

Edn. & P. H.

(1946) Department.

Ms. SERIES.

G.O. No. : 1598

Dated 19.8.1946

[Despatch Abstract.]

Schools-Municipal Council Tirunelveli-Teachers-Adoption of higher scales of pay-sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

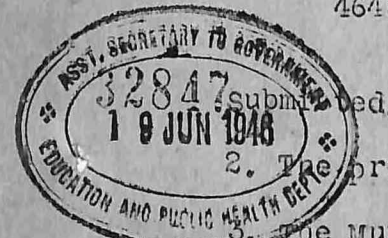
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

G.O. C. No.
2204-B.2/46.

Office of the Director of Public Instruction,
Madras, Dated 11th June 1946.

SUBJECT:- Municipal Council - Tirunelveli - Adoption of the Government
scales of pay for teachers.

REFERENCE:- Letter from the Commissioner, Tirunelveli Municipality No. B.2.
4645-46 dated 29-5-46.



2. The proposal of the Municipal Council is recommended.

The Municipal Council proposes to meet the extra cost involved
by its present proposal from its general funds. As the proposal
involves recurring extra expenditure annually, it will be necessary to
increase statutorily the annual contribution from the general funds
to the Elementary Education Fund.

For Director of Public Instruction, Madras.

To
The Secretary to Government,
Education and Public Health Department, Madras.

AN/15/6/

Department
From (Name) Sri. A. C. Kandappa Pillai,
Designation Commissioner, Tirunelveli
Municipality,
Station Tirunelveli.

Received _____ Registered _____
To
The Secretary to Government, Education
and Public Health Department, Madras
Through the Chairman, Municipal Council,
Tirunelveli and the Director of Public
Instructions, Madras.

Enclosures :

No. B2.4645/46 dated 29 - 5 - 1946



Sir,

Sub:- Establishment - Education - Tirunelveli Municipality -
Teachers - adoption of Government scale of pay -
sanction requested.

The teachers in the elementary schools of this Municipality are now paid the scales of pay prescribed by the Director of Public Instructions and recommended in G.O.No.5096 L.&M., dated 7-12-33. On a representation from the Municipal School Teachers' Union that the present pay with the Dearness Allowance granted to teachers is not sufficient for their maintenance, in view of the day to day rise in prices of food stuff and other necessary articles, the Council in its resolution No.835 dated 4-5-46 resolved to adopt the Madras Educational Service's scale of pay for them with effect from 1-4-46 and to meet the extra expenditure involved from the General Funds. Copies of the representation, my note to the Council and the resolution of the Council are enclosed.

Till 1-4-40, the teachers were drawing the Madras Educational Service's Scale of pay excepting those who were appointed from 1935. As the budget for 1940-41 was expected to close with a deficit, the Council resolved to adopt the Director's scale of pay from 1-4-40 and it is still in force. As the Elementary Education Budget for 1946-47 closes with a deficit of Rs.8772/- it is not possible to meet the extra cost involved from that fund. The Council has therefore resolved to meet the extra cost from the General Funds. The extra expenditure involved due to the grant of the Government's scale of pay to teachers for a period of 10 successive years, after taking into account all cases of retirement and new appointments is given in the attached statement.

I request that the Government may be pleased to pass early orders.

Forwarded.

Commissioner. 29.5.46

29.5.46 29/5/46

F. Srinan Kantimathina Khan

Chairman.

29.5.46 29/5/46

1/6/46

Copy of the representation of the President, Municipal School Teachers' Union Tirunelveli dated 23-4-46.

Honoured Sir,

On behalf of the Municipal School Teachers union, we humbly beg to submit the fact, that till 1939, we have been favoured with a scale of pay prescribed by the Government, but now, we are given a scale fixed by the Director of Public Instruction.

Considering the present day rise in prices, in food stuff, and necessary articles the present scale of pay together with the

dearness allowance is not sufficient for the maintenance of our family. We therefore pray that your honour may be graciously pleased to sympathetically view our case and to favour us with the Government scale of pay.

A copy of the resolution of the Municipal Teachers' Union held on 14-4-46, is also submitted to your honours favourable perusal.

(sd).T.S.Swamia Pillai.23-4-46.
President.Municipal School Teachers' Union.Tirunelveli.

Extract of the proceedings of the Municipal Teachers' Union meeting held on 14-4-46.

This Union unanimously resolves, to request the Chairman Municipal Council,Tirunelveli,through the Municipal Commissioner,Tirunelveli, to favour the Teachers, with the sanction of the Government scale of pay as given till the year 1939"

(True Copy).

Copy of the Commissioner's note to the Council dated 23-4-46.

Prior to 1-10-34, there was no uniform scale of pay for teachers. In order to keep uniformity, the Government recommended in G.O.No.5096 L & M., dated 7-12-33 two sets of scales of pay for adoption by the local bodies with reference to the provisions available in their budgets. They are:-

Madras Educational Service.

Secondary Grade. 30-3/2-45-2/2-55.
Higher Grade. 23-2/2-45.
Lower Grade. 20-2/2-24-1/2-28.

D.P.I.Scale.

Secondary Grade. 25-2/2-45.
Higher Grade. 20-1/2-24-2/2-30.
Lower Grade. 15-1/2-20.

The Commissioner suggested to the Council the adoption of the lower scale of pay but the Council in Resolution No.836 dated 4-10-34 decided to adopt the higher scale of pay as it found that the budget had a large opening balance, then. Some municipalities did not adopt any of the two scales of pay. So Government ordered that the lower scale be fixed. In this Municipality, the higher scale of pay was already fixed and it was therefore allowed to continue the same. In 1935, it was felt that the balance ~~in~~ in the Elementary Education Account would run out and we would be facing a deficit soon. Hence the Council decided to give the lower scale of pay for future entrants. But the long expected deficit did come in 1939-40 and the Council was driven to the necessity of adopting the lower scale of pay for all its teachers from 1-4-40.

Now the teachers represent that the present scale of pay together with the dearness allowance is not sufficient for the maintenance of their families and that therefore, they may be favoured with the Government scale of pay. This condition is not peculiar to teachers alone. The same difficulties are felt by all classes of servants. But in the case of teachers it is open to the Council to adopt the higher scale of pay with the sanction of the Government, if the finances permit such a course. The budget for 1946-47 closes with a deficit of Rs.8772/- and this deficit is wiped off by contribution from the General Account. Hence it is not possible to adopt the higher scale, unless the income is raised by additional taxation. The Education tax was raised only in 1945-46 from 1-1/4% to 2-1/2% and no further increase could be contemplated. If the Council considers that the request of the teachers should be met somehow, it is possible only, if the Government sanction a contribution to meet the deficit in the Account.

(sd).A.C.Kandappa Pillai.
Commissioner.23-4-46.

(True Copy).



Proceedings of the Tirunelveli Municipal Council dated 4-5-46.

Resolution No.835.

Representation of the Municipal School Teachers' Union requesting to sanction the Government scale of pay for the municipal school teachers.

Note. A detailed note is placed before the Council.

The Council resolves to adopt the Madras Educational Service's Scale of pay for teachers with effect from 1-4-46 subject to the approval of the Government. The extra expenditure involved will be met out of the General Funds.

Moved by Sri.Rao Sahib M.V.Subramania Iyer.M.A.,L.R.,

Seconded by Sri.N.Sankaranarayana Pillai.

Carried.

(sd).T.Sriman Kantimatinathan.
Chairman. 4-5-46.

(True Copy).

Tirunelveli Municipality.

Present Expenditure. Rs.37172/-.

For 10 years if the Madras Educational services' Scale of pay if adopted.

	<u>Total expenditure on teachers.</u>	<u>Extra cost involved.</u>
1946-47.	Rs. 38380.	Rs. 1208.
1947-48.	38184.	1012.
1948-49.	40373.	3201.
1949-50.	40016.	2844.*
1950-51.	42223.	5051.
1951-52.	42006.	4834.*
1952-53.	43780.	6608.
1953-54.	43676.	6504.
1954-55.	46054.	8882.
1955-56.	45974.	8802.

* Decrease is due to the retirement of some teachers and appointment of new hands on minimum pay.

acknowledged
Commissioner. 28.5.46

Edn. and P.H. Dept.

Memorandum No.

/ 46-1, dd.

9. 1946.

In 1934, the Government prescribed certain scales of pay for teachers in elementary schools under District Boards. Municipal Councils were given discretion to adopt for teachers in elementary schools under their management either the scales of pay prescribed for teachers in Board elementary schools or the scales of pay in force for teachers in Government schools. Only a few municipal councils have adopted the Government scales for teachers in their schools. In many municipalities the scales of pay prescribed for teachers in Board elementary schools are in force. The Govt. consider that all municipal councils should adopt the scales of pay ^{prescribed} for teachers in Govt. schools. for municipal elementary school teachers, ^{and} if additional expenditure on account of revision of scales can be met from their own funds. The Commissioners of Municipalities

Govt 2504 & 11 at (X)
22.5.34

para 2 g (X)

from general funds to Elementary Edu. Fund as suggested
to say the D.P.G. The draft order on leaf
is for approval. L.A. may see before issue.

21646

26/6/46

32847 B2.1
27.6.46

L.A. Dept



Please see the proposal of the Tirunelveli

M.L.C. on page 5 c.f. and the draft order put up by E. & P.H.
on page 1 ante. The extra cost (recurring) involved in
this case rises from Rs.1208 in 1946-47 to Rs.8802 in
1945-46. The Council has resolved to meet the extra cost
from its general funds - Vide page 5 c.f.

2. The E.E. budget of the M.L.C. is not self-
supporting. It closed with a deficit of Rs.4,620 in 1945-46
and is expected to close with a bigger deficit of Rs.8,172
this year. In both years the deficit is met from the arrear
toll compensation grant. The position will be no better
in future years. The entire extra cost of the introduc-
tion of Govt. scale of pay to teachers will therefore have to
be met from the general funds.

3. The position of the general account budget
is by no means satisfactory. The C.I. has been allowed to appropriate
Rs.22,248 out of the arrear toll compensation grant for the
current year, to avoid the deficit in the general account and
secure a working balance of Rs.8,907 against the prescribed
minimum balance of Rs.15,714. Normally the C.I.'s receipts
will exceed the normal expenditure by a small sum of Rs.6,550
which the C.I. may require for provision of addl. amenities.
The C.I. should not be allowed to reduce its working balance
in the current year further, in order to give increased
to the Elementary school teachers.

4. In the circumstances this dept. may suggest
the C.I. may take up the question of the adoption of the Govt.
scale of pay to teachers when the payment of dearness allow-
ance is stopped.



In the circumstances stated by L.A. on p.2 ante
their suggestion in para 4 of their note may be agreed
to in this Dept. The revised draft order before is for
approval.

19.7.46

19/7/46

H.O. (Edn)

In view of the fact that teachers are very low-paid, the Tirunelveli
Municipal Council want to adopt the higher scale now obtaining in the Madras
Educational Service. The pay of the elementary school teachers is already
low and if a Municipal Council comes forward to raise the pay, we should not
stand against it if they can find the finance for it. The Municipal Council
can contribute from the general revenues to make up for any deficit that the
Council may create in the Elementary Education budget. I think we should not
stand in the way. Orders may be amended that if the Municipal Council can
find sufficient money from general budget to compensate for the expenditure,
the Government have no objection to raising the scale to municipal's salary
the higher scale of salaries



TSA
27-7-46

With reference to the minutes of H.M. (Edu) at A above
attention is solicited to the note of L.A. Dept on p.2 ante. It is
observed that the general funds of the Municipal Council
cannot admit of the payment of an additional contribution
to the elementary education fund towards the revision of
salaries of elementary school teachers. If the Municipal
Council's proposal should be approved as ordered by H.M. (Edu)
the file should be circulated to H.M. (L.A.) also. The

The file may be circulated.

29.7.46

30/7/46

T.S.A.

[Faint, mostly illegible handwritten text, likely bleed-through from the reverse side of the page.]

13/8
 The proposal for Tamil Nadu Municipal Council to adopt a pay scale of pay for teachers desirous of our commendation and should be accepted. I would also suggest that a general circular may issue to all Municipal Councils which have not yet adopted the same, it would be desirable to adopt the same pay scale of pay for teachers, of their financial condition warrants such a course.



Or
 8/8

The draft order on p1 etc may

issue after perusal by L.A. As regards the minutes of H.M (L.A) at M on p's ante action a/cy he taken after issue of the draft on p's ante.

Cy
8.8.46.

MM
12/8/46 LA

8/8/46

LA

The minutes of H.M (L.A) at M on p's ante action a/cy he taken after issue of the draft on p's ante.

8/8/46 S/ 15.8.46.

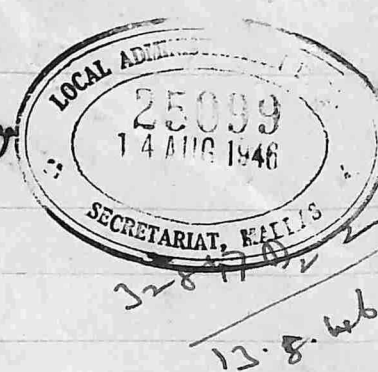
E. & B. H.

E & PH Dept B2. L.A. V. O. 25099. C/46.

The draft order on p's ante action a/cy he taken after issue of the draft on p's ante.

issue
8/8.46. 15/8/46

Further
action



L.A. No. 28105-14
6/9/46



as regards difference in teachers to pay scale, between the local scale & local scale & local scale. As an local bodies have all of their school adopt. in higher scale, as was done recently in Timmerville Municipality.

Submitted

In a file relating to the E & PH Dept. H.M (L.A) has ordered the issue of a general direction to ml cl's asking them to adopt the higher scales of pay to teachers working in ml schools, in cases where their finances permit. The question is under consideration in E & PH. Also the portion marked 'A' above relates to the same question. This may, therefore, be transferred to that dept. with the request that the file may be circulated to H.M (L.A) in due course.

questions relating to pay of teachers in the schools maintained by local bodies are dealt with in E & PH.



8/

25.11.46

A draft memo. with reference to the orders of H.M. (L.A.) on page 5 ante, is submitted. It seems desirable to call for a report regarding the ability of Municipal Councils to adopt higher scales of pay. Orders regarding the adoption of the revised scales of pay should be issued by Government, and this can be done only after it is ^{definitely} known that the Councils can meet the extra cost from their own resources. The pay of teachers in elementary schools is debited to the Elementary Education Fund. This fund depends mostly on its ~~own~~ general funds. in the sense that a contribution is usually ~~made~~ ^{not} from the general funds, to the Elementary Education fund every year. Though the additional expenditure on revision of salaries cannot be met from the surplus in ^{the EE} that fund, local bodies ~~will~~ ^{may} be able to meet the cost by an additional contribution from the general funds. The ~~authorities~~ ^{authorities} may be asked ~~to~~ ^{to} ~~consider~~ ^{consider} the question in connection with the budget of the EE fund for next year. It may be stated that proposals for introducing uniform scales of pay for teachers in schools under all ~~management~~ ^{management} are under consideration and if the proposals are approved the N.E.S. will have to adopt the revised scales of pay in any case.

CP/ 12.9.46 with the budget of the EE fund for next year. It may be stated that proposals for introducing uniform scales of pay for teachers in schools under all ~~management~~ ^{management} are under consideration and if the proposals are approved the N.E.S. will have to adopt the revised scales of pay in any case.

12/9/46

we may take it up along with the general question. Sub-committee L.O. will be asked to submit a decision comes to a decision thereon.

13.9.46

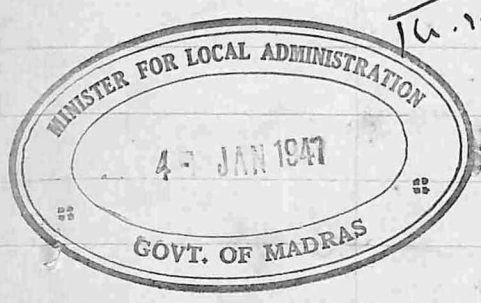
Though the Cabinet Sub-Committee has come to a decision regarding the revision of salaries of teachers, the question has not yet been

32847-82
20/12/46

PS2
B22

decided by the Cabinet. For orders whether this file may be closed, the question is decided by the Cabinet.

The minute on page 7 ante 14.11.46 and the ~~subsequent~~ ^{following} notes following may be read.
14.12.46
16/12/46 S / H



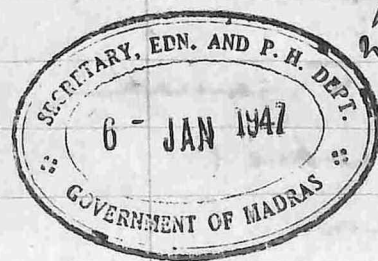
I think there should not be any objection to Local Boards and Municipalities to adopt Government's scales of pay if they can afford it. The recommendation of the Cabinet in the matter of raising the salaries will be put very soon.

TSA

21.12.46

This is my letter of 4/1/47, as my return from Camp
27/12

In view of the recommendation of the Cabinet Sub-Committee which has been accepted by the Cabinet, the question need not be considered



27/1/47

The dates may be far away.

6.1.47

6/1/47

decided by the District for orders within this
file many times, the question is decided
by the District.

11-11-11

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