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Education and Public Health

(194 6 ) Department.

Ms. SERIES. *(D)*

G.O. No. 1964 Education.

Dated 1<sup>st</sup> October 1946.

[Despatch Abstract.]

Madras Educational Service - Sankaran Unni Nair, Sri K. -  
Appointed as Principal and Senior Lecturer, Government  
Victoria College, Palghat.

~~SECRET~~

# Back Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
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# Further Papers.

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| 2/34<br>9/11/28<br>871<br>22.4.49 |     |             |       |      |     |             |       |
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28.5.49

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28.5.49

**CONFIDENTIAL.**

C.F. 395.

Recommendations to His Excellency the Governor regarding Appointments and Postings.

EDUCATION

DEPARTMENT.

②

CL. No.

50/46

, dated 4th September 1946.

| Officer's name.<br>(1)              | Appointment<br>and posting now or<br>last held.<br>(2)                    | Period for<br>which held.<br>(3) | If returning<br>from leave,<br>duration of<br>leave.<br>(4) | Proposed<br>appointment<br>and<br>posting.<br>(5)                                                  | Qualification<br>in language<br>of area in which<br>to be<br>employed.<br>(6) | Remarks by the head of the<br>department [including cause of vacancy<br>and reasons for supersession (if any)<br>of officers and for transfers of<br>officers otherwise than on<br>promotion or reversion.]<br>(7)                                                                                                                                                                                                                                                                                                          |
|-------------------------------------|---------------------------------------------------------------------------|----------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                     |                                                                           | YRS. MTHS.                       | YRS. MTHS.                                                  |                                                                                                    |                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 57949<br>SRI.K. SANKARAN UNNI NAIR. | Lecturer in<br>History,<br>Government<br>Victoria<br>College,<br>Palghat. |                                  |                                                             | May be appointed<br>to officiate as<br>Principal and<br>Senior Lecturer<br>in the same<br>College. |                                                                               | Sri K.P.Govinda Menon was<br>relieved from the Government<br>Victoria College, Palghat on<br>15-5-1946 P.M. Since then the<br>post of Principal, Government<br>Victoria College, Palghat, is<br>vacant. Sri K.Sankaran Unni Nair,<br>Lecturer in History, is discharging<br>in addition to his own duties,<br>the current duties of the post of<br>Principal with effect from 28-5-46.<br>As it is desirable to fill the post<br>of Principal regularly I submit the<br>following recommendation for<br>filling the post:-- |



P.T.O.

2. In regard to filling of the post, the claims of the following Officers in Class III of the Madras Educational Service whose names are arranged in the order of seniority will have to be considered:-

1. Sri.K.Guruswami Reddiar (on long leave).
2. Sri. K.I.Verghese.
3. Sri D.Namasivayam.
4. Rao Sahib Dr.S.G.Manavalaramanujam.
5. Sri T.M.Margasahayam Chettiar.
6. Sri K.Sankaran Unni Nair.
7. Dr. P.P.Kallukaran.
8. Sri K.Swaminathan
9. Muhammad Ishaq Hashimi Sahib Bahadur.
10. Sri V.K.Krishna Menon.

Of the above Officers, I consider that Messrs.K.Guruswami Reddiar and K.I.Verghese are not suitable for promotion as Principal of a First Grade College. Moreover, the former Officer is also on long leave. In my R.R. Cl.No.45/46, dated 23--8--1946 I have already recommended the appointment of Sri D.Namasivayam as Principal, Government Arts College, Rajahmundry. The services of Rao Sahib Dr.S.G.Manavalaramanujam are required for Honours work in the Presidency College, although he is otherwise quite suitable for promotion. The next Officer Sri T.M.Margasahayam Chettiar has stated that he would prefer a posting to Madras or Saidapet (at present) to even Principalship of a College elsewhere. So his claims for appointment to the present vacancy at Palghat cannot be considered.

the

Accepted  
orders issued

(2)

--3--

The Officer next below him is Sri.K. Sankaran Unni Nair. Sri K.Sankaran Unni Nair has had previous experience as Principal of a Second Grade College for four years when he was the Principal of the Government College, Mangalore, from July 1938 to August 1942. He has also been in charge of the current duties of the post of Principal, Government Victoria College, Palghat for a total period of 9 months during the past 2 years. He is a Malayalee. His confidential reports are good. 1, therefore, recommend that Sri.K.Sankaran Unni Nair may be regularly appointed to officiate as Principal and Senior Lecturer, Government Victoria College, Palghat. I submit that there is no Officer junior to Sri K.Sankaran Unni Nair who can be considered more suitable for appointment to the present vacancy and I have not, therefore, discussed here their claims for promotion.

3. I solicit the favour of early orders.

*S.R. Saron.*

Director of Public Instruction, Madras.

To

P.S.Viswanatha Iyer, Esq., M.A., I.C.S.,  
Secretary to Government,  
Education & Public Health Department,  
Fort St.George, Madras.

SP  
19.9.46

Done  
19.9.46

Edn. and P.H. Dept. (A).

D.O. No. 57949-A-2 dated 19/9/46

Dear Dr. Savor,

Principalship of Victoria College, Palghat.  
Ref:- Your letter Cl.50/46, dated 4-9-46.

I am desired to ask you to ascertain very urgently from Rao Sahib Dr. S.G. Manavalaramanujam, Prof. Presy. College, whether he is willing to be posted as Principal of the Govt. Vic. College, Palghat, or whether he would prefer to be retained in the Presy. College itself. If he prefers to go out as a Principal, I am to request you to explain, in full, why he shd. not be transferred from the Presy. College, when the chance for his promotion comes, and whether the services of a substitute for the Hons. work cannot be secured.

Yrs. sincerely,

To the D.P.I. (by name)

16.9.46 17/9/46

5  
D.O. No. 51449-A-3 En., d/ 1.10.46 E. J. O. H. (A)

Dear Dr. Sarnov,

Principalship of the Victoria College,  
Palghat - Enquiry about Dr. S. S. Manavalarajam.  
Ref: - My D.O. No. 51449-A-2, d/ 19.9.46

I am to <sup>enquire</sup> ~~request~~ ~~that~~ when  
~~to be informed of the date by which~~  
a reply will be sent to Govt.

Yrs. Sincerely,

28.9.46  
30.9.46

RM  
1/10/46 S by  
1/10/46

✓  
To the D.O. (by name)

25/11/46

59001  
D.O. Director of Public Instruction,  
M a d r a s, 5th October 1946. 6

My dear Subramanian, (5) 6/10/46

Sub:-Principalship of the Govt.  
Victoria College, Palghat.

Ref:-Your D.O. Nos. 51949 A.2.,  
dated 19-9-1946 and  
51949 A.3, Edn., dated  
1.10.1946. hp. 4-5  
out

...  
I wrote to Dr. S.G. Manavala  
Ramanujam on the 21st of September and  
I have not received any reply so far.  
I am reminding him again today and  
as soon as a reply is received I shall  
let you know.

Yours sincerely,

SR Sarnov.

M.V. Subramanian, Esq., I.C.S.  
Secretary to Government,  
Edn. & Pub. Health Department,  
Port St. George.

D.O. Director of Public Instruction,  
Madras 2 October 1946.

My dear Subramanian

Sub:- Principalship of the  
Govt. College,  
Palghat.

In continuation of my letter  
of yesterday's date I wish to inform  
you that Dr. S.G. Manavala Ramanujam  
has written to say that he wishes to  
continue in the Presidency College  
itself. I am enclosing a copy of  
his letter dated 5-10-1946 for your  
reference.

Yours sincerely,

*S. K. Saron.*

M.V. Subramanian, Esq., I.C.S.  
Secretary to Government,  
Edn. & Pub. Health Department,  
Fort St. George.

(P.T.O. for copy of letter)

Your D.O. of date reminding me about your letter re: the Principalship of the Victoria College, Palghat, dated 21-9-1946.

As stated therein, I should prefer to continue in the Presidency College itself.

~~to be~~ due to  
 1. Berlin  
 2. Brezhnev  
 3. Gorbachev  
 4. Repro. Bd.  
 To be DDI (with eval.)  
 " S.S. OI (for publn. para + 2)  
 as a note in  
 F898 - para. only  
 " Public (C.C.)  
 R.B.

202  
17/11

Recd: - From the A.O.I. d. No. 50/ub,  
d/- 4.9.ub & 6.10.ub  
(Ms.) NO-1964 E.A., d/- 14.10.ub

2. The appt. will take effect from the date of this order.

3. The personal files of the officers whose names are mentioned in the Appendix are forwarded to the D.D.!. He is requested to acknowledge their receipt.

one  
million

- 2-10
- Appendix
1. Sri K. Sankaranarayanan
  2. " T. V. Apparajundara Mudr.
  3. " K. S. V. Arani
  4. " S. P. Manarabramaniam
  5. Sri K. Guruswami Reddiar
  6. " K. I. Verghese
  7. " S. Namasivayam
  8. " T. M. Margasahayam Chettiar
  9. " Sri V. K. Ayappan Pillai
  10. " P. P. Kallukarai
  11. " ~~Sri~~ K. Swaminathan
  12. Md. Ishaq Hashimi Sahib Bahadur
  13. Sri A. Ramaswami Pillai

C.. No.50 /46.

Office of the Director of Public Instruction, Madras, dated 22-10-46.

From Dr.S.R.U. Savor, M.A., D.Sc., I.E.S.,  
Director of Public Instruction, Madras.

To The Secretary to Government,  
Education and Public Health Department.



Sir,  
Sub:- Madras Educational Service - Sri K.Sankaran Umni Nair -  
Appointed as Principal & Senior Lecturer - personal  
files of certain Officers - Receipt acknowledged.

Ref:-G.O.No.Ms.1964 Edn., dated 14-10-46.

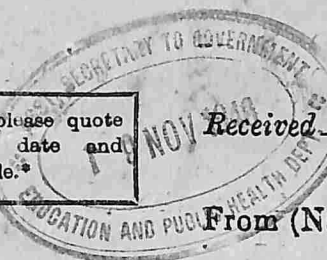
With reference to paragraph 3 of the G.O.cited above,  
I have the honour to acknowledge receipt of the 13 personal files  
forwarded with the above Government Order.

May be filed with the G.O. refd. to.  
27.10.46  
25X14  
pk.25/10  
25/10

*[Signature]*  
for Director of Public Instruction.

S.F. 22.

In reply, please quote  
number, date and  
short title.



Education DEPARTMENT.

Registered

From (Name) Dr. S.R.U. Sevoor M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction,

Post Box, (STATION) Madras,

Telegraphic Address

To

The Secretary to Government,  
Education & Public Health Department.

R.O. No. 50/46-2, dated 14.11.1946 19

Sir,

M.E.S. -- Sri K. Sankaran Umni Nair -- Appointment  
as Principal, & Senior Lecturer Government Victoria  
College, Palghat -- Retrospective effect -- re-  
commending.

Ref: G.O.No.Ms.1964 Education dated 14.10.1946.

ENCLOSURES

SPARE COPIES

I have the honour to submit herewith a copy of the  
letter Roc.No.194 A/46 dated 31.10.1946 from Sri K. Sankaran  
Nair, officiating Principal, Government Victoria college

B  
x/4cc  
T/9cc  
J/14cc  
A

Palghat and to state as follows: -- Sri K. Sankaran Unni Nair, Lecturer in History, Government Victoria college, Palghat, took charge of the post of Principal with effect from 28.5.1946. His claims for regular appointment as Principal of the College could be considered only after those of Sri D. Namasivayam, his senior. In G.O.No.Ms. 1799 Education dated 18.9.46 Sri D. Namasivayam was appointed to officiate as Principal & Senior Lecturer, Government Arts College, Rajahmundry. He has not joined duty as Principal but has proceeded on leave. In the meantime Sri K. Sankaran Unni Nair has been appointed to officiate as Principal & Senior Lecturer, Government Victoria college Palghat with effect from 14.10.46, the date of the G.O. In view of the fact that Sri A. Ramanatha Pillai, an officer junior to Sri K. Sankaran Unni Nair, has been appointed to officiate as Principal & Senior Lecturer, Government Arts college, Coimbatore, as a special case, with effect from 1.7.1946, I recommend that the appointment of Sri K. Sankaran Unni Nair as Principal may be given effect to from 28.5.1946, the date from which he is in additional charge of the post so that Sri K. Sankaran unni Nair may be considered senior to Sri Ramanatha Pillai in the posts of Principal, & Senior Lecturers. Sri D. Namasivayam who is senior to Sri K. Sankaran Unni Nair in the category of Lecturers, cannot have any grievance against this request for giving retrospective effect to the appointment of Sri K. Sankaran Unni Nair as officiating Principal & Senior Lecturer, with effect from 28.5.1946 in as much as he proceeded on leave without joining duty as Principal, of his own choice. This proposal does not also involve in any additional expenditure to Government.

GAW/16.11.46.

*[Signature]*  
for Director of Public Instruction

10 14  
Copy of letter No.194 A/46 dated 31.10.46 from the Principal Government Victoria college, Palghat to the D.P.I.

T/9cc  
Ref: G.O.No.Ms.1964 Edn. dated 14.10.46 communicated in Proc. Re.9404 C-1/46 dated 24.10.46 of the D.P.I. Madras.

J/14cc

In your Proceedings quoted above, the date of my officiating service as Principal of this college is shown as 14.10.1946. Under ordinary circumstances this would not have mattered much for me, but in view of certain other facts I am compelled to make the representation that I may be given the benefit of the vacancy from the date on which I took charge. I took over from Mr. K.P.G. Menon on 28.5.1946. In July Mr. A. Ramanathan Pillai was appointed Principal of the Government Arts College, Coimbatore with effect from the date of the raising of that college to the First grade viz., 2.7.46. As things stand therefore Mr. Pillai who is some places junior to me happens to become my senior as Principal. If I am given the benefit of the vacancy as it actually arose in this college the anomaly could be obviated and I am sure I am not being unreasonable in making this request. I hope it will be possible for you to give the matter that consideration which in fairness it deserves.

(True copy).

*[Signature]*  
for Director of Public Instruction.

GAW/16.10.46.

T.M. ⑪

EJ OH (A)

From: The Asst. Secy.  
To: The Dy. S.P.I.

Dir's Ltr No. 50/ub-2, dt 14.11.46.

Pl. inform me in the  
course of today whether

Sh. K.S. Narain was paid charge  
allowance for the period during which  
he held addl charge of the  
Principalship of the Palghat College  
(from 28.5.46 up to 14.10.46) and, if  
so, what the <sup>rate</sup> amt. of the allowance  
was.

Pl.  
22.11.46 (P.S.)

Done  
20/11/46

16

12

9258

May be added  
to the main file  
which is now in  
titan. on its  
return.

~~Director of Public Ins~~

$$\frac{\text{sol}}{1/2}$$

P.R. 1/2/47.

Memo No. 71316-A-1, d/17.2.47 (13) 17

M.E.S. - Appts. of Principals and Senior Lecturers--  
Request of Sri K. Sankaran Unni Nair for retrospective  
effect of his appt.

CF. 1-2 Read:-From the D.P.I. No. 50/46-2, dated 14-11-1946.

Posts of <sup>(1)</sup>Principals and Senior Lecturers and Principals and  
Lecturers, <sup>(2)</sup>Vice-Principal, Teachers' College, <sup>(3)</sup>Professors, and <sup>(4)</sup>Lectu-  
rers carry the same scale of pay, and the appointment of the Vice-Prin-  
cipal and Senior Lecturer or as Principal and Lecturer, or vice versa,  
is not a case of real promotion, or reversion, but one of mere trans-  
fer from one category to another though such "transfer" to a post of  
Principal should be made on the basis of merit and ability under rule  
2(b)(ii) of the Special Rules for the M.E.S. The seniority of ~~officers~~  
officers should, therefore, be decided, taking all these categories to-  
gether, in accordance with rule 29(c) of the General Rules for the  
Provl. & Sub. Services.

2. The giving effect to the appointment of Sri K. Sankaran  
Unni Nair as Principal and Senior Lecturer, Govt. Victoria College,  
~~Kizh~~ Palghat, from the date <sup>from</sup> which he was in additional charge of

P.T.O.

N.F. 3

a Professor or a Lecturer  
as Principal

BK. 113

p. 154, BK. 112

T/9 CF

the post, viz., 28-5-46, recommended in the letter cited will not ~~serve~~ any purpose; for the period of the charge, he was in receipt of an allowance of Rs. 50 p.m. The Govt. do not therefore propose to accept the recommendation.

pg. 2  
3 2/16m  
5/2/47

AM  
7/2/47

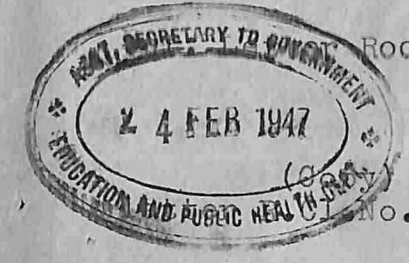
W  
U

To  
The D.P.I.

Dpd  
9  
18/2/47

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, Madras.  
R.Cl.No.50/46 Dated the 17th February 1947.

Sub: MADRAS EDUCATIONAL SERVICE - Sri K. Sankaran Unni Nair -  
APPOINTMENT as Principal and Senior Lecturer,  
Government Victoria College, Palghat - Retrospective  
effect.



Roc.No.194 A/46 dated 29-1-1947 from the Principal,  
Government Victoria College, Palghat.

Submitted in continuation of the Director's  
No.50/46-2 Dated 14-11-1946.

15110

for Director of Public Instruction.  
To the Secretary to Government,  
Education and Public Health Department, Madras.

k.h.22-2.

Copy of the letter referred to above.

Mr. K.P.G. Menon was transferred and was asked to hand over charge to Mr. Manjunath Mulki with effect from 15th May 1946 - vide R.O.C.No.1229 C/46 dated 20-5-46 and I was placed in charge under Rc.No.1129 C/46 of 20-5-46. Subsequently under G.O. No. M.S. 1964, Education, dated 14-10-1946 communicated in Proceedings R.C.No.9404-C.1/46 dated 24-10-1946 I was made to officiate as Principal. As no reference was made to the earlier period of my charge my officiating appointment could be taken to date only from 14-10-1946 the date of issue of the G.O.

Meanwhile however the Coimbatore College was raised to a first Grade one and Mr. Ramanathan Pillai was appointed to officiate as Principal. The Gazette notification said that he was to do so from 2nd July. Mr. Pillai was junior to me in the general category and even in the category of Principals I was asked to be in charge earlier than he. In the circumstances if I am not given the benefits of the earlier period of my charge I shall under the rules forfeit my seniority altogether. I therefore request that you may be pleased in fairness to order that my officiating appointment begins at least from 28th May, the date on which I actually took charge.

(True Copy)

for Director of Public Instruction.

k.h.22-2.

Sd/-  
22/2

Memo. NO. 15110-A-1, dt 22.2.47  
N.E.S. - Appt. of Sri K.S.V. Nair as  
Principal Govt. Victoria College, Palghat -  
Retrospective effect.  
Above Ref. - from R.O.C. No. 50/46, dt - 17.2.47

The attention of the D.P.I. is

invited to Govt. Memo. No. 71316-A-Edn.,

dy - 17.2.47

pl. M. 24/4/47

Note: -

In the Memo. refd. to in the draft Memo above, it has been held that the Officer's view at p. 1 ante was wrong & that the retrospective effect to his appt. as Principal does not serve any purpose.

pl. M. 24.2.47

MSL 27/2/47

MSL 27/2/47

To be DO. 1

dy 27/2/47

orders issued  
as there been  
recess today  
applying to principal  
D.P. 1

I have seen her  
Recd. & I agree with  
to D.P. 1

Not prepared in  
to the file to  
tell him he may  
do to himself  
has been appd in  
to be in

From the D.P.I., Cl.No. 50/46, dated 4-9-1946.

15

Post of Principal, Govt. Victoria College, Palghat - Filling.

The D.P.I. recommends that the post of Principal and Sr. Lecturer, Govt. Victoria College, Palghat, may be filled by the appt. of Sri K. Sankaran Unni Nair, Lecturer in the same college. Posts of Principals are on the same scale of pay as Profs. and Lecturers (Rs. 200-700), but, in addn, carries a duty allow. of Rs. 50. Being 'selection posts', appt. to them shd. be made on merit and ability, seniority being considered only when the former two considerations are approximately equal. The Dir. states that there is no officer junior to Sri Nair who can be considered more suitable for appt. to the vacancy and that therefore he has not discussed the juniors' claims. This statement may be accepted. The follg. 5 officers are senior to Sri Nair:

1. Sri K. Guruswami Reddiar (on long leave)
2. Sri K. I. Verghese
3. Sri D. Namasivayam
4. Rao Sahib Dr. S. G. Manavalaramanujam
5. Sri T. M. Margasahayam Chettiar

Nos. 3, 1 and 2: The Dir. recently recommended Sri Namasivayam for appt. as Principal of the Arts College, Rajahmundry; the recommendation was accepted by this Dept., and the concerned file (in wh. the personal files of all the officers are put up) is now in circn.; in that connection, Nos. 1 & 2 were considered not suitable for the Principalship and the Dir. remains of the same view on this occasion also.

No. 5: When proposals for filling the post of Principal, Govt. Arts College, Coimbatore, were under consideration, Sri Chettiar wrote to the Dir. saying that he would prefer a posting to Madras or Saidapet, to even a Principalship elsewhere and, therefore, his name was not considered then. His request still remains not complied with (and when Sri Namasivayam is apptd. as Principal of the Rajahmundry College, the Dir. propose to transfer Sri Chettiar to the post of Vice-Principal, Saidapet College, wh. will become vacant). Hence, as recommended by the Dir., his claims need not be considered for the present

vacancy also.

No.4: The Dir. reports that the services of this officer are reqd. for the Presy. College, for the Hons. work, "although he is otherwise quite suitable for promotion". This wd. amount to putting the officer to a loss in emoluments by Rs.50, in the public interest. The point therefore arises for consideration whether he need not be given any compensation towards this loss. But it is likely that, if he is informed that he <sup>have to</sup> may be transferred as Principal of a College elsewhere, he himself would express, for various reasons, his unwillingness to leave Madras (Hons.college) preferring an administrative post in the mufassal. If it turns out so, the point mentioned above would be ~~be~~ "bypassed".

If "A" is not considered necessary, the proposed appt. of Sri K.S.U.Nair may be <sup>notified</sup> ordered, for the reasons given by the Dir. at p.3 C.F. For orders.

May be circulated to H.M.(Edn.) and H.E.

10-9-46 11/9/46

The D.P.I. may be asked to inform to officer by D.O. that in the interest of known work, he has been retained in the Presidency college instead of being posted as Principal in the present vacancy, and that if he is anxious to act as Principal he may express his views in the matter.

Prin. v.

H.S. (Edn.)

H.S.

In the above matter, we may accept the recommendation of the D.P.I. If it is in the interest of the College that Mr. Manavalaramanujam should be retained in the

\*N.B.  
Age: 51  
Lang: Malayalam.  
may be appd.  
Prin. v.



15A  
12-9-46

Subd. that Sri Manavalaramanujam's case is the first of the kind arising in recent years. The necessity to retain a particular Prof. (who is considered quite suitable for a Principalship) in the Presy. College in the public interest, without giving him a chance to go as a Principal in the mufassal, has not arisen previously. But, in the near future, cases of the sort may follow; the 3 officers next below Sri Manavalaramanujam <sup>in the seniority list</sup> are working as Profs. in the Presy. College (2 as Hds. of Depts. of studies and 1 as Addl. Prof. of English - an equally important post). If Sri Manavalaramanujam is given any compensation, that privilege will have to be shown (if occasions arise) to the other Profs. similarly placed also. But many of them may not like to leave Madras, just as Sri Margasahayam Chettiar <sup>now</sup> wants to come to Madras in preference to a Principalship. If action as at "A" on p.2 ante is adopted, it may turn out that Govt. need incur no extra cost. However, from the point of view of fairness, it seems that action as suggested by Secy. is preferable to take; if the officer is willing and if the Dir. reiterates the necessity to retain him in the Presy. College, the question of 'compensation' may be considered in consultation with Finance. For orders.



EDH U.O. No. 51949-A-1  
12.9.46

Prin. v. may advise.

Prin. v.

The post of Principal and senior Lecturer, Govt. Victoria College, Palghat

has fallen vacant since 15.5.46. The D.P.I. has submitted proposals for the filling up of the post. In the panel of lecturers arranged in the order of seniority, the D.P.I. considers that Dr Manavalaramanujam, a lecturer in Presidency College is suitable for promotion to the post. But ~~as he is of the opinion~~ <sup>he is of the opinion</sup> that the services of Dr Manavalaramanujam are necessary in the Presidency College, Madras. He therefore proposes that Mr Sanakaran Unni Nair, a junior to ~~the~~ <sup>Dr. Manavalaramanujam</sup> may be appointed to the post of Principalship. ~~the~~ the question has arisen whether Dr Manavalaramanujam should be compensated for the loss in ~~official pay~~ <sup>duty allowance (class I special pay)</sup> of Rs 50 he would have got had he been posted as Principal. ~~Before examining this question E & P.H. propose to ascertain from Dr. Manavalaramanujam whether he will be willing to be retained in the Presidency College in public interest or whether he wishes to be posted as Principal, Palghat College.~~ Please see the minute of H.M. (Edn) on pp 2-3 above and the note of E & P.H. on p 3 above. If, however, the officer is willing to go as Principal and if he has to be retained in public interest, the question

PICF

CF

B on p 2 CF

p 3 CF

A on p 2 above

p 6 of 11/12/46  
B on p 2 above  
(B.M. 11/7)

Note of Secy E & P.H.  
on p 2 above

of payment of compensation will arise. This department may advise that it is in the first instance unfair to deny an officer, promotion which is due to him and to compensate him without his shouldering additional responsibilities. The proposal will not be ~~first~~ <sup>the best</sup> of its kind and as ~~stated~~ <sup>indicated</sup> by E & P.H. there will be many such cases and compensation will have eventually to be ~~given~~ <sup>may arise in future</sup> to every one of such cases. This is obviously an avoidable expenditure. Besides further examining the present case, the Director of Public Instruction may be asked to explain in detail as to why he should not follow the normal rule and transfer Sri Manavalaramanujam as Principal of Government Victoria College, Palghat.

B

my 14/9/46

The principle of giving compensation to a senior officer when someone junior to him is posted as Principal (which carries a special pay of Rs 50) cannot be accepted as a rule, but I do not know what there is any definite rule or ~~for~~ convention that the more senior officer who is considered fit should be posted as Principal. If there is no such convention no claim to compensation arises at all and the case would correspond to the position in the I.C.S. where any officer who happens to be posted to the Secretary gets a special pay, without any consideration of seniority. If however there is any such convention the question is more difficult. But the D.P.I. may in the first instance be asked to ascertain from Mr. M. whether he would prefer to be posted as Principal Palghat or to be retained as Professor in the Presidency College. It is possible that he would prefer the latter for education of children etc. If Mr. M. prefers to Principalship the Director considers that he should nevertheless be retained as Professor but if full reasons may be called for as suggested above. 14.9.46 E.P.H.

54173

g.m. sealed  
(over)

File no 49534 B.M.-1  
14.9.46

H.M.Edn.'s minutes on pp.2-3 ante and notes follg.

Fin. Secy.'s note on p.5 ante: As already stated, the post of Principal is a selection post and merit and ability are the considerations deciding selection; when two officers possess merit and ability of the same order, the senior of the two is preferred. Going by that rule and the report of the Dir. in the present case, ordinarily, Sri Manavalaramanujam is to be apptd. Now, therefore, a D.O. may be sent to the D.P.I. as suggested by Fin. Secy. at "Q" on p.5 ante (which was also the original suggestion of this Dept.). The draft below is for consideration. For orders as to circn. to H.M.(Edn.) before issue.

This raises some important issues. If a senior man is retained in a particular place because of public reasons and if he is not promoted to a more responsible job for that reason, whether he should be entitled to get the pay of the responsible job is the question to be decided here. The extra pay given to the Principal is for the greater work, administrative or otherwise, which he is supposed to do and to be entitled to that extra pay, he must do that work. When he does not do that work, the question arises whether he should be entitled to that extra pay. This will certainly be a precedent for many other cases to follow and so, I should think that we should think well before making a precedent. In the meantime the D.O. below may issue.



[Issued as D.O. No. 51949-A-2, dt 19.9.46.]

From the D.P.I., D.O.'s dated 5th and 6th Oct. 1946.

Dr. S.G. Manavalaramanujam prefers to continue in the Presy. College itself. Hence, the qn., raised and discussed on pp.2-6 ante, of compensating him does not arise. It is for orders whether the Dir.'s orgl. recommendation, as supported by this Dept., to appt. Sri K. Sankaran Unni Nair as Principal of the Govt. Victoria College, may be approved. ~~The~~ persons file of the officers are ~~not~~ placed below. May be circd. to H.M.(Edn.) and H.E.

Lecturer in the same college now holding addl. charge of the Principalship



A draft order is subd

From the D.P.I., No.50/46-2, dtd 14-11-46.

(19)

M.E.S. - Promotion of officers as Principals - Seniority.

The 3 officers, whose names are given below in the order of seniority, were promoted as Principals of colleges in the current year, with effect from the dates noted against them:

|                                                                       | Appt.                                     | Date of effect.       | G.O.          |
|-----------------------------------------------------------------------|-------------------------------------------|-----------------------|---------------|
| 1. Sri D.Namasivayam, Vice-Principal, Teachers' College, Saidapet     | Principal, Govt.Arts College, Rajahmundry | Date of taking charge | 1799/18-9-46  |
| 2. Sri K.Sankaran Unni Nair, Lecturer, Govt.Victoria College, Palghat | Principal, Govt.Victoria College, Palghat | 14-10-46              | 1964/14-10-46 |
| 3. Sri A.Ramanatha Pillai, Lecturer, Govt.Arts College, Coimbatore    | Principal, Govt.College, Coimbatore       | 1-7-46                | 1651/26-3-46  |

Sri Ramanatha Pillai, the juniormost of the 3, was promoted as Principal of the Coimbatore College for the special reasons given by the D.P.I. at portion "A" at "J"/7 C.F.

Sri Namasivayam, No.1, did not join the Principalship of the Rajahmundry College at all, but proceeded on leave for domestic reasons.

Sri K.S.U.Nair now requests that, in view of the fact that Sri Ramanatha Pillai (his junior) was promoted to the category of Principals (and Senior Lecturers) from 1-7-46, he may be promoted to that category from 25-5-46 - from which date up to 14-10-46 he was in addl. charge of the Victoria College, Palghat. If this request is granted, Sri Nair would not in any way be benefited financially; for, posts of Principals (and Senior Lecturers) as well as those of Lecturers, Profs., etc., are on the same scale of pay (Rs.200-700) and, though Principals are eligible for a duty allce. of Rs.50 in addn., as Sri Nair drew a charge allce. of Rs.50 for the period he was in addl. charge of the Principalship, he cannot now claim any addl. emoluments. Nor would the request, if allowed, confer on him any claim for promotion to the higher category of Principals of the Presy. College and the Teachers' College, Saidapet, since recruitment to those posts has to be made from among the officers in the Collegiate Section, as a whole.

The D.P.I. recommends the officer's request, so

that he may be considered senior to Sri Ramanatha Pillai in the category of Principals and Senior Lecturers. The benefit Sri Nair would derive by this "seniority" is apparently that if reversion takes place he will be the last to revert. But, attention is in this connection invited to General rule 29(c); that rule says that the transfer of a person from one category to another carrying the same pay or scale of pay shall not be treated as first appt. to the latter for purposes of seniority and that the seniority of a person so transferred shall be determined w.r.t. the date of his first appt. to that category from which he was transferred. It seems that the special pay of Rs.50 allowed to Principals cannot be classified as "pay", as defined in F.R.9(21)(a), and that, therefore, General rule 29(c) has to be applied to the case. Then, the question of seniority as among Principals need not be raised at all; seniority has to be reckoned taking Principals and Professors and Lecturers, etc. in the Collegiate Section as a whole. The fact that officers in the category of Principals are not shown separately in the gazetted list, the practice of putting them along with Lecturers, etc. and also "A" on p.1 ante seem to lend support to this view.

3 If the view held above is accepted - if a contingency for reversion arises, Sri Nair should be the first to revert, the reasons being: Sri Ramanatha Pillai was apptd. as Principal of the Coimbatore College in special circs. and he has to be retained there so long as those circs. continue to exist; it is also difficult to concede the position as set out by the D.P.I. at "A" at C.F.1 since it does not seem that Sri Namasivayam can be penalised merely because he could not join the appt. immediately he was ~~xxx~~ posted and since he has not relinquished in writing his claim and, on the other hand, ~~xxx~~ stated in his leave appln. that he was quite willing to take up the Principalship of the Rajahmundry College on the expiry of the leave.

Public (Ser.) may first be requested to offer their remarks.



p. 154, BK. 112

x put up  
p. 6-10 of list

This sounds  
instructive in  
a decision  
already taken  
in (9) in  
Camp 6  
awards  
I

(removed)  
2/2

504 V.O. No.  
71316-A-1  
9.1.47

PG  
19.12.46

19/12/46 S

9/1/47 Pub. (164)

Notes at pp 1-2 above may be printed.  
This dft may agree with the position as set out  
by E.P.H.  
As the view of E.P.H. in accordance  
with the provisions of rule 10 of the M.E.S Rules  
1/12/47

Asst. Secretary's query on p.2 ante: Submitted that rule 10 of the Madras Educational Service Rules seems to have no application to this case. The question whether Mr. K. Sankara Vanni Nair's transfer as Principal of the Palghat College may be ante-dated or not is an administrative matter. No rules are affected. It was thought best to leave the decision to the administrative dft.

The posts of Principal, Vice-Principal, Professor, and Lecturer in categories 2, 3, 4 and 5 of class III of the Madras Educational Service (Civil Branch) carry the same scale of pay and so the appointment of a Lecturer as Principal or vice versa is not a case of real promotion or reversion. It is a mere transfer from one category to another category. If in the interests of administration it is found necessary to continue Sri Ramanatha Pillai as Principal and revert Sri Nair as a Lecturer, the latter cannot have any grievance. The view of E.P.H. may therefore be accepted in this dft.

Pub (Ser.) V.O. 96/47-1  
23.1.47

21.1.47

23/1/47



Edn. and P.H. Dept. (A)

A draft Memo. is subd. For orders as to circn.



PG  
2.47/107  
5/2/47

19/12/47 S  
TSA  
15.2.47

