

E. & P. H.

(1947) Department.

(Ms). SERIES.

G.O. NO. 1109 Edn.

Dated 31st May 1947.

[Despatch Abstract.]

College - Engineering Gurdy - Menials employed in
sewage pumping station - Leave concessions - Granted.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
"	2040	Edn	4-12-45				
	387	PH	10-2-44				

Further Papers.

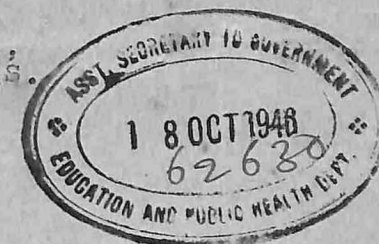
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

A.O.C.No.7645-K2/43.

Office of the
Director of Public Instruction
Madras, Dated 15-10-1945.

From
Dr.S.A.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To
The Secretary to Government,
Education and Public Health Department.



Sir,
Sub: College of Engineering, Guindy - Menials employed in sewage
pumping station.
REF: G.O.No.2040 Education, dated 4th December, 1945.

10 CF

In their order referred to above, Government sanctioned time scales of pay to the maistry and the menials employed in the Sewage pumping station attached to the College of Engineering, Guindy. Government also ~~was~~ ordered that the posts will be treated as permanent posts, but would not confer any pensionary rights on the incumbents and that the persons might be allowed leave without allowances, as for non-permanent Government servants in inferior service.

2. The Principal, College of Engineering, Guindy has pointed out to me the hardship caused to the employees on account of the orders referred to above. The work connected with the Sewage pumping station is more arduous and more unhealthy than that of other menials in as much as they have to be attending to the pumping of night-soil-mixed underground sewage water, day in and day out. They have also to attend to filter beds and septic tank. In view of the special nature of their work, the Principal requests that the incumbents may be placed on a par with other permanent Government servants and be made eligible for pension and leave with salary.

3. I support the recommendation of the Principal and request that the menials referred to may be allowed pension and leave with allowances.

[Signature]
for Director of Public Instruction.

RR.17/10.

[Signature]
17/10

18/8/46

(3)

Edu and P.H. Dept

College - Eng. Guindy - Menials employed in ^{Sewage} Pumping Station. Leave concessions - granted.

18/8/46

From the D.P.S No. 7645-K2/46 D/16.10.46

Order (Edu) 1109 Education dated 31.5.47

In partial modification of G.O. No.

1109 (L)

2040 Edu D/4-12-45, the Govt sanctions the following leave concessions to the maistry and menials employed in the Sewage Pumping Station attached to the College of Eng. Guindy:-

to 3rd + 1st of (W)

(1) Earned leave at the rate of $\frac{1}{22}$ of duty subject to a maximum of 30 days

(2) extraordinary leave without ^{any} limit

During the earned leave, full pay will be admissible if no substitute is appointed; otherwise such leave salary not being less than one half

and not exceeding two thirds of pay as may be
fixed by the authority granting leave, may be
given.

These leave concessions will be restricted
to employees who have completed five years
of service or over.

2. The D.P.O. is informed that the Govt.
decline to grant any further concessions
to these employees.

Wm
21/5/47

by
J.B.W.

20/5/47
D.P.O.
4 A.S. (L.H. 1947)

College of Engg., Cuddiy - Menials employed in
the Sewage Pumping Station - grant of pensionary
and leave concessions

C.N. 62630/46. From the D.P.I., No. 7645-K2/46. D. 16-6-46.

Prior to 1945, the posting menials
employed in the Sewage Pumping Station in the
College of Engg., Cuddiy, were on a temporary
footing and were paid fixed salaries. In G.O.
2040 Edn. of 4-12-45, the Govt. sanctioned ^{some} fixed
scales of pay to ~~these~~ ^{them} servants and made the
posts permanent. It was, however, stated that the
permanency of the posts would not confer any
pensionary rights on the incumbents and that they
might be allowed leave without allowances, as for
non-permanent Govt. servants in inferior service.
According to Rule 20 (iii) of the Madras Leave Rules,
a non-permanent Govt. servant in inferior
service does not earn any leave. But with ref. to
Rule 23 (b) of the Rules, a non-permanent Govt.
servant in inferior service who has served for
not less than three years may be granted extra-
ordinary leave on medical certificate or
otherwise up to a limit of two months at any one time.

The D.P.I. now proposes that
these menials may be placed on a par with
other permanent Govt. servants and be made
eligible for pension and leave with salary.
Permanent Govt. Servants in inferior service get
earned and unearned leave according to Rules
17-19 of the Madras Leave Rules, 1933.
The menials in question are, ~~however~~ not
eligible for such leave as they are persons paid
from contingencies - Vide Fin. note at 4 on p. 3NF
of (h). Attention is, however, invited to the orders
in C.O. No. 387 P.H. of 10-2-44 re. the improvements
in the conditions of service of menials paid from
contingencies in Govt. hospitals in the Madras city and
in the District Headquarters. Though these servants have
not been brought under the permanent establishment
of the hospitals, they are allowed leave concessions as

on para 3 of the C.O. In the circumstances reported by the in para 2 of the Director's letter on p1ct, it seems that the menials employed in Sewage pumping Station in the College of Engg, Coimby can be equated with the menials in Govt hospitals in respect of the nature of work they do and he allowed the leave concessions granted to the latter in para 3 of (W). As regards pensionary rights, the Director's request proposal, may it seems, be turned down. Finance may see for remarks.

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C (C/A)

The reference from the DPJ in the C.F and the notes above may be perused. EPH. have suggested that the menials in question may be granted the same Concessions regarding leave as indicated in para 3 of G.O 387 EPH of 10-2-44. The Concessions referred to above seems to be peculiar, in view of the fact that now they have not been extended to non-permanent - inferior Govt servants, a category higher than the menials paid from Contingencies. In the absence of the original of the G.O as (W), it is not known under what special circumstances they were sanctioned. EPH may be requested to put up the original of (W) for reference.

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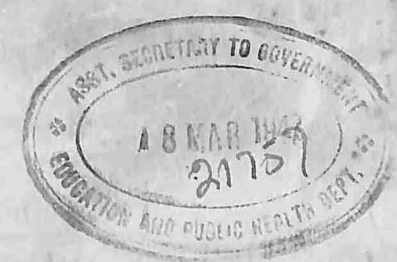
In G.O.387 P.H dated 10-2-44 the menials employed in the Govt. hospitals in the City and the District headquarters hospitals ~~were allowed~~ ^{were allowed} who have completed 5 years of service the following concessions:

- (1) earned leave at the rate of 1/22nd of duty subject to a maximum of 30 days.
- (2) extraordinary leave without any limit.

During earned leave they are allowed full pay if no substitutes are appointed; otherwise such leave salary not being less than one-half and not exceeding two-thirds of pay as may be fixed by the authority granting leave is given

E.P.H.Dept. suggest that the above concessions may be allowed to the maistry and menials employed in the Sewage Pumping station attached to the College of Engineering, Guindy. The D.P.I. has stated that the work connected with the sewage pumping station is more arduous and more unhealthy than that of other menials in as much as they have to be attending to the pumping of night soil ~~mixed~~ mixed underground ~~water~~ ^{sewage} water, day in and day out.

In 1942, the menials employed in the City hospitals represented that they were doing work in the most unhealthy surroundings and in consequence of that they fall ill ~~often~~ off and on. When they are thus obliged to go on leave for reasons beyond their control no leave salary is granted which they considered a great hardship. ~~There was a great hardship~~ Government then decided to redress their grievances. One of the concessions granted was the provision for earned leave - see the orders of A.1 on pp.18-19 N.F. of G.O.(W). These menials were not allowed any permanent status. The menials referred to in the present case have permanent status unlike their colleagues in the hospitals. The work seems to be more arduous than that of the menials in the hospitals. In the circumstances, Finance may agree to the proposal of E.P.H as A on p.2 above.



para 30119 War
(W)

A on p.2 above

11/1/47

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has not been received from circulation. This may lie over till 13/1/47.

6/1/47
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Copy made by hand into the Co. refers to on p.3 ante

ES 15/1/47
15/1/47
The file referred to at page 3 ante has not been received from circulation. A section may be informed accordingly.

15-1-47
15-1-47
This may continue to lie over till 25-1-47 or till the Co. is available whichever is earlier.

ES 17/1/47
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A S I may see 15/1/47
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Edin P. H. Dept

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Please see the notes of this on page 6 ante
A draft order is made. For order as to circulation

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