Pub.

M/10784/46.

Sectt. II-27—27,604—12-11-35

Edn (1946) Department.

Ms SERIES. ①

2313

G.O. No. 2313. Edn

2.12.46.

Dated

[Despatch Abstract.]

M.E.S. — Bikshandeswaran Sri K.S. — Apptd. as Junior Instructor in Elec. Engg.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	
	2402 ED 12.11.46 1965 ED 14.10.46 2065 ED 6.12.45		840 30.5.44 1383 6.11.42				

1054 ED
14.7.44

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
2365 4.11.47	3532 16.11.4	1015 20.6.39					

A

②

C.F. 32 (a).

Education Department

Received 1 JAN 1946 Registered

From (Name) Dr. S.R.U.Savoor M.A., D.Sc.(Lond.) I.E.S.,
Designation Director of Public Instruction, Madras.
Station

To
The Secretary to Government,
Education & Public Health
Department, Madras.

Enclosures : Rc.No. 4694 C/45 dated 31st Dec., 1945.

Sir,

Madras Educational Service - Junior Instructor in Electrical Engineering, College of Engineering, Guindy -- Vacancy -- Report submitting

-----

23

2/12 cf

Removed

In G.O. No.Ms.2065 Education dated 6th December 1945, the Government were pleased to appoint Sri A. Srinivasan as officiating Junior Instructor in Electrical Engineering, College of Engineering, Guindy. In this connection I have the honour to report that Sri A. Srinivasan is one of the Government servants belonging to the College of Engineering, Guindy, who was selected for advanced studies in the U.S.A. Since he had already been relieved from the College on the forenoon of 17.11.1945 and had proceeded to the U.S.A. he could not join duty as officiating Junior Instructor in Electrical Engineering. The post is remaining vacant from 17.12.1945 and I shall submit my recommendation for the appointment of a suitable officer to the post, vice Sri A.R. Ramanathan, on other duty.

31.12.45

GAW/31.12.45.

31/12

for Director of Public Instruction

E. & P.H. (A)

No action is called for now. The D.P.I.'s recommendation for filling the post may be awaited till 15.1.46.

Pg. 3.1.46

3.1.46

4/1/46

The D.P.I. has not sent in his recommendation yet. May continue to lie over till 25-1-46; if proposals are not recd. even by then, a reminder may be sent.

Pg. 15.1.46

15.1.46

31/1

15/1/46

Memo. No. No. 23-A-1 d/- 31/1/46

M.E.S. - Post of Junior Instructor in Elec. Engg. - Vacancy - Filling.
Ref:- From the D.P.I., Rc 4694-C45, d/ 31.12.45

The D.P.I. is requested to say when his recommendation in the matter may be expected.

Pg. 30.1.46

30/1/46

Dsp. Pd KJT 1-2-46 To the

Confidential

13 MAR 1946

1458

③

EDUCATION DEPARTMENT.

From

DR. S.R.U. SAVOOR, M.A.(Cantab.), D.Sc.(Lond.), I.E.S.,
Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

R.C. No. 100 C/46, Dated 9th March 1946.

Sir,

Subject:- MADRAS EDUCATIONAL SERVICE - Junior Instructor in Electrical Engineering, College of Engineering, Guindy: - Proposal for filling up the vacancy.

***

Refrnce:- Government Education and Public Health Department Memo. No.23 A-1/ dated 31st January 1946. p.2 ante

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p.1 ante

IN continuation of my letter R.C.No. 4694 C/45, dated 31st December 1945 I have the honour to state that there is no suitable and qualified candidate in the College of Engineering, Guindy, who could be promoted to the post of Junior Instructor in Electrical Engineering of that College. In this connection I have the honour to submit herewith a copy of the petition dated 2nd January 1946 from Sri K.S. Bikshandeswaran, Assistant Instructor in Electrical Engineering, Government Victoria College, Palghat, and to state as follows. pp.5-7 infra

p.23, Bk.113

2. With reference to the table subjoined to rule 2 (a) of the Special Rules for the Madras Educational Service, recruitment to the post of Junior Instructor in Electrical Engineering may be made by transfer from the Assistant Instructors in the Madras Educational Subordinate Service. Sri K.S. Bikshandeswaran who is an approved probationer in the post of Assistant Instructor in Electrical Engineering is, therefore, eligible for being considered for promotion to the present vacancy.

p.35, Bk.113

3. The following qualifications are prescribed for appointment to the post of Junior Instructor in Electrical Engineering:-

(i) A pass in the final examinations leading up to the B.E. degree in Electrical Engineering of the Madras University;

and (ii) practical experience in workshops and electrical laboratory for not less than four years;

Sri K.S. Bikshandeswaran, who is a B.Sc.(Hons.) in Physics (First Class) of the Madras University, also possesses the Certificate of Proficiency in Electrical Technology of the Indian Institute of Science, Bangalore, which Certificate has been accepted as an alternative qualification to the

P.T.O.

4

182NJ

the B.E. degree in Electrical Engineering of the Madras University for appointment to the post of Assistant Instructor in Electrical Engineering. Vide Government Memorandum No. 18891 C.2 E.P.H., dated 2nd June 1939. Among the several alternative academic qualifications prescribed for the post of Junior Instructor in Electrical Engineering in the Annexure to the Special Rules for the Madras Educational Service the Certificate of Proficiency in Electrical Technology of the Indian Institute of Science, Bangalore, has not been included. I understand that the above Certificate of the Indian Institute of Science, Bangalore, is being widely recognised as equivalent to a Bachelor's degree in Electrical Engineering. Even in the ad hoc rules issued for the post of Professor of Electrical Communications Engineering the Government have recognised the possession of this Certificate as an alternative qualification to a Diploma in Electrical Engineering of the College of Engineering, Guindy, with honours and the B.E. degree of the University of Madras.--Vide G.O. Ms. 1926 Edn., dated 19th November 1945. In the above circumstances I request that the Government may be pleased to include the Certificate of Proficiency in Electrical Technology of the Indian Institute of Science, Bangalore, as one of the alternative qualifications to a pass in the final examinations leading up to the B.E. degree in Electrical Engineering of the Madras University. If the above recommendation is accepted by Government then Sri K.S. Bikshandeswaran will satisfy the academical part of the qualifications prescribed for the post of Junior Instructor in Electrical Engineering.

E/3 & 10
pp.35 & 33-38, BK.113

5-6
CF

4. As regards practical experience, I may submit that in G.O. Ms. No. 1583 Edn., dated 6th November 1942 the Government have accepted the principle that 'Teaching experience in the subject concerned will be regarded as equivalent to practical experience of work relating to that subject for all posts of Instructors in the College of Engineering and have accordingly embodied a Note to the above effect in the Annexure to the Special Rules for the Madras Educational Service. Judged by the above principle, Sri Bikshandeswaran who possesses experience of teaching the subject of Electrical Engineering for over 6 years now, may be considered to possess the prescribed practical experience also.

5. In the above circumstances, I recommend that Sri K.S. Bikshandeswaran, Assistant Instructor in Electrical Engineering, Government Victoria College, Palghat, be appointed to officiate as Junior Instructor in Electrical Engineering, College of Engineering, Guindy. As however, he cannot be appointed to the post regularly until the rules regarding the qualifications are amended as suggested in paragraph 3 above, I submit that pending the amendment of the rules, Sri K.S. Bikshandeswaran may be appointed to the post of Junior Instructor in Electrical Engineering, temporarily, under rule 9(a)(i) of the General Rules relating to the Provincial and Subordinate Services.

Cancel the para 1, p.11 infra

p.187, BK.112

I have the honour to be, Sir,
Your most obedient servant,

12.3.46
For DIRECTOR OF PUBLIC INSTRUCTION.

NB/12-3.

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(4)

5

Enclosure:

Copy of petition dated 2nd January 1946 from Sri K.S. Bikshandeswaran, Assistant Instructor in Electrical Engineering, Government Victoria College, Palghat, addressed to the Director of Public Instruction, Madras, through the Principal, Government Victoria College, Palghat and the Lecturer in Physics, Government Victoria College, Palghat.

***

Subject:- Application for promotion to the post of Junior Instructor in Electrical Engineering at the Engineering College, Guindy.

I beg to bring the following points to your kind notice, sympathetic consideration, and favourable orders.

p.20, BK.112

I understand that the post of Junior Instructor in Electrical Engineering (Class V Category 5 in the Madras Educational Service) at the Engineering College, Guindy, is vacant.

I am an approved probationer (Assistant Instructor in Electrical Engineering in Class VI Category 1 of the Madras Educational Subordinate Service) and am the senior-most person in that class and category from which persons are eligible for promotion to the said post of Junior Instructor in Electrical Engineering.

My qualifications are:

(a) A first class B.Sc.(Hons.) degree in Physics of the Madras University.

(b) Certificate of Proficiency in Electrical Technology of the Indian Institute of Science, Bangalore;

1. This Certificate of Proficiency in Electrical Technology of the Indian Institute of Science, has been accepted by the Madras Government as sufficient to satisfy qualification number one* required of persons holding the post of Professor of Electrical Engineering in the Madras Educational Service, as in the case of Mr. K. Srinivasan, who was till recently Professor of Electrical Engineering at the Engineering College, Guindy, and now Professor of Electrical Communication Engineering in the same College.

p.33, BK.113

*Qualification number one referred to above is 'An honours degree in Electrical Engineering any of the Universities of Aberdeen, Birmingham, etc., etc.

or

The diploma in Electrical Engineering of the College of Engineering, Guindy with honours and the B.E. degree of the University of Madras.'

2. The same Certificate has been accepted as sufficient to satisfy the qualification number one (i.e. the degree in Electrical Engineering) for holding the post of Instructor in Electrical Engineering in the Engineering College, Guindy, as in the case of Mr. Pappu Subba Rao, who was holding the post of Instructor in Electrical Engineering at the Engineering, College, Guindy, for many years and retired in 1943.

3. In G.O. No. Mis. No. 1926 Education dated 19-12-1945, in detailing the qualifications necessary for the holder of the post of Professor of Electrical Communication Engineering, the Government of Madras has definitely and explicitly accepted this Certificate of Proficiency in Electrical Technology of the Indian

Indian Institute of Science as equivalent to a degree in Electrical Engineering.

4. This Certificate has been accepted as equivalent to a degree in Electrical Engineering by the Madras Government Electricity Department as can be seen by the number of Junior, Assistant and Divisional Engineers who are only holders of - this Certificate and for whom the Service Manuals prescribe a degree qualification.

5. This Certificate has been accepted as equivalent to a degree by the Central Government as can be seen by the number of persons in the superior services under that Government who are only holders of this Certificate.

Hence I submit that I possess qualification equivalent to qualification number one (i.e., a degree in Electrical Engineering) required for the holders of the post of Junior Instructor in Electrical Engineering.

(c) I have put in six and a half years of service as Assistant Instructor in Electrical Engineering. This satisfies qualification number two* for holders of the post of Junior Instructor in Electrical Engineering.

*Qualification number two referred to above is:

> "Practical experience in Workshops and Electrical Laboratory for not less than four years."

Thus as I have all the qualifications necessary for holding the post of Junior Instructor in Electrical Engineering, I humbly request you to kindly recommend and forward my name to the Government with a request

(1) to declare that I am qualified to be promoted to the post of Junior Instructor in Electrical Engineering (Class V category 5 of the Madras Educational Service).

(2) And to appoint me to the vacant post in the Engineering College, Guindy;

and if found necessary:

(3) to approve of and order that my qualifications are sufficient for holding the said post.

Finally I beg to state that

(1) I have a clean and faithful record of Service for over six and a half years;

(2) to the best of my knowledge not a single candidate coached and sent up by me for the University Examinations has failed in Electrical Engineering

(3) from the very beginning of the introduction of the Electrical Engineering courses, at the Victoria College, Palghat, I have worked hard, even through one summer vacation and built up the laboratory and workshops.

(4) I have done considerable work (even working through part of a summer vacation) in organising the "War Technicians Training Scheme at the Government Victoria College, Palghat, before it was handed over to the special staff.

I will be very grateful to you, Sir, for the very valuable and kind recommendations that you may deem fit to make, in forwarding my claims to Government.

Thanking you:

Submitted.

Recommended.

The Electrical Engineering Classes in this College were started in July 1939. Mr. K.S. Bikshandeswaran, B.Sc.(Hons.) has been in charge ever since the inception of the courses. He has had to do hard work in the organisation of the laboratory and the workshop. He is very sincere in his work and I may mention, incidentally, that all these years our results in Electrical Engineering have been cent per cent. This shows the enthusiasm which Mr. Iswaran brings to bear on his work. His character and conduct are good.

(Sd.) M. Manjunath,
Lecturer in Physics,
3/1/46.

N.Dis. 2 A/46, dated 4-1-46.

Submitted to the Director of Public Instruction and strongly recommended.

(Sd) K.P.G.Menon,
Principal.

@

12.3.46

NB/12-3.

For DIRECTOR OF PUBLIC INSTRUCTION.

8

V.E T.M. ⑥ EPH (A)

9

From: The Supdt., EPH (A)
To: The Principal, ~~Engg.~~ College, Guindy

Issued
100
21/3/46

Kindly inform me very urgently of the date of closing of the college for ~~the summer~~ vacation & of its reopening.

pl
20.3.46
B.O.

10

C.F. 304.

OFFICE OF THE..............................

Date..................194...., Hours.......... Minutes............. 11

TELEPHONIC MESSAGE ⑦

From Principal Engineering College Guindy	**To** Supdt, A. Section Exp H. depott

Ref: your T.M dated 21.3.46.

The college closes for summer vacation from 3.4.46 and re-opens on 3.7.46.

KB
21/3/46

Edn. and P.H. Dept.(A)

Confdl.

9

⑧

MEMO. No. 23-A-2-Edn dated 25/3/46

M.E.S.-Post of Junior Instructor in Elec. Engg., College of Engg., Guindy.

Ref:- From the D.P.I., R.C.No.100-C/46, dated 9-3-46.

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pp.3-4 CF.

The post of Junior Instructor in Elec. Engg., College of Engg., Guindy, ~~proposed by~~ which the D.P.I. proposes to ~~be~~ fill~~ed~~ immediately by tempy. appointment, has been vacant from 17-12-45. The Dir. is requested to state how the duties of the post have hitherto been carried on and to explain fully the need for making an appt. under rule 9(a)(i) of the General rules for the Provl. and Subordinate Services just now, when the current academic year is almost drawing to a close and the summer vacation of the college for 3 months commences on 3-4-46.

p.1 CF

para 5; CF 2.

p.187, BK 112

p.11 CF.

2. The Director is also requested to consider and report whether, in view of the fact that there is no suitable and qualified candidate in the Engineering college for appt. to the post, it is not desirable and possible to secure the release from the I.A.F. of Sri A.R.Ramanathan (who was appointed, in G.O. No.2065-Edn., dated 6-12-45, as Junior Instructor, without prejudice to his duties in the Defence service), under any of the ~~various classes of~~ release schemes formulated by the G. of I.

Removed

2/12 CF.

26/3

To the D.P.I.

23.3.46

23.3.46

25/3/46

NOTE:-

10

NOTE:-

Pending a regular appt. to the post, after amending the rules as explained in para 3 of his letter, p.3-4 & 7 the D.P.I. suggests that an emergency appt. may be made. The necessity for keeping the post filled under emergency provisions during the ensuing vacation has not been made clear. The D.P.I. may be asked to report on this.

The point whether Sri A.R.Ramanathan's release from the I.A.F. cannot be secured may also be suggested to the Dir.

The draft Memo. subd. overleaf is for approval.

p.g.
23.3.46

23.3.46

25/3/46

para 5, p.40

20856

(9)

11

EDUCATION DEPARTMENT.

From

DR. S.R.U. SAVOOR, M.A.(Cantab.),D.Sc.(Lond.),I.E.S.,
Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department.

19 APR 1946

R.C. No. 100 C/46, Dated 11th April 1946.

Sir,

Subject:- Madras Educational Service - Post of Junior Instructor in Electrical Engineering, College of Engineering, Guindy.

Reference:- Government Confidential Memorandum No. 23 A.2 Edn., dated 25th March 1946. p.9 ante

---

I have the honour to state that the duties of the post of Junior Instructor in Electrical Engineering were shared by other members of the Electrical Engineering Department of the College ever since 17th December 1945. As the summer vacation has already commenced there is no need now to make an appointment to the post under rule 9(a)(i) of the General Rules for the Provincial and Subordinate Services just now. p.187, Bk. 112

2. With reference to the suggestion contained in paragraph 2 of the Government Memorandum regarding the release of Flying Officer A.R. Ramanathan from the Military duty, I have the honour to state that this question is already under consideration in connection with his deputation overseas for higher studies in Radio Communications Engineering.--Vide my letter to Government R.C.No.4368 C/46-18, dated 29th March 1946. In case he is released from Military duty, either he will have to proceed overseas for higher studies or will p.9 ante separate file.

P.T.O.

~~12~~

will be required to take up a higher post in Electrical Engineering either in the College of Engineering, Guindy or in the Arthur Hope College of Technology, Coimbatore, consequent on the creation of a post of Professor of Electrical Engineering in the Arthur Hope College of Technology -- Vide G.O. Ms. No. 649 Edn., dated 25th March 1946.

(not put up)

3. In the above circumstances it may be observed that F/O A.R. Ramanathan may not be available to take up the post of Junior Instructor in Electrical Engineering even if his release is secured from the Defence Services. It is, therefore, desirable to amend the service rules as suggested in paragraph 3 of my letter R.C. No. 100 C/46, dated 9th March 1946 so that it may be possible to appoint Sri K.S. Bikshandeswaran as Junior Instructor in Electrical Engineering, in the Madras Educational Service at least from the date of re-opening of the College after the summer vacation.

pp. 3-4 anti

I have the honour to be,
Sir,
Your most obedient servant,

15.4.46

NB/15-4.

For DIRECTOR OF PUBLIC INSTRUCTION.

Compdl.

(10)

Education & P.H.(A) Dept.

Letter/Ref.No. 23 - A-4 —— Edn. dated 23/5/46

Copy to D.P.I.
(w.r.t.his lr.RC.No.
100/C/46 d/11-4-46.)

pp. 11-12 CF

~~To~~

The Secy.,
M.P.S.C.

Sir,

M.E.S. - Post of Jr. Instructor in Elec. Engg. - Selection of a direct recruit for appt. on a tempy. basis.

...

I am directed to address you in the matter of filling temporarily by direct recruitment the post of Jr. Instructor in Elec. Engg., College of Engg., Guindy, in the M.E.S.(Men's Branch).

2. The permanent incumbent of the above post is Sri K. Sukumaran. He ~~had been~~ was offg. as Instructor from 18-3-44 to 17-12-45. In his place, Sri K.N. Ramanathan, whose name along with those of 2 others were approved for appt. by transfer, was appt vide G.O.No.1054 Edn. dated 14-7-44. Sri K. Sukumaran (as Prof. of Elec. Engg. and Sri K.N. Ramanathan has since been promoted, temporarily, as Instructor, in G.O. 2065 Edn., dated 6-12-45, and they took charge of the posts on 17-12-45. The tempy. appts. will cease when a war service candidate joins the post of Prof. ~~of Elec. Engg. Since then the post of Jr. Instructor in the college vacant~~.

D/65 CF 4

2/15 CF

L/11 CF

2/12 CF

2/15 CF

CF 1

3. Since 17-12-45, the post of Jr. Instructor is vacant as no approved candidate is available. Sri A.R. Ramanathan, whose name is below that of Sri K.N. Ramanthan in the appd. list, is in the I.A.F., as Flight Officer, and he has been apptd. as Jr. Instructor without prejudice to his mily. duty. The question of his release from the Defence Service has been taken up by the D.P.I. and on his release he is proposed to be deputed to foreign countries for higher tech. studies. He will not therefore become available for appt. in the College of Engg. Guindy. Sri A. Srinivasan, whose name is next below that of Sri A.R. Ramanathan in the appd. list, has already proceeded to the U.S.A. for higher studies.

L/11 CF

2/12 CF

pp. 11-12 CF

L/11 CF

Il (a)
CF 3 & 4

3. The D.P.I. has since reported that there is no qualified and suitable candidate in the Engg. College who can be apptd. to the post and has proposed that the qualification rule may be amended with a view to enable the appt. by transfer of a person in the M.E.S.S. ~~who has not the prescribed prac. expce. but has teaching expce.~~ The Govt. consider that the existing rule~~s~~ should not be amended and that great importance should be attached to direct expce. in workshops. They have therefore decided that the best way of filling the vacancy is by direct recruitment, especially as men with first-class expce. will be available now after the war.

NF3

4. In the circumstances, I am to request that the M.P.S.C. will be so good as to advertise the post, as a special case, ~~[illegible]~~ and select a suitable candidate for appt. on a tempy. basis. If war service candidats apply and are otherwise qualified, they may be given preference over other candidates. As the post has been vacant since 17-12-45 and as it is desirable that an appt. is made as early as possible, [illegible] the matter may kindly be treated as urgent.

Y.O.S.

10.5.46

13/5/46

18/5/46.

Copy to the D.P.I.
(See above f.1a-c)

TSA
23-5-46

11

A

15

Tel: "PUBSERCOM"

From
Sri C. Krishnaswami Chetty,
Secretary, Public Service Commn.,
Madras-8.

To
The Secretary to
the Government of
Madras,
Education and Public
Health Department,

ASST. SECRETARY TO GOVERNMENT
27 AUG 1946
EDUCATION AND PUBLIC HEALTH DEPT.

No. 2816-B.1/46-9, dated 23-8-1946.

Sir,

49119

Recruitment (Direct) - Madras Educational Service (Men's Branch) - Junior Instructor in Electrical Engineering, College of Engineering, Guindy - Your letter No.23-A.5-Edn., dated 19-8-1946.

Interim Reminder
First letter → p. 13-14 [illegible]

I am to say that four candidates applied in response to the Commission's advertisement inviting applications. One of them appeared to be prima facie qualified, but at the oral test held on 17-8-1946 (in which the Director of Public Instruction participated) he was found to be not qualified as he did not possess the required practical experience.

2. I am to add that the Commission's advertisement inviting applications was published in the following North Indian papers also in addition to the 'Mail and the 'Hindu'.-

The Times of India, Bombay.
The Statesman, Calcutta.
The Pioneer, Lucknow.

Your obedient servant,

Secretary.

Encl. - Nil.

ckn.24-8-1946.

DRAFT I. Edn. and P.H. Dept.(A).

LETTER/Ref. No. 23-A-6-Edn., d/ 14.9.46

16

To

The Secy., M.P.S.C. (12)

Sir,

S/- 14/9

d.15CF

9114

M.E.S. - Post of Jr.Instructor in Elec. Engg. - Qualifications - Amendment.

I am directed to invite attention to your letter No.2816-B1/46-9, dated 23-8-1946, and to state that the Govt. consider that, as no candidate with the requisite practical experience is available for recruitment to the post of Junior Instructor in Elec. Engg., College of Engg., Guindy, rule 6(a) of the special rules for the M.E.S., laying down qualifications for the post, should be amended so as to prescribe that, in the absence of ~~candidates~~ persons with ~~direct~~ ~~prac.~~ practical expce., ~~expce. in~~ persons with experience in teaching the subject ~~of elec. engg. be considered~~ ~~regarded as~~ ~~equivalent to prac. expce. in workshops and elec. laby.~~ may be recruited.

I am to request that the ~~Comm.~~ M.P.S.C. will be so good as to offer its views on the propos~~ed~~al ~~amendment.~~

Y.O.S.,

14.9.46

12.9.46

Draft II.

Confdl.

S/- 14/9

d.15CF

Endt. No. 23-A-7-Edn., d/ 14.9.46

Copy to the D.P.I. with ~~xxx~~ a copy of letter from the Secy., M.P.S.C., No.2816-B1/46-9, dated 23-8-46.

2. The question of issuing a general order, prescribing the Certificate of Proficiency in Elec. Technology of the Indian Institute of Science, Bangalore, as an ~~xqxi~~ alternative qualfn. to posts for which are prescribed the Diploma in Elec. Engg. of the College of Engg., Guindy, with Hons. and the B.E. degree of the Madras Unty., is under consideration separately.

Order issued

3. Pending amendment of the special rules as proposed in the letter to the Commn. ~~and direct recruitment,~~ the Dir. is requested to send to Govt. immediately recommendations, if necy., for temporary appt. to the post of Junior Instructor in Elec. Engg. ~~immediately,~~ under emergency provisions, of a person already working in the College of

17

Engg., Guindy.

12.9 12-9-46 13/9/46

To the D.P.I. (with copy of draft I.)

60803

ASST. SECRETA... EDUCATION AND PUBLIC HE...
11 OCT

(13) 18

TEL:"PUBSERCOM".

From
Sri C. Krishnaswami Chetty,
Secretary, Public Service
Commission, Madras 8.

To
The Secretary to the Government
of Madras, Education and
Public Health Department.

No;5389-B.1/46-1, dated, 9-10-1946.

Sir,

Public Services - Madras Educational Service - Junior Instructor in Electrical Engineering - Qualifications - Amendment - Mr. Viswanatha Ayyar's letter No.23, A.6, Education, dated, 14-9-1946.

--

I am to say that the Commission has no objection to the proposal referred to in the letter cited.

Your obedient servant,

Secretary.

10.10.46

Encl:nil
gy/10/10

Confdl

19

14

19/4

p.15 cf

G

Edn. and P.H. Dept.(A).

LETTER/Ref.No. 23-A-9, d/- 19.11.46.

To
The Secy., M.P.S.C.

Sir,

M.E.S. - Post of Jr.Instructor in Elec.Engg., College of Engg., Guindy - Filling.

Ref:- Correspondence ending with your letter No.2816-B1/46-9, dated 23-8-1946.

In G.O.No.2167-Edn., dated 13-11-46, the Special Rules for the M.E.S. prescribing qualifications for the post of Jr.Instr. in Elec.Engg., College of Engg., Guindy, ~~has~~ have been amended so as to enable the appt. to the post of a ~~candidate~~ person with teaching expce. if one with the required prac.expce. is not available. I am now directed to request ~~you~~ that the Commission will be so good as to re-advertise the post specifying the qualifications as in the amended rules and to select a suitable candidate for

20

I am further to request that

appt. ~~the post~~ on a tempy. basis. The matter may kindly be treated as very urgent.

Y.O.S.,

16.11.46

18/11/46

Copy to the D.P.I.

67540 A (15) 21

EDUCATIONAL DEPARTMENT.

SECRETARY, EDN. AND P. H. DEPT.
6 - NOV 1946
GOVERNMENT OF MADRAS

SUB:-Madras Educational Service - Post of Junior Instructor in Electrical Engineering, College of Engineering, Guindy - Proposals.

.....

Camp: Waltair.

R.C.No.~~2678~~ 100 C/46 Dated 2nd Novr. 1946.

From

Dr. S.R.U. Savoor, MA., DSc.,IES.,
Director of Public Instruction, Madras,
(Camp) Waltair.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George.

Sir,

The post of Junior Instructor in Electrical Engineering in the College of Engineering, Guindy, has been vacant from 17-11-1945. As there was no suitable and qualified candidate in the College of Engineering, Guindy, who could be promoted to the post of Junior Instructor, in my letter RC.No.100 C/46 dated 9-3-1946 I suggested that Sri K.S. Bikshandeswaran who appeared to me to be the most qualified in the circumstances may be appointed under emergency powers. The reason for this was that whereas in the ad hoc rules for appointment of Professors the certificate of proficiency in Electrical Technology of the Indian Institute of Science has been included as one of the qualifications, for the post of Junior Instructor it was not included. According to the letter of the rules therefore Sri K.S. Bikshandeswaran was not qualified. However, Government in their confidential Letter Memo.No.23-A-4, Edn., dated 23-5-1946 requested the Madras Public Service Commission to advertise the post and select a suitable candidate. I may be permitted to remark here that the academic qualifications of the candidate admitted by the

pp. 3-4 ante

Not put up

pp. 13-16 ante

Commission for examination were, B.Sc.(Pass) in Physics and the Certificate of Proficiency in Electrical Technology of the Indian Institute of Science which I understood from the Commission was considered equivalent to the others mentioned in the rules. The Commission however were not able to get a candidate with the qualifications demanded by Government.

2. Since then Government themselves have declared that the Certificate of Proficiency of the Indian Institute of Science, Bangalore, is an equivalent qualification and in their letter No.23-A.6, Edn., dated 14-9-1946, Government have now requested the Commission to offer their views on the proposal that in the absence of persons with practical experience persons with teaching experience in the subject may be recruited. I may perhaps be permitted to repeat what I stated in my letter RC.No.100-C/46 dated 9-3-1946, viz., that in G.O.Ms.No.1583, Edn., dated 6-11-1942, Government have accepted the principle that "Teaching experience in the subject concerned will be regarded as equivalent to practical experience of work relating to that subject for all posts of Instructors in the College of Engineering" and have accordingly embodied a note to the above effect in the annexure to the Special Rules for the Madras Educational Rules.

(K) /8-9

p.16 ante

p.4 ante

(11)

3. In confidential endorsement No.23-A.7, Education, dated 14-9-1946 to letter No.23-A.6, Edn., dated 14-9-1946 to the Secretary, Madras Public Service Commission mentioned above, Government have requested me to recommend names of persons already working in the College of Engineering, Guindy. The Principal of that College has stated that there is no one in the staff of his college who is suitable for appointment as Junior Instructor in Electrical Engineering under "emergency powers". The particulars of the three persons working there as Laboratory Assistants are as follows:

pp.16-17 ante

for appt. under emergency powers!

(1) Mr. A. Ramanathan..	B.E. (Electrical) of the Madras University, I Class; Brahmin, Age 22 years; Passed out of the College in March 1945. Appointed as Laboratory Assistant on 10-1-1946 - Pay Rs.155/-
(2) Mr. J. Sethumadhavachar..	M.A.; B.E.(Electrical) of the Madras University, I Class (Hons.) with 1st rank in B.E.; Brahmin, Age 25 years. Passed out of the College in March 1946. Appointed as Laboratory Assistant on 3rd July 1946. Pay Rs.155/-
(3) Mr. K. Lakshmana Reddi.	B.E. (Electrical) of the Madras University, I Class Honours with 2nd rank in B.E; Non-Brahmin, Age 22 years; Passed out of the College in March 1946. Appointed as Laboratory Assistant on 12th September 1946. Pay Rs.155/-

pp.25-26 infra

4. I am submitting herewith a copy of the letter dated 20-8-1946 from Sri K.S. Bikshandeswaran. His qualifications are:

(a) A first class B.Sc.(Hons.) degree in Physics of the Madras University.

(b) Certificate of Proficiency in Electrical Technology of the Indian Institute of Science, Bangalore.

(c) He has put in practical experience as follows:-

- (i) Vocational training in Mechanical Engineering at the Tata Iron & Steel Works, Jamshedpur.
- (ii) Vocational training in the running and maintenance of Diesel Oil Power House at Trivandrum.
- (iii) One year's apprenticeship with the Madras Government Electricity Department.

(d) Teaching experience and service as Assistant Instructor in Electrical Engineering since 26-6-1939 in the Government Victoria College, Palghat, where he has organised the Electrical Engineering Laboratory and workshop.

It may perhaps be stated that for the B.Sc. subsidiary Electrical Engineering course which he is teaching at that College he has to deal with the same types of motors, generators, transformers, etc., that the B.E. (Electrical) student has to work with at the Engineering College, Guindy.

No doubt the Engineering College has about 140 of these in all while the Government Victoria College, Palghat, has only about 30. It is also true that though the fundamentals are the same, the B.E. student has to cover a much larger and more intensified course.

5. As there are none in the College of Engineering, Guindy, to take the place, I consulted the Chief Engineer for Electricity personally. He may be able to spare the services of two Junior Engineers with about 8 years of service but he told me definitely that they will be of no use for teaching and that in his opinion the appointment of Sri K.S. Bikshandeswaran as Junior Instructor was advisable.

1M

6. Under the above circumstances, it is for the consideration of Government whether they are inclined to appoint Sri K.S. Bikshandeswaran to the post of Junior Instructor in Electrical Engineering or whether they would prefer to have a Junior Electrical Engineer for the vacant place.

Director of Public Instruction,
Madras.

(COPY)

From
K.S. Bikshendeswaran,
Asst.Instructor in Electrical Engineering,
Govt. Victoria College, Palghat.

To
The Secretary to the Educational Department,
Govt. of Madras.

Through the Proper Channel.

Respected Sir,

SUB:-Appointment to the post of Junior Instructor in Electrical Engineering at the Engineering College, Guindy.

.....

I beg to bring the following facts for your kind and sympathetic consideration and favourable orders.

I am an approved probationer in class 6, category 1 (Asst.Instuctor) in the Madras Educational Subordinate Service.

The post of Junior Instructor in Electrical Engineering in the Madras Educational Service at the Engineering College, Guindy fell vacant from about the month of November 1945.

I put in a petition to the Director of Public Instruction on 2-12-1945 and a reminder on 27-6-1946 explaining (1) my claims for promotion and (2) how I possess sufficient qualifications accepted by the Madras Government as equivalent to the qualifications prescribed in the Service Manual for the holder of the said post. I learn that the D.P.I. had kindly recommended to the Government to appoint me to the said post under rule 9(a)(i), (emergency appointment) pending categorical acceptance by them of my qualifications as sufficient to hold the said post. I also learn that the Government have since addressed the Service Commission in this matter.

In the meanwhile the Madras Public Service Commission have called for applications for direct recruitment to the said post. Under the existing rules regulating the mode of recruitment to the said post it is to be by promotion from among qualified Assistant Instructors and Laboratory Assistants in the Madras Educational Subordinate Service. Only if suitable persons are not available for promotion direct recruitment can be resorted to. (Vide page 23 Service Manual, Vol.II).

Further I understand that the ServiceCommission have interviewed only one candidate for this post who possesses the same qualification in Engineering as myself.

Pending the award of the Service Commission on my qualification I beg to submit that the appointment of a person having the same Engineering qualification as myself by direct recruitment is not only against the existing rules governing the mode of recruitment to the said post but will also be causing me a great injustice by depriving me of an opportunity to get promotion, which opportunity comes very very rarely in this section as there are only two or three Gazetted posts.

I have put in a clean and faithful service of over seven years, and in fairness I request that I should be appointed to the said post under emergency rules pending the award of the Service Commission on my qualifications. Again I wish to repeat that any outside appointment by direct recruitment at this juncture will be doing a great injustice to me who has served this department for over seven years at a small salary but with the hope of getting a gazetted post when one fell vacant.

I hope and pray that my just claims will be accepted.

I beg to remain,
Respected Sir,
Your most obedient servant,

K.S. BIKSHANDESWARAN.

20-8-46

Submitted. Recommended.

M. Manjunath
Lecturer in Physics, 2 0-8-46

N.Dis. 21 Petn./46 dated 20-8-46

Submitted to the Director of Public Instruction.

K.S.U. Nair,
20-8-46
Lecturer-in-charge,
Govt.Victoria College,
Palghat.

True copy..

Special

(18) E.D. G.H.(A) 27

T.V.

From: The Supdt., E.D. G.H.(A)
To: The Sr. Supdt., D.P.I.'s Office

Issued.
21/11/46.

Kindly arrange to ~~forward~~ intimate before this evening the date of birth, community and the mother-tongue of Sri K.S. Bikshandeswaran Asst. Instr., Palghat College.

21-11

21/11

E & P.H. (Dn)

M.E.S. – Women's branch –
Retention of Mrs. G. Parthasarathy
in the Queen Mary's College, Madras.

Refce: from the D.P.I. Roc. no. 9680 C.2/46 d 20.11.46

Please see the letter from the D.P.I. in the CF.

In G.O. 2133 Edn. dated 9.11.46, Mrs. G. Parthasarathy, Asst. Lecturer, Q.M.C. was appointed under the emergency provisions as Lecturer, Govt. College for Muslim Women, Madras. Under the circumstances stated in his letter in the CF. the D.P.I. now recommends that Mrs. G. Parthasarathy may for the present be retained in the Q.M.C. and Mrs. N. Shanmugasundaram be retained in the Govt. Muslim College for Women. The G.O. 2133 Edn. dated 9.11.46 which [illegible] should be modified to give effect to the recommendation of the D.P.I. is put up in a file under circulation.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION:
Madras.
Post Copy of T.M., dated 21-11-46.

(19)

From
The Senior Superintendent,
Office of the Director of Public Instruction
Madras.

71708

To
The Superintendent, A.Section,
E. & P.H. Dept.

Reference: Your T.M. of date.

The particulars about Sri K.S. Bikshandeswaran are given below:

Date of birth: 24th April 1913.
Community. Brahman.
Mother-tongue. Tamil.

Rajaram
21-11-46
SENIOR SUPERINTENDENT

NB/21-11.

E.P.H. (A)

T.M.

⑳ 29

also to J.O. 24/11/46

From: The Secy., ~~E.J~~ P.H. (A)

TO: The ~~D.P.I.~~ Secy., M.P.S.C.

Despd 24/11/46.

Ref:- My letter No. 23-A-9-Edn., d/ 19.11.46 re: vacancy in the post of Ir ~~Sub~~ Instructor in Elec. Engg., College of Engg., Guindy.

Kindly do not take action on the letter cited, ~~pe~~ until receipt by the commission of ~~reference~~ ~~you hear~~ further from Govt.

OSM 23/11/46

D.S.
23.11.46

23/11/46.

Edn. and P.H. Dept.(A).

30

P.C. Confdl.

LETTER/Ref.No. 23-A-10, dt 26.11.46

(21)

To
The Secy., M.P.S.C.

Sir,

M.E.S. - Post of ~~Prof~~ Jr.Instr.in Elec.Engg.,
College of Engg., Guindy - Recruitment.

Ref:- My letter No.23-A-9, dated 19-11-46.
---

p.17 C.F.

(G)

Under the Spl. Rules for the M.E.S., as amended by G.O.No.2167-Edn., dated 13-11-46, ~~the Asst. Instructor~~ Sri K. S. Bikshandeswaran, Asst. Instructor, the candidate proposed by the D.P.I. in March last for appt. by transfer to the post of Jr.Instr. in Elec. Engg. is qualified as, ~~though he does not possess the prescribed prac. expce.~~, he has the necy. teaching experience, though not the prescribed practical experience.

Order in para 4, p.23

p.15 C.F.

The Commn. ~~wanx~~ once advertised the post for direct recruitment and found one of the applicants, who appeared to be prima facie qualified, to be not qualified, as he did not possess the reqd. prac. expce. It is doubtful whether a re-advertisement of the post for direct recruitment now will produce any better result. ~~The~~ It is ~~Govt.~~ therefore ~~consider~~ proposed that the Asst.Instructor refd. to above may be apptd. by transfer as Junior Instructor, ~~for the present~~ under the emergency provns. pending ~~inclusion of his~~ considering the question of including his name in the approved list, in consultation with the Commn. I am accordingly to request that the Commn. will be so good as to treat my letter cited above, asking for readvertisement, as cancelled.

Y.O.S.,

27/11/46

Copy to the D.P.I.

25.11

25/11/46

25/11/46

26.11.46

G.O. - P.T.O.

3

-2-

Confdl. — except pages 1 & 2

II.

M.E.S. - Bikshandeswaran, Sri K.S. - Apptd. as Jr.Instructor in Elec.Engg. -

Issue today 2/12/46

Read:- From the D.P.I., ~~R.C.~~No.100-C/46, dated 2-11-46.

G.O.(MS.) No. 2313 Edn., dated 2. XII. 46

Under rule ~~Wear~~ 9(a)(i) of the General rules for the Provincial and Subordinate Services, Sri K.S. Bikshandeswaran, Asst.Instructor, Govt.Victoria College, Palghat, is apptd. to officiate as Jr.Instructor in Elec. Engg., College of Engg., Guindy, in the M.E.S., with effect from the date of taking charge.

2. The tempy. appt. has been ordered as there is no candidate in the appd. list for regular appt. to the post.

3. The D.P.I. is informed that the Govt. consider that, when a candidate who possesses the necy. teaching expce. is available in the M.E.S.S. for appt. as Jr. Instr., there is no need to request the C.E. for Elecy. to spare the services of a Jr. Elec. Engr. of ~~the~~ P.W.D. for the post.

Para 5, cf 2 d NF 8

4. In submitting the estimate of candidates to be included in the approved list for appt. by transfer, which will be due with the M.P.S.C., on 1-3-1947, the D.P.I. is requested to take into account the vacancy in the post of Jr.Instructor in Elec. Engg. and, thereafter, to send to the Commn. the names of all qualified candidates in the Engg. College (including those who may be on other duty) with his recommendations. ~~His attention is~~ He is reminded, in this connection, ~~invited to~~ of the possibility that ~~of~~ some of the persons, whose names were considered in ~~1944~~ 1944 for inclusion in the approved list for appt. to the post and who were found ~~m~~ to be not qualified, may, accg. to the amended rule, now be eligible for appt. ~~by transfer~~- Vide G.O.No.1054-Edn., dated 14-7-1944.

L/5-6

25/11/46

25/11/46

26.11.46

To the D.P.I. ✓
" A.G.* ✓
" S.G.P.(for pubn. in the F.S.G.G.)* ✓
" S., M.P.S.C.° ✓
" Pub.(CL.)* ✓
" R.B.* ✓

Copy to D.P.I.

*para 1 only.
°paras 1 & 2.

2.12.46

Despd today

2/12/46

Notes

Edn. and P.H. Dept.(A).

22

C.23. From the D.P.I., Rc.No.4694-C/45, dated 31-12-45, 9-3-46 and 11-4-46.

pp.1, 3-4 & 11-12 CF

Post of Junior Instructor in the Engg. College, Guindy - Filling.

The proposal in the C.F. is to fill the post of Junior Instructor in Elec. Engg. in the College of Engg., Guindy, which has been vacant from 17-12-45. The prescribed qualfn. for appt. to the post ~~are~~

cf 1

(1) A pass in the final examn. leading ~~up~~ to the B.E. degree in Elec.Engg. of the Madras Unty. or a degree in Mech Engineering of the University obtained before 1934;"

pp 23 & 24 ~~33, 35~~ Bk 113

G.M.S. Manual Vol II

and (2) prac. expce. in workshops and elec. laby. for not less than four years.

pp.23 Bk 113

The normal method of recruitment is by transfer. If no qualified and suitable persons are available for appt. by transfer, the vacancy may be filled by direct recruitment. In G.O.1054-Edn., dated 14-7-44, a panel of 3 persons was approved by Govt. for appt. to the post. One of them, Sri K.N.Ramanathan, is now holding the post of Instructor under emergency provisions. The next, Sri A.R.Ramanathan, is now on mily. duty and if his release from the mily. service is secured, it is proposed to send him overseas for higher studies ~~for~~ in "Radio Communications". The third in the panel, Sri A.Srinivasan, has already proceeded to U.S.A. for higher studies. When selecting these three persons, the claims of all candidates qualified for appt. as Junior Instructor were considered and five of them were rejected as they did not possess the reqd. prac. experience in workshops and elec. laboratory for not less than 4 yrs. The other three did not possess the academical part of the qualification reqd. by the statutory rules.

L/11 CF

2/12 CF

cf. CF 1

L/5-10 CF

M

On pp.3-4 C.F., the D.P.I. recommends the appt. of Sri K.Bikshandeswaran as Junior Instructor after amending the qualfn. rules in respect of qualfns. (1) and (2) above. The recommendation is examined below:

Para 3, C.F.3-4: Sri Bikshandeswaran possesses the Certificate of Proficiency in Elec. Technology of the Indian Institute of Science, Bangalore. The certificate has been recognized as an equivalent qualfn. to a Diploma in Elec. Engg. of the

College of Engg., Guindy, with Honours and the B.E. degree of the University of Madras in G.O.No.1926-Edn., dated 19-11-45. Under rule 17 of the General rules relating to the Provl. and Subordinate Services, persons possessing qualifications equivalent to the special qualifications may be selected for appt. to posts for which the special qualifications are prescribed. As the Certificate of Proficiency in Elec. Technology of the Indian Institute of Science, Bangalore, has been recognised as ~~equi~~ equivalent to the B.E. degree in Elec. Engg., the Commission which is the selecting authority for the post in question will doubtless consider this as ~~an~~ equivalent qualfn. ~~Inxt~~ For this purpose, it does not seem that the special rules to the M.E.S. should be amended, as suggested by the Dir.

p.191, BK.112

It is better to put it down definitely in the rules, by amending them as proposed by the D.P.I.

Para 4 of C.F.4: The Dir. has suggested that experience ~~of~~ in teaching the subject of Elec. Engg. may be considered as equivalent to practical experience. An amendment to this effect was added to the qualfn. rule in G.O.1583-Edn., dated 6-11-42, in respect of all Instructors (Civil, Mech., Elec., etc.) in the College of Engg., Guindy. This amendment was made in view of the difficulty felt in getting officers possessing the prescribed pract expce. If the Dir.'s suggestion is to be accepted, a similar amendment will have to be made re: Jr. Instructors. But, as the rules stand at present, if no qualified and suitable candidate is available for appt. by transfer, the post will have to be filled by direct recruitment. The present vacancy is a tempy. one, the permanent and offg. incumbents having been promoted temporarily as Prof. and Instructor resply. for such time as a war service candidate becomes available for the post of Prof. It does not therefore seem desirable to advertise the post of Jr. Instructor for direct recruitment. If the amendment is made, the persons refd. to at "M" on p.1 ante may also become eligible for promotion. The case of these persons who are in the Guindy College will also have to be exd. along with that of Sri Bikshandeswaran.

(21) p.25 BK.113

f/51 CF

The Commn.'s difficulty is [illegible] being felt now in the present case. May be made.

As is obvious from p.11 cf., there is no immediate necessity for an appointment now; we may arrange to amend the rules as proposed by D.P.I. D.P.I. may be asked to [illegible]

In the circumstances, it is for orders -

(1) whether the tempy. vacancy in the post of Jr. Instructor may be filled by transfer or direct recruitment;

[illegible]

(2) if by transfer, whether, as suggested by the Dir., teaching expce. may be recognised as equivalent to prac.expce. in workshop and elec. laby. and steps taken to amend the rule accordingly; and

May be done. Please see above

(3) whether the Dir. may be asked to consider also the claims of all officers working in the Engg.College, Guindy, qualified and suitable for appt. as Junior Instructor, on the assumption that the rule will be amended.

This may be done after the rules are amended.

After a decision is reached, orders may be issued to the Dir. on (3) above and the Commn. addressed about the amendment of the rule. The Dir. may also be told that if by the end of June it is known that a regular appt. cannot be ordered before the re-opening of the college he may then submit proposals for appointing ~~any~~ one of the persons in the Guindy College ~~itself~~ as Jr.Instructor under emergency provisions.

Only the Commission to be addressed now.

x 3/7/46

May be done.

26/4
27.4.46

27/4/46 S

29/4/46

Circulation [illegible]

Have to wait for the Ministry.

29/[illegible]

May be circulated

1/7/46

147 (S.O.)

1. In the absence of qualified candidates available for transfer, direct recruitment may be made. Especially as men with first class experience will be available now after the war.
2. We should ~~only~~ attach great importance to direct experience in workshops. As such no amendment be made.

TSA
4-5-46

6 - MAY 1946
GOVERNMENT OF MADRAS

The decision is to fill the vacancy in question, which is a tempy. one, by direct recruitment. The vacancy may last for a long time in view of the proposal to open two new Engg. Colleges, one at Anantapur and the other at Vizag. But it cannot now be said as to how long

-4-

it will last and hence it does not seem that the vacancy need be reserved for a candidate with war service. //A

Though the post is to be advertised for direct recruitment in the ordinary way, candidates with war service will also be eligible to apply.

A draft letter to the M.P.S.C. is subd.

Pub. (Ser.) may see.

p.g. 10.5.46

10.5.46

13/5/46 S

E&PH
U.O. 23-1-A/46
13/5/46

16/5/46 Pub. (Ser.)

Public (Ser) Dept

ASSISTANT SECRETARY TO GOVT.
16 MAY 1946
1296
CHIEF SECRETARIAT

Orders in circulation on p. 3 ante and the letter to the M.P.S.C below may be perused and the file returned to the E&PH. Dept.

A above. In making selection, war service candidates may, other things being equal, be given preference over others. ~~candidates~~

18.5.46

18.5.46

Thro' Pub (Ser) - C

It is proposed to issue genl. orders on the point separately

20.5.46

20/5/46

~~A.S.~~ / E&P.H

21/5/46

(A)

Box
Pub. (Ser) Dept.
1294/46-A
21.5.46

A sentence has been added to para 4 of the draft. It may now issue.

21/5/46

H.M. (Edn.) may [illegible] the addition [illegible]

21/5/46

H.M. (Edn.)

ASST. SECRETARY TO GOVERNMENT
27217
21 MAY 1946
EDUCATION AND PUBLIC HEALTH DEPT.

SECRETARY, EDN. AND P. H. DEPT.
23 MAY 1946
GOVERNMENT OF MADRAS

[Issued as letter No. 23-A-4, d/ 23.5.46.]

TSA
23-5-46

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(24)

From the Secy., M.P.S.C., No.2816-B1/46-9, dated 23-8-1946.

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p.4 cf.

The file deals with the question of filling the post of Jr.Instructor in Elec. Engg., in the College of Engg., Guindy, wh. has been vacant since 17-12-45. The D.P.I. recommended the temy. appt. of Sri K.Bikshandeswaran, Asst.Instructor, who possessed a Certificate of Proficiency in Elec. Tech. of the Indian Institute of Science, Bangalore. He also recommended that the qualfn. rule might be amended so as to include the Certificate refd. to above as an alternative qualfn. to the B.E. degree, and that, after the amendment of the rules accordingly, Sri B. might be apptd. regularly. It was found that if the candidate had to be apptd. regularly, not only the rule about the academical qualfn., but also that prescribing practical expce. had to be amended - the latter into one laying down "teaching expce." instead. H.M.(Edn.) considered that as great importance shd. be attached to direct expce. in workshops, no amendment of the rule shd. be made and that the post shd. be advertised for direct recruitment.

p.2 ante

p. 3 ante

p. 15 C.F.

2. The M.P.S.C. wh. advertised the post reports now that 4 candidates applied and that one of them who appeared to be prima facie qualified was later found to be not qualified as he did not possess the reqd. prac. expce.

C.41386-A

Order issued.

X

para 2 above

3. It may be mentioned here that a proposal is separately under consideration, ~~xxx~~ to issue a general order prescribing the Certificate in Elec.Tech. of the Bangalore Institute as an alternative qualfn. to posts for wh. the Guindy Engg. College Diploma with Hons. and Madras Unty. B.E. Degree is prescribed; the Commn. has stated in that connection that it has no objn. to such an order being issued.

4. Owing to the dearth of fully qualified candidates for the post of Jr.Instructor, the only course left seems to be:

(1) to amend only that portion of the rule prescribing prac. expce. (and not also the academical part - in view of "X" above) and, for that purpose, to address the Commn.; and

5.9.46

(2) to ask the Dir. to submit proposals, if necy., for the appt. immediately of a candidate in the Guindy College itself, under emergency provns., pending amendment of the rules and regular recruitment. taking into account the claims of all candidates who will become qualified on the amendment of the rules.

5.9.46

X Referred to at H.M.'s [illegible]

5. For orders as to circn.

4.9.46

4.9.46

5/9/46

5.9.46

6

The rule may be amended so as to mean that only in the absence of men with direct experience being available, others may be appointed.

TSA
10-9-46

SECRETARY, EDN. AND P. H. DEPT.
11 SEP 1946
GOVERNMENT OF MADRAS

A draft letter to the Commn. and a draft Endt. to the D.P.I. are subd.

D.G. 12.9.46 B 12.9.46 OSM 13/9/46 S/ 14.9.46

[Issued as —
Letter No.23-A-6-Edn., dt. 14.9.46, and
Endt. No.23-A-7-Edn., dt. 14.9.46.]

p.11 CF

pp.16-17 CF

From the S., M.P.S.C., No.5389-B1/46-1, dated 9-10-46.

--

The Commission has no objn. to the rule being amended as suggested. A draft order is subd. Legal may see before issue.

CF 18

P.G. 18.10.46 W 19.x.46 OSM 21/10/46 S 21/10/46 Legl

E & PH
U.O.No.23-A-8
30.10.46.

LEGAL DEPARTMENT.

The alterations indicated in red ink on the draft may be made.

8870-9
2.11.46

2/11/46 E & P.H. Dept.(A)

ASSISTANT SECRETARY
2 1 OCT 1946

The draft order may issue.

W.r.t. the letter on C.F.13-14 asking the Commn. to select a candidate for appt. to the post, it reported that the only candi-date who appeared prima facie qualified was interviewed and found to be not qualified as he did not possess the "required practical experience". The rule requires, besides academical qualfn., prac. expce. in workshop and elec. laboratory for not less than 4 years. It is not clear from the Commn.'s letter whether the candidate

cf 15

25

interviewed lacked prac. expce. for the full period of four years or whether he possessed no prac. expce. at all. H.M.Edn. in his minutes at p.3 ante laid emphasis on the possession of direct expce. in workshops. The Commn. may therefore be asked to report whether, in view of the amendment that will be issued now, the candidate interviewed can be considered suitable and qualified for appt. to the post and whether he possessed prac. expce. for any period less than 4 years. For orders.

W 8.11.46 OSM 11/11/46 S

M

[illegible] re-advertise with reference to the amended rule.

7/11/46.

Issued as G.O.No.2167-Edn., dated 13-11-46.

A draft letter to the Commn. w.r.t. "M" above is subd.

P.G. 18.11.46 OSM 18/11/46 S 19/11/46

C.F. 19-20.

C.F. 21-24

Issued as Letter No.23-A-9, dated 19-11-46.

From the D.P.I., No.100-C/46, dated 2-11-46.

Sri K.S.Bikshandeswaran's representation at C.F.25-6, esply. the last para thereof, and the D.P.I.'s letter at C.F.21-24 may be read.

In the view that the Dir. has proposed the appt. of Sri Bikshandeswaran only as a tempy. measure, the Commn. has been asked to re-advertise the post, w.r.t. the amended rule, and to select a candidate for regular appt. by direct recruitment. But, under the rules, as revised, Sri Bikshandeswaran is eligible even for regular appt. by transfer.x H.M.'s minutes on p.6 ante do not make it clear whether he is only for direct recruitment and not for promotion, even after the rules were amended. The Commn. once advertised the post and found no candidate with the reqd. practical experience forthcoming. It is doubtful whether a re-advertisement would produce better result, in spite of the amended qualfns. In view of this, orders of H.M. may kindly be taken whether Sri Bikshandeswaran may now be

C.F.23-24

CF.17-20

CF.15

(9)

x Because he possesses teaching expce. — No candidate is available possessing prac. expce.

apptd. by transfer, temporarily, the Commn. being addressed in due course for regularising the appt. and whether the qn. of direct recruitment may be dropped altogether, and whether the letter of 19.11.46 sent to the Commn. for re-advertisement cancelled.

I think this may be done now.

[When a qualified candidate in the Edn. Dept., i.e., one who possesses teaching experience, is available, ~~the~~ there is no necessity to ask the ~~El.~~ Chief Engr. to spare the services of a Junior Elec. Engineer of his Dept. (which Junior Engrs. are reported to be not fit for teaching).

It may also be noticed, incidentally, that of the officers whose claims for the post were considered in 1944, at "L"/5-6, some are now occupying gazetted posts in the Engg. Colleges, a few are on deputation for studies overseas and the services of three others have been lent to the Govt. of India.]

Nos.
1,2,3,9 & 11
6,8, & 10
4,5 & 7
at L/5-6 cf.

21/11/46 S

H (Ed.)

A above may be done. my note in page 6 only means that one with practical experience may be preferred if available.

TSA
23-11-46

2. A draft letter to the Commission and a draft order appointing Sri Bikshandeswaran① under emergency provns. are subd. After issue of letter②, the file may be circd. to H.E.

① Brahman
Age: 33 yrs.
Lang: Tamil

② [Issued as letter No. 23-A-10 d/ 26-11-46.]

P.S.
25.11.46

25/11/46 S

26.11.46

B. 2656C
28/11/46

H.E. (a.i.)

P.S. H.E. approves
29.11.46

SECRETARY, EDN. AND P. H. DEPT.
23 NOV 1946
GOVERNMENT OF MADRAS

MADRAS GOVERNOR'S SECRETARIAT
A1736C
28 NOV 1946

SECRETARY, EDN. AND P. H. DEPT.
2 DEC 1946
GOVERNMENT OF MADRAS

Permission of Commn. to continue tempy. appt. beyond 3 mths. obtained. Papers filed with B.O. 2315 —
15.12.46

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