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Secy. II-27-57, 27-12-11-47

Education and Public Health

(1946) Department

12e SERIES.

(6)

G.O. No. 335 ^{Ch}

Dated 18th February 1946.

[Despatch Abstract.]

Stationery office - Mr. James Asha, Acting Store-keeper - Personal
compensatory allowance - Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
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STATIONERY DEPARTMENT.

From The Supdt. of Stationery, (Madras) at Guindy, Saidapet P.O. To The Secretary to Government, Education & P.H. Department, Madras.

Enc.1.

No. A-2-5142/45, DATED 4th January 1946.

Sir,

STATIONERY OFFICE - Establishment - James Asha (Mr). - Acting Store-keeper - Fixation of Pay at Rs.80/- in the scale of -- Rs. 70-5/2-85-7 1/2/2-100.

1 Mr. James Asha, an Upper division Clerk in the scale of -- Rs.55-5/2-70 working in the Stamp Office and drawing Rs.70/- as pay plus Rs.6-8-0 as Presidency Allowance was posted as Store-keeper from 14th December 1945 afternoon in the acting vacancy caused by the transfer of Sri P.Somanatha Pillai, officiating Store-keeper as temporary Deputy Tahsildar (Elections). Under F.R.30, the pay of Mr.James Asha was -- fixed at Rs.70/- plus Rs.5/-.

2 As Upper division clerk, he was drawing Rs.70 plus Rs.6-8-0. As he had already reached the maximum of the time-scale about 3 1/2 years -- back, his total emoluments were reduced by Rs.1-8-0 on account of his promotion to the Store-keeper's post. Further he has to pay about -- Rs.20/- towards premium for Fidelity Bond which he has to furnish for the post of the Store-keeper. As he was working in the Stamp Office in the Old High Court Buildings, Madras, prior to his appointment as Store-keeper, he has now to pay Rs.5-2-0 for railway season ticket from Beach to Guindy, where the Stationery Stores is now located.

3 Though a house rent allowance up to a maximum of Rs.15/- is -- admissible to the Store-keeper's post, Mr. Asha is not in a position to avail himself of it by changing his residence from Old Washermanpet to some other part of the City owing to the shortness of the vacancy and the acute accomodation problem now prevailing in the City and its precincts. He is at present paying a house-rent of Rs.8/- which is about 10% of his pay plus acting allowance and is not eligible for house allowance in respect of the house now occupied by him.

4 He has therefore submitted a petition to me requesting to fix his pay at Rs.80/- in the scale of Rs.70-5/2-85-7 1/2/2-100 - please see copy of his petition dated 27-12-1945 enclosed.

P. T. O.

The same difficulty will exist even if the petitioner is appointed as Head Accountant of the Stationery Office whose scale of pay is the same as that of the Store-keeper viz., Rs.70-5/2-85-7 1/2-100. He will be losing Rs.1-8-0 per mensem for about 2 years by his promotion, if not the conveyance charges, in the event of the Stationery Office removing back to First Line Beach, in the near future.

The petition, is in substance, a request for the grant of an advance increment. As the Store-keeper's post involves heavy responsibility and control over labour, I request that Government will be pleased to consider his request.

If the Government are not inclined to grant him the advance increment, I request that Mr. Asha may be granted a personal pay of Rs.10/- per month in addition to the officiating pay of Rs.5/- so long as he holds the Store-keeper's post, to compensate the loss of emoluments and the heavy responsibility involved. However, I am of opinion that it will be advantageous to grant him an advance increment of Rs.5/- as prayed for, than a personal allowance.

I solicit orders of Government in the matter.

for SUPDT. OF STATIONERY.

Madras, Dated 27-12-1945.

To

The Superintendent of Stationery,
Madras.

Sir,

Ref:- Proceedings of the Supdt. of Stamps & Stationery,
Madras, No.A-2-5142/45 dated 17-12-1945.

I beg to submit the following for favourable consideration.

Mr. P. Somanatham Pillai, Store-keeper, has been appointed as a temporary Deputy Tahsildar (Elections), and in the vacancy thus caused in the post of Store-keeper, I have been appointed to act. I have taken charge of the appointment on the afternoon of 14-12-1945. I have to furnish a security of Rs.3000/-.

I am an Upper division Clerk in the scale of Rs.55-5/2-70. My substantive post is that of Receiving Clerk of the General Stamp Office, Old High Court Buildings, Madras. I have reached the maximum of the time scale of pay of the post, viz., Rs.70/- three and a half years ago. My substantive pay is Rs.70/- with a Presidency Allowance of Rs.6/8/-.

The scale of pay of the post of Store-keeper is Rs.70-5/2-85-7 1/2-100 with a house allowance up to a maximum of Rs.15/-. My officiating pay will be only Rs.5/- i.e. the stage next above my substantive pay and as I am paying only Rs.8/- as rent for my house, I am not eligible for the house allowance although it is admissible to the post of Store-keeper. Further, the vacancy is only for a short period terminating on the return of the permanent incumbent on completion of the work connected with the Provincial Elections. The shortness of the vacancy coupled with the prevailing acute accommodation problem do not permit of any change of my residence to the neighbourhood of Narasunagar, Guindy, just to avail myself of the benefit of house allowance. It will thus be seen that while I was drawing Rs.76/8/- in my substantive post (pay Rs.70 plus Presidency allowance of Rs.6/8/-), I will be getting only Rs.75/- in my officiating appointment. In other words, I am put to a loss of Rs.1-8-0 by my appointment as Store-keeper in the interest of public service. Added to this, I am put to the expense of about Rs.20/- on account of the payment of premium to take a Fidelity Bond and to a further expenditure of Rs.5-2-0 every month to purchase a railway season ticket from Beach to Guindy which I can ill-afford to spend in these difficult days. Thus by my taking up the appointment as Store-keeper, my emoluments are reduced by Rs.1-8-0. It also involves me in an additional expenditure of Rs.5/2/- every month.

I may be permitted to state in this connection that when I previously acted as Head Accountant in the scale of Rs.70-5/2-85-7 1/2-100, I had to undergo the same hardship. But I had not the necessity to furnish security. As the vacancy was only for 7 days, I did not think it necessary to trouble the Government with a petition about my grievances in this matter.

In the case of my predecessors, such a difficulty did not arise as they were drawing the maximum pay of Rs.85/- in the old scale, viz., Rs. 65-4-85 and their pay was fixed at Rs.92-8-0 on promotion.

In the circumstances stated above, my case is the first of its kind and I request in the special circumstances of my case, my pay in the officiating post of Store-keeper may be fixed at Rs.80/- so that my hard circumstances may to some extent be mitigated. As I am not asking for anything which is unreasonable, I pray that my case may kindly be recommended to Government for sympathetic consideration.

I beg to remain,
Sir,
Your most obedient servant,

James Asha
Acting Store-keeper.

From The Supdt. of Stationery,
(Madras) at Guindy),
Saidapet P.O.

To The Assistant Secretary,
Finance Department,
M a d r a s.

No. A2.5142/45. Dated 24th January, 1946.

Sir,

James Asha, Mr. - Acting Store-keeper - Stationery Office
Madras - Fixation of pay at Rs.80/- orders - Solicited
This office letter No.A.2.5142/45 dated 4-1-46 to the
Secretary to Government, Education & P.H. Department,
Madras. Your Telephonic Message dated 21-1-1946.

The clerks of this office are not paid any conveyance allowance for attending the office at Guindy. No special pay is attached to the security posts in the Stamps & Stationery Office, Madras.

SGR.24.1.

Dasarajagan
Manager.

Copy to (1)
(2)

for Superintendent.

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106/2
H-4 of

C.No. 908. From the S. of S. letter No.A.2.5142/45 d/ 4-1-1946.

Edn., & P.H.(B) Deptt.

Stationery office - Mr. James Asha, Acting Store-
keeper - Personal compensatory allowance - Sanctioned

G.O.Ms.No. 335 Edn., dated 18 --2 --1946.

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1574-46

The Government do not approve the proposal of
the Superintendent of Stationery that the pay of Mr.
James Asha, Acting Storekeeper, Stationery Stores, may
be fixed at Rs. 80/-^{per month} in the scale of Rs. 70-5/2-85-7 1/2/2-
100. They, however, sanction the grant of a personal
compensatory allowance of Rs. 1-8-0^{per month} to the Acting Store-
keeper ^{so that} ~~to make good~~ the immediate loss in his emoluments
^{maybe met.}
The allowance should be merged in future increments and
should be stopped as soon as the loss is made up by the

the drawal of Madras House Allowance.

9/2/46
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13/2/46

To

The Supdt. of Stationary
The A.G. thro' Fin.
Spare copy.

recd
(5)
9-2-46

ff1-4cf CM 902- from the Sgs, Letter No A2-5142/45 d.4.1.46.

Subject

Stationery Office - Mr. James Ashe, Ag. Store Keeper - Fixation of pay.

The case relates to the fixation of ^{the initial} pay of Mr. James Ashe.

25 Ag. Store Keeper in the Stationery Office at the ~~stage of Rs 80/-~~
instead of at Rs 75
in the scale of pay of Rs 70-100, ~~while his officiating pay will only~~
be Rs 75/- The case has been explained by the Sgs in his letter
on ff1-2 cf. He recommends the requests of the Ag. Store Keeper
for the fixation of his pay at Rs 80/-, or in the alternative the
grant of a personal pay of Rs 10/- p.m. in addition to his officiating pay
which will bring his total emoluments to Rs 85/-. In the circumstances
stated, the pay of the Ag. Store Keeper may be fixed at Rs 80/-
by granting him an advance increment under FR 27.

2. The case may be sent to Pwds for remarks.



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2
Finance (CSR) dept.

James Asha, a U.D. clerk, working in the Stamp Office drawing a pay of Rs 70 plus Rs 6-8-0 Presy. allowance was appointed as a Store-keeper in the scale of Rs 70-5/2-85-7 1/2/2-100. His pay was fixed at Rs 75, the next stage above his substantive pay. By his appointment as Store-keeper he is losing Rs 1-8-0 p.m. It is stated that the clerk has to furnish a Fidelity Bond for which he is paying a sum of Rs 20 as premium and to incur additional expenditure of Rs 5 towards conveyance charges, as the Stationery office is ~~at~~ stationed at Guindy. As the clerk has not gained monetarily by his promotion as Store keeper, the Supdt. of Stationery has recommended either the grant of a personal allowance of Rs 10 over and above his offg. pay or an advance increment. E. and P.H. recommend the latter suggestion.

Under Art: 153 C.S.R. a proposal to grant an advance increment should be scrutinised with special jealousy, it is contrary to the principle of progressive pay to grant an increment before it is due, and such grant should not be recommended or allowed excepting

under circumstances which would justify a personal allowance to an officer whose pay is fixed - that is to say, seldom if ever. In view of this specific provision in the rules, advance increments should be sanctioned only in exceptional cases.

The reasons adduced by the Supdt. of Stationery that the clerk has to lose Rs 1-8-0 per mensem by promotion and that he has to incur conveyance expenditure of Rs 5-2-0 by his having to go to Guindy instead of to the Old High Court building, are not sufficient justification for the grant of advance increments.

As it is reported that the clerk has an immediate loss of Rs 1-8-0 by his promotion as Store-keeper, Finance may suggest that he may be granted this allowance as a personal compensatory allowance to be merged in future increments or till the loss is made up by the drawal of M.H.A.

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SAPM

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Fin. no. 2156 CSR.
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1. Fin. don't accept the proposal of this Dept to fix the pay of James Asha at Rs 75/- by granting an advance increment of Rs 5/-. They have however nodged to the grant of a personal compensatory allowance of Rs 1-8-0 to the Ag. Storekeeper to cover the loss in emoluments incurred on account of his promotion as Storekeeper till the loss is made up by the drawal of M.H.A. But the Sgs has pointed out that James Asha is not likely to avail himself of the M.H.A. as the vacancy is not likely to last long. due to the shortness of the vacancy and the acute accommodation problem in the City. The increase asked for by the petitioner is only Rs 5/- and for the short period that he is to act as Storekeeper. For orders whether the Fin view may be accepted or whether the grant of personal

Compensatory allowance of Rs 5/- maybe proceed.

Finance view maybe accepted.

Put up a draft for Circ^{rs}.

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A draft order is submitted. Money in.

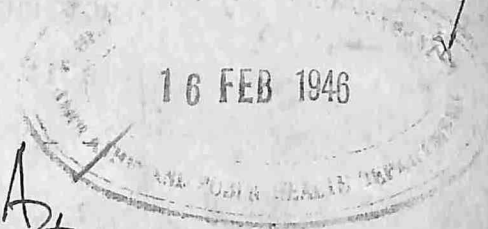
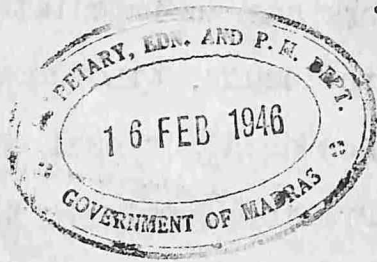
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