case of Science departments and this Department have suggested, in connection with the employment of additional staff in certain other Govt. colleges, that the following formula may be adopted for Science courses.

Y u

a) 10 hours lecturing and 10 hours practical work for each lecturer and assistant lecturer.

b) 14 hours practical work and correction of 100 note-books for each tutor or demonstrator.

X

3. The proposals of the D.P.I. are examined below with reference to the formula above.

(1) Physical Department.

The present staff in the Physics department con-~~sists of two Professors, five Assistant~~

2

E III

pp 1 & 5 CF

consists of two Professors, five Assistant Professors and four Demonstrators. The total hours of work are 52 hours of lecture, 150 hours of practical work and valuation of 752 notebooks. As there are seven members(two Professors and five Assistant Professors) to do 52 hours of lecture, there is not enough lecture work for the existing staff. For practical work, there are 11 members on the staff and they have maximum hours of work now, and provision has to be made for 24 hours of practical work. Again there are 752 notebooks to correct, which four Demonstators cannot be expected to do. An additional Assistant Professor and an additional Demonstrator may be sanctioned as recommended by the Director of Public Instruction.

10×7 = 70
14×4 = 56
126
24
150

Chemistry Department.

p 5 CF

The staff of the Chemistry Department consists of two Professors, five Assistant Professors and five Demonstrators. The total hours of work are 38 hours of lecture, 201 hours of practical work and correction of 776 record books, excluding 21 hours of preparation work. As the total hours of lecture work is only 38, for which there are already seven members (two Professors and five Assistant Professors), there does not seem to be any case for employing an additional Assistant Professor for this purpose. There however appears to be a case for an additional Assistant Professor and a Demonstrator as there are only 12 members on the staff for 200 hours of practical work. The staff asked for by the Director may, therefore, be sanctioned. An attender may also be sanctioned, in the circumstances explained at 'Z' on page 2. c.f.

7×10 = 70
5×14 = 70
140

Botany Department.

p 5 CF

The staff of the Botany Department — There are at present two Demonstrators in the Botany Department, who have to share between them forty-one hours of practical work, in addition to the valuation of 250 record notebooks. There is a case for an additional Demonstrator.

The staff required has to be employed in the current year itself. Finance may see before circulation.

21/11/46 S/7ce

64089 Edn

SECRETARY TO GOVERNMENT
28 NOV 1946
FINANCE DEPARTMENT

Edn v.o 46322 A/46-2
22-11-46

44

(44)

3

Finance (E.III).

The proposal in this file is to sanction in the current year the following for the Science Departments of the Presidency College.

(1) ~~Physics Department~~.	Average pay	D.A.	Total.
(1) Physics department			
1 Assistant Professor	148.9	26	174.9
1 Demostrator	89.3	18	107.3
(2) Chemistry Department.			
1 Assistant Professor	148.9	26	174.9
1 Demostrator	89 .3	18	107.3
1 Attender	24.9	16	40.9
(3) Botany Department.			
One Demonstrator	89.3	18	107.3
	590.6	122	712.6

The extra cost involved in the proposal is Rs 8,551 per annum.

2. The need for the staff has been examined by E.&.P.H. on pages 1-2 ~~XXX~~. above and they agree to the employment of all the additional staff noted in para 1 above. The examination made by E.&.P.H. is on the basis of:

(a) 10 hours lecturing and 10 hours practical work for each lecturer and Assistant lecturer.

(b) 14 hours practical work and correction of 100 note books for each tutor or demonstrator.

'X' on p1 above

Y on p1 above

The fomulae referred to was stated to have been suggested by E.P.H in some other cases; E.P.H. have not however put up the cases for reference.

The D.P.I. has explained thereby in his reference on page 5 C.F. the need for the additional staff required for the Physics, Chemistry and Botany departments of the Presidency College The need for the staff may for the reasons stated on page 5 C.F. be accepted.

It seems, however, that a case for an attender for the chemistry department is not fully explained. This item may be left out and the D.P.I. may be asked to justify in greater details the

4 A

the need for the attender. The cost of the staff with the exception of the attender will be Rs 8,060 per annum.

3. The proposal may be considered as one that is necessary for the proper running of the department. In this view the proposal may be agreed to as one for introduction in the current year.

4. As the cost exceeds Rs 3,000 per annum H.P.M. should see.

5. The case may be returned to E.P.H.

Rs.
4-1-47

2/1/47

SECRETARY TO GOVERNMENT PUBLIC HEALTH DEPT. 8 JAN 1947

1129

EPH(A)
U 9-1-47

Fin. U.O. 64089 Edn 7
7-1-47

(The procedure [illegible] will have to be followed & the [illegible] procedure [illegible] 5.1.47)

With a view to meet the great demand for admission to Colleges, the University of Madras, at the instance of Govt, permitted the Principals of colleges to admit a fourth batch of students for Science subjects, wherever possible. The Principal, Presidency College, Madras ~~has~~ availed of the permission and ~~has~~ admitted in the current year addl. number of students for Science Courses. This has necessitated the employment of addl. staff in the ~~Presidency~~ College to cope with the increased volume of work. The DPI has, ~~in this connection~~ accordingly, submitted proposals for the employment of the following addl. staff in the College:-

Physics Dept	1 Asst Professor 1 Demonstrator
Chemistry Dept	1 Asst. Professor 1 Demonstrator 1 Attender
Botany Dept	1 Demonstrator.

Asst Prof 120-5-170-7-2[illegible] + Rs 5 for [illegible]
av. 180 + [illegible]

Demr 80-5-120-10-
av 116-7.

Attender 24-1-32-½R-3[illegible]
av. 30.2

The Finance Dept agree to the employment of all the staff except the addl. attender asked for the Chemistry Dept. This Dept may accept the proposals of the DPI as ~~limited~~ modified by Finance. ~~For orders as to circulation to HM(Edn) & HPM.~~

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45 (45) 5

For orders as to circulation to HM(Edn) and H.P.M.

25/1/47 S

27/1/47

I am sorry that these proposals come only just now when we are at the end of the year. In fact, the appointments ought to have been made in June last. I do not know who is responsible for this delay. If we are to do things like this, we can never get things done. The matter may be investigated as to when the proposals were received from the Director and the reasons for ~~thi~~ this inordinate delay. The appointments may be made immediately at least now so that the boys may have a couple of months more tuition. The money spent will be fairly met by the fees received.

TSA
30-1-47

Action will be taken separately

SECRETARY, EDN. AND P. H. DEPT. 4 FEB 1947 GOVERNMENT OF MADRAS

May be considered for the next year

24/2

May be circulated to HM(Edn) w.r.t. the minute above.

24/2/47 S

I am afraid the matter has not been understood. We have admitted a fourth batch of students in the Science group in all our colleges and without the extra staff those students cannot be instructed at all and this fourth batch is going to be a permanent feature and so immediate action is necessary even for the rest of the two months so that the boys may be instructed. H.M.(I.&.L) may see again immediately or H.P.M.

SECRETARY, EDN. AND P. H. DEPT. 25 FEB 1947 GOVERNMENT OF MADRAS

TSA
25-2-47

67462-A
25/2/47

E3

For orders as to circulation to H.M. (I & L) with refer to the minute of H.M. (Edn) on p 5 - bottom.

OSM
25/2/47 S

H.M. (Edn) for H.M.

The vice gulai has been stated by H.M. (Edn)

I agree with the M.L. for H.M.
26/2/

Vide margin p. 4 ante

SECRETARIAT, FIN. DEPT.
26 FEB 1947
GOVERNMENT OF MADRAS

A draft note for the Standing Finance Committee of the Cabinet is placed below & may be sent to the Finance Dept for acceptance.

It is understood that there is a meeting of the Committee tomorrow at 2 P.M. As the matter is very urgent, the Fin. Dept may be requested to say whether this can be placed before the meeting as a very special case. If Fin agree copies of the note will be sent to the members of the Committee as quickly as possible

26/2/47

OSM
26/2/47 S / Fin

ASSISTANT SECRETARY
26 FEB 1947
FINANCE DEPARTMENT

Edn u.o 46322 A
26-2-47

(See Fin note on pp 3-4 above)

The draft note for the Standing Finance Committee may be accepted as amended in pencil.

This is a case on which E & PH propose to issue orders after approval by the Standing Finance Committee and without reference to the Cabinet in view of the urgency indicated by H.M. (Edn). Finance may agree to this matter being placed before the meeting on 27-2-47 as otherwise a special meeting will have to be convened to consider this case. Copies of the note will have to be circulated to all Ministers instead of to members of the Committee only as indicated at Z above

26/2/47

Recd by E3 at 5.50 Pm
26/2/47

Draft note for Committee below

D.S. P.W.R.
26/2/47

p. 3 above

67962/A

46

If this is typed & retd. immediately I shall put it before the Committee this afternoon.

27/2/47

E. P.H.

Copies made and circulated. File may be sent to Fin.

27/2/47

OSM
27/2/47 Finance

27 FEB 1947

Finance(S.F.C)Dept.

This item was adjourned to the next meeting of the Committee which will be held on a date subsequent to 8-3-47.

27/2/47

The Committee decided that the scheme should be postponed for consideration in May 1947 for introduction in the new educational year in June 1947.

3/3/47

Fin. u.o. 11730 B/SFC-1
3.3.47

P.H. (A)

The DPI may be asked to renew the proposal in May ~~at the latest~~. A draft memo. is submitted.

SECRETARY TO GOVERNMENT
MAR 1947
HEALTH DEPT.

ES
4-3-47

4/3/47

OSM
6/3/47 S

7/3/47

H.M. (Law)

Now that the academic year is over, no question of employment during the current year arises. But in the next academic year the admission of the students to the science class will be heavy and it is absolutely necessary that this additional staff required must be sanctioned ~~as on~~ well before the date when the Presidency College reopens.

A

P.T.O.

In this connection I should like the Department to examine the proposal by the present Principal of the Kumbakonam College to introduce Chemistry section in that college. I was given to understand that the cost will not be very heavy as there are enough equipment already for the purpose and that only an additional room will have to be provided for.

B

A note on the subject was at my instance given to me by the Principal. It may also be examined and put up soon. This may be treated as an urgent matter to meet the demand for admission which will come off very heavy in May or June.

SECRETARY, EDN. AND P. H. DEPT.
13 MAR 1947
GOVERNMENT OF MADRAS

K. B. Venkatram
13/3/47

p7

A in H. M's minute above

The D. P. I is being asked in the draft below to renew the proposal in May 1947. The matter will then be placed before the Standing Finance Committee again. The draft below may issue.

B in H. M's minute

The proposal to open BSc (Chemistry Main) in the Govt. College, Kumbakonam was treated ~~[illegible]~~ as Part II scheme for 1947-8. H. M has sent a separate note about that matter and the relevant file is being subd to him separately.

14/3/47

15/3/47

Issued as Memo No. 46322 A/46-4 (Edn)
d/ 18-3-47.