

EDUCATION & PUBLIC HEALTH

(194⁷) Department.

SERIES.

*closed
1947*

G.O. NO. Ms. 107 Edn.

(11)

Dated 23rd January 1947.

[Despatch Abstract,]

ALLOWANCE - DEARNESS OR COST OF LIVING - STAFF IN AID'D
EDUCATIONAL INSTITUTIONS (OTHER THAN (ELMENTARY -
SPECIAL GRANT FOR 1946-47 - S A N C T I O N ' D.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Number.	Date.	Department.	Signature of Clerk putting up the paper.	Signature of Clerk removing the paper.

C. No.

List of records put up

Department.

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Number.	Date.	Department.	Signature of Clerk putting up the paper.	Signature of Clerk removing the paper.
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(P.T.O.)

The Chittoor District Teachers' Guild

E. N. SUBRAHMANYAM, M.A., B.L.,
President

A. S. V. ANKATRAMAN, B.A., L.T.,
J. DANIEL, B.A., L.T.,
Vice-Presidents

H. SUNDER RAO, M.A.,
Secretary

K. NARAYANASAMI PILLAI,
Joint Secretary



Ref: G-7/46

To
The Secretary to the Government of Madras
Department of Education, Fort St. George, MADRAS.

Dear Sir,

I write this to request you to be so good as to elucidate the following points arising from the Press Note on "Dearness Allowance to Teachers" recently issued by the Madras Government and published in "The Hindu" (mofussil edition) dated the 12th of this month.

1. The Note says that the Government will pay by means of a special grant "half the difference between the maximum amount of allowance ~~actually paid by the managements~~ admissible at Government rates and the amount of allowance actually paid by the managements during 1945-46." For example, if Rs 6/- is paid by the management as Dearness Allowance, instead of Rs ~~16~~ 16/- as prescribed by the Government, am I right in calculating that the Government contribution will be $\frac{16-6}{2}$ = Rs 5/-?

2. What happens if different employees in the same institution are paid Dearness allowance at different rates?--that is, when no uniform scale is obtainable in any institution?

3. Does this ^{offer of grant} ~~communicate~~ apply to institutions whose finances permit of payment of Dearness Allowance at full rates, but which, for various reasons, do not ~~at all~~ pay that allowance to their teachers? If so, how will the grant be calculated?

4. (a) Does this communicate apply to institutions whose finances do not permit of any payment of D.A.

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MADANAPALLE

at all?

(b) In such cases, does the Government undertake to pay 50% of the Dearness Allowance prescribed by them?

5. Is it the intention of the Government to apply the principle, now formulated, to the current year as well as to subsequent years?

6. Am I right in inferring that the concessions now granted are not an improvement on those previously sanctioned by the government? Anyhow there was a general belief till now that if the managements paid 50% of the prescribed Dearness Allowance, the Government would pay the other half. But now even if the management pays 50%, the Government contribution will be only 25% of the full rate. If my inference is right, then the present communique is certainly a retrograde step from the point of view of the teacher who now will get only 75% of the full D.A. even if his management were to pay 50% of it.

7. The concluding sentence of the Press Note says "that this special grant is given so that the Government's liability to pay a grant not exceeding half the Government rates may be discharged in full irrespective of whether the managements pay in full or not out of their own funds their half of the allowance".

(This clearly shows that the Government recognises its liability to pay half the prescribed Dearness Allowance at least. This inference is strengthened by the words that follow "discharged in full" and "irrespective of whether the managements," etc. How do you, in the light of this, reconcile this liability ~~with the offer~~ of the Government to pay in full a grant at least amounting half of the prescribed rate, with the offer in the previous portion of the Note to pay only "half the difference

etc.?

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Anyway, I venture to point out that the Press Note, from the point of view of those unaccustomed to official idiom, is extremely vague. I, therefore, again request you to clarify the issues raised by me either separately in your reply to me, or in a general Press communique, so that both the teachers and the managements who are affected by the Note may know where they stand in regard to this question of Dearness Allowance.

Thanking you and soliciting the favour of an early acknowledgment,

I have the honour, etc.

H. Sunder Rao

SECRETARY,

CHITTOOR DISTRICT TEACHERS' GUILD
MADANAPALLE

Letter No. 54755-B1/dib-H En 16/12/46.
Ref

To The Secretary,
The Chittoor Teachers Guild
Madanapalle

Sir,
Grant towards dearness or war allowance
to teachers in aided educational institutions
Ref. your letter no G-7/46 & 15.9.46

I am directed to state that your presumption in regard to the method of calculating the amount of special grant to be paid towards dearness or war allowance to the staff in aided educational institutions is correct and that the grant will be calculated with reference to the allowance paid by the management to each member of the staff. The grant will be paid to all aided institutions (other than elementary schools) irrespective of the fact whether they are working at a profit or at a deficit and that in cases where no dearness or war allowance is being paid by the management grants calculated at one half of the govt rates admissible to each member of the staff will be paid by the govt to the management concerned and it will be required to disburse to the staff the amount received as govt grant for this purpose. The orders passed in G.O. No 1753 En & 11.9.46 will apply only for the current year and the question of continuing the concession will be considered every year & orders will be issued in due course. I am to add that as the govt's position has already been fully explained, there is no need for any further clarification.

(T/31-320)

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45/20/11
G.No.54755 B.I/46

291 6
Education & P.H. Department
(B.I.)

Sub:-Allowance-Dearness or cost of living-Staff in
aided educational institutions (other than)
elementary]-Special grant for 1946-47-
Sanctioned

Read:-G.O. No.1753 Education, dated 11.9.1946

ORDER MS.NO.107.....EDUCATION, dated...23.1.1947

In G.O. No.1753 Education, dated 11.9.'46 the
Government directed that in addition to the teaching
grant for 1945-46 payable in the current year, a special
grant equal to half the difference between the maximum
amount of dearness or war allowance (now termed as cost of
living allowance) admissible at Government rates and the
amount of allowance actually paid by the managements to
the staff in aided educational institutions (other than
elementary schools) in 1945-46 be paid to the managements
in the current year, ~~as only the expenditure that is~~
~~actually incurred by the managements on payment of the~~
~~allowance will be taken into account in assessing the~~

7-22
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teaching grant. The Government have now decided that
the arrangement should be continued for 1946-47 also.
The grant for that year will be paid in 1947-48 on
the post payment system.

11.1.47
h
11.1.47
To
The D.P.I. ✓
The A.G. (Thro' Fin.) ✓

E & P.H. (B1)

Allowance Dearness or War. Staff in aided educational
institutions - Payment of grant equal to half of the
allowance admissible at Govt rates - Clarification of
orders

From the Secretary, The Chittoor Dt Teachers' Guild Ref
No G.7/46 dated 15-9-46

The points raised by the Secretary, the Chittoor
Teachers' Guild in his letter on pp-1-3 C.F. are examined
below:-

(1) Method of calculating the amount of special grant
to be paid. The presumption of the Secretary is correct.

(2) Calculation of special grant if different
employees in the same institution are paid allowance at
different rates.

The grant will have to be calculated with reference
to the allowance paid to each teacher or member of the
staff.

(3) Grant to surplus institutions which do not pay
dearness or war allowance to the staff

In G.O. No 57 Edn, dated 8-1-46, the Govt declined to
accept the suggestion of the S.I.T. Union that grant for
dearness or war allowance may be paid to institutions
which work at a profit also. The special grant is to be
calculated with reference to the expenditure on payment
of the allowance taken into account for purposes of
assessment of teaching grant and the grant will not,
therefore, be admissible to profit schools. It is, however,
a matter for consideration whether in the extreme case
of the management of a profit school which that does not
pay any dearness or war allowance, the members of the
staff should be denied the concession allowed to those in
deficit schools. As the Govt have now recognised the
principle that their share of the allowance should be paid
irrespective of whether the management pay the allowance
or not, it seems that even in the case of such profit
schools the Govt should as a special case make a grant an

I don't agree.
If he pays the share
of the A.G. into
some like profit
schools, then he is
eligible for his share
of the grant.

the management to pay its share of the allowance.

4. Payment of special grant to deficit institutions

The institutions will be eligible for teaching grant. If no expenditure has been incurred on payment of dearness allowance or war allowance then a special grant calculated at half the allowance admissible to the members of the staff at Govt rates will have to be paid in addition to the teaching ~~staff~~ grant.

5 Payment of special grant during subsequent years

A proposal ~~has been~~ made that the Govt grant towards dearness or war allowance may be paid direct ~~once~~ in a quarter irrespective of the payment of the allowance by the managements and the Director of Public Instruction has been consulted in the matter. Any such system can conveniently be introduced only from the beginning of a financial year. So far as 1946-7 is concerned, the managements are already incurring expenditure on payment of the allowance and this expenditure will have to be taken into account when teaching grants are assessed in 1947-8. on the basis of the expenditure incurred in the previous year (1946-7), The system of special grant will have, therefore, to be continued for another year.

The remarks of the D.P.I. may be invited u.o. before a reply is given.

U.O. reply no 6312-1/46.

Office of D. P. I., Madras,
Dated 28th October 1946.

resubmitted.

Points 1 and 2.. I agree.

Point 3.. .. The Secretariat note appears

to be incorrect. The Press Communique should be interpreted with reference to the G.O.No.MS.1753, Education, dated 11th September 1946, as the Government Order of January 1946 is an obsolete document being based on different principles altogether. The discharge of Government obligation, namely, to pay upto half the amount on the rates prescribed, is irrespective of the financial position of institutions.

The Government Order contemplates neither the managements' obligation nor yet the parity of obligations of the management and Government, but only the obligations of Government and how it should be discharged. The answer therefore to the Guild's letter (Point 3) may be in the affirmative and the Guild may be informed that in cases where no dearness allowance is being paid by the management full half of the amount, e.g., of half of Rs.16 or Rs.8/- will be paid by Government for the teacher.

Points 4(a) and (b).. The same procedure as at 3 above will be followed.

Point 5.. This may be safely answered in the affirmative.

Point 6.. The Guild is wrong if it is solemnly of the opinion that the present position is no improvement. The Guild's inference towards the end is wrong.

Point 7.. The Guild may be informed that the Government's position has been fully explained above and there is no need for any clarification.

Director of Public Instruction,
Madras.

Please see the remarks of the D.P.I. especially with reference to points 3 & 4. He points out that even in cases where the managements do not pay any dearness or war allowance to the staff, the Govt grant calculated at one-half of the Govt rates should be paid irrespective of whether the institutions are working at a profit or at a loss and that point 5 may also be answered in the affirmative for orders whether the Director's suggestions will be accepted.

Please see H.M.'s minute on

4

Exp B

page 18 NF of G.O. No. 1753 Edu.
dt 11-9-46. The Director's view
may be accepted. Finance
may see before circn.

9/11/46 S

16/11/46

Finance (Exp. A)

(Please see the notes on pp. 1-4 above.)

Para (3) The intention of the orders issued in G.O. No. 1753
Edn. dated 11-9-46 is that grants calculated at one
half of the Government rates of dearness or war allow-
ance should be paid to Managements even in cases where
they do not pay their share of the allowance from their
funds so that the Government's liability may be
discharged in that behalf. - vide orders in circulation
on p. 18 n.f. of G.O. at (J). The Managements will
however be required to disburse to the staff the amount
received as Government grant. B. on p. 3 above may be agreed to
As regards point (5) viz., whether the principle of
making subsidy to the aided institutions towards the
payment of d.a. will be applied to subsequent years, it
does not seem safe to give an answer in the affirmative
as it would be committing Government without any time
limit for such payments. The orders in G.O. 1753 Edn. dated
11-9-46 apply only for the current year in respect
of subsidies earned for 1945-6. For 1946-7 and subsequent
years, orders of Govt. will be necessary every year for
continuing the concession. Subject to the above remarks
the Director's views may be accepted. Exp. B. may

DR 20.11.46. Verify whether the above interpretation is correct and
if so, inform the Govt. accordingly.

20.11.46

20/11/46

DS

8.2.46

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16/11/46
4755-801/46-358m
16/11/46.

para 29 to 31 of 62741



11 mp. 32 4 103

Cis 20.11.46

20/11

4 A mp 3 above



Cis 20.11.46

20/11/46

File no 62741 Exp B
20.11.46

54/155-81
6/12/46

Edn. JPH (B1) Dept.

Please see the Finance note on p. 18 ante
They agree with the view of the DP9 at B on page
3 ante. As regards point 5 on page 2 ante
They consider that it will not be safe to give
an answer in the affirmative and that for
1946-47 and subsequent years orders of Govt.
should be obtained to continue the concession.
The orders in G.O. No. 1753 Education, dated 11-9-46, may be
accepted. A draft letter is submitted below for
approval.

The file may be circulated to
H.M. (Edn.) and JPH for orders.
For orders as to circulation

23/11/46
23.11.46

25.11.46

5/12/46

11/12/46

The draft is approved but proceedings may be started if
necessary to continue these dearness allowances to the aided schools,
in the future years also if steps have not already been taken in
that direction.

A



TSA

9.12.46

The draft letter may now be issued.

2. With reference to the minutes of H.M. (Edn.) at 'A' above,
it is submitted that the orders in G.O. No. 1854 Education, dated the
10th November 1945 that the expenditure incurred by managements of
aided educational institutions on payment of dearness or war allowance to
the members of the staff upto the rates admissible to Government
servants should be taken into account in assessing the teaching
grant payable to them, will remain in force so long as the scheme
of dearness or war allowance for Government servants is in operation.
In G.O. No. 1753 Education, dated the 11th September 1946, the Govern-
ment have sanctioned the payment of a special grant towards dearness
allowance in addition to the teaching grant for 1945-46 payable in
the current year. This order applies only for the current year.

in the file

572m
8.1.46

(P)

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24 ante 

(K)

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ASST. SECRETARY TO GOVERNMENT
HEALTH AND PUBLIC HEALTH DEPT.
4 - JAN 1947
184

A circular ink stamp from the Assistant Secretary to Government, Finance Department. The text "ASST. SECRETARY TO GOVERNMENT" is curved along the top inner edge, and "FINANCE DEPARTMENT" is curved along the bottom inner edge. In the center, the date "17 DEC 1974" is stamped. Overlaid on the stamp is the handwritten file number "68658270" in dark ink.

~~7~~ 2m no. 688582901
16/12/46 2812-ub

K. P. H. U. NO.
54755-BB/UB-BEDN

~~16/12/46.~~

gms

ΣΥΜΠΛΗΡΩΣΗ

For orders as to circulation. (1/10) 1 minute at 1:15
note: with showing

$$\frac{h}{11.1.42}$$

SECRETARY, EDN. AND P. H. DEPT.
22 JAN 1947
GOVERNMENT OF MADRAS

TSR
21-1-42

Please see the Finance Dept. note on page 6.

A draft order is submitted below for approval.

For order on the following:

1811
11-1-41

100
11-1-41