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Supdt

Scott. II-27-27,000-12-11-45.

E + P H

(1946) Department.

LOS

SERIES.

①

G.O. No.

290 ~~P H~~ Ed

Dated

11-2-1946

[Despatch Abstract.]

GOVERNMENT PRESS - Electrical and Mechanical Engineer - Fixation  
of pay at higher stage - Refused.

# Back Papers.

| G.O. | No. | Department. | Date.  | G.O. | No. | Department. | Date. |
|------|-----|-------------|--------|------|-----|-------------|-------|
| Go   | 538 | Edu         | 7.4.45 |      |     |             |       |

# Further Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

C. No 2164 F/46  
p i c f.

53/11/2

pay as on p i c f.  
To The S. G. P.  
S/c.

② E + P H Dg/ro  
Goul Press- Electrical and Mechanical Engineer.  
- Fixation of pay at higher stage - Refused  
From the S. G. P. no t / His d 10.1.46.

Order 290 Rda. d. 11.2.46  
The Govt see no reason to  
Comply with the request of the S. G. P  
that the Electrical and Mechanical  
Engineer of the Goul Press may be  
granted three advance increments,  
so that his pay may be fixed on  
1.4.45 at Rs 350/- 0/0 previous  
in the scale of Rs 200-300-380-400-  
500.

CP  
4246.  
JD  
4246

S/2/ub.

C.F. 32.

Department  
From (Name) A.G. Anderson Esq.,  
Designation Superintendent,  
Station Government Press, Madras.

Received.....Registered.....  
To  
The Dy. Secretary to Government,  
Education & Public Health Dept.,  
Fort St. George.

Enclosures: No. 6/Mis. dated 10th January 1945.

Sir,

I have the honour to thank Government in recognizing the responsibilities and onerous duties attached to the post of the Electrical & Mechanical Engineer in the Government Press and in consequence raising the scale of pay attached to the post from Rs 225-15/2-300 to Rs 200-30/2-380-40/2-500 in G.O. No. Ms. 536, Education dated 7th April 1945.

2104  
bb 28-29099K

With the creation of this post in G.O. No. Ms. 531, Education & Public Health Department dated 29th March 1940 the duties and responsibilities attached to the post of the Power House Superintendent were automatically further increased apart from the increased responsibility already thrown upon the holder of this post with the change over from the L.T. to H.T. with effect from September 1938. In equity to the holder of the post as well as in the interests of public service his claims for a higher scale of pay ought to have been met with recognition by Government from at least 1st April 1940 and the scale of pay considered to have been raised with retrospective effect and his pay fixed at a reasonable stage in this time scale. This aspect of the case was recognized even by the Chief Engineer for Electricity in his report to the Superintendent, Government Press contained in para 3(1) of his letter No. 4789 E/43-2 dated 4th September 1943 (copy enclosed). Though the Electrical & Mechanical Engineer was drawing on 1st April 1945 Rs 270/- in the scale of Rs 225-15/2-300 his pay has been fixed by the Accountant-General in the raised scale of pay at Rs 260+10 (P.P.) to be absorbed in future increments. This is a case of another hardship to the incumbent.

Under the above circumstances I would request Government may be pleased to fix his pay on 1st April 1945 at least at Rs 350/- which will amount to a grant of three advance increments.

*C. G. Anderson*  
Superintendent.

ENCLOSURE.

Copy of Confidential letter No. 4789 E/43-2 dated 4th September 1943 from the Chief Engineer for Electricity, Chepauk Madras to the Superintendent, Government Press.

Electrical & Mechanical staff - Government Press -  
Ref:- Your letter No. 32/Elec dated 24-8-43.

I have examined the report furnished to me by my Deputy who discussed the matter with you on 31-8-43.

2. The only sure method of preventing existing men from

leaving

leaving their posts is by issue of orders under Defence of India Rules but such procedure may result in discontentment and inefficiency and need be resorted to only when other methods fail.

3. To keep the men adequately satisfied, revision of scales of pay in the case of more important posts appears desirable and I would recommend the following:-

(i) The services of the Electrical & Mechanical Engineer may be retained by offering him suitable pay in the scale of Rs 190-425, corresponding to the scale of Assistant Engineers of this department. The duties and responsibilities of the post are such that the revision in the scale of pay is in my opinion justified.

(ii) To fill up the post of temporary Assistant to the Electrical & Mechanical Engineer a suitable Supervisor (Electrical) II Grade can be spared by this Department if you are unable to find a suitable substitute.

(iii) Taking into consideration the duties of the post I think the scale of pay of the Chief Electrician may be raised to Rs 50-4/2-70.

(iv) Vacancies in other posts may be filled by the most suitable men available. If no suitable men are available, the Department can spare some hands from the Electrical Engineer (General)'s Division at Madras.

(v) For more important jobs requiring considerable skill, e.g., repairing of motors, the wiremen and assistant electricians should be trained by giving them suitable opportunities.

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E. P. H. (F) Dept.

G.O. No. 531 Edu. d. 29.3.40 revised on  
*principle and other old persons have been*  
*called for from M.R.O. division. This may*  
*be over till 21.1.46.*

*21/1/46*

*17.1.46*  
*21.1.46*

Edn. & P.H.(F) Dept.

C.No.2104.F/45. From the S.G.P. No. 6/Mis/ dated 10-1-1946.

Sub: GOVERNMENT PRESS - Electrical and Mechanical Engineer -  
 Fixation of pay at higher stage.

The S.G.P. requests that the pay of Electrical and Mechanical Engineer, in the Government Press may be fixed on 1-4-1945 at Rs.350/- per mensem in the scale of Rs. 200-30/2-380-40/2-500. i.e. in other words the S.G.P. wants to give the benefit of three ~~xxxx~~ advance increments at Rs.30/- each to his ~~The~~/Electrical and Mechanical Engineer

The post of Electrical and Mechanical Engineer was created in G.O.No.531 Education, dated 29-8-40 on the scale of Rs.205-280 on the analogy of the pay of Power House Superintendent, Engineering College, Guindy. In G.O.No.538 Education dated 7-4-1945, the Government sanctioned the scale of Asst. Engineer referred to in para (i) above to the Electrical and Mechanical Engineer, Government Press, with effect from 1-4-45. The question of revising the scale of pay of the Electrical and Mechanical Engineer was considered by the Government on more than one occasion ~~and negated~~ before the issue of the above G.O. An advanced increment is not usually granted. In the revision of pay the Electrical and Mechanical Engineer is only a gainer and he should wait for some time to get the higher pay in the scale he now holds. Submitted there seems to be no ~~special~~ grounds for treating his case as special and granting advance increments as requested by the S.G.P. For orders whether the S.G.P.'s proposal may be turned down. A-2 may see.

*I agree. 'X' article is not an argument that can be accepted. Fin. may see before act.*

*E.P.H. No. 2104.F-1*  
*29.1.46*

*5911 ET*  
*29 JAN 1946*

*64/3*  
*1 - FEB 1946*  
*This dept. may agree with the views of above. The seems to be no case at all.*

*30.1.46*

*Fin. W.O. 5911 ET/46-1*  
*1/2/46*

*29/1/46*

*Finance (C.I.)*

*1.2.46*

*E.P.H.*

1-20/12/1970