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Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 803, 12th April 1946

Schools—Elementary—Local bodies—Re-employment of retired teachers—Pay—Orders passed.

803-12-4-46

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Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 803, 12th April 1946

Schools—Elementary—Local bodies—Re-employment of retired teachers—Pay—Orders passed.

READ—the following paper :—

From the Director of Public Instruction, dated 28th March 1946, Roc. No. 3897-B/45.

Order—No. 803, Education, dated 12th April 1946.

According to the orders in G.O. No. 1350, Education, dated 4th September 1945, retired teachers re-employed in schools under local bodies should be allowed to draw the pay received by them at the time of their retirement minus

No. 803, EDUCATION, 12TH APRIL 1946

the pension, if any, admissible to them. In paragraph I (iii) of G.O. No. 1714, Education, dated 27th October 1945, the Government directed that until trained teachers became available in sufficient numbers to staff the large number of elementary schools opened in connection with the introduction of compulsory elementary education, unqualified teachers and superannuated teachers under sixty years of age might be employed in Board elementary schools in areas in which compulsion had been introduced and that such teachers might be paid the minimum of the time-scale of pay admissible to them. The Director of

Public Instruction has pointed out that it is not desirable to allow different rates of pay to superannuated teachers re-employed in compulsory areas and in other areas and he has recommended that such teachers may be allowed the minimum of the time-scale of pay admissible to them irrespective of the area in which they are employed. The Government accept the Director's recommendation and direct that, with effect from 1st May 1946, retired teachers re-employed in elementary schools under local bodies should be allowed to draw only the minimum of the scale of pay admissible to them.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To all Presidents of District Boards.

„ Executive Authorities of Municipal Councils (through
Chairmen of Municipal Councils concerned).

Forwarded to the

To the Director of Public Instruction.

„ Examiner of Local Fund Accounts. ✓

(By order)

Superintendent.

C.F. 32 (a).

Education

Department

Received

Registered

From (Name) Dr. S.R.U. SAVOOR, M.A.,

ASST. SECRETARY TO GOVT., I.E.S.,

Designation Director of Public

Instruction, Madras.

Station 8 MAR 1946
114
EDUCATION AND PUBLIC HEALTH DEPT.

To

The Secretary to Government,
Education and Public Health
Department, Madras.

Enclosures :

ROC No. 3897 B/45 dated 28th March 1946. 194

Sir,

Establishment - Local Boards - Elementary Schools -
Super-annuated teachers - Re-employment - Pay.

Ref: Government Memo No. 58212 A/45-1 Edn., dated 28-1-46.

It is stated that the orders of Government in para 1 (iii) of G.O. No. 1714 Edn., dated 27-10-45 are applicable only to the employment of teachers in areas where compulsory Elementary Education has been introduced. This means that superannuated teachers, on re-appointment in compulsory areas, will draw the minimum of the scales of pay admissible to them, while such teachers, if they are reappointed in non-compulsory areas, will draw the pay drawn by them at the time of retirement, with reference to G.O. No. 1350 Edn., dated 4-9-45. Thus, there is an invidious distinction between these two classes of teachers viz. super-annuated teachers employed in compulsory and non-compulsory areas. This distinction, besides being unfair, will lead to discontent among the teachers and the teachers in compulsory areas will always seek for a transfer to schools in non-compulsory areas. I consider that there should be no such distinction and I request Government

p.t.o.

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to issue necessary orders to the effect that superannuated teachers should, on reappointment, draw only the minimum of the scale of pay admissible to them, irrespective of the areas in which they are employed.

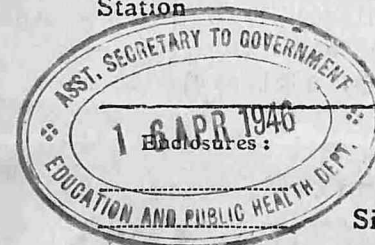
for Director of Public Instruction.

k.h.29-3.

C.T. 32 (a).

Local Administration Department
From (Name) Sri V.K.Palaniswami Gounder,
Designation President, District Board,
Station Coimbatore.

Received.....Registered.....
To
The Secretary to Government,
Education & Public Health Department,
Madras.



No. R.O. 9130/E.2/46 dated 10-4-1946.

Sir,

Education - Elementary - Establishment - Schools under
Local Bodies - Retired teachers - Pay to be allowed on
re-employment.

In G.O.No. 1714, 27th October 1945, Government ordered that there was no objection to superannuated teachers under 60 years of age being employed in schools provided that the approval of the District Educational Officer was obtained and that the teachers on re-employment should be allowed only the minimum of the time scale of pay admissible to them.

2. But in G.O.Ms. No.1350, Edn., dated 4-9-45, Government ordered that teachers in local fund and Municipal Service who after retirement are re-employed in schools under local bodies should be allowed to draw the pay drawn by the teachers at the time of retirement, minus the pension, if any, admissible to them, and that teachers who had been in receipt of a compensatory pension, in addition to their pay, under the district boards, should

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should be allowed to draw the pay drawn at the time of retirement in addition to the compensation pension.

Y
3. The instructions contained in the 2 G.Os. appear to be different from each other. I therefore request that clear instructions may be issued as to the pay to be allowed to teachers in District Board or Municipal Service who after retirement are re-employed in the District Board Elementary Schools, a.i.e., whether they are to be allowed only the minimum of the time scale of pay admissible to them as per G.O.No.1714, 27th October 1945 or they should be allowed to draw the pay drawn by them at the time of retirement, minus the pension, if any, admissible to them, as per G.O.No.Ms. 1350 Edn., dated 4-9-45.

W
M Palaniyandam
12. 4. 46

President, District Board.

nv/ 11.4.

2/11/46

Press Government of Madras

16/5/46
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Press approved by
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shd in copies 4.5.46. and 9/4/46
20/4/46
EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 803, 12th April 1946
Schools—Elementary—Local bodies—Re-employment of retired teachers—Pay—Orders passed.

READ—the following paper :—

From the Director of Public Instruction, dated 28th March 1946, Roc. No. 3897-B/45.

Order—No. 803, Education, dated 12th April 1946.

According to the orders in G.O. No. 1350, Education, dated 4th September 1945, retired teachers re-employed in schools under local bodies should be allowed to draw the pay received by them at the time of their retirement minus
P. W. M. P.

the pension, if any, admissible to them. In paragraph I (iii) of G.O. No. 1714, Education, dated 27th October 1945, the Government directed that until trained teachers became available in sufficient numbers to staff the large number of elementary schools opened in connection with the introduction of compulsory elementary education, unqualified teachers and superannuated teachers under sixty years of age might be employed in Board elementary schools in areas in which compulsion had been introduced and that such teachers might be paid the minimum of the time-scale of pay admissible to them. The Director of

Public Instruction has pointed out that it is not desirable to allow different rates of pay to superannuated teachers re-employed in compulsory areas and in other areas and he has recommended that such teachers may be allowed the minimum of the time-scale of pay admissible to them irrespective of the area in which they are employed. The Government accept the Director's recommendation and direct that, with effect from 1st May 1946, retired teachers re-employed in elementary schools under local bodies should be allowed to draw only the minimum of the scale of pay admissible to them.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To all Presidents of District Boards.

„ Executive Authorities of Municipal Councils (through
Chairmen of Municipal Councils concerned).

To the Director of Public Instruction.

„ Examiner of Local Fund Accounts.

SCHOOLS - Elementary - Local bodies - Re-employment of retired teachers - Pay - Orders passed.

C.17792. From the D.P.I. Roc.3897.B/45 dated 28-3-46

ORDER/PRESS No. 803 Edn. dated 12-4-46

According to the orders in G.O.1350 Edn. dated 4-9-45, retired teachers re-employed in schools under local bodies should be allowed to draw the pay ~~received~~ by them at the time of their retirement minus the pension, if any admissible to them. In paragraph I (iii) of G.O.No.1714 Edn. dated 27-10-45 the Govt. directed that until trained teachers became available in sufficient numbers to staff the large number of elementary schools opened in connection with the introduction of compulsory elementary education, unqualified teachers and superannuated teachers under sixty years of age might be employed in Board elementary schools in areas in which compulsion had been introduced and that such teachers might be paid the minimum of the time scale of pay admissible to them. The D.P.I. has pointed out that it is not desirable to allow different rates of pay to superannuated teachers re-employed in compulsory areas and in other areas and he has recommended that such teachers may be allowed the minimum of the time scale of pay ~~of~~ admissible to them irrespective of the area in which they are employed. The Govt. accept the Director's recommendation and direct that, with effect from 1-5-46, retired teachers re-employed in ~~sa. Ely.~~ under local bodies schools both in compulsory areas and non-compulsory areas should be allowed to draw only the minimum of the ~~of pay~~ scale ^{of pay} admissible to them.

To all P.D.Bs.
To all Ex. Authorities of
Ml. Cls. thro' C.M.Gs.
concerned.

To the D.P.I.
To the Exr. of L.F.A.

12/4/46 14/4/46

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SPECIAL (a).

Edm & P. H. DEPARTMENT.

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 G.O. No. 823, dated 12-4-1946.

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P.T.O.

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Clerk.

.Clerk.

Supt.

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Assistant Secretary to Government

8m
15/4

TO BE FILLED IN BY THE PRESS.

Diary.

Initials of
Press official.

Received in Press on..... 18-6-46.....

First proof furnished on..... 8/1-4-46.....

Call for revised proof received on.....

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Corrected proof received for striking on.....

Final copies supplied on..... 7-5-66

Education & P.H. (B2) Department.

Education & P.H. (B2) Department.
 Cr. 1779202. From Dr. D.P. No. 2897 of 1978, 22-3-78.
 Re-employment of teachers in elementary school after
 retirement - Fixation of pay.

Rule 114 of the rules relating to Establishments under local bodies lays down that no officer or servant of a local body in superior service shall be retained in its service after he has attained the age of 55 years. A provision has also been added to rule permitting the re-employment of retired persons with the sanction of the Government for a period of one year ^{at} ~~for~~ a time. The rule ^{does} ~~did~~ not stipulate the pay to be allowed to the employees on re-employment after retirement.

2. In 1944 a scarcity of teachers was felt on account of many persons securing war jobs. Applications from local bodies came in numbers to Government for re-employment of retired teachers in schools, General orders were issued in G.O.No.1307, Edn., dated 5-9-1944 regulating the re-employment of retired teachers. Under this G.O., Secondary grade teachers may be re-employed in elementary schools with the approval of the Divisional Inspector or Inspectress of Schools. Re-employment of extra class st. teachers in secondary schools should receive the approval of the Director of Public Instruction.

3. In 1945 the question of the pay to be allowed to the teachers on re-employment was specifically raised by the Director of Public Instruction. ^{Officers} Generally ~~set~~ in Government service on re-employment are granted the pay last drawn by them. Following this principle, it has been ordered that retired teachers re-employed under local bodies ^{may be granted} (the pay last drawn by them in board or municipal service.

4. In connection with the scheme of compulsory elementary education introduced in 1945-6, the demand for teachers in elementary schools became more acute. A deputation of the P.D.Es, Ceded Districts and Chittoor waited on the Adviser to represent to him this aspect among other matters. As a ~~request~~^{result} of the discussion, it was ordered that untrained and super-annuated teachers ~~may~~^{might} be employed in schools in compulsory areas with the approval of the District Educational Officer.

5. The

5. The Government ^{have} ~~under take~~ to meet the entire cost of ^{the scheme of} compulsory elementary education, i.e., pay of teachers, rent for school builds. and contingencies etc. The ~~Subsidy~~ payable towards the salary of ~~the~~ teachers has been fixed at Rs. 20/- ~~per teacher~~ per month. Retired teachers re-employed in schools in compulsory areas may be drawing more than Rs. 20/- ^{to the minimum} In order to limit ~~the Government's~~ liability by way of subsidy ~~to the minimum~~, it was ordered that retired teachers on re-employment should be allowed the minimum of the higher elementary grade scale. (A 20)

6. The Director of Public Instruction now brings to ~~the~~ notice that a distinction has been brought about in the pay given to retired teachers ^{in schools} ~~under~~ re-employment. In compulsory areas, they are given only the minimum of the higher elementary grade scale, while in other areas they can draw the pay which they received at the time of their retirement.

7. With a view to ^{removing} ~~putting an end to~~ this distinction, the D.P.I., suggests that all teachers on re-employment ^{in schools} should be allowed only the minimum of the higher elementary grade scale, irrespective of the areas in which they are ^{re}employed (compulsory or non-compulsory). The Director's suggestion may be accepted. Please see his remarks in the concluding portion of his letter on pp. 33-34 c.f. of G.O. (4).

For orders.



OMI 5/4/46 S
 6/4/46 A.
 Accepted.
 8/4/46

A draft order is

submitted for app.

OMI 12/4/46 S
 12/4/46 S

order sent to press

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