

EPH (1946) Department.

MS SERIES.

G.O. No.

438 Edn

Dated

1-3-46

WS

Copy to
page 675

[Despatch Abstract.]

Schools — Elementary — Aided — Dearness Allowance to
Teachers — Increase from Rs 8 to Rs 16 — Sanctioned

OFFICE OF THE ELE. SCHOOL MANAGERS' ASSOCIATION
RAMACHANDRAPUR TALUK, EAST GODAVARI

From Ch. S. Rama.
Sri

To 2
The Secretary to the Govt.

Secretary/President

Station Mandapeta.

Ramachandrapur Taluk.

Education & Public Health
Departments. Madras.

Enclosures:

No. 35/45.

Date 19.11.1945

Respected Sir,

The papers have published that the Government have con-
-sented to pay the managements of Aided institutions (including 1st &
grade colleges) the half share of the deficit incurred by them by
paying their staff war and dearness allowance at Government rate.

The Govt. publication sounds in favour of Secondary sch-
-ools and colleges only. If it is so, there can be no more worse to
the Aided Ele. teachers than this. The only important factor of any
nation is Ele. Education, and a greater part of it is being played by the
Aided agency in this province facing all rigid rules framed by the
Government as "Rules for Aid" though the aid is trivial while at the
same time the Public Schools shouldering lesser share of work with no
rules for Aid, receive all privileges at Govt. rate.

As it stands today, the Aided Ele managers are facing
innumerable perils in securing teachers of any qualifications. This
is nothing but a result of the step motherly treatment of the Aided
Ele. managxxx schools with no prospects, scales of pay or Dearness Allo-
-wance equally with teachers under public managements.

P.T.O.

O QH Make 21 17
Edhealth Madras

we welcome Decision
ing dearness allowance & pray
full increase to elementary
teachers too

53105

= Kunhiraman



This may shortly lead, nay, compel, the aided elementary managers to close their schools; since they are unable to withstand the competition of the public managements which pay more pay and Dearness Allowance.

To avoid this, it is but just to the Government and the Department to make the aided service attractive by enhancing the scales of grant to be on a par with the scales minimum of the teachers under public managements of the respective grades and the Dearness Allowance at Govt. rate. The aided agency which has been the cheapest medium for the spread of Ele. Education for the last many decades deserves this much of encouragement and justice.

I beg to remain,
Respected Sir,
Your most obedient servant,

(Signature)
SECRETARY.

Copy to the Director of Public Instruction, Madras.

O QH Mahe 21⁴ 17

Edheath Madras



we welcome decision re
dearness allowance pray full
increase to elementary teachers
too

= Gopalan

53106

O QH Mahe 21-2-20-5 (20) 17⁵

Edheath
Instruction



We welcome decision
regarding dearness allowance
pray full increase
to elementary teachers
too = Krishnan

53107

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.
R. 11. Service Message.
To: _____
From: _____
Subject: _____
Priority: _____
Date: _____
Time: _____
By: _____
For: _____
Not to be repeated.
Signature of _____
Date: _____
Place: _____
Office: _____
M. 11. 15
21/11/45
Madras

Signature of *[Signature]*
 17 15 Nov 45
 20/10/45

we welcome decision regarding
 that part allowance pay full
 increase to elementary teachers too

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.
 P. M. Service Messages.

From	To	Class	Code

6 1131 6
 O QH Make 21 16
 Edhealth Madras



we welcome decision regarding dearness
 allowance pray full increase to
 elementary teachers too

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Signature of *[Signature]*
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 21/10/45

we welcome decision regarding
 dearness allowance pray full
 increase to elementary teachers too

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 Edhealth Madras



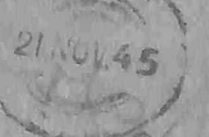
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Welcome decision
 regarding dearness allowance
 pray full increase to elementary
 teachers too

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 We welcome decision regarding dearness allowance pray full increase to elementary teachers too

INDIAN POSTS AND TELEGRAPHS DEPARTMENT
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 We welcome decision regarding dearness allowance pray full increase to elementary teachers too

INDIAN POSTS AND TELEGRAPHS DEPARTMENT
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 206077
 We welcome decision regarding dearness allowance pray full increase to elementary teachers too

INDIAN POSTS AND TELEGRAPHS DEPARTMENT
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53232
 20/11/45
 INDIAN POSTS AND TELEGRAPHS DEPARTMENT
 Recd. at 2 NOV 1945
 From
 By
 Office of Origin Badagara
 Date 22
 Service Instructions 1 word
 Words 20
 TO
 Edhealth MS Instruction 18
 Welcome decision regarding dearness allowance pray extend to elementary schools
 Teachers of Valpikkadu and Teachers of Kasekkad Aided Repala Schools

N. B.—The name of the Sender, if telegraphed, should be written after, but separate from the text

126
 12/11/45

53297
 20 PG Make 22 22
 Edhealth Hadra
 We welcome Decision regarding dearness allowance pray full increase to elementary Teachers too:
 Teachers Arghiyur East Aided School Malabar

INDIAN POSTS AND TELEGRAPHS DEPARTMENT
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53298
 20 PG Make 22 22
 Edhealth MS
 Aided elementary teachers
 Calicut Taluk
 welcome recent announce
 increasing dearness

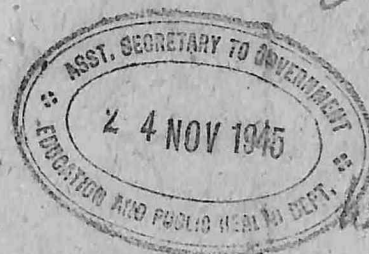
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C.R.

No.

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INDIAN POSTS AND TELEGRAPHS DEPARTMENT.



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23
Edhcalth madras

53533

Welcome decision on
regarding dearness allowance
pray full increase to
elementary teachers too
Tharakkottoor
Hindu Boys School

ed-27
24/11/45

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

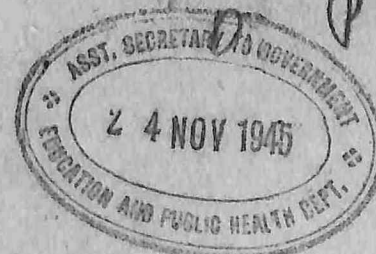
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INDIAN POSTS AND TELEGRAPHS DEPARTMENT.



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29/11
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Edhcalth madras
Instruction madras

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We welcome decision on
regarding dearness allowance
pray full increase to
elementary teachers
too - Tharakkottoor
Hindu Boys School

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGI/PAH.

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This form must accompany any enquiry respecting this telegram.

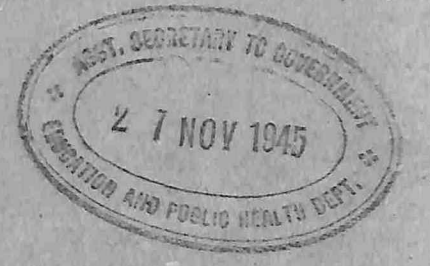
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O KF BADAGARA 27 24 *Edhialth* MADRAS
WE WELCOME DECISION REGARDING DEARNESS ALLOWANCE PRAY
FULL INCREASE TO ELEMENTARY TEACHERS TOO CRKKATTERI BRANCH
AIDED ELEMENTARY TEACHERS UNION

54129

KURUMBRANAD TALUK

319



INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

The sequence of entries at the beginning of this telegram is—class of telegram, time of origin, date, office of origin, date, service instructions (if any) and number of words.
This form must accompany any enquiry respecting this telegram.

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Ex P. 18



54131

O kg Inticorin 27
advisors educator
madras
aided elementary teachers met
demand dearness allowance government
rate pray sanction.

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

*President Teachers
Association*

Q.B.

Ref: 1000

REV. W. T. M. CLEWES, M.A.,
MANAGER,
LONDON MISSION SCHOOLS.

LONDON MISSION,
ERODE,
SOUTH INDIA.

26. Nov. 1945.

To Sir. Thomas Austin, K.C.I.E., I.C.S.,
Adviser to His Excellency The Governor of Madras.

Dear Sir, Thomas,

I should be very glad if you would kindly grant an interview to a deputation from the London Missionary Society to discuss with you some of our problems about our Education Work. The costs owing to dearness allowances and the demands for dearness allowances are making it impossible to carry on our work at the present strength.

Therefore, we should like to discuss with you what are the prospects of the Government increasing the grants for our schools, particularly Elementary Schools. At present we feel that we are already bearing more than our share in the cost of our schools. For instance here in Erode area where we have a large number of schools I find we are bearing between 64 and 65% of the total costs. We try to keep our salaries up to the Local Govt. standard in this District, and we are of opinion that this should be maintained. We should like to know are the prospects of the Government increasing their subsidy to Private Schools. There are one or two other points which we should like to place before you for your consideration

If you would kindly suggest a date and time and place where we can meet you we shall greatly appreciate it.

Yours sincerely,

W. T. M. Clewes

W. T. M. Clewes

W. T. M. Clewes

MADRAS

24

O K E B A D A G A R A 2 4

WE WELCOME DECISION REGARDING DEARNESS ALLOWANCE PRAY
FULL INCREASE TO ELEMENTARY TEACHERS TOO GRKATTERI BRANCH
AIDED ELEMENTARY TEACHERS UNION

KURUMBANAD TALUK

018

26

Dec no 5221/45-1 D.O. 23.11.45

Dear Dr. Sarnoff,

Subject: Education - Elementary - Aided

Dearness allowance - Increase of

I am desirous to enclose a copy of the letter from the Rev. W. H. Clewes, M.A., Manager, London Mission School, Ende, to Sir Thomas Austin, dated 26.11.45 and to state that Sir Thomas has agreed to receive a deputation of 2 persons of the London Missionary Society at the Sect. at 11 A.M. on 5.12.45, at which he desires you to be present

Yours etc

M
Wms

Dr. Sarnoff
30.11.45
(with enclosure)
copy p. 25 aut

A. Memorandum on the Educational Work of the London Missionary Society in the Madras Presidency. Presented to Sir Thomas Austin, K.C.I.E., I.C.S., Adviser to His Excellency the Governor of Madras by deputation appointed by the London Missionary Society.

Sir,

The London Missionary Society is engaged in Educational Work in the Coimbatore, Salem, Cuddapah, Ananthapur and Bellary Districts. In these districts the Society has 400 Elementary Schools, the majority in rural areas; 3 Secondary Schools and 3 Teacher Training Schools. There are about 25,000 pupils in these schools. In addition to the schools there are 16 Boarding Homes and Hostels attached to central schools. The Government contribution towards the current costs of these schools is approximately about 40%. Besides funds raised in India through the local congregations the Society is contributing Rs. 152,799 per year from its funds in England. This sum does not include the salaries of 6 European Graduate Trained Educationists who are giving their whole time to Secondary Schools and Training Schools, and 14 other missionaries who spend more than half their time in the management and administration of Elementary Education.

The policy of the Society is to maintain the salaries of the staff as near as possible to those of Government teachers. Owing to the gradual rise in the standard of living it is found necessary, apart from Dearness Allowances, to raise the scales of salaries for our teachers considerably. Recent pronouncements of the Government on the need for increasing the teachers salaries has naturally led our staff to expect an immediate increase, but up to the present there has been no indication that the Government proposes to increase the grants to Aided Schools.

The Society has drawn up proposals for increasing teachers salaries to bring them nearer to the Government proposals for Local Government Teachers' Salary Scales.

It proposes to pay Higher Ely. Trained Teachers at the rate of Rs. 20-1-35, and Secondary Grade Trained Teachers Rs. 35-2-65. We do not consider this is sufficient but consider it as a step to a higher standard which it is hoped may be possible in the not too distant future. In order to adopt this scale throughout this area it is necessary to raise an additional Rs. 52,640 annually. This is about 34% increase on the present contribution we receive from England. We do not think it possible to raise any more money from local sources, and we can scarcely hope that the Home Board will be able to make such a large increase in our grants since it has similar commitments in other parts of India, China, Africa and South Pacific. Therefore we are obliged to look to the Government for a substantial increase on the present grants to our schools.

Apart from the proposed increase we think the grants are far too low. Rs. 14. for a Higher Ely. teacher (less deductions for the weakness in upper standards which are inevitable in the present economic condition of the peasants) does not enable the manager to pay adequate salaries and maintain the school buildings and equipment. It is even worse with our Secondary Grade Teachers. We get Rs. 17 per month, and our present scale of Rs. 25-2-45 is entirely out of proportion to the grant. We can usually assume that at least half of our staff are on the upper half of the incremental scale of salaries. Unless there is an immediate substantial increase in the grants we shall reluctantly be compelled to close about half our Educational work in order to adequately pay the other half of the staff. At a time when the Government is introducing compulsory education in rural areas we think this would be disastrous.

Therefore, we would urge the Government to take steps to substantially increase the grants to aided schools. In order to make sure that the teachers get the benefit of the increases we are of opinion that the Government should adopt a ratio of the net cost of schools rather than the present system of teaching grant. We think about 70% of the net cost should be a reasonable share

2.
for the Government to under take. Such a scheme would encourage managers to well equip their village schools. Boarding Homes.

18 27
With regard to grants for orphans and destitute in the Boarding Homes we would strongly urge the Government to make a substantial increase in the grants. At the present time we are bearing about 70% of the cost of keeping pupils in our Boarding Homes. To give a growing boy proper diet it costs from Rs. 8 to Rs. 10; it varies in different districts. This is one of the most valuable parts of our Educational work, but it tends to be looked upon as an extra rather than an essential part of Education.

Dearness Allowance.

Apart from the proposed increase in the basic salary of our teachers we are of opinion that the present Dearness Allowances to teachers of Aided Schools is wholly inadequate, and that the Government should meet the whole cost. The funds of private managements are not so elastic as the Educational Assessments of Local Governing bodies, and we, in common with most managers are finding it impossible to subsidise ~~all~~ our Dearness Allowance beyond the present figure. At present the Society is spending about Rs. 59,000 on D.A. in all our departments of work, and it cannot find more for teachers.

Further, with regard to the Dearness Allowance for Secondary Schools and Training Schools we would urge the Government to treat this as separate from the ordinary grant, and to pay it to the schools at least every quarter. As a Mission we are finding it most difficult to pay D.A. in addition to salaries always three months in advance or receiving them, and with High Schools and Training Schools we have to finance it for a whole year. The Allowance could be paid on the basis of the teachers attendances which can be collected quarterly.

Feeding Poor Children.

It is not clear to us what the Government expects the Private School to do about feeding children in mid-day recess, and what grant will be forth-coming. From what is written above it will be clear to you that the Mission will not be able to bear any part of this additional expense, although we are ready to do our best to co-operate in this side of the work.

Secondary Schools.

At the present time it is quite impossible for the management to know how the grants to Secondary Schools are made up, and why the ordinary teaching grants cut, if they are cut. Our Headmasters complain that they are not getting their proper grants or else they are not getting adequate compensation for fee concessions granted to Backward Classes and Soldiers dependents. We would urge the Government to send with each grant an analysis of how the grant is made up, showing the amount under each subject.

With regard to the recent Order about bifurcation in Secondary Schools we have not yet been able to consider it in committee, and the Heads of schools cannot commit the Mission to any expense on this head unless the Government are prepared to re-imburse the Mission for the whole extra cost, or permit the collection of additional fees to cover the extra expenditure. The majority of our educationists have expressed themselves as not in favour of mixing up vocational education with secondary education, and all, without exception are of opinion that the proposed bifurcation is at too early a stage, and they report that parents look upon the idea of bifurcation at such an age with great disapproval. In spite of the above criticisms we would assure you that whatever the ultimate scheme is we shall do our best to co-operate.

Returning Soldiers.

We should very much like to know what are the plans for the training for teachers of returned soldiers so that we may prepare our schools to receive them and cater for them. Also we are of opinion that students stipends should be increased so that the student is not depressed with poverty during his training.

We venture to put these matters before you for your consideration in the hope that you will take early steps to meet the urgent need if our work is to be strengthened and made more effective.

~~We have the honour to be~~

/3

28 29 19

have the honour to be,

Sir,

Yours faithfully,

W. I. Mc Lewis

Lewis Thomas

J. C. Lloyd Anthony

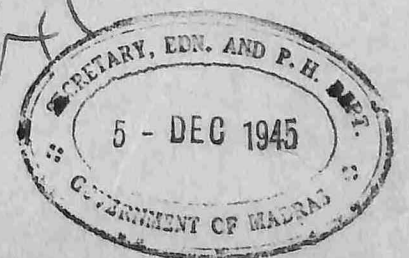
Erode.
5th Dec. 1945.

Members of the Deputation from the London Missionary
Society.

Reph to be sent, after get
sepat - each point
J. D. H.

My notes

S



30 No. 52821 C/45-2 Edn. 3 6.12.45
M. 5/12/45

Dear Dr. Savor

Subject: Education - Elementary - Aided and Secondary.
Aided. Memorandum submitted by the London Missionary Society.

Ref: my D.O. No. 52821 C/45-1 Edn. 3 30.11.45

I am to enclose a Memorandum presented by the London Missionary Society, & vide, to Sir Thomas Austin and to request you to offer your remarks on all the points raised in the Memorandum.

~~When I received the~~ ^{Sir Thomas Austin also desires to know} ~~the deputation of the Society which was on Sir Thomas~~ ^{I am also to enquire why you were neither present at} ~~on the 5th instant, nor wrote previously accounting for your absence that you could not be present.~~

Yours etc

M. 5.12.45

M. 5/12/45

M. 5/12/45

M. 5/12/45

Do.
Dr. S. R. M. Savor,
N. A. W. Sec., J. E. S.,
D. P. 9. (with
each name to be read)

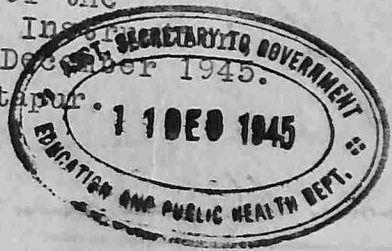
pp 36-37 with
copy of p 38
aut. and thing H. S.
minute



D.O.

56257

Office of the
Director of Public Instruction,
Madras, dated 9th December 1945.
(Camp) Anantapur.



My dear Subramaniam,

I have been on tour since the 4th instant and got your D.O. No. 52821 C/45-2 Education dated 6-12-45 last night when I reached Anantapur.

Your D.O. No. 52821 C/45-1 Education dated 30.11.45 has not reached my hands. (I shall be much obliged if you will kindly send me a copy of the same). Otherwise I should certainly have written in reply regretting that it was not possible for me to be present at the interview.

Yours sincerely,
S. R. M. Savor.

M. V. Subramaniam Esq., I. C. S.,
Secretary to Government,
Education & Public Health Deptt.
Fort St. George, Madras.

30

Education and P.H.(C) Dept.

D.O.No. 52821.C/45-3 Edn.

Edn., dated 13-12-1945.

Dear Dr. Savoor,

EDUCATION - Elementary - Aided - Dearness Allowance - Increase.

With reference to your D.O. dated the 9th Dec. 1945 from Camp (Anantapur) I am to enclose a copy of my D.O.No. 52821.C/45-1.Edn., dated 30-11-1945 and to say that the cover containing this D.O. was one of the covers taken delivery by a peon of your office on the morning of 1st December 1945 at the Secretariat. Please see portion marked "A" on page 5 of the Local Delivery Book sent herewith for reference and return.

(No other D.O. appears to have been despatched to you on that morning.

Yours sincerely,

Dr. S. R. U. Savoor, M.A.,
D.Sc. (Lond.), I.E.S.,
D.P.I., Madras.

(with encs)

Copy of 11-26 + 25 of records
+ Local Delivery Book.

D.O. Director of Public Instruction,
M a d r a s, 14th December 1945.

My dear Subramanian,

Education - Elementary - Aided -
Dearness allowance - Increase.

.....
Your D.O.No. 52821.C/45-3, Edn.,

dated 13th December 1945. I have perused the Local Delivery Book which you sent me with your letter above and I am satisfied. I am making the necessary arrangements to see that such ~~things~~ ^{mistakes} do not recur.

57188

Yours sincerely,

S. R. U. Savoor.

M.V. Subramanian, Esq., I.C.S.
Secretary to Government,
E. & P.H. Department, Fort St. George,
MADRAS.

Enc:-One Local Delivery Book.

(Received)

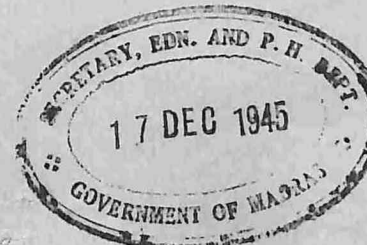
Extract of D.O. from Adv.1 to Adviser 2 dated 37
Cocanada, 14th December 1945.

x x x

32

What are we doing regarding increased dearness allowance for Grant-in-aid teachers? There have been many meetings about it and I suppose we are considering giving more.

Rev. Gordon here (Cocanada) tells me his Mission has had to close down many aided schools for lack of teachers. Some of their teachers have deserted to District Board employment. He says he personally sent 500 men to the Army of whom about 100 were his teacher class. Many trained. They were in signals, Sappers and Miners — technical jobs — Some have come back and would gladly go back as teachers if there was a living wage. I suppose we could not confine increased Dearness Allowance to ex-soldiers. We ought to give it for all.



Brigadier P. V. Narayana
P

Sec. E. & P.H.

THE MADRAS TEACHERS' GUILD.

Resolutions.

At a meeting of the Council of the Madras Teachers' Guild held on Saturday the 17th November 1945, at the Chintadripet High School, Madras, with Prof. R. Krishnamurti, President in the chair, the following resolutions were passed:-

1. The Council expresses its grateful thanks to His Excellency the Governor of Madras for his assurance that any Memorandum on the grievances of teachers in aided Institutions would be carefully examined.

2. The Council authorises the secretary to submit to His Excellency the resolution of the Council re. the recent G.O. on dearness and war allowances to teachers in aided Educational Institutions and submit along with it a Memorandum indicating how the order might have to be modified if it is to be of any real benefit to the employees of aided Educational Institutions.

Governor's Secretariat.

Encl. No. 4991/45-2 dated 14-12-1945.

Forwarded to the Secretary to Government Education and Public Health Department, for favour of advice in circulation.

Sd.....
A.P.S.G.
p.t.o.

Extract of Resolutions passed at a meeting of the Council of the Madras Teachers' Guild on dearness and war allowances to teachers in aided Educational Institutions.

It further request Government to pass orders enhancing the rate of dearness allowance to aided Elementary School teachers from Rs.8/- to Rs.16/- a month.

Extract of para 4 of the Memorandum on G.O.No.1854 Edn., regarding Dearness Allowance to Employees of Aided Educational Institutions.

(4) The order as it stands can be of very little help to the large number of teachers in Aided Elementary Schools. Aid to these institutions is given not in accordance with the provisions of the Grant-in-aid code but according to rules framed under the Elementary Education Act. These rules do not take into account any net cost incurred by the Management. In 90% of the cases, the teachers are only paid 85% of the grant paid on their account to the Management.

It is therefore requested

(c) to enhance the rate of dearness allowance to teachers in aided Elementary schools from Rs.8/- to Rs.16/- a month.

Extract from the letter No. R.C. 978-D/42 dated the 19th December 1945 from the Director of Public Instruction, to the Secretary to the Government of Madras, Education and Public Health Department, Fort St. George, Madras.

Subject:- Dearness Allowances in Aided Educational Institutions - Representation from the Malabar District Teacher's Guild.

1.x	x	x
2.x	x	x

3. Another request made in the letter is that the Dearness allowance paid to aided elementary school teachers may be enhanced to the rate admissible to teachers of that category under the Government ~~for the~~ and the Local Body Management. The total cost to Government for the payment of dearness allowance to aided elementary school teachers at the present rate of Rs.8/- per mensem is Rs.51,68,800/-. If the rate of allowance were to be enhanced to Rs.16/- per mensem and Rs.18/- per mensem for persons drawing below Rs.40/- and for persons drawing Rs.40/- and above respectively

P.T.O.

GOVERNOR'S SECRETARIAT, MADRAS.

X.N. Rs

Transferred to the Secretary to Government,
Education & Public Health

Document, for favour of disposal.

(By order of H.E. the Governor)

Assistant Private Secretary.

The 17th December 1945.

MB
18.12.45
hysus

Et P. 4 (C)

wa lodged.
22.12.45

the total estimate will be about something more than a crore. If funds permit, the Government may be pleased to increase the rate of dearness allowance for teachers in aided elementary schools.

To

'C' Section.

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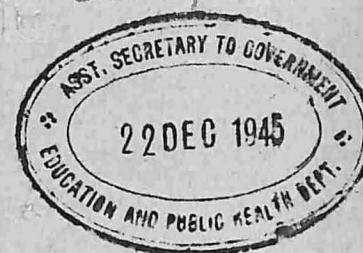
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ADHEALTH MS

INSTRUCTION MS

PRAY GRANT DEARNESS ALLOWANCE AIDED ELEMENTARY TEACHERS AT GOVT RATE

58389



PRESIDENT ERANJOLLY BRANCH

58536.

B Class
Prefix

Code

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

Recd. at

H.

M.

Sent at

H.

M.

From

To

By

By

Office of Origin

Date

Service Instructions

Words

TO

Director Instruction Madras

Secretary Ed Health Madras

= Pray dearness allowance

aided Teachers Govt rate

= Marakkham =

N. B.—The name of the Sender, if telegraphed, should be written after, but separated from the text.

Eden Press, Calcutta—No. 48 (5164/B-214)—10-2-45—1,00,000 Bks.

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B Class
Prefix 0 Code KF INDIAN POSTS AND TELEGRAPHS DEPARTMENT

24 DEC 1945 1278 3824

Recd. at H. M. Sent at H. M.
From To
By 243 By

Office of Origin Date Service Instructions
Ponani 22

TO: Edhelth Madras
Pray enhance dearness allowance aided
teachers government rate
Secretary Ponani Teachers Union

N. B.—The name of the Sender, if telegraphed, should be written after, but separated from the text.
Eden Press, Calcutta—No. 48 (5164/B-214)—10-2-45—1,00,000 Bks.

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Prefix 0 Code INDIAN POSTS AND TELEGRAPHS DEPARTMENT

Recd. at H. M. Sent at H. M.
From To
By By

Office of Origin
TO PA SIRUR 28 13 ADVISER EDHELTH MADRAS

PRAY ENHANCE DEARNESS ALLOWANCE AIDED
TEACHERS GOVERNMENT RATE = SECRETARY =

N. B.—The name of the Sender, if telegraphed, should be written after, but separated from the text.
Eden Press, Calcutta—No. 48 (5164/B-214)—10-2-45—1,00,000 Bks.



53 40 25
The tour notes of Sir Norman Strathie in East Godavari Dt.

Ex-soldiers in East Godavari

Over 10,000 men were recruited from the district. Some have already returned. They have been quite properly directed to the District Sailors', Soldiers' and Seamen's Board. 41 of them have been recommended for employment as peons etc. (most soldiers seem to want posts) and 26 of them have been appointed.

1-2/11/82
587

XX

XX

XX

XX

XX

XX

3. The only new work going on in this district is at Gannavaram. I understand a contract was given with a condition that 500 ex-soldiers must be employed. I have told the Special Tahsildar to get in touch with the contractor and see that condition is fulfilled. Some of the ex-soldiers I saw will certainly be willing to go to work there. The Executive Engineer tells me that P.W.D. are going to begin work.

A 4. Several returned soldiers who had been teachers would be willing to go back to their work if dearness allowance for aided teachers were increased.

Public (Resettlement) Department

U.O. Note No. 34/45, dated 21st December 1945.

...

An extract of paragraphs 1, 3 and 4 of the Adviser's minutes may be sent to *Edn & P.H. Dept*

A.H.S.
21-12-45

/True copy/
/Forwarded/By order/

S. S. S. S.
Superintendent

20.

E. & P. H. Dept.

Please see above

E. & P. H. Dept.

The main file relating to the increase of dearness allowance to aided school teachers has been sent to Finance with No. No. 52821/45

MEMORANDUM. 41

[Aided elementary schools - Increase in the rate of dearness allowance.]

In December 1944, His Excellency the Governor-General approved the increase of the rate of dearness allowance paid from Provincial funds to each teacher employed in aided elementary schools from Rs.4 a month to Rs.8 a month, with effect from 1-12-1944. Since then, there has been no reduction in the cost of living. On the other hand, it has been on the increase and the Government have sanctioned an enhancement of the rate of dearness allowance paid to their own servants; this enhancement has been extended to employees of Municipal Councils and local boards including their elementary school teachers. One of the major schemes included in the post-war educational development plan of this Province is the enhancement of ~~their~~ salaries of teachers. But it will take some time before this scheme is implemented. ^{it is considered} Pending the revision of the scales of pay, the Government propose to increase the rate of dearness allowance for aided

dated 2.1.46. This may be sent to that dept in continuation.

Coa
3.1.46.

JM
4.1.46

Finance

Edn V.O 58711C/45-1

4.1.46.



725

elementary school teachers from Rs.8 to Rs.16 a month with effect from the 1st ^{February} ~~January~~ 1946. The ultimate annual expenditure ^{from} ~~in~~ Provincial funds involved in the proposal is Rs.51,68,800.

2. With reference to para 8(b) of the Memorandum of Financial arrangements during the section 93 situation, the sanction of His Excellency the Governor-General may be obtained for this new item of expenditure ~~and conveyed preferably by telegram.~~

26th Jany. 1946.

Secretary to Government.

D.O.

Director of Public Instruction,
M a d r a s, 29th December 1945.

My dear Subramanian,

SUB:- Education - Elementary - Aided - Dearness allowance - increase of.
REF:- Your D.O.No.52821-C.45.2, Education, dated 6-12-1945.

I enclose herewith my remarks on all the points raised in the Memorandum presented by the London Missionary Society, Erode.

Yours sincerely,

S. K. S. S. S.



To
M.V. Subramanian, Esq., ICS.
Secretary to Government, E. & P. H., Department,
Fort St. George.

1. Paragraphs 1 to 4 and 12 of the Memorandum:- No remarks.
2. Paras 5 and 6 - Increase in the scale of grants:- The Government are being addressed separately regarding revision of pay and grants to elementary school teachers.
3. Paragraph 8 - Dearness allowance - increase of:- In another reference to Government, viz., letter R.C.No.978-D/42, dated 19-12-1945, to Government on the representation made by the Malabar District Teachers' Guild, Government have been informed that if funds permit, the dearness allowance may be sanctioned.
4. Paragraph 10 - Feeding poor children:- The District Boards will make necessary arrangements for the feeding of poor pupils in all kinds of elementary schools (District Board, aided, etc.,) in compulsory areas selected for feeding.
5. Paragraph 9 - Dearness allowance - Secondary schools:- Since Government have ordered that the expenditure incurred in respect of payment of dearness allowance may be taken as an approved item of expenditure for purposes of teaching grant, the grant in respect of dearness allowance gets merged with the Code grant. It cannot, therefore, be paid separately.
6. Paragraph 11:- In future an analysis of the grant sanctioned will be furnished to the managements under the following heads:

- (a) Compensation in respect of concession under Rule 92, M.E.R.
 (b) -Do- -Do- under Rule 32 of the Grant-in-Aid Code.
 (c) -Do- -Do- under military concessions.

7. Paragraph 7 - Grants for orphans and destitutes in the Indian Boarding Homes:- According to the Grant-in-Aid Code only two-thirds of the net boarding charges or Rs.6 per mensem per each eligible inmate whichever is less, is admissible as boarding grant. When Government raised the rate of boarding grant for each eligible inmate from Rs.4 to 6 per mensem in G.O.No.Ms.698-A, Education, dated 3-5-1944, they have specifically stated that this increase will hold good so long as the high prices of articles continue. The question of revising the rates and the rules governing boarding grants is being looked into.

8. Paragraph 13 :- The question of enhancing the stipends paid to teachers under training by 50% is already before Government.

The Government have already sanctioned a proposal to attach additional sections to four Government Training Schools for the training of 200 demobilised soldiers. If qualified demobilised soldiers are still available, the Mission may admit them in their training schools in the usual way, the students getting the usual stipends or increased rate, if sanctioned by Government.

S.P.H. Depto

The main file on the subject was sent to Finance with No. 52810-4 d 2.1.46. Its return may be awaited

Cia
5.1.46

7/1/46

9/1/46

Do. No. 68856/45-1 Educ. d. 11/2/46

Dear Sir, Clewes.

Teaching grants to aided elementary and secondary schools - Enhancement - Ref your Do dated 1-2-46 to Sir Thomas Austin

I am desirous to say that Govt have already issued orders that the expenditure incurred by managements of educational institutions aided under the Grant-in-Aid Code & the Code of Regulations for European Schools on payment of Dearness or war allowance to members of their staff at rates not exceeding those admissible to Govt servants should be taken into account in assessing teaching grants payable to them under the provisions of the Codes and that grants should be disbursed in the current year on this basis with reference to the expenditure incurred by managements in 1944-5. They have also permitted the managements to pay the allowance now at Govt rates

REV. W. T. M. CLEWES, M.A.,
MANAGER,
LONDON MISSION SCHOOLS.

To Sir Thomas Austin, C.S.,
Adviser to His Excellency the
Governor of Madras,
Fort St. George,
Madras.

2 - FEB 1946

LONDON MISSION,
ERODE



Dear Sir Thomas,

Our Finance Committee meets on Feb. 13th. and I have to prepare the estimates for our Ely. and Secondary Education Dept. for the Presidency for 1946-7 for that committee, and I am finding it very difficult to make any estimates in view of the possible change in the Government Grants and in the change in Dearness Allowances, and in the scales of pay proposed for teachers. If there is to be any appreciable change in any of these items it will nullify any estimates I can make with my present knowledge. Therefore, if it is possible for you to give me any information as to possible changes in the coming year without your betraying any official secrets I should be very much obliged to you. I am particularly anxious to put in estimates for substantial increases in teachers' salaries, but I cannot do this without some idea as to whether or not the Govt. is likely to assist by enhancing the teaching grants.

Permit me to congratulate you on your new appointment. We shall be sorry to lose your help in Madras. I hope you will have a good

24/5/11

11246

70
1946

To
Rev W. T. M
Claves MA
Manager
Londar Mem
Schools.
Ekode

60

Yours sincerely,

W. I. McClure

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18.7/2/46

Encl: PTO.

A. Sant Mrs
being done for
1st April 1946

65 46

10546

2. The South India Teachers' Union is requested to move the Government to ameliorate the deplorable condition of the Aided Elementary Teachers' immediately and be pleased to agitate the matter in the press for early redress.

3. The South India Teachers' Union is requested to circularise all the affiliated Associations to espouse the cause of Aided Elementary School Teachers' and pass similar resolutions.

Shota Khan was the

S e c r e t a r y.

20 FEB 1946
GOVERNMENT OF MADRAS

Copy
FEB 1946

1. Director of Public Instructions, Madras.
2. Adviser to the Government of Madras for Education.
3. District Educational Officer, Ramanad through the Deputy Inspector of Schools, Sivaganga Range.
4. Secretary, South India Teachers' Union, Madras.
5. To the Press, Hindu, Dhinamani, Thanthi, Express, Mail, etc.

Copy of telegram No.461/9 dated 26th February 1946 from the SecGE (Public) to Respiem.

Reference your demi-official letter No.573/40-1
dated 29th January.

Governor-General approves proposal for increase in rate of dearness allowance to aided school teachers involving expenditure of Rs 51,68,800 with effect from 1st February.

/True copy/

It Saichanah

hch SUPER INTENDENT.

DRAFT FOR APPROVAL.

C.F. 16.

30

Issue today
110m
2/26/66

Date.	Initials.
-------	-----------

SUBJECT :—

When received for
fair copying ..

When copied ..

When examined...

When signed ..

When despatched.

Schools - Elementary - Aided - Deans allowances to teachers - Increase from Rs 8 to Rs 16/- sanctioned.

① READ AGAIN Go. no. 1933 Edn. dated 29. 12. 1944

19

READ ALSO:—

No. _____ From the _____, No. _____, dated _____ 19____

” ” ” ” 19

” ” ” ” 19

Order Ms. No. 438 (Eds), dated 1-3-46

~~Resolution Rept.~~ NO. 438, dated 1-3-46 19

H. E. the Governor of Madras directs that the dearness allowance paid to the teachers employed in aided elementary schools be increased with effect from the 1st Feb. 1946.

2. The expenditure is debitable to the head
" 37. k. Education - Primary - Direct grants to non-
government Primary schools - B. Non-European".
Necessary supplementary estimate for expenditure
will be obtained in 1946-47 when the expenditure
will be actually incurred. The A. G. is requested
to admit the expenditure in audit pending
provision of funds.

defd
 C. 3. 46
 To
 The D. P. S.
 " A. G. (Hos. Fin)
 " Finance (Budget)
 " Public (Gene)
 (bureau of Press
 Release
 accords from
 Public (Hos)

$\frac{165}{28/2/46}$
 $\frac{55}{28/2/46}$
 $\frac{10}{28/2/46}$

20000 to day
M 6/8/46

48 69

Edu and P.H. Dept
C1.

52821 C1/45-2 Edn dated 6.3.46.

Dear Dr. Savor,

Schools - Elementary - Aided - Deamers
allowances to teachers.

1674

Please see Lys No: 438 Edu D 1.3.46

in which the Govt have sanctioned the payment
of deamers allowances to teachers at the increased
rate of Rs 16/- p.m. with effect from the 1st Feb 1946.
It is hoped that you will ^{ensure} see that the entire allowance
goes to the teachers and not into the pockets of the
managers. I am (in this connection) to invite your attention
to the late Mr R. M. Statham's DD D 15.9.44 in which he
gave an assurance that the ^{deamers} allowance then
sanctioned would reach the teachers.

15/12/46

To Dr. S. R. N. Savor.
M. A. D. S. (and)
J. B. S.
D. P. S.
1/11/46

yours sincerely,
J. B. S.
1/11/46

My dear Subramanian,

15 MAR 1946

Aided elementary Schools. - Dear-
ness allowance to teachers.

I regret to find that the late Sir Meverel Statham's D.O. letter dated the 15th September 1944 mentioned by you in your D.O.No.52821-C.1.45-2, Edn., dated the 6th March about dearness allowance to aided elementary school teachers is not readily available. I shall therefore be much obliged if you will kindly send me a copy of that D.O.

I am taking steps to see that separate acquittance for the dearness allowance is maintained and scrutinised

by

by the inspecting officers.

Yours sincerely,

S.R. Savor.

M.V. Subramanian, Esq., I.C.S.
Secretary to Government,
E. & P.H. Department, Fort St. George.

D.O. No. 14942 C, 1/46-1 Edu & 19-3 Feb

Dear Dr. Savor,

Sub Aided Elementary Schools - Dearness allowance
to teachers.

By your D.O. & 14-3-46.

A copy of the late Sir R.M.
Statham's D.O. & 15-9-44 referred to in my
D.O. No. 52821-C, 1/45-2 Edu & 6-3-46, is
enclosed.

Yours sincerely,

28/2/46

To Dr. S.R. U. Savor,
M.A.D.Sc. I.E.S.
D.P.I.,

Madras
(with encl)

Copy of D.O. on
p49CF & C

G.O. 1933 Edu
28-12-44

SCHOOLS - Elementary - Aided - Dearness Allowance - Increase -

Telegrams from certain aided institutions etc.

From the Rev. W.T.M. Clewels, M.A., Manager, London Mission Schools, Erode, dated 26-11-1945.

"I will see a deputation of not more than 3 persons at the Secretariat - 5-12-1945 - 11 A.M."

T.A. (Justin),
28-11-1945.

Please see the letter from the Manager, London Mission Schools and A.2's minute on it on p.25 c.f. This Mission has under its control both Secondary and Elementary ~~Schools~~ ^{and training schools}. The letter refers to increasing grants to aided schools, particularly to elementary schools.

2. In 1943 the Government, owing to ~~the~~ increase in the cost of living, sanctioned the payment of a dearness allowance of Rs.2 each a month from 1-10-1942 to teachers employed in aided elementary schools and in Panchayat Schools.

The allowance was subsequently raised to Rs.3/- and then to Rs.4/-. In 1944, it was raised to Rs.8. In September last a number of telegrams were received requesting that dearness allowance ~~be~~ ^{might} be paid at Government rates and it was decided that no action need be taken in the matter. With reference to the orders recently issued in G.O.No.1854 Edn., dated 10-11-1945 regarding the payment of grants to managements of Secondary Schools, Colleges, etc. aided under the Grant-in-Aid-Code, towards the expenditure incurred by them on the payment of dearness allowance up to the limits admissible to Government servants, a number of telegrams have again been received from aided elementary schools, requesting that aided elementary school teachers should also be granted dearness allowance at Govt. rates. Perhaps the Manager of the London Mission Schools may raise the question of increasing the rate of dearness allowance to aided elementary school teachers. The ~~total cost~~ ^{extra now} incurred by Govt. on this account is ~~over~~ ^{about} Rs.51 lakhs.

3. In May last the Director recommended an increase of Re.1 and in some cases Rs.2 to the teaching grants to aided

elementary schools as a temporary measure. The proposal was not accepted - vide G.O.No.958 Edn., dated 26-6-45.

4 There is a separate proposal under consideration for the assessment of grant for an extra teacher in the aided elementary schools. The proposal has been approved in circulation and the Governor-General has been addressed for sanction.

5. As regards secondary schools, attention is invited to the recent recent G.O. relating to dearness allowance referred to above.

6. With reference to A.2's minute at the bottom of p.25 c.f. a draft D.O. is submitted for approval on p.26 c.f.

30/11/45 S

I do not think it is possible at present to go beyond what has been already ordered in the case of elementary schools, & secondary schools as, respectively. Now we are proposing as a Post. war plan to have salaries varied all round (including aided schools), the Govt. bearing the cost where the Govt. schools cannot be made to do it; this is in the post. war plan. The D.P. has already been asked to set up proposals for implementing this as well as the other orders in the post. war plan.

D.P. neither appeared nor wrote -

20/11/45 A2 (copy in D.O.)
D.P. neither appeared nor wrote -
(Issued. vide p.26)



Memorandum from the London Missionary Society, 8.5.12.45.

"Reply to be sent, after getting report on each point from D.P. 2"

J. Austin.
5.12.45.

A draft D.O. is submitted for approval on p.39 cf. It has been ascertained from the L.M.S. local delivery book that the D.O. on page 26 cf. was delivered in the Director's office on 1.12.45.

12/12/45

12/12/45 S

12/12/45

Issued as D.O. No. 52821 of 45-2 Edn. 8.6.12.45.

D.O. from the D.P. 8.9.12.45.

Please see para 2 of the D.O. on p.39 cf. and the Director's reply on p.31 cf. As requested by him a copy of the D.O. on p.26 cf. might be communicated to him along with the local delivery book.

~~For such action as he might consider necessary for order.~~

~~Whether a further report need be called for from him.~~

A draft D.O. is subd.

12/12/45 S
A2 my in H: 30 & 31 cf. W: 6
H: 1/2 W: 2
A2.



D.O. to the D.P. No. 52821 of 45-3 Edn 8.12.45.

D.O. from the D.P. 8.14.12.45.

The D.O. from the D.P. on p.35 cf. is submitted for perusal.

It is presumed that no further action need be taken in this matter. The Director's reply to the D.O. on p.30 cf. may be awaited.

2 with refer. to A1 is D.O. on p.37 cf. and A2 is minute on the margin of that page, attention is solicited to the notes on pp.1-2 ante re. the payment of dearness allowance and raising the salaries of teachers in aided elementary schools. Similar points were raised in a memorandum presented by the London Missionary Society to A2 and the D.P. has been asked to offer his remarks on those points. His reply is awaited.

With refer. to A1's D.O. on page 37 cf., it may be stated that the grant now paid for dearness

12/12/45
p.30 cf.

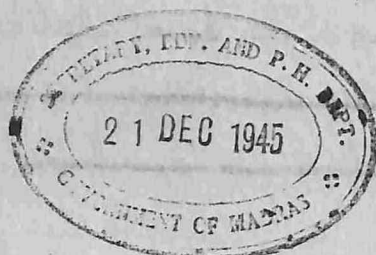
allowance is not confined to ex-soldiers.

19/12/45
to A1 to indicate
it was W. in
distinction in Rs. 1200.
between ex-soldiers & others.

Wf
8/1/46
A1 A1

08
20/12

p 37 Cf.
p see notes ante
int ref to do.



Chanks.
HP
21 12/45

Please see the A.P.S. G's note on page 39 cf.
the question of increasing the dearness allowance for aided school teachers. This has been raised in the reference sent
The D.P.I.'s reply to ~~the reference~~ ^{to the D.P.I. on page 30 cf} has not yet been read. The Director may be
reminded on 5.1.46 if necessary. ^{in the meanwhile} ~~the file may be sent to the Governor's Secy for perusal.~~
the file may be sent to the Governor's Secy for perusal.

16/12/45

24/12/45 S

Wf
J.P.M.S. Secy

In connection with certain representations received
from the Madras District Teachers' Guild the D.P.I. has recommended
among others that the rate of dearness allowance for aided elementary
school teachers might be raised from Rs. 8 to Rs. 16 and Rs. 18 p.m. The
addl. expenditure involved in the proposal will be about Rs. 50 lakhs.

p 43 CF

p 44 CF

As stated in the previous notes the D.P.I. has been asked to
examine the same question with reference to the memorandum pre-
sented to the Adviser by the London Missionary Society. It is
for orders whether the D.P.I.'s remarks on the memorandum may be
awaited or the question examined now. If the former is approved
the file may be sent to Governor's Secretariat as already marked.

pp 27-28
+ 30 CF

May be
allowed
now
up

20/12/45 S

Please see para 2 of the note on page 1 ante
and the Secy's note on page 2 ante. The D.P.I. has
now recommended that the rate of dearness
allowance for aided elementary school teachers
may be raised from Rs. 8 to Rs. 16 and Rs. 18 p.m.
The addl. expenditure involved will be about Rs. 50 lakhs.
For orders whether the Director's recommendation may
be supported in this dept. The file may be sent
to the Finance Dept for remarks.

16/12/45

29/12/45 S

The underlying idea of my note at page 2 ante was
that at the time it was written there was no need to take any
further step, as the scheme in the postwar plan for enhance-
ment of salaries was due to be implemented soon. It may
be remembered that the general instructions to the D.P.I.
about sending proposals in respect of post-war schemes are
that such of them as can be introduced during the current
year might be proposed for introduction in the current year.
It now looks as if it will take some time before the
proposals in regard to the scheme of enhancement of teachers'
salaries can come up from the D.P.I.; he has to check up
the financial figures of all school managements, as the idea
of the scheme is that the Government should help in
securing an enhanced scale of salaries in respect of non-
Government schools only to the extent that the managements
of those schools cannot be made to bear the cost.

In view of this possible delay I think now that a
step forward is called for — particularly because H.E. the
Governor at the opening of the All India Educational
Conference the other day made a clear public announcement to
the effect that the question of improving teachers' salaries
had been engaging the attention of the Cabinet recently

and there was likely to be an early outcome; and it is in view of this that A.2 has directed that this particular scheme should be dealt with ^{with} the utmost expedition and a D.O. to the D.P.I. asking him to expedite the proposals has been sent accordingly. B

We may leave open the question whether a scheme of dearness allowance is to remain in force on top of any scheme of enhanced salaries that may be approved. For the present an enhancement of dearness allowance for aided school teachers can be taken as satisfying the general principle of enhancement of their emoluments, which has been accepted for the post-war plan; and it may be taken as a step in advance of the implementing of that scheme pending the formulation of regular proposals for the implementing of that scheme. K

As to the quantum of enhancement I think the following ^{considerations} ~~instructions~~ are relevant :--

The present scales of teaching grant (for trained teachers of the higher elementary grade and above ~~should~~ ^{who} constitute the bulk) are as follow:--

Higher elementary grade trained teachers	--	Rs. 14/-	} a month
Secondary grade trained teachers	--	18/-	

The relevant rate of dearness allowances to apply, with reference to the D.P.I.'s proposal, will be Rs 16/-. The total emoluments, if that rate is accepted, will be Rs 30/- and Rs 34/- respectively in the case of these two classes of teachers.

The scales of salaries proposed in the report of the Central Advisory Board of Education (^{are} ~~Sargent~~ Scheme), which more or less the objective in our post-war scheme for enhancement of salaries, are 30 to 50 for teachers in a junior Basic school (ordinary elementary school) and 40 to 80 for teachers in senior Basic School (Higher Elementary School). The Board however contemplates only

secondary grade teachers (whereas a considerable proportion of ^{all} existing teachers is higher elementary trained, and we ³⁶ propose to continue that class of teachers for the first portion of our post-war scheme). For higher elementary teachers we may postulate (for the present purpose) a starting (enhanced) pay bearing something like the same relation which the present grant for a higher elementary trained teacher, namely, Rs 14/-, bears to the present grant for a secondary trained teacher, Rs 18/- with reference to ^{the} starting pay ^{of} Rs 30/- in the Central Board's Scheme for a secondary grade teacher in the lower of the two scales proposed by it; we may put the figure roughly as 25. The total emoluments (grant plus dearness allowance) would go beyond these two figures—30 for secondary grade teachers and 25 for higher elementary trained teachers. But this does not allow for the different scales adopted by the Board for higher elementary schools, it does not allow for the fact that beyond the basic scales proposed the Board proposes also certain allowances (for example, 10 per cent for house rent) and on the other hand it does not allow also for the fact that our teaching grant scheme permits managements of schools to keep 15 per cent of the grant ^{for} ~~on~~ their expenses and disburse only 85 per cent to the teachers. (I have omitted for the purpose of this argument the factor that assigned grant may be even less than the assessed grant).

I think therefore there is a case for giving Rs 16/- as dearness allowance as proposed by the D.P.I.

In any case, the grant ^{at least} of Rs 12/- ^{grade} (which will bring the emoluments of secondary/teachers, if ^{we} grant and dearness allowance ^{we} taken together, to the level of the starting pay of the lower of the two scales proposed by the Board for secondary grade teachers) would be amply justified; that will bring the emoluments of higher elementary grade teachers to Rs 26/- which, in the circumstances, would I think, be fully justified too.

The whole case ^{proceeds} on the footing, also, that whatever the ^{level} of the grant-in-aid system may be, it is well-known that in actual

fact, as far as elementary schools are concerned most of the managements pay within themselves towards teachers' salaries - & on the view how they utilise up to 15% of the teaching fund towards their own expenses.

2/1/46

Finance (Exp.B).

The file deals with the question of making a further increase in the rate of dearness allowance now paid, viz. Rs 8 per mensem, to teachers in aided elementary schools. The rate of dearness allowance to these teachers has been revised by the Govt. from time to time as shown below, in order to give relief to them in respect of the increased cost of living.

Period.

Rate of dearness allowance sanctioned per mensem.

From 1-10-1942 to 31-10-1943
From 1-11-1943 to 31-3-1944
From 1-4-1944 to 30-11-1944
From 1-12-1944 onwards.

Rs
2
3
4
8 1/2

With reference to recent orders of the Government (G.O. 1854 Edn. dated 10-11-1945) allowing managements of aided secondary schools and colleges to pay dearness allowance to their staff up to the rates in force for Govt. servants on similar pay and to include expenditure so incurred for claiming teaching grants under the provisions of the Grant-in-aid Code, memorials have been received by the Government requesting the Govt. to sanction dearness allowance to aided elementary school teachers at Govt. rates. The case of elementary school teachers stands on an altogether different footing from that of teachers in secondary schools under private managements in that the Govt. meet almost the entire cost of the salaries and dearness allowance of elementary school teachers, while their liability in the case of other aided institutions is limited to giving grants only up to one-half of the net cost and that only in cases

where the secondary schools and colleges under private managements work at a loss. In view of this distinguishing feature, the policy of the Government in the past has been not to give dearness allowance at Govt. rates to elementary school teachers. However, to mitigate the hardship caused by the abnormal increase in the cost of living due to war conditions, the Government have sanctioned in the past dearness allowance as stated at A on p.8 above. In these circumstances, any proposal to increase the rate of dearness allowance for teachers in aided elementary schools has to be considered on its merits and with due regard to the financial aspect of the proposal, and not on the analogy of what is done in the case of teachers in aided secondary schools etc.

2. The D.P.I. has proposed that the rate of dearness allowance for teachers in aided elementary schools may be increased from Rs 8 to Rs 16 p.m. for those on pay below Rs 40 and Rs 18 p.m. for those on pay of Rs 40 and above if funds permit. The cost to Govt. on payment of dearness allowance at the present rate is about Rs 51,68,800 p.a. The extra cost of the above proposal will be a little more than Rs 52 lakhs per annum. E.P.H. Secretary considers, for the reasons indicated on pages 6-8 above, that there is a case for giving Rs 16 p.m. as dearness allowance, as proposed by the D.P.I., and that in any case the grant of at least Rs 12 p.m. would be amply justified. The financial effect of the alternative suggestion of E.P.H. is as shown below:

	Extra cost
If dearness allowance is increased to Rs 16 p.m.	Rs 51,68,800 p.a.
If dearness allowance is increased to Rs 12 p.m.	Rs 25,84,400 p.a.

3. It will be seen from the E.P.H. Secretary's note on pp.5-6 above that his recommendation for the increase of dearness allowance is made as part of, and as a step in advance of the implementing of, Scheme No.87 in the Post-war Five year plan of this Government. That scheme relates to improving the scales of pay of the staffs and establishments employed in schools and colleges; the aim of the scheme is to introduce the minimum scales of pay suggested in the Report of the Central Advisory Board of Education. The D.P.I. is working out

to Manp. 500
also 600

4 not put up
(copy comm.)
by the way
to all Dept.

2 of B m p
9 above

See below.
DUD

Teachers probably
get a pay of
about 15 to 20 Rs p.m.
on the average and
a Dearness allowance
of Rs 10 makes about
60 % of pay; ~~and~~
this coupled with the
payment in kind
of perquisites by the
govt. sk may be
sufficient. HS
See letter und
51168/1966 61461/66
6462 12092

2nd

Through Special.

to E.P.H.

Fin: may suggest that the present rate of dearness allowance (Rs 8) may be increased to Rs. 10 p.m. per teacher. ^{W.S.} This seems to be adequate.
 9.1.46

The further rise in the cost of living since Nov. '44 would only justify an increase of $\frac{1}{8}$ in the rate of dearness allowance, i.e. an increase of Re 1 bringing the rate to Rs. 9 instead of Rs. 8 p.m. Any larger increase can be justified only if we are prepared to admit that the Rs. 8 p.m. rate was not adequate at the time when it was granted. Seeing that the lowest grades of Govt servants get Rs. 16 p.m., I do not think we can expect these teachers to be at all contented unless they get an increase of Rs. 4 p.m., bringing their dearness allowance up to Rs. 12 p.m. This is recommended by E.P.H. Secy as the minimum amount which could be regarded as doing substantial justice to the teachers & I do not think Fin. can seriously object to it, though the cost is very large, about Rs. 26 lakhs p.a. E.P.H. have recommended this as being an instalment urgently required towards expe. which will eventually be necessary in any case as part of the post-war plans for education. As long as we call the increased remuneration of the teachers dearness allowance, we cannot treat the expe. as being on a post-war scheme & claim an "advance grant" towards the expe. up to 31.3.47 from the G.O.S. If, instead of giving the addl. grant specifically for dearness allowance, the teaching grants were increased to the extent of Rs. 4 p.m. per teacher, this could be regarded as an expe. on an instalment of the post-war plan. The G.O.S., however, are anxious that the productive schemes in the 5 year plan that will be directly productive of additional national income should be given the preference at present & that we should not undertake greatly increased recurring expe. on such services as education, which are not immediately productive until later on. I do not think that they would be inclined to agree that this expe. should qualify for an "advance grant" from them even if given in the form of an addition to the teaching grants. It seems, i.e., that whatever additional remuneration the Govt decide to provide for these teachers now may be given in the form of an increase in the rate of dearness allowance to be covered by grant. The whole of these teachers' dearness allowance will no doubt be absorbed in higher rates of salary eventually when

the post-war plans for education are implemented, & it should then be possible to treat the expe. as part of the expe. on post-war development for the purpose of the G.O.S. grants. DWD 10.1.46 E.P.H.

11.1.46



Notes from page 5 ante may be read. ^{Edm and P.H. Dept}
 ^{new} allowance of Rs 8/- each p.m. is now being paid to aided elementary school teachers. The D.P.S. has proposed that the rate of allowance may be raised to Rs 16/- ^{for teachers drawing below Rs 40 and Rs 15/- for teachers drawing Rs 40 and above}. This dept consider that there is a case for giving Rs 16/- proposed by the D.P.S. and that in any case the rate should be increased to Rs 12/- ^{at least}. The Finance dept agree, to the rate being increased to Rs 12/-. The addl. cost involved in increasing the rate to Rs 16/- and Rs 12/- will be Rs 51, 68, 600 and Rs 25, 84, 400 p.a. respectively. Orders may be taken in full circulation.

12/1/46

D.P.H. has been instructed to put up, as soon as possible, proposals for enhancing teachers' salaries which every body agrees are much too low. I am prepared to admit that Rs 8, the present rate for aided elementary school teachers, was not really adequate even at the time when it was granted. If Govt. can afford it, I feel there is a strong case for raising the rate to Rs 16. This will be absorbed in the higher salary rates when they come but there is no doubt that teachers need relief now. 12.1.46

In view of the facts mentioned in Fin. ltr, I think an increase of Rs 4/- is enough. Rs 26 lakhs is a large sum. 18.1.46

Although the cost of raising the DA to Rs 16 is 52 lakhs I am in favour of the full grant. The Government have a very large additional revenue from excise; this comes from the villages, largely. It is the aided elementary school which teaches the villagers' children.

23.1.46

23/1

Master is writing
lets up to
A2 wishes to have
the for up to
at the District meeting
25/1/46

I agree 1. to 16

with effect from 1st Feb.

Nil 26-2-46

A3 X

HE

I agree with A1

AH

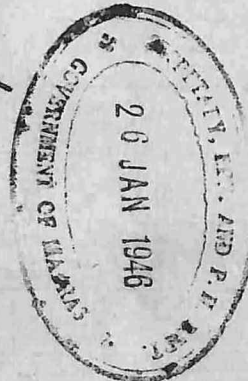
26/1/46

Special

Write at once for Govt. Secy. to the
by wire.

A3 issue after issue. 26/1/46

Sec. EPH



A draft Memorandum
is subd. The file may be sent
to the Governor Secy. The P.S.G.'s
attention may be invited to A2's
minute above and he may
be requested to obtain H.E. the
G.G.'s sanction by telegram.
Two clean copies of the Memorandum
are placed below.

26/1/46 S. / 26/1/46 P.S.G.

Specia:
Please see
A2's minute
above.
26/1/46

Governor's Secretariat.

Ms 55-56 EF

A copy of the Memorandum has been forwarded to the Secy (Public) who has been requested to obtain and communicate the Governor-General's sanction to the expenditure by telegraph.

S.S.U.O.
573/46-2
29-1-46

Edn & P.H. u.o.



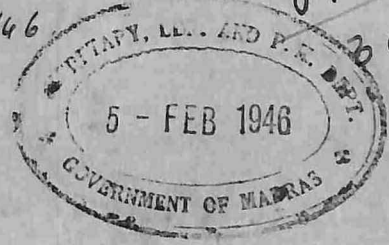
25/1/46

File from
A3 25/1/46

The file may now be circulated to A3 - please see A2's minute on the previous page.

23/1

30/1/46



26/1/46 S. / 27/1/46 A3

SR
22/40

Ms 59478/- From the D.P.S. - do dated 29.12.45

6885/46. From the Manager London Mission Schools. 1-2-46

Please see the memorandum submitted by the Manager London Mission Schools on pp 27-29 of, the remarks of the D.P.S. thereon on pp 57-58 of. In his do on pp 59-60 of, the Manager of the London Mission Schools wants to have some idea as to whether or not the Govt is likely to assist by enhancing the teaching grants to elementary and Secondary schools. The D.P.S. has stated that the Govt are being addressed separately

Ms 5708

Ms 5708

regarding revision of pay and grants to elementary teachers. He apparently refers to the proposals submitted by him for the revision of the scales of pay of teaching staff in

15
in connection with the post-war schemes. The proposals are under consideration. Please see in this connection para 1 of the Secy.'s note on p.5 ante. || The Director has also submitted proposals for paying full assessed grants to teachers in aided elementary schools and to pay a separate grant at ~~not exceeding~~ 20 per cent of the assessed grants to managements towards the cost of up-keep etc of the schools etc. This proposal is also under consideration. The Director has also stated that the question of revising the rates and the rules governing boarding grants is being looked into.

The question of enhancing the rate of stipends for teachers under training is under consideration and final orders have not yet been passed. It will thus be seen that it is not possible to give a definite reply to the Manager of the London Mission School in regard to the matters referred to above.

2. The Government have already issued orders that the expenditure incurred by managements of educational institutions aided under the Grant-in-aid Code and Code of Regulations for European Schools on payment of dearness or war allowance to the members of the staff at rates not exceeding those admissible to Government servants with retrospective effect from 1-4-45 would be taken into account in assessing teaching grants for 1945-6 payable in 1946-7 - As pointed out by the D.P.I., as the grant for this item gets merged with the teaching grant payable under the Codes referred to, it cannot be paid separately - The question of increasing the dearness allowance paid to aided elementary school teachers from Rs.8/- to Rs.16/- is under consideration; the sanction of the Governor-General has been applied for.

3. A draft D.O. is submitted below for approval. The file may be circulated to A.4.



[Issued as no. 68858/4321-8, 11.2.46]

pp 61-62 CF

File subd
Separate

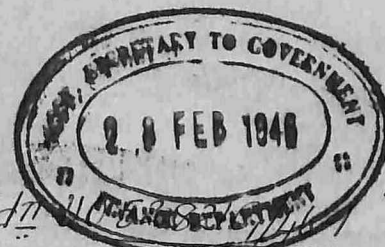
para 7 of page
58 of

para 9 of 57 of

pp 55-56 CF

2B
p 63 of
Please see notes on
page 15 of of
Go. No. 1933 Edn ©
28.12.44
p 2 of ④

Please see para 6
of the dept note
on page 11 ante



Edn
28.2.46. 11941

Through B. G.
28.2.46.

Amr. 11941 CB-1

28.2.46

12/62



59 16
h1
p 63 of
b. no. 11601(A) C1. From the P.S. by no. 573/46-48 27.2.46

Please see the P.S. by no. note on pages 63-64 of. A draft order is subd.

The increase in the rate of dearness allowance is to take effect from 1.2.46. No addl expenditure will have to be incurred in the current year as grants to aided elementary schools are paid quarterly and as the addl grant for Feb payable in March will be disbursed in May 1946 along with the teaching grant for the quarter January to March 1946. Necessary supplementary estimate of expenditure may be obtained next year when the ~~addl~~ expenditure will actually ^{be actually} be incurred, the A. G. being asked to admit the expenditure in audit pending provision of funds.

The draft order may be sent to the Finance dept for acceptance. A copy of the order may be sent to Public (Genl) for issuing a Press Release.

28/2/46 S

28/2/46

(Exp. B)

(Previous Finance note on H. 8-13 above)

The orders in circulation on H. 13-13(a) and the rules of H. 14 above may be perused. The draft order below may be accepted.

28.2.46

28.2.46

E.P.H.

The draft order may be accepted. A. G. may see - vide (268 CF

28/2/46 S

28/2/46

Very satisfactory. But the D. P. S. must see that the D. A. goes to the teachers

1-346

with reference to A4's minute on the previous page,
it is subd that the late Sir R. M. Statham had already
given an assurance that the dearness allowance sanctioned
to aided elementary school teachers ^{would} reach the teachers.
Please see pages 48-49 of of G.O. No. 1933 Edu & 29.12.44.
A draft D.O. to the D.P.I. is subd.

Wm
4/3/46.

JSM
4/3/46 S

W
5/3/46

Thanks
5/3/46

OS
5/



[Forward as D.O. No. 52821 C/45-2 Edu & 6-3-46]. p 69 CF.
C. No. 14942, From the D.P.I., D.O. & 14-3-46 p 71-72 CF.
P. on the D.O. from the D.P.I.
on pp 71-72 CF. A copy of the late Sir R. M. Statham's
D.O. & 15-4-44 may be furnished. A draft reply is
submitted. After issue the papers may be put
away as G.O. No. 438 Edu & 1-3-46.

JSM
19/3/46 S

W
15/3/46

(C) / p 69

p 67 CF

X/O Tellicherry II
Minister Education - Madras.

Dearness allowance July 1944
for teachers pray grant
Secretary Mapila Centre teachers
Association.

724 60



This space should not be used.

Secy., E. & P.H.,

Subd. H.M. desires to have
a note on the subject early.

P.C. to H.M. (Edn.)
14-5-46.



25884

6242
AIDED elementary schools - Dearness allowance to teachers.

... In 1943 the Govt. owing to increase in the cost of living, sancd. the payment of a dearness allowance of Rs.2/- each per mensem from 1st Oct. 1942 to aided ele. school teachers. The allowance was subsequently raised as follows: The allowance paid to teachers in schools under local bodies and Govt. schools are also given ^{below} for purposes

of comparison:

	Aided schools.	Local body schools:	Government schools:
From 1-10-42 to 31-10-43	Rs. 2 p.m.	Rs.4 p.m. up to 1-1-43 and Rs.5/- thereafter.	Rs.4 and Rs.5 and Rs.6½
From 1-11-43 to 31-3-44	Rs. 3 p.m.	Rs.5 upto 30-11-43 and Rs.6½ thereafter.	Rs.6½/-
From 1-4-44 to 30-11-44	Rs. 4 p.m.	Rs.6½ upto 1-6-44 & Rs.10 thereafter.	Rs.10/-
From 1-12-44 to 31-1-46	Rs. 8 p.m.	Rs.10 upto 1-1-45 & Rs.16 thereafter.	Rs.10 upto 1-1-45 and Rs.16 thereafter.
1-2-46 onwards	Rs.16/-	Rs.16/-	Rs.16/-

The total ultimate cost to Govt. per year on account of the grant of the allowance is about Rs.103½ lakhs.

The Secretary, Mappilla Centre Teachers Association, Tellicherry, requests that the teachers may be allowed dearness allowance from July 1944. Apparently he wants that dearness allowance at the enhanced rate of Rs.16/- per mensem should be allowed with retrospective effect from 1st July 1944 on the analogy of the allowance sancd. to Govt. servants in G.O.No.277 Fin. dated 29-3-46.

The proposal will involve an addl. expre. of about Rs.92 lakhs. If the matter is to be proceeded with, Finance will have to see the case and orders obtained in full circulation.

In the case of officers under local bodies enhanced dearness allowance at Govt.

AGM

1946
12
64
Camp 1/24 Chand Sahib St.
Neer Sahib bet.
Rayapetah N.Y.
Madras
20 MAY 1946
GOVT. OF MADRAS
From
A. S. Natarajan
Secretary
Tiruvangan Taluk Aided School
Teachers Union
Tiruvangan.
To
The Honourable Prime Minister
Government of Madras
28720

Honoured Sir,

We the members of the
deputation committee of Tiruvangan
Taluk Aided School Teachers' Union
request your honour to grant us an
interview to represent our grievances
regarding the following:

⑥
This question was
recently considered
and dropped. Please
see the note at
pp 3-4 of ⑤

- ①. To give retrospective effect
of dearness allowance to the
teachers as the other govern-
ment servants are eligible
from July 1944.
2. Revision of Basic pay
of the teachers considering
the financial condition of
the present.

(This is under
consideration)

We beg to remain,
Honoured Sir,

Yours most obedient servants
A. S. Natarajan
26.5.46
Secretary

Ext. P. H.

C1

Submitted for orders with ref.
to the request at A on p1 ante.

bp
31.5.46 In this connection it ~~was~~ is
submitted that the question of
giving retrospective effect from 1-7-44
to the grant of the increased d.a.
admissible to aided ele. school
teachers was considered and dropped.

Please see the notes on pp. 3-4 of (J) and the Secy's
note and the H.N.'s note thereon.

bp
31.5.46

bp
1/6/46

bp
3/6/46

bp
3.6.46
S

H.N. (Edn)

Please see
note of

4/6/46

Add to (J)

Pl see item
on p1 ante

65

45

