

Education and Public Health

(1947.) Department.

Ms. SERIES.

G.O. No. ^{105.} ~~405~~ Education.

Dated 23rd January, 1947.

[Despatch Abstract.]

Fee concessions - Grant to the children of school
teachers - Papers - Recorded.

Back Papers:

G.O.	No.	Department.	Date.	G.O.	No.	Department.
Ms	1344	Edn	10-7-46.			
Ms	837	"	18.6-46.			
Ms	258	"	21-2-45			
Ms	249	"	19-2-45.			

Farther Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

204/20

Fee Concessions - children of School teachers



Secretary, E. & P.H.

40075

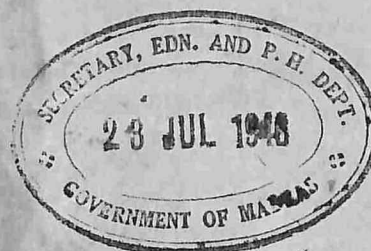


It is accepted on all hands that the status of Elementary School teachers requires a great deal of improvement. For various reasons the Government are not able to act in the direction of raising the salary of the elementary school teachers. Representations have been received that children of the teachers in schools may be given concession for studies. I know ~~and~~ that Railway men are given concessions for travelling. Employees in textile mills are given concession for purchase of clothes produced in their mills and so on and so forth; and so, I do not see why teachers who are labouring to educate the general public should not be given the concession to educate their own children. In fact, I understand there is such a concession prevailing with regard to the children of women teachers. Many representations have been received that this concession should be extended to men teachers also.

The matter may be examined and reported.

TSA
22-7-46

H.M. Education.



Under rule 6 of the rules relating to educational and medical institutions maintained by local boards and municipal Councils, no school fee shall be leviable in any institution managed by the local board or municipal Council for the education of the children of
(i) women teachers in Govt employ; or
(ii) women teachers in the pensionable establishment of Govt transferred for service under the local board or municipal Council with the institutions in which they were or may be serving and who continue to

to render service qualifying for pension from general revenues; or

(iii) women teachers in the employ of any local board or municipal Council;

Provided that the income of such teachers together with the income, if any, of their husbands does not exceed Rs 100 a month and that in the case of widows the income does not exceed Rs 75 a month;

Provided further that the concession under the rule shall be withheld from any child who remains for more than one year in one & the same class whether in the same or different institutions but the concession shall be revived on the child being promoted to the higher class

The above concession is allowed in other schools under public management.

2 The suggestion that the concession allowed to the children of women teachers should be extended to the children of male teachers was not accepted. - vide G.O. 770 & 771 10/3/51 by G.O. - The proposals made by certain municipal Councils & S.D.O.s to allow the concession to the children of all teachers in their employ was not accepted. In G.O. no 258 Edu of 21.2.45, it was stated that Govt cannot accept employment under a S.D. or other authority as a qualification for school fee concessions for the employees' children; the case of the children of women teachers stands on a different footing."

3 If the children of men teachers are also to be admitted to the concession given to the children of women teachers, it will probably be necessary to restrict the concession to the children of those teachers whose ^{pay} does not exceed Rs 50 or 75. If the concession is allowed to elementary school teachers alone, teachers in secondary schools on low scales of pay will agitate for the grant of the concession and it will be difficult to resist the claims of other low paid employees also.

yes; but it is a kind of a step, and we must not diminish it offhand

4. The remarks of the S.D. may be invited.

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26.7.46. ³ _{1/1} _{Y.7.46}

J.P.I.(u.o)

ELPH(BI)

nom 40075/46.1
B1 EDN depd
29.7.46.

Office of the Director of Public Instruction, Madras, Dated 10-10-46.

U.O.Re.No.1260-E.4/46.

Resubmitted.

plante

From the Hon'ble Minister's note it would appear that it is not his intention to restrict the concession to the children of men teachers employed in Local Body schools which the Secretariat note intends to convey. His intention seems to be that all teachers irrespective of whether they are employed in Government local body or aided schools, should be allowed to educate their children at concessional rates. I entirely agree with the spirit of the Hon'ble Minister's note but it should be noted that there are others in the Education department besides teachers who contribute equally their share to the development of education; I mean the Inspecting staff. I consider that in fairness the concession should be extended to all members of the department teaching and inspecting though perhaps restricted by a certain income limit. Further whereas the Railway Department brings in a large revenue the Education department is entirely a spending one and hence the financial effect of the scheme will have to be considered, especially as the fee income foregone by the institutions has to be reimbursed to the managements. I am afraid that if all the 100,000 elementary school teachers and 20,000 secondary teachers and a large number of low paid employees like

p.t.o.

4
Junior Deputy Inspectors etc, are to be given the concession the amount involved is bound to be very large though for lack of data it is not possible to estimate even approximately the amount necessary.

2 How far government can go in the matter depends on the finances of the government and the comparatively low salaries of the teachers. Poverty though a concomitant of teachership is not the badge of teachers only in India.

3 Taking everything into consideration I feel that it would be very much better if the teachers are put on a satisfactory scale instead of giving them benefits as the one under consideration which will probably cost government a substantial amount but will leave a large number of the staff of the department dissatisfied that they are not given the same benefits.

4 Should, however, government be unable to revise the scales adequately then there is something to be said for this kind of relief. Teachers who are in urgent need for relief are the Lower Elementary, Higher Elementary and Secondary grade teachers getting below Rs.60/-. I would suggest that the concessions may in the first instance be restricted to two children each of teachers and inspectors whose pay is less than Rs.60/-. The educational concessions may also be restricted upto the Secondary Education stage.

S. K. Saveri.

D.P.I.

To the Secretary to Government,
Education and Public Health Department.

E & P. H (B1)

KL

Please see the u.o. reply of the Director of Public Instruction above. The file may be circulated to H.M. (2d) for orders. He considers that it would be very much better

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If teachers are placed on a satisfactory scale of pay instead of giving them the benefit of educating their children without school fees but if govt are unable to revise the scale of pay adequately, the concession may in the first instance be restricted to two children each of teachers and inspectors whose pay is below Rs 60 and that it may be allowed up to secondary education stage. The cost to govt on account of the grant of the concession has not been estimated and it appears that the Director has not got the necessary statistics to calculate the cost.

2. The question of revising the scales of pay of teachers is under separate consideration and this will be given priority in the postwar education schemes. No final decision has been reached on this question. The proposal to exempt children of teachers & inspectors up to a limit from payment of school fees should ordinarily be considered as a Part II scheme and it is not possible to consider the proposal without obtaining an estimate of the cost involved. Further the scheme cannot be said to satisfy the criteria laid down in the Finance up. note no 54303 (B)-1 89.10.46. In the circumstances it is for consideration whether the proposal may be deferred.

Finance may see power to circulation.

USK
19.10.46

21/10/46 S

Apart from these points I submit also that it would not be justifiable on principle to single out teachers alone for the benefit of the concession. They are just members of a particular profession. I do not think that it would be proper to hold that because they are teachers their children in all educational institutions should pay no fees. In other words membership of the profession

cannot give them any particular privilege in the educational field generally in regard to fees. Will members of the medical profession be heard to say, similarly, to take that ~~that~~ one example, that their children should all be exempt from payment of charges in all medical institutions? Any concession in educational institutions should, like medical concessions (where a limit of income is fixed below which free treatment will be given) merely be related to the means of the person concerned and should be available to all who satisfy that principle. Certain concessions were given to women teachers in order to stimulate recruitment of women teachers about which there was difficulty. That reason will not hold good for extending the concessions to all teachers over the whole field. The concession on Railways is probably a relic of company management. For Government Department it seems to be a concession to be questioned rather than to be copied. The present proposal would also differ from the Railway concessions and the concessions given by individual industrial employers in that we are proposing to give the concession not merely to our employees but to others also and not merely in our institutions but in other institutions as well. The only proper method of helping teachers is to strengthen their general resources by enhancing their salaries. I submit therefore that the present proposal should be dropped.

As questions of general principle are involved, Public also may see.

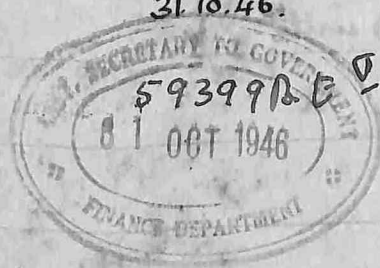
Submitted. No remarks seem to be called for. 40075 Pw/46-1 En
24/10/46
At the recent conference of N.G.O.s, a resolution was passed to the effect that Govt (Educational institutions) be requested to grant 1/5 the children of N.G.O.s drawing



Papers received in 90-142 Pw/46-1 11/11/46

may within certain limits. This request, it is understood, is now under consideration in the E.P.H. Dept. It seems that any concession that may be granted in this regard should apply to all low-paid Govt servants and not to teachers only. This Dept may therefore agree with the views of the E.P.H. Secy and pass on the matter to the Govt. I am, Sir, very respectfully,
Yours faithfully,
Sd/-
28.10.46
A.C.B.

Pub (Ser) No. 3276/46-1 31.10.46.

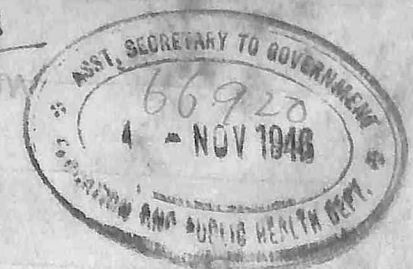


I also entirely agree with the views of E.P.H. Secy. I am, Sir, very respectfully,
Yours faithfully,
Sd/-
30/10/46
A.C.B.

Finance (B.E.V.):

Please see the minutes of H.M. Education on page 1 above, D.P. I's notes on pp. 3-4 above and the E.P.H. Secy's notes on pp. 5-6 above.

Finance may agree with the views of E.P.H. Secy. at 'B' on p. 6 above, and the case returned to E.P.H. I am, Sir, very respectfully,
Yours faithfully,
Sd/-
21/11/46
E.P.H.



Fin. No 59399 Pw/46-1 4/11/46

pp 3-4 anti

[illegible]

11-11-46

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SECRETARY, REV. AND L.E. GALT
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GOVERNMENT OF MADRAS

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Order
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Recorded

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Free Concessions - Grant
to the children of
School teachers -
Papers - Recorded -

with reference to the minutes of the meeting of the 14th (1955) and it is a fact that the same has been reported to the members of the committee.

(d) The balance of

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