

Close
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Sectt. II-27-39,004-24-10-44.

24 P H (1946) Department.

MS. SERIES.

(11)

G.O. No.

362 Edu.

Dated

21-2-1946.

Order on pp 6-7 CF

[Despatch Abstract.]

Establishment - Municipal College, Salem - Scales of pay -
Revision of - Deferred

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
2044	Edn dl-28/10/46						

C.F. 32.

From (Name) Dr. N. Natarajan, M.B.B.S.,
B.S.Sc.,
Designation Municipal Health Officer
& Commissioner-in-charge,
Station Salem Municipality, Salem.

Received _____ Registered _____
To
The Secretary to the Government of
Madras,
Education & Public Health Department,
Fort St. George,
Madras.

Enclosures No. CS-6242-45 dated 4th July 1945;



Sub - Establishment - Municipal College, Salem -
Lecturers and others - scales of pay -
Revision of.

I enclose herewith a copy of resolution No.395 dated 28-6-45 of the Municipal Council, Salem resolving to revise the scales of pay of the Principal, lecturers and other members of the staff of the Municipal College, Salem and request orders of the Government on the same. A copy of the letter No.143-SC-45 dated 23-3-45 from the Principal, Municipal College, Salem submitting proposals to revise the scales of pay of the Principal and others is also sent herewith. The present scales of pay of the Principal, lecturers and others are as follows:-

1. Principal - Rs.200-20/2-300.
2. Lecturers - Rs.100-10/2-180.
3. Asst.Lecturers - Rs.60-10/2-120
4. Lecturers in Languages - Rs.60-10/2-120
5. Pandits - Rs.50-5/2-75
6. Tutors, & Demonstrators - Rs.40-5/2-55.

400-25-1600
130-10/2-250
80-10/2-130
60-5/2-90
60-5/2-70

AMN/-5-7-45.a.m

COMMISSIONER IN CHARGE.

Forwarded,

P. R. Narayana Pillai

Chairman, Municipal Council, Salem.

P.T.O.

Endorsement No. 31841-B/45-1 Edy dated 16/7/45. E.P.H.(S)

Referred to the Director of Public
Instruction for remarks.

E. A. Venkateswaram
Assistant Secretary to

64.7.45-1417

To
The Director of Public Instruction

SALAM MUNICIPALITY.

Extract from the proceedings of the Municipal Council, Salem passed at its meeting held on 28-6-45.

M.C.R.No.395,

Read letter dated 25-6-45 from the Chairman, Municipal Council, Salem requesting to place the proposal of the Principal, of the Salem College for revision of scales of pay for himself and his staff before the council meeting dated 28-6-45 as a supplemental subject.

Note:- The letter dated 23-3-45 of the Principal of the Salem College recommending the revision of the scales of pay is placed before the council for consideration of the council. The Commissioner in charge is unable to state anything on the merits of the application as he is now.

RESOLVED THAT THE FOLLOWING NEW SCALES FOR THE TEACHING STAFF OF THE MUNICIPAL COLLEGE BE SANCTIONED WITH EFFECT FROM 1-7-45.

1. Principal - Rs.400-25/1-600
2. Lecturers - Rs.130-10/2-250
3. Language Lecturers and Asst.Lecturers - Rs.80-10/2-130
4. Tutors, demonstrators, Vidwan, Siromani and Pandits - Rs.60-5/2-90.

NOTE: MR.ACHUTHAN NAIR, THE HEAD OF THE ENGLISH DEPARTMENT, BE GRANTED THE FIVE ADVANCE INCREMENTS ALREADY SANCTIONED IN THE NEW SCALE PASSED.

Sd./- P.Rathnaswami Pillai,
Chairman,
Municipal Council, Salem.

/true copy/

Copy of letter No.143-SC-45 dated 23-3-45 of the Principal,Salem College.

The staff council of this college met on 16-3-45 and passed three resolutions setting forth some of their grievances and requesting me to bring them to the notice of the management for favour of necessary action and sympathetic consideration.

That the college has been working at a profit for the past few years, that the staff regret at the Commissioner's refusal to receive a deputation on the plea, that the college is not self supporting, that the staff welcomes the grant of personal allowance to a member of the staff, that the staff expects equality of treatment in the matter of pay and allowances that their scales of pay should be revised so as to bring them on a par with those obtaining in Government Colleges and that the lecturers in Languages should be placed on a par with those of other departments in the matter of scales of pay, are the important points urged in the unanimous resolutions passed by the staff council.

The college is not only self supporting but is also remunerative. A casual glance at the figures furnished below will at once convince anybody about the truth of the above statement. The sum of Rs.9187-4-0 annually paid to the Government under 'interest on and repayment of debt' really comes under capital expenditure and is not therefore included in the following figures.

Year	Running Expenditure	Receipts.	Profits.
1941-42	22266-10--8	25058-13--3	2792--2--7
1942-43	27380-10--5	28516--7--6	1195--13-1
1943-44	28251-15--2	34912-12--0	6660-12-10
1944-45 (roughly)	35000--0--0	42000--0--0	7000--0--0

Secondly, now that the college has been raised to the status of a first grade institution I am of opinion that the scales have to be revised in view of the increased responsibilities of the staff and the affordability of the management which is making a profit out of the college. The staff council prays that they should be given the scales of pay obtaining in Government Colleges, i.e.

1. Principal - Rs.1250-50-1500 - Special pay of Rs.150/-
2. Lecturers - Rs.200-30/2-260-40/2-500-50/2-700-
3. Asst.Lecturers - Rs.100-10/2-200-
4. Demonstrators and tutors - Rs.40-5/2-65.

I am afraid that the Government scales are too high for our college which has just risen up to the status of a first grade institution and that the college will become a white elephant to the management if those scales are granted to the existing posts as such.

I am therefore recommending a more modest and workable scales of pay which will, to a moderate extent, make every member of the staff contented with

without at the same time making the college prohibitively expensive.

Scales recommended by me.

- 1.Principal - Rs.250-50/2-300-50/2-500. Special pay of Rs.100/-
- 2.Lecturers - Rs.130-10/2-250
- 3.Asst.Lecturers - 80-5/2-130
4. Tutors, Demonstrators, Vidwan, Siromani & Pandits - 50-3/2-80.

The revision of scales as given above will increase the present expenditure by about Rs.5000/- per year.

I have the honour to request that this reasonable recommendation of mine may kindly be placed before the council for its consideration and adoption.

/true copy/

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C.No.1033 G/45, dated 25-8-45.

Sub: Municipal College, Salem - Principal, Lecturers and
Other members of the staff - Scales of pay - Revision of.
Ref: Letter No.C.3-6242-45, dated 4-7-45 from the Commissioner
Salem Municipality. @@@@

29 AUG 1945

Resubmitted with reference to Government endorsement No.31841
B/45-1, Education, dated 16-7-45.

The following remarks are offered on the proposals of the
Commissioner:

(a) PRINCIPAL.- The existing scale of pay for the Principal
viz. Rs.200-20/2-300 was fixed in G.O.No.1944, Education, dated
12-5-36 and this scale is proposed to be changed to Rs.400-25-600.

There is no separate scale for Principals in Government
Colleges. Officers in the Madras Educational Service when appointed
as Principals are allowed a duty allowance of Rs.50/-
per mensem in addition to their pay in the scale of Rs.200/-
260-40/2-500-50/2-700. The starting salary proposed viz. Rs.400/-
appears to be too high and I consider that it is reasonable to
prescribe the scale of Rs.300-30/2-450-50/2-600. I may mention
that this scale has been based to a certain extent on the
recommendations of the University of Madras.

(b) LECTURERS.- The present scale for this class of Officers
is Rs.100-10/2-180, and it is proposed to alter it to Rs.130-10/2-
250. As mentioned in para.(a) above Lecturers in the Madras
Educational Service draw pay in the scale of Rs.200 - 700 and
the present scale allowed by the Municipal Councils is lower than
that allowed to Assistant Lecturers in Government Colleges viz.
Rs.100-10/2-200. I therefore suggest that the scale of Rs.150-20/2-
250 may be approved for Lecturers. The scale of Rs.130-10/2-250
runs to 24 years and it is not considered suitable.

(c) ASSISTANT LECTURERS.- The present scale of Rs.60-10/2-120
is proposed to be revised as Rs.80-10/2-130. A scale of Rs.80-10/2-
150/- would be more suitable.

(d) LECTURERS IN LANGUAGES.- No separate scale has been
prescribed for teachers in languages. Presumably the Municipal
Council has in view the scale of Rs.60-10/2-120 approved in G.O.
No.Ms.1621, Education, dated 1-11-1944 for pandits who are M.As
or Graduates in languages or B.O.Ls. As the scale of Rs.80-10/2-
150 has been proposed in respect of those now in the scale of
Rs.60-10/2-120 the proposal of the Municipal Council to allow the
scale of Rs.80-10/2-150 is supported.

(e) PANDITS.- The Municipal Council proposes to change the
scale from Rs.50-5/2-75 to Rs.60-5/2-90. The scale of pay of
Rs.65-5/2-80 allowed to pandits in Government Colleges is recom-
mended for approval as more appropriate.

(f) TUTORS AND DEMONSTRATORS.- The present scale of pay
is Rs.40-5/2-55 and it is proposed to revise it to Rs.60-5/2-90.
The scale of pay allowed in Government Colleges at present is
Rs.40-5/2-65. But since it has been reported that candidates
under this category are not offering themselves for service in
the existing scale of pay, the question of proposing a suitable
scale for Government servants is under consideration. Therefore
I see no objection to the scale of Rs.60-90 being approved by
Government.

TRE.27/8

for Director of Public Instruction.

To

The Secretary to Government, Education & Public Health
Department, Madras.

sd/
27/8

DECLARATION BY THE CORRESPONDENT REGARDING
THE AUDITOR, HIS QUALIFICATIONS AND THE
DATE AND NO OF THE DEPARTMENTAL ORDER
APPROVING HIM AS AUDITOR.

This is to state that Mr. K. Chelapathirao

the auditor of my school is in no way connected
with my school.

Inter (I & II) S.S.L.C. Trd.

Passed:
Account Test (Higher)
Civil Judicial Test (")
Translation
Book-keeping,
Theory & Practice of
Commerce
Banking
Type-writing
etc etc. etc.

His qualifications:

No. and date of the
Departmental order:
R.C. No. 231-A/36
dated 16 - 1 - 1937.

Banking
Type-writing
etc etc. etc.

Correspondent.

U.L.C.M. TRAINING SCHOOL
RAJAHMUNDRY

To
The Commr Salem
Mty through the
chairman
Copy to the DPJ
copy to LA Dept

12-9-45
Recd
K.D.
17-9-45

14.5.45
12-9-45
17-9-45

Establishment - Municipal College, Salem - scales of
pay - revision

From the Commissioner, Salem Mty no C.3. 6242/45
dated 4.7.45

From the DPJ Rcnr 1033 9/45 dated 25.8.45

Mems 31841-B/45-3 E dt. 14.7.45.

The Commissioner Salem Municipality
is informed that the proposals for the revision
of the scales of pay of the Municipal, lecturers &
other members of the staff of the municipal college
will be considered along with the Council's
budget for 1946-47.

36/59
9.9.9

ppr-2d

14/9

14/9

Government of Madras



EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Public Health)

G.O. No. 392, 2nd February 1942

Establishment—Medical Institutions—Local Fund and Municipal—Training of nursing orderlies—Number to be fixed by the Superintendents of hospitals.

Read—the following paper:—

From the Surgeon-General, dated 7th January 1942, No. R. 27353-2-H.

Order—No. 392, P.H., dated 2nd February 1942.

In partial modification of paragraph 2 of G.O. No. 4639, P.H., dated 23rd December 1938, the Government approve the Surgeon-General's proposal that the number of candidates to be deputed by local bodies for training orderlies in a training centre each year be fixed in future by the Superintendent of the hospital concerned instead of by the Surgeon-General.

2. The number of candidates admitted for training should not exceed the number of nursing orderlies actually sanctioned for a hospital (training centre) and the number for which it would be eligible on the usual ratio of one orderly for eight beds; this ratio may be applied with reference to the sanctioned number of beds or the daily average number of in-patients treated at the hospital for the previous three years, if that be greater than the sanctioned number of beds.

(By order of His Excellency the Governor)

E. C. Wood,

Secretary to Government.

To the Surgeon-General.
"all Presidents of District Boards.
"concerned).
"the Inspector of Municipal Councils and Local Boards.
"the Examiner of Local Fund Accounts.

Establishment - Municipal College, Salem -
Scales of pay - Revision of - Deferred.

From the Commissioner Salem Municipality no.

C.3. 6242/45 dated 4.7.45

End of the DPJ Ac. no 1033 G/45 325.8-45

Order no 342

Sd/- 21-2.46

The Govt do not approve the proposal of the Municipal Council, Salem, to revise the scales of pay of the staff of the municipal College as the financial position of the Council is unsatisfactory and it cannot

meets the extra cost involved. The proposal should be deferred till the financial position improves.

18/2/46
16/2/46

To

The Commissioner
Salem Mby
22-2-46 through the chairman
D.P.I.

NOTES

Education & P.H. Department (B).

7

C.No.38401.

ESTABLISHMENT - Municipal College, Salem - Scales

of pay - Revision of.

18/2/46
14/2/46

From the Commissioner, Salem Municipality, C3-6242-45 dated the 4th July 1945.

From the D.P.I., R.C.No. 1033 G/45 dated the 25th August '45

The Municipal College, Salem, was raised to the status of a First Grade College from the beginning of the academic year 1944-45. The Municipal Council has now submitted proposals for the revision of the scales of pay of the Principal, Lecturers and other members of the teaching staff with reference to the representation made by the staff of the College.

2. The statement showing in one view the existing scales of pay, the revised scales proposed by the Municipal Council and the scales of pay recommended by the Director of Public Instruction and also the extra cost involved is put up at (C). It will be observed therefrom that the ultimate extra cost according to the Council's proposal is Rs. 14,450/- If the scales recommended by the Director are adopted the extra cost would be further increased to Rs. 19,040/-.

The following remarks seem called for:-

Principal:- The existing scale of pay of rupees 200--20/2--300 was fixed in 1936 when the institution was only a Second Grade College. As the College has now been converted into a First Grade College, the duties and responsibilities attached to the post of Principal would have become onerous. The necessity for revision of the scale of pay may therefore be admitted.

The scale of pay proposed by the Director, namely, Rs. 300--600 is said to be based to a certain extent on the recommendations of the University of Madras. The scale, however, seems to be rather excessive to a Municipal institution. In order to minimise the extra cost as far as possible, the scale of Rs. 250--30/2--400--40/2--520 may perhaps be fixed. This is based on the scale of pay for the officers of the M.E.S with the duty allowances of Rs. 50 for Principalship added to the initial pay in the scale.

The D.P.I. suggests
have expanded the
idea meant to be
conveyed here but it
is not necessary to
write a reply to him.

6-9-46

Lecturers:- The Director of Public Instruction considers that the scale of pay proposed by the Council is unsuitable on the ground that it runs to 24 years. The increment of Rs. 20/- proposed by the Director in the scale is excessive. The scale of Rs. 130--15-2--220 would seem sufficient for the present. *As Rs 210*

Assistant Lecturers and Lecturers in languages:- The Director has proposed a more liberal scale than the one recommended by the Council. *(80-10/2-150)* As the scale proposed by the Council itself involves additional cost, it seems unnecessary to go beyond the scale recommended by the Council. The scale of Rs. 80--10/2--130 proposed by the Council may be adopted. *1446*

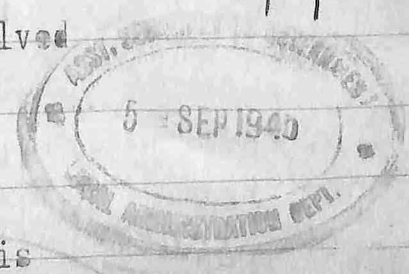
Pandits:- The scale of Rs. 60--5/2--80 recommended by the Director may be accepted, as it is the scale allowed to Pandits in Government Colleges, and there is no need to give more to a Pandit in a Municipal College. If the lower scales than those recommended by the Director are adopted in the case of the Principal, Lecturers and Assistant Lecturers, the extra cost will be Rs. 11,400/- nearly. *1446* *the immediate extra cost maybe fallen to about Rs 5,000.* *1346*

4. L.A. may be consulted U.O. whether the finances of the Municipal Council will permit the incurring of the extra cost.

482
3/9/45
may be accepted throughout, subject of course to the availability of funds with the Council.
9 *unltd* *modifying* *as indicated* *by above* *by*

4-9-45 *S* *LA*
1.A. Department *E.P.H.V.O. NO.* *31841-13/45-2 Edy* *5/9/45.*

Revised with reference to the actual opening balance on 1-4-45 and after taking into account the extra cost involved in the payment of Dearness and war allowances at revised rates, the Cl. Account of the Salem M.C. for 1945-46 is expected to close with a deficit of Rs. 1,44,638. Against this deficit a sum of Rs. 88,843 has been sanctioned to the Council as arrears contribution in the current year. The Council will get additional income from entertainments tax and additional stamp duty in the current year but it is however doubtful whether



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P 94

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the additional income will be sufficient to cover the remaining deficit under the Cl. Acct. On the basis of the B.E. of the Cl. for 1945-46 the estimated ordinary receipts under the Cl. acct. fall short of the estimated ordinary expenditure by Rs. 1,46,214. The payment of dearness and war allowances (annual cost Rs. 1,71,965) is responsible for this deficit. For the next three years the Cl. will get Rs. 88,843 as arrears contribution. The financial position of the Cl. will be quite satisfactory when the need for paying the dearness and war allowances ceases. Whether or not the Cl. will be able to bear the extra cost involved in the proposed revision of scales of pay of the College staff can be determined only when the additional annual income to the Cl. from the entertainments tax and additional stamp duty is known.. This Dept. may advise consideration of the proposal in this file along with the Council's Budget for 1946-47. With these remarks the file may be returned to L.A. & P.D. Dept.



40316

Z

5.5.45 *988* *7.9.45*

11.9.45

11.9.45 *500.H*

L.A. U.O. 22172/45.1.D *11.9.45.*

The suggestion of the L.A. Dept at 2 above may be accepted

A draft memo is submitted below for

approval
482
12.9.45

4-9-45 *S* *LA*

L.A. maybe requested to say whether the Council's budget for 1946-47 has been received and if so to offer their remarks

E.P.H.V.O. NO. *38141-13/45-4 Edy* *18/12/45.*

13/12/45

17.12.45



13/12/45 *LA*

4

L.A. Sept
(C)

Please see the note of the E and P.H. Sept. on p 3 ante. The B.E. of the Salem M.C. for 1946-47 has not yet been received and the M.C. has been granted

an extension of time till 1-1-46 for the submission of its budget. With this information the file may be returned to E & P.H.

18-12-45

18-12-45 E.P.H.

Dp. 18-12-45

L.P.H. (B) Dept.

L.A. No 32693-1-Part II
18-12-45

Please see the note of the L.A. dept. above. The file may lie over till 1/1/46.

19/12/45

21/12/45

L.P.H. (B) Dept.

57608
812

Please see the notes above. The file may now be sent to L.A. Dept. and they may be requested to send their remarks.

21/1/46

LA

L.P.H. U.O. NO.
38141-1/45-5 E.M.
4/1/46.

21/1/46

L.A. Dept. (Budi)

LOCAL ADMINISTRATION DEPT.
4-1-46
412

The B.E. of the Salem M.C. for 1946-47 has not yet been received. This may lie over the receipt of the budget.

21-1-46

9-1-46

E.P.H.

L.P.H. (B)

May lie over till 25/1/46.

2/9-1-46

L.A. No 412-1-Part II
9-1-46

1521
8 JAN 1946
LOCAL ADMINISTRATION DEPT.

10/1/46

18/1/46

E.P.H. (B) Dept.

9

Please see the notes on p. 4. ante. The file may now be sent to L.A. department for remarks.

21/1/46

21/1/46 LA

L.A. Dept. (Budi)

The B.E. of the Salem M.C. for 1946-47 has been received. This may lie over till the examination of the budget or till 9-2-46 whichever is earlier. Maybe expedited.

18-12-45

LOCAL ADMINISTRATION DEPT.
5-FEB-1946
SECRETARIAT, MADRAS

2-2-46

5-2-46

(Previous note of this Sept. on 1/12-3 ante)

The B.E. of the M.C. for 1946-47 has been examined. The financial position of the M.C. as revealed by the B.E. for 1946-47 is not satisfactory. The G. Acc. Ord. is expected to close with a large deficit of Rs 136,959 at the end of 1946-47 against the prescribed minimum balance of Rs 37,850 after providing for a capital expre. of Rs 103,903. In view of this deficit it is proposed to direct the M.C. to reduce the provision for capital expenditure by Rs 85,966 and to permit it to draw the entire area toll compensation of Rs 88,843 likely to be sanctioned to the M.C. in 1946-47 in order to wipe off the deficit and secure the prescribed minimum balance.

On the basis of the B.E. for 1946-47 the annual receipts fall short of its annual outgo. Expenditure under the G. Acc. by Rs 67,676 after taking credit for Rs 22,970 from the levy of surcharge on Stamp duty and Rs 94,550 from the entertainment tax. The revenue deficit can be avoided is mainly due to expenditure on payment of dearness allowance.

cost to the gl. fund about Rs 173380 per annum. The
gl. can meet the deficit in revenue from the annual toll
compensation likely to be sanctioned for the next
three years. The total rate of the property tax levied
in this municipality is 23 p.c per annum including education
tax. As this rate is considered to be high for a
municipality of this type there is no scope to increase
it further.

In these circumstances it does not seem
desirable to increase the existing commitments. So
long as the payment of dearness & war allowances to the
employees continues. With these remarks the
file may be returned to the L. & P. H. Dept.

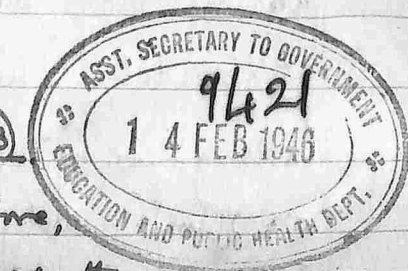
The Council's financial position is
unsatisfactory and it cannot afford to
revise the scales of pay of the college staff
which will involve an immediate extra
cost of Rs 5000 p.a. and an ultimate extra
cost of Rs 11,400 p.a.

L.S.
13.2.46.

Secy.

L.P.H.

As matters stand I agree with the note above.
but a lot depends on whether the cost of living
falls sufficiently by 1949 to justify payment of
lower dearness allowance. This can be forecast.



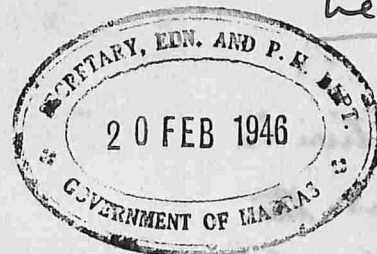
In view of the remarks of L.A. at X above,
the proposal to revise the scales of pay of the staff
of the municipal college, Salem, may be

The gl. Acc. will however
work at a deficit in reve-
nue from 1949-50 as the
payment of dearness &
war allowances is
likely to continue even
after three years.

be deferred.

A draft order is submitted below for
approval.

One of the schemes in the Post War
Five year Plan is 'improving the
salaries of staffs in colleges and schools'.
The Director's proposals re: salaries
of staff in colleges have not been received.
The scales of pay for the staff in
the Municipal college, Salem,
may come up for consideration in
that connection. The proposal may
be deferred for the present.



16/2/46 S
19.2.46
H. S.

is at a disadvantage.

Under these circumstances it is requested that necessary steps may kindly be taken to open a Rural Dispensary in the village.

/True copy/

A. Rayappa
President.

• AN. 25-9.

Ru