

Out of
H
E & H (1946) Department.

H SERIES.

G.O. No.

389
EW

Dated

23. 2. 1946

(7)

[Despatch Abstract.]

Schools - Elementary - Municipal Council, Virudhunagar -
Women teachers - Adoption of higher scale of pay - Approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	244	ED	5.2.36				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32.

In reply, please quote number, date and short title.



DEPARTMENT.

Received.....Registered.....

From (Name) Sri P. Doraiswamy Mudaliar, B.Sc.,

(Designation) Municipal Commissioner,

Virudhunagar.

Post Box.....(Station).....

Telegraphic Address.....

To The Secretary to the Government of Madras,
Education and Public Health Department, Fort St. George,
The Madras.

Through the Chairman, Municipal Council, Virudhunagar.
And The Director of Public Instruction, Madras.

Res.B-2 No. 6366/45, dated 24th November, 1945.

Sir,

Sub:- Establishment - Elementary Education - Virudhunagar Municipality - Women teachers employed after the date of G.O.No.1665, Edn., dated - 7-8-1936 - Revival of increased scales of pay - Sanction requested.

ENCLOSURES.....

SPARE COPIES.....

The following scales of pay suggested by the Director of Public Instruction and specified in para 1 of G.O.No.5096, L & M., -- dated 7-12-1933 were adopted from 1-4-1934 in the case of all the teachers employed in the elementary schools under the Municipal Council, Virudhunagar. No lower elementary grade trained teachers or untrained teachers are employed in this municipality.

	Men teachers.	Women teachers.
Higher elementary grade	Rs. 20-1/2-24-2/2-30.	25-1/2-29-2/2-35.
trained.		
Secondary grade "	Rs. 25-2/2-45.	30-2/2-50.

These scales of pay have been fixed by Government for this municipality under section 70(3) of the M.D.M. Act, 1920 in G.O.No.1693, L&M., dated - 2-5-1935.

In G.O.No.1665, Edn., dated 7-8-1936, Government permitted local bodies to adopt the scales of pay prescribed for men teachers for women teachers also, provided that all men teachers in girls' school were replaced by qualified women teachers. Men teachers are not being employed in girls' school in this municipality. On receipt of this G.O., the Council availed of the permission and passed a resolution to the effect that the scales of pay of men teachers would be adopted in the case of woman teachers appointed from the date of the G.O. There are now eight higher elementary grade trained women teachers appointed prior to 7-8-1936, who are paid in the higher scale of pay viz.

25-1/2-29-2/2-35.

P.T.O

Certain women teachers, who are paid in the lower men scales of pay, since represented that the scales of pay adopted for them is very low and discouraging and requested that they might be given the following scales of pay fixed for teachers in the Madras Educational - - Subordinate Service.

Men and Women Teachers.

Higher elementary grade trained Rs. 23-2/2-45.
Secondary grade trained Rs. 30-3/2-45-2/2-55.

The existing scales of pay for women teachers are hardly adequate. Considering the present day conditions, they are not enough to keep body and soul together. Unless higher scales of pay are adopted, it cannot be expected that there will be much improvement in the standards of education. The condition of women teachers is quite different from that of the men teachers and it will be just and fair to give them higher scales of pay. There are only 16 women teachers (2 secondary and 14 higher grade) who are now paid in the men scales of pay. Keeping these points in view, it was suggested to the Council that at least the higher scales of pay allowed for women teachers prior to 7-8-1936, might be revived - from 1-10-1945 in the case of women teachers employed after 7-8-1936. This proposal will result in an additional expenditure of Rs. 60/- P.M.

In view of the facts stated above, the Council has proposed, in its resolution No. 453 dated 24-9-1945 (copy enclosed), to adopt with effect from 1-10-1945, subject to the approval of the Government, the following scales of pay also in the case of women teachers employed in the municipal elementary schools after the date of G.O. No. 1665, Edn., dated 7-8-1936.

Higher elementary grade trained ..Rs. 25-1/2-29-2/2-35.
Secondary grade trained ..Rs. 30-2/2-50.

I request that the Government may be pleased to approve of the proposal of the Council at an early date.

Forwarded.

V. V. Ramaswamy
Chairman.

Yours obedient servant,

J. S. Ramaswamy
Commissioner.

M
25-11-45

COPY OF THE RESOLUTION OF THE MUNICIPAL COUNCIL,
VIRUDHUNAGAR.

No. 453.

Dated 24-9-1945

Subject:

Read petition dated 31-7-1945 from the school mistresses of the Senthikumama Meenakshiammal Municipal Girls' School requesting to sanction them the following scale of pay as office note thereon.

Higher Grade - - - Rs. 23-2/2-45.
Secondary Grade - - - Rs. 30-3/2-45-2/2-55.

Resolution:

The Council resolves to adopt with effect from 1-10-45 subject to the approval of the Government, the following scales of pay also in the case of women teachers employed in the Municipal Elementary Schools after the date of G.O. No. 1665, Education dated 7-8-1936.

Higher elementary grade. Rs. 25-1/2-29-2/2-35.
Secondary grade. Rs. 30-2/2-50.

(Sd.) V. V. Ramaswamy,
Chairman.

(True Copy)

J. S. Ramaswamy
Commissioner.

M
25-11-45

COPY OF THE RESOLUTION OF THE MUNICIPAL COUNCIL
VIRUDHUNAGAR

Copy of letter Roc.B.2. No.6366/45 dated 3-1-1946 of the
Municipal Commissioner, Virudhunagar to the Director of Public
Instruction, Madras.

Sub: Establishment - Elementary Education - Virudhunagar
Municipality - Women Teachers employed after the
date of G.O.No.1665, Edn., dated 7-8-36 - Revival
of increased scales of pay - sanction - requested.

Ref: Your Proceedings Roc.No.4703-B/45 dated 6-12-1945.

In the Budget Estimate for 1945-46 contribution under section 37 of the
Elementary Education Act has been taken credit at 1 1/2% per annum. According
to the instructions issued in G.O.No.530, Education, dated 6-4-45 the
Council will be eligible for contribution at 1 1/3% per annum for 1946-47.
The increased contribution will be sufficient for the purpose. For the
current year the excess expenditure of Rs.720 will be met from the contri-
bution from general funds.

(True Copy)

for Director of Public Instruction.

Sd/
2/2

As the duration of the acting period should be shown.

131	39	46	3
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John
 Divisional Director of Schools
 Michigan South
 Rel 5/14/60
 570

A circular ink stamp from the Assistant Secretary to Government, Education and Public Health Dept. The outer ring of the stamp contains the text "ASST. SECRETARY TO GOVERNMENT" at the top and "EDUCATION AND PUBLIC HEALTH DEPT." at the bottom. In the center of the stamp, the date "3 - FEB 1948" is stamped. There are small decorative stars on either side of the central date.

k.h.1-2.

NUMBER OF DAYS SPENT IN		NUMBER OF DAYS.
(14)	Checking assignments lists	
(15)	Health week celebrations	
(16)	Prohibition work	
(17)	Rural uplift work	
(18)	Attendance committee meeting	
(19)	Library inspection	
(20)	School Sports	
(21)	~~Office~~ Accountant	
(22)	At headquarters.	
(23)	Absent on leave.	
(24)	Number of miles travelled.	
(25)	Number of villages not having schools under inspection visited by Assistant and Sub-Assistant Inspectors during the year.	
(26)	Number of schools started or brought under inspection by Assistant and Sub-Assistant Inspectors.	
(27)	Number of indigenous or private schools brought to the aided or unaided list during the year.	
(28)	Number of unaided schools brought to the aided list during the year.	
(29)	Remarks.	

Edn. and P.H. Dept. (4).

SCHOOLS - Ele. - M.C.I., Virudhunagar - Women teachers -
Adoption of higher scales of pay - Approved.

Read:- From the Commr., Virudhunagar Mty., Nos.B2.No.6386/
45, dated 24-11-45.
From the D.P.I., noc.No.4703-B/45, dated 29-1-46.

ORDER (MS.) No. 389 Edn., dated 23.2.44

The Govt. approve the proposal of the M.C.I., Virudhunagar, that the scales of pay prescribed for women teachers in para 1 of G.O.No.5096-L.&M., dated 7-12-33, ^{may} be adopted for the women ^{teachers} employed ^{after 7.8.36} in the ele. schools under its control ~~after 7-8-1936~~. The pay of the teachers should be fix in the relevant scales with refce. to F.R.23 and 22(a)(i). 24

To the Comr.,
Virudhunagar City
(thro' the CMC).

To the D.F.I.

Exr. of LFA.

NOTE:- The Council proposes to give effect to
of the scales with effect from 1-10-1945. Necess
the higher scales has been made in the R.E.

V/32CF + p. 2CF b, V/3CF

for 1945-46 and also in the B.E. for 1946-47. The proposal, ^{is} supported by the D.P.F., ^{may} be accepted.

The point for consideration is from which date the introduction of the scales should be ordered to take effect. The addl. expre. on account of the proposal is Rs.60 p.m. (or Rs.720 p.a.). The normal receipts of the E.E.Fund is far below the normal expenditure. The Fund will be working at a deficit in future years. The ^{usual} contribution from the Genl. Funds to the E.E.Fund was Rs.4,556 in 1942-43; but with a view to balancing the budget the Genl. Fund has been contributing Rs.23,710 in 1945-46 and Rs.24,240 in 1946-47. In consideration of these, it is for ~~consideration~~ orders whether the higher scales may be sanctd. from the date of order, instead from 1-10-45 as proposed by the Council.

p. 2CF

p. 2CF 9 (V)

LA note in (V) 3NF

the addl. expre. involved is small.

the raised scales may be granted from 1-10-45

12/2/46 is by M. N. S.

48/2