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(1946) Department.

Mb SERIES.

(14)

G.O. No.

1473 Edu.

Dated

27/7/46

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[Despatch Abstract.]

M.E.S. - Women's Branch -
Lecturers in History - Appoint-
ments - Ordered.

CONFIDENTIAL.

C.F. 395.

Recommendations to His Excellency the Governor regarding Appointments and Postings.

Education DEPARTMENT.

Cl. No. 11 W.B./46 , dated the 19.7.1946

Officer's name. (1)	Appointment and posting now or last held. (2)	Period for which held. (3)		If returning from leave, duration of leave. (4)		Proposed appointment and posting. (5)	Qualification in language of area in which to be employed. (6)	Remarks by the head of the department [including cause of vacancy and reasons for supersession (if any) of officers and for transfers of officers otherwise than on promotion or reversion.] (7)
		YRS.	MTHS.	YRS.	MTHS.			
1. Mrs. Devaki Demodaran	Assistant Lecturer in History in the Subordinate Educational Service, Queen Mary's College for women, Madras.					To officiate as Lecturer in History in the same College in the Madras Edu- cational service.		Consequent on the appointment of Mrs. T.N. Ramamurthi, Lecturer in History, Queen Mary's College for women, Madras as Principal in the same college, a vacancy in the post of Lecturer in History in the Madras Educational Service has arisen. I recommend that Mrs. Devaki Demodaran (nee Miss U. Devaki Ammal) Assistant Lecturer in History in the Sub- ordinate Educational Service, Queen Mary's College for women, Madras may be appointed to act as Lecturer in the Madras Edu- cational Service in the same College. She is a probationer in the post of Lecturer in His- tory in the Madras Educational Service -- vide G.O.No.889 Edn. dated 10.6.1944.
2. Miss E. Kallienikutty	Assistant Lecturer in History in the Subordinate Educational Service, Queen Mary's College for women, Madras.					To officiate as Lecturer in History in the Madras Edu- cational Service in the Govt. College for Muslim women, Madras under rule 9(a)(1) of the General Rules for Provincial and Subordi- nate services.		2. Another Vacancy in the Madras Educational Service in the same subject viz. History has arisen in the Government College for Muslim women, Madras conse- quent on the postings of Miss L. Philipsz and Mrs. H.S.Raj, as Principal, Government College

Address:

S.R.K. Savor.

G. A. W. / 20.7.1946

20/7/46

Edn. and P.H. Dept.(A).

M.E.S. - Women's Branch - Lecturers in History -
Appt. - Ordered.

Read:- From the D.P.I., Cl.No.11-WB/46, dated 19-7-46

G.O.(MS.) No.1473 Edn., dated 27-7-46

The follg. notfns. will be published
in the F.S.G.Gazette:-

NOTIFICATIONS.
APPOINTMENTS.
(WITH EFFECT FROM THE DATE OF TAKING
CHARGE)

I.

Mrs. Devaki Damodaran, Asst. Lecturer, Q.M.C.
for Women, Madras, (Is apptd.) to officiate as Lecturer
in the same college, in the M.E.S.

II.

Under rule 9(a)(i) of the Special rules for
the Madras Educational Service, Miss E.Kallianikutty,
Asst.Lecturer, Q.M.C. for Women, Madras, (Is apptd.)
Govt.College for Muslim Women, Madras,
to officiate as Lecturer, in the M.E.S.

2.

2. Except Mrs. Devaki Damodaran, there is at present no ~~candidate in the subject unit awaiting reappointment as~~ ~~candidate in the approved list for appt. by transfer to the post~~ ~~in the N.E.S. (Women's Branch)~~ Lecturer in History. The D.P.I. and the M.P.S.C. have separately recommended the inclusion in the list of the name of Miss E. Kallianikutty. Pending approval of the recommendation by Govt., her tempy. appt. has been ordered in notfn. II in para 1 above.

PS. ub k
24.7.46
24.7.46
B.M.
25/7/46

To the D.P.I. ✓
" A.G. (para 1 only) ✓
" S.G.P. -do- ✓
" Pub. (SL) -do- ✓
R.B. ✓
To the M.P.S.C.,
(paras 1 & 2 on)

Edn. and P.H. Dept. (A)

C.No. 40305. From the D.P.I., Cl.No. 11-WB/46, dated 19-7-1946.

Women ---
Appt. of Lecturers in History.

Pl. see the D.P.I.'s recommendation roll in the C.F. His proposal to appoint Mrs. Devaki Damodaran and Miss E. Kallianikutty as Lecturers in History (the latter under the emergency provisions) may be accepted. The former's appt. is only a re-appointment. A draft order is subd. for approval. May be circulated to H.M. (Edn.) and H.E.

* 41 yrs.
Non-Brahmin.
Malayalam.

PS
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27 JUL 1946

27 JUL 1946
GOVERNMENT OF MADRAS

TSA
26.7.46

H.N. (Edn.)

PS
H.R. agrees
27.7.46

H.E.



56/2

From

Miss C.P. KAMAKSHI AMMA, M.A.L.T., M.Ed. (Leeds)

School Assistant,

Lady Willingdon Training College,

Triplicane, M A D R A S.

To

The Secretary to the Government of Madras,

Department of Education,

M A D R A S.

Through

The Director of Public Instruction,

M A D R A S.

Through

The Principal,

Lady Willingdon Training College,

M A D R A S.

S i r,

I beg to submit this appeal for your kind consideration.

In the recent promotions to the Madras Educational Service from the Subordinate Educational Service (Women's Branch), my claims have been overlooked.

I joined the Education Department on 28-6-1929 and have put in a service of 17 years 1 month and 24 days to date without any break. However, I understand from official notifications that Mrs. E. Kallianikutty who is my junior in Service was promoted to the M.E.S. recently while I am still in the Subordinate Educational Service. I possess higher qualifications also because in addition to being an M.A.L.T., of the Madras University, I have taken the Diploma in Education and the Degree of Master of Education from the University of Leeds (U.K.). I am not lacking

P.T.O.

p/3-4

22: 9 b
I am not lacking in Collegiate teaching experience either. From the time the Madras University opened the M.Ed. Course ^{in July 1944}, I have been lecturing to the Post Graduate Students in History of Education and I am still lecturing to them.

In this connection I may kindly be allowed to point out that the Department did not protect my interests when they filled the Psychology Lecturer's post in Lady Willingdon Training College in 1939. I went to England in 1938 and the Department knew that I had gone to get myself qualified for the post from Leeds which I am told is the University for Post - graduate study for teachers. I was not given even the privileges of study leave; I was given only leave out of India on half average salary. When I returned in 1940, I found that the post was filled by direct recruitment and I could not even appeal.

Since then I have been working in my old School Assistants cadre, hoping that one day or other my claims for a better post would be recognised.

Sir, in the whole of India, I am the only Leeds M.Ed. who is kept in this unenviable position and my case is the solitary instance where so little use is made of one's abilities and qualifications. I am not one bit worried about the particular College to which I am posted. I shall be happy to work in a Training College, or Arts College or even in a Men's College, but it is painful to go on working as a School Assistant when people with lesser qualifications and ^{less} service are elevated.

I beg of you, Sir, to consider my case in all its aspects and recognize my ~~and~~ claims to the M.E.S.

Madras, I
22-6-1946... I

I beg to remain,
Sir,
Your most obedient servant,

CP Kamakshi Amma.

(Copy Submitted to the Secretary, Education & Public Health, Madras)

N. Dis. 246/46 A
24.8.46

Appeal of Miss C.P. Kamakshamma. Forwarded for favourable consideration.

The M.Ed. course of the Madras University is conducted in collaboration by the 4 constituent Colleges and the University. Miss C.P. Kamakshi Amma, because of her qualifications was invited as the most suitable person available to do the lecturing on the History of Education and she has also supervised some of those of the M.Ed. students. She was given no more remuneration for this work.

It is 6 years since Miss Kamakshamma was transferred to this institution as School Assistant, and during this period she has given every satisfaction. Despite her natural disappointment at not being given a post in which she has scope for work of a more advanced nature and for which she had specially qualified herself, she has borne with exemplary patience the drudgery of work which was much less congenial to her, and has always put the interests of this institution first.



M. S. Chandrasekhar
PRINCIPAL,
Lady Willingdon Training College,
Triplicane, Madras, D/-23-8-1946.

To the Director of Public Instruction, Madras.

CONFIDENTIAL.

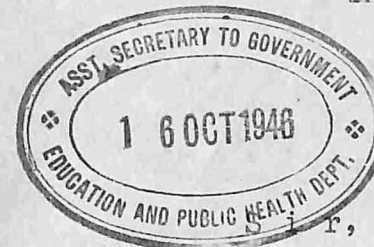
Education Department.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education & Public Health Department.



R.C. No.8647 C-2/46 dated 13-10-1946.

Sub: Lady Willingdon Training College - Miss C.P. Kamakshi Amma, School Assistant - Petition to Government requesting promotion to the Madras Educational Service.

In submitting herewith the petition dated 22-8-46 of Miss C.P. Kamakshi Amma, School Assistant, Lady Willingdon Training College, Madras together with the endorsement N.Dis. No.246/46A dated 24-8-46, of the Principal, Lady Willingdon Training College, thereon, requesting that she may be promoted to the Madras Educational Service, I have the honour to state as follows:-

2. Miss C.P. Kamakshi Amma is a permanent School Assistant in the Madras Educational Subordinate Service. Being a third class M.A., she could not be promoted to the Assistant Lecturers' cadre. She acquired her foreign qualifications at her own cost and no guarantee of appointment to the Madras Educational Service on her return from England was given to her. I have already recommended her name for inclusion in the list of officers considered suitable for promotion to the cadre of Lecturers in the Madras Educational Service. I may point out in this connection that Miss Kamakshi Amma has acquired foreign qualifications in Teaching and not in History. Her promotion to the Madras Educational Service may be considered when her turn comes.

3. The contention of Miss Kamakshi Amma that she is senior to Miss E. Kallianikutty who has recently been promoted to the Madras Educational Service is not correct. Miss Kallianikutty is a permanent Assistant Lecturer and being a member of a higher service, she is senior to Miss Kamakshi Amma.

M. S. Chandrasekhar
14.10.46
for Director of Public Instruction.

GAW.14/10.

Edn. and P.H. Dept.(A).

T.M. by post.

From: The Asst. Secy., E. & P.H. Dept.

To: The D.P.I.

Pl. say in detail what are the criteria followed in drawing up the following seniority lists of persons in the M.E.S.S. which are being sent from which persons are recommended annually to the M.P.S.C. ~~FOR~~ for selection for appt. by transfer to the M.E.S. ~~incorporating the following categories:~~

Posts to which recommended.

(1) Seniority list of the 'Combined Cadre' of Sr.Dy.Insprs. of Schools and School Assts ~~and Headmasters~~

D.E.O.'s.

(2) Seniority list of Sub-Asst. Inspectresses of Schools and ~~Headmistresses~~ School Assts ~~as Headmistresses~~

Inspectresses of Girls Schools and Supdts.

~~as Headmistresses~~ (3) Seniority list of Asst. Lecturers and School Assts in the Women's Branch

Lecturers (Women)

44/4/44

6/11

8/10

in the following categories

1. 19. 46 hr 1. 11. 46

1. 11. 46

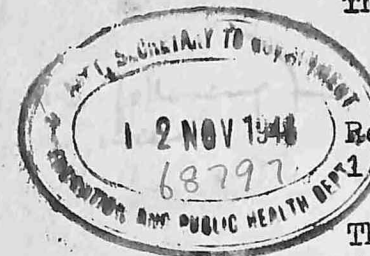
Telephonic Message dated 9th November 1946 (By Post).

From

The Director of Public Instruction, Madras

To

The Assistant Secretary to the Govt. of Madras,
Education and Public Health Department,
Fort St. George, Madras.



Reference:-Your telephonic message by post dated 11.11.1946 regarding Seniority Lists.

The list of persons eligible for recruitment to the category of District Educational Officers from among the members of the Madras Educational Subordinate Service, consists of the names of the Deputy Inspectors of Schools, School Assistants and Headmasters, who are in the Selection Grade (now called I Grade) of the cadre and who are less than 50 years old on 1st May of the year concerned. Seniority of the several Officers in the combined cadre is determined according to the date of promotion to the Selection Grade of the Madras Educational Subordinate Service.

The same criteria as in the Men's Branch.

The seniority list of Assistant Lecturers in the Women's Branch, for purposes of promotion to the posts of Lecturers in the Madras Educational Service is drawn up on the basis of the date of commencement of probation in that cadre. As regards the seniority of school Assistants and Headmistresses in the Women's Branch for purposes of promotion to the above Madras Educational Service cadre, it is determined with reference to the date of their promotion to the Selection Grade.

For Director of Public Instruction.

RVR.11.11.

Edn.and P.H. Dept.()A.

TM. BY POST.

From: the Asst.Secy., E. & P.H. Dept.

To: the Dy.D.P.I.

Seniority lists ^{of person} for appt. to the M.E.S.

Ref:- Para 3 of Dir.'s T.M. dated 9-11-46.

Pl. say how exactly the seniority as between ~~an~~ Asst. Lecturers (Women) and School Assts. (or Headmistresses) in the Selection Grade is determined when the "combined seniority lists" of persons in both those categories eligible for appt. as Lecturers are drawn up.

P.S. 16.11.46 k

19/11/46

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19/11/46

POST COPY OF TELEPHONIC MESSAGE DATED 27-11-46.

From The Director of Public Instruction,
Madras.

To The Assistant Secretary to Government,
Education & Public Health Department, Madras.



"Ref: Your telephonic message by post dated 19-11-46 re:
seniority lists of persons for appointment to the
Madras Educational Service.

The posts of Asst. Lecturers (Women) are in the category 1 of Class IX of the Madras Educational Subordinate Service while the posts of School Assistants and Headmistresses (I & II Grades) are put down as category 3 in the same service and class. The seniority as between Assistant Lecturers (Women) and the School Assistants and Headmistresses for purposes of promotion as Lecturers is determined according to the rank which the category in which they are members occupies in Class IX of the Madras Educational Subordinate Service. Accordingly, all the Assistant Lecturers who are eligible for promotion to the Madras Educational Service are seniors to all other School Assistants and Headmistresses who are similarly eligible for promotion to the Madras Educational Service (Collegiate Section) because the latter happen to be members of a lower category in the class than the Assistant Lecturers who are members belonging to a higher category in the same class.

TRB.27/11

Sd/-
27-11-46
for Director of Public Instruction.

73147

first preference?

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de/N/Pi*

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11.11*

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E. J. G.H. (A)

Memo. No. 62397-A-2, dt 21.1.57. 14/12

N.E.S. - Mm C.P. Kamakshi Amma, School Asst., L.W.T. College - Request for promotion as Lecturer.

Ref:- From the D.O., No. 8647-C2/46, dt 13.10.46

cf. 3

The D.O. is requested to inform Mm C.P. Kamakshi Amma, School Asst., that her request for promotion to the N.E.S., in preference to Mm E. Kallianikutty, Asst. Lecturer, cannot be complied with.

To the D.O. ✓
12.1.57

14/1/57 14/1/57

C.62397. From the D.P.I., No.8647-C2/46, dated 13-10-46.

M.E.S. - Miss C.P. Kamakshi Amma, School Asst.
Request for promotion to the M.E.S. as lecturer.Pl. see the petn. of Miss C.P. Kamakshi Amma,
School Asst., on pp.1-2 and the D.P.I.'s endt. on p.3, C.F.

The only point to be considered is whether Miss Kamakshi Amma is senior to Miss E. Kallianikutty (Asst. Lecturer) recently promoted, temporarily, to the M.E.S., as Lecturer in History.

The Dir. says that Miss Kallianikutty, being a member of a higher category (categ. 1 of Class IX of the E.M. Subordinate Service - viz., that of Asst. Lecturers), is senior to Miss Kamakshi Amma, in a lower category (category 3 - viz., that of School Assts., etc.). The rule re: seniority (General Rule 29(a)) lays down that the seniority of a person in a service, class, category or grade shall ** be determined by the date of his first appt. to such service, class, category or grade. According to this rule, seniority cannot be determined taking both the category of Asst. Lecturers and that of School Assts. as one unit - i.e., it cannot be said who of an Asst. Lecturer and a School Asst. is senior. From the point of view of longer service in the M.E.S. as a whole, Miss Kamakshi Amma is senior. But, it may here be stated that, before 1942, the M.E.S. Rules provided for the appt. by transfer as Lecturers only of Asst. Lecturers. As, in that year, in some subjects like Math., there were no Asst. Lecturers in the Women's Branch, the rules were amended providing for the "promotion" of School Assts. and Headmistresses also. The pay of Asst. Lecturers is Rs.100-200, whereas that of School Assts. (Ordinary Grade) is Rs.70-130.

In view of these, it seems that an Asst. Lecturer has better claims for the Lecturership than a School Asst. - though it is not correct to argue the case ~~as~~ as at "M" above. The name of Miss Kamakshi Amma, also, has been included in the approved list for appt. to the History Unit of the M.E.S.: but Miss Kallianikutty's name is first in the order of preference and hence her appt. was ordered in the G.O. at "b"/3 - under emergency provns. because at that time ~~there~~ the M.P.S.C.'s recommendations were not approved by Govt.

For orders whether the ~~petn~~ petition may be

rejected. Pub. (Ser.) may see before circn.

* Miss Kallianikutty is in
old Scale - 125-250② Miss Kamakshi Amma
is in old Scale - 75-100.2/57 CF.
37-38 4
43-44 CF.
N.F. 18May be
rejected
w/P.S.
4.12.46B.M.
7/12/46 S

K. 9. under 6

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desirable to make this position clear, by
a further amendment; the question may
be taken up separately.

W/11/11/11

Pub. (Sec.)

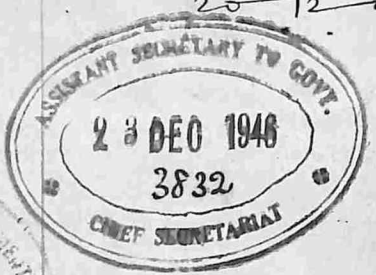
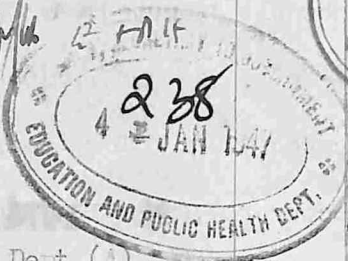
Notes at p. 2 above may be forwarded to the

file returned to E.F.P.H.

231/11/11

231/11/11

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Edn. and P.H. Dept. (A).

Pub. Sec. No. 3832/467
4-1-47

A draft Memo. is subd.

The question of amending the qualifications for appt. ^{by transfer} as Lecturers, is

under consideration in the L.F. Necessary extracts from this file will be taken and
added to the L.F. for action, w.r.t. Secy.'s note above.

For orders as to circulation.

29
12/1/47

14/1/47 S

W/11/11/11



111 (Sec.)

TsA
20-1-47

Box
C92