

E&PH

(194⁶) Department.

Ms

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G.O. NO. 2226 Edn

Dated 21-11-46

[Despatch Abstract.]

Govt. Press--Meno type operators and casters--Working of third shift special allowance --payment of--Retrospective effect-- Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32.

In reply, please quote number, date and short title.



DEPARTMENT.

Received

Registered

From (Name) A. Lepper Esq.,

(Designation) Superintendent,
Government Press,

Post Box _____, (STATION) Madras.

Telegraphic Address _____

To

The Deputy Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

No. S.B.C., dated 16th Octr. 1946.

Sir,

*

ENCLOSURES 4

SPARE COPIES

I have the honour to forward herewith a petition dated 30-9-46 from the Monotype Operators and Casters, Government Press regarding the payment of special allowance to men working in the 3rd night shift which speaks for itself and have to state that what they object to is my reply dated 24-9-46 to one of their petitions in which I informed them that if Government sanction an allowance it will not have retrospective effect.

A special allowance of 8 annas a day has now been sanctioned for 3rd shift workers and it is left to Government to finally decide whether this allowance should be granted for the third shift periods worked from November 1945.

A. Lepper
Superintendent.

15/10

15/10/46
12-8-46

Madras, 30th September 1946.

To
The Deputy Secretary to Government,
Education Department,
Fort St. George.



Through the Superintendent, Government Press.

Sir,

Sub: Government Press--Mono Operators and Casters--Working of third shift--Special allowance--Requested.

We, the undersigned Mono Operators and Casters, beg to submit the following few lines for your kind consideration. In November 1945 the Superintendent, Government Press ordered the working of a third shift, i.e., from ~~10~~ 10 p.m. to 6 a.m. of our department. In the present days of reduced rations and high cost of living, we represented to the Superintendent the great hardship caused to us by working a third shift and requested him to cancel the same and also grant us special allowance for the night shift period. The Superintendent in his Memo/S.B.C. Nil, dated 1/6-5-1946 informed us that he has addressed Government for the grant of special allowance. As no orders were forth coming for a long time, we sent in a reminder and was informed that he was still pursuing the matter with Government and assured us that he will get the allowance granted.

Subsequently, the Superintendent ordered the discontinuance of the third shift from 27 APR 1946 but there was no orders regarding the allowance. To our petition, dated the 20-7-1946 replied that he was surprised as to why ^{we} put up our request when there was no longer any third shift. Though we had been passing for over five months our claims for allowance when the third shift was working, the Superintendent who assured us to get the allowance granted by Government finally replied that nothing could be done in the matter but that in future a sum of Rs.8/- will be paid for those engaged in the third shift.

So, we humbly request you to go into the whole matter and kindly sanction the special night shift allowance for the period we worked from November 1945 as we are in all fairness entitled for the same. We have herein enclosed copies of our various petitions to the Superintendent for the grant of allowance for your kind perusal and beseech you to have a sympathetic consideration of the matter and grant us the allowance.

We beg to remain,

Sir,

Your most obedient servants,

(1) T.R. Karasim
(2) M. Raju

EXP. 14(21)

The main file on the subject relating to grant of relief to Government Press Workers has been sent to Mr. H.M. (Gen) & H.P.M. on 2.10.46 (Com 47220). This may be done till 4.11.46.

B. N. 1001

1003

21.10.46

M/22

21/10

- (3) R. Dhaniswamy
- (4) A. Manavalan
- (5) Ranganathan
- (6) S. Sankarathar
- (7) G. Balaraman
- (8) S. Rangan
- (9) K. Sankar
- (10) E. Sankar
- (11) L. Sankar
- (12) A. Sankar
- (13) C. N. Manickam
- (14) R. Elumalai
- (15) K. Gopal
- (16) S. Sankar
- (17) J. K. Sankar
- (18) P. M. Sankar
- (19) R. Sankar
- (20) J. K. Sankar
- (21) N. S. Sankar
- (22) A. Sankar
- (23) J. Sankar
- (24) J. S. Sankar
- (25) C. S. Sankar
- (26) J. S. Sankar
- (27) J. S. Sankar
- (28) S. Sankar

Copy dated 18th February 1946 from the Mono staff to

the Superintendent, Govt. Press.

Madras,

18th February 1946.

To

The Superintendent,
Government Press,
Mint Buildings,
Madras.

Sir,

We, the undersigned Mono Operators, temporary Operators and casters humbly beg to submit the following for your kind consideration and favourable disposal:

We beg to state that Mono Department is working in three shifts with effect from November 1945. At first this arrangement was made only to cope up with the extra work involved on account of Electoral Roll work. But subsequently other work also is provided to us, which however, involve of necessity the working of three shifts though not for Electoral Roll work alone.

Working during night shifts for 7½ hours at a stretch with an interval of only half-an-hour, is too tedious and upsets our health to a very great extent. Besides, it is understood that employees in other concerns who are asked to work during night shifts are given additional allowances for the strenuous duties performed by them. Whereas, in this Office no such - allowance or consideration is shown to us.

Hence we request that the original arrangement of having only two shifts may be kindly resumed now or that we may be paid extra allowance for working during night shifts and also the total hours of working during nights, viz., seven and a half hours reduced to five and a half hours or such time as the Superintendent may consider favourable to us.

Thanking you in anticipation,

We beg to remain,
Sir,
Your most obedient servants,
The M.O. staff.

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Copy of reminder, dated 1st April 1946 from the Mono
Staff to the Superintendent, Govt. Press, Madras.

Madras,
1st April 1946.

To

The Superintendent,
Government Press,
Madras.

Sir,

We beg to remind you of our petition, dated 18th
February 1946 for your kind consideration and awaiting for your
early orders.

Thanking you in anticipation,

We beg to remain,
Sir,

Your most obedient servants,

The MONO staff.

Copy, dated 1st May 1946 from the Mono staff to the Superintendent,
Government Press, Madras.

Madras,
1st May 1946.

To

The Superintendent,
Government Press,
Madras.

Sir,

We, the Mono Operators, temporary Operators and Mono Casters
beg to submit that we have worked III shift from 10 p.m. to 6 a.m.
since November 1945 up-to-date and we are not compensated -
materially for the hardship and suffering undergone by us during
the night shift.

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-3-
We represented to the then Superintendent in writing and
orally that we should be paid allowance for the night shift
for which he told us that a daily allowance of Re.1/- per
head has been recommended to Government.

Further, we beg to add that we obeyed to your order for the
past four months, and we strained every nerve in working three
shifts. Now, as our health upsets us day by day, we regret
that we are unable to work any more three shifts from 15th April
1946, which please note.

We therefore request that we may be paid the allowance at
an early date.

Thanking you in anticipation,

We beg to remain,
Sir,
Your most obedient servants,

The MONO staff.

Copy, dated 21st May 1946 from the Superintendent,
Govt. Press, Madras, to the Mono Staff.

No. S.B.C.

Government Press, Madras,
21st May 1946.

Ref.: Their petition dated 1/6-5-1946.

Petitioners are informed that Government have been -
addressed to mitigate to some extent the hardship expressed
regarding working during night shifts.

(Sd.) A. LEPPER,
Superintendent.

Reminder copy, dated 20th July 1946 from the Mono Staff to
the Superintendent, Government Press, Madras.

Madras,
20th July 1946.

To

The Superintendent,
Government Press,
Madras.

Sir,

We beg to remind you of your letter No. S.B.C., dated
21st May 1946, regarding the night shift allowance for a -
speedy disposal.

Thanking you in anticipation,

We beg to remain,
Sir,
Your most obedient servant,
The MONO staff.

Reply copy, dated 24th July 1946 from the Superintendent,
Government Press, Madras, to the Mono Staff.

Madras,
24-7-1946.

A It is not known why this petition is put up now when there
is no night shift. If Government sanction any allowance on
this account it will not have retrospective effect.

(Sd.) A. LEPPER,

Superintendent.

Copy, dated 31st July 1946 from the Mono Staff to the
Superintendent, Government Press, Madras.

Madras,
31st July 1946.

To

The Superintendent,
Government Press,
Madras.

Sir,

We, the Mono Operators, temporary Operators and Casters most
humbly beg to submit the following few lines for Superintendent's
early consideration.

We, in our original petition dated 18th February 1946 -
requested the Superintendent to grant us some extra remuneration
for working in three shifts, which necessitated our working
during nights amidst great hardships. On this petition -
Superintendent was kind enough to inform us in his Memo.
No. S.B.C. dated 21st May 1946 that Government have been
addressed on our behalf and that their orders are awaited
in the matter.

Even on subsequent representations on this subject,
Superintendent made us to understand that he was pursuing
the matter with Government and reminding them.

However, when we last appealed to Superintendent on 20th
July 1946 about obtaining early orders on the subject, the
Superintendent in his reply dated 24th July 1946 has informed
us as to why we put up our petition now when the night shifts
have been stopped. In this connection we humbly beg to invite
Superintendent's kind reference to our original petition, dated
18th February 1946 and to state that our claims have been put
forward as early as five months before when we were having -
night shifts. We are therefore surprised and grieved as to
how Superintendent had interpreted our claim as a new one.

Besides as Superintendent has made us understand that Government were previously ~~informed~~ addressed in the matter we will be very much obliged if Superintendent will be kind enough to inform us of the Government's Order in the matter.

As altogether we are asking only for some additional remuneration for the extra work done by us amidst great personal inconvenience we cannot understand as to why Government also will not grant us our request and even with retrospective effect. If necessary we are also determined to address Government in the matter.

We therefore request that Superintendent may be kind enough to reconsider his orders and to issue favourable orders in the matter early.

Thanking you in anticipation,

We beg to remain,
Sir,
Your most obedient servants,

The MONO Staff.

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21/41
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Government Pass - Mono operators and Casters - Working of third shift - Special allowance - payment of Retrospective effect - ended. passed

C. No. 62131 From the S.B.P. no S.B.C. of 16-10-46

order/ms

2226

San & P. -11-46

The S.B.P. is requested to inform T.R. Narasimhan and others, Mono operators and Casters of the Great Pass, that their request for the payment of special allowance of rupees eight for the third night shift from

from November 1945; cannot be
complied with.

KAB
19/11/46
19/11

14/12

To
S. TR. Narasimulu
and others
Jointly the Operators
and Cashiers
Genl Press
Thru the S.B.P.
The S.B.P.
Copy for file

27/11

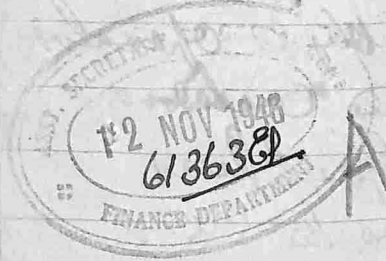
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2.11.46

Government Press - ^{type} operators and costers.
Working of third shift - Special allowance -
payment of - order passed

62/31 Thru the S.B.P. no S.B.C. 8/16/46



Please see the letter of the S.B.P. and its
enclosures on pages 1-2. In view of
the remarks of the S.B.P. that no retrospective
effect can be given in regard to the
payment of allowance to the Press workers,
this department, may agree with the S.B.P.
and a reply may be sent accordingly.
The remarks of Fin. may be invited

62/31-771
11/11/46
to obtain

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11/11/46

M. H. C.

Finance

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11/11/46

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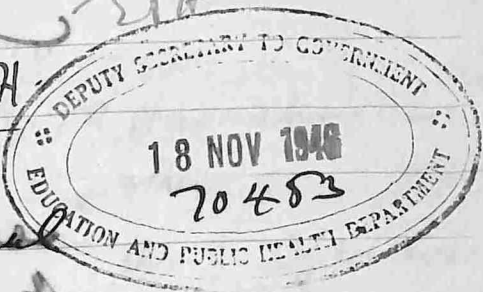
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16/11/46

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A draft order is submitted for approval
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10/11/46
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