

Secy. II-27--37,604--12-11-45.

Education &amp; Public Health

(1946) Department

No. SERIES.

G.O. No. 1922 Edn.

Dated 7-10-1946.

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**[Despatch Abstract.]**

M.E.S. - Posts of Principals of Engg. Colleges - Scales of pay -  
Revision - Ordered.

# Back Papers.

| G.O. | No.     | Department. | Date. | G.O. | No. | Department. |  |
|------|---------|-------------|-------|------|-----|-------------|--|
|      | 1308    |             |       |      |     |             |  |
|      | 4.7.46  |             |       |      |     |             |  |
|      | 1471    |             |       |      |     |             |  |
|      | 19.9.45 |             |       |      |     |             |  |
|      | 1163    |             |       |      |     |             |  |
|      | 12.8.46 | 87c.        |       |      |     |             |  |
|      | 709     |             |       |      |     |             |  |

24.46

# Further Papers.

| G.O. | No.     | Department. | Date. | G.O. | No. | Department. | Date. |
|------|---------|-------------|-------|------|-----|-------------|-------|
|      | 1561    |             |       |      |     |             |       |
|      | 15.7.48 |             |       |      |     |             |       |
|      | 2482    |             |       |      |     |             |       |
|      | 28.7.48 |             |       |      |     |             |       |

Ref: G.O. 709-Edn., dated 2-4-46.

Copy of para 2 of D.P.I.'s letter R.C.No. 1310/C/46, dated 29/4/46, disposed of in G.O. 1308-Edn., dated 4/7/46.

I may submit that the rate of increment, viz., Rs.50 biennial, in the scale of pay sanctioned for the post of Principal, Arthur Hope College, Coimbatore, is less than the rate of increment allowed to the posts of Professors in the scale of Rs.600-75/2-900. As pointed out in my letter R.C.No.1179-C/46, dated 25-4-46, recommending the revision of the scale of pay of the post of Principal, College of Engg., Guindy, the rate of increment for the post of Principal, A.H. College of Tech., seems to be too low and requires revision so that it may not be less than the rate of increment sanctioned for posts on lower scales of pay. I have, therefore, the honour to recommend that the scale of pay sanctd. for the post in G.O.No.709-Edn., dated 2-4-46 may be revised as Rs.1000-75/2-1150-100/2-1500-1250.

*[Faint, mostly illegible handwritten notes on lined paper, possibly bleed-through from the reverse side.]*

73  
P/5cf  
K/5cf

M.E.S. - Post of Principals of Engg. Colleges - Scales of pay - Revision - ordered

Read: - (i) G.O. No. 1471 - Edu., d/19.9.45  
(ii) " 709 " d/2.4.46  
(iii) " 1163 " d/12.6.46

cf. from the D.S.I., letter R.E. No. 1310-c/46, d/29.4.46 - Para 2.  
G.O. (M.) No. 1922 Edu., d/7.10.46

to Rs. 1250-75/2-  
1,400-100/2-1,500

The Govt. direct that the scale of pay of the post of Principal, College of Engg., Quindiy, be altered from Rs. 1250-50/2-1,500 and that of the tempy. posts of Principals of the Arthur Hope College of Technology, Coimbatore and the Engg. College, Vizangapatam, <sup>now</sup> temporarily located at Coenada) ~~be~~ altered from Rs. 1000-50/2-1,200 to Rs. 1,000-75/2-1,225.

2. The revision will take effect from the date of this order.

To the D.S.I.  
" A.S. (Mn. Fin.)  
" Fin. Dept.  
" Pub. (Gen.) Dept.  
28/8.  
28/9/46  
30/9/46  
11/10/46

From the D.P.I., R.C.No.1310-C/46, dated 29-4-46.

Post of Principal, A.H. College of Tech., Coimbatore -  
Scale of pay - Revision.

The scales of pay of the posts of Principals and Professors in the Colleges of Engineering in the Province are as shown below:-

- |                                                                   |                    |
|-------------------------------------------------------------------|--------------------|
| (1) Principal, Engg. College, Guindy                              | Rs.1,250-50/2-1500 |
| (2) " A.H. College of Tech., Coimbatore                           | 1,000-50/2-1200    |
| (3) " Engg. College, Vizagapatam, temporarily located at Cocanada | -do-               |
| (4) Professors of Engg. in all the colleges                       | 600-75/2-900       |

(1) above: Prior to 19-9-1945, the scale of pay of the post of Principal of the Guindy College was Rs.800-100/2-1,000. From that date it <sup>was</sup> ~~has been~~ raised to Rs.1,250-50/2-1,500. Since then, it was twice represented to Govt. that the scale might be revised--for the first time, in Oct.1945, by the D.P.I., the recommendation being that the biennial increments of Rs.50 might be made annual, and for the second time, in March 1946, also by the Dir., on the request of Dr. Rudra (Permanent Principal), the recommendation being that the increments of Rs.50/2 might be revised to Rs.75/2 and 100/2 - i.e., the scale would be Rs.1,250-75/2-1,400-100/2-1,500. The request was turned down on both the occasions as the Govt. considered that it was too early to take up the question of further revision.

(2) above: The post of Principal of the A.H. College of Technology, Coimbatore, is atemp. post and the period of present sanction subsists till 1-7-1947. The D.P.I. recommended a scale of Rs.1,250-1,500 for this post, as in the case of the Guindy College. The Govt. however sanctioned a scale of Rs.1,000-50/2-1,200, considering it as sufficient.

The Dir. has now reported that the rate of increments sanctioned for the A.H. College Principal (viz., Rs.50) is less than the rate of increments allowed to the Profs. (Rs.75/2 in the scale of Rs.600-900). He considers that the rate of increments for the Principal's post is too



The proposal in this file is to revise the scales of pay

of the posts of Principals of the 3 Engg. Colleges in the Province.

as follows:

|                                      | Existing scale.<br>Rs. | Proposed scale.<br>Rs.       |
|--------------------------------------|------------------------|------------------------------|
| Principal--                          |                        |                              |
| Engg. College, Guindy                | 1,250-50/2-1,500       | 1,250-75/2-1,400-100/2-1,500 |
| A.H. College of Tech.,<br>Coimbatore | 1,000-50/2-1,200       | 1,000-100/2-1,200            |
| Engg. College, Vizag.<br>at Cocanada | -do-                   | -do-                         |

The main reason for the proposed revision is that the rate of increments in the present scales of pay (Rs.50 biennial) is very low, even less than that applicable to Professors of Engg. (viz., Rs.75/2 in the scale of Rs.600-900).

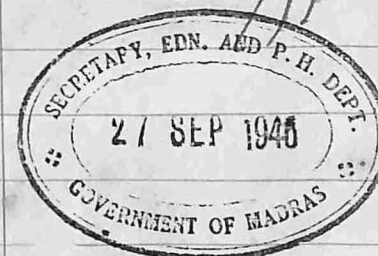
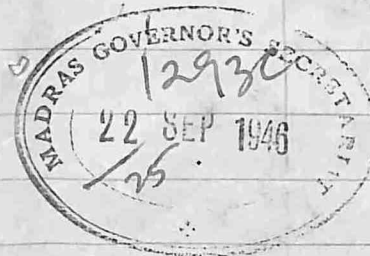
2. The Fin. Dept.'s main objection to the proposal is that, if the revision is ordered, the maxima of the scales of Rs.1,250-1,500 and Rs.1,000-1,200 would be reached by persons started on the minima in the 7th and the 5th years - as against the maxima now being reached in the 11th and the 9th years - resply., and that that would lead to stagnation and consequent dissatisfaction.

The normal method of recruitment to posts of Principals (of Engg. Colleges) is by promotion from among Professors.

Ordinarily only members senior in service get the Principalships and they are not likely to have many years to serve as Principals before retirement and to stagnate in the maxima of the scale of pay if they do reach the same. Even according to the present position, none of the existing Principals, excepting Sri Viwanatha, nor the Senior Professors, who may be appointed as Principals in the near future, is likely to reach the maxima of the proposed scales. Further, in view of the pension rules no sense of stagnation will be felt by the officers remaining on the maxima for 2 or 3 years.

3. In the circumstances, it is for consideration whether this Department may press the proposal. For orders as to circulation to H.M. Edn., H.P.M. and H. E.

The proposal for the Guindy college may be as proposed. For the Coimbatore & the Cocanada colleges, the grade may be 1000 - 75 - 1225.



A draft order is subd.

Finance may see before

issue

28.9.46

30.9.46

1/10/46

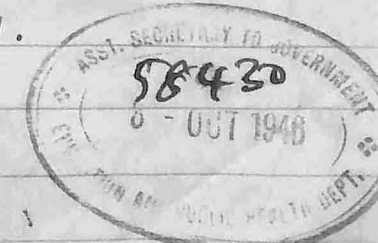
(Previous note of Finance on pp 2-3 above)

The orders in circulation above and the draft order may be perused and the case returned to E & H.



2.10.46

3.10.46



2/10/46

53021 Bnt 7 3.10.46

he may press on proposals M.9.46

H.7 (Edn)

H.P.7

H.E.

10.9.46

10.9.46

10.9.46

the proposed for the funds class may  
 be approved. For the Committee on the  
 subject, the vote may be 1000 - 75 -  
 1225.

124  
 10-9-48

A draft order is being  
 prepared and will be  
 ready in a few days.

10-9-48

(Previous note of finance on 10-5-48)

The order is being prepared and  
 the draft order may be prepared and  
 the case referred to the H.

10-9-48

10-5-48

10-5-48

10-5-48