Sectt. II-27—37,004—13-11-45.

Education (1946) Department.

2

Ms. SERIES.

Closed by Supdt.
7-11-

G.O. No. 1768 Edn. pp 11-12 cf

~~Dated~~ 13.9.46.

[Despatch Abstract.]

Government Press – Madras – Grant of House allowance. Applicable to non-gazetted employees – orders issued –

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32. Special (2)

ASST. SECRETARY TO GOVERNMENT
9 - AUG 1946
45218
EDUCATION AND PUBLIC HEALTH DEPT.

.... Department

From (Name) A. Lepper Esq.,

Designation Superintendent,
Government Press,
Station Madras.

Received .... Registered ....

To

The Deputy Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Enclosures:

No. 88/Mis/S.B.C. dated 9th August 1946.

Sir,

Sub: Allowance - House - Government Press, Workers - grant
Ref: G.O.No.Ms.1543 Edn., dated 8-8-1946.

I have the honour to request that the following points on the above sanction may be clarified at a very early date to admit of the claim being included in the current month pay bill.

A. The scope of the applicability of the sanction to all employees of the Government Press whether borne on the

(1) the Madras Ministerial Service

(2) the Government Press Subordinate service

(3) the Madras General Subordinate Service

(4) the Madras Inferior Service

(5) the Contingent establishment and

(6) the Day Extra Establishment.

B. It is presumed that the sanction has effect for the full calendar month of August 1946.

C. Employees occupying Government Quarters and paying rent as per rules are presumed to be eligible for the concession.

D. Employees already drawing Madras House Allowance will also be eligible to draw this allowance in addition or only those employees eligible for the Madras House Allowance but do not draw will be eligible to draw the allowance.

2. The claim may be authorized to be admitted by the Accountant General, Madras, pending provision of necessary funds.

Superintendent.

V. V Early

SRK
10 8 46

Special

Draft I

Ⓜ

3

EXP.4(21)

Government Press Workers - Grant of house allowance - Clarification sent at once.

C. No 45218 from the S.G.P. Madras No 88 M/s/S.B.C Dt 9.8.46

Memo 45218-271 Em Dt 13-8-46

p1C.7

The following words occur under item 'D' in para 1 of the S.G.P's letter referred to above

"only those employees eligible for the Madras House Allowance but do not draw will be eligible to draw the allowance".

p1C.7

It is not clear what is meant

meant by these words. The S.G.P. is requested to clarify this point. The matter should be treated as special and a reply sent at once.

Kas
13.8.46

Sm
13/8/46.

To ✓
the S.G.P.
Dt 9.
S
13/8

P.T.O

---

④

Special

Please return this immediately after same for further action

Copy at (F)

P 3 of (P)

(F)

P 1 of

P.W.D.

Memo No 2719 B/46-2 Dt 15/8/46

P.W. Workshops, Madras - Grant of house allowance to workers.

Ref:- G.O. No 2019 P.W. Dt 26.7.46.

2

The C.E. (Gl. B&R) is informed that in G.O. No 1543 Edn. Dt 8.8.46, the Govt sanctioned house allowance to the workers in the Govt Press on the same lines as in the G.O. read above. The S.G.P. has now raised certain points for clarification. A copy of his letter is enclosed herewith for information. With reference to item

A in the S. G. P's letter the C.E. (Gl) is requested to state the classes of workers employed in the P.W. workshops to which the concession of house allowance will apply. With reference to item C ~~that~~ in the letter the C.E. (Gl) is requested to state whether there are such employees in the P.W. workshops and if so, whether the house allowance, sanctioned in G.O. No. 2019 P.W. of ~~31-7-48~~ 26.7.1946 will also be paid to them.

X on p1 cf

Y on p1 cf.

(E)

Keep 1 spare copy with encls.

15.8.46

C 15.8.46

To
The C.E. (Gl. B&R)
(with copy of p1 cf)

15-8-46

R.D. 22.8.46.

F 1 (47)

From
A. Lepper Esq.,
Superintendent,
Government Press, Madras.

To
The Deputy Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

DEPUTY SECRETARY TO GOVT.
8
15 AUG 1946
EDUCATION AND PUBLIC HEALTH DEPARTMENT

No.88/Mis-SBC. Dated 14th August 1946.

SPECIAL.

46122

Sir,

Sub: Government Press Workers - Grant of House Allowance - Clarification.

Ref: Memorandum No.45218-2 F1., Edn., dated 13th August 1946.

I have the honour to state that the words under item "D" under reference relate to cases where, though employees are eligible for the Madras House Allowance, they have not applied for it and sanction accorded therefor by me, e.g., the acting Senior Forms Clerk whose scale of pay is Rs 70-100 plus Madras House Allowance and Assistant to the Electrical & Mechanical Engineer whose scale of pay is Rs 70-110 plus Madras House Allowance have not applied for the Madras House Allowance they are eligible. Orders are therefore requested as to whether in such cases only of non-drawal of the Madras House Allowance the employees concerned will be eligible to draw the House Allowance now sanctioned.

A. Lepper
Superintendent.

Special

POST COPY OF TELEPHONIC MESSAGE.

(6) 9/

52020

From:- The Superintendent, Government Press, Madras.
To:- The Dy.Secretary to Government, Education & Public Health
Department, Fort St. George.
Dated:- 7th September 1946.

--

Sub:- House Allowance - Government Press Workers -
Your Post Copy of telephonic message dated 5-9-46.

The estimated cost per annum for the payment of house ~~cost~~ allowance as per scales provided in G.O. No. 1543, Edn., dated 8-8-46 for all Non-Gazetted employees including contingencies of over one year's service will be Rs 1,03,000/- (Rupees one lakh and three thousand only).

2. In this connexion specific instructions may also be issued to define the period of one year's service with reference to a specific date as otherwise it would lead to frequent scrutiny of service of the temporary establishments to regulate payment of this allowance and this would mean heavy clerical labour.

3. I would therefore suggest for purpose of explanation that service for one year's limit may be taken as on the 1st day of January of the calendar year.

Pl speak
SM
9.9.46

Superintendent.

RN.
7/9

10

Edn
7

The main file has been circulated to G.S. May await the return of main file.

JD
E Edn

Yes. Pl show when the file comes.

SRK
10.9.46

11

Edn. & P.H. Dept.(F.1)

Government Press, Madras - Grant of House allowance Applicable to Non-Gazetted employees - Orders issued.

---o---

Read :-- G.O. 1543 Edn., dated 8-8-46.
From the S.G.P., No. 88/Mis. S.B.C., d/ 9-8-46.
--do-- No. 88/Mis, d/ 14-8-46.

ORDER (Ms) :- No. 1768 Edn. ~~2710 P.H.~~ d/ 13.9.46.

In partial modification of G.O. 1543 Edn., dated 8-8-46, The Government direct that the house allowance sanctioned in the G.O. ~~is~~ is applicable to all the non-gazetted employees of the Government Press who have put in a continuous service of not less than one year. As regards contingent establishments service should be continuous for one year before a worker becomes eligible for the allowance.

2. The concession will be allowed from the month of August 1946 and the allowance will be drawn only on the pay bills drawn on or after 1st September 1946.

3. A further representation was made by the Union that ~~the~~ no distinction need be made in respect of the rate of allowance to employees drawing Rs 50 and below & those drawing Rs. 50 & above. The Government ~~gx~~ have carefully considered the question ~~and in view of the heavy~~ but expenditure ~~involved in the proposal,~~ they regret they cannot comply with their request.

4. The Government also considered the question whether the concession should be extended to ~~persons~~ nongazetted employees of the Press ~~in the~~ drawing Madras House Allowance and P.A and they direct that they should also get house allowance now granted in addition to what they are already getting as the present concession is only ~~temporary.~~ "an interim" concession.

To
The Pt., Govt. Press Workers' Union
The S.G.P.
The A.G. through Finance
Copy to the P.W.D.

JD
28.8.46

SRK
28.8.46

(8) 13

II

E Su
7,

Memo: 45.218 - 871/Jan
13946

Govt Press - Madras.

Grant of House allowance. Eq.
Further instructions - Refer this [illegible] of 2.9.46

In continuation of Go 1768 Edn of 13.9.46, the S.G.P. is informed that this proposal re the dating the period of one year service in respect of temporary establishments in the Govt Press cannot be accepted as it will lead to complications. For example a person who begins the service on 2nd or 3rd Jany will have to wait nearly a whole ~~4~~ two years for the ~~receipt~~ qualifying ~~of~~ for house allowance!

✓ Issued 13.9.46

D. The S.G.P.
JD 13946

2SCS

SMU 13946

Notes ~~B~~ 1

(σ)

E.f.w.

From the S. G. P. no 88/Mis/5 BC 71, d 9 8 46

143-41 (P)

Govt. Press workers - Grant of house allowance - Clarification of G.O. 1543 Edn d 8.8.46.

In G.O. 1543 Edn d 8.8.46, orders were issued sanctioning temporarily pending provision of quarters to the workers in the Govt. Press ~~the~~ house allowance at the following rates:—

Rs 5 for workers earning up to Rs 50 p.m.
Rs 7 – for workers earning more than Rs 50 p.m.

2 The S.G.P. has raised certain points in para. 1 of his letter for clarification. They are dealt with below:—

MCP

A The scope of the applicability of the sanction to the several kinds of employees in the Govt. Press

It has been ascertained from the P.W.D that this aspect of the question was not particularly gone into when they passed orders granting house allowance to ~~B~~ the employees in the P.W.D. Workshops. The orders appear to be so general in nature that the difficulty felt by the S.G.P. seems to be real. It appears that the concession may be restricted to the technical employees of the Press borne on the Govt. Press subordinate service. P.W.D. may first be consulted as to the classes of

From p.g. 4 [illegible] X [illegible] Estt list (part)

X

16

workers employed in the P.W.D. Workshops to which the concession of house allowance will apply.

B Date of effect of the order

The G.O. may be given effect from 1.8.46.

C Applicability of the concession to the employees occupying Govt. quarters

p.i.f

The S.G.P. may be asked to specify such employees in the Govt Press with their pay before deciding on this point. P.W.D may offer their remarks whether there are such employees in P.W.D. Workshops & if so whether the house allowance will be paid to them.

Y

D Employees already drawing Madras House allowance will not obviously get this allowance in addition. It is not understood what the S.G.P means by "only those employees eligible for the Madras House allowance but do not draw...." This point may be cleared up by a reference to the S.G.P.

p.i.f

3 The file may be sent to P.W.D. for remarks with reference to X & Y above. They may return the file thro Finance.

J.D.
10.8.46

SNK
10.8.46

PWD/Fin

E&PH No 45218-17/Sec
P.20.J
10.8.46.

To A.S. Please see the letter from the S.G.P in the cf. & notes at pp 1-2 above.

B.
2662

3

(10)

The file has come to this dept for remarks on portions marked X on p1 ante and Y on p2 ante.

It is submitted that no information is available in this dept. E&P.H. may be requested to consult the C.E.(Gl. B.)

The file may be returned to E&P.H through Finance as desired.

p 2 ante

10.8.46.

N
10.8.46

Fin / E&P.H.

P.W. wo No 2662 B/46-1
10.8.46.

ASST. SECRETARY TO GOVERNMENT
11 AUG 1946
FINANCE DEPARTMENT

43745 E.I

Bottom of M.N.F. of Rule 13 under class IV on p.6 and Rule 14 on pp 9-10 of Manual of Spl. Pay and allces Vol I. B. K. no. 116 not put up.

Presidency All^ce includes an element of House-rent all^ce. However, we may say that the HRA now granted will be in lieu of MHA & PA, in cases where these allowances are already being drawn and the [illegible] subordinates will be given the option - which, once exercised, will be final. The concession may, as EPH proposes, be allowed only to members of the Govt. Press Sub. Service.

13/8

Finance (E.I)

Please see the reference from the S.G.P. and the notes of E.&P.H. and P.W. above.

A. Scope of the applicability of the sanction to the several classes of employees. The E.& P.H. dept propose to restrict the concession to the technical employees of the Press borne on the Govt. Press Subordinate Service. The proposal may be accepted subject to the following remarks:-

The concession should be restricted to those who are not now drawing ~~presidency~~ allowances under the M.H.A. Scheme and to those who are not drawing Presidency allowance.

The Govt. Press Subordinate service includes the following posts also:-

(i) Telephone operators on Rs. 28 - 45

(ii) Section despatchers on Rs. 15 - 28

(iii) Head Reader on Rs. 125 - 175

(iv) Readers - I grade on Rs. 85 - 125
II grade on Rs. 55 - 85
III grade on Rs. 28 - 45

(v) Copy holders - I grade on Rs. 19 - 28
II grade on Rs. 15 - 19

(vi) Head despatcher on Rs. 70 - 100

(vii) Despatchers I grade on Rs. 28 - 45
II grade on Rs. 15 - 28

The posts mentioned above, strictly speaking, are not technical posts. It is presumed that the holders of these posts are not now ~~allowed in~~ drawing presidency allowance or M.H.A. It is for orders whether Finance may agree to the sanction of

F1

house rent allowance to the holders of these posts also.

B. Date of effect of order. Under Article 49 of Madras Financial Code Volume I , a sanction of ~~the~~ the Government takes effect from the date of the order. As the date of issue of the orders in the present case was on 8 - 8 - 1946, the concession may be given effect to from 8-8-1946.

B. 14.34 not put up

May, as a plea, be from 1/8/46.
13/8

C. Employees occupying Govt. quarters. . E.& P.H. propose to call for further particulars from the S.G.P. No remarks are called in Finance at this stage. Obviously ~~the concession of~~ house rent allowance cannot be granted to those who are already occupying Govt. quarters.

p. 2 above

13/8.

D. Employees drawing Madras House allowance etc. No remarks are called for in Finance at this stage.

W.T. Of and E&PH. notes in pp. 2 above

DS
12.8.46.

13/8/46

There are the notes of PWD and Fin on pages 3 & 4 above. It is for consideration whether the C.E. (Gl B & D) may be consulted. Subject to approval a draft memo to C.E. & SGP ~~are~~ is placed below for approval.

EPH
D1

DS
E.P.H. Fin. no 43745 Edn
13.8.46.

K.R.B.
13.8.46.

13 AUG 1946
45612

Issue om to SGP
We shd not address C.E. We shd. consult PWD

SKK
13.8.46

x Issued as Memo No. 45218-2/1 Edn, d/13.8.46

E&PH no 45218-3/1 Edn
13.8.46.

PWD (a.i.)

P.W.D.

In this dept's previous note at pp 2-3 ante, E&P.H. was requested to consult the C.E. (Gl). The file has again come to this dept with reference to A above. The attention of E&P.H. may be

B.
14 AUG 19
2719

(2)

invited to Instruction 62-A in the Secretariat Instructions, according to which " when a case is sent to another dept for opinion and that other dept considers that an outside officer should be consulted, it should state the fact in the note file & return the case to the dept of origin which will issue the reference." If E&P.H. have no objection, they may kindly consult the C.E. (Gl).

p. 45 of the Business Rules & Secret. Instns.

P.W. wo No. 2719B/46-1
14.8.46.

14.8.46.

S

N
14.8.46

14.8.46
E&PH

6 (?)
14/8/46

14 AUG 1946
45976

E&PH

I do not think the Secretariat Instruction 62-A will apply strictly to this case.

One of the questions at issue ~~is~~ the interpretation of an Order originating from the Public Works Department and will affect the house-rent allowance admissible to ~~the~~ a certain class of labour employed in the P.W.D. Workshops. It would create serious confusion if different Departments of the Secretariat start addressing the same Head of Department on the same subject.

It would therefore be better if the P.W.D. address the Chief Engineer in this case, particularly in view of the fact that they have a file on the subject — open or closed, hardly matters.

However, I have no serious objection to address the Chief Engineer from E. & P.H. Department.

#

G.O. No
2019 PWD
26.7.46.

(2)

E&PH no. No. 45218-4
Fi Edn, d/ 15.8.46

U638

B
2757

SKK
15.8.46

PWD

P.W.D.

A draft O.M. to the C.E. (Gl) is below.
May be returned to E&P.H. after issue.

15.8.46.

N
15-8-46

E&P.H (a.i)

Issued - pp 5-6 of
P.W.D. U.O. No 2719-B/46-3 d/16-8-46

Education & Public Health Dept.

Government Press - Strike.

A deputation from the Government Press headed by Mr. P.R.K. Sarma, President of the Union, waited on the Hon'ble the Minister for Education. Mr. Lepper, Superintendent, Government Press, and Mr. Kaiwar, Deputy Secretary, were present. The strike notice given by the Union and the Government Order No. 1551, Education, dated 12th August '46 were discussed.

(1) Interim relief:- The Minister expressed his inability to promise any interim relief in view of the fact that a Cabinet Sub-Committee is going into the whole question in the immediate future. He however was quite prepared to press the case for interim relief on behalf of the Government Press workers.

(2) Dearness allowance:- In view of the fact that the whole question is under review by Government, the Minister was not in a position to commit Government to this.

A further issue was raised that whatever relief is ultimately decided upon by the Government, retrospective effect should be given from a definite date, say, 1st January 1946. The Minister said that this question was also under consideration of the Cabinet Sub-Committee.

(3) House allowance:- The delegation urged that there should not be the differential rate of Rs.5/- and Rs.7/-, but that it should be levelled up at Rs.7/-. Delegation also urged that the grant of house allowance should not be restricted to employees not drawing Presidency or City Allowance. The delegation also urged that retrospective effect should be given to this relief with effect from the 1st January 1946.

The Minister agreed that the relief should be given to all the employees in the Press who have put in a service of not less than one year, the Allowance being applicable to all classes of employees.

As regards the question of retrospective effect and giving a uniform rate of Rs.7/-, the Minister agreed to consider the question further.

(4) **Leave Rules:-** After discussion it was agreed that the Union should prepare a comparative Tabular statement showing the advantages and disadvantages of the Madras Leave Rules as against the Industrial Employees Leave Rules. The delegation did not press for the application of Fundamental Rules as it was explained that any new recruit to Madras Service, whatever his rank or grade, will not be ~~m~~ entitled to the benefit of leave under the Fundamental Rules.

(5) **Permanency of tenure for Labour engaged as day extra, or paid from contingencies, or otherwise classed as temporary:-** It was agreed that the Superintendent, Government Press, should furnish a statement giving the numbers of temporary staff under each category, the number of years they have been continuously employed, etc., so that the question of making certain number of posts permanent could be further considered.

(6) **Promotions:-** It was agreed that promotion should be granted according to seniority in respect of Binding and Machine Departments, subject to the elimination of the ~~unfi~~ unfit. In the case of Compositors it was agreed that promotion should be by seniority subject to the standard outturn being maintained over the prescribed period and subject to the possession of the prescribed qualifications. In all other cases the ordinary seniority as stated above will be followed.

In view of the fact that the Ministry is now actively considering the question of relief to the staff in the lower grades and in view of the fact that the problems affect the generality of similarly paid staff in other Departments of Government, the Minister advised the delegation not to press for differential treatment for Government Press Workers and appealed to them to withdraw their strike notice.

E&PH(F1)

Please see the report of proceedings at X on p-6 ante. In the circumstances, information required on p-5 ante is not necessary.

A draft order is submitted. It may be sent to Finance for acceptance before circulation. ~~to H.P.~~

J.D.
16.8.46

SRK
16.8.46

Fin.

Ex P[illegible]
45218-5 7 [illegible]
16.8.46
44599 [illegible]

SECRETARY TO GOVERNMENT
16 AUG 1946
FINANCE DEPARTMENT

Finance(E.I)Department.

Please see previous Finance notes on pp.3-4 above, the further notes on pp.6-8 above and the draft order below.

The proposals of the E. & P.H. Dept. are

(1) that the house rent allowance sanctioned in G.O.1543 Edn. dated 8-8-46 to Press workers (i.e. members belonging to Government Press Subordinate Service) should be extended to all the employees of the Press who have put in a Service of not less than one year.

(2) that the employees drawing Madras House allowance ~~will~~ should also be ~~eligible to draw~~ granted the house rent allowance and

(3) that the employees drawing Presidency allowance should also be granted the house rent allowance.

Item(1) above. If the house rent allowance sanctioned to Press Workers is extended to all persons employed in Press (i.e. for members belonging to Madras Ministerial Service, Madras General Subordinate Service Madras Infoior Service(Peons) contingent establishment as well as for casual labourers also,) then it will be necessary to grant house rent allowance on the same scale to all Government servants employed in the several Offices of the Madras city as concessions granted to clerks, peons and other servants employed in the Government Press cannot be denied to other servants of similar ranks employed in other offices. Further, Govt. servants employed in other big cities like, Vizagapatam, Madura, Trichinopoly, Coimbatore, Salem, Calicut etc. are also likely to agitate for similar concessions. The expenditure involved in the present proposal

The proposal will have grave repercussions on [illegible] staff and this aspect of the matter needs be considered. E.P.H. Finance wants very strongly urge that whatever concessions are now given may be allowed only to the Govt Press Sub. Service, as members of them ~~[illegible]~~ before and perhaps also the day-extra Establishment.

[illegible]
17/8

9

is likely to cost ~~more~~ about Rs.36,00000 p.a. recurring (assuming that the number of Government servants employed in city offices is roughly taken as 50,000.) This is a general question and no preferential treatment can be accorded to those employed in the Government Press. Finance may advise against the proposal.

CO 17/8.

Item (2) above:. The Madras House Allowance Scheme will apply to Govt. Servants belonging to a regular cadre of a Service who draw pay in a scale in force both in the city and in the Mufassal provided they are not occupying ~~free of~~ free rent quarters or have not been granted house-rent allowance in lieu thereof. If Government servants eligible for M.H.A. are also granted House-rent allowance, the proposal is opposed to existing rules on the subject. Further, similar concessions may have to be granted to all Government servants employed in ~~the~~ Madras City, ~~and~~ who are eligible for the M.H.A. The proposal is likely to ~~be~~ involve heavy ~~heavy~~ recurring expenditure and Finance may advise strongly against the proposal.

cf rule 13 on p. 6 of Manual

'P'

Also note below

CO 17/8

Item (3):- As already pointed out by this department, Presidency allowance included an element of house rent allowance also. The remarks against item (2) above apply in this case also.

Vide below

CO 17/8

A

The recurring cost has not been worked out. This not possible for this dept to work out this cost as details ~~they~~ are not available.

As the proposal of ~~E.& P.H. involves policy, the E & P.H. department~~ EPH will involve large cost and will be a departure from previous policy, adopting New Service procedure

~~may be requested to take orders in full circulation including the H.P.M.~~

CO 17/8

B

which, I believe, was not followed in (A)

DS 16.8.46.

'P' I doubt whether the Govt Press Sub. Staff (& the Day Extra Establishment) to whom this dept recommend that h.r. all^ce should be given, will be eligible under the rules for MHA or PA. So the question will not arise in ~~[illegible]~~ this case. But, if MHA is allowed in any particular case, ~~to which~~ will become eligible for the HRA now proposed, an alternative (which will be less expensive) will be to increase the maxim allowed under the MHA Rules of Rs 7/-, the proposed HRA for persons getting over Rs 60/-. This will create a bad precedent & Finance would :. advise even against this. Suggest that persons getting MHA should not be affected by the present proposal.

As regards P.A, which is not solely based on house-rent, there may be justification to allow 50% of the proposed concession to them and not the entire concession. It will, however, be safer, in view of the general ~~[illegible]~~ nature of the question not to allow HR concession to those eligible for PA.

CO 17/8/46

Fin no EPH

17 AUG 1946
AND PUBLIC HEALTH DEPT.

(14)

E&P.H.(91).

Please see the Finance Department's note on pages 8-9 ante. They are against the granting of House Allowance to other Subordinates in the Government Press except to those who belong to Government Press Subordinate Services. They are also against the grant of Concessions to those who draw Madras House Allowance and Presidency Allowance. In the latter case, they are not categorically against it. For orders, as to circulation with reference to H.M. Edn's minute on page 6 ante.

KRB
18.8.46

JD 18.8.46

Circulated for orders with reference to ✗ on page 7 ante: and Finance note on pp 8 & 9 ante.

Fin. suggest that House allowance should be restricted to

(1) Madras Govt Press Subordinate Service including day extra establishment but excluding

(a) The Madras Ministerial Service (Clerks)

(b) The Madras General Subordinate Service

(c) the Madras Inferior Service &

(d) the Contingent Establishment

as acceptance of the proposal would have repercussions involving a further expenditure of Rs 36,00,000/- (Rs. thirty six lakhs) per annum.

I feel the housing conditions being what they are today this expre must be faced, if it becomes necessary. In an org^n like the Press the men will not understand diff^t. treatment of the kind contemplated by Finance.

Finance suggest that those who draw

House allowance

draw ~~H.A.~~ should be excluded as well as those drawing Presidency allowance

Circulated for orders.

Govt Press Strike Case SRK 18.8.4

SRK
18.8.46

19/8/46

H.M. (Edn)

H.P.M.

The Government have ordered that Rs 5 and Rs7 be given as house allowance to the workers of the Government Press. The actual words are "the Government sanction the following rates of house allowance pending the provision of houses to the workers in the Government Press, Madras, as a temporary measure:

(1) Rs. 5 per month for workers earning up to Rs 50,

(2) Rs 7 per month for workers earning more than Rs 50"

and now in the matter of interpreting the order there is a small objection raised by the Finance Department that workers should not include clerks (Madras Ministerial Service), attenders (Madras General & Subordinate Service), peons (Madras Inferior Service) and the contingent (scavengers, etc.) In an industrial concern like the Govt. Press it is very difficult to make these distinctions and now having promised them it is wrong of us to go back upon our promise. In our original orders we have not confined it to persons other than the services and so it will be highly improper if we do something which would be considered by the workers as going back upon our own words. When they came to discuss with me I definitely promised them that all contingents also who have put in a service of more than one year will be allowed the benefit of this concession and so I think it is up to us to stand by our commitments; after all the cost with regard to the Govt. Press will be

negligible, because the number of people engaged in this service will be few as compared with main number of workers.

TSA
26-8-46

H.M. (I & L) may see this before I deal with it.

TP 27/8/46.

Workers of the Government Press and workers in the P.W.D. whether they are workers or clerks, belong to commercial establishments, and distinction has to be made between commercial establishments and establishments of ordinary clerks, etc., in the Secretariat or elsewhere.

The practice in industrial and commercial establishments is to provide housing for their workers, and in view of Government not providing them accommodation, we are giving them house allowance, and this concession need not be extended to the staff in the various other departments of the Government in the city. I agree with H.M. (Education) so far as it relates to Government Press workers.

V.V. Giri

H.M. (I.& L.)
27/8/

Yes. I agree
TP 27/8/46

Draft below may issue after perusal by Finance.

SRK
27.8.46
Finance

ASSISTANT SECRETARY
46449.
27 AUG 1946
FINANCE DEPARTMENT

G.O. No. 45218-67, Edn
27.8.46

13

Finance (E&I):

. Please see previous Finance notes on pp. 8-9 above, the notes following and the orders in circulation on pp. 11-12 above.

2. It is presumed that ~~the~~ gazetted officers employed in the Govt. Press are not eligible for the house rent allowance. If so, this may be made clear in the draft order. The draft order may otherwise be accepted.

DWD

27/8

D.S.
27.8.46.

(1) It may be made clear that the concession will be allowed from the month of Aug. 1946 and the allowance will be drawn only in the pay bills ~~paid~~ drawn on & after 1/9/46.

(2) It may be mentioned (re contingent establishments) that service should be continuous for one year before a worker becomes eligible for the allowance.

[Instns re. this "continuous service" will be issued separately to Heads of Depts. soon.]

(3) New service procedure may be followed before the orders issue.

Secy may see in view of the rather inconvenient departure from previous policy re (a) treatment of contingent establishment & (2) grant of h.r. allce to those in receipt of MHA & PA.

DWD

27/8/46

In spite of A on p. 9 N.F.
E.P.H. have still not given any estimate of ~~the~~ the cost of this special house-rent concession for Govt. Press workers. They may please make an estimate before further O^n. There is no doubt that the add^l. exp^re will be large & it may probably be in the region of Rs. 50,000 to ~~75,000~~ 60,000 p.a. The exp^re should be ~~treated~~ as on a "new service", as pointed out by Fin. at B on p. 9 N.F. It is regretted ~~Unfor~~ that ~~by oversight~~ ~~unfortunately~~ Fin. did not mention this ~~specifically~~ when noting on (p), and orders were issued without following the "new service" procedure. Now that this omission has been noticed, it should be rectified as far as possible. E.P.H. may please obtain orders in O^n according to the "new service" procedure before the draft order below is issued. E.P.H. will also have to take steps to obtain the vote of the Legis. ~~Assy.~~ for a supplementary grant (token or otherwise) in ~~the~~ current year in regard to this exp^re.

Fin. u.o. 4150 BA E&I-1
27/8/46

Go 154 3rd
8-8-46

(Fin.
Please be more careful & see that such points are not overlooked in future
DWD
27.8.46)

Special

DWD 27.8.46 E.P.H

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(16)

14

E&PH

Please redraft.

2. Pl put up a note for circulation.

HM Edn will be asked to fix a time limit.
CS would also have to see the note.

SRK
28/8/46

A revised draft submitted. A draft note for circulation following 'New Service' procedure is also submitted.

JD
28 8 46

SRK
28.8.46

31/8/46

As almost all H.Ms are in the H.M. (Edn)
city the circulation may be finished in 3 days as the matter has been pending long.

SECRETARY, EDN. AND P. H. DEPT.
4 - SEP 1946
GOVERNMENT OF MADRAS

DEPUTY SECRETARY TO GOVERNMENT
4 - SEP 1946
EDUCATION AND PUBLIC HEALTH DEPARTMENT

TSA
4-8-46

4/9/46
4.30 PM

~~The file may be sent in full circulation~~

~~H.O.B.~~ 15 copies of the note are placed below. May be marked for all the Ministers, ~~H.E~~ & the C.S. (The date may be entered.) Date will be ~~9th~~ 11th Sept

File will have to be circulated
Will be withdrawn on 9/9 if it does not complete on ⑪

5946

J.D.
5946

SMJ
5946

7-9-46

15

Edn.

HM's are anxious that orders should issue as early as possible.

This is one of the points raised in the strike notice.

Govr's Secty have expressed a desire to see the orders in that case before issue : [illegible] may be circulated to H.E. [illegible] If all HMs agree orders will issue as soon as case return from HE

P. 1 N.F. (l.f.)

47220

SRK
9.9.46

B
9.9.46

~~Heepe~~ Govr's Secty (U.O.).

E&PH No 45218-37 Edn
9.9.46.

11 Sep. 46

SECRETARY, EDN. AND P.H. DEPT.
13 SEP 1946
GOVERNMENT OF MADRAS

MADRAS GOVERNOR'S SECRETARIAT
F1176C
11 SEP 1946

SM
13.9.46

8 Hon'ble Ministers & H.E. have agreed to the new service expenditure. H.P.M. & other 4 Hon'ble Ministers have not returned the note. For orders as to issue of the draft below

Pl. put up after completing file
— better speak with file
SM
13.9.46

J.D.
13.9.46

SRK
13.9.46.

Spoken

16

(17)

E & P.H. Dept. (F.1).

Special

(E)

8.R.

20 copies at once please

5/9

'1 Sept. file'

'New Service' Expenditure - Government Press, Madras - Grant of house rent allowance.

In G.O. 2019 P.W.D., dated 26-7-1946, Government sanctioned pending the provision of quarters for the P.W.D. Workshop workers as a temporary measure a house rent allowance of Rs.5/- per mensem for the workers earning up to Rs.50/- per mensem and Rs.7/- per mensem for workers earning more than Rs.50/- per mensem. The Government Press Workers' Union demanded among other things the grant of a house rent allowance of Rs.7/- per mensem for each worker from 1-4-1946 at the same time threatening to lay down their tools if their grievances were not redressed.. Following the orders of the P.W.D. the Government have agreed to extend a similar concession to workers in the Government Press, pending the provision of houses to them. The Government Press Workers were not eligible for house rent allowance before. As the grant of this concession marks a departure from the previous practice, the expenditure incurred in connection with the scheme may be regarded as a "New Service" scheme and accordingly the "New Service" ~~xxxxxx~~ procedure will have to be followed. The additional expenditure involved ~~inyloved~~ in the grant of this concession roughly works out to ~~Rs.8000 per mensem and~~ nearly ~~a lakh of~~ 1.03 crore rupees per year. Orders in the present case have to be issued urgently to avoid the strike situation in the Government Press.

as asked for Govt Press. Visit T.M. below.

The note may be circulated to all the Hon'ble Ministers and H.E. the Governor with the request that necessary approval may be given to the scheme before 14 ~~5~~-9-46

Circulated to all the ministers, C.S. & P.S. Gr.
7/9/46.

J.D.
28.8.46

SRK
28.8.46

B
28.8.46

P S Viswanatha Ayyar
Supdt. Govt.

(P.T.O.)

SPECIAL.

(18) A1 VE 18

G.F. 32.

........Department

Received ....Registered ....

From (Name) A. Lepper Esq.,

Designation Superintendent,
Government Press,
Station Madras.

To

The Deputy Secretary to Government,
Education and Public Health Department
Fort St. George, Madras.

Enclosures:

No. 88 Mis. dated 16th September 1946.

1-11-46 (B)

524473

Sir,

Ref: G.O.No.1768 Edn., dated 13th September 1946
Sub: Government Press, Madras - Grant of House allowance -
Applicable to Non-Gazetted employees.

With reference to the above it is presumed that members of the Day Extra Establishment though not in the regular cadres of the Government Press Subordinate or any other service are also eligible for the allowance if they have put in a continuous service of not less than one year.

2. I request also clarification of the term continuous service in respect of members (1) without any substantive post borne on the salaried establishment (2) borne on the temporary salaried establishment sanctioned or extended from time to time and (3) borne on the Day Extra and Contingent establishments and (4) under the category of Paid Machine Volunteers.

There

19

-2-

There will be interruption in their service on account of unauthorised absences so much so their service in the literal sense cannot be taken as continuous. It is therefore requested whether I may take it for granted that the service is continuous if their names are in the attendance registers and acquittance rolls for not less than a year.

3. I may also be informed as to whether the term earnings include, besides pay, Presidency and Overtime allowances.

4. Very early orders are solicited on the above points.

A.M. RN 16/9

Superintendent.

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(19)

E. Su / F

Memo: 79 Econ 1946 (B) 11 CP

Applicability of G.O. 1768 Econ dt 13.9.46. Govt. Press. Grant of House Allowance. Refer letter from the S.G.P. No 88 Mis dt 16.9.46.

The S.G.P. is informed that his presumption in paras 1 & 2 of his letter read above is correct.

2. ~~The answer to both the points raised in paras 2 & 3 of his letter are in the affirmative.~~ The term 'earnings' should include ~~only~~ besides pay, only overtime allowances. ~~SRK~~ MHA & PA should be excluded

SRK 19.9.46

50267 E.I.

ASSISTANT SECRETARY 18 SEP 1946 FINANCE DEPARTMENT

To

The S.G.P. JD 18.9.46

A.G. (Mad) Sec.

2 S.cs

despd. 19/9/46

Est Orders: 52473-171 Econ 18.9.46

Note

JD 18.9.46

Finance may see before issue.

SRK 18.9.46 Fin

ASSISTANT SECRETARY 18 SEP 1946 FINANCE DEPARTMENT

Finance (E. I):

The S.G.P. enquiries:-

(1) whether members of the Day extra establishment are also elegible for the house rent allowance sanctioned in G.O. No. 1543 Edn. dated 8.8.46;

(2) whether service in respect of certain members mentioned in paragraph 2 of his letter can be taken as 'continious' if their names are in the attendance registers and acquittance rolls for not less than a year: and

(3) whether the term 'earnings' include, besides pay, Presidency and over-time allowances.

para 1 of letter

14 NF above

pp 14-19 of NF above

The E & P.H. dept ~~[illegible]~~ propose to inform the S.G.P. that the answers to the three questions raised by him are in the affirmative.

Items (1) and (2) above: Please see orders in circulation on pp. 11-12 N.F. of G.O. No. 1768 Edn. dated 13.9.46. The proposals may be accepted in Finance.

A

18.9.46

Item (3) above: All Non-gazetted servants and workers employed in the Government Press are eligible for the house rent allowance in addition to the Presidency allowance and the M.H.A. The S.G.P. has raised this question apparently to determine the amount payable

P.T.O

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to the staff as persons drawing upto Rs 50 will get Rs 5 p.m. and those drawing more than Rs 50 will get Rs 7 p.m. This Department objected to the grant of P.A. and M.H.A. in addit to the house rent allowance. The drawal of these allowances in addition to the House rent allowance itself is a concession. It was not intended that for purposes calculating the earni these allowances should also be taken into account. Finance may therefore suggest that these allowances should be exclud for purposes arriving at their 'earnings'. As regards overtime allowances, Finance may perhaps agree to treat them as 'earnings'.

A

18.9.46

DS
18.9.46

18.9.46 E&P.H.

Edn

7.

Fin. U.O. 50267 E.I-1
18-9-46.

For orders whether the proposal of Finance at A above may be accepted

DEPUTY SECRETARY TO GOVERNMENT
19 SEP 1946
EDUCATION AND PUBLIC HEALTH DEPARTMENT

JD
19.9.46

Ys.

SRK
19.9.46

Draft on p 1 ante as now amended may now issue.

SRK
19.9.46

File with G.O. 1768
13.9.46

JD
19.9.46

65.