

Extra (1946) Department

Rs SERIES.

G.O. No.	<i>812</i> <i>EW</i>
Dated	<i>15.4.1946</i>

closed

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Supdt

[Despatch Abstract.]

Government Press - Government Press workers' Union -
Representation of grievances of employees regarding promotions,
leave etc., - Orders passed.

Back Papers

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
114	429	Edu.	28-2-46.				
"	1576	"	10-10-45.				
"	1106	"	21-7-45.				

Further Papers.

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The Madras Government Press Workers' Union

(REGISTERED & RECOGNIZED BY GOVERNMENT) 33, Krishnappa

354, MINT STREET,

Naicken Agraharam, G.T.

Madras, 3rd April 1946.

PRESIDENT:

P. R. K. SARMA, B. A., M. L. A.

VICE-PRESIDENT:

S. DURAI SWAMI MUDALIYAR

P. BALAKRISHNAN

SECRETARY:

S. AIYASWAMI AYYAR

ASST. SECRETARY:

C. NARAYANASWAMI

Cur. No. 46/D.G-4

57 APR 1946

18719

To

The Deputy Secretary to Government,
Education and Public Health Department,
Fort St. George.

Sir,

In reply to several representations made to Government regarding promotions, filling up of vacancies and grant of leave to the workers, the Union is informed that the matters are left to the discretion of the Superintendent, Government Press.

The Union submits that with regard to promotions they are governed by the Statutory Rules which are not being observed in the case of workers of the Government Press. The position taken by the Government that they are left to discretion of the Superintendent is unfortunate to say the least. The Union therefore requests the Government to be authoritative in the matter so that it may have a ruling in the matter in a Court of law if permitted to do so.

As regards grant of leave to workers under unavoidable circumstances such as sickness, death, etc., it is not certainly left, it is respectfully submitted, to the discretion of the Superintendent. Provision is made under Fundamental Rules for grant of leave on medical certificates, which is not being observed by the Superintendent, Government Press. In this matter also the Union requests the Government to let it know whether the Superintendent can flatly refuse to sanction the leave applied for on the strength of medical certificates.

N. Jayaraman
Secretary.

[Faint, illegible handwriting]

The Secretary, The Madras Govt. Press Workers' Union, is informed that Govt. cannot give rulings on hypothetical grievances. If there are any specific grievances in regard to

P.O. No. 18719 F. from the Secy, The Madras
Govt. Press Workers' Union, No. 46/D.G.4., 2, 3-
Govt. Press — Workers' Union —
Representation of grievances regarding
promotions, leave, etc.

In October, 1945 the secretary of
the Madras Govt. Press Workers Union
represented to Govt. about the grievances
of the employees regarding promotion,
leave, etc. The question was examined
in Consultation with the S.G.P. and
orders in circulation were obtained before
orders were passed in G.O. No. 429. Edn.,
dated, 28-2-'46. Stating that the matters
were left to the discretion of the
S.G.P. Attention is invited to the portion
marked 'A' on page 30.7. of G.O. No. 429. Edn.,
dated, 28-2-'46. The Secretary of the
Workers Union now reports that promotions
are governed by Statutory Rules and
as such they should not be left to
the discretion of the S.G.P. He
~~threatens to have a ruling in the~~
~~matter by going to a Court of Law.~~
~~Govt. need not be threatened in the~~
~~matter for orders whether a reply may be~~
~~sent to the President of the Union~~
~~to this effect. also says that provision~~
~~is made in Fundamental Rule 10~~
~~the grant of leave which should not~~
~~be left to the discretion of the~~
~~S.G.P.~~
2. This is under to the

promotions, grant of leave or
filling up of vacancies, representations
in the proper manner, and as provided
or by the rules, may be made
Govt. in each case.

To
The Secretary, The
Madras Govt. Press Workers'
Union, 33, Krishnappa
Naicken Agraharam, G.T.
The S.G.P.
spare copy.

11/4/46

Gov. Thos. Sontag of the Union
wants to get a ruling from the Court
of how in these departmental matters.
He permits to do so. Gov. can take
disciplinary action against their subordinates
if they are previous enough to go to
Court in departmental matters. So, no
action need be taken in the matter.
For as far as the Secy. of the Union
may be informed that Gov. or suggest
they cannot give any authoritative
ruling in these matters. As each
case has to be decided on its
own merits. A & may see.

12.4.21

I agree,
we should offer
20 remarks on
such matters
B. 2.4.6

12/16

$\frac{15}{15/4/40}$
 $\frac{10}{10/2/6}$

Pr. y. c.

