Sectt. II-27—39,004—24-10-

Education and Public Health (1946) Department.

Mis. **SERIES.** M 4 N

G.O. No.	57 Education.
Dated	8th January, 1946.

27

order at pp 11-13 CF

[Despatch Abstract.]

Allowance - Dearness or War - Staff in aided educational institutions - Payment at Government rates - Further orders - Issued.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.

THE SOUTH INDIA TEACHERS' UNION

520, HIGH ROAD,
TRIPLICANE,

(2) 1

No. U/1271.

20 NOV 1945

Madras, 18th November 1945.

52718

From

Mr. T.P. Srinivasavaradan, B.A., L.T.,
Hony. Secretary, South India Teachers' Union,

To

The Secretary to the Government of Madras,
Education and Public Health Deaprtment,
Fort St. George, Madras.

(H)/61-62 cf

Sir,

Sub: G.O.Ms.No.1854, Edn., dated 10-11-45-Dearness Allowance

While we are thankful to the Government for the issue of the G.O. on Dearness Allowance to teachers in aided institutions, we beg to point out that it falls far short of representation. In actual working, it may not give any relief at all to the employees in aided institutions. The representation of the Union has all along been that the granting of Dearness Allowance at government rates should be made obligatory on private managements and that the Government should assure them that the expenditure on this item would be met by a special grant from provincial funds. The present G.O. says that expenditure on Dearness Allowance at government rates would be taken for assessing grants. It has already been represented to the Government that 60 per cent of the schools are deficit ones and that the managements of those institutions have all along been meeting their part of the net deficit with great difficulty. These deficit institutions are not giving Dearness Allowance at government rates. If they now give Dearness Allowance at government rates, their net deficit would increase. Hence in the absence of an assurance from the Government, that the entire extra net deficit due to this expenditure would be met by the Government, those managements will not give Dearness Allowance at government rates to their employees.

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[illegible] H/61
10-11-45

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2 In the case of the majority of the so called surplus institutions, it will be found on carefully examining the receipt side, that they are not really surplus ones. The financial statements include under receipts special fees earmarked for

special purposes, but not spent during the year and equipment grants for sums spent in the previous year. If these are taken out, they will all prove deficit institutions. In a few institutions where there is a surplus, that has been obtained because of the lesser rate of Dearness Allowance given to teachers. So if the seemingly surplus institutions begin to give Dearness Allowance at government rates, they will all become deficit ones. The managements of such institutions will not come forward to grant Dearness Allowance at government rates, if the Government take the expenditure on this item only for assessing grant, for it now throws upon those managements the burden of finding money to meet the other half of the net cost. Some of the so called surplus managements have no adequate endowments and they have been managing their institutions within their income by paying their teachers salaries which are very inadequate and it is those teachers that stand in great need of liberal Dearness Allowance to meet their extra cost of living. Between the private managements on the one hand and the Government on the other, the teachers are made to suffer for no fault of theirs. The present G.O. has only encouraged the managements to say that the Government are not at all helping them even during a crisis.

3 The direction in the G.O. that the expenditure should be taken into account for assessing teaching grants only in the case of those institutions which worked at a deficit and not in the case of those which worked at a profit has already raised many doubts. On what basis the Government classify an institution as working at a deficit ~~and~~ or at a profit is known neither to the managements nor to us. It is apprehended by some managements that the statement leads one to think that a small surplus got at as a result of (a) payment of low salaries, (b) the inclusion of special fees earmarked for special purposes but not spent during the year and (c) the equipment grants for sums spent in the previous years, might deprive them of any grant on the expenditure on Dearness Allowance at government rates. An

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An immediate clarification is necessary.

We regret to say that the Government are still according a step-motherly treatment to teachers in aided institutions. In actual working, the present G.O. is not going to help the employees in the least. We have a feeling that the Government, even though they are aware of the unsatisfactory conditions of service of teachers in aided institutions and their low salaries, are deliberately leaving us uncared for. If the Government are serious to help the teachers in aided schools and to remove the bitterness against them, they must immediately revise the G.O. making it obligatory on the part of the managements to pay Dearness Allowance at government rates and assuring them of government help to meet the expenditure on this item. Anything less than this will not meet the situation and any undue delay will cause further dissatisfaction among the teachers.

It may further be pointed out that the conditions necessitating the request are extraordinary and have been brought about by the phenominal increase in the cost of living due to the war and that such extraordinary times require very special treatment. The Grant-in-aid Code is only for normal times. We would request the Government to take the same sympathetic and generous attitude as they took at the time of the evacuation in coastal districts and revise their order on the lines suggested above.

I have the honour to be,

Sir,

Your most obedient servant,

T. P. Srinivasavaradan,

Hony. Secretary.

Copy submitted to the Director of Public Instruction, Madras for favour of information.

4

R.C.NO.978-D/42

26 NOV 1945

Office of the
Director of Public Instruction,
Madras, Dated 24-11--1945.

53873

From

Dr.S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

Sub: Allowance - Dearness or war - Staff in aided Educational Institutions - Payment at Government rates - Assessment for purposes of teaching grants.

pp 61-62 of o/f (H)

Ref: Para 2 of G.O.No.Ms.1854 Edn., dated 10-11-1945.

It has been stated that in future the expenditure incurred by the managements of aided educational institutions on payment of dearness or war allowance to the members of the staff up to the limit referred to therein should be taken into account in assessing teaching grants. It is not clear whether grants are payable in 1946-47 in respect of the expenditure incurred by managements in 1945-46 subsequent to the issue of the Government order, on payment of dearness or war allowance to teachers at the rates admissible for Government Servants for the period prior to 1-11-45, i.e. with retrospective effect. The orders of Government do not seem to preclude the managements from making payments to teachers retrospectively. I however request that Government maybe pleased to clarify this point. If Government agree to the retrospective payment of dearness allowances by the managements, an additional provision may be required to meet the expenditure in 1946-47, over and above the amount already suggested in my Telephone Message reply (Post copy) dated 16-11-1945.

(K)

2. Again, Government have directed that the expenditure should be taken into account in assessing teaching grants only in the case of those institutions which worked at a deficit and not in the case of those which worked at a profit. According to the sub rule (i) of Rule 32 of the Grant-in-Aid Code, a school may be said to be one which worked at a profit, if the income from tuition fees reckoned at standard rates exceeded the total of the admissible expenditure under items 1 to 6

and

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and 15 on the expenditure side of the financial statement. If, even after admitting the expenditure incurred by managements on payment of Dearness allowance or War Allowances at full Government rates under items 1 and 2 on the expenditure side of the statement, the fee income at standard rates exceeds the total admissible expenditure (items 1 to 6 and 15), the management cannot be paid any grant, as they have earned a profit. It is not known whether the intention of Government is to classify only such schools under "those which worked at a profit ". If this was their intention, there was apparently no need for this direction, as no grant can be assessed by the Director in respect of such schools under Rule 32 of the Grant-in-Aid Code, even though such a direction had not been issued. Government may however be pleased to make the position clear, so as to remove any misapprehension in the minds of the managements.

I have the honour to be,
Sir,
Your most obedient servant,

T. Surya Narayana

for Director of Public Instruction.

RVR 24/11/-

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P e (8)

THE MADRAS TEACHERS' GUILD.

ASST. SECRETARY TO GOVERNMENT
18 DEC 1945
EDUCATION AND PUBLIC HEALTH DEPT.

Resolutions.

57464

At a meeting of the Council of the Madras Teachers' Guild held on Saturday the 17th November. 1945, at the Chintadripet High School, Madras, with Prof. R.Krishnamurti, President in the chair, the following resolutions were passed:-

1. The Council expresses its grateful thanks to His Excellency the Governor of Madras for his assurance that any Memorandum on the grievances of teachers in aided Institutions would be carefully examined.

2. The Council authorises the secretary to submit to His Excellency the resolution of the Council re. the recent G.O. on dearness and war allowances to teachers in aided Educational Institutions and submit along with it a Memorandum indicating how the order might have to be modified if it is to be of any real benefit to the employees of aided Educational Institutions.

GO 1554 Edn
10/11/45

(7)

Governor's Secretariat.

Endt. No. 4991/45-2 dated 14-12-45.

Forwarded to the Secretary to Govt., Education and Public Health Department, for favour of advice in circulation.

14/12/45.

A.P.S.G.

Resolutions passed at a meeting of the Council of the Madras Teachers' Guild on dearness and war allowances to teachers in aided Educational Institutions.

The Council of the Madras Teachers' Guild is of opinion that the recent Government Order re. the grant of dearness and war allowances for aided Educational Institutions is inadequate, unsatisfactory and not calculated to confer any appreciable benefit to employees of aided Educational Institutions. It is unable to appreciate the step motherly treatment accorded to aided Educational Institutions. It would like to submit that if the finances of the so called surplus Institutions be examined it would be found that it is due not to these Institutions having any large fee income or endowments but to the compelling necessity of balancing their budget and providing for additions to their equipment by paying low scales of salaries to their employees so as not to have a deficit to meet. It further desires to point out the order as such would be of no help to the larger number of Elementary School Teachers who are not governed by the Grant-in-aid code. It therefore requests Government to revise the G.O. making it obligatory on the Managements of all aided Educational Institutions to
(1) pay Dearness and war allowances to their employees at rates applicable to Government servants with retrospective effect at least from 1st-April 1945, and assure the Managements that the part of the expendi-
(2) ture on this account that Managements could not meet from their own resources would be fully met from the Provincial Funds. In the meanwhile the Council appeals to all Managements of Secondary Schools and Colleges to take advantage of the G.O. and grant their employees dearness allowance at Government rate and represent to Government the need for generous help. It urges Government to take the liberal view that this extra-ordinary expenditure should be outside the provisions of the Grant-in-aid code. It further
(3) X request Government to pass orders enhancing the rate of dearness allowance to aided Elementary School teachers from Rs 8/- to Rs 16/- a month.

S Natarajan
Secretary

MEMORANDUM ON G.O. NO 1854 Edn RE. DEARNESS ALLOWANCE TO EMPLOYEES OF AIDED EDUCATIONAL INSTITUTIONS.

----

(1) The Government order as it stands, states that it is not applicable to surplus schools. School authorities do not know if their schools are classified as surplus or deficit schools. Many of them feel that in the award of grant, the amount actually paid is short of what they expected on the basis of their financial statement. They are not informed of how the grant was assessed and whether all items of expenditure were allowed or not. Under the circumstances it is felt that Managements would hesitate to grant dearness allowances to the employees as they would be uncertain how their schools would be deemed by the authorities.

(2) An examination of the finances of the 'Surplus' schools would reveal that the 'Surplus'. is the result of severe economy in the pay of teachers. Managements not having adequate income from endowments try to balance their budget by limiting their expenditure to within their income from school fees. This they effect by paying very low salaries to their teachers. Teachers in these schools are in very great need of help.

(3) The Deficit schools are many in number, all finding it hard to meet their share of the annual net cost. If they grant dearness and war allowances at Government rates their total net cost would increase still further and even if the expenditure is admitted for purposes of aid, according to the Grant-in-aid code, the Managements will have to find extra money to bear their share of the increased net cost. As such, Managements will be unwilling to increase their expenditure.

(4) The order as it stands can be of very little help to the large number of teachers in Aided Elementary Schools. Aid to these Institutions is given not in accordance with the provisions of the Grant-in-aid code but according to rules framed under the Elementary Education Act. These rules do not take into account any net cost incurred by the Management. In 90% of the cases, the teachers are only paid 85% of the grant paid on their account to the Management.

It is therefore requested

1. The present G.O. be revised.

57464

(a). to make it obligatory on the part of all Managements of Secondary Schools and Colleges to pay dearness and war allowances to their employees at Government rates with retrospective effect at least from 1st April 1945.

(b). to assure all Managements irrespective of 'Surplus or Deficit' that the part of the expenditure on ~~their~~ this account which could not be met from their resources would be fully met from Provincial Funds as has been done in the case of Local Bodies.

X (c). to enhance the rate of dearness allowance to teachers in aided Elementary schools from Rs 8 to Rs 16. a month.

S Natarajan

Secretary

116
68/1

Education and P.H.(B) Dept.

ALLOWANCE - Dearness or War - Staff in aided educational institutions - Payment at Govt., rates - Further orders - Issued.

pp 61-62 cf (H)
pp 1-3 cf
pp 8-10 cf
pp 4-5 cf

Read: G.O.No.Ms.1854 Edn., dated 10-11-1945.

From the Hon.Secy., South Indian Teachers' Union, U/1271 dated 18-11-1945.

Memorandum From the Secy., Madras Teachers' Guild, dated nil.

From the D.P.I., Rc.No.978.D/42 dated 24-11-1945.

...

Order/Ms.No. 57 Edn., dated 8.1.46

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2/8/1/46

(2)

(H) 61-62 cf

In G.O.No.1854 Edn., dated 10-11-45, the Government directed that in future the expenditure incurred by managements of educational institutions aided under the Grant-in-aid Code and the Code of Regulations for European Schools on payment of dearness or war allowance to members of their staff at rates not exceeding those admissible to Government servants should be taken into account in assessing teaching grants payable to them under the provisions of the Codes and that grants should be disbursed in the current year on this basis with reference to the expenditure incurred by managements in 1944-45. They also directed that the expenditure should be taken into account in assessing teaching grants only in the case of those institutions which worked at a 'deficit' and not in the case of thos which worked at a 'profit'. The South Indian Teachers' Union and the Madras Teachers' Guild have ~~submitted~~ represented ~~memoranda suggesting~~ that the orders may be revised in certain respects. The Govt. have carefully considered the ~~suggestions~~ representations and they proceed~~ed~~ to pass the following orders:-

pp 3+10 cf

(1) Managements of secondary schools and colleg may be compelled to pay dearness or war allowance to their employees at Govt. rates with retrospective eff from ~~first~~ the 1st April 1945. // The Govt. do not consider it desirable to interfere with the discretion of the managements in the matter of payment of dearness or war allowance. They, however, permit them to pay dearnes

or war allowance now to members of the staff employed in their institutions at Govt. rates with retrospective effect from 1-4-45 and the expenditure that is actually incurred in the current year on the payment of the allowance ~~at~~ up to these rates will be taken into account in assessing teaching grants for 1945-6 payable in 1946-7.

These orders will apply also to Anglo-Indian and European Schools for which teaching grants are ~~assured~~ assessed under the Code of Regulations for European Schools;

(ii) Grants for dearness or war allowance may be paid also to institutions which work at a 'profit':

(b) on p.60 cf.

The Government are not prepared to accept the suggestion. They do not consider it desirable to depart from the principle that one half of the expenditure on payment of the allowances should be met by the management. According to sub-rule (i) of rule 32 of Grant-in-aid Code, if after admitting the expenditure incurred by the management on payment of dearness or war allowance at full Govt. rates under items 1 and 2 on the expenditure side of the Financial Statement, ~~is~~ the fee income at standard rate exceeds the total admissible expenditure (items 1 to 6 and 15 in the Financial statement), the institution has earned a profit. The Government's intention is that such an institution should be classified as a 'profit' institution~~s~~. and they considere~~d~~ that there is no justification to pay the institution a grant-in-aid towards the expenditure incurred on dearness or war allowance.

Z on p.7 cf. & orders on pp 8-9 cf. [illegible]
pp 4-5. Bk 40

- vide D.P.I.'s letter on pp 5 cf
para 2 on p 22 of (H)

× p18, Book No. 40

(iii) Enhancement of the rate of dearness allowance paid to the elementary school teachers:

comp 10 cf

(H) 61-62 cf

Orders in G.O.No.1854 Edn., dated 10-11-45, are applicable only to aided educational institutions other than elementary schools. The question of increas~~e of~~ the dearness allowance paid to aided elementary school teachers is under consideration separately.

copy at (6)

2. The orders in G.O.No.1854 Edn., dated 10-11-45, will remain in force so long as the scheme of dearness or war allowance for Govt. servants is in operation.

(H) 61-62 cf

Z vide para 1 on p 159 cf (B)

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(11) 13

paras 2 & 3 on pp 1-2 cf

3. The D.P.I. is requested to offer his remarks on the suggestion made by the South Indian Teachers' Union that special fees earmarked for special purposes, but not spent during the year and equipment grants for sums spent in previous years should be excluded from the calculation of receipts.

Despd. 8 Secy. I.T.G. [illegible]
KN 9-1-46

To the D.P.I. with an extract of paras 2 & 3 on pp 1-2 cf
To the A.G. thro' Fin.
To the Hon. Secy. S.I.T.U. Madras.
To the Secretary Madras Teachers' Guild.

C. G.ll Book

Three ~~Two~~ Spare copies for stock file

Despd KN 10-1-46

O.K.
7/1/46.

13 14/ (R)

C.F. 30.

EDUCATION DEPARTMENT.

Received 22 DEC 1945 19 . Registered 19 .

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.

Subject.

DEARNESS ALLOWANCES in Aided Educational Institutions.- Representation from the Malabar District Teacher's Guild.

58384

ENCLOSURES.
No.
Spare copies

R.C.No. 978 D/42

Station Madras, *Dated the* 19th December, 1945.

From (Name) Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.

(Designation) Director of Public Instruction, Madras

To The Secretary to the Government of Madras,

Education & Public Health Department.

Sir,

I have the honour to invite the attention of Government to the letter No. Nil, dated 16-11-45 from the Secretary, the Malabar District Teachers' Guild, Calicut, the advance copy of which is reported to have been submitted to Government direct and to state as follows:

2. The main request in the letter under reference is that the Government may be pleased to take steps to implement their recent decision by making it obligatory on managements to pay the higher rate to their employees by liberalising the grants payable to the managements.

The question raised by the Secretary regarding the revision of the grant in aid system is being examined by me in connection with the Post War Schemes.

As regards the question of forcing managements to pay the dearness allowance ~~the~~ at the Government rates it may be stated that it is a matter that is left entirely to the management itself and that the Director can best advise them to relieve the distress of teachers. In extreme cases, however, where managements refuse to pay them any allowance the Director may take action under the rules for recognition namely Rule 12 of the Madras Educational Rules.

Orders issued in 4057 [illegible] 7/1/46

Do

P.S. - Give extract K C

P.T.O.

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3. Another request made in the letter is that the Dearness allowance paid to aided elementary school teachers may be enhanced to the rate admissible to teachers of that category under the Government and the Local Body Management The total cost to Government for the payment of dearness allowance to aided elementary school teachers at the present rate of Rs.8/- per mensem is Rs.51,68,800. If the rate of allowance were to be enhanced to Rs.16/- per mensem and Rs.18/- per mensem for persons drawing below Rs.40/- and for persons drawing Rs.40 and above respectively, the total estimate will be about something more than a crore. If funds permit, the Government may be pleased to increase the rate of dearness allowance for teachers in aided elementary schools.

Extract given to 'C' Section

T. Srinivasa Narayana

for DIRECTOR OF PUBLIC INSTRUCTION.

TRB. 21/12

Copy to B. Section.

Sol
21/12

E & PH (B) Dept.

The main file on the subject was sent to Governor's Secretariat on 22/12/45. This may lie over till that file is received back from Govr's Sectt.

24/12/45

26/12/45

E & PH (B) Dept.

Please see the copy of the letter dt 16/11/45 from the Secy, Malabar Teachers' Guild, Calicut and the DPI's remarks on pp 4 to 5 and 1-2 cf respectively regarding the grant of dearness allowance to ~~ai~~ teachers in aided educational institutions. Orders on the subject have already been issued in G.O. 57 Edn dated 8/1/46. No action seems necessary. The papers may be ~~lodged~~ filed with the G.O.

10/1/46

16/1/46

16.1.46

C. No. 58384 B/45

~~2~~ 16 Edn & PH (B)

T.M. ⑬

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9/1

9/1

From

The Asst. Secy to Govt.,
E & PH Dept.

To

The Dy. DPI., Office of the DPI.,
Madras.

Despd. 10-1-46

Issued
9/1/46

p/c

Ref:- Director's letter No. R.C. 978 D/42 dt 19/12/45.

Please send a copy of the letter No. Nil dt 16/11/45 from the Secy, The Malabar District Teachers' Guild, Calicut, as ~~the~~ it ~~same does not appear to have been~~ has not been received in this department.

p/c

p.c. to go.

8/1/46

8/1/46

7.1.46

17 B 4 (14)

TELEPHONE MESSAGE (By Post) DATED 10-1-1946.

From

The Deputy Director of Public Instruction (Finance)
Madras.

To

The Assistant Secretary to Government,
Education and Public Health Department. p.3. ante

ASST. SECRETARY TO GOVERNMENT
16 JAN 1946
EDUCATION AND PUBLIC HEALTH DEPT.

REF: T.M. dated 9-1-1946 requesting copy of letter No. Nil dated 16-11-1945 from the Secretary, The Malabar District Teachers' Guild, Calicut.

A copy of the letter referred to above is furnished herewith.

Deputy Director of Public Instruction
(FINANCE)

2514

RVR 15/1/- Sd 15/1

Copy of letter from Sri M. Narayana Kini, B.A., L.T., Secretary, The Malabar District Teachers' Guild, Calicut dated 16th November 1945 to the Secretary to Government, Education and Public Health Department.

Subject: Dearness allowance in Aided Educational Institutions.

In confirming my Telegram dated 14-11-1945, reading 'MALABAR TEACHERS WELCOME GOVERNMENT DECISION REGARDING DEARNESS ALLOWANCE AIDED INSTITUTIONS. PRAY MAKE PAYMENTS OBLIGATORY ON MANAGEMENTS AND GRANT PROPORTIONATE INCREASE TO ELEMENTARY SCHOOL TEACHERS TOO'.

I hasten to record here the sense of thankfulness felt by the thousands of teachers constituting the Malabar District Teachers' Guild, at the decision of the Madras Government permitting managements of private Aided Educational Institutions to pay dearness allowance to their employees at the rates paid to Government servants. This is certainly a matter for gratification not only to us but also to the several organisations of teachers all over the Province, for they have been striving for it persistently during the past six years of acute and abnormal economic depression in the land.

PAYMENT TO BE MADE OBLIGATORY ON MANAGEMENTS

Now that the decision has been arrived at by the Government we wish to point out that this long-wished for decision will fail to prove beneficial to the parties concerned unless the Government take such steps as to implement their decision both by makin it obligatory on managements to pay the higher rate of dearness allowances to their employees and by liberalising the grants to managements.

DISABILITY OF MANAGEMENT:

In this connection it is worthwhile to invite your very ki attention to a few features of the administration of Aided institutions that always stand in the way of any prompt action on the part of the Government in introducing a uniform scheme of relief measures. The first and foremost among these is the absence of a standardised scale of pay to teachers of different grades in Aided Institutions. Secondly, the department has not been able to regulate and control the expenditure in schools fixing any definite fair proportion of the total reven

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of the disease, which can only be obtained by the Medical Officer specialising and being trained in Tuberculosis work.

1. The clinic is intended for an accurate diagnosis of the disease.
2. It should be a centre for sorting out cases, so that any case that is suitable for a sanatorium can be sent to a Sanatorium for treatment.
3. It should be a centre, by which Health Visitors can get into touch with contact cases which is important.
4. It should be a means for the aftercare of patients and general supervision of cases in their homes through the help of Health visitors.
5. It should be a centre for propaganda work in Tuberculosis.

Plans for clinics have already been submitted-- Housing, X-ray and Laboratory -- and are with the Secretary, Tuberculosis Association.

15. The following circular letter may be sent to all the District Medical Officers and District Health Officers in every District throughout the Province. ---

Dear Sir,
You are aware that Her Excellency Lady Linlithgow

I 18/

of an institution for payment of salaries to the staff. In the absence of any such definiteness in regard to salary conditions of teachers, to make payment of increased dearness allowance depend on the paying capacity of managements and on the annual surplus or deficit of an institution will be only shelving once again the question of brining adequate relief to the teachers. As long as the system of assessing grants only to the extent of half the dificit on approved items continues, very few managements will have either the means or the inclination to incur additional deficit by payment of increased dearness allowance with the doubtful chance of realising half the amount spent by them and that too at a distant time in the shape of Teaching Grants. Moreover these are days when the managements are confronted with great difficulties for finding adequate accommodation and equipment for their schools.

SPECIAL TEACHING GRANT AS ALTERNATIVE RELIEF MEASURE:

In the circumstances the only method by which the disabilities of employees in Aided Institutions can be removed is by regulating and controling expenditure and paying full deficit to such institutions. If as can rightly be presumed, such a radical change of policy is not practicable immediately, the Government should, as a transitional measure, utilise the new Government allotment for payment of a special Teaching Grant based on strength and qualifications of staff and not on deficit.

PAYMENT OF INCREASED DEARNESS ALLOWANCE TO ELE. SCHOOL TEACHERS:

Despite the fact that the Government have not been slow in bringing about a substantial increase in the rate of Dearness Allowance granted to Elementary School teachers in the course of the last twelve months, we wish to aquaint the Government with the honest and plain fact that the conditions of Elementary school teachers in these parts continue to be highly deplorable. Many of them are still on the verge of actual penury. The Government's willingness to view the conditions of their brothers working in Aided Educational Institutions of other categories on a part with Government employees, has re-kindled hopes in them of the Government taking a similar sympathetic view in their case as well. As a body coming in close and daily contact with the hard and miserable lot of the elementary school teachers with whom is entrusted the care of the young minds of the land, the Guild feels that it shall be failing in its duty not only by the thousands of Elementary School Teachers attached to it but also by the younger generations of the country, if it does not urge on the Government the pressing need for alleviating their conditions by enhacing the dearness allowance to Aided Elementary School teachers to the level now enjoyed by the teachers of that cadre under the Government and Local bodies.

Extract given to C section

I may, in this connection, say that at a time when the Government are contemplating big plans of educational reconstruction and introduction of compulsory education in the Province, nothing would give such an impetus to the whole scheme to go forward as giving immediate and substantial relief to the existing teachers and taking full advantage of their co-operation and work. It is needless for me to say that a contented body of teachers is not only an asset to the land but also a necessity at this juncture. That alone will, I may point out in this connection, attract more persons to Elementary Schools as teachers, whom the state requires now more than ever in such large numbers in its drive against alliteracy in the land.

(TRUE COPY)

Deputy Director of Public Instruction.
(FINANCE)

Sd
15/1

19/ A (13) ~~14~~

Post Copy of Telephonic Message dated 28.1.1946.

From
The Director of Public Instruction, Madras
To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

ASST. SECRETARY TO GOVERNMENT
29 JAN 1946
EDUCATION AND PUBLIC HEALTH DEPT.

E

PP 61-62 CF

5251

E/62

Ref:- G.Os.No.1854-Education dated 10.11.1945 and No. 57-Education dated 8.1.1946 regarding dearness or war allowance to the staff in aided educational institutions.

J/11-12 CF

In para 3 of the first of the G.Os. read above, Government have held that the orders in para 2 of the same G.O. will be applicable to the assessment of teaching grants to Anglo-Indian and European Schools under the Code of Regulations for European Schools. While the amount of grant payable in respect of institutions under the grant-in-aid Code will normally be based on half the approved net cost (i.e.) half the excess of the approved recurring expenditure over the income from tuition fees reckoned at standard rates, the grant payable in respect of institutions under the Code of Regulations for European Schools is limited to the full net cost, at the discretion of the sanctioning authority. In view of the above, the orders of Government may require further elucidation so far as European schools are concerned. May I therefore request you to inform me whether it is the intention of Government that dearness or war allowance to the staff in European Schools should be restricted to half the expenditure at rates not exceeding those admissible to Government servants, and that sum above added as an item of admissible expenditure.

B/

A./

2. Urgent orders are requested with a view to enabling me to sanction teaching grants to Anglo-Indian and European Schools.

28.1.46
For Director of Public Instruction.

ks.28-1.

Sd
28/1

Sir,

I have the honour to forward herewith the Financial Statements of the Rajah's High School, Ramnad, in duplicate for the year 1937-38.

I have the honour to be,
Sir,
Your most obedient servant,

27.7.38
Correspondent.

V.E. 10/6/2

20

(16)

Education & P.H. (A) Dept.

T.M.

From the Assistant Secretary to the Government of
Madras, Edn. & P.H. Dept.

To the Dy. D.P.I.

Despd
6/7
6-2-46

EDUCATION - European - Dearness and war allowance to the staff employed in educational institutions governed by the Code of Regulations for European Schools - Reference your T.M. dated 28-1-1946.

...

C7

PP 22-24 N7

7(E)

Please refer to the U.O. note of the D.P.I., No. 978.D/42 dated 17-9-1945, on the above subject. The addl. expdre. to Govt. on account of the payment of dearness allowance or war allowance, as the case may be, at the full rates admissible to Govt. servants to the staff employed in educational institutions governed by the Code of Regulations for European Schools was estimated at Rs.67,400 immediate and Rs 2,12,700 ultimate. Please say whether this estimate was ~~arrived at~~ worked out on

p.t.o.

21

on the basis that full net cost admissible is payable to these institutions. If not, kindly say what the estimate on this basis will be.

W 5.2.46

OSM 5/2/46

Issued ICO 6/2/46

(p.c. to go.)

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22 A (17) ~~18~~

POST COPY OF THE TELEPHONIC MESSAGE DATED 5 TH FEBRUARY 1946.

From
The Director of Public Instruction, Madras.

To
The Secretary to Government,
Education and Public Health Department, Madras.

ASST. SECRETARY TO GOVERNMENT
6 FEB 1946
EDUCATION AND PUBLIC HEALTH DEPT.

7323

REFERENCE:- My Telephone Message dated 28-1-46 regarding elucidation regarding the Dearness Allowance and War Allowance sanctioned in G.Os No. 1854 Education dated 10-11-45 and No. 57, Education dated 8-1-46 in so far as European schools are concerned.

...

Kindly favour me with very early orders on the subject referred to above.

5.2.46
For Director of Public Instruction, Madras.

AN/5/2/ SOL 5/2

Reply

Please send a reply to my D.O. of date on the subject

W 6.2.45

Issued ICO

19

23

A ⑫ ~~20~~

Post copy of the Telephonic Message dated 6th February 1946, from the Director of Public Instruction, Madras, to the Assistant Secretary to Government, Education and Public Health Department, Madras.

...

ASST. SECRETARY TO GOVERNMENT
8 FEB 1946
EDUCATION AND PUBLIC HEALTH DEPT.

Reference:- Your Telephone Message dated 6-2-46 regarding Dearness and War allowance to the staff employed in Educational institutions governed by the Code of Regulations for European Schools.

--

pp. 22-24
NF ⓔ

The estimate referred to in the Telephone Message ~~dated~~ above and furnished by me in my U.O. reply No. 978-D/42 dated 17-9-45 was worked out on the basis that full amounts as admissible to Government servants is payable to these institutions.

7821

7.2.46

For Director of Public Instruction, Madras.

AN/7/2/

sd
7/2

Asst Sec

Reply

Please send a reply to my [illegible]

24

(19)

Education & P.H. Department .(A)
C.No.5251.

22

Draft reply T.M. NO 5251 dt 18/2/46

Issue today

V.E.

From the Secretary to the Government of Madras,
Education & P.H. Department.

To the Director of Public Instruction, Madras.

Issued
KRS
18/2/46

18/2

Sub:- European - Education - Dearness or war allowance to the staff employed in educational institutions governed by the Code of Regulations for European Schools.

Ref:-- From the D.P.I. T.M. dated 28-1-46.

The intention of Government is that dearness or war allowance to the staff employed in European and Anglo-Indian Schools should be paid at the full rates admissible to Govt. servants and that the entire expenditure on it should be taken into account as an item of admissible expenditure for the purpose of sanctioning grants to the managements of educational institutions governed by the Code of Regulations for European and Anglo-Indian Schools.

P.C. to go.

8.2.46

8/2/46.

9/2/46

Note:-- Please see the p.c. of T.M. on p.1 ante. In the case of

26 B1 (21)

C.F. 30.

EDUCATION **DEPARTMENT.**

Received 14 MAR 1946 19 . *Registered* 19 .

EDUCATION AND PUBLIC HEALTH DEPT.

Subject.

Teaching grant - method of assessment - Surplus under special fees - whether treated as an item of receipt for purposes of teaching grant.

14763

ENCLOSURES.
No.
Spare copies.

R.C.No. 235-D/46.

Station Madras, *Dated the* 9th March 1946.

From (Name) Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.

(Designation) Director of Public Instruction, MADRAS.

To The Secretary to the Government of Madras,

EDUCATION AND PUBLIC HEALTH Department.

Sir,

p. 13 of 9 (P)

In para 3 of G.O. No. 57 Education dated 8-1-'46 Government have invited my remarks on the suggestion made by the South Indian Teachers' Union to exclude special fees earmarked for special purposes but not spent during the year and equipment grant for sums spent in the previous year for purposes of teaching grant. I have the honour to offer the following remarks:-

para 3 on p. 2 of 9 (P)

1. Net surplus in special fees: There are various kinds of special fees. The surpluses in none of these except one are taken into account in calculating the income of a school. The only exception is the surplus in Examination fees. This surplus where it occurs used to be ~~taken into~~ treated hitherto as part of the income of the school. I have decided to discontinue the practice from next year (as from the teaching grants payable in 46-47 on the Finance statements of 45-46) and Managements will be informed of this fact when instructions for the preparation of Financial Statements are issued in April 46.

I may add that the only restriction imposed on managements in the matter of surpluses under special fees

......2

883

fees is that the special fees collected should be utilised for the specific purpose for which they are collected.

2. Equipment grant~~s~~. This is never taken into account in calculating ~~in~~ the income for purposes of assessing the teaching grant.

I have the honour to be,
Sir,
Your most obedient servant,

for Director of Public Instruction.

RR.13/3.

Sd
13/3

22
Edn

Education & P.H. Department.
(B.1.)

17
21/3

Memorandum No. 14763-B1/46-1 Dated. 19/3/1946.

Sub:- Teaching - Grant - Assessment - Surplus under special fees and equipment - Grant.

Ref:- Letter from the D.P.I. No. 235 D./46 dated 9-3-46.

---

ppl-2 ef

P/11-15 ef

plef

The Hony. Secy, the South Indian Teachers' Union, is informed, in continuation of G.O. No. 57 Edn., dated 8-1-46, that it has never been the practice to take into account equipment grant in calculating the income for purpose of assessment of teaching grants under the Grant-in-Aid Code. At present the surplus in examination fees is treated as part of the income and it is proposed to discontinue this practice from the next year onwards (i.e. as from the teaching grant for 1945-46 payable in 1946-47).

18/3/46

Despd
22-3-46

To
The Hony. Secy.
The S.I.T. Union
Triplicane.
The D.P.I.

Note:-- Please see portion marked 'W' on p.2 c.f. of

29

(P)

G.O.No. 57 Edn., dated 8-1-46 and the D.P.I.'s letter in the c.f.

ORM 18/3/46 S

9/8/46

No 65

(23)

Edn., & P.H.(B) Deptt.

Allowance - Dearness or war - Staff in aided educational institutions - Payment at Govt. rates - Assessment for purposes of teaching grants - Clarification of orders.

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pp1-3 e C.No.52718/45. From the Hony. Secy. The South India Teachers' Union, No.U/1271 dated 18-11-1945.

pp4-5 e From the D.P.I. R.C.No.978,D/42, dated 24-11-45.

The points raised in the letters from the Hony. Secretary South Indian Teachers' Union and the D.P.I. are examined below

Aon p 105

(1) GRANT OF DEARNESS OR WAR ALLOWANCE AT GOVT. RATES SHOULD BE MADE OBLIGATORY ON PRIVATE MANAGEMENTS AND THAT THE GOVT. SHOULD ASSURE THEM THAT THE ENTIRE EXTRA NET DEFICIT DUE TO THIS EXPENDITURE WOULD BE MET BY A SPECIAL GOVT. GRANT AS OTHERWISE THOSE MANAGEMENTS WILL NOT GRANT THE ALLOWANCE AT GOVT. RATES TO THEIR EMPLOYEES:

The principle involved in the present system of aid to private managements towards the expenditure incurred on the payment of dearness or war allowance to the staff employed in private aided educational institutions (other than elementary schools) is that the managements should meet a portion of the cost from their funds. The liability to Govt. on this account has already been increased from one fourth to one half of the Govt. rates. The object is as already stated ~~is~~ to encourage private managements to pay dearness allowance at the rates applicable to Govt. servants and earn the grant due towards that expenditure. The managements cannot be compelled to give the allowance unless the Govt. undertake to give a grant towards the entire expenditure on this account. This will involve considerable additional expenditure as the ultimate cost to Govt. even under recent orders is Rs.10.56 lakhs (excluding elementary schools). The proposal of the Hony Secy. does not seem acceptable.

(H) 61-62 e

G.O. 1854 Edn 10/11/45

p22-62 (H)

B

(2) SCOPE OF THE DIRECTION that THE THE EXPENDITURE ON PAYMENT

PAYMENT OF DEARNESS OR WAR ALLOWANCE SHOULD BE TAKEN INTO ACCOUNT FOR ASSESSING TEACHING GRANTS ONLY IN THE CASE OF THOSE INSTITUTIONS WHICH WORKED AT A DEFICIT.-

Attention is solicited to paras 2 & 3 of the letter from the Hony. Secy. South Indian Teachers' Union on pp.1-3 c.f. and the D.P.I.'s letter on p.4-5 ~~c~~f. In his U.O. reply No.978-D/42, dated 17-9-45, The D.P.I. raised the question whether the practice of not aiding the institutions working at a profit towards the expre., incurred on the payment of dearness allowance may continue or whether institutions working at a profit may also be aided in respect of this expre. It was decided that 'profit' schools need not be admitted to aid - vide - 'C' on p.9 n.f and orders in circulation on pp.15-17 n.f. of G.O.1854, Edn. dated 10-11-1945. Because the D.P.I. raised the question in his U.O. reply, it was stated in the order that only institutions which work at a deficit should be admitted to aid in this respect. The D.P.I. may be informed that only those schools which are to be classified as 'profit schools' according to sub-rule (i) of Rule 32 of the Grant-in-Aid Code should not be paid any grant towards the expre. incurred on payment of dearness or war allowance and that managements of ~~aided~~ aided institutions may be informed accordingly.

para 2 on pp. 22-23 n.f of (H)

pp 22-23 n.f. of (H)

(H)

H 4-5 of Km 40

C

(3) Exclusion of special fees and equipment grants from the calculation of receipts.- The Hony. Secy. South Indian Teachers' Union has suggested that special fees earmarked for special purposes but not spent during the year and equipment grants for sums spent in the previous years included in the receipt side of the financial statement should be left out of account. The ~~orders~~ Remarks of the D.P.I. may be obtained on this suggestion.

para 3 on p.

Y

A

D

(4). WHETHER GRANTS WOULD BE PAID IN 1946-7 TOWARD THE EXPRE. INCURRED ON PAYMENT OF DEARNESS OR WAR ALLOWANCE BY MANAGEMENTS IN 1945-6 SUBSEQUENT TO THE ISSUE OF THE GOVT. ORDER FOR THE PERIOD PRIOR TO THE ISSUE OF THE ORDER:- Attention is solicited to the

para 1 of D.P.I.'s letter on p.4-5

---

(24)

(H)

portion marked 'A' on p. 17 n.f. of G.O.1854, Edn. d/ 10-11-1945. So far as the previous year is concerned, the Govt. have admitted liability only in respect of the expre. actually incurred by the managements already. If the same principle is adopted for the current year also, it would seem that in respect of the period prior to 1-11-45, the expre. already incurred only should be taken into account and it is on this basis that the estimate for provision to be made in the B.E. for 1946-7 has been worked out. It is, however, for consideration whether in case the managements are now prepared to pay dearness or war allowance at the rates admissible to Government servants from 1-4-45, the expre. may be admitted for purposes of assessment of teaching grants in the next year. If so, the managements may be informed accordingly and the D.P.I. may be asked to suggest the additional provision to be made in the B.E. for 1946-7 for the purpose.

P

R

The remarks of Finance may be invited U.O. before the D.P.I. is asked to offer his remarks on the suggestion at 'A' on p.2 ante.

10/12/45

11/12/45 S

A 'P' above. The previous year was completed; the present year is still current; if we take the year as the unit - & I think it is proper to do so - the principle relating to the previous year need not apply to the current year. (portions of the current year already over). I think R above may be approved.

11/12/45

EPH.U.O.NO. 52718-B/45-1 Edn 11/12/45

(H)

Fin (Exp.B).

The case relates to the scope of G.O.1854 Edn d.10-11-45 and a request made by the South India Teachers Union and referred to in item(1) of E.P.H. note on p.1 above.

Asst. Secretary to Government, Finance Department 12 DEC 1945

5739/EA-1

2

2. The points at issue are discussed in E.P.H. note on pp.1-3 above. Their views at B on p.1 and C. on p.2 above may be concurred in. In regard to the request at A on p.2 above, they propose to call for the remarks of the D. P.I. Pending the receipt of his remarks, no remarks are called for on it in this Department.

ZY
~~15~~ 17.12.45.
WS

3. The remaining point which is of financial importance is dealt with in clause (4) on pages 2-3 above and E.P.H. Secretary's note on p.3 above. The position prior to the issue of G.O.1854 Edn dated 10-11-45 was that only a maximum of one-half of the Govt. rates of dearness allowance could be included in 'approved expenditure' for the purpose of aided educational institutions claiming teaching grants. In that G.O., the expenditure actually incurred up to the full Govt. rates was permitted to be included for purposes of teaching grant. The teaching grant due for the current year will be disbursed by the Director next year. Prior to the issue of G.O.(H) liberalising the scheme of assistance, the staff in aided institutions would have drawn certain rates of dearness and war allowances, which in most cases would have been less than the corresponding Govt. rates, in view of the fact that only a maximum of half the Govt. rate could be included for claiming teaching grant. As a result of the issue of G.O.(H), the point raised is whether the managements can ~~revise~~ enhance the rates of dearness and war allowances already drawn by the staff for the 7 months April to October 1945 (i.e. prior to the issue of G.O.(H)) ~~and can~~ with a view to claim teaching grant next year on the basis of the enhanced expenditure involved in the grant of arrears of dearness and war allowances as a result of revision with retrospective effect from 1-4-45. ~~IfxExRxx~~ The E.P.H.Secretary considers that, in case the managements are now prepared to pay dearness or war allowance at the rates admissible to Govt. servants for the period prior to November 1945, the additional expenditure so incurred may be admitted for purposes of teaching grants due next year.

pp.61-62 c.f. of (H)

cf. portion Z on p. [illegible] n.f. of (H)

'R' on p3 above & EPH Secy's note ibid.

It may be noted that the above point was not specifically discussed in the notes ~~xx~~ to G.O.(H). Prima facie, it appears unnecessary that the staff in the aided educational

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institutions (other than elementary schools) should be allowed to draw arrears of dearness and war allowances for 7 months (1-4-45 to 31-10-45), by allowing retrospective effect to the revision, which will involve considerable cost to the Govt. It may be noted that when the rate of dearness allowance for teachers in aided elementary schools was raised from Rs 4 to Rs 8 p.m. the increase took effect only from the month in which the increased rate was sanctioned. Finance may therefore ~~advise~~ advise against an upward revision of dearness and war allowances already drawn by the staff prior to ⊗ November 1945 being permitted. In cases where the dearness and war allowances have previously been paid at rates admissible to Govt. servants, there is no objection to such expenditure being taken into account for purposes of assessing the teaching grant.

vide 'M' on p. 18 n.f. of G.O. (H).

WS ZY

⊗ (date of issue of G.O. 'H' is 10-11-45)

Similar concession has been allowed for 1944-45 — vide para. [illegible] on pp. 61-62 c.f. of (H)

ZY WS

& pp. 51-52 c.f. of G.O. (H)

'M' on p. 52 c.f. of (H)

'R' on p. 3 above

4. In the memorandum on the subject sent to the Governor-General, the ultimate recurring cost per annum on account of ~~x~~ teaching grants was reported as Rs 12,69,338. This was framed on the basis of managements of all aided schools would allow ~~ing~~ the Govt. rates of dearness and war allowances to their staff. Even if the proposal of E.P.H. to allow ~~xx~~ managements to revise, at their discretion, the rates already drawn from 1-4-45 is ~~[illegible]~~ accepted, the total cost involved next year on the basis of expenditure in the current year will not exceed the figure of Rs 12,69,338 originally estimated. The proposal does not therefore require higher sanction; nor need it be treated as a 'new ~~scheme~~ service'.

(A) If the proposal is sanctioned, E.P.H. will have to include in his list of new sanctions due in Fin on 21-12-45. ~~suggest the~~ necessary additional provision to be made in Part I of next year's budget - cf. 'R' on page 3 above.

5. The case may be returned to E.P.H. They may be requested to circulate the case to A.1.

17.12.45.

ZY
17.12.45.

WS
18/12/45

~~D.S.~~

E & PH

Through
B.E.II
(portion 'A' above)
A.S.
17.12.45

Fund No. 57391 EB-1
18.12.45

SECRETARY TO GOVERNMENT
57605
18 DEC 1945

Edn., & P.H.(B) Deptt.

C.No.57464/45. From the Secy. The Madras Teachers Guild, d/ 14-12-45.

Q | Please see the memorandum submitted to H.E. by the

the Madras Teachers Guild in regard to the grant of dearness or war allowance to teachers in aided educational institutions on pp.8-10 c.f. and the resolutions passed at a meeting of the guild on p.7 c.f. The suggestions made for modifying G.O.No.1854, Edn. d/ 10-11-1945 have already been examined in the notes on pp.1-3 ante with reference to the representation made by the South Indian Teachers' Union and they are summarised below:

pp 61-62 of (H)

pp 1-3 of

(1) GOVERNMENT SHOULD MAKE IT OBLIGATORY ON THE PART OF ALL MANAGEMENTS OF SECONDARY SCHOOLS AND COLLEGES TO PAY DEARNESS OR WAR ALLOWANCE TO THEIR EMPLOYEES AT GOVT. RATES WITH RETROSPECTIVE EFFECT FROM 1--4--1945.- Please see the notes on p. 1 ante - It is not possible to compel managements of private institutions to grant the allowance at Govt. rates unless the Govt. undertake to make a grant towards that part of the expenditure which could not be met from the managements' resources instead of towards one half of the expenditure under the existing orders. This will involve considerable additional expenditure and the proportion of aid will also vary from institution to institution. ~~The~~ This dept consider that the proposal ~~does not seem~~ is not acceptable. Finance agree

(a) on p 10 of

(24-11-45)

X

In regard to giving retrospective effect from 1-4-45, this Deptt. have proposed that the managements may be permitted to pay dearness or war allowance at Govt. rates for the period prior to 1-11-45 in the current year, if they are prepared to do so and that the expenditure may be admitted for purposes of assessment of teaching grants in the next year, but Finance are against the grant of this concession. vide portion marked 'x' on p.5 ante. The additional cost on this account will be roughly as shown below:

- R on p 3 ante

Y

(1) War allowance for 7 months from 1-4-45.- $\frac{(14300 \times 7)}{4}$ .. Rs.25,025.

– Vide [illegible] (K)

(2) Dearness allowance at full rates Ultimate cost $\frac{(1056638 \times 7)}{12}$ - $\frac{}{2}$ .. 293,278

– (Rs 14.908)

Total:..Rs. 318,303.

It is for ~~consideration~~ orders whether this Deptt. may press the proposal at 'Y' above.

Y May be pressed by

(b) on p 10 of

(2) ASSURANCE TO BE GIVEN TO MANAGEMENTS OF PRIVATE AIDED INSTITUTIONS IRRESPECTIVE OF SURPLUS OR DEFICIT THAT PART OF THE EXPENDITURE ON PAYMENT OF THE ALLOWANCE WHICH COULD NOT BE MET FROM THEIR RESOURCES WOULD BE FULLY met FROM PROVINCIAL FUNDS:

'C' on p 9 n.f. for decision even on pp 15-17 n.f. of (H) - Also note on p 2 ante

C on p 2 ante

pp 4-5 of BK no 40

The question whether the grant towards expenditure on payment of dearness or war allowance should be made only to institutions working at a 'deficit' or at a 'profit' also has already been considered and it has been decided that the grant should be restricted to institutions working at a 'deficit' only. It is proposed to ask the D.P.I. to inform the managements that institutions which are to be classified as 'profit' schools under sub-rule (1) of Rule 32 of the Grant-in-Aid Code would not be eligible to aid, in order to remove all doubts raised in this connection. Attention in this connection is ~~xx~~ solicited to para 2 of D.P.I.'s u.o. reply on pp.22-23 n.f. of G.O.1854, Education, dated 10-11-45. As institutions working at a profit will not be eligible for any teaching grant under the Grant-in-Aid Code there seems to be no case to admit them to aid towards expenditure on payment of dearness or war allowance and make a special grant to those institutions outside the provisions of the Grant-in-Aid-Code or to alter the principle that the grant would be restricted to one half of the expenditure actually incurred by managements. ~~subject to the maximum at the rates~~ on payment of the allowance at rates not exceeding those applicable to Govt. servants. Finance agree with this view

(H)

Z

para 2) p 4 ante

3. ENHANCEMENT OF THE RATE OF DEARNESS ALLOWANCE PAID TO ELEMENTARY SCHOOL TEACHERS FROM 8 TO Rs. 16 P.M. - This is under separate consideration and necessary extracts have been taken for that file.

x — p 7 & 9 of

4. Attention is solicited to portion marked 'A' on p.5 n.f. A draft T.M. to the D.P.I. is submitted below for approval. After x issue, the file may be circulated to A2 & A1. ~~If A1 agrees~~ ~~to~~ If retrospective effect ~~being~~ is given from 1-4-45, the proposal may be included in the list of new sanctions due in Finance on 21-12-45 and the case may then be sent to Governor's Secretariat with reference to the Endt. on p.6 c.f. The proposal does not require higher sanction audit need not be treated as a new ~~scheme,~~ service vide portion marked 'L' in Fin. Deptt.'s note on p.5 n.f.

x Taken out for issue

K

Q

9/12

19.12.45

The ~~points for orders are~~ those at 'X', 'Y' and 'Z' - pp 6-7 ante.

19/12/45 S

19/12/45

A2. A1.

'Special' in me: then see K above.

19/12/45

'X' & 'Z' - I agree that these proposals should be turned down.

'Y' It will be a great help to teachers, if retrospective effect be given from 1-4-45 - I support this proposal.

12.4

1-30

20 DEC 1945

20 DEC 1945

I agree

20/12/45

EPH(B)

A2

May be sent to Finance u.o. for perusal. The addl. provision to be on this account in the BE for 1946-7 will be intimated to Finance on receipt of the DPI's reply to the T.M.

20/12/45

20/12/45 Finance

EPH U.O. NO. 52718-B/45-3 Edn 20/12/45.

20/12/45

9/B

22

Fin (Exp B).

(Previous Finance note on pp.3-5 above)

The summarising note & orders in circulation on pp. 6-8 above may be perused and the case returned to E.P.H.

20/12/45.

20.12.45.

KRV 20.12.45

~~AS~~/~~DS~~

20.12.45

EPH

Madras Governor's Secretariat 1945 5166

20.12.45

B.E. II to see (w.r.t. E.P.H. note at foot of p.8 above)

Fin. No. 59796 B/Exp B-1 20.12.45

Asst. Secretary to Government 2 DEC 1945 Education and Public Health Dept.

23-12-45

EPH U.O. NO. 52718-B/45-4 Edn 22/12/45.

EPH(B)

The file may now be sent to Governor's Sectt. with reference ~~to the Endt on p. c.f.~~

21/12/45 S

21/12/45

~~Gov's Secy~~

H.E.

AH.

2/1/46

A.P.S.G. H.E. desires a reply to be sent to the Madras Teachers' Guild by the Secretariat. EPH may kindly send a suitable reply to the 'Guild'.

3.1.46

A copy of the order has been marked for the Secy. Teachers Guild

3 JAN 1946

A draft order is submitted below for approval

5/1/46

7/1/46 S 7/1/46

[G.O. No. 57 Edn. d. 8-1-46]

pp 11-13 CF

28/8 (14)

~~32~~

Back papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
22.11.56 T						22	
14-2-56 H.							

Further papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

28-5-56 BT