

Education and P.H.

(194 6.) Department.

Ms. SERIES.

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G.O. NO. Ms. 2345 Education.

2345

Dated 7th December, 1946.

[Despatch Abstract.]

Appeal - Sri S. Sankaravinayakam Pillai - L.T. Assistant
Board High School, Kadayannallur - Against the appointment
of certain L.T. Assistants as head masters - Rejected.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From

S. Sankaravinayakam Pillai, B.A., L.T.,
Chemistry Assistant,
Beard High School,
Kadayanallur.



The Secretary to the Government of Madras,
Education Department,
Madras.

Through:

The President,
District Board,
Tinnevely.

and
The Headmaster,
Beard High School,
Kadayanallur.



Sir,

Subject:- Appeal against recent appointment of Headmasters based on a panel evidently founded on a Seniority List not prepared in accordance with the instructions contained in Government Memorandum 28995-B/39-2- Education. dated 25-10-39.

About a month ago I heard for the first time about the acting appointment as Headmasters of two of my juniors in service namely, (1) Sri. P.M. Sethuramalingam Pillai and (2) Sri. H.S. Subramania Pillai, in the High Schools under this District Board. I could not understand this as both by length of service and by qualification, efficiency, and discharge of work, I was not only not inferior to them in any respect but even superior in many. (Vice Comparative Statement enclosed herewith to facilitate easy reference). It occurs to me that, while there are no grounds on which my claims for Headmastership can be passed over by any District Educational Officer for inclusion in the panel, it could have happened only by the choice being made on the basis of the Seniority List prepared by the District Board in 1939, which list was not in accordance with the instructions contained in Government Memorandum 28995-B/39-2- Education dated 25-10-39. (copy enclosed), and against which list I had submitted a petition in time and was informed that my claims would be duly considered when preparing the revised establishment list with reference to the instructions contained in the Government Memorandum referred to (Copy of Memo. L. Dis. B-3-321/40 dated 17th January 1940 of the President District Board, Tinnevely is enclosed). This is a definite admission by the Board that the list was not in accordance with the Government Memorandum referred to above, and to my knowledge no correct list has been prepared till now in accordance with the Government Memorandum. THE Panel must obviously have been prepared only on the wrong list available in the District Board Office which alone could account for the non-inclusion of my name in the panel.

I, therefore, humbly pray that the District Board, Tinnevely may be requested to prepare the Seniority List in accordance with the Government Memorandum 28995-B/39-2- Education dated 25-10-39, send it on to the District Educational Officer for preparing a panel based thereon, and that it be decided that any orders passed till now and any services put in by (1) Sri. P.M. Sethuramalingam Pillai, and (2) Sri. H.S. Subramania Pillai, in consequence thereof should not be allowed to prejudice my claims for Headmastership and to seniority among the probationers therein.

Kadayanallur,
Dated 2nd October, 1946.

Enclosures 3.

I beg to remain,
Sir,

Your most obedient servant,

Sankaravinayakam.

2-10-46.

Copy submitted in advance to the Secretary to the Govt. of Madras, Education Department, Madras.

B 3 2604/1/46
B. 3. 46

C. No. 435 / 46

2. 10. 46

Submitted,

2/ The applicant's work as a teacher has been eminently satisfactory. Besides science work, he has been in charge of entire English work for Sixth form for the past five years and the results he has produced, have been uniformly good.

3/ During the period of war he was in charge of 'recruitment' and 'propaganda' in the school and his work was good.

V. Rajan
2-10-46
Headmaster.

BOARD HIGH SCHOOL
KADAYANALLUR.

Comparative Statement showing qualification, Service etc.,

Enclosure 1

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No	Name	Sri.S.Sankaravinayakam Pillai.	Sri.P.M.Sethuramalingam Pillai.	Sri.H.S.Subramania Pillai.
1.	Academic qualification	B.A., 1929. II Class and Second in the presidency in Chemistry.	Intermediate	B.A.,
2.	Technical Qualification	Co-operation(Higher) Banking (Lower) Book-keeping (Lower) (A.I.F in 1931)	B.Sc.Ag.	----
3.	Professional qualification	L.T. 1935.	L.T. 1934.	L.T. 1935.
4.	Special Tests.	Account Test for Sub-ordinate Officers Part I. 1938.	Account test for Sub-ordinate officers Part I 1945.	Account Test for Sub-ordinate Officers Part I 1943.
5.	Present Pay.	Rs.90 + 18 (D.A.)	Rs.90 + 18 (D.A.)	Rs.90 + 18 (D.A.)
6.	Date of promotion to the present pay.	19-11-45. <i>Evidently adopted wrongly for determining Seniority</i>	1 - 11 - 44.	5 - 7 - 45.
7.	Date of first appointment.	<u>13 - 7 - 31.</u>	12 - 7 - 34.	5 - 7 - 35.
8.	Date of confirmation qualifying for provident Fund as per Govt.Memorandum 28995-B/39-2 Bdn Dated the 25-10-39.	<u>12 - 7 - 33.</u>	<i>Definitely at least a year</i> ~~Not known~~ <i>after my confirmation</i>	<u>5 - 7 - 35.</u>
9.	Total Service.	15 yrs.and 3 months.	12 yrs.and 3 months	11 yrs and 3 mont
10.	P.F.No.	1410.	Not known	Not known
11.	Date of admission to the P.F.	1 - 10 - 33.	After 12.7.34	After 5.7.35

Sankaravinayakam.
2-10-46.

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Enclosure 2.

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Government of Madras (Education and Public Health-Dept)
(Education)

Memo No..28995/B-39-2, 25th October 1939.
Seniority lists of teachers in Schools under local
Bodies.

Read:- the following Paper:-

From the President, District Board, Vizagapatam,
dated 15th August 1939.

R.C.No.2581/38-A-7.

Memorandum - No.28995-B/39-2, Education, dated 25th October 1939.
It has been brought to the notice of Government that many local
bodies are now determining the seniority of teachers in
accordance with service lists prepared with reference to
paragraph 5 of GO No.5062 L & M dated the 23rd November 1934.
District board and Municipal Councils are informed that this
Government Order was intended to determine the seniority of
Taluk Board Establishments absorbed in the establishments of
District Boards and should not be applied to teachers. Teachers
in each cadre should in future be arranged in the service lists
separately for elementary schools and secondary schools in the
following order:-

1. Permanent teachers with reference to the length of
service qualifying for pension or for Provident Fund.
2. Acting teachers who have completed their probation
with reference to the date of completion of
probation
3. Acting teachers who have not completed probation,
with reference to the total service in each case
which counts for probation.

G. H. COOKE.

/True copy/

Hankara Vmajakam
2-10-40

No.L.Dis.B-3-321/40.
Enc:
To

Enclosure 3.

Tinnevely District Board Office,
Dated the 17th January 1940. ⑤

Sri. S. Sankaranainayagam Pillai
P. Arasappa Pillai.

Assistant, Board High
School,
Sankarankoil.

M E M O.

Ref:- Your petition dated 20-12-39 for preparation of seniority
list with reference to Government Memorandum 28985/39
-2 Edn. dated 25-10-39 and allotment of due rank.

Your claims will be duly considered when preparing the revised
establishment list with reference to the instructions contained in the
Government Memorandum referred to above.

(Sd) S. Kalyanisundram Chettiar.
for President.

A.A.17-1.

/True Copy/

Sankara Vniyatham,
2-10-46

No.L.Dis.26094/46. Dated 11th October 1946. 9/
Enc: One. B1 (6)

Forwarded to the Secretary to Government of Madras,
Education & Public Health Department, Madras.

The statement of the appellant that the panel of
Headmasters of Board High Schools is prepared according to seniority
list is not correct. The posts of headmasters are selection posts.
The vacancies in the posts are filled from the list of names of
suitable candidates drawn up by the District Educational Officer
as per G.O. No.953, Education dated 30-6-42 without any reference
to seniority.

Moreover the appellant is not a senior hand in the
L.T. Cadre as stated by him. From 13-7-31, he was only a graduate.
He was appointed as an L.T. Assistant only from 19-11-35 whereas
the other two teachers Sri P.M. Sethuramalingam Pillai and Sri A.S.
Subramania Pillai were appointed as L.T. Assistants from 12-7-34
and 5-7-35 respectively.

Under the above circumstances, the appeal deserves no
consideration and it may be rejected.

P. Mathuram Pillai
President,
District Board, Tinnevely.

Tga.12.10.

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Edu JPH (B) Dept.

Encl. no. 62068-B1/46-1 EDN D 19/11/46.

Referred to the Director of Public
Instruction, Madras, for remarks.

(By order)

L. B. M. S.
Asst. Secy to Government.

To
The Director of Public
Instruction, Madras.
(with enclosures to be ret'd.
with reply).

Do
19/11/46

unc
18/10/46

with reply to the Director
remarks may be obtained.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.NO. 9597-G.1/46, dated 8-11-1946. (7)

SUBJECT:- Appeal - Sri S. Sankaravinayakam Pillai, Assistant,
Secondary Schools - District Board, Tinnevely - For
appointment as Headmaster.

Ref: -- Government Endorsement No. 62068-B.1/46-1, E.m., dated 19-10-46.
Resubmitted.

2) The appellant, Sri S. Sankaravinayakam Pillai, B.A., L.T.,
is the chemistry Assistant in the Board High School, Kadayanallur
and has appealed to Government against the appointment of Sri P.M.
Sethuramalingam Pillai B.A., L.T., and Sri H.S. Subramania Pillai,
B.A., L.T., as Headmasters in preference to him. In the forwarding
remarks, the President, District Board, states that the appeal
deserves no consideration and that it may be rejected.

3) The appellant argues on the presumption that he is
senior to the two respondents and that they should not have been promo-
ted as Headmasters in preference to him. But the President, District
Board has pointed out that this is incorrect and that the appellant was
appointed to the L.T. Cadre only after the two respondents were appoin-
ted to that cadre. Secondly, Headmaster's post is a selection post
and one cannot claim it as a matter of right by virtue of his seniority
above. Thirdly, the names of the respondents only find places in the
panel furnished by the Divisional Inspector of Schools, Madura Division
and the name of the appellant is not included in it. Hence the
appellant cannot be appointed as Headmaster overlooking those whose
names are in the panel.

4) In these circumstances, there is no case to uphold the
request of the appellant.

Done
for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department.
kp. 12-11.

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12/11

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Note:- P.T.

note.

Please see the remarks of the D.P.J. on the appeal of Sri. Sankara-
Vinayakam Pillai, Asst Bd High School, Kadayanallur against
the appointment of Messrs P.M. Sathuramalingam Pillai &
H.S. Subramania Pillai as headmasters. The D.P.J. has pointed
out that the arguments of the appellant are untenable and that
the appeal may be rejected. His recommendation may be accepted.

The file may be circulated to H.M. (Edn). The draft on page
1 ante follows the Director's recommendation.

16-11-46
c. 2/12/46

18.11.46 J

18/11/46
H.M. (Edn)



TSA
12-46