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G. S. S. S.

Seoff. II-27-37,004-18-11-15.

Edu + P. H (1946) Department.

Ms. SERIES.

(9)

G.O. No.	1489
Dated	30. 7. 46

Order in p a c f

[Despatch Abstract.]

Establishment - to B^d. N. A. A. A. A.
Miss W. Rajammal. Ex. School
Assistant, Kerala Representation
Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Conjeevaram, 29-5-1946.
 From D. Rajammal, Ex-Teacher, Desur Board School, North Arcot,
 15, Ketrampalayam Street, Conjeevaram.
 To The Secretary to the Government of Madras,
 Education & Public Health Department, MADRAS.

Sir,

APPEAL--Education--North Arcot District Board School--
 D. Rajammal, Ex-Asstt., Desur School--Improper termination
 of Services by the President District Board--Rejection
 of appeal by the Director--Appealed against--Orders
 requested.

29230

I beg to submit this my humble memorial to Government
 to cancel the proceedings of the Director Dis. No. 299/46 dated
 16-4-46. I request that Government may be pleased to call for
 the records both from the President, District Board, Vellore,
 and the Director of Public Instruction; peruse them and then do
 justice according to the true facts and merits of the case.

Myself and my younger sister Krishnaveni annal joined
 the services of the District Board, Vellore, because we both
 belong to the district. This sister was troubled by the head-
 master of her school at Nemili, because she refused to accede
 to the wishes of the headmaster, T.K. Janakirama Iyer, in inducing
 her to act according to his wishes and that of the president,
 Mr. B. Bhakthavachalam Naidu. The headmaster refused to allow my
 sister to rejoin duty after a four days' casual leave period.
 When reported to the President, no care was taken to punish the
 headmaster. On the other hand my sister was transferred from
 Nemili to Tirumalpur. This she appealed against to the Director
 and the same was upheld (there was recorded evidence to prove
 the character of the headmaster and the President's collusion
 with him). When my sister's case was pending with the Director,
 the President came to know that I am the elder, and so diverted
 his attention towards me. Here I beg to narrate my case.

My mother was suddenly taken ill. To attend on her as
 the eldest member of the family, I applied for extraordinary
 leave. The President without granting me as he ordinarily does
 in other cases, took a special interest owing to the straitened
 circumstances and refused the leave. In order to remove me from
 service, he has charged me with the grave offence of having at-
 tacked the administration, by not bringing certain documents to
 file i.e., my petition dated 11-4-45 and the ~~xxx~~ statement dated
 12-6-45. ~~His statement that I applied to the Superintendent in person for permission only to join duty is wholly false. None, while spending bus-fare and taking pains to call at the Board Office and having met the Superintendent, will ever ask for oral permission to join--and that too when the headmistress at Desur, some miles away from Vellore, had already refused permission to join duty after the leave period applied for by me. This statement of the President is wrong. This fact can be clearly seen from my exhibit No. 14. I am bold to mention that I am fighting for a right thing. The President should have pre-planned to punish me instead of my sister just like the wolf and the kid story. The charge that I took leave to avoid an inspection is not maintainable.~~ His statement that I applied to
 the Superintendent in person for permission only to join duty is
 wholly false. None, while spending bus-fare and taking pains to
 call at the Board Office and having met the Superintendent, will
 ever ask for oral permission to join--and that too when the head-
 mistress at Desur, some miles away from Vellore, had already re-
 fused permission to join duty after the leave period applied for
 by me. This statement of the President is wrong. This fact can
 be clearly seen from my exhibit No. 14. I am bold to mention that
 I am fighting for a right thing. The President should have pre-
 planned to punish me instead of my sister just like the wolf and
 the kid story. The charge that I took leave to avoid an inspec-
 tion is not maintainable.

In village parts even today many are with the wrong idea that
 girls get themselves spoiled when given education. Few parents
 convinced of the faithful service of the teachers and after
 repeated requests, send their children to school. Many poor
 children are not having slates and books; and they often absent
 themselves. The parents wrongly conclude that the teachers earn
 their salaries only on account of their sending their children to
 school. On the other side, the administration does not take pains

to appoint substitutes than and there, when others are granted leave. Ordinarily one teacher is asked to do the duties of two and three; and at times even one single teacher is ordered to look after one whole school. If a teacher with all her defective teaching capacity sees to the convenient arrangement of the inspecting officers, her work is viewed as satisfactory. Certain teachers even when they work hard are found fault with when they do not make the arrangements for the inspecting personalities.

I am confident that there will be vast difference in substance between the visiting remarks of the inspecting officer of the Desur School and the remarks of the Inspector of girls school, Nellore, dated 1-3-46 read in the Director's proceedings. The various inspection notes of my work at Melseeshamangalam, Kottakolam, Kannanoor and Desur will give a clear idea of my character, conduct and teaching capabilities. The service register and my training school certificate book will all go to show my good conduct and teaching abilities.

I therefore pray that the Government may be pleased to call for my 19 exhibits filed with my first appeal the service register; the visitors' remarks books of the board schools at the places mentioned in the previous para. The whole file connected with my sister's appeal ending with the Director's No. 357/46, dated 5-2-46 may also be perused as this will show the President's malpractices, in refusing the casual leave.

I pray the Government may be pleased to cancel the proceedings of the Director and the President; and reinstate me in service. My sufferings were all only due to my having maintained my morality. I am now married to Sri Rajagopala Mudaliar, Land-Lord, Rice-Ration Shop Dealer, Kotrampalayam, Conjeeveram.

My appeal is now that the Government should clearly understand from the exhibits that the President has done what all he could do only to terminate my services with a bad intention and nothing else. The allegation that I took leave to avoid inspection is wholly false.

I once again pray that the Government may please to pass orders on the facts and merits of the case and help me.

For which act of kindness, generosity and charity, I shall as in duty bound ever pray.

If permitted, I am prepared to appear in person and explain with some more details. I pray I may be granted an interview. So God help me.

I beg to remain,
Sir,

Your most obedient servant,

D. Rajammal 29-5-46

Copy submitted to the President, District Board, N.A.Dt., Vellore. He is requested to send immediately the 19 exhibits filed with my appeal. Copy submitted to the ~~xxxxxxx~~ Director of Public Instruction, Madras, do- submitted (xxxxxxxxxxxxxxxxxx)

To The Hon'ble The Minister for Education, Mr. T.S. Avanasilingam Chettia- Avergai.

E4P4 Depd

Mem No 29230B2-1 Bdu of 10.6.46.

Estt- Dt Board, North Arcot - D. Rajammal, Ex School Asst - Petition for reinstatement in Service.

Ref: - Petition from Mrs D. Rajammal, Ex Teacher Desur Rd School, North Arcot, d 29.5.46

The attention of the P.D.B, North Arcot is invited to the petition read above, a copy of which has been sent to him direct, and he is requested to forward to the Govt. the D.P.I. all the records referred to therein relating to the case.

To The P.D.B. North Arcot

1. The D.P.I.

2. The D.P.I. is also requested to forward the records in his office relating to the subject for reference.

6.6.46 b.b.ub

6/6/46

6.6.46

24/7/1946

..D.D. 01 This memo to be a zero file + Paper no 624

called for

18A

8-6-46

Ref. Petition from Mrs. P. Rajammal, Ex. Assistant Mistress, Board Girls School, Desur--Records--Forwarded.

The petition bearing D.3101/45 dated 17.7.45 on which I have discussed at length the circumstances under which the mistress had to be removed from service and this office file bearing D.No.18847/45 dated 28.4.1946 in which is contained the Director's proceedings Dis.1209/46 dated 16-4-1946 rejecting the appeal preferred by her.

The copy of the petition of the teacher dated 29-5-1946 received in this office was returned to her in this office N.Dis.10195/46 dated 3-6-1946 with the endorsement that no second appeal lies to Government in the matter as per statutory rules.

The two D.disposals files may be returned to this office after perusal.

C.F. 32 (a).

Local Administration Department

From (Name) Sri B. Bakthavatsalu Naidu,

Designation President, District Board,

Station North Arcot, Vellore.

Received Registered

To
The Secretary to Government,
Education & Public Health Department,
Madras.
Through
The Director of Public Instruction,
Madras.

Enclosures:

1. This office file Rec. No. 11194-46 dated 27th June 1946.
D.3101/45 dated 17.7.45
containing 64+ 10 Sir,
pages.

2. This office file D.Dis. Sub: APPEAL--D. Rajammal--Ex.Assistant Mistress, Board Girls
18847/45 dated 28.4.46 school, Desur--Records--Forwarded.
containing 4 pages.

...000...

I enclose herewith this office file bearing D.3101-45 dated 17.7.1945 on which I have discussed at length the circumstances under which the mistress had to be removed from service and this office file bearing D.No.18847/45 dated 28.4.1946 in which is contained the Director's proceedings Dis.1209/46 dated 16-4-1946 rejecting the appeal preferred by her.

The copy of the petition of the teacher dated 29-5-1946 received in this office was returned to her in this office N.Dis.10195/46 dated 3-6-1946 with the endorsement that no second appeal lies to Government in the matter as per statutory rules.

The two D.disposals files may be returned to this office after perusal.

ms.28/6.

Poromaidu
PRESIDENT. 28/6.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C. 2174-B2/46, dated 4--7--46.

Sub: ELEMENTARY EDUCATION - District Board, North Arcot - Appeal -
D. Rajammal - Records - Submitted.
REF: Letter from the President, District Board, North Arcot Re.
11194-46, dated 27--6--46.

Submitted with reference to Government Memorandum No.29230 B2-1
Edn., dated 10-6-46.

This office file bearing Dis. No.1209/46 dated 16-4-46 is also
herewith submitted.

for DIRECTOR OF PUBLIC INSTRUCTION.

The Secretary to Government,
Education and Public Health Department.

RR.5/7.



sd
977

Estt. Dt. Board--North Arcot--Miss D. Rajammal,
Ex-School Asst. Desur--~~4-2~~ --orders passed.

From D. Rajammal, Ex-teacher dated 29-5-46.

Order/MS. 1489 Edn 230/7/1946

The Govt. have perused the records relating to the removal from the service of the District Board, North Arcot, of Miss D. Rajammal, formerly a teacher in the Board Girls' School, Desur and they, after a careful examination of the case, consider that the punishment awarded to the teacher by the P.D.B., North Arcot is too severe and that the stoppage of her increments for a period of two years would have not the ends of justice.

2. ~~For~~ therefore, modify (under rule 9(3) of the rules relating to the appointment and punishment of officers and servants of local boards, modify the orders of the P.D.B. North Arcot passed in his proceedings D.Dis no. 3101/45 dated 17-7-45, removing the teacher from boards' service into one of stoppage of her increments for a period of two years and direct that she should be reinstated in the service and under the Dt. Board North Arcot forthwith. The period of her absence from duty from the date of her removal from service to the date of her reinstatement should be treated as such leave as she is eligible for (including extra-ordinary leave without allowances) under the rule.

3. The petitioner is referred to the P.D.B. North Arcot, for orders on her representation.

C.No. 29230 B2/46

P.C.F.

2177 BK no 157

pp 61-63 of J

to the D.P.I.
(With Encls) - 15014
to the P.D.B. North Arcot
to the Honr. of L.F.A.
Copy to Miss D. Rajammal
Ex-teacher, Desur Bd. School,
15, Kotrampalayam St.,
Gungevaram.

Depdnt
31.7.46
C.A.

26.7.46

27.7.46

29/7/46

30.7.46

(para 3 of 1)

Ref: - [illegible]
 10/10/46

The petition is forwarded to the Govt. for decision to interfere in the matter.

It is not usual for the Govt. to interfere in the matters already disposed of by the P.D.G. (as an appellate authority for the elementary school teachers).

E+PH Dept
B2

Memorandum No. 1
 A. Estt. - Dt. Board, North Point - D. Rajanaraj,
 Ex. School Asst. - Desam School - Appeal.
 Ref: - Petition from D. Rajanaraj, Ex. teacher
 d 29.5.46.

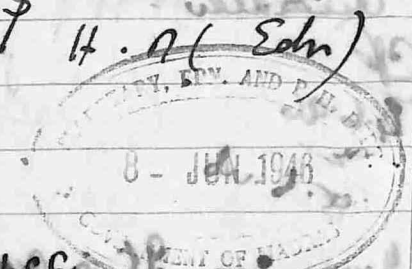
The petitioner is informed that the Govt. decline to interfere in the matter.

CP 10.11.46
 E.6.46
 5/6/46
 RM
 5/6/46
 5/6/46

to the petitioner
 I hope we can call for his record. we will not refuse to interfere when application gets sent as matter
 5.6.46.

Note: - It is not usual for the Govt. to interfere in the matters already disposed of by the P.D.G. (as an appellate authority for the elementary school teachers). A copy of the petition has also gone to P.D.G.
 5/6/46
 5/6/46
 5/6/46

See reference to the orders of the Secretary
 on p. 1 ante, a draft memo to be submitted. B.
 The file may be circulated to H.M. (Edn) .. 7.6.46
 for the approval of the draft. Under the rule
 relating to appointment and punishment
 of officers & servants of local boards it is. Rule 9
 6.6.46. in foot who can call for the record (3),
 p. 217, B.L. 157



Extract of the minutes of H.M. (Edn) on 4.6.46.
 "This seems to be a serious matter and papers
 are to be called for"

T.S.A.
 8.6.46

8 3
 17/11/46 from the D.P.I. on 17/11/46

The District Board Office File at 'J' contains
 particulars about the disciplinary action taken against
 the teacher D. Rajammal. It appears that the teacher
 applied for casual leave in February 1945 to go to
 her native village to see her ailing mother and proceeded
 to the village without awaiting the orders of the P.D.B.
 The teacher applied for privilege leave from her native
 place as her presence was necessary there.

J/23

President refused to grant either the C.L. or Privilege
 leave and directed the teacher to join duty forthwith.
 The teacher, it appears, had to stay in her native
 place to attend on her sick mother. She therefore
 did not join duty as ordered by the President but
 applied for an extension of her leave till 3rd May 1945.

The President thereupon framed the following
 three charges against the teacher:-

- (1) staying away from duty without permission.
- (2) dereliction of duty
- (3) disobedience of orders issued by him

and called for her explanation. He finally passed orders
 removing the teacher from the services of the Dt. Board.

3 The teacher appealed to the D.P.I. in August '45
 against the orders of the President. The case was
 examined in the Director's Office. ^{the appeal} It was finally rejected.

4. The teacher has now put a petition to Govt.
 for setting aside the orders of the President and of
 the Director. The records relating to the case are at
 flages 'J' 'K' and 'L'. It ^{seems} appears that the punishment
 imposed on the teacher ~~is~~ is rather severe. The Govt.
 have power under rule 9 (3) of the rules relating to
 the appointment and punishment of employees of District
 Boards to call for the records of the case and pass
 such orders as they may think fit. The file may be
 submitted to H.M. for orders whether the punishment

P.T.O.

already imposed should be modified. Attention is solicited to the note in the last paragraph on page 3 of 'L'

15.7.46

18/7/46

I think the punishment is too severe. It may be modified to stoppage of increment for two years.



24.7.46

TSA H.N. (Schu)
24.7.46

A draft order is submitted for approval.

26.7.46

29/7/46

27.7.46