

E + P. H. (1947) Department

MS. SERIES.

G.O. NO.

1117 Edu.

Dated

2-6-1967.

(6)

[Despatch Abstract.]

Colleges - Government - Revision of pay of librarians - Refused.

Back Papers.

No.	Department.	Date.	G.O.	No.	Department.	Date.
1798	Edn	5-11-45				
1834	"	6-12-44				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	305	Edn	7-2-49				
	260	"	1.2.50				

Salopantula Seshagiri Rao, Librarian, Mysore Station, Mysore.

17/320. B. Sc. Dip. L. S. Fixed to Librarian. Station - Mysore. Dated 2/11/47.

Sir, I should like to draw your attention for a Revision of the Scale of pay to graduate librarians holding a Diploma in Librarianship and are in charge of libraries conducted by Social Boards and Colleges. Unfortunately we are now having the Anachronism of a scale fixed in Victorian days when attenders are asked to look after a collection of books. Today a library is a live educational institution. A fruitful establishment of contact between a reader and book is vital function of the library. To discharge this function several techniques have been developed and the Madras Library Association has already published a dozen different books in such techniques. To utilise it fruitfully in need for a sound professional training is recognised all the world over and the Madras University & some other Universities in India & several Universities in other countries, conduct a course in Library Science. Possession of a Degree in Arts Science is usually the minimum academic qualification prescribed by the University for admission to the course. I mention this to show that it is everywhere recognised now that

Librarian's job is not that of an attendant but belongs to a category of learned Professors & it is therefore proper that the Status & Salary of Librarians should be commensurate with it. The Librarians are having professionally trained Librarians at present on a salary scale of 60-5-100. This scale is not even as a par with the Upper Division clerks with the Physical Director of the Library to the present Revised Scales of pay fixed by the Govt. I therefore request that the Govt. may be kindly pleased to pass orders for all professionally trained graduate Librarians should be given a scale of 150-10-250 as the standard of the Professional Training being the possession of a University Diploma in Librarianship conducted for a full academic year. This is after all a scale given to the Librarians of a local Board of an assistant Librarian of a college. Only who are situated at the head.

4 202 ✓
DELY. 25 JAN 41 4-PM
T. S. Arumudalingam
Minister
GOVT. of Madras
X. MADRAS X.

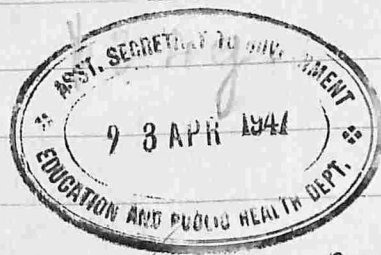
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(3) A 3
E & P H C

Encl^r No 6744 C2/47 - 1 Edn d/ 13.2.47
Libraries - Scales of pay to Librarians -

Revision -
Ref:-

From Sn. Sedhagiri Rao letter Dated 24.1.47



Referred to the D P I for remarks. as an end file

To
The D P I

Re
12.2.47

h
13.2.47

(With p. 3-4 of in
origl. to be returned with
reply)

Rv. 10.3.47

former
encl
14/2

EDUCATION DEPARTMENT.

FROM

DR. S.B.U. SAVOOR, M.A., D.Sc., I.E.S.,
DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

TO

THE SECRETARY TO THE GOVERNMENT OF MADRAS,
EDUCATION AND PUBLIC HEALTH DEPARTMENT,
FORT ST. GEORGE, M A D R A S.

R.O. C.No.75-K2/47 dated 28th Feb. 1947.

SIR,

Government Colleges--Librarians--Revision of pay.
Reference:-Government Endorsement No.6744-C2/47-1 Edn.
dated 13.2.1947.

17963
In resubmitting the post card dated 24.1.1947 from Sri
Seshagiri Rao, referred to me in Government Endorsement quoted
above, I have the honour to state that in my letter No.
966-A/45 dated 28.9.1945, I submitted a proposal for the revision
of the pay of the librarians employed in Government Arts and
Professional colleges, but this was not accepted by Government -
vide G.O.No.1798-Education dated 5.11.1945.

2. I consider that it is now necessary to have graduate
librarians in all Government colleges. In regard to the working
of libraries attached to Government colleges, the Inspection
Commission appointed by the Madras University in 1928-29 reported
as follows:--

"Often the accommodation is inadequate and the staff not
competent enough. It is very desirable that atleast every First
Grade College should employ a graduate librarian who has undergone
course of training in library organisation". The Syndicate of the
Andhra University at their meeting held on 23.10.1943 considered the
question of prescribing qualifications and salary grades to the
librarians in the affiliated colleges and passed the following
resolution:--

"Resolved that the Librarians in the affiliated colleges
shall possess the following minimum qualifications:--

B.A. with Technical Library qualifications resolved that
their salary grade shall be Rs. 60-5-100 in the case of B.A's and
Rs. 75-5-125 for the B.A.(Hons.), M.A's and equal equivalent degree

3. While it will not obviously be practicable to replace all
existing incumbents I consider that in view of the importance
attached to the library work, it is desirable to have graduate
librarians in future in all first grade colleges as recommended by
the University. I suggest that the graduate librarians should be
granted the scale of Rs. 80-5-120-10-170 as in the case of school
assistants without the selection grade.

For Director of Public Instruction.

ks.4-3.

Re
5/3

17/4/47

The matter relates to Librarians in Govt
colleges. May be referred to 'A' Section.

17.4.47

6

DRAFT FOR APPROVAL

Edmund A.

Date: Initials.

SUBJECT:—

When received for fair copying ..

When copied ..

When examined..

When signed ..

When despatched.

Colleges - Govt. Revision of pay of librarians - Refused.

READ AGAIN _____, dated _____ 19

" " _____ " _____ 19

READ ALSO:—

No. 17963 A. From the D. P. J., No. 75 K2/17 dated 28.2.1947

" " " " " 19

" " " " " 19

Order Ms. No. Edu 1117. dated 2.6.1947. 19

Resolution Rout.

The D. P. J. is informed that the Govt. are not convinced of the need for a further revision of the pay of librarians in Govt. Arts and Professional Colleges.

26/5/47

31.5.47

To the D. P. J.

Ref. 2

July 1st

Edn and P.H. De

p 5 of

b. No. 30898 A. From the D.P.S. No: 75-K.2/17828-2-47

Govt colleges. Revision of pay of librarians

p 5 of

G.O. No. 1798 Edn
(S) 5-11-45-

M

A

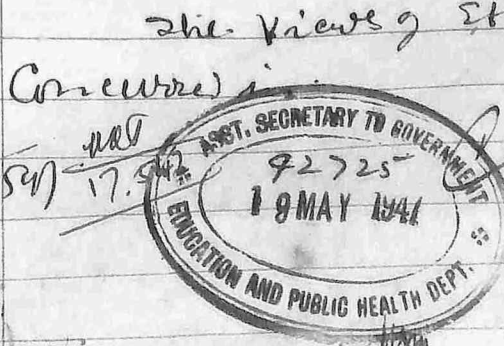
The D.P.S. has intd a proposal for the revision of pay of librarians in Govt and professional colleges. It considers that librarians should be graduates with technical qualifications and should be granted a scale Rs 80-5-120-10-170 as in the case of school ^{in Govt} librarians. At present there are no posts of librarians and no special qualifications are prescribed for librarians. Lower division clerks are appointed librarians and they are allowed pay admt to these clerks. The question of the revision of pay of librarians in Govt colleges was considered before and the decision was that there is no justification for such revision. Generally in all colleges some Asst Lecturer will be in charge of the library and the work of the librarian is confined to issuing and receiving books. Rec the pay of lower division clerks has been raised from Rs 30-55 ^(graduates to start on Rs 51 p.m.) to Rs 45-3-60-2-90 and persons appointed as librarians will be eligible for ^{this higher} scale of pay. It does not seem that there is a case for a further revision of pay for orders. Finance may see before circulation

12/5/47

14-5-47

S/Fin (Sal) 17

Edn v.o 30898 A(47)



Fin 29801 Sal 17 5 47

19/5/47

May be circulated to all (Edn)

17

Please see the orders on the previous page
A draft order is subd.

My
20/5/47

20/5/47

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